

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
50 East Street
New Milford, Connecticut 06776

OPERATIONS SUB-COMMITTEE
MEETING NOTICE

DATE:	March 8, 2022
TIME:	7:30 P.M.
PLACE:	Sarah Noble Intermediate School Library Media Center

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. Call to Order

2. Public Comment

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

3. Discussion and Possible Action

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence
- B. Monthly Reports
 - 1. Budget Position dated February 28, 2022
 - 2. Purchase Resolution D-756
 - 3. Request for Budget Transfers

4. Items of Information

- A. Excess Cost
- B. NMPS 2022-2023 School Calendar

5. Public Comment

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- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board

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NEW MILFORD, CT

member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

6. Adjourn

Sub-Committee Members: Wendy Faulenbach, Chairperson
Eric Hansell
Pete Helmus
Tom O'Brien

Alternates: Brian McCauley
Olga I. Rella

NEW MILFORD PUBLIC SCHOOLS

EXHIBIT A

Regular Meeting of the Board of Education
New Milford, Connecticut
March 15, 2022

ACTION ITEMS

A. Personnel

1. CERTIFIED STAFF

a. RESIGNATIONS

- | | |
|---|-------------------------|
| 1. Ms. Nancy Alexander , Science Teacher, New Milford High School effective June 30, 2022. | Retirement |
| 2. Mrs. Catherine Calabrese , Assistant Principal, Northville Elementary School / Schaghticoke Middle School effective March 24, 2022. | Took position elsewhere |
| 3. Ms. Heidi Fair , Art Teacher, Schaghticoke Middle School effective June 30, 2022. | Retirement |
| 4. Ms. Mary Lavoie , Library Media Specialist, Sarah Noble Intermediate School effective June 30, 2022. | Retirement |
| 5. Mr. Joseph Raps , Interventionist, Sarah Noble Intermediate School effective June 30, 2022. | Retirement |

2. CERTIFIED STAFF

b. NON-RENEWALS

- 1. None**

3. CERTIFIED STAFF

c. APPOINTMENTS

- 1. None**

4. MISCELLANEOUS STAFF

a. RESIGNATIONS

- 1. None**

5. MISCELLANEOUS STAFF

b. APPOINTMENTS

- 1. None**

6. NON-CERTIFIED STAFF AND LICENSED STAFF

a. RESIGNATIONS

- | | |
|---|------------------|
| 1. Mrs. Linda Hurley , Head Cook, New Milford High School effective June 30, 2022. | Retirement |
| 2. Mrs. Charlene Kirkwood , Administrative Secretary to Director of Food & Nutrition Services effective June 30, 2022. | Personal Reasons |

7. NON-CERTIFIED AND LICENSED STAFF

b. APPOINTMENTS

1. **Ms. Nicole Muller**, Part time Paraeducator, Northville Elementary School effective on or about March 21, 2022.

\$15.36 per hour - Hire Rate
\$16.97 per hour – Job Rate
(after completion of probationary period)
3.5 hours per day/5 days per week

Rep. D. Evans

2. **Ms. Brittany Oneto**, Paraeducator, New Milford High School effective on or about March 21, 2022.

\$15.36 per hour - Hire Rate
\$16.97 per hour – Job Rate
(after completion of probationary period)
7 hours per day/5 days per week

Rep. N. Lamonica

3. **Mrs. Cindy Powell**, School Nurse, New Milford High School effective March 21, 2022.
2021-2022 Salary: \$47,055 pro-rated to start date

Education History:
AS: SUNY, Purchase
Major: Nursing

Work Experience:
4.5 yr. White Plains Hospital
16.5 yrs. New Milford Hospital
.5 yr. Waterbury Hospital

Rep. D. Meeker

8. ADULT EDUCATION STAFF

a. RESIGNATIONS

1. **None**

9. ADULT EDUCATION STAFF

b. APPOINTMENTS

1. **None**

10. BAND STAFF

a. RESIGNATIONS

1. **None**

11. BAND STAFF

b. APPOINTMENTS

1. **None**

12. COACHING STAFF

a. RESIGNATIONS

1. **Ms. Sarah Swann**, JV Girls' Lacrosse Coach, New Milford High School effective March 19, 2022.

