

## SCHOOL BOARD PROCEEDINGS

The Avoyelles Parish School Board met in regular session Tuesday, June 5, 2012, at 5:00 p.m. at the School Board Office with the following members present:

James Gauthier, President; Michael Lacombe, Vice-President; Freeman Ford, Darrell Wiley, Carlos A. Mayeux, Jr., Shelia Blackman-Dupas, Lizzie Ned, Van Kojis, and Cynthia "Cindy" Hill.

Absent: None.

An Invocation was offered by Assistant Superintendent Craig Foster.

The meeting opened with the Pledge of Allegiance to the flag of the United States of America led by Board Member Shelia Blackman-Dupas.

Mrs. Susan Decuir of The Avoyelles Journal appeared before the Board and asked their approval to make a special presentation regarding the "Avoyellean of the Year, 2011". Mrs. Decuir requested that Board Member Carlos Mayeux, a former Avoyellean, present the nomination. The award was presented to Superintendent Dwayne Lemoine by Ms. Nettie Chenevert, "Avoyellean of the Year, 2010". Several past winners as well as members of Mr. Lemoine's family were in attendance for the presentation. Mr. Lemoine humbly accepted this prestigious award and felt it was an honor to be chosen. He stressed that no matter what the future holds, the most important thing is children's education and it must be supported by family, teachers, and citizens.

1. A motion was offered by Van Kojis, seconded by Darrell Wiley, to adopt the minutes of the regular Board meeting held Tuesday, May 1, 2012, as printed and mailed to Board members and published in The Weekly News, official journal of the Board.

Board Member Freeman Ford noted that the "Superintendent's Report" was never made a part of the regular minutes. In the past it has always been. Secondly, Mr. Ford referred to Item Number 6 of the minutes and questioned why when he mentioned the \$515,000.00 compromised by the Bunkie Community and he said it was never acted upon or addressed, nothing was mentioned by Mr. Lemoine or Mr. Foster when in fact the April 18, 2012 minutes of the "Superintendent's Committee" stated otherwise. Mr. Ford also referred to page 10 of the May 1, 2012 minutes. A discussion ensued between Mr. Ford and Superintendent Lemoine as to the meaning of "acted upon" or "addressed. Mr. Ford concluded by saying a resolution was adopted by the Superintendent's Committee and he felt this meant it was acted upon." Superintendent Dwayne Lemoine explained that in the Needs Assessment process, a committee comprised of himself, the Assistant Superintendent, the Supervisor of Maintenance, and the Director of Finance meets to determine whether or not a spending is equitable or not and should go before the Needs Assessment Committee. They met on April 18, and after reviewing the proposed changes to the BELA gym improvements presented by the community members (which would require taking \$275,000 from four other schools plus a \$52,000 surplus amount), they determined that this would not be cost-effective and would also not be considered instructional improvements. The committee recommended at that time to accept the original Seven-Year Capital Improvement Plan pending the

June 5, 2012

availability of funding and to also consult with the architect regarding feasibility costs for improvements suggested by the community members, pending funding. This was brought before the Needs Assessment Committee, who voted against the proposed Seven-Year Plan. Mr. Ford again brought up the fact that the community members' proposals were "addressed" or "acted upon" before the regular School Board meeting on May 1, and he is upset that he was not made aware of this until May 3.

Board Member Shelia Blackman-Dupas stated that at the last meeting, she asked Superintendent Dwayne Lemoine the reason this matter appeared before the three Board member committee when it failed in the Superintendent's Committee. Ms. Dupas further stated that Mr. Lemoine advised her that it did not fail, however, Ms. Dupas said that she had a document which stated that the minutes reflected that the subject matter discussed had failed. Furthermore, Ms. Dupas said that a month later, Board members received the minutes. Ms. Dupas said that she did not have any idea as to the reason these minutes were not presented to the Board a month ago when it was actually acted upon eight or nine weeks ago. Therefore, Ms. Dupas stated that it was discussed by the Superintendent's committee and later brought to the three Board member Assessment Committee.

Also, Mr. Ford requested that his statement in Item Number 5 of the Finance Committee Report dated April 24, 2012, be deleted--he did not say he "expressed concerns about informing the Judge about the Board's actions" but did say he did not want to send the judge a negative report and asked that the judge be called instead.

Board Member Lizzie Ned asked that her comments in Item Number 6 of the regular meeting minutes be corrected. Upon review of the tape, Ms. Ned's actual comments were, "In our last court hearing with Judge Drell, the facility expert, Mr. Brewer and the Department of Justice informed the Court that the current gymnasium at Bunkie Elementary School is not compatible to the other elementary schools in the district. Mr. Brewer recommended to the Board to construct a new gym compatible to Lafargue Elementary School. At this hearing, Judge Dee Drell also mentioned that the Board should try to start working together with some integrity in the process that would allow the community involvement in the construction projects." Ms. Ned also asked that this correction be made on the copies being sent to Judge Drell and the Justice Department.

The motion to accept the minutes as corrected was adopted by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Shelia Blackman-Dupas, Freeman Ford, and Lizzie Ned.

2. Ms. Shelia Blackman-Dupas, Board Member, read a resolution of respect to the late George G. Voinche, former teacher, principal, and School Board Member. Ms. Dupas noted that Mr. George was her principal at Mansura High School. Mrs. Dupas further stated that there were no suspensions or detentions in those days and Mr. George knew all of the parents personally. She said that she had much respect for him and she expressed her heartfelt sympathy to the family.

Superintendent Dwayne Lemoine said that Mr. George was his first boss, and his passing will be missed by a lot of people. Board member Carlos A. Mayeux, Jr. added that he worked closely with Mr. Voinche for many years and he was a very dedicated employee of our school system.

On motion by Shelia Blackman-Dupas, seconded by Carlos A. Mayeux, Jr., the Board adopted the resolution of respect to the late George G. Voinche. MOTION CARRIED UNANIMOUSLY.

3. Mr. Van Kojis, Board Member, read a resolution of respect to the late Mary Hynson, former teacher.

On motion by Van Kojis, seconded by Cindy Hill, the Board adopted the resolution of respect to the late Mary Hynson. MOTION CARRIED UNANIMOUSLY.

4. Mr. Michael Lacombe, Board Member, read a resolution of respect to the late Jerry Lee Laborde, former bus driver. Mr. Lacombe revealed that Mr. Jerry Lee raised three children, and one of his daughters is a teacher at Marksville Elementary who won "Teacher of the Year" a month or so ago, and he was very community-minded and a good family man.

On motion by Michael Lacombe, seconded by Freeman Ford, the Board adopted the resolution of respect to the late Jerry Lee Laborde. MOTION CARRIED UNANIMOUSLY.

5. Mr. Craig Foster, Assistant Superintendent, recognized the 2011-2012 Outstanding School Support Employees. Mr. Foster stated that the Outstanding School Support Employee Awards Program provides an opportunity to honor an outstanding employee at the elementary, high, and central office levels who supports and provides leadership in the operation of non-instructional activities within the school system.

Mr. Foster announced the winners at each school in the district, as follows: Samuel Johnson, custodian, Bunkie Elementary School; Max Brown, custodian, Cottonport Elementary School; Jessica O'Connor, paraprofessional, Lafargue Elementary School; Debra Lavalais, custodian, Marksville Elementary School; Marie Quebedeaux, paraprofessional, Plaucheville Elementary School; Carmeletia Callihan, paraprofessional, Riverside Elementary School; Keith Coco, custodian, Avoyelles High School; Jill Guidry, secretary, Bunkie High School; Gilda Heath, paraprofessional, Marksville High School; Joylynn Gauthier, secretary, LaSAS; Deborah Courville, secretary, APAS; and Tanya Smith, secretary, Central Office.

Assistant Superintendent Foster also announced the parish winners selected to represent the elementary and high schools as well as the central office, as follows:

Debra Lavalais, custodian, Marksville Elementary School; Joylynn Gauthier, secretary, LaSAS; and Tanya Smith, secretary, Central Office.

June 5, 2012

On behalf of the Board, President Gauthier recognized the contribution of the Outstanding School Support Employees and thanked the employees for their dedication and service.

6. Superintendent Dwayne Lemoine recognized Mr. Marcus Johnson, student at Avoyelles High School, for scoring Superior at the District rally in both Original Oratory and Extemporaneous Speaking and scoring Excellent at the State rally in Original Oratory. Also recognized was Michelle Messer from Avoyelles High for scoring Excellent at the State rally in Original Oral Interpretation of Literature; however, Michelle was not present at the Board meeting.

7. Mr. Rick Mithium, representative of Classic Construction in New Orleans, addressed the Board regarding the revitalization of Bunkie Middle School. He stated that his company, in conjunction with the Hayward Foundation, would like to lease the grounds of Bunkie Middle School and redevelop it to provide affordable housing for veterans. Mr. James Lee, Board attorney, advised him to send a letter of intent to the Board for consideration and review.

8. Mr. Wilfred Ducote, Transportation Supervisor, presented a transportation data report for the month of May, 2012. There were no bus suspensions during the month of May.

9. Mr. Wilfred Ducote, Sales Tax Collector, reported that sales tax collections for the month of April, 2012 totaled \$706,443.52. Mr. Ducote stated that of this amount the 1.5% tax generated \$608,423.49 and the 0.25% sales tax generated \$98,020.03.

10. On motion by Michael Lacombe, seconded by Van Kojis, the Board requested that the District Attorney submit to the Court a motion for the Avoyelles Parish School Board to be declared unitary in the area of Extracurricular Activities.

