

Facility Assessment and Pre-Bond/ Planning & Communication Services

presented for

Midland Public Schools



Executive Offices Administration Human Resources

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www.wolgastrestoration.com 24-Hour Emergency Hotline (855) WOLGAST June 9, 2025

Midland Public Schools ATTN: Facility Assessment RFP 600 E Carpenter St. Midland, MI 48640

RE: Request for Proposal for Facility Assessment and Pre-Bond/Planning and Communication Services

Dear Facility Assessment Team,

In response to your request, the team of Wolgast Corporation and The Collaborative submits the attached proposal for Facility Assessment and Pre-Bond/Planning and Communication Services for Midland Public Schools. Our team, base in Michigan, has been providing quality Design and Construction Management services together for 15 years, and we specialize in k-12 schools with extensive experience in pre-bond services.

Our value to Midland Public Schools can be summed up in the following key areas:

Defining Scope of Work & Estimating – Wolgast and The Collaborative have extensive experience collaborating with School Districts and their communities in defining the appropriate scope of work necessary to provide quality facilities for the future of the District, and our experience in estimating the scope of work is second to none.

Deep Local Connection – This isn't just another project for us — with Wolgast as a local Construction Manager, we have parents with children in this district and a personal investment in making sure these facilities are safe, efficient, and designed to serve your students well into the future.

Team Chemistry & Project Role

As your Design and Construction Manager team, we work with the School District to keep your best interest in mind. We are an advocate of the project to help it progress as a tripartite partnership.

Thank you for giving us the opportunity to provide our credentials in the form of this proposal.

Sincerely,

Clinton D. Clark

Director Construction Management

Wolgast Corporation

Email: cclark@wolgast.com

Clinton OoM

Dave Serra

Principal-in-Charge

The Collaborative

Email: dserra@tc.design

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Flash Drive Attachment

Example Facility Assessment

Bond Campaign Communication Materials

Video Presentation

Fee Proposal Document Attachment

Proposal Requirements

1. Firm name(s), address, contact information

Firm name(s): Wolgast | The Collaborative Corporation

Addresses: Wolgast Corporation

4835 Towne Centre Road, Ste 203

Saginaw, MI 48604

Clinton Clark, 989-790-9120 | cclark@wolgast.com

The Collaborative 213 Main Street, Ste 200 Ann Arbor, MI 48104

Dave Serra, 419.242.7405 | dserra@tc.design



2. Office location and contact information.

Same as listed above

3. Provide a brief history of your firm.

The Joint Venture of Wolgast | The Collaborative Team have worked together since 2010 when we worked on Alma College's Hogan Athletic Center. More recently, over the past two years, we have teamed together to complete facility assessments, pass bonds, design, and construct Freeland Community Schools, Clare Public Schools, and Oscoda Area Schools.

Wolgast has extensive experience working with School Districts and their communities in defining the appropriate scope of work necessary to provide quality facilities for the future of the District. Our experience in estimating the scope of work is second to none. We've specialized in Construction Management of K-12 Schools for 29 years and approximately 80% of our current CM work is from repeat clientele.

With an emphasis on client interaction, The Collaborative prides itself on design solutions tailored to each client's specific needs and context. Founded in 1973, with offices in Ohio and Michigan the firm is led by six Principals who are hands-on in day to day project management. Over the past 25 years, the majority of our work has been in education. In fact, an average of 31% of The Collaborative's revenue per year comes from Pre K-12 clients. This includes 50+ school systems in Michigan and Ohio and more than 150 K-12 projects demonstrating that we understand the trends and challenges facing districts. This benchmarking knowledge allows us to provide guidance for translating your strategic goals into the environment your district and community envisions. With services ranging from master planning, feasibility studies and programming to design and construction administration, The Collaborative has been recognized with more than 100 national, state and local design awards.





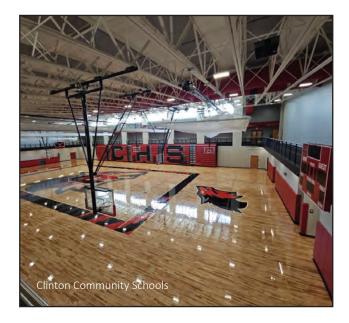
4. List professional services outside your team you propose to provide that are not available within your firm(s).

MacMillan Associates is a MEP & Structural Engineer team located in Bay City, MI. They have extensive experience with K-12 School projects and bring a local expertise and a history working with Midland Public Schools.

PEA Group, a Civil Engineer, also has worked with cohesively with our team to complete Facility Assessments, Planning, and creating exceptional designs for their clients. We present them to you as a key part of the success of this project.

If chosen as your Facility Assessment and Pre-Bond partner, we have relationships with **video production** companies that we would introduce to you to enhance your pre-bond program, which has been beneficial to other Districts in the past.







5 Team Members

5. For each in-house team member who will be actively assigned to the project, please provide their name, project role, and responsibilities, qualifications and project experience.

Included on the following pages are team member resumes that would be responsible for your project, pre-bond through construction to warranty. Below are the team members that will evaluate your facilities, present a path forward for improvement, and provide the tools to communicate District needs to the community to gain support during the bond campaign.

Midland Public School District

Superintendent Board of Education Core Planning Team

Constituents & Focus Groups Administration Faculty/Staff Students Athletics Facilities Department Alumni Business Leaders

Community Members

Construction Team

Wolgast Corporation

Clinton D. Clark Project Executive

Joe Powers

Education Specialist- Pre-Bond Services

Derek Rickett

Senior Project Manager

Jason McDonald Project Manager

Chris Kuhl

Director of Field Management

Paul Wazny Sr. Fleld Manager

Cory Sursely

Graphic Design & Marketing

Design Team

The Collaborative

Dave Serra Principal in Charge

Rich Brienk, AIA, LEED AP Project Manager & Construction Administration

Matthew Clarkson, AIA Design Lead & Principal

Michael Muse, AIA, NCARB Project Architect

Kayla Russell Technical Lead

Bre Callahan, NCIDQ, IDA Interior Designer

Rusty Wilke, ASLA Landscape Architect



Wolgast Corporation

Clinton Clark Director Construction Management

Education/Training:

27 years in Construction Industry6 Years with WolgastMarine Corps VeteranHolds State of Michigan Builders License30 Hours OSHA Training

Experience:

Bangor Township Schools Bay City Public Schools **Beal City Public Schools** Big Rapids Public Schools Breckenridge Community Schools Bullock Creek School District Clare Public Schools Clinton Community Schools Coleman Community Schools Crawford AuSable Schools **DeTour Area Schools** Flushing Community Schools Freeland Community Schools Harrison Community Schools Hastings Area School System Ithaca Public Schools Kalkaska Public Schools Lake Fenton Community Schools Les Cheneaux Community Schools Montrose Community Schools Mt. Pleasant Public Schools Oscoda Area Schools Pickford Public Schools Pine River Area Schools Rapid River Public Schools Rudyard Area Schools St. Ignace Area Schools St. Louis Public Schools Tahquamenon Area Schools Vanderbilt Area Schools Wolverine Community Schools

Clinton's Background:

Since joining Wolgast in 2019, Clinton has been a key leader within the Construction Management Division, demonstrating exceptional expertise and dedication to project success. With over 27 years of experience in the construction industry - including owning and operating his own General Contracting firm - Clinton brings a wealth of knowledge and leadership as Director. He is focused on delivering high-quality solutions for our K-12 school clients. Clinton resides in Midland County.

Responsibilities on Your Project:

As Director Construction Management for Midland Public Schools, Clinton will be responsible for overseeing the planning, execution, and completion of your project, ensuring that project goals are met or exceeded.

Relevant Project Experience:

Beal City Public Schools

Overseeing the Construction Management for their new practice football field and classroom addition.

Oscoda Area Schools

Overseeing the Construction Management for their new 30,000 s.f. Community Center for the families in their District and hosting tournaments.

Montrose Community Schools

Overseeing the Construction Management of their new athletic complex including a turf football field with new track and their baseball field replacement.



Wolgast Corporation

Derek Rickett Senior Project Manager

Education/Training:

3rd Generation Carpenter
23 Years of Construction Experience
7 Years with Wolgast
Previous owner of GC Firm while in
Colorado
OSHA 30-Hour Certified
Holds State Builders Licenses for
Michigan, Colorado, Wyoming

Client Experience:

1st State Bank Midland American Mitsuba Mt Pleasant Breckenridge Public Schools Clare Public Schools Cheyenne Mountain Airforce Station (NORAD) Dept of Veterans Affairs Lansing **Duro-Last Roofing** Flushing Community Schools Forward Corporation Freeland Community Schools Fresenius Kidney Care Goodrich Quality Theaters Gougeon Brothers Office Great Lakes Federal Credit Union Hemlock Public Schools Hougen Manufacturing Huron & Eastern Railway Bay City Hyatt Place of Flint Independent Bank Johannesburg/Lewiston Schools Lake Fenton Community Schools Midland Gastro & Hepa Mt. Pleasant Public Schools Northland Area Federal Credit Union St. Paul Lutheran Church Taco Bell Midland Thomas Township U.S. Airforce Academy Colorado

Derek's Background:

As a 3rd generation carpenter, Derek started his construction career 23 years ago and has held positions of Carpenter, Construction Superintendent, Project Manager, Project Executive, and Business Owner. He ran his own General Contractor Firm when he lived in Colorado, prior to returning to Michigan 9 years ago. He has been a Project Manager for 17 years and 7 with Wolgast. Derek is a Midland resident with four sons attending the Midland Public School District.

Responsibilities on Your Project:

As a Project Manager for Midland Public Schools, Derek will be responsible for completing estimates during Pre-Bond phase and monitoring the progress of construction and prime contractors as their assignments relate to the contracts during Construction phase. He will continually monitor the budget and schedule to ensure that the project stays on track.