Personal Reasons

13. COACHING STAFF

b. APPOINTMENTS

- | | |
|--|---|
| 1. Ms. Michelle Freeman , Assistant Girls' and Boys' Outdoor Track Coach, New Milford High School effective March 19, 2022, pending receipt of coaching permit. | 2021-2022 Stipend: \$3172 |
| 2. Mr. Richard Grudzwick , Assistant Girls' and Boys' Outdoor Track Coach, New Milford High School effective March 19, 2022. | 2021-2022 Stipend: \$3172
Current staff member |
| 3. Ms. Morgan Moore , Volunteer Girls' Lacrosse Coach, New Milford High School effective March 19, 2022. | Volunteer |
| 4. Ms. Megan Piersall , Volunteer Girls' Lacrosse Coach, New Milford High School effective March 19, 2022. | Volunteer
Current staff member |
| 5. Mr. Michael Silvestri , Girls' Varsity Tennis Coach, New Milford High School effective March 19, 2022. | 2021-2022 Stipend: \$3158 |

14. LEAVES OF ABSENCE

1. **None**



RANGE	MAJOR OBJECT CODE DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
100'S	SALARIES - CERTIFIED	30,341,363	75,500	30,416,863	17,205,046	12,178,677	1,033,140	96.60%
100'S	SALARIES - NON CERTIFIED	9,589,390	0	9,589,390	5,646,832	2,549,037	1,393,522	85.47%
200'S	BENEFITS	10,810,557	8,500	10,819,057	7,973,501	2,363,040	482,515	95.54%
300'S	PROFESSIONAL SERVICES	3,948,255	-84,700	3,863,555	2,563,914	1,003,246	296,395	92.33%
400'S	PROPERTY SERVICES	925,069	0	925,069	524,861	257,699	141,512	84.59%
500'S	OTHER SERVICES	9,082,593	0	9,082,593	5,505,176	2,592,615	984,802	89.16%
600'S	SUPPLIES	2,588,172	700	2,588,872	1,243,992	957,597	387,283	85.04%
700'S	CAPITAL	14,404	0	14,404	2,707	0	11,697	18.79%
800'S	DUES AND FEES	95,928	0	95,928	73,645	3,531	18,752	80.45%
900'S	REVENUE	-1,549,707	0	-1,549,707	-964,891	0	-584,816	62.26%
GRAND TOTAL		65,846,024	0	65,846,024	39,774,783	21,905,443	4,164,802	93.67%

SALARIES - NON CERTIFIED BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51180	SALARIES - NON CERT - STIPENDS	518,875	0	518,875	242,135	0	276,740	46.67%
51201	SALARIES - NON CERT - PARA EDUCATORS	2,099,881	0	2,099,881	1,151,524	743,542	204,815	90.25%
51202	SALARIES - NON CERT - SUBSTITUTES	925,202	0	925,202	541,529	7,650	376,023	59.36%
51210	SALARIES - NON CERT - SECRETARY	1,919,636	0	1,919,636	1,231,540	591,910	96,186	94.99%
51225	SALARIES - NON CERT - TUTORS	275,695	0	275,695	57,471	0	218,224	20.85%
51240	SALARIES - NON CERT - CUSTODIAL	1,939,639	0	1,939,639	1,219,125	633,834	86,681	95.53%
51250	SALARIES - NON CERT - MAINTENANCE	936,257	0	936,257	561,297	250,726	124,234	86.73%
51285	SALARIES - NON CERT - TECHNOLOGY	493,540	0	493,540	332,540	161,000	0	100.00%
51336	SALARIES - NON CERT - NURSES	480,665	0	480,665	309,672	160,375	10,618	97.79%
TOTAL		9,589,390	0	9,589,390	5,646,832	2,549,037	1,393,522	85.47%