Mr. Freeman Ford commented that, at the last meeting, Ms. Shelia Blackman-Dupas, as chairperson of the Extracurricular Activity Committee, had not received some information that she had requested, so he then asked her if she has received it since then.

Ms. Dupas stated she has not. Ms. Dupas asked what the Board has done, i.e. policy changes, in this area in order to justify being declared unitary in this area? Superintendent Dwayne Lemoine reminded Mr. Ford that this a public forum, and if he is going to be accused publicly of not supplying information to a board member, he would like to be notified in advance so that he would know what particular information was requested of him. Mr. Ford clarified that he did not say Ms. Dupas requested the information from him in particular, just that Dr. Gordon got the information he requested, but she did not. Mr. Lemoine stated that Mr. Ford was alluding to minutes of past meetings that only a tape could validate, and he felt that Mr. Ford was out of line. He then asked President James Gauthier that if this is going to be a personnel matter, he should be given the opportunity to discuss it in closed session, and he requested to know any accusations in advance in order from him to have the opportunity to defend himself. Mr. Ford said this is not a personnel matter.

Board Member Shelia Blackman-Dupas then asked again what the Board has done in the past four years in the area of extracurricular activities in order to become unitary in the area of extracurricular activities. Board Members Freeman Ford and Lizzie Ned also questioned Mr. Lemoine regarding changes in extracurricular activities during the past four years to achieve unitary status in this area.

Mr. Lemoine stated there have been some revisions every year in the School Handbook. He also noted that committee groups (including members of the community) were formed for each Green Factor to identify problems and suggest ideas, changes, recommendations, etc. to change policies in each area.

Ms. Dupas stated that as Chairperson of the Extracurricular Committee, she advised that there needs to be policy for specific matters discussed by the committee. Furthermore, Ms. Dupas said that she is not aware of any different policies now compared to the past which would justify applying for unitary status in that area. Ms. Dupas said that she was not in receipt of the handbook and asked again if there were new policies or changes in place. Ms. Dupas also noted that she was not aware that Dr. Gordon was in the Avoyelles Parish school district to discuss this green factor.

Ms. Dupas confirmed that her committee had made some suggestions for improvement, but she does not recall the Board adopting any policy changes. She recalled that Dr. Gordon suggested: 1) that activities should be streamlined so if students transfer from school to school, they would still be eligible to participate, which is now in effect; 2) that schools should address the issue of students who cannot afford the participation fee for extracurricular activities; and 3) that he wanted to see pictures of the yearbooks, prom books, etc. to verify schools were of mixed races. Ms. Dupas had also suggested at her committee meetings to implement organized methods of fund raising throughout the parish because some areas are wealthier than others. Mr. Lemoine asked Ms. Dupas why her committee has not met in the past year, and she replied that she did not see a need for it. She had given all of the suggestions and ideas to the Board, but the Board had not taken any action. President Gauthier said he never saw any published report from her committee. Ms. Dupas insisted her committee met and she definitely came back to the Board to report their suggestions and ideas, but maybe it was before he took office. Ms. Dupas stated that she did report back to the Board after each meeting and her position was simply to chair the meeting and report the action of the committee. Ms. Dupas stated that for the record, no one was able to provide at least one policy that was adopted to support seeking unitary status in extracurricular activities at this time.

President Gauthier stated that the Extracurricular Committee may make recommendations and attach the recommendations to Dr. Gordon's report.

Board Member Lizzie Ned recalled that some tennis teams tried recruiting African-American players, and some basketball teams tried recruiting white players. Board Member Freeman Ford stated that since Day One, he has been a strong proponent of getting one area at a time declared unitary instead of stacking them up. He further stated that there were not any Board members who provided any "policy" that has been made to support unitary status in extracurricular activities at this time.

June 5, 2012

The motion was adopted by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Shelia Blackman-Dupas, Freeman Ford, and Lizzie Ned.

11. On motion by Carlos A. Mayeux, Jr., seconded by Lizzie Ned, the Board agreed to designate an individual who shall be responsible for filing annual financial reports with the legislative auditor and shall notify the legislative auditor of the name and address of the person so designated as per requested by the Office of Community Development, Disaster Recovery Unit. Ms. Jaimie Lacombe, Chief Accountant, recommended that this person be Ms. Mary Bonnette. The Board then designated Ms. Mary Bonnette as the individual. MOTION CARRIED UNANIMOUSLY.

12. Mr. Carlos A. Mayeux, Jr., Chairman of the Finance Committee, presented the following report:

Finance Committee Report  
May 15, 2012

The Finance Committee of the Avoyelles Parish School Board met Tuesday, May 15, 2012, at 4:30 p.m. at the School Board Office with the following members present:

Carlos A. Mayeux, Jr., Chairman; Van Kojis, Michael Lacombe, James Gauthier, President; and Dwayne Lemoine, Superintendent. Mrs. Shelia Blackman-Dupas was absent. Also present were Darrell Wiley and Cindy Hill, Board Members; Mary Bonnette, Director of Finance; and Sharon Hargis, Food Service Supervisor.

1. Upon motion by Michael Lacombe, seconded by Van Kojis, the Finance Committee recommended to approve requests for overnight travel as presented by Superintendent Lemoine. MOTION CARRIED.

2. Mrs. Sharon Hargis, Food Service Supervisor, addressed the committee regarding a proposal to increase high school full paying meals by 10 cents for the 2012-2013 school year.

Upon motion by Van Kojis, seconded by Michael Lacombe, the Finance Committee recommended to increase high school full paying meals by 10 cents for the 2012-2013 school year. MOTION CARRIED.

3. Mrs. Mary Bonnette, Director of Finance, presented an audit report on GOHSEP Expenditures.

Upon motion by Van Kojis, seconded by Michael Lacombe, the Finance Committee recommended to accept the audit report on GOHSEP Expenditures. MOTION



June 5, 2012

CARRIED.

4. Mrs. Mary Bonnette, Director of Finance, presented the following reports regarding insurance:

**Insurance Bid-Opening Report  
May 7, 2012**

A committee met on Monday, May 7, 2012, at 2:00 p.m. for the purpose of opening bids for insurance for the fiscal year July 1, 2012, through June 30, 2013, with the following members present:

Sharon Hargis, Food Service Supervisor; Steve Marcotte, Maintenance Supervisor; and Mary Bonnette, Finance Director.

Norris Insurance Consultants, represented by Carmel Breaux and Tom Hudson opened bids from First Insurance and Cottonport Insurance Company.

The bids were opened and read aloud, and Mrs. Breaux explained that a spreadsheet would be prepared and shared with all concerned.

**Ad Hoc Insurance Committee Report  
May 11, 2012**

An Ad Hoc Insurance Committee met Friday, May 11, 2012, at 9:00 a.m. at the School Board Office with the following members present:

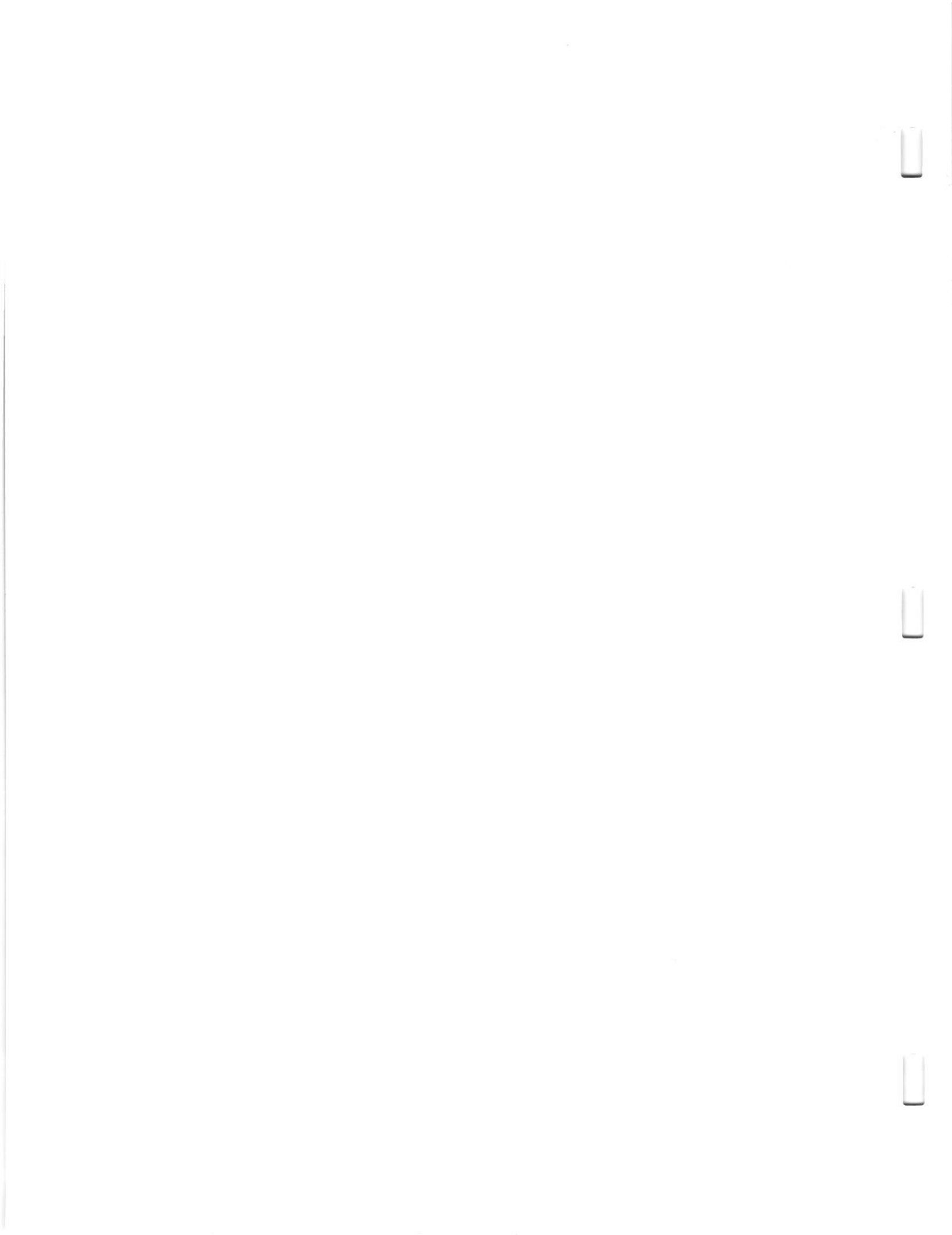
James Gauthier, President; Carlos A. Mayeux, Jr., Finance Committee Chairman; Van Kojis and Michael P. Lacombe, Board Members; Dwayne Lemoine, Superintendent; Mary Bonnette, Director of Finance; Steve Marcotte, Maintenance Supervisor; and Jaimie Lacombe, Chief Accountant. Also present were Norris Insurance Consultants, represented by Ms. Carmel Breaux and Mr. Tom Hudson.