Relevant Project Experience:

Freeland Community Schools

Derek is currently the Project Manager of Freeland Community Schools. The project includes six classrooms addition with open Collaborators Space, secure entry, and new restrooms. This is part of their Sinking Fund and should be completed by November 2025. He is also part of the team providing Facility Assessment for their next bond along with The Collaborative.

Flushing Community Schools

Wolgast has been the Construction Management partner for Flushing Community Schools, Division 1 School, since 2002. We have managed many projects for them including a brand new middle school, upgrades to all of their buildings, and an athletic fieldhouse addition to their high school. Derek is the current Senior Project Manager for the District and has this past summer managed the reconstruction of their 12 tennis court complex and site work to rebuild the playgrounds at their four elementary schools. Most recently, we are providing pre-bond services for a new athletic fieldhouse to serve their full School District's needs for all sports.



Wolgast Corporation

Jason McDonald Project Manager

Education/Training:

19 years of Facilities Management
11 years School Maintenance and
Transportation Director
Certified Water Works System Operator
(Michigan)
HOA Facilities Manager/Capital Projects
budget oversight (Minnesota)
5 Years Hyatt Hotels Director of Maintenance
(Denver, CO/Alberta, CA)
Multiple Safety Coordinator or Manager
Roles

Client Experience:

Beal Public Schools Flushing Community Schools Freeland Community Schools

Jason's Background:

Prior to joining Wolgast, Jason was the Facilities Manager for Beal City Schools. He collaborated with Wolgast to conduct facilities assessments, long term planning and oversight of two bond projects for the school spanning 8 years. Both bond projects were multiple phase projects that were completed/ongoing over the course of his time with Beal City.

Responsibilities on Your Project:

As a Project Manager for your project, Jason will assist with estimating during Pre-Bond Phase and monitoring the progress of construction and prime contractors as their assignments relate to the contracts. He will assist with tracking the budget and schedule to ensure that the project is within budget during the Construction Phase.

Relevant Project Experience:

Freeland Community Schools

Jason is currently assisting the Senior Project Manager of Freeland Community Schools. The project includes six classrooms addition with open collaborators space, renovated kitchen, and new restrooms.

Flushing Community Schools

Jason is currently part of the team providing pre-construction services for a new athletic fieldhouse to serve their full School District's needs for all sports.



Wolgast Corporation

Chris Kuhl Director Field Operations

Education/Training:

27 Years construction experience 21 Years commercial construction Associates Degree in Construction Management - Delta College 30 Hours OSHA Training

Experience:

Arts & Technology Academy of Pontiac Bangor Township Schools Bay City Public Schools **Beal City Public Schools** Bendle Public Schools Benzie County Central Schools Big Rapids Public Schools Bullock Creek School District Carman-Ainsworth Comm. Schools Clare Public Schools Clinton Community Schools Coleman Community Schools Crawford AuSable Schools East Jackson Community Schools Flushing Community Schools Freeland Community Schools Gobles Public Schools Goodrich Quality Theaters Harrison Public Schools Hastings Area School System Hemlock Public Schools Ithaca Public Schools Lake Fenton Community Schools Martin Public Schools Montrose Community Schools Morenci Area Schools Mt. Clemens Comm. School District Mt. Morris Consolidated Schools Mt. Pleasant Public Schools Oscoda Area Schools **Quincy Community Schools** Westwood Heights Schools Ypsilanti Public Schools

Chris' Background:

Chris has over 27 years of construction experience including working on various projects throughout the different divisions of Wolgast Corporation for the past 21 years. Chris has recently been promoted to the Director of Field Operations after 19 years of Field Manager and Senior Field Manager experience. He has worked on educational, residential, and restaurant projects. While Chris's focus is on educational projects, he spent several months as Construction Manager overseeing the service area remodel of several McDonald's restaurants throughout the state of Michigan.

Responsibilities on Your Project:

As the Director of Field Operations, Chris will manage your assigned Field Manager and be responsible for the performance of our onsite work. He will also be a resource for our staff and our clients during the Facilities Assessment and throughout the Construciton process as we strive to provide our clients with the best service possible.

Relevant Project Experience:

Flushing Community Schools

Wolgast has overseen the building of the brand new middle school, plus renovations, additions and upgrades to six of the District's schools, including classroom, corridor and restroom remodels, upgraded fire systems, and a new concession stand. This past summer we managed the reconstruction of their 12 tennis court complex and site work to rebuild the playgrounds at their four elementary schools. Most recently, we are providing pre-bond services for a new athletic fieldhouse to serve their full School District's needs for all sports.

Kalkaska Public Schools

Chris was the Senior Field Manager for additions to KPS' elementary school and a renovation of existing building for a pre-K facility.



Wolgast Corporation

Paul Wazny Senior Field Manager

Education/Training:

35 Years in the Construction Industry 8 Years with Wolgast Corporation 30 Hours OSHA Training Construction Site Storm Water Management Certified

Experience:

Alpena Public Schools
Bay City Boat House
Breckenridge Community Schools
Clare Public Schools
Meridian Public Schools
Mt. Pleasant Public Schools
Saginaw Arts & Sciences Academy
WHV Correctional Facility ADA Upgrades

Paul's Background:

Paul has over 35 years of construction experience. His work background includes Construction Superintendent and Field Management duties for K-12 Schools, Colleges, Prisons, Chemical Facilities, Office Buildings, and Residential Construction. Since he began with Wolgast 8 years ago, Paul has taken on some difficult projects where his expertise has guided his teams to successful completions.

Responsibilities on Your Project:

As part of the facility assessment/pre-bond team, Provide construction expertise, ideas, and planning. As part of your field supervisory team, Paul will be responsible for being onsite from start to finish, participating in weekly trade contractor meetings, writing progress reports. Paul will also oversee all day-to-day on site activities.

Relevant Project Experience:

Meridian Public Schools

Paul was the Field Manager for the most recent projects at Meridian. He managed projects at the High School, Elementary School and Bus Garage in the summer of 2020. His supervision kept the projects on track and completed on time during the pandemic.

Mt. Pleasant Public Schools

Paul applied his expertise as Field Manager for this project which included several additions and site renovations on the High School and Elementary Schools.



Wolgast Corporation

Joe Powers, M.S., B.S. *Project Coordinator*

Education/Training:

Post M.S. Educational Leadership, Northern Michigan University Masters of Educational Administration, Central Michigan University Bachelors of Science, Michigan State University

Experience:

Additions and Renovations
Alpena-Montmorency-Alcona ESD
Charlevoix Public Schools
Crawford AuSable Bus Garage
DeTour Area Schools
Drummond Island Elementary
Grayling Elementary
Grayling High School
Grayling Middle Schools
Hastings Area School System
Whittemore-Prescott Middle School

Energy Projects

DeTour Area Schools Whittemore-Prescott Area Schools Crawford AuSable Area Schools

Insurance Restoration Projects
Grayling High School
St. Ignace
West Branch-Rose City Area Schools
Whittemore-Prescott Middle School

Successful Millage Campaigns

New Construction
Technology
Buses
Fine Arts Performance Areas
Athletic Grounds & Playgrounds
Additions
Renovations
Headlee Restoration
Headlee Override

Joe's Background:

Joe's extensive years of teaching and administrative work in the Michigan Public School system provides him a wealth of experiences with projects, School Districts, communities and Boards of Education to assist you. He has worked on multiple building projects encompassing a wide range of construction including new buildings, additions, renovations, energy savings, technology, restoration, and athletics. He has also operated and been successful with many millage campaigns. Joe has been trend-setting in the State of Michigan with the strategic use of multiple series bond sales to meet the evolving needs and associated limitations with the use of bond sales for technology and buses. His 19 years experience as a superintendent will allow him to assist you in all aspects of your project.

Responsibilities on Your Project:

As the Project Coordinator, Joe is available to participate in all steering committee meetings and serve as our liaison to the Superintendent and Business Manager for the entire project. He is always available to communicate any issues with design or function from the District's perspective as the owner-agent and provide educational assistance to the owner for all project aspects. By employing experienced and effective retired superintendents like Joe, Wolgast understands the importance of an adviser so that your School District will have a successful project.

Relevant Project Experience:

- Additions: creations of a new gym, multipurpose room, music and performance arenas, community and school libraries, office areas, classroom and educational areas, bus garage
- Renovations: roofs, classrooms, gyms, boilers, lighting, athletic areas, grounds, commons, etc.
- Restoration: fire, water, wind and snow load damage
- Technology: student technology with 1 to 1, multiple teacher/classroom technologies, audio and lighting for fine arts performance areas, outdoor sound/ lighting systems, networks with servers, routers, and cabling, end users, desktops, laptops, etc.
- Buses: developed and implemented long-term replacement of bus fleets (propane and diesel) through the use of bond funds
- Athletic Grounds and Fields: outdoor courts, new gym, playgrounds, and recess areas
- New and renovated school buildings



Wolgast Corporation

Amy Jammer Cost Control Manager

Education/Training:

Associate in Business Studies with Honors-Delta College

Associate in Business Studies in Management with honors- Delta College

Phi Theta Kappa- International College Honor Society

Member of Institute of Management Accountants

5 Years with Wolgast

Project Experience:

Bangor Township Schools Bay City Public Schools **Beal City Public Schools** Big Rapids Public Schools Breckenridge Community Schools Bullock Creek School District Clare Public Schools Clinton Community Schools Coleman Community Schools Crawford AuSable Schools **DeTour Area Schools** Flushing Community Schools Freeland Community Schools Harrison Community Schools Hastings Area School System Ithaca Public Schools Johannesburg-Lewiston Schools Kalkaska Public Schools Lake Fenton Community Schools Les Cheneaux Community Schools Montrose Community Schools Mt. Pleasant Public Schools Oscoda Area Schools Pickford Public Schools Pine River Area Schools Rapid River Public Schools Rudyard Area Schools St. Ignace Area Schools St. Louis Public Schools Tahquamenon Area Schools Vanderbilt Area Schools Wolverine Community Schools

Amy's Background:

Amy started with Wolgast in 2020 as payroll associate and quickly moved to Accounts Payable and then to Cost Control Manager. She brought to Wolgast 5 years of payroll and earned her degrees while employed with us. She is a proud member of the Institute of Management Accountants which provides valuable access to industry best practices, professional development resources, and a network of leading management accounting professionals.