BENEFIT BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
52200	BENEFITS - FICA	618,237	0	618,237	350,783	0	267,454	56.74%
52201	BENEFITS - MEDICARE	528,854	0	528,854	323,731	0	205,123	61.21%
52300	BENEFITS - PENSION	918,524	0	918,524	918,524	0	0	100.00%
52600	BENEFITS - UNEMPLOYMENT COMP	33,000	0	33,000	25,388	2,673	4,939	85.03%
52810	BENEFITS - HEALTH INSURANCE	8,050,300	8,500	8,058,800	5,917,709	2,141,091	0	100.00%
52820	BENEFITS - DISABILITY INSURANCE	125,000	0	125,000	68,205	56,795	0	100.00%
52830	BENEFITS - LIFE INSURANCE	126,000	0	126,000	70,408	50,592	5,000	96.03%
52900	BENEFITS - OTHER EMPLOYEE BENEFITS	410,642	0	410,642	298,752	111,890	0	100.00%
TOTAL		10,810,557	8,500	10,819,057	7,973,501	2,363,040	482,515	95.54%

*EXPENDITURES*

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51110	CERTIFIED SALARIES	30,341,363	75,500	30,416,863	17,205,046	12,178,677	1,033,140	96.60%
51200	NON-CERTIFIED SALARIES	9,589,390	0	9,589,390	5,646,832	2,549,037	1,393,522	85.47%
52000	BENEFITS	10,810,557	8,500	10,819,057	7,973,501	2,363,040	482,515	95.54%
53010	LEGAL SERVICES	224,553	0	224,553	259,743	0	-35,190	115.67%
53050	CURRICULUM DEVELOPMENT	75,000	0	75,000	26,868	5,085	43,047	42.60%
53200	PROFESSIONAL SERVICES	2,201,248	-84,700	2,116,548	1,377,024	691,781	47,742	97.74%
53201	MEDICAL SERVICES - SPORTS	30,500	0	30,500	8,300	7,350	14,850	51.31%
53210	TIME & ATTENDANCE SOFTWARE	11,800	0	11,800	6,136	1,187	4,476	62.07%
53220	IN SERVICE	117,150	0	117,150	49,216	2,460	65,474	44.11%
53230	PUPIL SERVICES	622,224	0	622,224	312,406	226,530	83,288	86.61%
53300	OTHER PROF/ TECH SERVICES	59,800	0	59,800	18,733	7,229	33,838	43.41%
53310	AUDIT/ACCOUNTING	40,500	0	40,500	40,500	0	0	100.00%
53500	TECHNICAL SERVICES	233,708	0	233,708	214,140	15,994	3,574	98.47%
53530	SECURITY SERVICES	218,672	0	218,672	164,671	45,628	8,372	96.17%
53540	SPORTS OFFICIALS SERVICES	113,100	0	113,100	86,177	0	26,923	76.20%
54101	CONTRACTUAL TRASH PICK UP	96,748	0	96,748	56,115	35,868	4,765	95.07%
54301	REPAIRS & MAINTENANCE	475,487	0	475,487	257,931	143,221	74,335	84.37%
54302	FIRE / SECURITY MAINTENANCE	2,500	0	2,500	1,494	0	1,006	59.77%
54303	GROUND MAINTENANCE	12,700	0	12,700	5,645	1,292	5,763	54.62%
54310	GENERAL REPAIRS	43,970	0	43,970	5,167	3,326	35,477	19.32%
54320	TECHNOLOGY RELATED REPAIRS	29,847	0	29,847	8,820	3,257	17,770	40.46%
54411	WATER	68,195	0	68,195	37,286	30,909	0	100.00%
54412	SEWER	15,559	0	15,559	12,166	0	2,397	78.19%
54420	LEASE/RENTAL EQUIP/VEH	180,063	0	180,063	140,237	39,826	0	100.00%
55100	PUPIL TRANSPORTATION - OTHER	116,250	0	116,250	88,976	9,818	17,456	84.98%
55101	PUPIL TRANS - FIELD TRIP	22,750	0	22,750	4,694	0	18,056	20.63%
55110	STUDENT TRANSPORTATION	4,996,291	0	4,996,291	3,325,285	1,400,638	270,369	94.59%
55200	GENERAL INSURANCE	296,763	0	296,763	296,763	0	0	100.00%
55300	COMMUNICATIONS	50,240	0	50,240	32,360	17,880	0	100.00%
55301	POSTAGE	32,750	0	32,750	11,040	21,710	0	100.00%
55302	TELEPHONE	80,069	0	80,069	63,851	16,218	0	100.00%