Ms. Carmel Breaux reviewed loss summaries for the past five (5) years (2008-2012) indicating two deductibles, as follows:

- (1) Using the \$25,000 deductible, current average annual claims funded by Avoyelles Parish School Board were \$135,592 and \$228,840 by our carrier.
- (2) Using a proposed \$50,000 deductible, a comparison was done for average annual claims funded by Avoyelles Parish School Board at \$159,022 and \$205,410 by the carrier.

Bids were presented in a spreadsheet format with the following:





June 5, 2012

For the General Liability, Auto, Erroneous and Omission, Equipment Breakdown and Crime:

|               |   |  |
|---------------|---|--|
|               | First Insurance<br><u>PCAL</u><br>(\$25,000 deductible) | Cottonport Insurance<br><u>Berkly Insurance Company</u><br>(\$25,000 deductible) |
|               | \$452,412   | \$358,193  |
| LESS DIVIDEND | <u>( 76,435)</u>  | N/A  |
|               | \$375,977   | <u>+ 10,000 (TPA Cost)</u><br>\$368,193  |

Ms. Breaux informed the committee that First Insurance's agency fee of \$25,000 is included in their bid; therefore, it would reduce this bid to \$350,977.

Cottonport Insurance's bid would require the services of a third party administrator at an estimated fee of \$10,000 annually. Cottonport also proposed a bid of \$286,443 with a Self Insured Retention of \$50,000.

\* These costs represent a savings over current year premium of \$444,729.

Student accident proposals were reviewed with bids from First Insurance and Bordelon Insurance Company, resulting in claims from \$76,500 to \$225,403.

Property quotes from First Insurance were reviewed at an increase from \$161,792 to \$173,857.

Ms. Breaux informed the committee that these spreadsheets would be updated with corrections by Monday and shared with Board members.

The committee agreed to meet again at 3:45 on Tuesday, prior to the Finance Committee meeting to review any changes.

The Ad Hoc Committee recommends the adoption of this report.

**Ad Hoc Insurance Committee Meeting  
May 15, 2012**

A committee met on May 15, 2012, at 3:45 p.m. for the purpose of reviewing insurance proposals for the 2012-2013 fiscal year with the following members present: James Gauthier, President; Carlos A. Mayeux, Jr., Finance Committee Chairman; Van Kojis and Michael Lacombe, Board Members; Dwayne Lemoine, Superintendent; Mary Bonnette, Director of Finance; Steve Marcotte, Maintenance Supervisor; Sharon Hargis, Food Service Supervisor; and Jaimie Lacombe, Chief Accountant.

June 5, 2012

The Board's insurance consultant, Norris Insurance Consultants, represented by Carmel Breaux and Tom Hudson, explained insurance proposals to the committee from First Insurance and Cottonport Insurance Company. Representatives from the bidders were Jeannie Hess and Mike Desoto from First Insurance, Ike Riche from Cottonport Insurance Company, and Butler Bourgeois from Berkley Insurance Company.

#### Student Accident Insurance

Ms. Breaux reviewed the Student Accident bids and recommended the proposal submitted by First Insurance with Regions/Bollinger-Monumental Life shown in column number 2 at a premium of \$85,000. She also recommended to delay sending out applications for additional coverage to parents several weeks after the start of school.

A motion was offered by Van Kojis, seconded by Michael Lacombe, to recommend this proposal. MOTION CARRIED.

#### Property Insurance

Ms. Breaux commented that the property insurance was not placed on bid, but a quote was solicited with the current carrier resulting in a 7% increase in premium and recommended to renew with First Insurance through Affiliated FM at a premium of \$173,857. The consultants recommended accepting this proposal.

A motion was offered by Van Kojis, seconded by Michael Lacombe, to recommend this proposal. MOTION CARRIED.

#### General Liability, Automobile Liability, Physical Damage, Board Errors and Omissions, Equipment Breakdown

The consultants reviewed changes to the spreadsheet and noted that they were able to affirm the actual bid of First Insurance to include the agent's fee of \$25,000, thereby decreasing the bid to \$350,977. It was noted that by accepting the bid from the Board's current carrier versus Cottonport Insurance Company for Year 1, the savings realized would be \$17,216. However, if two (2) years were compared, the savings with Cottonport Insurance Company would be \$42,003. This savings would, however, depend on the cost of the third party administrator and other factors.

They had two recommendations for the committee. The first was to switch carriers to Cottonport Insurance Company and change from a \$25,000 deductible to \$50,000 self-insured retention, which would reduce the total premium to \$286,443. Ms. Breaux stated that this could backfire if we have unusually large claims, and she also stated that the Board's attorney advised against this recommendation, indicating that this would increase the Board's liability exposure.

Their second recommendation was to switch from the current carrier and accept Cottonport Insurance Company's bid of \$25,000 Self Insured Retention (SIR) at a premium of \$368,193. The committee agreed to refer this item to the Finance Committee for a vote.

June 5, 2012

The Ad Hoc Committee recommends the adoption of this report.

On motion by Van Kojis, seconded by James Gauthier, the Finance Committee recommended to accept the proposal of the existing insurance carrier (First Insurance/Risk Services) with a premium of \$427,412 less a dividend of \$76,435 for a total premium of \$350,977. The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Van Kojis, and James Gauthier. Nays: Michael Lacombe.

The Finance Committee respectfully recommends the adoption of this report.

Carlos A. Mayeux, Jr., Chairman  
Finance Committee

A motion was offered by Carlos A. Mayeux, Jr., seconded by Van Kojis, that the Board adopt the Finance Committee Report as presented by Chairman Mayeux.

Board Member Michael Lacombe questioned why a dividend was used for one quote but not both. Ms. Carmel Breau clarified that the Board has built up dividends with First Insurance since it is the current carrier. Mr. Lacombe stated that he would prefer to compare the bids "apples-to-apples", but that cannot be done with the dividend in the quote. He also felt that with a two-year rate guarantee, Cottonport Insurance would be the cheaper bid. Board Member Van Kojis felt that the Board would save money by staying with First Insurance this year and continue earning dividends, and if the markets falls (regarding dividends), then the Board can re-bid for insurance next year. Board Member Cindy Hill questioned the recommendation of Cottonport Insurance over First Insurance. Ms. Breau explained that with a \$50,000 deductible and considering the past five-year claim history, if the next five years' claims are about the same, the costs for Cottonport Insurance will be lower over that period of time, and there is no guarantee that First Insurance will have the same or better dividends each year. A representative of First Insurance then spoke out from the audience and stated that they offer a two-year rate guarantee regardless of claims, whereas Cottonport Insurance guarantees their rates only if the losses/claims are low. He urged the Board to take advantage of the \$76,000 dividend the Board has built up. A representative of Cottonport Insurance/Berkeley then spoke out from the audience that they insure many school boards around the state, they charge less upfront costs, and they provide other benefits to help them save money, such as driver training to help reduce accidents/claims.

Board Member Shelia Dupas stated that the Board had hired insurance consultants for the purpose of advising the Board and both recommendations were to award the bid to the Cottonport Insurance Agency, however, the Finance Committee's recommendation was totally against the insurance consultant's recommendation. Ms. Dupas stated that she had a problem with that and she felt that the Board should follow the advice of their insurance consultant.

The motion was adopted by the following vote:

Ayes: James Gauthier, Freeman Ford, Darrell Wiley, Carlos A. Mayeux, Jr.,  
Van Kojis, and Lizzie Ned.

June 5, 2012

Nays: Shelia Blackman-Dupas, Michael Lacombe, and Cindy Hill.

Ms. Dupas stated that the Board should follow the recommendations of the Board's insurance consultants, whose expertise they have relied on for many years. Board Member Cindy Hill was in agreement with Ms. Dupas' statement.

13. Mr. Van Kojis, Chairman of the Building and Lands Committee, presented the following report:

Building and Lands Committee Report  
May 15, 2012

The Building and Lands Committee of the Avoyelles Parish School Board met Tuesday, May 15, 2012, at 5:00 p.m. at the School Board Office with the following members present:

Van Kojis, Chairman; Lizzie Ned, Darrell Wiley, Cindy Hill, James Gauthier, President; and Dwayne Lemoine, Superintendent. Also present were Freeman Ford, Carlos A. Mayeux, Jr., and Michael Lacombe, Board Members; and Steve Marcotte, Maintenance Supervisor.