Responsibilities on Your Project:

Amy will consult with you to set-up your Cost Control Manual. She will also establish the Trade Contractor Schedule of Values and Vendor Purchase Orders. She will prepare monthly Trade Contractor invoicing forms and Vendor invoices, as well as Cost Control Reports, payment checks, waivers and receipts of payment.

Relevant Project Experience:

Bay City Public Schools

Provided Cost Control Accounting Services for their projects involving a gymnasium addition, remodels to update instructional technology and improvements to their athletic fields.

Freeland Public Schools

Provided Cost Control Accounting Services for their six new classroom addition.

Montrose Community Schools

Providing Cost Control Accounting Services for a new vestibule entrance addition at their existing auditorium and a new football and track athletic field.



Wolgast Corporation

Judy Rauch Project Administrator

Education/Training:

B.S. Business Administration-Davenport University17 years with Wolgast Corporation

Experience:

Beal City Public Schools Beaverton Rural Schools Breckenridge Community Schools Cadillac Area Public Schools Chippewa Hills School District Clare Public Schools Clinton Community Schools Coleman Community Schools Crawford AuSable School District East Jackson Community Schools **Evart Public Schools** Flint Community Schools Flushing Community Schools Genesee ISD Goodrich Area Schools Grosse Ile Schools **Huron School District** Ishpeming Public Schools Lake Fenton Community Schools Meridian Public Schools Montrose Community Schools Mt. Pleasant Public Schools River Valley School District Saginaw Township Community Schools Tahquamenon Area Schools Tuscola ISD Westwood Heights Schools Wolverine Community Schools Ypsilanti Public Schools

Judy's Background:

Judy has over 20 years of construction experience, first as a controller assistant/ closing coordinator for a residential builder, then she came to Wolgast as a Project Administrator. In her 17 years with Wolgast, Judy has been dedicated to the Construction Management team and currently provides her construction expertise as a Project Administrator and Marketing Support.

Responsibilities on Your Project:

As Project Administrator, Judy will assist the Project Manager throughout all phases of your project. During pre-construction, she will prepare bid documents and solicit bidders, issue contracts and collect/verify bonds and insurances. In the construction phase, Judy will distribute and track bulletins and change orders, issue and track quotation requests and purchase orders and maintain contractor files. During the post construction phase, she will issue closeout letters, collect and verify closeout documents and assemble closeout files for the Owner and Architect.

Relevant Project Experience:

Coleman Community Schools

The Elementary and Junior High/High School will undergo remodeling, secure entry ways, technology improvements and upgrades to their competition track.

Montrose Community Schools

Providing Cost Control Accounting Services for a new vestibule entrance addition at their existing auditorium and a new football and track athletic field.



Wolgast Corporation

Cory Sursely Graphic Design & Marketing

Education/Training:

B.S. Advertising- Ferris State University21 Years with Wolgast Corporation26 Years in Advertising/Marketing/Research Industry

Cory's Background:

Cory has been with Wolgast for 21 years and is responsible for overseeing the marketing and advertising for the Corporation as the Marketing Director. Cory is experienced with Adobe Creative Suite software including Photoshop, InDesign and Illustrator. She has worked with several school districts to create their bond campaign literature.

Bond Campaign Experience:

Alma Public Schools Bangor Township Schools Beal City Public Schools Beaverton Rural School District Bellaire Public Schools Bullock Creek School District Clare Public Schools Clinton Community Schools Coleman Community Schools East Jackson Public Schools Escanaba Area Schools Flint Community Schools Gladwin Public Schools Goodrich Area Schools Hillman Community Schools Kalkaska Public Schools LakeVille Community Schools Meridian Public Schools Montrose Community Schools Mt. Pleasant Public Schools Onekama Consolidated Schools Oscoda Area Schools River Valley School District West Branch-Rose City Area Schools

Responsibilities on Your Project:

While you are developing your campaign strategies in the Bond Campaign phase, Cory will be available to take the information that your bond campaign committee determines is important to communicate to the community and layout your hand-outs, brochures, fliers, mailers, and coordinate printing of the materials.

Relevant Project Experience:

Oscoda Area Schools

Cory completed the campaign material design and production for the school's bond communications with the community. Materials included trifold brochure and posterboard.

East Jackson Public Schools

Cory completed the campaign material design and production for the school's bond communications with the community. Materials included trifold brochure, posterboard, and yard sign.



The Collaborative

Dave Serra

Principal-in-Charge

Education/Training/Memberships: BS in Technology- Architecture, Const. Bowling Green State University / 1997

Construction Management Association; TRACE

Project Experience:

Alma College Ann Arbor Public Schools Anthony Wayne Local School District **Bedford Public Schools Blessed Sacrament School Blissfield Community Schools** Central Catholic High School Clare Public Schools Columbus Academy **Detroit Public Schools Evergreen Local Schools** Freeland Community Schools Genoa Schools Grosse Ile Schools Hart Public Schools Hastings Area School System Lake Local School District Lansing Christian School Lenawee Intermediate School District Mason Consolidated Schools Monroe Public Schools Novi Community School District Oscoda Area Schools Ottawa HIlls Schools Perrysburg Schools River Rouge School District Rossford Exempted Village School District Southgate Community School District St. Mary Catholic Central **Taylor School District** Walkerville Public Schools Whiteford Agricultural Schools Woodhaven-Brownstown School District

Dave's Background:

Dave Serra has been involved in the design and construction of over \$250M of K-12 facilities in the last 10 years. He has also worked on more than 100 college and university projects across the region

Responsibilities on Your Project:

Dave's ability to effectively lead a team of both in-house staff and outside consultants directly relates to the success of his projects, as well as his abundant number of repeat clients. Utilizing an extremely service-oriented and efficient approach, Dave routinely takes on the most challenging projects; often involving accelerated schedules, complex renovations, occupied spaces and phased construction. Although his experience spans a variety of projects types, Dave's expertise lies in educational planning, new construction, renovations and additions.

Relevant Project Experience:

Clare Public Schools

Utilizing an extremely service-oriented and efficient approach, Dave routinely takes on the most challenging projects; often involving accelerated schedules, complex renovations, occupied spaces and phased construction. Although his experience spans a variety of projects, Dave's expertise lies in the renovation of science and academic facilities.

Freeland Community School District

Approximately 10,000sf addition to the Middle School. The Addition comprises of five classrooms and a science lab and a collaboration space. Addition will also have toilet rooms for students and staff, janitorial closet and IT space. A secured Vestibule will also be added to the main entrance of the middle school. This will be a new addition causing minimal rework of the interior of the existing administrative space. Finally, this contract will also include renovations to the existing cafeteria of the Elementary School. Renovations to include new food service equipment as well as finishes and minor wall rework.



The Collaborative

Rich Brienik, AIA, LEED AP *Project Manager*

Education/Training/Memberships:

Master of Architecture & Interior Arch. Lawrence Technological University / 2012 Bachelor of Architecture & Interior Arch.

Lawrence Technology University / 2010

Registration: State of OH, LEED AP

Project Experience:

Bedford Public Schools Clare Public Schools Freeland Community School District Hastings Area School System Rossford Exempted Village School District Taylor School District University of Toledo Whiteford Agricultural Schools

Rich's Background:

Earning dual Bachelor's and Master's degrees in Architecture and Interior Architecture has allowed Rich Brienik to develop a unique approach to project design.

Responsibilities on Your Project:

Employing an 'inside-out' method, Rich believes form should follow function, thus ensuring a building's aesthetic reflects the individual needs of each client. He also excels at incorporating sophisticated construction methods that maximize both the comfort of the user and the life of the building. With an extensive understanding of BIM software, and a history of working closely with designers, engineers and contractors alike, Rich plays a vital role in carrying projects from design to construction.

Relevant Project Experience:

Hastings Area School System

District-Wide Improvements- Design and Documentation for Improvements to all schools. Elementary Schools will get new windows, playgrounds, site signs and renovated toilet rooms. Junior High will get new roof and locker room renovations. High School will get new roofing, locker rooms, renovated cafeteria and renovations to Media Commons.

Whiteford Agricultural Schools

Bond Program and Implementation for multi-phased district wide improvements including renovations to the existing restrooms in the Middle and High School, to the media centers, classrooms and science labs and the main entry with added security measures; a new multi-purpose gym addition, bus garage, bus loop and parking lot expansion and a new arts addition; design of flexible education centers; and MEP system upgrades.



The Collaborative

Matthew Clarkson, AIA Design Lead

Education/Training/Memberships:

Master of Architecture Clemson University / 2004 Bachelors in A / E Design Bowling Green State University / 1998

Registration: State of OH

Project Experience:

Bedford Public Schools
Clare Public Schools
Freeland Community School District
Hastings Area School System
Rossford Exempted Village School District
Taylor School District
University of Toledo
Whiteford Agricultural Schools

Matthew's Background:

Matthew has a passion for transcending higher education environments that helps push the firm toward a new era of design. His belief that each unique design solution is a product of constant client engagement has created some of the firm's most unique and captivating facilities, inside and out.

Responsibilities on Your Project:

As the firm's Director of Design, Matthew leads teams through planning, conceptual design and design development, helping to cultivate the client's vision. His ability to drive innovative thinking while delivering on a client's wants and needs radiates through his work and has been recognized by his peers through numerous award-winning projects.

Relevant Project Experience:

Oscoda Area Schools

Bond Assistance for New Community Recreation Complex- New 30,000sf facility housing recreational activities including basketball, volleyball, pickleball, baseball & softball batting cages, running & walking track and a golf simulator. Additionally, spaces for administrative offices, a community room and support spaces are included. Rounding out the new development is an outdoor gathering area off the community room, allowing for multi-season events.

