

Experience Calculation

TVUSD will give 1 point per year(s) of experience; ten (10) Points maximum.
Entry Level (No Experience): 0 Points. Years 1-10: 1 Point per year of experience.

1) Total Experience Points: _____

| Education Calculation | | Points | | | Points | | | Points |
|-----------------------|---|----------------|---|-------------|--------|--|--|--------|
| BA | 1 | BA+30 | 4 | MA+30 | 7 | | | |
| BA+9 | 2 | MA / BA+45 | 5 | MA+45 | 8 | | | |
| BA+18 | 3 | MA+15 / BA +60 | 6 | MA+60 / EdS | 9 | | | |

2) Total Education Points _____

| Unique Qualifications* | | | | Points |
|------------------------------------|---------|--|---------|--------|
| HS Multiple Certifications | \$1,000 | MS Science 7-8 NCLB Highly Qualified | \$1,000 | |
| Special Education Certification | \$1,500 | HS Science 9-12 NCLB Highly Qualified in Biology, Chemistry, or Physics | \$1,000 | |
| MS Math 7-8 NCLB Highly Qualified | \$1,000 | | | |
| HS Math 9-12 NCLB Highly Qualified | \$1,000 | Other, <i>as determined by the Superintendent**</i> | 1 to 10 | |

* These points are awarded for the qualifications in the area that the teacher has been contracted to teach in.

** Written explanation required; maximum 10 points.

3) Total Unique Points: _____

TOTAL POINTS: _____

Placement Pay: \$XX,XXX

Placement Scale

| | | | | | |
|-----------|-------------|-----------|-------------|-----------|-------------|
| 1 | \$36,719.5 | 13 | \$42,875.58 | 25 | \$50,063.76 |
| 2 | \$37,196.85 | 14 | \$43,432.97 | 26 | \$50,714.58 |
| 3 | \$37,680.41 | 15 | \$43,997.59 | 27 | \$51,373.88 |
| 4 | \$38,170.26 | 16 | \$44,569.56 | 28 | \$52,041.74 |
| 5 | \$38,666.47 | 17 | \$45,148.97 | 29 | \$52,713.13 |
| 6 | \$39,169.13 | 18 | \$45,735.90 | | |
| 7 | \$39,678.33 | 19 | \$46,330.47 | | |
| 8 | \$40,194.15 | 20 | \$46,932.76 | | |
| 9 | \$40,716.67 | 21 | \$47,542.89 | | |
| 10 | \$41,245.99 | 22 | \$48,160.95 | | |
| 11 | \$41,782.19 | 23 | \$48,787.05 | | |
| 12 | \$42,325.36 | 24 | \$49,421.27 | | |

This schedule is for initial placement only. After a successful first year, a teacher’s compensation shall be determined annually at Governing Board discretion.