

State of Texas

§

County of Tarrant

§

§

**MID-CITIES LEARNING CENTER, INC.
BOARD RESOLUTION IN SUPPORT OF CERTIFICATION OF COMPLIANCE WITH
TEXAS EDUCATION CODE SECTIONS 11.005 AND 28.0022**

WHEREAS, Texas Education Code Section 39.008 requires open enrollment charter school superintendents to certify to the Texas Education Agency ("TEA") by September 30th of each year that the open-enrollment charter school is in compliance with Section 11.005 of the Texas Education Code (Prohibition on DEI Duties) and with Section 28.0022 of the Texas Education Code (Certain Instructional Requirements and Prohibitions); and

WHEREAS, Texas Education Code Section 12.104(b)(3)(Z) specifies that Section 11.005 applies to open-enrollment charter schools and Texas Education Code 28.0022 specifies that it applies to open-enrollment charter schools; and

WHEREAS, the Board of Directors held a public meeting on August 20, 2025 that included an opportunity for public testimony on this matter and for which notice was posted on the school's Internet website at least seven days before the date on which the board meeting was held; and

WHEREAS, a copy of the board meeting notice is attached hereto as Exhibit A to this resolution; and

WHEREAS, during the August 20, 2025 board meeting, the Superintendent presented to the Board of Directors the compliance information captured in Exhibit B to this resolution.

BE IT THEREFORE RESOLVED THAT a majority of the members of the Board of Directors at a lawfully called meeting pursuant to the Texas open meetings law hereby adopts the following resolutions:

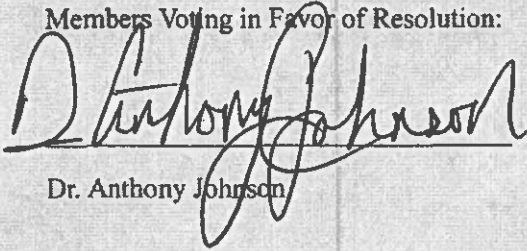
SECTION 1. The Board of Directors hereby resolves to approve the Exhibit B compliance information presented by the Superintendent at the public meeting of the Board of Directors held on August 20, 2025 and finds that Treetops School International is in full compliance with Texas Education Code Sections 11.005 and 28.0022.

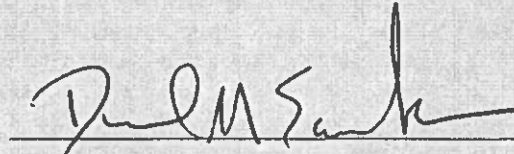
SECTION 2. The Superintendent is hereby directed to certify compliance with Texas Education Code Sections 11.005 and 28.0022 by submitting a completed certification form to TEA in the manner and means directed by TEA. The Board of Directors understands that TEA must post the completed certification on the TEA's Internet website.

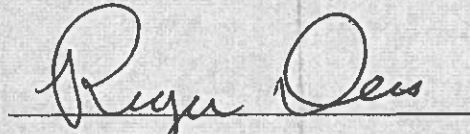
(Signature Page Follows)

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF
DIRECTORS OF MID-CITIES LEARNING CENTER, INC., ON THE 20th DAY OF
August 20 2025.

Members Voting in Favor of Resolution:


Dr. Anthony Johnson


Dr. Donal (Mike) Sacken


Dr. Roger Dees

CERTIFICATION

The undersigned, being the Secretary of the Charter Holder, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on August 20, 2025, which Resolution is in full force and effect and has not been revoked or amended.