Whiteford Agricultural Schools

Bond Program and Implementation for multi-phased district wide improvements including renovations to the existing restrooms in the Middle and High School, to the media centers, classrooms and science labs and the main entry with added security measures; a new multi-purpose gym addition, bus garage, bus loop and parking lot expansion and a new arts addition; design of flexible education centers; and MEP system upgrades.



The Collaborative

Michael Muse, AIA, NCARB *Project Architect*

Education/Training/Memberships:

Master of Architecture University of Michigan / 1995 BS in Architecture Lawrence Technological University / 1992

Registration:

States of MI, IL, OH, FL, KY, NJ & WV; NCARB Certification

Professional Activities

AIA; ACUI; SCUP; Board Member, Ohio Foundation of Independent Colleges; Former Chair, AIA Toledo Honors Committee

Project Experience:

Columbus Academy
Grand Rapids Community College
Kalamazoo College
Monroe County Community College
Ottawa Hills Local Schools
Sylvania Schools
The University of Olivet

Michael's Background:

Michael Muse has led over 125 educational projects, including a number of award winning designs. He is devoted to listening to each user group so he can fully comprehend their goals and vision, and couples that knowledge with his extensive experience designing education facilities. Mike understands the need for spaces that support the immense diversity of student behaviors, from solitary focus to dynamic gathering.

Responsibilities on Your Project:

As the team's Project Architect, Michael is keen on today's trend of blending social, academic and student service spaces into environments that improve efficiency while radiating energy and excitement.

Relevant Project Experience:

Ottawa Hills Local Schools

The Foundry Learning Commons- Feasibility study and implementation for a new within the existing courtyard and adjacent spaces, with a focus on a destination space that fosters community, comfort, creation, and collaboration. Also included science lab renovations, energy infrastructure improvements and art classroom renovations. Also designed the Wondry Learning Center Renovation.

Columbus Academy

Master Plan Implementation - Renovations / Additions including Music Renovations, 5th Grade Relocation, Middle School Additions and Renovations, Morris Hall Additions and Renovations, Upper School Addition, Dining Addition and Renovation, New Practice Gym and Lockers, Site Work.



The Collaborative

Kayla Russell Technical Lead

Education/Training/Memberships:

Master of Architecture Bowling Green State University / 2022 BS in Architecture & Environmental Design Bowling Green State University / 2020

Project Experience:

Clare Public Schools Grosse Ile Schools Perrysburg Schools Siena Heights University **Taylor School District** Toledo Public Schools Washington Local Schools Washtenaw County Parks & Recreation Whiteford Agricultural Schools

Kayla's Background:

Currently in pursuit of registration, Kayla Russell is passionate about sustainability and how the practice of architecture can continuously work toward building a more sustainable future for all.

Responsibilities on Your Project:

Kayla's focus lies with technical detailing, from the Design Development phase all the way through Construction Administration. Already boasting an array of experience in the higher education, K-12, corporate, civic and healthcare markets, Kayla is a valued member of our technical team, excelling at the coordination of various MEP, technology and structural engineering consultants in order to ensure effective integration of all building systems throughout every project.

Relevant Project Experience:

Clare Public Schools

High School Gymnasium Addition and Locker Room Renovation and Primary School Cafeteria and Classroom Addition & Locker Room Renovation.

Siena Heights University

Provided Technical Detailing for the design of a new softball building complex.



The Collaborative

Bre Callahan, NCIDQ, IIDA *Interior Designer*

Education/Training/Memberships:

BA in Interior Design Kent State University / 2016

Registration: NCIDQ

IIDA Toledo City Center Co-Membership Coordinator

Project Experience:

Clare Public Schools
Detroit Public Schools Comm District
Freeland Community School District
Hastings Area School System
Rossford Exempted Village School District
St. Ursula Academy
Whiteford Agricultural Schools
Yale Public Schools

Bre's Background:

Passionate about investing in communities, Bre constantly strives to find new ways to employ design as a tool to better humanity and the environment. Bre has a deep appreciation for spaces that not only look beautiful, but function in an informed and thoughtful way.

Responsibilities on Your Project:

Working with a research-based approach, Bre believes that design can improve quality of life by supporting the health, safety, and welfare of users. Ultimately, Bre utilizes her skills to serve others while maintaining a healthy planet for future generations.

Relevant Project Experience:

Clare Public Schools

Bond Assistance- For new high school along with renovations to the elementary school.

Whiteford Agricultural Schools

Bond Program and Implementation for multi-phased district wide improvements including renovations to the existing restrooms in the Middle and High School, to the media centers, classrooms and science labs and the main entry with added security measures; a new multi-purpose gym addition, bus garage, bus loop and parking lot expansion and a new arts addition; design of flexible education centers; and MEP system upgrades.



Rusty Wilke, ASLA Landscape Architect

Education/Training/Memberships:

BS in Landscape Architecture Kansas State University / 1994

Registration: States of OH and KS

Professional Activities ASLA; Rails-To-Trails Conservancy; Bedford Township, MI- Downtown Development Authority; Bedford Township, MI- Park Commission

Project Experience:

Bedford Public Schools Monroe Public Schools Oscoda Area Schools Southgate Community School District Sylvania Schools Washington Local Schools Whiteford Agricultural Schools

Rusty's Background:

An extremely versatile Landscape Architect, Rusty Wilke excels on all types and scales of projects. From intimate campus plazas to outdoor sports fields and pedestrian esplanades, he aspires to create environments that extend the quality of life to the outdoors and encourage community to gather amidst nature.

Responsibilities on Your Project:

A true team player, Rusty believes these successful design solutions can only be developed through the collaboration of all disciplines involved. Rusty also prides himself on quality, consistently producing concise and accurate construction documents, and constantly striving to build positive, long lasting client relationships.

Relevant Project Experience:

Oscoda Area Schools

Bond Assistance for New Community Recreation Complex- New 30,000sf facility housing recreational activities including basketball, volleyball, pickleball, baseball & softball batting cages, running & walking track and a golf simulator. Additionally, spaces for administrative offices, a community room and support spaces are included. Rounding out the new development is an outdoor gathering area off the community room, allowing for multi-season events.

Bedford Public Schools

Athletic Improvements to the Existing Football Stadium.



MacMillan Associates

Gary Steffen Jr., PE MEP Engineer

Education/Training/Memberships:

BS in Mechanical Engineering Saginaw Valley State University / 2007

Registration State of MI

Project Experience:

Bay City All Saints Bay City Public Schools Capac Schools Caro Community Schools Clare Public Schools Dearborn Heights Public Schools Freeland Public Schools Johannesburg-Lewiston Area Schools Millington Schools Oscoda Area Schools Redford Public Schools Reese Public Schools River Rouge Public Schools Saginaw Public Schools Saginaw Township Community Schools Sandusky Community Schools Sanilac ISD Southfield Christian School St. Lorenz Lutheran School Alma College Delta College Madonna University Michigan State University Northwood University Saginaw Valley State University

Gary's Background:

Gary R Steffen Jr., P.E. is the Co-Director of Mechanical Engineering and a Principal. He has been with the firm since 2007. Mr. Steffen grew up in Peck, MI and has lived in the Tri-City area since 2001. He enjoys golf, outdoor/indoor rock climbing, snowmobiling, and sports cars. Mr. Steffen is a 2007 graduate of Saginaw Valley State University with a Bachelor of Science degree in Mechanical Engineering. Mr. Steffen's mechanical design experiences include the design of boiler systems, chilled water systems, variable air volume systems, medical gas systems, sanitary and vent piping design, domestic water systems and fire protection systems.

Responsibilities on Your Project:

Gary's mechanical design experiences include the design of boiler systems, chilled water systems, variable air volume systems, medical gas systems, sanitary and vent piping design, domestic water systems and fire protection systems. Mr. Steffen has worked on projects for educational, commercial, industrial, religious, healthcare and governmental clients. Mr. Steffen has 18 years of extensive K-12 mechanical engineering experience, including the large bond projects for Bay City Public Schools and Saginaw Public School District.



MacMillan Associates

Jeremiah Gourd, PE Structural Engineer

Education/Training/Memberships:

BS in Civil Engineering Michigan Technological University / 1999

Registration State of MI

Project Experience:

Akron Fairgrove Schools Bay City Public Schools Birch Run Schools Caro Community Schools Clare/Gladwin RESD Clare Public Schools **Educare Flint** Immanuel Lutheran School Johannesburg-Lewiston Area Schools Peace Lutheran School Saginaw Public Schools Saginaw Township Schools Swan Valley Schools Swartz Creek Schools Unionville Sebewaing Area Schools Valley Lutheran High School Westwood Heights Schools Alma College Central Michigan University Delta College Michigan State University Mott Community College Northwood University Saginaw Valley State University

Jeremiah's Background:

Jeremiah A. Gourd, P.E. is a Principal and the Director of Structural Engineering. Mr. Gourd is a 1999 graduate of Michigan Technological University with a Bachelor of Science Degree in Civil Engineering.

Responsibilities on Your Project:

Jeremiah's experience includes the design of structural systems utilizing structural steel, concrete, masonry and timber foundation systems including conventional shallow footings and deep foundation systems. Mr. Gourd has worked on projects for educational, commercial, industrial, religious, healthcare and governmental clients.



MacMillan Associates

Jay Fox, PE, LEED AP MEP Engineer

Education/Training/Memberships:

BS in Electrical Engineering Michigan State University / 2001

Registration State of MI, OH, TX

Project Experience:

Bay City Public Schools Birch Run Schools Capac Schools Caro Community Schools Clare/Gladwin RESD Clare Public Schools Freeland Public Schools Immanuel Frankentrost School Johannesburg-Lewiston Area Schools Midland Public Schools Millington Community School District Peace Lutheran School **River Rouge Schools** Saginaw Public Schools Saginaw Township Schools St. Lorenz Lutheran School Swan Valley Schools Swartz Creek Schools Valley Lutheran High School Westwood Heights High School Adrian College Alma College Ferris State University Northwood University Michigan State University Saginaw Valley State University

Jay's Background:

Jay W. Fox, P.E. is a Principal and the Director of Electrical Engineering. He has been with the firm since 2002. Mr. Fox is a native of Bay City and has chosen to raise his family here. He enjoys the wide range of outdoor activities the state of Michigan has to offer such and boating, skiing, and snowmobiling.

