



**Board of Trustees Meeting Minutes**  
**Monday, June 21, 2021 Lake Wales High School (Media Center)**  
**3:00pm**

**Trustees Present:** Chair Dr. Andy Oguntola, Vice-Chair Danny Gill, Becky Gaston, Paul Gerard, Jennifer Simpson, Dr. Greg Hall, Howard Kay, Chayla Outing, Marcus Kirby

**Staff Present:** Superintendent Alricky Smith, Marie Cherrington-Gray, Elizabeth Tyler, Donna Dunson, Dr. Linda Ray, Rebecca Thomas, Gail Quam, Damien Moses, Donna Drisdorn, Angela Heyward, David Waldrop, Marcia Rose, Stacie Padgett, Julie Unzueta, Renee Moore, David Waldrop, Aundrea Croft, Kim Griffiths, Roxanne Anderson, Jon Hodach, April Barnhardt, Kaleigh McCoy, Nancy Hancock, Anna Barcnas, Blake Fann, Mellissa Ard, Shay Hixenbaugh

**Others Present:** Robin Gibson

- I. CALL TO ORDER** **Dr. Andy Oguntola, Chair**  
The meeting was called to order at 3:05pm
  
- II. INVOCATION & PLEDGE OF ALLEGIANCE** **Dr. Greg Hall, Trustee**  
Invocation & Pledge was done by Dr. Hall.
  
- III. TRUSTEE RECOGNITION (Outgoing)** **Dr. Andy Oguntola, Chair**  
Outgoing Trustees Jennifer Simpson, Becky Gaston & Howard Kay were recognized for their service to the staff, students and Lake Wales community by Chair Oguntola. Trustee Kay shared he voted for the motion regarding the Board time however he was surprised it affected current Trustees sitting on the Board. He was not aware it would have been retroactive and think this was a bad motion. I think it should have applied to Trustees in the future.
  
- IV. SWEARING IN OF TRUSTEES FOR 2021-2022 – Effective July 1, 2021**  
**Seat 1: Chayla Outing – Teacher Representative**  
**Seat 2: Marcus Kirby - 1<sup>st</sup> Term** **Seat 4: Dr. Greg Hall - 2<sup>nd</sup> Term**  
The Trustees were sworn in by Chair Oguntola.
  
- V. APPROVAL OF BOARD OF TRUSTEES WORK SESSION (May 20, 2021) & BOARD MEETING (May 24, 2021)**  
Request Board of Trustees approval as discussed in our Board of Trustees Work Session on June 17, 2021. Motion to approve the Work Session was made by Trustee Gerrard and seconded by Vice-Chair Gill. Motion approved unanimously. Motion to approve the Board Meeting was made by Vice-Chair Gill and seconded by Trustee Paul Gerrard. Motion approved unanimously.
  
- VI. FINANCIAL REPORT** **Alricky Smith, CFO**  
Request Board approval of the Financial Report as discussed at the June 17, 2021 Work Session & Finance Meeting. Motion to approve was made by Vice-Chair Gill and seconded by Trustee Fisher. Motion approved unanimously.

## **VII. SUPERINTENDENT'S REPORT**

**Alricky Smith, Superintendent**

### **A. SUPERINTENDENT SEARCH UPDATE**

Request Board approval as discussed in our Board of Trustees Work Session on June 17, 2021. Due to possible conflict Vice-Chair Gill called for a motion to approve which was made by Trustee Fisher and seconded by Trustee Hall & Gaston simultaneously. Motion approved unanimously.

### **B. BYLAWS UPDATE APPROVAL – Page 5-8**

Request Board approval as discussed in our Board of Trustees Work Session on June 17, 2021. Motion to approve was made by Trustee Paul Gerrard and seconded by Trustee Becky Gaston. Motion approved unanimously.

### **C. PERSONNEL CHANGES**

Request Board approval as discussed in our Board of Trustees Work Session on June 17, 2021. Motion to approve was made by Trustee Fisher seconded by Trustee Hall. Motion approved unanimously.

### **D. LWCS MENTAL HEALTH ALLOCATION PLAN**

Request Board of Trustees approval as discussed in our Board of Trustees Work Session on June 17, 2021. Slight amendment: The state would like the Mental Health & Youth Mental Health application to be together for approval. The change amount increased by \$4,034. Motion to approve was made by Trustee Fisher and seconded by Vice-Chair Gill. Motion approved unanimously.

