

Minutes
Andalusia City Board of Education
Regularly Scheduled Meeting
October 20, 2025

Present: Amy Dugger, President, Parrish King, Vice President, Sammy Glover, Charles Eldridge, John Wells and Daniel Shakespeare, Superintendent.

President Amy Dugger called the meeting to order. The Pledge of Allegiance was led by Superintendent Dr. Daniel Shakespeare.

**Approval of
Agenda**

Superintendent Dr. Daniel Shakespeare recommended the approval of the October 20, 2025, Agenda. Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

Minutes

Superintendent Dr. Daniel Shakespeare recommended approval of the minutes for the Board Meeting held on September 25, 2025 (pm). Upon a motion by Parrish King and seconded by Charles Eldridge, this was approved. Dr. Shakespeare then recommended approval of the minutes for the October 9, 2025 Board Meeting. Upon a motion by Parrish King and seconded by Charles Eldridge, this was also approved.

**Financial Statements
& Cash Balance/
Bank Reconcilements**

Katie Odom, CSFO, presented the Financial Statements/Cash Balance, Bank Reconcilements for August and September 2025.
Upon a motion by Parrish King and seconded by Sammy Glover, this was approved.

Personnel

Retirement

Susan McDaniel, Cafeteria Worker at AES, effective 11/01/25.

Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

New Hires

Michelle Sharon, 2nd Grade Special Education Teacher at AES replacing Vivian Simmons effective 10/20/25.

Upon a motion by Sammy Glover and seconded by Parrish King, this was approved.

Terri Morse, Cafeteria Worker (6 Hr) replacing Susan McDaniel, effective 11/3/25.

Upon a motion by Sammy Glover and seconded by Parrish King, this was approved.

Leave of Absence

Sara Griffin, 1st Grade Teacher at AES effective 10/20/25 until 1/5/26.

Upon a motion by Sammy Glover and seconded by Parrish King, this was approved.

Lorren Jacobs, Kindergarten Teacher at AES effective 11/03/25 until 1/21/26.

Upon a motion by Sammy Glover and seconded by Parrish King, this was approved.

Erica Mancil, Kindergarten Special Education Teacher at AES effective 10/20/25 intermittent until 12/31/25.

Upon a motion by Sammy Glover and seconded by Parrish King, this was approved.

Status Change

Theresa Torres, Cafeteria Worker at AES from 6 hr to 6.5 hr., effective 10/21/25

Upon a motion by Sammy Glover and seconded by Parrish King, this was approved.

DFA Grant 25/26 FY

Dr. Shakespeare recommended approval of the Drug Free Andalusia Grant for the fiscal year 2025-2026.

Upon a motion by Parrish King and seconded by Sammy Glover, this was approved.

Temporary Position

Dr. Shakespeare recommended approval of a temporary Janitor Position at AJHS through the end of the year.
Upon a motion by Charles Eldridge and seconded by Parrish King, this was approved.

TAAPA Sidewalk Selection

Dr. Shakespeare recommended approval of the option #6 for the TAAPA Sidewalk selection.
Upon a motion by Charles Eldridge and seconded by John Wells, this was approved.

CNP HACCP Plan (Revision)

Dr. Shakespeare recommended approval of revisions to the CNP HACCP Plan (Hazardous Analysis and Critical Control Points).
Upon a motion by John Wells and seconded by Sammy Glover, this was approved.

Consideration of Land

Dr. Shakespeare recommended approval for Andalusia City Schools to purchase land north of AES for \$1,157,580.
Upon a motion by Parrish King and seconded by Sammy Glover, this was approved.

Next Meeting

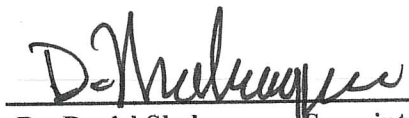
The next regularly scheduled Board Meeting will be held on Tuesday, November 18, 2025, at 6:00 p.m, in the Board Room at Central Office.

Adjournment

As there was no further business to conduct, the meeting was adjourned.



Amy Dugger, President



Dr. Daniel Shakespeare, Superintendent