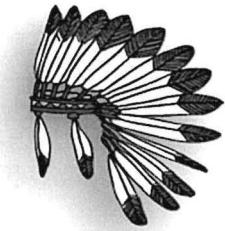


Crazy Horse School
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Crazy Horse School Board Regular Meeting
Wednesday, November 5, 2025
Crazy Horse School Administration Office

Agenda

Roll Call Francine Red Willow-President
 Dawn Moves Camp-Vice President (Excused)
 Cornell Conroy, Member
 Sue Yellow Elk-Member
 Valerie Adams-Member

Staff James Bagwell, Superintendent
 Pedro Rosa, Business Manager
 Lynette Kleppin, Recording Secretary
 Tatewin Means, Dragon Fly Law Firm
 Amia Moore, Dragon Fly Law Firm

Others Annie Janis Kyla Clifford
 Deb Cross John May
 Cora Yellow Elk Amelia Blackbear
 Tracy Lamont Kelseys Richards
 Abdul Almaayuf Stefanie Blackbear
 James Pedler

Call to Order at 5:44 p.m.
Woksape' Amelia Blackbear
Wacekiye' Deb Cross

Action Items:

11-05-25-01 Motion by Valerie Second by Cornell to approve agenda.
Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes

Public Presentation

Old Business

11-05-25-02 Motion by Cornell Second by Sue to approve the minutes from the finance meeting held on October 22, 2025.
Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes

Directors and Administrators Reports

11-05-25-03 Motion by Valerie Second by Cornell to approve the supervisors' reports for the following departments: Project AWARE, Special Education Director, Middle/High School Principal, Elementary Principal, NASIS, Transportation, IT/AD, and Food Service.

Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes

Discussion Items

11-05-25-04 Motion by Sue Second by Valerie to approve Student Council report as presented
Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes

11-05-25-05 Motion by Cornell Second by Sue to approve the recommended amendment to the Per Diem Policy as presented, establishing the revised reimbursement structure for travel and training less than 12 hours in duration. (See attached.)

Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes

11-05-25-06 Motion by Sue Second by Valerie to adopt Resolution of the Crazy Horse School board requesting Oglala Sioux Tribal Council to continue upholding local control.

Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes

Executive Session

11-05-25-07 Motion by Cornell Second by Valerie to enter Executive Session regarding personnel.

Enter 8:10 p.m. Adjourn 10:45 p.m.

Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes

Appeal Hearing

11-05-25-08 Motion by Valerie Second by Sue to deny employee (name on file) grievance request and uphold the suspension with approval to use personal leave for the five day of suspension. Employee will not have any further chain of command violations.

Yellow Elk yes Adams yes Conroy abstain Moves Camp Red Willow abstain

11-05-25-09 Motion by Cornell Second by Sue for all staff to receive grievance policies, procedures training and information on the mediation process.

Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes

Personnel Action Items

1-05-25-10 Motion by Cornell Second Valerie to have a working session meeting with Superintendent/Business Manager and School Board to review suggested policy changes and review Audit on Dec. 17th & 18th, 2025 in Rapid City SD.

Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes

New Hires

11-05-25-11 Motion by Cornell Second by Sue to accept the resignation of Custodian (name on file) and readvertise the position for the 2025-26 school year.

Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes

11-05-25-12 Motion by Valerie Second by Cornell to accept the purposed job description for the General Manager (E Sports Coach).

Yellow Elk yes Adams yes Conroy yes Moves Camp yes Red Willow yes

11-05-25-13 Motion by Sue Second by Cornell to hire and offer an extra duty contract to (name on file) for the E-Sports General Manager position for the 2025-2026 school year.

Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes

11-05-25-14 Motion by Valerie Second by Sue to approve retroactive pay for Deborah Cross, Special Education Director, at \$75 per day for the six (6) weeks she fulfilled the duties of the Exceptional Education Teacher during name on file absence.

Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes

11-05-25-15 Motion by Valerie Second by Cornell to adjourn at 11:30 p.m.

Yellow Elk yes Adams yes Conroy yes Moves Camp Red Willow yes


Francine Red Willow, President


Lynette Kleppin, Recording Secretary