1. The Building and Lands Committee discussed School Board leases with Sheriff Doug Anderson.

Upon motion by James Gauthier, seconded by Cindy Hill, the Building and Lands Committee recommended to renegotiate the intergovernmental agreement with the Sheriff's Department for the use of facilities. MOTION CARRIED.

2. Mr. Steve Marcotte, Maintenance Supervisor, presented an update report on oil and gas leases.

Mr. Marcotte updated the Building and Lands Committee on the status of the Board's oil and gas leases, which should be bid upon on June 13, 2012.

The Building and Lands Committee respectfully recommends the adoption of this report.

Van Kojis, Chairman  
Building and Lands Committee

On motion by Van Kojis, seconded by Lizzie Ned, the Board adopted the Building and Lands Committee Report as presented by Chairman Kojis. MOTION CARRIED.

14. Mr. Darrell Wiley, Chairman of the Education Committee, presented the following report:

June 5, 2012

Education Committee Report  
May 15, 2012

The Education Committee of the Avoyelles Parish School Board met Tuesday, May 15, 2012, at 5:30 p.m. at the School Board Office with the following members present:

Darrell Wiley, Chairman; Carlos A. Mayeux, Jr., Michael Lacombe, James Gauthier, President; and Dwayne Lemoine, Superintendent. Mrs. Shelia Blackman-Dupas was absent. Also present were Freeman Ford, Lizzie Ned, Van Kojis, and Cindy Hill, Board Members; Mary Speer, Principal; Susan Welch, Supervisor of Secondary Education; and Randy Littleton, Supervisor of Elementary Education.

1. Mrs. Mary Speer, Principal, addressed the Education Committee regarding the Alternative Educational School Program proposal.

Upon motion by Michael Lacombe, seconded by James Gauthier, the Education Committee recommended to refer AVAP to the full Board for discussion. MOTION CARRIED.

2. Mrs. Susan Welch, Supervisor of Secondary Education, recognized principals for the purpose of presenting information on block scheduling and the nine-week grade reporting period.

Upon motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Education Committee recommended to accept the report to the Board on block scheduling. MOTION CARRIED.

The Education Committee respectfully recommends the adoption of this report.

Darrell Wiley, Chairman  
Education Committee

A motion was offered by Darrell Wiley, seconded by Carlos A. Mayeux, Jr., that the Board adopt the Education Committee Report as presented by Chairman Wiley.

When asked by Board Members how block scheduling operates, Superintendent Dwayne Lemoine explained that students would have the opportunity to earn eight (8) credits each year--four (4) classes each semester. Classes would last 93 minutes each. Students would be able to take more electives and more dual-enrollment courses, and some would likely graduate earlier. Schools would begin at 7:35 a.m. and end at 2:35 p.m. The block schedule would also give teachers more teaming time for planning curriculum and activities. Board Member Freeman Ford said he spoke with some teachers who are opposed to the plan due to having difficulty keeping the students' attention for 93 minutes. Board Member Lizzie Ned also spoke with some students and parents, and she also taught in a school with block scheduling in the past. In her experience, 93 minutes is a long time to hold students' attention, and after 45 minutes, the students wanted to go to the bathroom or

June 5, 2012

this and that, and it created problems. Mr. Dewayne Vines, Principal of Bunkie New Tech, commented from the audience that he has taught using a block system at Pineville High School, and it worked well. He got his students to stand up and stretch after 45 minutes or so, and the longer class time provided more opportunities for activities in the classroom. Mr. Brent Whiddon, Principal of Avoyelles High School, echoed the same sentiments in support of block scheduling. He pointed out that with the Common Core State Standard components being implemented, teachers will require that extra time in the class to incorporate it. Mrs. Celeste Voinche, Principal of Marksville High, stated she and the teachers have spoken to students who are behind, and they are excited to have the chance to catch up with their peers. All three principals have spoken to the teachers at their schools, and all are in favor the block scheduling format.

Ms. Ned felt that this would hurt test scores, and with school choice and new initiatives, it would destroy the schools.

Superintendent Lemoine informed her that over the years, education has completely changed. He reiterated that seventh and eighth graders will be learning mathematics and English/language arts reading for 93 minutes every day for the whole school year, which should enhance their learning capabilities and improve test scores. Ms. Dupas stated that every year, the Board tries something new and felt we should just fine-tune what we have. She was also troubled that some teachers aren't accustomed to teaching in the way block scheduling will require. A parent in the audience informed the Board that her children attended school in another parish that followed block scheduling, and they had a very positive experience with it. Ms. Ned asked if the struggling schools, such as Bunkie New Tech, could be kept out of the block scheduling concept and suggested that another school be used as a pilot instead of all three high schools. Superintendent Lemoine replied that when creating the master schedule, a senior year in the fall semester can be devoted to a student just recapturing subjects they had failed and not prevent them from graduating on time, and this model fits the accountability standards, so he then asked Ms. Ned why would she want him to remove the school that he feels needs this model the most. She replied that she spoke to parents and teachers who admitted they were not ready for this.

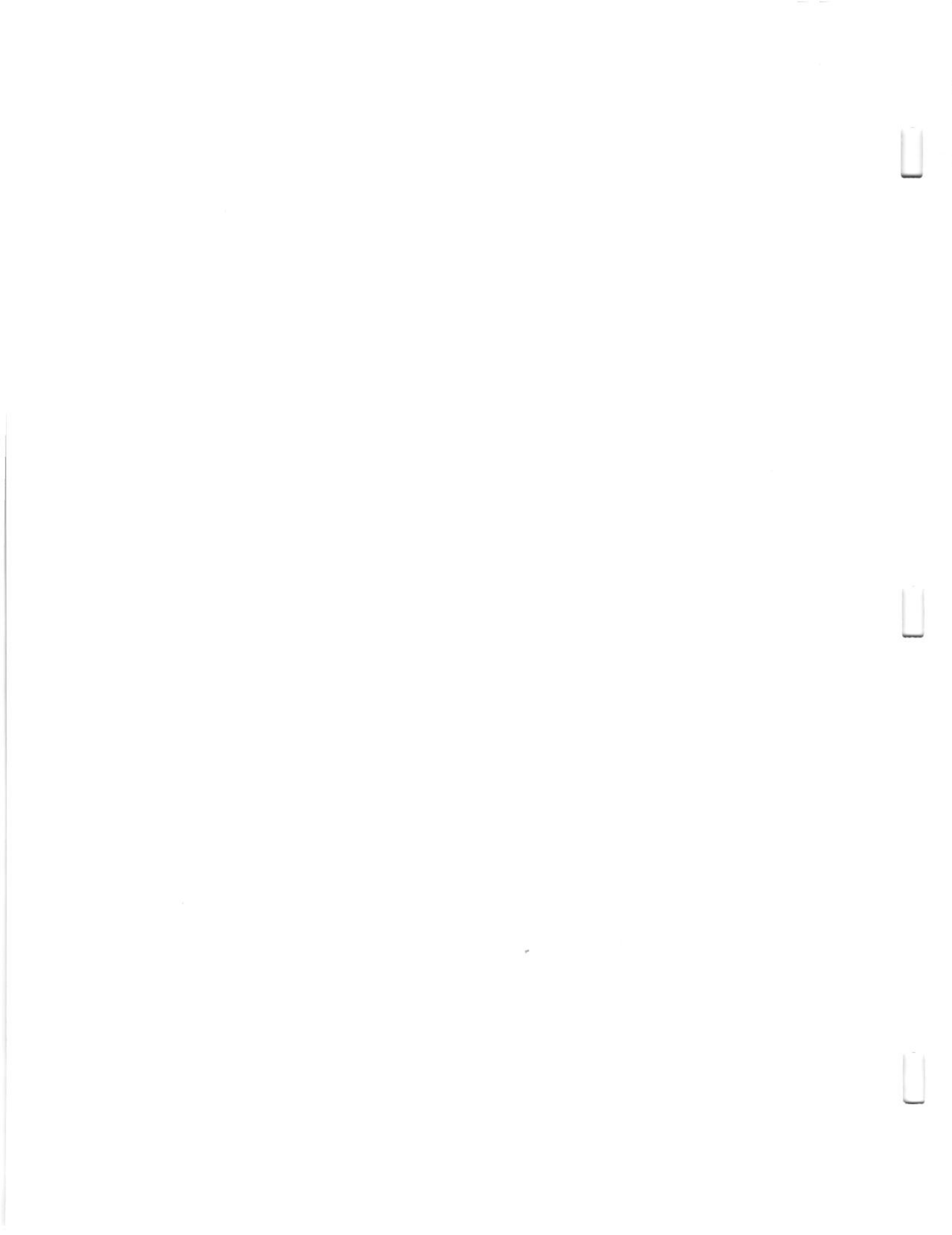
Ms. Dupas inquired about the AVAP proposal. Superintendent Lemoine stated that each school would support its own alternative school program. Discussion on this matter was referred to a later date.

The motion was adopted by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Shelia Blackman-Dupas, Freeman Ford, and Lizzie Ned.

Ms. Dupas stated the reason she voted nay was because she did not want to put more demands on struggling schools.





