



GRANT SCHOOL DISTRICT #3

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BOARD MEETING WEDNESDAY, November 17 2021 • 7:00 P.M. DISTRICT OFFICE

MINUTES

1.0 PRELIMINARY BUSINESS

1.1 Call to order

1.2 Pledge of allegiance

Pursuant to notification of Grant School District 3 board of directors and news release to The Blue Mountain Eagle, KJDY and posted on the district web site. Haley Walker called the school board meeting to order at 7:29 p.m. Other board members in attendance were Chris Labhart, Aaron Lieuallen, Kelly Stokes, Alicia Griffin, Dr. Colleen Robertson and Jake Taylor. Superintendent Bret Uptmor and Business Manager Heidi Hallgarth were also present.

1.3 Agenda Review

- 4.4 Accept Letter of Resignation from Grant Union Maintenance/Custodian – Kelsy Wright

1.4 Public Forum

Shawn Andrew from Mt. Vernon asked if the board made the decision to force the students to wear masks in PE or on recess. Andrew said that the mandate states that children do not have to wear masks when they are participating in sports of any kind at any age so why is GSD #3 requiring our students to wear them. Andrew went on to say that the mandate also states that masks are not required outside but we are requiring them on recess, why? Walker told Andrew that this was a time for the board to hear her request and then possibly put this item on the next meeting agenda. Andrew requested that this discussion be put on the agenda. Andrew also told the board that she would like it if her children were not sent home the last 10 minutes of the day/PE class because they are not wearing a mask.

2.0 Reports

2.1 Superintendent's Report

Uptmor told the board that the district has the opportunity to apply for a seismic grant for GU. Uptmor told the board that ZCS had gotten him a proposal to submit the grant so Uptmor wanted to know if the board wanted to continue applying for the grants. Board consensus was to continue applying for seismic grants.

Uptmor told the board that the administration team contracts expire in June. Uptmor asked the board if they were interested in participating in the negotiations or if they would like Uptmor to do them on his own. Labhart and Taylor volunteered to be a part of the administration negotiation team.

Uptmor told the board that even though we are not negotiating with the classified staff right now we have several positions that are open and we are not getting any applications partly because of the wages we are offering. Board consensus was for Uptmor to approach the classified union to see if they were open to negotiating the compensation package. Cindy Dougharity-Spencer said that the reason a lot of the assistants leave the district is because there is not an advantage to working for the district long-term when for example a 25- year employee makes the same amount of money as a 5-year

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employee. Dougharity-Spencer said that there should be a longevity bonus paid to long term employees because the institutional knowledge is very valuable in the buildings.

2.2 Administrator Reports

2.2.01 Grant Union Junior/Senior High School Principal, Ryan Gerry, told the board that they had a vaping assembly with Rob Holladay on Monday and that he would like to possibly bring him back for an assembly on bullying. Gerry said that he wanted to acknowledge how staff are helping out across the district in order to keep our doors open. Labhart asked Gerry if there was any thought of inviting other districts to the assemblies that we offer to our students. Gerry said that it was a possibility for sure. Walker said that the ASA program (After School Academics) was very valuable for our students. Gerry said that ASA was going to start up the week after Thanksgiving. Labhart asked if there had been any talk about student representation to the board. Huerta said that there had been.

2.2.02 Humbolt Elementary Principal, Janine Attlesperger, said that she wanted to re-iterate what Mr. Gerry said about the staff. Attlesperger thanked Lieuallen for coming in almost every day to help with lunch duty. Walker said that she thought the teacher mentor program was very important and valuable.

2.2.03 GU Athletic Director, Ryan Gerry, told the board that GU was currently finishing up fall sports and that the high school basketball, boys' junior high basketball and high school wrestling schedules were done. Gerry said that he was still trying to finalize the junior high boys' and girls' wrestling schedules. Gerry talked to the board about the softball clubhouse and the plans for getting it completed.

2.2.04 Seneca Head Teacher, Dana McLean, told the board that the Thanksgiving feast is actually November 23rd at 12:30 instead of November 26th.

2.2.05 District SPED Director/Diagnostician/DTC/ Tag Coordinator, Rhonda McCumber, told the board that her report was as written. Lieuallen asked how the chess club worked, when do they meet, do they play each other. McCumber said that they meet every other Friday in Humbolt cafeteria and that they were first taught how each piece works and what it does and then they started playing each other.

2.2.06 Assistant Principal, Karen Shelton, told the board that the holiday music concert is December 14th. Shelton said that she enjoyed seeing the technology teacher utilize the 3-D printers. Taylor asked if Shelton was the one that would be spearheading the SRO for the campus. Shelton said that she thought that it was in the board's hands to create the MOU with the sheriff. Uptmor told the board that he gave the sheriff the current SRO MOU who was then going to give it to the county court to review and get back to Uptmor. Uptmor said that he is still waiting to hear back from them. Walker said she appreciates that the military and colleges are coming back into the schools and exposing our students to that.

