

MINUTES OF REGULAR MEETING HELD OCTOBER 21, 2013

The Board of Directors of the Greenville Area School District met in regular session Monday, October 21, 2013 at 7:00 p.m., in the Lecture Hall. The following members were present: Charles Demarest, John Forbes (participated via telephone), Evan Gruver, Lisa Holm, John O'Malley, Mary Reames, Richard Rossi, and President Dennis Webber. Absent: Brad Gosser

Others present: Mark Ferrara, Superintendent
 Michele A. Orahoad, Board Secretary
 Brian Bronson, East Elementary Principal
 Connie Timashenka, Hempfield Elementary Principal/
 Special Education Supervisor
 Brian S. Tokar, High School Principal
 Jodi Hibbard, Technology Technician

Teachers present: One (1)
Visitors present: Fifty-one (51)
News media present: One (1)

President Webber led the Pledge of Allegiance to the Flag.

President Webber announced that an Executive Session of the Board preceded the meeting from 6:30 to 7:00 p.m.

STUDENT COUNCIL REPORT

Lindsey Wingard presented the Student Council report highlighting the October academic, extracurricular, and Homecoming events that took place at the High School.

HEARING OF VISITORS – AGENDA ITEMS

Todd Hittle addressed the board and requested that an in house baseball program be considered.

Steve Pinney, former Commodore Perry coach, described problems with sports cooperatives between smaller and larger districts.

Jake Anthony expressed his concern about playing time of the athletes.

Troy Jones asked the board to consider the negatives with cooperatives such as the travel 5-6 days a week and loss of instructional time due to early dismissals when players must commute to practice. "We have the interest, the facilities and the parental support for a baseball program," he said.

Lou Emmett expressed his frustration in not wanting to play for another school district.

Jim Anthony appealed to the board to listen to what the students want.

Ryan Fagley offered his personal experience with the first co-op with Commodore Perry in the early years as a player.

Steven May, Greenville Little League, discussed the history of baseball and its roots in the community.

APPROVAL OF MINUTES

Moved by Mr. Demarest and seconded by Ms. Holm that the Minutes of the following Greenville Area School District meetings be approved as submitted: Board Meeting of September 16, 2013, and Board Workshop of October 16, 2013. All members present voted in the affirmative.

Vote: 8-0 Motion carried.

APPROVAL OF FINANCIAL REPORTS

Moved by Ms. Holm and seconded by Mr. O'Malley that the financial reports be approved as presented by the Board Secretary. All members present voted in the affirmative.

Vote: 8-0 Motion carried.

APPROVAL OF BILLS FOR PAYMENT

Moved by Ms. Holm and seconded by Mr. O'Malley that the Bills for Payment be approved as presented and that the Board Secretary be authorized to complete the necessary checks for payment.

Vote: Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL - RESIGNATIONS

Moved by Mr. Rossi and seconded by Mr. Gruver that the following resignations be approved:

- Melissa Schnupp Personal Care Instructional Aide effective September 27, 2013
- Andrew Jones Assistant Jr High Wrestling Coach effective immediately

Vote: Mr. Rossi, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL – NON-TRADITIONAL SUBSTITUTE TEACHER

Moved by Mrs. Reames and seconded by Mr. Demarest that Melinda Chason, Transfer, PA be approved as a day-to-day non-traditional substitute teacher on an as needed basis.

Vote: Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL – SUBSTITUTE CAFETERIA ASSOCIATE

Moved by Mr. Rossi and seconded by Ms. Holm that Carol Davis, Greenville, PA be approved as a day-to-day substitute cafeteria associate on an as needed basis.

Vote: Mr. Rossi, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL – 2013-2014 FRYE, INC. BUS DRIVER

Moved by Mr. Demarest and seconded by Ms. Holm that a request submitted by Frye, Inc. to add Donald Stellman, Jamestown, PA to the 2013-2014 Bus Driver List be approved effective immediately.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL – MATHEMATICS CONSULTANT

Moved by Mrs. Reames and seconded by Mr. Rossi that the Agreement between Donna Rae, Mathematics Consultant, and the Greenville Area School District be approved as shown as **Exhibit A**.