*EXPENDITURES*

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
55400	ADVERTISING	8,000	0	8,000	1,849	0	6,151	23.12%
55505	PRINTING	33,010	0	33,010	11,715	3,833	17,462	47.10%
55600	TUITION - TRAINING	35,000	0	35,000	0	0	35,000	0.00%
55610	TUITION - PUBLIC PLACEMENTS	1,002,397	0	1,002,397	568,024	102,900	331,474	66.93%
55630	TUITION - PRIVATE PLACEMENTS	2,362,209	0	2,362,209	1,091,182	1,015,602	255,425	89.19%
55800	TRAVEL	46,864	0	46,864	9,437	4,017	33,410	28.71%
56100	GENERAL INSTRUCTIONAL SUPPLIES	167,207	0	167,207	77,048	19,239	70,920	57.59%
56110	INSTRUCTIONAL SUPPLIES	430,051	700	430,751	220,141	51,889	158,721	63.15%
56120	ADMIN SUPPLIES	32,678	0	32,678	14,462	2,553	15,663	52.07%
56210	NATURAL GAS	188,000	0	188,000	68,140	119,860	0	100.00%
56220	ELECTRICITY	990,569	0	990,569	523,057	467,512	0	100.00%
56230	PROPANE	3,900	0	3,900	863	3,037	0	100.00%
56240	OIL	211,068	0	211,068	92,756	118,312	0	100.00%
56260	GASOLINE	27,186	0	27,186	4,798	22,388	0	100.00%
56290	FACILITIES SUPPLIES	317,042	0	317,042	148,089	118,166	50,787	83.98%
56291	MAINTENANCE COMPONENTS	16,475	0	16,475	5,383	2,437	8,654	47.47%
56292	UNIFORMS/ CONTRACTUAL	13,100	0	13,100	9,090	3,500	510	96.11%
56293	GROUNDKEEPING SUPPLIES	22,585	0	22,585	3,938	9,562	9,085	59.77%
56410	TEXTBOOKS	26,127	0	26,127	5,835	1,390	18,902	27.65%
56411	CONSUMABLE TEXTS	32,455	0	32,455	21,430	1,700	9,325	71.27%
56420	LIBRARY BOOKS	51,928	0	51,928	17,182	7,294	27,452	47.13%
56430	PERIODICALS	16,162	0	16,162	8,305	5,218	2,639	83.67%
56460	WORKBOOKS	2,535	0	2,535	743	0	1,793	29.29%
56500	SUPPLIES - TECH RELATED	39,104	0	39,104	22,733	3,540	12,831	67.19%
57345	INSTRUCTIONAL EQUIPMENT	4,500	0	4,500	0	0	4,500	0.00%
57400	GENERAL EQUIPMENT	6,127	0	6,127	641	0	5,486	10.46%
57500	FURNITURE & FIXTURES	3,777	0	3,777	2,066	0	1,711	54.69%
58100	DUES & FEES	95,928	0	95,928	73,645	3,531	18,752	80.45%
EXPENDITURE TOTAL		67,395,731	0	67,395,731	40,739,675	21,905,443	4,749,617	92.95%