June 5, 2012

15. Mr. Freeman Ford, Chairman of the Executive Committee, presented the following report:

Executive Committee Report  
May 29, 2012

The Executive Committee of the Avoyelles Parish School Board met Tuesday, May 29, 2012, at 4:30 p.m. at the School Board Office with the following members present:

Freeman Ford, Chairman; Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, James Gauthier, President; and Dwayne Lemoine, Superintendent. Also present were Darrell Wiley, Board Member; Karen Williams, Wilfred Ducote, and Steve Marcotte, Supervisors; Luke Welch, Acting SIS Coordinator; and Dwayne Vines, Principal of Bunkie High School.

1. The Executive Committee reviewed two applications for the Corinne Saucier Scholarship. Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended to award the scholarship to Casey Larcarte, student at Bunkie High School. MOTION CARRIED.

2. Upon motion by Carlos A. Mayeux, Jr., seconded by Cindy Hill, the Executive Committee recommended to approve a request for a sabbatical leave for medical reasons for Leslie Schexnayder, teacher at Cottonport Elementary School, for the first semester of the 2012-2013 school year; and further recommended that Superintendent Lemoine advise Mrs. Schexnayder of possible changes in the Legislature pertaining to sabbatical leaves. MOTION CARRIED.

3. Mr. Luke Welch, SIS Coordinator, presented revisions to the 2012-2013 Avoyelles Parish School Board Calendar and Bunkie Elementary Learning Academy Calendar.

Revision to the 2012-2013 School Calendar

Avoyelles High, Bunkie High, and Marksville High will be following a block schedule format during the 2012-2013 school year. This has led to the necessity to revise the 2012-2013 school calendar. A committee met on May 17, 2012 and approved these changes, as follows:

- (1) Adjusted the beginning of school up 3 days to accommodate completing the first semester before the Christmas break. Students will now be able to take their final exams before they leave for the break.
- (2) Adjusted all grading periods up 3 days to accommodate # 1 above.
- (3) Adjusted the last day of school up 3 days to accommodate # 1 above.
- (4) Added two staff development days for teachers at the beginning of the school year to accommodate Common Core/Compass implementation.
- (5) Changed November 6 to an instructional day to accommodate extra minutes for high school block schedules.
- (6) Adjustment for nine week grading period for all schools. The original



June 5, 2012

- calendar was set up for six week grading periods.
- (7) The original calendar was 3 days short for teachers to meet their 183 day contract. These changes correct this issue.

Revised BELA 2012-2013 Extended Year Calendar

Bunkie Elementary Learning Academy has revised their 2012-2013 calendar to match the calendar for other schools. Those revisions include:

- (1) Moved staff development day from August 10 to August 6 to accommodate teacher training for Common Core State Standards.
- (2) Moved staff development from October 5 to October 19 to match the other schools' calendar.
- (3) Moved November 6 holiday to November 9 for an Intersession Break.

Upon motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Executive Committee recommended to adopt the revised school calendar for the 2012-2013 school year and the revised Bunkie Elementary Learning Academy Calendar for the 2012-2013 school year. MOTION CARRIED.

4. Mrs. Karen Williams, Supervisor of Special Services, requested approval of job descriptions for (a) occupational therapist/physical therapist, and (b) school psychologist (special education) for the committee's consideration.

Upon motion by Cindy Hill, seconded by Michael Lacombe, the Executive Committee recommended that the Board accept the job descriptions as presented by Supervisor Karen Williams. MOTION CARRIED.

5. Mrs. Karen Williams, Special Education Supervisor, addressed the committee regarding advertising for the position of school psychologist in accordance with guidelines set forth in the job in their job description.

Upon motion by Michael Lacombe, seconded by Cindy Hill, the Executive Committee recommended to advertise for the position of school psychologist in accordance with guidelines set forth in their job description. MOTION CARRIED.

6. Superintendent Dwayne Lemoine addressed the Executive Committee regarding a request to establish Bunkie Elementary Learning Academy as a Magnet Program, pending Federal Court approval.

Upon motion by Carlos A. Mayeux, Jr., seconded by Cindy Hill, the Executive Committee recommended that the Bunkie Elementary Learning Academy be accepted as a Magnet Program, pending Federal Court approval. The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: Freeman Ford.

June 5, 2012

7. Superintendent Dwayne Lemoine addressed the Executive Committee regarding the continuation of the New Tech Network for Bunkie New Tech High School.

Upon motion by Carlos A. Mayeux, Jr. seconded by Michael Lacombe, the Executive Committee recommended that the Board continue the New Tech Program. The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: Freeman Ford.

8. Superintendent Dwayne Lemoine presented File:DFI, Lease of Schools Lands, as submitted by Mr. James Prescott of Forethought Consulting, Incorporated for the committee's consideration.

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended that the Board accept the changes to File: DFA - Lease of School Lands as submitted by Mr. Prescott of Forethought Consulting, Incorporated. The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: Freeman Ford.

9. Mr. Wilfred Ducote, Transportation Supervisor, addressed the Executive Committee regarding the Policy for Inspection of Buses.

Upon motion by Michael Lacombe, seconded by Cindy Hill, the Executive Committee recommended that Policy EDCA be amended to change the required three (3) inspections to two (2) inspections as required in Bulletin 119. MOTION CARRIED.

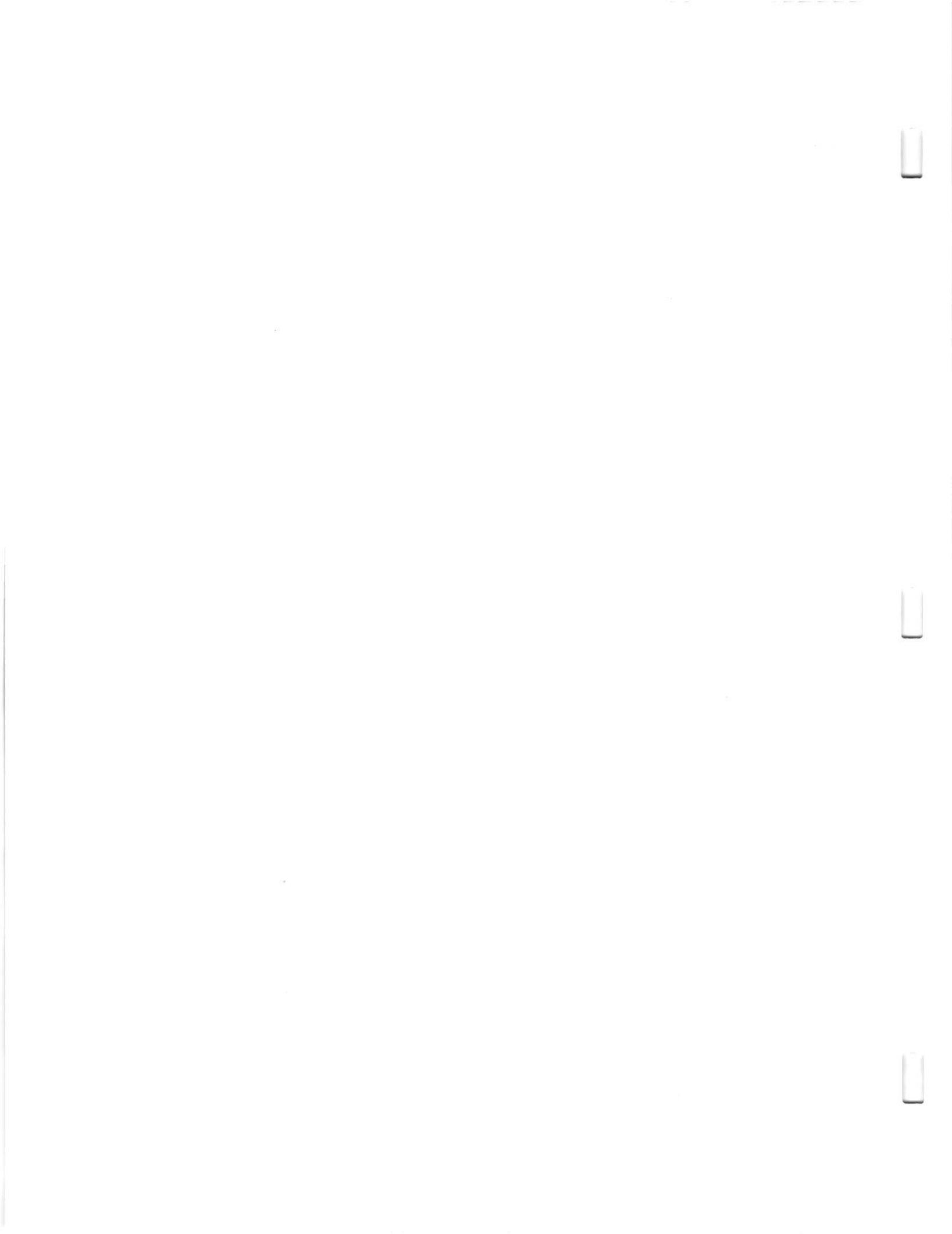
The Executive Committee respectfully recommends the adoption of this report.

Freeman Ford, Chairman  
Executive Committee

A motion was made by Freeman Ford, seconded by Darrell Wiley, that the Board adopt the Executive Committee Report as presented by Chairman Ford.

Board Member Shelia Blackman-Dupas stated she did not think designating Bunkie Elementary Learning Academy as a magnet school would make any difference. She felt we should work with what we have and try to attract more people to the school. She did not believe people would come to the school because it has not been academically successful for several years in a row.