Vote: Mrs. Reames, aye; Mr. Rossi, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; and President Webber, aye. Motion carried.

APPROVAL – HIGH SCHOOL PRINCIPAL – GRADES 10-11-12

Moved by Mr. O'Malley and seconded by Mr. Gruver that Brian Tokar be promoted to the position of High School Principal in charge of Grades 10-11-12 at an annual salary of \$85,000 effective September 1, 2013.

Vote: Mr. O'Malley, aye; Mr. Gruver, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL – REVISED 2013-2014 MENTOR TEACHER LIST

Moved by Mrs. Reames and seconded by Mr. O'Malley that the 2013-2014 Revised Mentor List be approved adding two mentor teachers; Connie Kozlowski, mentor for Gwen Mariacher and Tricia Gregory, mentor for Caitlyn Bleggi as shown as **Exhibit B**.

Vote: Mrs. Reames, aye; Mr. O'Malley, aye; Mr. Rossi, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

APPROVAL – 2013-2014 REVISED FALL SPORTS COACHES LIST

Moved by Mr. Demarest and seconded by Mr. Gruver that the revised 2013-2014 Fall Sports Coaches List be approved as shown as **Exhibit C**.

Vote: Mr. Demarest, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL – 2013-2014 WINTER SPORTS COACHES LIST

Moved by Mr. Demarest and seconded by Mr. Rossi that the 2013-2014 Winter Sports Coaches List be approved as shown as **Exhibit D**.

Vote: Mr. Demarest, aye; Mr. Rossi, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL – 2013-2014 WINTER SPORTS SCHEDULES

Moved by Mr. Demarest and seconded by Mr. Gruver that the 2013-2014 Winter Sports Schedules be approved as shown as **Exhibit E**.

Vote: Mr. Demarest, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL – OVERNIGHT WRESTLING TOURNAMENTS

Moved by Mr. O'Malley and seconded by Mr. Demarest that the following potential overnight athletic tournaments be approved:

- Southmoreland Wrestling Tournament December 28, 2013
- Mountaineer Wrestling Tournament January 18, 2014
- State Wrestling Tournament March 2014
- State Wrestling Duals Tournament

Vote: Mr. O'Malley, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL – 2013-2014 WINTER SPORTS TRANSPORTATION BIDS

Moved by Ms. Holm and seconded by Mr. Demarest that the 2013-2014 Winter Sports Transportation bids be approved as shown as **Exhibit F**.

Vote: Ms. Holm, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

TABLED – THIEL COLLEGE ATHLETIC LETTER OF AGREEMENT

Moved by Mr. O'Malley and seconded by Mr. Demarest to table the Thiel College, Greenville Area School District and Reynolds School District Letter of Agreement for Thiel College to host a series of athletic contests between the two schools over the next three year period be approved as shown as **Exhibit G**.

Mrs. Reames expressed her concern with the contract language specifying a three year period.

Vote: Mr. O'Malley, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

TABLED - SPORTS CO-OP AGREEMENT WITH JAMESTOWN AREA SCHOOL DISTRICT

Moved by Mr. Gruver and seconded by Mr. O'Malley to table the Cooperative Sports Agreement between the Greenville Area School District and Jamestown Area School District be approved as shown as **Exhibit H**.

Vote: Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

APPROVAL - AMERICAN FUNDS/TSA CONSULTING GROUP, INC. AMENDMENT

Moved by Ms. Holm and seconded by Mr. Demarest that the 403 (b) Basic Vendor Agreement for Individual Custodial Accounts with American Funds for employee and employer annuity contributions be approved as shown as **Exhibit I**.

Vote: Ms. Holm, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL - FRYE, INC. CONTRACT AMENDMENT

Moved by Ms. Holm and seconded by Mr. Rossi that an amendment to the contract with Frye, Inc. 2014-2017, permitting the district to purchase bulk gasoline on behalf of the contractor for the purpose of transporting students to and from school be approved. The district accepts the proposal dated September 27, 2013 in accordance with the administrative procedures and accountability practices established to track gasoline usage shown as **Exhibit J**.