### **E. GENERAL COUNSEL EVALUATION**

Request Board of Trustees approval as discussed in our Board of Trustees Work Session on June 17, 2021. Chair Oguntola: Mr. Gibson your evaluation was stellar. Motion to approve was made by Trustee Gerrard and seconded by Vice-Chair Gill. Motion approved unanimously.

### **F. 2021-2022 SALARY SCHEDULES**

Request Board of Trustees approval as discussed in our Board of Trustees Work Session on June 17, 2021. Motion to approve was made by Trustee Fisher and seconded by Vice-Chair Gill. Motion approved unanimously.

### **G. 2021-2022 LEAVE POLICIES**

Request Board of Trustees approval as discussed in our Board of Trustees Work Session on June 17, 2021. This will be effective 7-1-2021. Motion to approve was made by Trustee Gerrard and seconded by Trustee Fisher. Motion approved unanimously.

### **H. NEXT MEETING DATE**

There will be a July 2021 **Board of Trustees Work Session on Thursday, July 15, 2021 at 8:00am at Lake Wales High School.** There will probably be a special Work Session with the Board/Foundation early next week about Bok North.

## **VIII. SCHEDULED PERSON'S ADDRESSING THE BOARD (2 minutes please) –**

None

**IX. CHAIRMAN’S REPORT**

**Dr. Andy Oguntola, Chair**

This was Gail Quam’s last meeting. She did an amazing job – kudos to her! Congratulation to Anna Barcenas! The High School will be missing a gem. New Trustees thank you for coming on board. Thanks Mrs. Simpson for your work. The decision regarding Trustee Kay was not personal, this is for all Trustees. The meeting in May was a detailed discussion. I don’t want anyone to feel misled. Trustee Kirby was another good example. As chairman I feel bad and responsible. Ask the proper question, engage on topics to be voted on as we move forward.

**X. SELECTION OF BOARD OF TRUSTEE OFFICERS FOR 2021-2022  
(Chair / Vice-Chair / Treasurer / Corporate Secretary)**

Chair Andy Oguntola was nominated to be the chair for 2021-2022.  
Vice-Chair Danny Gill was nominated to be the Vice-Chair for 2021-2022.  
CFO Alricky Smith was nominated to be the Treasurer for 2021-2022.  
Corporate Secretary Marie Cherrington-Gray was nominated to be the Corporate Secretary for 2021-2022. Motion to approve all of the above was made by Trustee Paul Gerrard and seconded by Trustee Fisher. Motion approved unanimously.

**XI. TRUSTEES REPORT**

Chayla Outing – Thanks for the opportunity. The training was phenomenal. I look forward to the great things to come for LWCS.  
Trustee Simpson – It’s been an honor and thank you for the opportunity. It’s been quite a year but I have learned a lot.  
Trustee Gerrard – Thank you to Andy & Danny for agreeing to serve again. I admire your leadership. To all the Principals thanks for hanging in there with us. Next year will be better, I promise. If you need anything, please reach out.  
Vice Chair Gill – Retreat was very informative. Teachers you guys rocked it, thank you for your time.  
Trustee Fisher – I would echo what has already been said... thanks to all the Board, administrators, teachers... thanks to all.  
Trustee Gaston – Alricky in the short time you have sat in that seat, the positive things that has been accomplished, I thank you. All of us appreciate you! This has been a year and a learning experience. I am thankful and I appreciate the opportunity. I’ll miss you and you never know when I might pop up on my two minutes to the Board.  
Trustee Hall – We will fight hard to regain the loss during Covid. Superintendent Search - our next meeting will be Friday at 1:00pm.  
Trustee Kirby – I enjoyed today and especially the Principal sharing. They have worked hard. Thanks for the opportunity!  
Robin Gibson: This last year we saw a fragmentation in our system that was uncharacteristic. When I came back I have seen the Board come together and right this ship. We are being careful with our Board selections and the way this Board has rallied, I couldn’t be more grateful!

**XII. OTHER BUSINESS FOR THE GOOD OF THE CAUSE - None**

**XIII. ADJOURN**

Meeting adjourned at 3:37pm.

Respectfully Submitted,  
Marie Cherrington-Gray, Corporate Secretary

Board Approved: \_\_\_\_\_