

Roosevelt STAY High School

LSAT

Meeting Minutes

February 23, 2021

4:30 pm

Meeting Facilitators: Mr. Little and Mr. Shell

Secretary: Ms. Mullins

Members: Mrs. Aviles, Ms. Crumlin, Mrs. Begazo, Ms. Feinberg, Ms. Hurt, Mrs. Mitchell,
Ms. Mullins

Invitees: Ms. Edelin, Mrs. Dedra Adams-Johnson

I. Closed LSAT Budget Sessions Review

Mr. Shell opened meeting reviewing protocol for closed LSAT Budget Sessions

II. FY22 Initial Budget Allocations

Mr. Little shared and reviewed budget allocations for FY '22 (SPED, ELL, Related Arts, Classroom Support, Schoolwide Instructional support, SEL, Administrative, Custodial, WAE, Evening Credit Recovery, Other and Security categories.

Mr. Little explained the distinction between the level of flexibility (L1, L2, L3) positions and reported that the budget must be submitted by 3/4/21.

Q/A opportunity regarding budget allocations.

Q-Staff inquired about Behavior Tech positions being included in Security line item.

A- This can be petitioned out.

Q – Can staff have a copy of budget allocations?

A – This has been made public. Staff can visit Stallion Connect and find link to DCPS page.

Q – Clarity on budget, flexibility and start of process?

A – Process starts now. Staff are to make their suggestions during budget sessions

III. Debrief Budget Engagement Sessions

Ms. E. shared common themes reflected in budget sessions. It was noted, as of 2/23/21, CTE and SEL Dept will have their budget sessions this week. Meetings were rescheduled due to crisis response/SEL needs last week.

Common themes include: incentives for students for course completion and attendance; retreats/trips, staff activities, self-care kits for students and staff; tangible items for students, gym equipment, computer training courses for 9-12th and adult classes.

Reported that limited staff suggestions were made; minimal survey completions done (estimated 10).

Mr. Shell announced WTU meeting for this week; this will provide another opportunity to engage around budget needs.

It was noted that Custodial staff advocated that they have adequate supplies for student/staff return in the fall.

Final Q/A

Q- Were there any significant increases/decreases made in certain areas?

A – No, what we have fits with our school numbers. We may be off in comparison to traditional HS; There will be an increase in mental health area.

Q – Inquiry/comment about other additional staff.

A – Staff recommended computer science teacher, LEA support / options with TLI or coach; no DSI allocated.

Mr. Little reported that money allocated for a department needs to stay within that department; there is flexibility in how it is used.

Q – Inquiry about in person learning vs. virtual learning/staffing options for next year.

A – Fri 2/26, RSTAY will get master schedule guidance. Chancellor is planning for IPL next year. We will explore virtual options. RSTAY will have IPL and virtual options in the evening for students.

Q – Expressed concern with losing 4 ELL positions in the department; co-teaching model ELL/SPED support is working.

A – This is an ongoing conversation; school is looking to minimize loss.

Mr. Shell announced last call for Q/A before transition to closed session.

Mr. Little encouraged staff to complete staff link to help with planning and meeting the petition window. Mr. Little also encouraged staff to meet with him regarding staff plans or transitions.

IV. FY22 Personnel and Non-Personnel Allocations -closed session

LSAT discussed the following staffing categories: **CTE, SPED, ELL, Related Arts and Instructional Support.**

Team discussed current structure and function of the category/staffing positions, staffing needs, potential options for restructuring and made recommendations for additions or shifts in staffing roles.

Team made recommendations that support - student proficiency/progress; student monitoring & success; encourage teacher accountability/responsibility and teacher/student relationships; securing strong pool of candidates; class offerings to attract student interest and support student/school operations.

V. Adjournment – 5pm

Next Meeting: Feb. 24, 2021 @ 12:30