

**New Milford Board of Education**  
**Regular Meeting Minutes**  
**May 12, 2015**  
**Sarah Noble Intermediate School Library Media Center**

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NEW MILFORD, CT

Present:	Mrs. Angela C. Chastain, Chairperson Mrs. Wendy Faulenbach Mr. David A. Lawson Mr. Dave Littlefield Mr. David R. Shaffer Mrs. Daniele Shook Mr. John W. Spatola Mrs. Theresa Volinski
Absent:	Mr. Robert Coppola

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Jay Hubelbank, Director of Operations and Fiscal Services Mr. John Calhoun, Facilities Manager Mrs. Laura Olson, Director of Pupil Personnel and Special Services Ms. Roberta Pratt, Director of Technology Mr. Greg Shugrue, Principal, New Milford High School  Mr. Eric Vazquez, Student Representative
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1.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
2.	<b>Recognition</b>  <b>A. CMEA Northern Region Music Festival: NMHS students Serina Ahmed, David Alvarado, Kayla Blackburn, Aidan Busnel, Michael Carroll, Nathaniel Diamond, Michael Fitch, Nicholas Fitch, Killian Greene, Brandon Halberg, Amber Levine, Francine Luo, Frank Magnante, Sylvia Onorato, Allegra Peery, Zachary Pitcher, Brandon Rehaag, Annie Robbins, Christian Scillitoe, Kendall Stewart and Yuri Suzuki</b>  Dr. Paddyfote noted that the recognitions tonight were for the CMEA music awards. She invited Principal Shugrue, Mr. Robert Keck and Mr. David Syzdek to	<b>Recognition</b>  <b>A. CMEA Northern Region Music Festival: NMHS students Serina Ahmed, David Alvarado, Kayla Blackburn, Aidan Busnel, Michael Carroll, Nathaniel Diamond, Michael Fitch, Nicholas Fitch, Killian Greene, Brandon Halberg, Amber Levine, Francine Luo, Frank Magnante, Sylvia Onorato, Allegra Peery, Zachary Pitcher, Brandon Rehaag, Annie Robbins, Christian Scillitoe,</b>

	<p>present the awards.</p> <p>The meeting recessed at 7:40 p.m. for a brief reception and reconvened at 7:52 p.m.</p>	<p><b>Kendall Stewart and Yuri Suzuki</b></p>
3.	<p><b>Public Comment</b></p> <p>Mrs. Chastain invited public participation while reiterating the guidelines of three minutes per person and speaking to the Board not the audience. She said public participation is not a dialogue and if the audience disrupted the public participation with applause she would end public participation immediately.</p> <ul style="list-style-type: none"> <li>• Janet Kamm, Chairman of the Literacy Volunteers Board of Directors, a 501(c)3 organization located in New Milford spoke. She said Literacy Volunteers has been in existence for 10 years with the goal of helping people learn to read. They have 100 tutors working with clients from 14 towns. Unfortunately they are having a hard time finding safe space to meet to work with their clients. The potential use of the John Pettibone building would greatly help their program.</li> <li>• Cynthia Nabozny, a New Milford resident, has two children who have gone through the schools and have specifically participated in the music program. She wanted to publicly thank the music teachers for all they did for her children.</li> <li>• Lori Cerra, a third grade teacher at Northville, noted that this upcoming school year, they will have seven hours to prepare new rooms while having to unpack at least 50 boxes that have been packed from their old classrooms. She explained all the things she does to prepare her classroom and herself for the school year including placing desks and chairs, creating bulletin boards, checking IEPs, etc. She said her solution to this issue would be to pay the affected teachers for the time they need to set up and provide early dismissal days for professional development.</li> </ul>	<p><b>Public Comment</b></p>

- Lisa Mosey, a teacher at Schaghticoke Middle School for 28 years, said there is a lack of substitute teachers that has been occurring over the years. She said there were 52 days out of 181 with no substitutes. She said the cost per day for each absent teacher is \$150 per day. She noted that New Milford teachers do not take any more sick days than any other district. She said Brookfield and New Fairfield have full time substitutes in the buildings which might help alleviate the issue. She also suggested an increase in substitute pay.
- Heidi Fair, an art teacher at John Pettibone, said she is concerned about the idea of having someone pack for the teachers. She is concerned about going to a new building. She said 7 ½ hours is not enough time to get ready with seating charts, IEPs, 504s, and medical status information. She felt it would be a burden to “speed” unpack and asked that the professional development be delayed and that the first three days be half days to accommodate setting up.
- Kim Patella, a teacher at Sarah Noble and president of the NMEA union with 375 teachers represented, said she is appreciative of the work being done to resolve the issues before they become bigger problems. She said teachers have been asked, requested or expected to pack, meet with parents, and work on NEASC. She thanked Dr. Paddyfote for the follow-up she provided to teachers regarding packing. She said more than one third of the teachers in the system are being impacted by the move. She said 7 ½ hours is not enough time to prepare a classroom from scratch.
- Paul Chayka, Director of Robotics and Beyond in New Milford that works with STEM programming, said they are interested in the future possibility of using the John Pettibone building for their programs. Currently they have 900 square feet at 30 Bridge Street where they do graphic designing, electronics, circuit designing and mechanical designing. There are about 160 summer camp students and about