Secretary 8/20/2025

Exhibit A

Treetops School International

12500 S Pipeline Rd

Eules, TX 76040

(817) 283-1771

SCHOOL BOARD MEETING AGENDA

August 20, 2025

Time: 7:00 pm

Location:

Treetops School International Campus

12500 S Pipeline Rd.

Building 1AA-Administration Bldg

Eules, TX 76040

- I. Opening Items: Record Attendance and Guests:
- II. Call to Order:
- III. Approval of the Minutes: May 21, 2025 Meeting Vote
- IV. Public Comments:
Thirty minutes prior to beginning of the meeting, members of the public may sign up for the opportunity to address the board, the total time for the public comments for this meeting is 15 minutes, with each speaker limited to no more than 3 minutes.
- V. Reports
 - A. Superintendent FYI
 - B. Finance (Business Manager)
 - a. Budget Amendments 24-25 Vote
 - b. 2025-26 Budget Vote
 - c. IMCAT (Textbook System) EMAT Vote
 - d. ESC XI Contracts Vote
 - e. HB 2 TRA/SSRA Vote (SSRA only)
 - f. Strong Foundations Planning Grant, Part C (LASO CYCLE 3) Coaching Agreement Vote
 - C. Nominations for School Board Seats Including Secretary (Sacken) Vote
 - D. Governance
 - a. 88th Legislative Session Vote
 - i. SB571
 - ii. SB2398
 - iii. SB12: Parental Engagement, DEI Practices, SHAC, Social Transitioning
 - iv. HB210
 - v. HB121
 - vi. Multiple Bills
 - vii. HB1481
 - b. Strategic Plan Vote
- VI. Closed Session (if required)

Pursuant to Texas Government Code Section 551.071, to consult with school's attorney, in person or by phone on a matter in which the duty of the attorney to the school under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code.

Pursuant to Texas Government Code Section 551.074 to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

VII. Comments and Announcements

VIII. Adjournment

Next meeting date November 19, 2025

The subjects to be discussed or considered or upon which any formal action may be taken are listed above. Items do not have to be taken in the same order as shown on this Notice. If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item regarding the Treetops School included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et.seq., including for any of the following reasons:

Section 551.071- For the purpose of a private consultation with the Board's attorney on or any subjects or matters authorized by law.

Section 551.072- For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073- For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074- For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee to hear complaints, or charges against a public officer or employee,

Section 551.076- To consider the deployment or specific occasion for implementation of security personnel and devices.

Section 551-082- For the purpose of deliberating in a case involving discipline of a public-school child or children, or in a case in which a complaint or charge is brought against an employee of the school by another employee, and the complaint or charge directly results in a need for a hearing.

Section 551-08211- For the purpose of deliberating in a matter regarding a public-school student if personally identifiable information about the student will be necessarily be revealed by the deliberation.

Section 551-084- For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be either:

- A. The open meeting covered by this notice upon the reconvening of this public meeting, or
- B. At a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Exhibit B

Compliance Certification Information

A. Compliance with Texas Education Code Section 11.005(c).

- a. Policy Description: Board Policy 4.212 incorporates the essential elements of Section 11.005 including: the statutory definition of DEI duties, a prohibition against the assignment DEI duties, the circumstances under which disciplinary action may be taken against an employee or contractor who intentionally or knowingly engages in or assigns DEI duties, and the limitations of the DEI prohibitions as set forth in the statute.
- b. Manner of Notice: Employees and Contractors were notified through written policy on our website (www.treetops.org/schoolboard), also, provided in our Employee Handbook²(Part 2.1), also by staff email – for new Legislative bills.
- c. Prior Policy or Program Changes: No prior policies programs, procedure, or trainings were altered to ensure compliance with Section 11.005.
- d. Cost Saving Resulting from Compliance: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 11.005.

B. Compliance with Texas Education Code Section 28.0022(h).

- a. Policy Description: Board Policy 4.213 incorporates the essential elements of the statute including: the prohibited classroom discussions and activities, the applicable exceptions to the prohibited classroom discussions and activities, the prohibition of penalties against students, the circumstances under which disciplinary action may be taken against an employee or contractor who intentionally or knowingly engages in conduct prohibited by the policy, and a requirement for the school to distribute the policy to each employee and contractor.
- b. Manner of Notice: Employees and Contractors were notified through written policy on our website (www.treetops.org/schoolboard), also, by staff email – for new Legislative bills.
- c. Prior Policy or Program Changes: No prior policies programs, procedure, or trainings were altered to ensure compliance with this Section 28.0022.
- d. Cost Saving Resulting from Compliance: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 28.0022.