Vote: Ms. Holm, aye; Mr. Rossi, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL – 2012-2013 BLACK, BASHOR & PORSCH, LLP AUDIT REPORT

Moved by Ms. Holm and seconded by Mr. O'Malley that the 2012-2013 Annual Audit Report prepared by Black, Bashor & Porsch, LLP be approved as shown as **Exhibit K**.

Vote: Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL – 2012-2013 BUDGET TRANSFERS

Moved by Ms. Holm and seconded by Mr. O'Malley that the 2012-2013 budget transfers be approved as shown as **Exhibit L**.

Vote: Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

APPROVAL – ASSIGNED UNRESERVED FUND BALANCE

Moved by Mr. O'Malley and seconded by Ms. Holm that \$755,000 of the general fund unreserved fund balance be assigned to fund post-employment benefits, capital expenditures and repairs, and self-insurance contingencies. The Board reserves the right to affirm, revise or delete such designations.

Vote: Mr. O'Malley, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

**APPROVAL – CONTRACT OF SERVICE WITH
PENNSYLVANIA EDUCATORS' CLEARINGHOUSE**

Moved by Mrs. Reames and seconded by Mr. Demarest that the Agreement between Greenville Area School District and PA Educators' Clearinghouse for the purpose of seeking applications for employment of Professional and Non-Certificated employees be approved as shown as **Exhibit M**.

Vote: Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL – SUGAR GROVE TOWNSHIP INTERNAL AUDIT REPORT, TAX YEAR 2013

Moved by Ms. Holm and seconded by Mr. Demarest that the Internal Audit Report for the Sugar Grove Township Tax Collector for Tax Year 2012 be approved as shown as **Exhibit N**.

Vote: Ms. Holm, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL – PLANCON PART K – SERIES 2013

Moved by Ms. Holm and seconded by Mr. Gruver that the PlanCon Part K – General Obligation Bonds, Series 2013 submittal packet be approved for submission to the Pennsylvania Department of Education as shown as **Exhibit O**.

Vote: Ms. Holm, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL – LETTER OF AGREEMENT – THIEL COLLEGE

Moved by Mr. O'Malley and seconded by Ms. Holm that the Letter of Agreement to partner with Thiel College's education department under Pennsylvania's Chapter 49-2 to provide student teaching opportunities be approved as shown as **Exhibit P**.

Vote: Mr. O'Malley, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

ANNOUNCEMENTS

President Webber explained the steps taken by the Athletic Committee to research programs and to create opportunities for the students. Several obstacles that must be considered are a PIAA waiver, gym space and supplemental pay agreements.

Mr. Demarest explained that there are many factors that go into these decisions such as Title IX equality and budgetary concerns that go into the mix.

Mr. Gruver announced that based upon his experience as a former player he would not support a cooperative agreement.

Mr. Rossi expressed his regret that in the committee's haste to meet the PIAA deadlines it did not engage the community for input to help solve the problem.

Mr. O'Malley thanked everyone for providing their opinions. By referencing the adage of "feeling the good wolf", he reminded the Board and visitors that we should instill positive traits to our students and athletes.

SUPERINTENDENT'S UPDATE

Mr. Ferrara congratulated Mr. Rossi for attaining a seat on the MIU IV board and thanked him for 25 PSBA staff training certificates. The Superintendent distributed a Business Week brochure and reminded the board of the Early Childhood Summit.

HEARING OF VISITORS

Mike Gentile thanked the board for listening to the community regarding the baseball program.

Steve Pinney expressed his concerns regarding the safety of players who travel to/from practice when a program is hosted outside of the district.

Linda Pinney offered alternate funding sources for uniform purchases.

Kelly Kincaid inquired about the PIAA filing deadlines and thanked the board for keeping an open mind and listening to the concerns of the public.

ADJOURNMENT

A motion by Mr. Gruver and seconded by Mr. Demarest to adjourn the meeting at 8:32 p.m.



Michele A. Orahod
Business Manager