

**Board Members:**

Francine Red Willow-President  
Dawn Moves Camp-Vice President  
Cornell Conroy, Member  
Sue Yellow Elk-Member  
Valerie Adams-Member

**Crazy Horse School**  
**Tasunke Witko Owayawa**  
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Crazy Horse School Board Regular Meeting  
Wednesday, November 5, 2025  
Crazy Horse School Administration Office

Agenda

**Roll Call** Francine Red Willow-President  
Dawn Moves Camp-Vice President (**Excused**)  
Cornell Conroy, Member  
Sue Yellow Elk-Member  
Valerie Adams-Member

**Staff** James Bagwell, Superintendent  
Pedro Rosa, Business Manager  
Lynette Kleppin, Recording Secretary  
Tatewin Means, Dragon Fly Law Firm  
Amia Moore, Dragon Fly Law Firm

**Others** Annie Janis Kyla Clifford  
Deb Cross John May  
Cora Yellow Elk Amelia Blackbear  
Tracy Lamont Kelseys Richards  
Abdul Almaayuf Stefanie Blackbear  
James Pedler

**Call to Order at 5:44 p.m.**  
**Woksape'** Amelia Blackbear  
**Wacekiye'** Deb Cross

**Action Items:**

**11-05-25-01** Motion by Valerie Second by Cornell to approve agenda.  
Yellow Elk yes Adams yes Conroy yes Moves Camp yes Red Willow yes

**Public Presentation**

**Old Business**

**11-05-25-02** Motion by Cornell Second by Sue to approve the minutes from the finance meeting held on October 22, 2025.  
Yellow Elk yes Adams yes Conroy yes Moves Camp yes Red Willow yes

**Directors and Administrators Reports**

**11-05-25-03** Motion by Valerie Second by Cornell to approve the supervisors' reports for the following departments: Project AWARE, Special Education Director, Middle/High School Principal, Elementary Principal, NASIS, Transportation, IT/AD, and Food Service.

Yellow Elk yes Adams yes Conroy yes Moves Camp      Red Willow yes

### **Discussion Items**

**11-05-25-04** Motion by Sue Second by Valerie to approve Student Council report as presented  
Yellow Elk yes Adams yes Conroy yes Moves Camp      Red Willow yes

**11-05-25-05** Motion by Cornell Second by Sue to approve the recommended amendment to the Per Diem Policy as presented, establishing the revised reimbursement structure for travel and training less than 12 hours in duration. (*See attached.*)

Yellow Elk yes Adams yes Conroy yes Moves Camp      Red Willow yes

**11-05-25-06** Motion by Sue Second by Valerie to adopt Resolution of the Crazy Horse School board requesting Oglala Sioux Tribal Council to continue upholding local control.

Yellow Elk yes Adams yes Conroy yes Moves Camp      Red Willow yes

### **Executive Session**

**11-05-25-07** Motion by Cornell Second by Valerie to enter Executive Session regarding personnel.

Enter 8:10      p.m. Adjourn 10:45      p.m.

Yellow Elk yes Adams yes Conroy yes Moves Camp      Red Willow yes

### **Appeal Hearing**

**11-05-25-08** Motion by Valerie Second by Sue to deny employee (name on file) grievance request and uphold the suspension with approval to use personal leave for the five day of suspension. Employee will not have any further chain of command violations.

Yellow Elk yes Adams yes Conroy abstain Moves Camp      Red Willow abstain

**11-05-25-09** Motion by Cornell Second by Sue for all staff to receive grievance policies, procedures training and information on the mediation process.

Yellow Elk yes Adams yes Conroy yes Moves Camp      Red Willow yes

### **Personnel Action Items**

**1-05-25-10** Motion by Cornell Second Valerie to have a working session meeting with Superintendent/Business Manager and School Board to review suggested policy changes and review Audit on Dec. 17<sup>th</sup> & 18<sup>th</sup>, 2025 in Rapid City SD.

Yellow Elk yes Adams yes Conroy yes Moves Camp      Red Willow yes

### **New Hires**

**11-05-25-11** Motion by Cornell Second by Sue to accept the resignation of Custodian (name on file) and readvertise the position for the 2025–26 school year.

Yellow Elk yes Adams yes Conroy yes Moves Camp      Red Willow yes

**11-05-25-12** Motion by Valerie Second by Cornell to accept the purposed job description for the General Manager (E Sports Coach).

Yellow Elk yes Adams yes Conroy      Moves Camp yes Red Willow yes

**11-05-25-13** Motion by Sue Second by Cornell to hire and offer an extra duty contract to (name on file) for the E-Sports General Manager position for the 2025–2026 school year.


Yellow Elk yes Adams yes Conroy yes Moves Camp      Red Willow yes

**11-05-25-14** Motion by Valerie Second by Sue to approve retroactive pay for Deborah Cross, Special Education Director, at \$75 per day for the six (6) weeks she fulfilled the duties of the Exceptional Education Teacher during name on file absence.

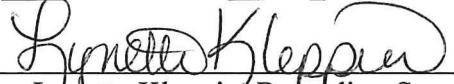
Yellow Elk yes Adams yes Conroy yes Moves Camp      Red Willow yes

**11-05-25-15** Motion by Valerie Second by Cornell to adjourn at 11:30 p.m.

Yellow Elk yes Adams yes Conroy yes Moves Camp      Red Willow yes



Francine Red Willow, President



Lynette Kleppin, Recording Secretary