REVENUES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
43103	EXCESS COSTS	-1,089,825	0	-1,089,825	-846,923	0	-242,902	77.71%
43105	MEDICAID REIMBURSEMENT	-60,507	0	-60,507	-16,375	0	-44,132	27.06%
44105	FOI & FINGERPRINTING FEES	-1,900	0	-1,900	0	0	-1,900	0.00%
44705	BUILDING USE FEES (BASE RENTAL)	-55,000	0	-55,000	-10,273	0	-44,727	18.68%
49102	BUILDING USE FEES (CUSTODIAL)	-27,951	0	-27,951	-11,320	0	-16,631	40.50%
44800	REGULAR ED TUITION	-114,400	0	-114,400	-30,000	0	-84,400	26.22%
44822	SPECIAL ED TUITION	-29,900	0	-29,900	0	0	-29,900	0.00%
49103	DCF TUITION	-85,000	0	-85,000	0	0	-85,000	0.00%
44860	ADMISSIONS/ATHLETIC GATE RECEIPTS	-25,400	0	-25,400	-6,000	0	-19,400	23.62%
44861	PARKING PERMIT FEES	-59,824	0	-59,824	-44,000	0	-15,824	73.55%
REVENUE TOTAL		-1,549,707	0	-1,549,707	-964,891	0	-584,816	62.26%

GRAND TOTAL	65,846,024	0	65,846,024	39,774,783	21,905,443	4,164,802	93.67%
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<u>BOE Capital Reserve Acct #43020000-10101</u>	
Balance as of 2/28/22	3,061,424
Contribution Towards NMHS Roof Replacement	-450,000
Contribution Towards MAXX Renovations	-21,599
Set aside for School Security Grant Match	-201,876
Projected Total	2,387,949

<u>Turf Field Replacement Acct #43020000-10130</u>	
CONTRIBUTION - FROM BOE 17.18 FYE BALANCE	50,000
CONTRIBUTION - FROM BOE 18.19 FYE BALANCE	50,000
CONTRIBUTION - FROM BOE COLLECTED TEAM FEE'S & BANNER SALES	10,225
CONTRIBUTION - FROM TOWN DATED 6/4/20	50,000
CONTRIBUTION - FROM TOWN DATED 6/16/21	50,000
CONTRIBUTION - FROM BOE COLLECTED TEAM FEE'S 6/23/21	3,765
CONTRIBUTION - FROM BOE COLLECTED TEAM FEE'S 9/29/21	1,890
CONTRIBUTION - FROM BOE 20.21 FYE BALANCE	100,000
Total as of 2/28/22	315,880



WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount	Object Code
GENERAL	DISTRICT	SILVER / PETRUCELLI + ASSOCIATES	DATA GATHERING PHASE OF WOODSHOP HVAC SYSTEM	\$ 14,860.00	54301
GENERAL	DISTRICT	REGION 14 SCHOOL DISTRICT	VO. AG. TUITION SECOND SEMESTER 2021-2022	\$ 13,645.60	55610
GENERAL	DISTRICT	INTECH HEALTH VENTURES	BENEFIT REPORTING SERVICES FOR HEALTHCARE 1095-C FORM	\$ 12,301.50	53200
GENERAL	DISTRICT	LEXIA LEARNING SYSTEMS	CORE5 READING STUDENT SUBSCRIPTION RENEW	\$ 12,250.00	53050
GENERAL	NMHS	COLLEGE BOARD	PSAT TEST FEES FOR GRADES 10 & 11	\$ 8,456.40	53200
GENERAL	NMHS	WESTERN CONNECTICUT STATE UNIVERSITY	GRADUATION RENTAL	\$ 7,000.00	54420
GENERAL	DISTRICT	CHESTER TECHNICAL SERVICE	VIRTUOSO SYSTEM SUPPORT	\$ 5,600.00	53300
GRANT	SPED	APPLE INC.	iPOD TOUCH (1 UNIT) & iPad MINI (10 UNITS)	\$ 5,488.00	56100

GRANT EXPENDITURES ARE PRESENTED IN BOLD AND ITALICIZED FONT IN THE ABOVE LISTING



BUDGET TRANSFER REQUESTS

AGENDA ITEM 3B-3
MARCH 2022 MEETING

Requesting Approval Across MOC	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
	FAC-1	FUND DATA GATHERING PHASE OF WOODSHOP HVAC AT NMHS USING CURRENT OVERTIME SAVINGS WITHIN THE FACILITIES BUDGET	\$14,860.00	DISTRICT	BFY26243 MAINTENANCE	51250 OVERTIME	NMHS	BFE26243 MAINTENANCE	54301 REPAIRS/BUILDING

Informational Within Major Object Code	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
				NONE AT THIS TIME					



Office of Fiscal Services & Operations
50 East Street
New Milford, Connecticut 06776

Item of Information: 4-A
Operations Sub-Committee: 3/8/22

TO: °) # 'o
FROM: **Anthony J. Giovannone, Director of Fiscal Services and Operations**
Date: **March 1, 2022**
RE: **Excess Cost**

The Special Education Excess Cost grant reimburses school districts for the reasonable costs of special education for a student who lives in the district that exceed 4.5 times the district's average per pupil expenditures for the preceding year.