Responsibilities on Your Project:

Jay's professional experiences include the design of 15kv customer owned distribution systems, secondary power distribution, emergency power, interior and exterior lighting and low voltage fire alarm, phone and data systems. Jay leads up the Arc Flash and Coordination Study division at MacMillan which assists commercial and industrial clients meet NFPA and OSHA guidelines for electrical systems safety documentation in the workplace. Mr. Fox has a wide range of experience as a consultant helping numerous clients around the state of Michigan and beyond.



MacMillan Associates

Ronald Moulton, PE MEP Engineer

Education/Training/Memberships:

BS in Mechanical Engineering Saginaw Valley State University / 1987

Registration State of MI

Project Experience:

Bangor Township Schools Bay Arenac Intermediate School District Bay City Public Schools **Bridgeport Spaulding Schools** Buena Vista Schools Capac Schools Caro Community Schools Cass City Public Schools Clare/Gladwin RESD Clare Public Schools Fulton Area High School Immanuel Lutheran School, Bay City Midland Public Schools Millington Schools Mt. Pleasant Public Schools Oscoda Area Schools Reese Schools Saginaw Public School District Saginaw Township Schools St. Lorenz Lutheran School St. Paul's Lutheran School Swan Valley Schools Swartz Creek Community Schools Tawas Area Schools Valley Lutheran High School

Ronald's Background:

Ronald A. Moulton, P.E. is the President of MacMillan Associates, Inc, and the Co-Director of Mechanical Engineering. He has been with the firm since 1994. Mr. Moulton is a 1987 graduate of Saginaw Valley State University with a Bachelor of Science degree in Mechanical Engineering.

Responsibilities on Your Project:

Ronald's experience includes the design of mechanical systems for the building industry consisting of heating, ventilation, air conditioning, building automation, energy conservation analysis, new and existing mechanical system evaluation, plumbing and fire protection. Mr. Moulton has worked on projects for educational, commercial, industrial, religious, healthcare and governmental clients. Mr. Moulton has 44 years of extensive K-12 mechanical engineering experience including the large bond projects for Saginaw Public School District, Saginaw Township Schools, Swartz Creek Community Schools and Bay City Public Schools.



PEA Group

Thom Drummond, PLA, LEED AP Civil Engineer

Education/Training/Memberships:

BLA in Landscape Architecture Michigan State University / 1984

Registration: State of MI

Project Experience:

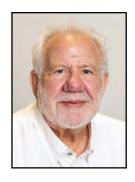
Ann Arbor Public Schools Au Gres-Sims School District Clare Public Schools Freeland Community Grosse Ile Township Schools Grosse Pointe Public School System Harper Woods Schools Hartland Consolidated Schools Leland Public Schools Oak Park Schools **Rochester Community Schools** SER Metro Detroit Southgate Community Schools **Taylor Community Schools** Troy School District Westwood Community School District Wylie Elementary School

Thom's Background:

Thom Dumond has 40 years of experience and leads PEA Group's education efforts, having completed numerous K-12 school projects across Michigan. As a former president of the Hartland Schools Board of Education, he brings a client-informed perspective that allows him to better understand and address the unique needs of school administrators and facility planners. This first-hand insight has been instrumental in expanding PEA Group's presence in the K-12 education market.

Responsibilities on Your Project:

Thom has built lasting relationships within the education community and delivers solutions that align with both budget constraints and academic goals. His thoughtful approach and deep-rooted expertise have made him a trusted advisor to school districts and a key driver behind the continued growth of PEA Group's K-12 portfolio.



PEA Group

Jim Christopher, CFM, SFP, LEED AP, MBA Facility Assessments

Education/Training/Memberships:

Master of Business Administration Oakland University / 1980

Registration State of MI

Jim's Background:

Jim Christopher is the Director of Technical Facility Services at PEA Group with over 45 years of experience spanning program, project, construction, real estate, facility, and property management. He has conducted and managed more than 200 facility condition assessments in both contemporary and historic public environments. A Certified Facility Manager and Sustainable Facilities Professional, Jim also served as an instructor for the International Facility Management Association and is a past President of IFMA's Southeast Michigan Chapter.

Responsibilities on Your Project:

Jim's deep understanding of building construction, maintenance best practices, energy-efficient operations, resource management, and ADA compliance informs his work and delivers invaluable insights for clients. He developed a proprietary, database-driven facility condition assessment process that prioritizes and categorizes repair and renewal components, resulting in clear, information-rich evaluations.

Project Experience:

Ameritech Cellular Tower Construction
Blue Cross and Blue Shield of Michigan Retreat Center
BorgWarner Hot Gas Generator Turbocharger Test Cell
Catholic Archdiocese of Detroit, Facility Condition Assessments
Catholic Archdiocese of Pittsburgh, Facility Condition Assessments
Comerica Bank Standby Power Generation
DoubleTree Hilton (Lafayette)
Providence Hospital Triage, Histology, and Hematology Lab
Selfridge Air National Guard Multiple Hangar Construction
School Finance Research Foundation Infrastructure Study
The Manors of Birmingham Condominiums
YMCA Facility Condition Assessments



Colin Dumond, EIT

Civil Engineer

${\it Education/Training/Memberships:}$

BS in Civil Engineering Michigan State University / 2018

Colin's Background:

Colin Dumond is a Senior Staff Engineer with over 10 years in civil engineering, specializing in K–12 campus projects across Michigan, Illinois, and Wisconsin.

Responsibilities on Your Project:

His work supports learning environments by improving site functionality and safety while addressing the unique needs of students and faculty. In his role, Colin plans, schedules, conducts, and coordinates detailed project phases. He is also an Engineer In Training and is actively working toward his Professional Engineering License.

Project Experience:

Cedar Village Club House Clare Public Schools Bond Program Delta Crossings Development Eastern Michigan University Wayfinding Signage Grosse Ile Township Schools Bond Program Grosse Pointe Schools Sinking Fund Oakland University Wilson Hall Expansion Hartland Consolidated Schools Bond Program Leland Public Schools Bond Program Michigan State University Club Tennis Court **Improvements SER Metro Detroit Expansion** Southgate Community Schools Sinking Fund St. Francis of Assisi Site Improvements Troy School District Bond Program University of Michigan Field Hockey Improvements University of Michigan Chilled Water Interconnect Westwood Community School District Bond Program



Joseph Wywrot, PE
Civil Engineer

Education/Training/Memberships:

MS in Civil Engineering University of Michigan / 1995 BS in Civil Engineering University of Michigan / 1993

Registration: State of MI

Joe's Background:

Joseph "Joe" Wywrot has over 30 years of experience designing and writing technical specifications for K-12 projects across Michigan.

Responsibilities on Your Project:

Joe is involved in all the design aspects of his projects, from conceptual engineering to final construction documents. As a Senior Project Engineer at PEA Group, he has completed projects covering a wide range of civil engineering, including athletic fields, stormwater management, utilities, retaining walls, parking lots, and hydraulics and hydrology.

Project Experience:

Ann Arbor Public Schools Bond Program Clare Public Schools Bond Program Downrivgrosse Pointeer Career Technical Consortium Eastern Michigan University Game Above College of **Engineering and Technology** Greenhills School Athletic Field Improvements Grosse Pointe Schools Sinking Fund Hartland Consolidated Schools Bond Program Notre Dame Linked Experimental Ecosystem Facility Oakland University Wilson Hall Expansion Olivet College Tennis Courts Rochester Community Schools Sinking Fund Southgate Community Schools Sinking Fund St. Francis of Assisi Site Improvements Taylor Community Schools Bond Program Troy School District Bond Program University of Michigan Baseball Practice Center Westwood Community School District Bond Program

6 Project Approach

6. Describe your firm's approach to delivering the services outlined.

Wolgast | The Collaborative Team will approach your assessment in three distinct focuses. The first focus will be to analyze the existing, physical condition of each building. This will include evaluating the site, building exterior and building interior. Site analysis includes access, egress, vehicular separation and student safety. Exterior analysis includes the building's structural integrity, the energy efficiency of the building envelope, and the condition of the roof. The interior analysis includes the floors, walls, ceilings, and all other finishes.

The second focus will be to analyze all building systems. This will include all plumbing and piping systems, the fire suppression system, the heating-ventilating & air conditioning system (boilers, chillers, unit ventilators, duct work), the electrical system (service, distribution, lighting, power outlets), fire alarm system and the data/communication systems (phone, intercom, technology backbone-distribution).

The third focus will be the integration of the Midland Public Schools' vision with the current assets and potential of the existing buildings. This will include an analysis of District Educational Needs by analyzing enrollment trends and evolving student programming needs.

Our team will begin the assessment by meeting with the District to discuss the vision for Midland Public Schools. We will review all available plans for any and all buildings. Our team will develop a schedule for touring and inspecting each building with representatives of Midland Public Schools and subsequent additional inspections necessary to complete the assessment. Wolgast | The Collaborative team anticipates spending multiple days of inspections over a period of three to four weeks.

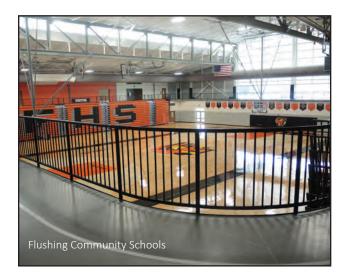
Furthermore, we will participate in Design Workshops and Small Group Sessions where key demographics, such as Faculty, Students, and the Community at large will have an opportunity to express their needs and desires for the District. This also supports buy in and morale toward the plan and bond program.