2.2.07 Engagement Specialist, RC Huerta, told the board that he is still utilizing the Facebook pages. Huerta said that he was on Coffee Time and had highlighted the staff on it. Huerta said that he was still working on getting the website set-up. Huerta said that he met with the leadership teacher and they have different ideas on what a student rep to the board would look like. Huerta asked the board what they were really looking for because he wants groups not just an individual. Labhart said that he wants one member of student council or leadership representing the school to the board. Labhart said he would also like to see groups coming to the board meetings to present their accomplishments. Labhart volunteered to meet with the students and let them know what the board is looking for. Huerta said that both himself and Marci Judd met with Julie Powell of DHS and got a feel of what she does and who she is. Lieuallen reminded the board that Dougharity-Spencer suggested also involving Seneca and Humbolt to give presentations to the board. Lieuallen said that he would like to see one person (maybe someone rotating each month) representing the district and getting the opinion from the students on how the board's decisions affect the student body. Taylor told Huerta that he thought he sounded good on Coffee Time. Huerta said that he would be on every 2nd Friday.

2.3 CyberMill in Seneca – Didgette McCracken went over her PowerPoint presentation that is on file at the district office.

3.0 NEW BUSINESS

- 3.1 Cast Votes for OSBA Elections November 15 – December 17
 - a. Board of Directors

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Lieuallen moved to vote for Chris Cronin for the OSBA board of director's position. Labhart seconded. Motion passed with 7 for; 0 against.

b. LPC Candidate

Robertson moved to vote for Pat Morinaka for the OSBA LPC candidate position. Griffin seconded.

Lieuallen said he would like to hold off on voting for a candidate now. Lieuallen asked Hallgarth to send the candidate applications out again to the board so he could do more research before voting.

Griffin withdrew her 2nd and the vote was moved to the December 15th Superintendent search board meeting.

3.2 First Reading of Policies:

- AC – Nondiscrimination
- AC-AR – Discrimination Complaint Procedure
- BD/BDA – Board Meetings
- BDDH – Public Comment at Board Meetings – DELETE
- BDDH – Public Comment at Board Meetings (HB 2560)
- BBBH-AR – Public Comment at Board Meetings
- CM – Compliance and Reporting on Standards
- DJC – Bidding Requirements

Lieuallen asked if BDDH applied to the school SRO. Uptmor said that statute states that law enforcement can carry a weapon so BDDH does not apply to them.

Walker asked if public comment directions were posted on our website like the policy says it will be. Uptmor said that they were not on the new website but he will get with Huerta to see how to get that done

4.0 CONSENT AGENDA

- 4.1 October 20 Work Session and Board Meeting Minutes
- 4.2 Accept Letter of Resignation from Humbolt Instructional Assistant – Valerie Fansler
- 4.3 Approve Girls' Wrestling Co-op with Prairie City
- 4.4 Accept Letter of Resignation from Grant Union Maintenance/Custodian – Kelsy Wright

Robertson moved to approve the consent agenda as presented. Stokes seconded. The motion passed with 7 for; 0 opposed.

5.0 OLD BUSINESS

- 5.1 Student Store

Gerry told the board that the plumber was on site today installing the plumbed in coffee machine and trying to finish up the project. Gerry said that he expects the plumbers to be finished tomorrow. Gerry told the board that the maintenance department has finished up their part of the project.

- 5.2 Long Range Facility Plan

Uptmor told the board this will be something that will fold into our strategic plan meetings/workshops.

- 5.3 Security Camera System

Uptmor told the board that he is working with a vendor to finalize some camera placements. Uptmor said that the vendor was having a sale in November on the cameras so he planned on purchasing them this month. Walker asked if the ESD was going to do the install. Uptmor said yes. Uptmor said that the install will happen over a break or over the summer.

6.0 FUTURE AGENDA AND CALENDAR ITEMS

- December 8 Work Session -Time: TBD
- January 19 Board Meeting
- February 16 Board Meeting
- March 9 Work Session –Time: TBD
- March 16 Board Meeting
- April 6 Work Session –Time: TBD
- April 20 Board Meeting (Seneca)
- May 4 Budget Meeting
- May 18 Board/(Optional) Budget Meeting
- June 1 Budget Hearing/Board Meeting
- June 2 Last Day of School
- June 3 Teacher In-service

7.0 GOOD OF THE ORDER

7.1 Budget Committee Members for ESD – Need 2
Walker and Griffin volunteered to be on the committee.

Lieuallen said that he wanted to thank all of the staff that are hanging on by a thread and covering for people, getting up early and doing it all for the kids.

Taylor thanked the administration for the extra work that they put in on a recent bullying issue. Taylor also said that he was happy to see the progress on the camera project.

8.0 ADJOURN

Walker adjourned into executive session at 8:51 stating that they will move back into open session afterwards.

_____ January 19, 2022
Haley Walker
Chairman’s Signature

_____ January 19, 2022
Bret Uptmor
Clerk’s Signature