Board Member Lizzie Ned had questions about the magnet school, and Superintendent Lemoine explained that making Bunkie Elementary Learning Academy a magnet school would allow minority students across the entire school district to enroll in that school. At this time, only white students outside the attendance zone of Bunkie Elementary can attend via the Majority to Minority Policy. If the school becomes a magnet school, then any student in the parish could attend, so this would increase enrollment. Ms. Ned wondered who would want to send their child to a failing school. Mr. Lemoine reminded her that public perception is critical to the image



June 5, 2012

of the school system, and a lot of money was spent on BELA to make it a year-round program and also on the facility. She asked if he was satisfied with the test scores, and he replied that he was not, but he also would not publicly tell parents not to send their children there. Board Member Van Kojis pointed out that if anybody would go to BELA today and compare it to how it was two to three years ago, then there is something wrong if they do not think it's a better school now. The audience then erupted in applause. Ms. Ned said the facility has improved, to which Mr. Kojis emphatically remarked that the whole situation at the school has improved. The discipline is much better now, which is the first step. Ms. Ned stated that the first thing should be leadership, secondly management, and thirdly parental involvement. Mr. Kojis agreed that parent involvement is the most important one. Board Member Freeman Ford mentioned the case at Peabody High Magnet School, where much money was put into it, but nothing has changed as far as enrollment. Ms. Ned commended Mr. Dexter Compton, Principal of BELA, who was sitting in the audience, and told him he has done good things at the school and put in new things that weren't happening in the past but are now. Mr. Lemoine asked, "So you're saying it improved?" She replied, "I said the principal ..." Mr. Lemoine interjected, "Just him?" She continued, "No, I'm saying what he has done himself when he came in, how it was and where he has moved it from that point to where it is now, but it's still school choice." Ms. Dupas asked Mr. Compton if there has been an increase in white enrollment with the Majority-to-Minority transfers, and he replied "no."

The motion was adopted by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Freeman Ford,  
Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Shelia Blackman-Dupas and Lizzie Ned.

17. Resolution by Freeman Ford, seconded by Lizzie Ned:

### RESOLUTION

WHEREAS, the Louisiana Insurance Code, Section R.S. 22:1406, permits the insured named in the policy to reject the Uninsured/Underinsured Motorists Coverage, and

WHEREAS, the Avoyelles Parish School Board is the named insured for the commercial automobile Contribution and Coverage Summary member number \_\_\_\_ issued by Property Casualty Alliance of Louisiana for the period from July 1, 2012 to July 1, 2013, and

WHEREAS, the Avoyelles Parish School Board desires to have uninsured/underinsured motorists bodily injury coverage or uninsured motorists property damage coverage at limits of \$20,000 Bodily Injury Per Person, \$40,000 Bodily Injury Per Accident and \$15,000 Property Damage Per Accident,

THEREFORE, the Avoyelles Parish School Board elects to select the lower limits of Uninsured/Underinsured Motorists Bodily Injury coverage and Uninsured Motorists Physical Damage coverage for the period from July 1, 2012, to July 1, 2013, and



June 5, 2012

THEREFORE, the Avoyelles Parish School Board authorizes member representative, Superintendent Dwayne Lemoine to sign Uninsured/Underinsured Motorists Bodily Injury Rejection and Uninsured Motorists Physical Damage Rejection on its behalf. RESOLUTION PASSED UNANIMOUSLY.

18. Mrs. Sharon Hargis, Food Service Supervisor, presented a bid-opening committee report on grease trap servicing for the public schools of Avoyelles Parish during the 2012-2013 school session.

Mrs. Hargis stated that the committee acknowledged the following bids:

Action Rooter: Bunkie Learning Academy, \$305.00; Bunkie High, \$305.00; Cottonport Elementary, \$245.00; Lafargue Elementary, \$295.00; Marksville Elementary, \$415.00; Marksville High, \$520.00; Plaucheville Elementary, \$295.00; and Riverside Elementary, \$520.00.

On motion by Freeman Ford, seconded by Carlos A. Mayeux, Jr., the Board accepted the bid-opening committee report as presented by Mrs. Hargis. MOTION CARRIED UNANIMOUSLY.

19. President James Gauthier stated that he was in receipt of a proposal from Mr. Randy Decuir, Owner of **The Avoyelles Publishing Company** for official journal of the Board for the period July 1, 2012 through June 30, 2013. Mr. Gauthier stated that Mr. Decuir submitted a proposal of \$6 per square.

On motion by Freeman Ford, seconded by Michael Lacombe, the Board named **The Avoyelles Publishing Company** as official journal of the Board for the period July 1, 2012, through June 30, 2013, at a cost of \$6 per square. MOTION CARRIED UNANIMOUSLY.

20. Superintendent Dwayne Lemoine stated that an interviewing committee met on May 29, 2012, for the purpose of interviewing applicants for the position of SIS Coordinator. Mr. Lemoine recommended the appointment of Mr. Luke Welch, acting SIS Coordinator, effective July 1, 2012, for a duration of two (2) years.

On motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Board accepted the nomination of Mr. Luke Welch for the position of SIS Coordinator as recommended by Superintendent Dwayne Lemoine. MOTION CARRIED UNANIMOUSLY.

21. On motion by Freeman Ford, seconded by Cindy Hill, the Board agreed to renew an administrative contract for Thelma Prater, Director of Federal Programs, effective July 6, 2012 through July 6, 2014. MOTION CARRIED.

22. On motion by Darrell Wiley, seconded by Michael Lacombe, the Board agreed to renew an administrative contract for Irma Andress, Supervisor of Federal Programs, effective August 3, 2012 through August 3, 2014. MOTION CARRIED.



June 5, 2012

23. On motion by Van Kojis, seconded by Shelia Blackman-Dupas, the Board agreed to renew an administrative contract for Debbie C. Bain, Principal of LaSAS, effective August 18, 2012 through August 18, 2014. MOTION CARRIED.

24. A motion was made by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, that the Board renew an administrative contract for Celeste Voinche, Principal of Marksville High School, effective August 2, 2012 through August 2, 2014.

The motion failed by the following vote:

Ayes: Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., and Van Kojis.

Nays: Shelia Blackman-Dupas, Freeman Ford, Lizzie Ned, Cindy Hill, and James Gauthier.

25. Superintendent Dwayne Lemoine presented staffing sheets indicating a list of certificated employees at each school for the 2012-2013 school year.

On motion by Freeman Ford, seconded by Shelia Blackman-Dupas, the Board agreed to appoint the certificated employees for the 2012-2013 school year, as follows:

BUNKIE ELEMENTARY SCHOOL: Dexter Compton, Principal; Anita G. Bonnette, Assistant Principal; Carolyn M. Barbre, Janet Bledsoe, Debbie Bubenzer, Stevie Davis, Deborah Hart, Jillian Howell, Donna Jeansonne, Brenda Lavergne, Doris Leary, Debra LeBlanc, Charlotte Murphy, Sharonda Randall, Sarah Riche, Katie L. Riemer, Rene L. Suire, Bertha Wilson, Kenneth Ford, Chrissy P. Grayson, Sarah M. Ducote, Title I CSR; Shannon Jeansonne, Title I Pre-K; Brandi Bubenzer, Title I Pre-K; Lauren Menard, Self-Contained; Ilene Murdock, Mild Moderate; and Wonona Strong, Adaptive Physical Education.

COTTONPORT ELEMENTARY SCHOOL: Wendy Adams, Principal; Nathan Laborde, Assistant Principal; Suzanne Bordelon, Alicia Brown, Brandi B. Chatelain, Anita Chenevert, Samantha Clayton, Ashley Dubea, Allison Hebert, Pam Laborde, Jessica A. Lemoine, Nicole Townsend, Amy McMullan, Stevie Melise Newton, Lisa B. Breaux, Shelia Saucier, Kayla Laborde, Nick Joffrion, Vickie Mayeux, Title I Pre-K; Andre Spruill, Title I Pre-K; Linda Carpenter, NCPS; Michelle Citudadano, Mild Moderate; Jennifer Harper, Adaptive Physical Education; Celestial Mato, Autism; Leslie Schexnayder, Mild Moderate; and Joan Tebow, Speech Therapist.

LAFARGUE ELEMENTARY SCHOOL: Denise Sayes, Principal; Sharice Sullivan, Assistant Principal; Sarah Bordelon, Stephanie Bordelon, Diane Bringol, Brenda Crooks, Jessica Dausat, Johnny Ducote, DeShonka Fulton, Michelle G. Gauthier, Christine George, Chantelle H. Hataway, Karen Laborde, June Nation, Jennifer Nicholas, Sheryl Parker, Donna Reuter, Shaun Reynaud, Katharine Rostek, Julie Ryland, Terri Shannon, Karen Skursky, Lisa Turner, Deree Vicknair, Robin Williber, Brittany W. Beaubouef, Christy Guillot, Krystal Reynaud, Carol Simon,

June 5, 2012

Rose Roy, Denton Spinks, Steve Turner, Casey L. Dupuis, Title I CSR, Paula Scanlan, Title I Pre-K; Linda Gagnard, LA 4 Pre-K; Gale Littleton, LA 4 Pre-K; Marilyn L. Alletag, NCPS; Margaret Borrel, Mild Moderate; Mary Ellen Dunlap, Mild Moderate; David Deshautelle, Adaptive Physical Education; and Brenda K. Matkin, Speech Pathologist.

