



BOARD OF DIRECTORS MEETING
for
**Community & Economic Development
Organization (CEDO) of Gadsden County, Inc.**

November 8, 2021

COMMUNITY & ECONOMIC DEVELOPMENT ORGANIZATION (CEDO)

----- AGENDA -----

November 8, 2021 - 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER	Chairperson
PRAYER	Board Member
ROLL CALL.....	Chairperson
ADOPTION OF BOARD MINUTES	Chairperson
October 11, 2021 – Board Meeting	
CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS	Guests
COMMITTEE REPORTS	
Crossroad Advisory Committee	
Executive Finance Committee	
OLD/NEW BUSINESS.....	Chairperson
EXECUTIVE DIRECTOR’S REPORT	Mr. Al M. Gunn
ADJOURNMENT.....	Chairperson

Mission Statement

“CEDO is committed economically, socially, educationally and politically to improving the lives of the disadvantaged citizens of the Gadsden County community. This commitment starts with every man, woman and child with identified needs, and extends throughout the community.”

CEDO BOARD OF DIRECTORS MEETING
MINUTES
October 11, 2021

Call to Order

The meeting was called to order at 6:04 pm by Rev. Tony Hannah. Rev Wells led the group in prayer.

Roll Call

Board members present were: Mrs. Brenda Banks, Ms. Audria Flowers, Rev. Tony Hannah, Dr. Alicia Jackson, Mr. Cleveland Kelly, Jr., Ms. Monica Proctor, Ms. Geraldine Smith, Ms. Ida Thompson, Rev. Daniel Wells, and Mrs. Kerwyn Wilson.

Board Member Ms. Beatrice Hopkins was absent.

Also present were: Mr. Al Gunn (Executive Director), Dr. Kevin Forehand (CACS Principal), and Ms. Roxanne Johnson (Administrative Assistant).

Meeting Minutes

Mr. Cleveland Kelly, Jr. offered a motion, seconded by Ms. Geraldine Smith, to approve the minutes of the September 13, 2021 Board Meeting with necessary corrections. The motion carried.

Citizens Requesting to be Heard on Non-Agenda Items

Mr. Antonio Jenkins, an employee with CEDO Housing was in attendance to voice his concern about the weekly Covid testing only being required for unvaccinated staff members. He expressed concern that all employees should get tested because the vaccinated employees, who were not being required to test, could still contract and spread the virus. He wanted to know why the Board mandated that everyone get vaccinated, when the vaccine was only of benefit to the person who was vaccinated.

Ms. Geraldine Smith asked Mr. Jenkins to clarify what it was that he wanted from the Board.

Mr. Jenkins stated that he would like everyone to be tested.

Ms. Ida Thompson told Mr. Jenkins that he's doing it to protect himself and his loved ones. She added that the science does not support vaccinated people getting tested.

Mrs. Brenda Banks asked Mr. Jenkins why he was opposed to getting the vaccine.

Mr. Jenkins stated that he was opposed to all vaccines and had not taken the flu shot or any vaccines since he was a child.

Rev. Daniel Wells told Mr. Jenkins that since he worked in housing, there was no telling what he may come in contact with.

Mr. Jenkins replied that he seldom comes in contact with tenants, and he just wanted everyone to get tested.

Mrs. Kerwyn Wilson explained that it was the best the Board could do at the time, based on the information they had.

Ms. Geraldine Harrison again clarified that what he wanted was for everyone to get tested weekly.

After Mr. Jenkins left the meeting, discussion continued amongst the Board Members.

Rev. Daniel Wells stated that he wanted the mandate the Board put in place to stay in place.

Mr. Gunn reported that there were two staff members on the CEDO Housing side and two at the school who were not vaccinated and had to get tested weekly.

After more discussion, a motion was made by Rev. Daniel Wells, seconded by Mr. Cleveland Kelly, Jr., to keep in place what was put in place for the protection of the employees. The motion carried.

Mr. Gunn stated that he would relay the Board's decision to Mr. Jenkins.

CEDO Committee Reports

Crossroad Academy Charter School/Education Committee

Mr. Gunn stated that the Crossroad Advisory Committee did not meet.

Executive Finance Committee

Mr. Gunn stated that the Finance Committee did not meet last month. He added that he thought it wasn't necessary since we'd just reviewed and received the financial audit.

Principal's Report

Dr. Forehand provided a recorded message since he was holding face to face meetings with the parents every evening and couldn't attend in person. In the message Dr. Forehand talked about the afterschool program starting on October 19th, an increase in the number of autistic students, some difficulties with staff attendance, crowded classrooms, problems with the internet, and addressing some of the issues with the building.

Mr. Gunn offered to answer any questions the Board may have.

Ms. Audria Flowers asked how long there had been a leak in the gym.

Mr. Gunn stated that it started before he came on board, but he had signed the contract to have the work done to address the issue; so now it's going to get repaired.

Ms. Geraldine Smith stated that they needed to get in the committee meeting and discuss these issues. She asked if teachers were really sending students to the principal and calling their parents for every little thing.

Mr. Gunn stated that he'd have to acquiesce to Dr. Forehand.

Ms. Audria Flowers stated that with autistic students we need to get some specialists to work with them.

Mr. Gunn stated that he would discuss that with Dr. Forehand

Mrs. Brenda Banks asked whether those students were being left out.

Mr. Gunn reported that the Gadsden School District, through our contract, usually provides the needed services for those students.

Ms. Geraldine Smith asked Mr. Gunn to expound on the internet issues and afterschool.

Mr. Gunn stated that afterschool had not started yet, and the internet upgrade would cost about \$60,000 and he told the school to move forward with it.

Ms. Geraldine Smith asked whether the school was actually crowded or seemed crowded due to social distancing.

Mr. Gunn replied that we are approaching capacity for the school but adding the classrooms in the new gym building will alleviate some of that.

Old/New Business

None.

Executive Director's Report

Mr. Gunn stated that he couldn't think of anything that was major.

Rev. Daniel Wells asked about the required training.

Mr. Gunn stated that the training could be done online, or we could bring everyone in and do it. He added that the school was delaying their retreat until the spring, so the Board could revisit that.

Board Member / Miscellaneous

None.

Adjournment

With no further business, the meeting adjourned at 7:03 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this ____ day of _____ 2021.

Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS
