

**Salem City Schools**  
**Salary Supplements for 2025 - 2026**

Assignment	Amount
Instructional Supplements	\$1,600
Coordinators	
Instructional Coach	
School Nurse Coordinator	\$2,500
Department Chair	
Andrew Lewis Middle School	\$1,600
Salem High School	\$1,800
Grade Team Leader	
Andrew Lewis Middle School	\$500
Clinical Faculty Lead Teachers	\$300
SISNA Special Education Instructional Assistants	\$500
Multiple School Locations	
Football Equipment Manager	
Salem High School	\$2,500
Indoor Drumline Supplement	
Salem High School	\$1,042
Girls Who Code Supplement	
Andrew Lewis Middle School	\$1,042
School Food Pantry Clothing Program Sponsor	\$1,042
Andrew Lewis Middle School	
Custodial Night Supervisor	
Salem High School	\$1,060
Andrew Lewis Middle School	\$1,060
National Board Certification Teacher Supplement	\$2,500
National Board Certification for School Nurses	\$2,500
Virginia Tiered Systems of Support (VTSS) Coach	\$800