After all data is collected, our team will prepare solution options and associated cost projections for each solution. Each solution will be composed of multiple items with a budget for each of those items. The result will be a list of possible improvements for each building and the corresponding costs. Once compiled, a draft of the Assessment will be submitted to Midland Public Schools for review, comment and modification. Wolgast | The Collaborative Team will make all requested modifications and present the final Facility Assessment to Midland Public Schools.

Midland Public Schools will be able to review the list of improvements and costs, and prioritize each of those improvements according to the overall vision of the district.

Our team will use Excel, Work, Project and Publisher software by Microsoft to present the materials of our assessment.





Facility Assessment Deliverables

Wolgast | The Collaborative Team will provide 10 copies of the draft report, which will include:

an Executive Summary
Methodology Description
Summary Reports and Photos
Detailed Building and Deficiency Data
Proposed Prioritizing of Projects

to Address Deficiencies.

Upon completion and approval of the study, the Team will also provide <u>30 copies of the Final</u>
Report and 1 electronic copy.

6 Project Approach, cont'd.

If chosen as your Architectural and Construction Management team, we will provide bond campaign support to set up your building committee for success.

Wolgast | The Collaborative team understands that the success of any project depends upon the support of the community. Our team will assist the district in developing a strategic plan for the millage campaign and will also provide the school district assistance and guidance in securing state and treasury approval and making presentations to and answering questions of citizen groups. This service also includes the creation and complementary production of materials such as brochure, postcards, and/or social media images to name a few. See included flash drive with samples of campaign materials.

Facility Assessment & Pre-Bond/Planning & Communication K-12 School Clients

Facility Assessment Projects- Last 5 Years

Alma Public Schools
Alpena Public Schools
AuGres-Sims School District
Baldwin Community Schools
Bangor Township Schools
Bay City School District
Bellaire Public Schools
Boyne Falls Public Schools
Bullock Creek School District
Chippewa School District

Clare Public Schools (Wolgast | The Collaborative)

Clinton Community Schools Coleman Community Schools Corunna Public School District Crawford-AuSable School District

DeTour School District

East Jackson Community Schools Flushing Community Schools

Freeland Community Schools (Wolgast | The Collaborative)

Gladwin Community Schools Gladstone Area Schools

Gwinn Area Community Schools Harrison Community Schools

Hastings Area Schools (Wolgast | The Collaborative Team)

Hemlock Public Schools Ithaca Public Schools

Lake Fenton Community Schools Les Cheneaux Community Schools Montrose Community Schools Mt. Pleasant Public Schools

Oscoda Area Schools (Wolgast | The Collaborative Team)

Perry Public Schools Pickford Public Schools Pine River Community Schools

Rudyard Area Schools St. Ignace Area Schools

St. Louis Public Schools

Vanderbilt Area Schools Whitefish Township Schools

Whiteford Agricultural Schools

Wolverine Community Schools

Bond Campaign Support Success- Last 5 Years

Alpena Public Schools Baldwin Community Schools Bangor Township Schools Bay City School District Beal City Public Schools Bellaire Public Schools Bullock Creek School District

Clare Public Schools (Wolgast | The Collaborative Team)

Clinton Community Schools
Coleman Community Schools
Corunna Public School District
Crawford-AuSable School District
DeTour School District

East Jackson Community Schools Flushing Community Schools

Grosse Ile School District Harrison Community Schools

Hastings Area School System (Wolgast | The Collaborative Team)

Ithaca Public Schools

Les Cheneaux Community Schools

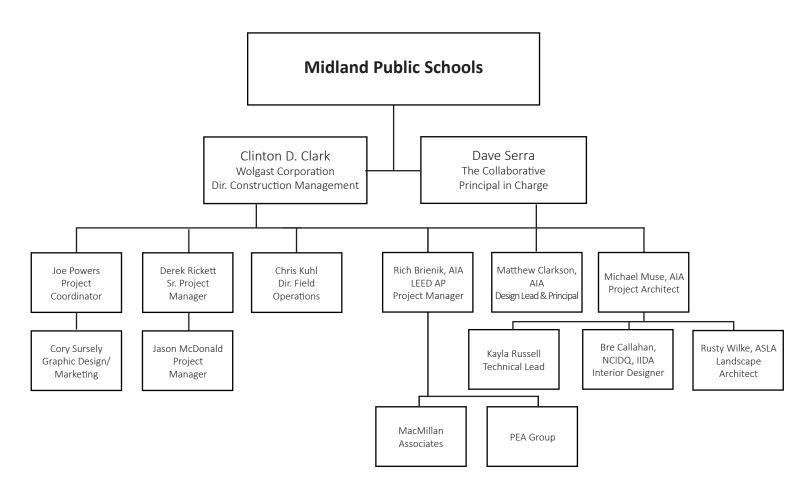
Marion Public Schools Montrose Community Schools

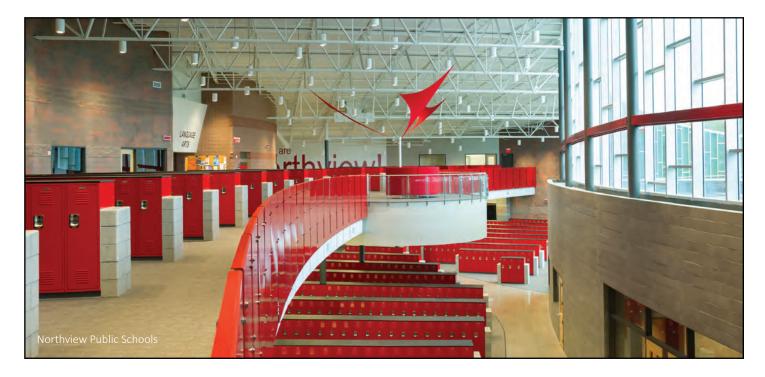
Oscoda Area Schools (Wolgast | The Collaborative Team)

Pickford Public Schools
Pine River Area Schools
Rapid River Public Schools
Rudyard Area Schools
St. Ignace Area Schools
St. Louis Public Schools
Vanderbilt Area Schools
Whitefish Township Schools
Whiteford Agricultural Schools
Wolverine Community Schools

7 Organizational Chart- Flow of Information

7. Provide an organizational chart showing all the team members and the flow of information.



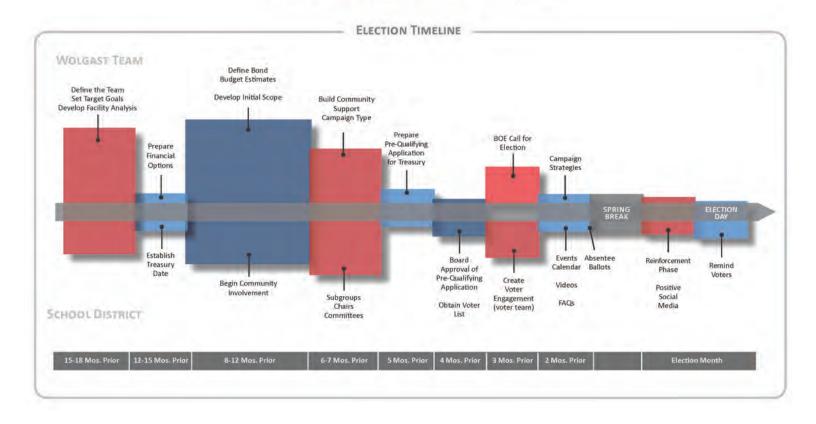


8 Example Facility Assessment

- 8. Provide 1 example on a flash drive of recent studies similar to the deliverable you expect to provide to MPS.
 - See flash drive included with our proposal submittal.
- 9. Multiple examples of campaign information. Include items that are building-specific and general district-wide information.
 - See flash drive included with our proposal submittal.
- 10. Provide a complete timeline for the entire process from assessment to vote day. Estimate the number of committee meetings you feel we will need to get to a final program.

We propose the following schedule, based upon the schedule framework:

PLANNING FOR SUCCESS TIMELINE FOR BOND PROCESS



11 References

11. Provide 3 references of K-12 Districts where you have completed a study and a successful campaign.

We have completed facility assessment, assisted with bond campaign, and provided construction for each of the following projects and more.

Clare Public Schools Matthew Forsberg 201 East State, Clare, MI 48617 989-386-9945

Oscoda Area Schools Scott Moore, Superintendent 3550 River Road, Oscoda, MI 48750 989-739-2033

Freeland Public Schools Marcus Hillborg, Superintendent 710 Powley Drive, Freeland, MI 48623 989-695-5527

Bay City Public Schools Patrick Tobin, Assistant Superintendent 601 Blend St., Bay City, MI 48706 989-671-8181

See referral letters and project details from K-12 School Districts with which we are currently working on the following pages.

September 12, 2025

Oscoda Area Schools

Board of Education Office 3550 River Road • Oscoda, Michigan 48750 (989) 739-2033 FAX (989) 739-2325

Midland Public Schools

Attn: Superintendent Penny Miller-Nelson

Dear Superintendent Miller-Nelson and Members of the Midland Public Schools Community,

It is my privilege to provide this letter of support for **Wolgast Construction Management** as a partner for Midland Public Schools. At Oscoda Area Schools (OAS) we were confronted with a 2023 Bond initiative, which sought funds to completely overhaul our HVAC systems, construct a Community Center, and complete several other critical projects. For that initiative, OAS chose to engage Wolgast Construction Management, and the partnership was instrumental in achieving our goals as the eighth initiative this Administration was encountering was by far our most complex.

Wolgast's team brought insight, expertise, and credibility to the process. Former Superintendent Joe Powers, now with Wolgast, was instrumental in helping us articulate a clear and effective informational campaign for our community. Vice President of Wolgast, Clinton Clark has consistently proven to be a fair, reliable, and highly principled professional who represents himself and his company with integrity. Project Manager Matthew Moser is not only deeply knowledgeable in mechanical construction but also one of the most approachable and effective professionals I have had the privilege of working with during my 15 years as superintendent at OAS.

