

**Bessemer City Schools**

**Work Session**  
**11/10/2022 05:30 PM**  
Bessemer Board of Education  
1621 5th Avenue N  
Bessemer, AL 35020

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Mrs. Renna Scott, President, Presiding

**I. CALL TO ORDER****II. ROUTINE ITEMS**

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Review of Agenda
- D. Review of Minutes for October 18, 2022
- E. Financial Report (September 2022) - Mrs. Patricia Stewart
  - 1. Bank Reconciliations
  - 2. Bank Statements

**III. Community Input - 3 minutes each****IV. COMMENDATIONS AND RECOGNITIONS**

- A. P.R.I.D.E. Honorees - October 2022

**V. ATTORNEY'S REPORT****VI. EXECUTIVE SESSION**

- A. Student Matters
- B. Legal Matters

**VII. BOARD DISCUSSION/BOARD ACTION ITEMS****VIII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS**

- A. Approval of Personnel Action Report
- B. Approval of Donation
  - 1. \$10,000.00 to from Dollar General to Bessemer City Schools
- C. Approval to contract with Tutor Nation to provide in-person extended day academic support (i.e. tutoring) sessions for Jonesboro Elementary, Westhills Elementary, Greenwood Elementary, CF Hard Elementary, Abrams Elementary, and Bessemer City Middle School to students on a weekly basis. Small groups (teams) will consist of a varying number of students per school based on academic data for each tutor/academic coach. Teams will meet for 1 to 1.5-hrs daily Monday-Thursday, with additional Saturday Blitz for five Saturdays at Abrams Elementary. Timeline of Service: January 9, 2023-May 11, 2023 for all schools. Transportation will be provided by the school system based on need. Total Cost Per School: Jonesboro \$35,100.00; Westhills \$35,100.00; Greenwood \$25,100.00; CF Hard \$25,200.00; Abrams \$46,500.00, and Bessemer City Middle School \$41,940.00. Source of Funds: ESSER III.
- D. Approval of Student Matters
- E. Approval of \$1,000.00 one-time mid-year incentive for 2022-2023 school year for all full-time BCS employees (certified and classified) who successfully complete the specific professional development video on mental health awareness and social/emotional learning. All permanent full time employees that were hired before November 1, 2022 and have not resigned by December 2, 2022 are eligible to receive the incentive. Taxes will be deducted. Cost: \$1,000 for 479 full time employees plus benefits = \$585,166.40, Source of Funds: ESSER III

**IX. SUPERINTENDENT'S REPORT**

- A. Technology Report

**X. INFORMATION/DISCUSSION ITEMS**

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. AASB Annual Convention - December 1-3, 2022, Hyatt Regency-The Wynfrey Hotel
- C. Homeless Liaison/Job Description
- D. School Board Meeting Quality and Sound

- E. Set dates for Director Meeting
- F. PSCA Budget Increase for BCHS Athletic Complex

**XI. PRESENTATIONS**

- A. BCT Possibility Overview - Mr. Iverson Dudley, Career Tech Director (Board Meeting)
- B. Mid-Year Incentive Overview - Dr. Corvetta Clasberry, Director of Human Resources

**XII. SCHEDULED MEETINGS**

- A. Data Work Session - Wednesday, November 9, 2022, 5:30 p.m., at the Central Office, Live Streamed on BCS Tigers YouTube Channel
- B. Board Retreat (Whole Board Training): Saturday, November 12, 2022, 8:30 a.m., Ross Bridge, Trainer - Ms. Ava Cranmore, AASB
- C. Regular Board Meeting: Tuesday, November 15, 2022, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- D. Work Session: Thursday, December 8, 2022, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

**XIII. ADJOURNMENT**

*"empowering students through excellence in education"*