MARKSVILLE ELEMENTARY SCHOOL: Catherine Brouillette, Principal; Wendy Marchand, Assistant Principal; Valerie Bordelon, Jenise Borrel, Judith Davis, Stacey Duncan, Brandy B. Dupont, Wanda Ford, Nicole M. Gagnard, Cicely Johnson, Robin Jouglard, Kelley A. Juneau, Pamela Knight, Kristy L. Lonidier, Judy Mathews, Michele Mayeux, Samantha Mire, Torianna Robertson, Jennifer Sabree, Janie Skinner, Linda Voinche, Brandi Lacombe, Rachel Miles, Gertrude Milligan, Sophia Wood, Laura Hargis, Quintin Demouy, Jessica B. Gauthier, Title I CSR; Tammy Tassin, Title I Pre-K; Simone Voinche, Title I Pre-K; Lori Boudreaux, Early Childhood; Francine Sons, Interventionist; Clarisse Dugas, Mild Moderate; Teodocia Magday, Mild Moderate; Jacquelyn Starns, Severe Profound; Stacy Bordelon, NCPS; Kate D. Borrel, Autism; Jeanie L. Akridge, Speech Therapist; and Penny Bergeron, Special Education Interventionist.

PLAUCHEVILLE ELEMENTARY SCHOOL: Tonenikea Wilson, Principal; Sara S. Venable; Assistant Principal; Sheila Aymond, Stephanie Belanger, Nicole S. Carter, Kathleen M. Couvillion, Casey Foret, Tara Gauthier, Rhonda Goudeau, Lindsay Gremillion, Kristen Hukins, Claudine Jackson, Caneshia Jacob, Chrissie Jeansonne, Charlene Kelone, Erin Lacour, Andrea G. Lemoine, Christy Lemoine, Kara Lemoine, Kristin Lemoine, Roxanne Lemoine, Michel Morgan, Claudia Crabtree, Lisa Deshuatelle, Aimee C. Hayes, Pamela Rabalais, Lauri Burke, Esaw Owens, Angela Pastor, Title I CSR; Vicki Dufour, Title I Pre-K; Rhonda Rabalais, Title I Pre-K; Charissa Lemoine, LA 4 Pre-K; Porsha M. Bradley, Inclusion; Patricia Rebouche, Inclusion; Kathryn Khan, Autism; and Gwen Descant, Speech Therapist.

RIVERSIDE ELEMENTARY SCHOOL: Delores Rabalais, Principal; Althea Dupar, Assistant Principal; Kim Adams; Mary Allen, Contina Anderson, Keithca J. Callihan, Kristi N. Cochran, Ginger Gremillion, Kellie Guilbeau, Cheraka Montalvo, Maxine Mury, Sarah Reech, Cindy Roblin, Barbara Vead, Blandina Zaunbrecher, Darcie Lartique, Brandy Lawson, William Beebe, Sherry N. Reech, Title I CSR; Susan Bordelon, Title I Pre-K; Yvonne Saucier, Title I Pre-K; Wanda Brown, Mild Moderate; Jennifer Franks, NCPS; Bradley Moreau, Adaptive Physical Education; and Aimee B. Moreau, Speech Therapist.

AVOYELLES HIGH SCHOOL: Brent Whiddon, Principal; Roxana L. Butler, Assistant Principal; Scott Balius, Tandra H. Barbre, Marc B. Blake, Angela Blanchard, Andrew Boone, Marcy Center, Rene C. Corley, Eric Dausat, Eugenia Desselle, Tiffany L. Dupont, Sonya Durand, Leta Fletcher, Pat Joffrion, Marion Kathi Lemoine, Jessica L. Provost, Shauntel A. Puckett, Michael Rachal, Mark Wellman, Thomas Wellman, Tanishia Tinson, Quiana Rene Bell, Brandon J. Legnion, Kelsey Osman, Media Specialist; Linda Bott, Journey for Careers; Ashley Dubroc, FACS; Samantha Roy, Guidance Counselor; Joey Gauthier, JAG; Kathy L. Lemoine, Title I Facilitator; Travis Armand, Mild Moderate; and Alma Natividad, Severe Profound.

BUNKIE HIGH SCHOOL: Dewayne Vines, Principal; Amy Cole, Assistant Principal; Marvin Hall, Assistant Principal; Dustin Borrel, Melinda Descant, Elizabeth Dickens, Beth P. Ducote, Carliss Duper, Regine Guillot (part-time), Terry Laborde, Chuck Normand, Frank Palermo, Allen Thomas, Bruce Webb, Melissa White, Janice Williams, Mary Marcotte, Anne Lemoine, Pamela Deshotel, FACS; Randy Ducote, Agriculture; Carla M. Moreau, Business; Jacqueline Murdock, Business; Chantelle Blankenship, Guidance Counselor; John Walt McGee, Middle School JAG; Emmanuel Enclona, Mild Moderate; George Mitchell, Severe Profound; and Rosario Lubanga, Content Mastery.

MARKSVILLE HIGH SCHOOL: Celeste Voinche, Principal; Cindy Schaub, Assistant Principal; Tina Anderson, Cassie Austin, Sheri Bourgeois, Sara A. Brister, Angie Champ, Robert Cole, Theresa DeVanie, Chris Dupuy, Leigh C. Fryery, Julie Humble, Anne M. Koster, Minnie Lafargue, Heath Lewis, Kristie Parker, Amy Pitre, Melody Stagg, Scotty Dauzat, J. Alice Aud, Kimberly Diaz, Shantella L Barton, Media Specialist; James Deshautelle, Agriculture; Roxanne Couvillion, Elective; Felice Edwards, Business; Donald Sampson, Dean of Students; Alicia Laborde, Guidance Counselor; Kirby Roy, JAG Coordinator; Liza Jacob, Staff Development Coach; Anthony Augustine, Staff Development Coach; Rochelle Baldoz, Content Mastery; Maria R. Eroja, Content Mastery; Ritzella Veade, Severe Profound; Sharon Vasser, Mild Moderate; and Houston Brewer, Mild Moderate Itinerant.

LOUISIANA SCHOOL FOR THE AGRICULTURAL SCIENCES; Debbie Bain, Principal; Monique Gaspard, Assistant Principal; Jeremy Bonnette, Ward Bordelon, Yvonne M. Chimwaza, Jennifer Dismar, Sarah Dupont, Katie Hill, Curtiss Lindsay, Paul McHenry, Fran Townsend, Jayne Walker, William Williber, Regine Guillot (part-time), Michelle Roy, Media Specialist/Curriculum Coordinator; Dawn Pitre, FACS; Robin Moreau, Agriculture; Brent Deshautelle, Agriculture; Trevor J. Rushing, Agriculture; Angela Normand, Journey for Careers; Deborah Gaspard, Guidance Counselor; and Mary Jackson, Content Mastery.

AVOYELLES VIRTUAL ALTERNATIVE PROGRAM: Patti Riche, Regular Education Homebound; Angela Franks, Regular Education Homebound; Lisa Hebert, Special Education Homebound; Sherrie Hodnett, Special Education Homebound; Penny Hale, Homebound Infant; Kathy DeCuir, Special Education Homebound Infant; Deanna Wright; Special Education Handicapped Infant; Catherine Lemoine, Special Education IEP Facilitator; Susan O'Brien, Special Education Handicapped Infant; Tammy Lemoine, Special Education Transition Coordinator; Brenda Sampson, Special Education Behavior Interventionist; Ava Hernandez, Educational Diagnostician; Barbara Loukadakis, Social Worker; Monique Mayeux, Educational Diagnostician; and Vickie Michel, Pupil Appraisal Nurse.

MEDIA CENTER: Gilda Compton, Gifted; Mary Pujol, Hearing Impaired; Elizabeth Jeansonne, Title I Mobile Classroom Teacher; and Kristi R. Bordelon, Title I Technology Facilitator.

TITLE XIX SCHOOL NURSE: Cheryl Armand, Plaucheville Elementary; Lucille Guillory, LaSAS/Marksville High School; Louanne Bain, Cottonport Elementary School; Scarlet Scallan, Lafargue Elementary School; Christina Coco, Marksville Elementary School; and Naomi L. Clark, Bunkie Elementary School.

ADULT EDUCATION: Lisa Thevenot, Coordinator; and Lennie Bordelon, part-time teacher.

COMPUTER SYSTEM SPECIALIST-CENTRAL OFFICE: Errol Laborde, IDEA-B.

CENTRAL OFFICE STAFF: Dwayne Lemoine, Superintendent; Craig Foster, Assistant Superintendent; Randy Littleton, Supervisor of Elementary Education; Susan Welch, Supervisor of Secondary Education; Thelma Prater, Director of Federal Programs; Irma Andress, Supervisor of Federal Programs; Sharon Hargis, Food Service Supervisor; Mary Bonnette, Finance Director; Wilfred Ducote, Sales Tax Collector and Transportation Supervisor; Steve Marcotte, Maintenance Supervisor; Karen L. Williams, Special Education Supervisor; Mary Speer, Principal on Assignment, Child Welfare and Attendance; Pat Ours, Title I Visiting Teacher; Demetria Alexander, Title II Visiting Teacher; and Rebecca Spencer, Tech/CLU Coordinator.

MOTION CARRIED UNANIMOUSLY.

26. Superintendent Dwayne Lemoine presented personnel changes for the Board's consideration, as follows:

#### **PERSONNEL CHANGES**

BUNKIE ELEMENTARY SCHOOL/LOUISIANA TECHNICAL COLLEGE - COTTONPORT: Appointment of Joe Head, adult education teacher, effective June 4, 2012 through December 31, 2012. (Funding source: La. Community and Technical College System Adult Education State and Federal Grant Program).