If Midland Public Schools is seeking a partner to support critical infrastructure projects, I am confident that Wolgast is well-poised to deliver. My own background includes extensive experience in construction and education in licensure as a builder, and I can state unequivocally that Clinton and Matthew possess extraordinary technical expertise in school construction. Combined with Joe Powers' unmatched experience in election analysis and leveraging funds, Wolgast provides a comprehensive and competent team if you are seeking Construction Management services. Through the election process, Wolgast served as an outstanding partner to Oscoda Area Schools, and I am confident they will serve Midland with the same professionalism, expertise, and dedication. Please do not hesitate to let me know if I can be of service in answering any questions or concerns you may have. Having navigated (8) tax-related elections, I have a fair understanding of what is involved and I wish you nothing but success and the best in your pursuit. I am confident that Wolgast will position you to have optimum success in your pursuit.

In service.

Scott Moore, Ph.D., Ed.S., MPA

Superintendent of Oscoda Area Schools

3550 River Rd.

Oscoda, MI 48750

989-739-2033



September 15, 2025

Superintendent Miller-Nelson and Midland Board of Education:

It is with great confidence and enthusiasm that I write this letter of recommendation for Wolgast Corporation in support of their candidacy to serve as the General Construction Management firm for Midland Public Schools in the upcoming bond project.

For more than 25 years, our district has work with Wolgast on bond construction projects. During the last 10 years, I have worked very closely with them as a District Superintendent. I have been consistently impressed with their professionalism, integrity, and commitment to delivering quality outcomes. From project initiation through completion, their team demonstrated strong leadership, proactive communication, and an unwavering focus on meeting deadlines and budgets without compromising on safety or quality.

Wolgast has a well-earned reputation for excellence in construction management, particularly within the K-12 education sector. Their understanding of school district operations, sensitivity to academic calendars, and ability to coordinate with multiple stakeholders (including administrators, educators, and community members) make them an ideal partner for any district undertaking significant capital improvements or facility upgrades.

One of Wolgast's most notable strengths lies in their collaborative approach. They actively seek input. offer well-informed guidance, and prioritize transparency throughout every phase of a project. Their on-site teams are knowledgeable, responsive, and adept at solving problems before they escalate. These are traits that are invaluable in a fast-paced, complex environment like school construction.

Furthermore, their use of current technologies for scheduling, budgeting, and project reporting ensures that all stakeholders remain informed and confident in the progress of the work. In our experience, Wolgast has delivered not only on their promises but often exceeded expectations, all while fostering a positive and professional atmosphere among all project participants.

Based on their track record, commitment to client satisfaction, and deep experience in the educational sector, I strongly recommend Wolgast Corporation for consideration as your Construction Management firm. I am confident they will bring the same level of expertise, dedication, and excellence to Midland Public Schools as they have consistently brought to their previous projects.

Please feel free to contact me directly if you have any questions or would like to discuss our experience further.

Sincerely,

Shawn J. Hale Superintendent

> **BULLOCK CREEK HIGH SCHOOL** Phone 631-2340

BULLOCK CREEK MIDDLE SCHOOL Phone 631-9260

FS

Freeland Community School District

Marcus Hillborg, Superintendent www.freelandschools.net Phone: 989.695.5527 Fax: 989.695.5789 710 Powley Drive Freeland, Michigan 48623-8106

September 11, 2025

To Whom It May Concern:

It is with great confidence that I write this letter of reference in support of *The Collaborative, Inc.* and *Wolgast Corporation* as they pursue the opportunity to partner with Midland Public Schools for facility assessment and pre-bond/planning and communication services.

Freeland Community School District is currently working with The Collaborative and Wolgast on several projects, including the addition of six middle school classrooms (with restrooms), the installation of a secure vestibule at our middle school, and a kitchen renovation at our elementary school. These projects represent a significant investment in our facilities, and we could not be more pleased with the collaboration, communication, and professionalism demonstrated by both firms throughout the process.

Over the years, Freeland has partnered with other architectural and construction management firms. The Collaborative and Wolgast have far exceeded the deliverables we have received in the past. What has distinguished them most is not only their technical expertise, but their ability to engage with and relate to our Board of Education members. They have a unique capacity to build trust, provide clarity around complex decisions, and foster confidence at the governance level. This has proven invaluable in ensuring alignment and support for our projects.

From the early stages of planning and design to the active phases of construction management, both The Collaborative and Wolgast have proven themselves to be attentive partners who place a high value on transparency, efficiency, and student-centered solutions. While we have not yet partnered with The Collaborative and Wolgast on a bond campaign, we are preparing to do so with our next bond initiative. Given our experience, we are confident that they will bring the same level of transparency, responsiveness, and integrity to that process as they have to our current construction projects.

Our district looks forward to continuing our partnership with The Collaborative and Wolgast as we plan for our next bond project. Based on our experiences, I am confident they have the vision, skills, and integrity to serve Midland Public Schools with distinction in the areas of facility assessment, pre-bond planning, and community communication.

Please do not hesitate to contact me at 989-695-5527 or hillborgm@freelandschools.net if I may provide additional details regarding our work with these outstanding partners.

Sincerely,

Marcus Hillborg, Superintendent Freeland Community School District

Marcus Hillox



September 9, 2025

To Whom It May Concern,

Bay City Public Schools has been working with Wolgast Corporation for construction management services over the past several years. We have been pleased with the outcomes of our work with Wolgast. The service they have provided has supported the successful completion of a number of important projects for our district.

One of the standout qualities of Wolgast is their proactive approach to project management. They anticipate potential challenges, communicate clearly, and take steps to keep projects running smoothly. When concerns do arise, their responsiveness, follow-through, and timely resolution have been commendable, reflecting a consistent commitment to delivering successful outcomes.

If you are considering using Wolgast for services, I would encourage you to contact me directly. I would be happy to share further information and details about our experience with them. My direct line phone number is 989-671-8151.

Sincerely,

Patrick A. Tobin



2024 Bond Program

Location

Clare, MI

Size

Various

Reference

Matt Forsberg Superintendent 989.386.9945 mforsberg@clare.k12.mi.us As part of Bond Support and successful bond passage, TC worked with Wolgast Corporation, the Construction Manager, and District to prioritize needs to the district, participate on community sessions as well as contribute to visualization graphics and informational graphics for Bond Support.

Upon the passage of the bond TC and Wolgast immediately engaged with the district to design and budget the following: The elementary School will have a classroom addition of approximately 10,600sf over two floors classrooms on floor two and administrative offices and a secured vestibule on the first floor. The 2nd floor of the classroom wing may be shelled for a future build out. Renovations to the existing Elementary School will include a new cafeteria, toilet rooms, loading dock space and minor renovations to the existing server area.

The existing High School will receive a new performance gym addition along with a new shop class addition. Renovations to the high school will include turning the existing high school gymnasium in a multipurpose space while some locker rooms will get minor renovations and the existing entry to the high school will get a secured vestibule.

Construction is currently in progress.



Location Freeland, MI

Size

Various

Reference

Marcus Hillborg Superintendent 989.695.5527 hillborgm@freelandschools.net The Collaborative and Wolgast Corporation are working together on an approximately 10,000 s.f. addition to the existing Middle School. The addition comprises of five classrooms, a science lab and a collaboration space for student collaboration. As well as the addition will also have toilet rooms for students and staff, janitorial closet and IT space.

A secured vestibule will also be added to the main entrance of the middle school. This new addition is only a minimal rework of the interior of the existing administrative space. Additionally, there will also be the inclusion of renovations to the existing cafeteria of the Elementary School, including new food service equipment, finishes and minor wall rework.

Our team is currently engaging in Pre-Bond Services with the district for a future bond campaign.

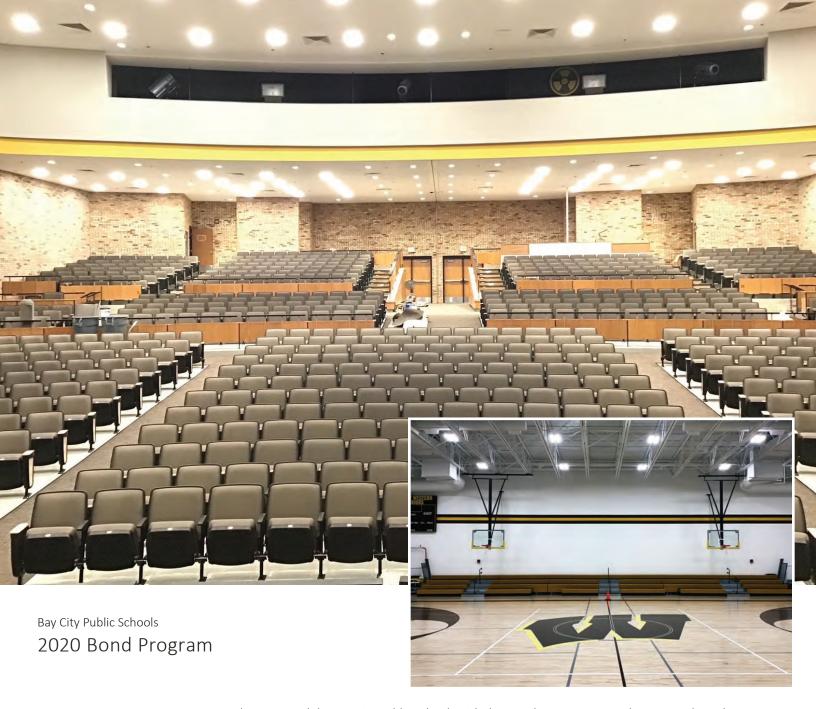


Location Oscoda, MI

Size 30,000 s.f.

Reference
Oscoda Area Schools
Scott Moore, Superintendent
989.739.2033
moores@oscodaschools.org

The Collaborative and Wolgast Corporation have collaborated with Oscoda Area Schools to complete a Facility Assessment, Project Planning, and Pre-Bond Program to bring a new Community Center to fruition for the School District. The 30,000 s.f. Community Center, designed by The Collaborative, is currently under construction for the families in their District to expand practice space and hosting tournaments.