The first of two payments was received during the month of February 2022 in the amount of \$846,923 and is reflected on the Budget Position Listing as part of the monthly reports this month. The first of two payments usually constitutes roughly 75% of the total we receive in any given fiscal year. With that said, projected out, we are anticipated to at least match the budget amount for the current 21/22 budget for this item which is \$1,089,825.

This is a very volatile line each year as it offsets the equally volatile expenses for both out of district placement tuition and transportation. Further, the budget for these corresponding lines is developed many months ahead of the actual start of any given fiscal year during which time, the placements very often change or may be resolved via settlement.

I would also like to acknowledge the work and dedication of the Special Education department that diligently completes the task of making sure that every applicable good or service that qualifies for reimbursement was tracked, captured and properly reported upon.

Sincerely,
Anthony J. Giovannone
Director of Fiscal Services and Operations

NEW MILFORD PUBLIC SCHOOLS 2022 – 2023 School Calendar

August 2021 5 Days

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

- 22 Teacher Work Day
- 23 Convocation/Prof. Dev.
- 24 Staff Meetings/K-5 Open House
- 25 Students Return-Early Dismissal for students only
- 26 Early Dismissal for students only

September 20 Days

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

- 5 Labor Day
- 26 Rosh Hashanah
- Curriculum Night - date TBD by principal

October 19 Days

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

- 5 Yom Kippur
- 10 Columbus Day
- 20 Early Dismissal for students—Staff PD

November 18 Days

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

- 1 Parent Conferences (see below)
- 2 Parent Conferences (see below)
- 11 Veterans Day Observed
- 23 Early Dismissal-all students and staff
- 24-25 Thanksgiving Recess

December 16 Days

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

- 15 Early Dismissal for students -Staff PD
- 23 Holiday Recess
- 26-30 Holiday Recess

January 2023 20 Days

Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

- 2 New Year's Day Observed
- 16 Martin Luther King Day

February 18 Days

Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28			

- 17 & 20 Presidents' Day Weekend

March 23 Days

Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

- 8 Early Dismissal for students - Parent Conferences (see below)
- 9 Parent Conferences (see below)
- 16 Early Dismissal for students—Staff PD

April 14 Days

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

- 7 Good Friday
- 10-14 Spring Recess

May 22 Days

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

- 18 Early Dismissal for students—Staff PD
- 29 Memorial Day







Spring evening event

June * 6 Days

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

- 8 Last Day of School (early dismissal for students)
- 9 Teacher Work Day

* NMHS Graduation Date will be set by the Board of Education at its September 2022 Meeting.

-  First Day of School
-  Schools Closed
-  Schools Closed for PD or Parent confs.
-  Early Dismissal for Students—PD for Staff
-  Last Day of School
-  Contingency for snow days

181 Student Days Total
186 Teacher Days Total

June 12-16 snow days to be added at end of year (if needed).

Any additional days required will be taken from the April Spring Recess, beginning with April 14 and working back.

Any additional days required in excess of those indicated will be taken from the remaining days in June.

Parent Conference Hours

November 1
K-12 1:00 p.m. to 8:00 p.m.

November 2
K-5 3:30 p.m. to 5:30 p.m.
6-12 2:30 p.m. to 4:30 p.m.

March 8
K-5 1:30 p.m. to 4:30 p.m.
6-12 12:30 p.m. to 4:30 p.m.

March 9
K-5 3:30 p.m. to 5:30 p.m.
6-12 2:30 p.m. to 4:30 p.m.