COTTONPORT ELEMENTARY SCHOOL: Resignation of Hannah Gisclair, teacher, effective August 1, 2012; resignation of Howard Jeansonne, (retired) teacher, effective June 1, 2012; and resignation of Evelyn Simon, food service manager, effective May 26, 2012, for the purpose of retirement.

LAFARGUE ELEMENTARY SCHOOL: Correction of May 1, 2012 personnel changes: Transfer/appointment of Christine Dausat, food service technician, from Marksville High School, effective August 13, 2012, replacing Linda LaCombe who retired.

MARKSVILLE ELEMENTARY SCHOOL: Resignation of Monica Nicholson, teacher, effective August 15, 2012.

RIVERSIDE ELEMENTARY SCHOOL: Resignation of Peggy Joshua, (retired) teacher, effective at the end of the day May 25, 2012; resignation of Kelli Weber, R.N., school nurse, effective at the end of the day May 25, 2012.

AVOYELLES HIGH SCHOOL: Resignation of Kimberly T. Boyd, teacher, effective at the end of the day May 25, 2012; resignation of Bessie M. Bannister, (retired) librarian, effective at the end of the day May 25, 2012; and resignation of Queen H. Alexander, (retired) teacher, effective May 7, 2012.

BUNKIE HIGH SCHOOL: Resignation of Diana L. Sheppard, (retired) teacher, effective at the end of the day May 25, 2012.

LOUISIANA SCHOOL FOR THE AGRICULTURAL SCIENCES: Resignation of Bonnie LeDuc, (retired) teacher, effective at the end of the day May 25, 2012; resignation of Angela Abiodun, teacher, effective at the end of the day May 25, 2012; resignation of Brittney N. Cambridge, teacher, effective at the end of the day May 25, 2012; resignation of Danielle Newsom, agriculture teacher, effective at the end of the day June 30, 2012; and resignation of Alisha Williams, teacher, effective at the end day May 25, 2012.

MARKSVILLE HIGH SCHOOL: Resignation of Kimberly McCraw, teacher, effective August 1, 2012; resignation of Jessica Nosacka, teacher, effective August 1, 2012; resignation of Charles Schurba, teacher, effective at the end of the day May 25, 2012; resignation of Susan Gremillion, teacher, effective July 1, 2012; resignation of Ronald Roy, (retired) teacher, effective at the end of the day May 25, 2012; resignation of Barbara Cole, (retired) teacher, effective at the end of the day May 25, 2012; resignation of Justin Webb, teacher/coach, effective August 1, 2012; resignation of John Gagnard, (retired) half-time guidance counselor, effective at the end of the day June 8, 2012; and resignation of Kristi M. Small, teacher, effective August 10, 2012.

AVOYELLES PARISH PUPIL APPRAISAL CENTER: Resignation of Connie S. Price, Educational Diagnostician and Child Search Coordinator, effective June 11, 2012, for the purpose of retirement.

ADDENDUM(S)  
6/5/2012

MARKSVILLE HIGH SCHOOL: Resignation of Gail Harvey, (retired) teacher, effective at the end of the day May 25, 2012; and appointment of Bryan J. Gendron, teacher, effective August 6, 2012 through May 22, 2013.

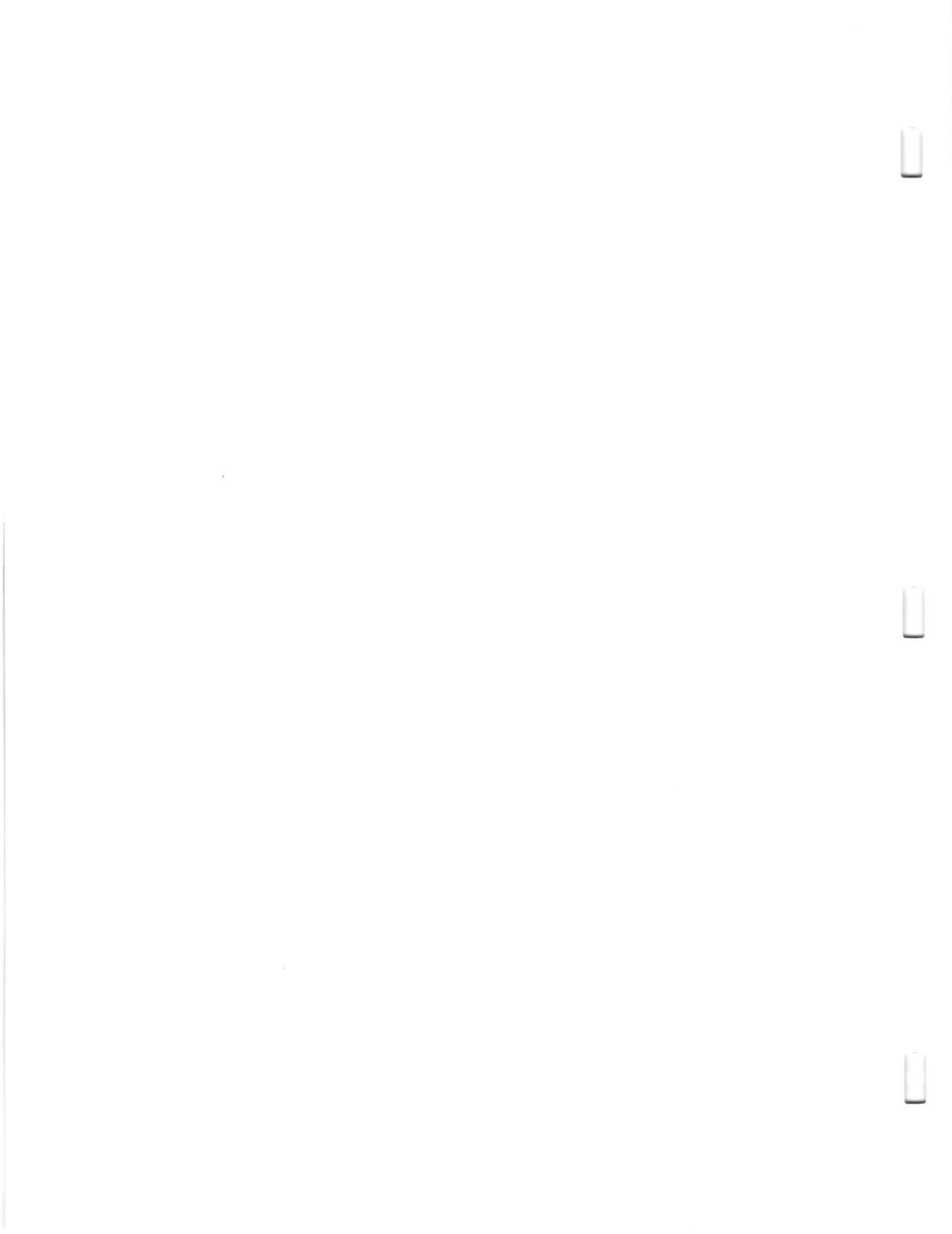
A motion was offered by Freeman Ford, seconded by Shelia Blackman-Dupas, that the Board accept and approve the personnel changes as presented by Superintendent Dwayne Lemoine with the exception of Number 2 for Marksville High School as listed on the Addendum.

The motion failed by the following vote:

Ayes: Freeman Ford, Shelia Blackman-Dupas, Lizzie Ned, and Cindy Hill.

Nays: Darrell Wiley, Carlos A. Mayeux, Jr., Michael Lacombe, and Van Kojis.

Abstained: James Gauthier.



June 5, 2012

A motion was offered by Carlos A. Mayeux, Jr., seconded by Darrell Wiley, that the Board accept and approve the personnel changes as presented by Superintendent Dwayne Lemoine.

The motion failed by the following vote:

Ayes: Darrell Wiley, Carlos A. Mayeux, Jr., Michael Lacombe, and Van Kojis.

Nays: Freeman Ford, Shelia Blackman-Dupas, Lizzie Ned, and Cindy Hill.

Abstained: James Gauthier.

THEREFORE, the personnel changes were not adopted. Mr. Gauthier stated the reason he abstained was because he had not previously seen the person's name and did not want to make an uninformed choice that could change the life of a person.

27. In miscellaneous business, Mr. Dexter Compton, Principal of Bunkie Elementary Learning Academy, addressed the Board on behalf of the students at the school. Mr. Compton stated that the test scores and grades are very disheartening for them, for himself, and for the staff. However, he stressed that there are improvements at the school that the test scores don't show, such as the students' pride in themselves, their care and concern for each other, happier children in general, students looking forward to going to school each day, and many other good things happening at the school. He further stated that unfortunately, the public won't read about these successes in the newspaper; they'll only read about test scores.

Board Member Shelia Blackman-Dupas commended Mr. Compton on all of these positive changes and has seen them for herself.

Board Member Michael Lacombe stated there is no secret formula that tells us what to do to get all the students to make all A's; we need to start at the bottom and continue building up, such as starting the Bunkie New Tech High School, but it takes time. We can't expect a failing school to go up the ladder tremendously in one year. We need to have patience and give the teachers the tools they need to get the students to succeed.

Superintendent Dwayne Lemoine admitted there are ineffective teachers in the system, but not many effective ones are in line to replace them. Also, he emphasized that the Board members should not discourage parents from having their children attend certain schools or publicly express where we see problems in the system, which would cause parents to not want to support the schools. The last thing our children need is the public not supporting our schools when the governor has just proposed an opportunity for anybody to go anywhere and obtain an education. If we're going to grow our school district, we have to support it.

There being no further business, on motion by Van Kojis, seconded by Freeman Ford, the meeting was adjourned.

President

Secretary-Treasurer