Location

Bay City, MI

Size

Projects throughout the District

Reference

Bay City Public Schools Patrick Tobin, Assistant Superintendent 989.671.8181 tobinp@bcschools.net Wolgast assisted the Bay City Public Schools with their Facility Assessment, Planning, and Bond Program in 2020. Since then, we have managed Bond, Sinking Fund, and ESSER projects at Western High School, Central High School, Handy Middle School, Mackensen Elementary, Kolb Elementary, Washington Elementary, and McAlear-Sawden Elementary.



Grosse Ile Township Schools

Bond Program Phase I

Location

Grosse Ile, MI

Size

55,000sf (reno) 18,000sf (add)

Reference

Audrie Kalisz Superintendent 734.362.2581 kalisza@gischools.org As part of the Bond Support, TC worked with the District and Owners Representative to develop visualization graphics and informational graphics for Bond Support.

Upon the successful bond passage Grosse Ile Township Schools continued engagement with The Collaborative to begin the Bond Program work at Parke Lane Elementary, which includes a 55,000 square foot renovation to the existing building and an 18,000 square foot addition to incorporate all elementary grade levels into one building.

Within the project the following are what are included in this first phase of the bond:

- Classroom upgrades and active extended learning zones for each grade enhance the learning environment.
- Updated mechanical systems to improve the original 1960's building's performance.
- $\ \ {\rm A} \ {\rm renovated} \ {\rm cafeteria} \ {\rm to} \ {\rm provide} \ {\rm a} \ {\rm multipurpose} \ {\rm space} \ {\rm for} \ {\rm an} \ {\rm auxiliary} \ {\rm gym} \ {\rm or} \ {\rm community} \ {\rm events}.$
- New outdoor areas and playgrounds.
- New traffic flow for drop off and pick up allow for a better utilization of the building's site.



Facilities Master Plan, Pre-Levy Services & Improvements

Location
Perrysburg, OH

Size 131,307sf

Reference Kadee Anstadt Superintendent 419.874.9131 x2103 supt@

perrysburgschools.net

The Collaborative, teamed with TMP Architecture, assisted this district with the campaign for their successful 2014 bond issue, which provided much-needed funding for a new grade 5-6 building, enhanced access control for school entries, as well as junior high school infrastructure upgrades and a new auxiliary gym.

The Collaborative-TMP team staff assisted during the campaign and supported district and "Yes Committee" efforts. The firm developed advertisements, bond logos, building flyers, postcards and lawn signs, among other materials to advance the message to vote YES.

The following projects were included:

- New 5th and 6th Grade School for 900 students (130,000sf)
- Elementary Schools Safety and security enhancements (5,000sf at each of four schools)
- High School Auxiliary Gym addition (10,000sf)
- Junior High Upgrades including electrical, classroom/hallway renovations and air conditioning (covering 100,000sf)

12 Fee Proposal

12. Include a separate fee proposal sheet with payment terms outlining the total cost to MPS for the entire process outlined in your proposal.

See included separate Fee Proposal.

13. Completed Familial Disclosure Form.

Affidavit of Bidder -Familial Relationships Form

"Bidder"), pursuant to the far <u>Schools</u> (the "School Distr warrant, except as provided by	or authorized officer ofwolgast Corporation (the milial disclosure requirement provided in the Midland Public rict") advertisement for fencing bids, hereby represent and pelow, that no familial relationships exist between the bidder(see Corporation
or any employee of <u>Wolgast</u> of Education of the School D	Corporation , and any member of the Boar pistrict or the Superintendent of the School District.
List any Familial Relationship	s: N/A
	BIDDER: Wolgast Corporation By: Climbo D Cont Its: Director of Construction Management
STATE OF MICHIGAN))ss. COUNTY OF Saginaw)	
This instrument was acknowledged Clinton D. Clark .	Donna J. Ratzlaff, Motary Public Saginaw County, Michigan My Commission Expires: 05/17/2031
	Acting in the County of : Saginaw

DONNA J RATZLAFF NOTARY PUBLIC SAGINAW COUNTY STATE OF MICHIGAN

Affidavit of Bidder –Familial Relationships Form

The undersigned, the owner or author	rized officer of <u>The Collaborative</u> _ (the
"Bidder"), pursuant to the familial di	sclosure requirement provided in the Midland Public
Schools (the "School District") ad	vertisement for fencing bids, hereby represent and
warrant, except as provided below, the	nat no familial relationships exist between the bidder(s)
	orative, and any member of the Board
of Education of the School District of	r the Superintendent of the School District.
List any Familial Relationships:	
	BIDDER:The Collaborative
	_ () }
	By: Dave Serra
	T. Drive sine al
	Its: Principal
STATE OF OHIO	
STATE OF OHO)	
COUNTY OF Lucas)	
COUNTI OF <u>Lucas</u>)	
This instrument was acknowledged before	me on the 25th day of September, 2025, by
Dave Serra .	me on the <u>25th</u> day of <u>Geptember</u> , 2025, by
	Robert Bair Robert Bair, Notary Public
ROBERT J BAIR	, Notary Public
Notary Public State of Ohio	Lucas County, OHO
My Comm. Expires	My Commission Expires: 05.03.2026
May 3, 2026	Acting in the County of : Lucas

Affidavit of Bidder -Familial Relationships Form

<u>Schools</u> (the "School District") a warrant, except as provided below,	disclosure requirer dvertisement for fo that no familial rel sociates, Inc.	nent provided in the Midland Public encing bids, hereby represent and ationships exist between the bidder(s), and any member of the Board
	BIDDER:	MacMillan Associates, Inc.
	Ву:	Ronald A. Moulton
	Its:	President
STATE OF MICHIGAN))ss. COUNTY OF Bay)		
This instrument was acknowledged before Ronald A. Moulton	e me on the 18	day of September , 2025, by
	Daine	D. Thompon
	Diane D. Tho Bay	
	My Commission	Expires: 4/16/29
	Acting in the Co	ounty of: Bay



Affidavit of Bidder -Familial Relationships Form

Professional Engineering Associates, The undersigned, the owner or authorized officer of Inc. dba PEA Group "Bidder"), pursuant to the familial disclosure requirement provided in the Midland Public Schools (the "School District") advertisement for fencing bids, hereby represent and warrant, except as provided below, that no familial relationships exist between the bidder(s) or any employee of PEA Group.

Associates, Inc. oba, and any member of the Board of Education of the School District or the Superintendent of the School District.

List any Familial Relationships: N/A

Professional Engineering Associates,

BIDDER: Inc. dba PEA Group

By: Thom Dumond, PLA, LEED AP

Its: Director of Education

STATE OF MICHIGAN

)ss.

COUNTY OF Oakland

This instrument was acknowledged before me on the 18th day of September, 2025, by Sinda P. Hedele Maron Thom Dumond

Macomb County, Michigan

My Commission Expires: Mar 20, 2028

Acting in the County of: Oakland



14. Completed Iran Economic Sanctions Act Certification.

Iran Economic Sanctions Act Certification

I am the Director of Construction Management (insert title) of Wolgast Corporation (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the provision of services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature _ Clinton D Clouk

Iran Economic Sanctions Act Certification

I am the Prir	ncipal	(insert title) of	The Collaborative	(insert bidder
company name), or I an	n bidding in n	ny individual ca	pacity ("Bidder"), with	authority to submit a
binding bid for the provis	sion of services	to Midland Pub	olic Schools. I have per	sonal knowledge of the
matters described in this	Certification, a	and I am familia	r with the Iran Economi	ic Sanctions Act, MCL
129.311, et seq. ("Act"). evaluating bids.	I am fully aw	are that the sch	ool district will rely on	my representations in
I certify that Biounderstand that submission			siness, as that term is esult in contract termina	
for three (3) years, and a	civil penalty o	of \$250,000 or tw	vice the bid amount, wh	ichever is greater, plus
related investigation and l	egal costs.			2
Signature Dave Serra	Du Sin			

Iran Economic Sanctions Act Certification

I am the President	(insert title)	of MacMillan Association	<u>Ci</u> (insert bidder
company name), or I am bidding	n my individual	capacity ("Bidder"),	with authority to submit a
binding bid for the provision of serv			1
matters described in this Certification	on, and I am fami	lliar with the Iran Eco	nomic Sanctions Act, MCL
129.311, et seq. ("Act"). I am fully	aware that the	school district will rel	y on my representations in
evaluating bids.			
I certify that Bidder is not understand that submission of a false for three (3) years, and a civil penal related investigation and legal costs.	e certification ma	y result in contract ter	mination, ineligibility to bid
Signature AM			

Iran Economic Sanctions Act Certification

Professional Engineering Associates,
I am the <u>Director of Education</u> (insert title) of <u>Inc. dba PEA Group</u> (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the provision of services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature Thum H. Camb

The undersigned, the owner or authorized officer of Wolgast Corporation (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses". The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: Wolgast Corporation

By: Clinton D. Clark Clinton

Its: Director of Construction Management

BID	DER: The Coll	aborative + Acock
By:	Dave Serra	Du Sm
T _{fa} .	Principal	

The undersigned, the owner or authorized officer of MacMillan Associates, Inc. (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses". The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER:	MacMillan Associates, Inc.		
By:	Ronald A. Moulton		
•			
Its:	President		

Professional Engineering Associates,
The undersigned, the owner or authorized officer of Inc. dba PEA Group (the
"Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who
will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees,
agents, vendors, subcontractors or consultants, and who will work at or on any School District
property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c,
380.1230d, and 380.1230g and have not been convicted of any "listed offenses". The Bidder
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including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants,
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charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially
similar law, and to immediately report to the School District if that person is subsequently
convicted, plead guilty or plead no contest to that crime.

BID	Professional Engineering Associates, DER: Inc. dba PEA Group
Ву:	Thom Dumond, PLA, LEED AP
Its:	Director of Education

15 Video Presentation

15. A video or digitally narrated presentation summarizing the proposal, not to exceed 20 minutes.

See flash drive included with our proposal submittal.