	160 – 200 year round K-12 students participating of which half are New Milford residents. He said Robotics and Beyond has a need for more space.	
5.	<b>Student Representatives' Report</b> <ul style="list-style-type: none"> <li>• April 24<sup>th</sup> was the Poetry Slam and there was a four-way tie for first place.</li> <li>• The Math Honor Society inducted 50 individuals on April 24<sup>th</sup>.</li> <li>• April 30<sup>th</sup> was the first NMHS sponsored College Fair with over 90 schools participating.</li> <li>• May 2<sup>nd</sup> was the Junior Prom.</li> <li>• May 5<sup>th</sup> was the National Honor Society blood drive.</li> <li>• May 11<sup>th</sup> was the Freshman – Sophomore Awards.</li> <li>• May 16<sup>th</sup> will be the Senior Prom.</li> </ul>	<b>Student Representatives' Report</b>
4.	<b>PTO Report</b> <ul style="list-style-type: none"> <li>• Mrs. Romaniello reported that the fundraisers are winding down and the only one still ongoing is the JPS pewter medallion sale.</li> <li>• The second and third grade elementary school send-off and the fifth and sixth grade send-offs have already happened.</li> </ul>	<b>PTO Report</b>
6. A.	<b>Approval of Minutes</b> <b>Approval of the following Board of Education Meeting Minutes</b> 1. Regular Meeting Minutes April 7, 2015  Mrs. Shook moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes April 7, 2015, seconded by Mr. Littlefield and passed unanimously.	<b>Approval of Minutes</b> <b>A. Approval of the following Board of Education Meeting Minutes</b> 1. Regular Meeting Minutes April 7, 2015  Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes April 7, 2015.
7.	<b>Superintendent's Report</b> <ul style="list-style-type: none"> <li>• Dr. Paddyfote said the district is on schedule and moving forward to complete all teacher evaluations in June.</li> </ul>	<b>Superintendent's Report</b>



	<ul style="list-style-type: none"> <li>This past Wednesday, Mr. Hubelbank had training for MUNIS and was told the Town will need additional funding for training to implement payroll effective January 2016. The additional funding required from the school system will be \$45,000.</li> <li>Chris Herren will present regarding substance abuse on Tuesday evening, May 19<sup>th</sup> at the high school and so the Policy Committee and Committee on Learning meetings will be changed to May 26<sup>th</sup> so that committee members may attend.</li> </ul>	
8.	<b>Board Chairman's Report</b> <ul style="list-style-type: none"> <li>Mrs. Chastain said a committee is being set up to interview the assistant principal candidates for New Milford High School and two volunteers are needed; if interested please let her know.</li> </ul>	<b>Board Chairman's Report</b>
9.	<b>Committee Reports</b> <p><b>A. Facilities Sub-Committee</b></p> <ul style="list-style-type: none"> <li>Mr. Littlefield said the Facilities committee had no motions to bring forward.</li> </ul> <p><b>B. Operations Sub-Committee</b></p> <ul style="list-style-type: none"> <li>Mrs. Faulenbach said almost all the items on the Operations committee agenda were on this agenda for action.</li> </ul> <p><b>C. Policy Sub-Committee</b></p> <ul style="list-style-type: none"> <li>Mr. Lawson noted that as previously reported, the next Policy meeting will be May 26<sup>th</sup> moved from the 19<sup>th</sup> but there will be no change in the agenda. He also said there was a policy for second review on this agenda and three policies for approval.</li> </ul> <p><b>D. Committee on Learning</b></p> <ul style="list-style-type: none"> <li>Mrs. Shook said the next meeting will be May</li> </ul>	<b>Committee Reports</b> <p><b>A. Facilities Sub-Committee</b></p> <p><b>B. Operations Sub-Committee</b></p> <p><b>C. Policy Sub-Committee</b></p> <p><b>D. Committee on Learning</b></p>

	<p>26<sup>th</sup>. There is nothing on the agenda tonight but the next Committee on Learning agenda will include curricula for forensics, psychology and sports medicine.</p> <p><b>E. Education Connection</b></p> <ul style="list-style-type: none"> <li>No report.</li> </ul> <p><b>F. Connecticut Boards of Education (CABE)</b></p> <ul style="list-style-type: none"> <li>No report.</li> </ul> <p><b>G. Negotiations Committee</b></p> <ul style="list-style-type: none"> <li>There are three bargaining units currently in negotiations.</li> </ul>	<p><b>E. Education Connection</b></p> <p><b>F. Connecticut Boards of Education (CABE)</b></p> <p><b>G. Negotiations Committee</b></p>
<b>10.</b>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated May 12, 2015</b></p> <p>Mrs. Shook moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of May 12, 2015, seconded by Mr. Littlefield and passed unanimously.</p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li>Purchase Resolution D-674</li> <li>Budget Position as of April 28, 2015</li> <li>Request for Budget Transfers</li> </ol> <p>Mrs. Faulenbach moved to approve monthly reports: Purchase Resolution D-674, Budget Position dated April 28, 2015 and Request for Budget Transfers, seconded by Mr. Shaffer and passed unanimously.</p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated May 12, 2015</b></p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of May 12, 2015</p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li>Purchase Resolution D-674</li> <li>Budget Position as of April 28, 2015</li> <li>Request for Budget Transfers</li> </ol> <p>Motion made and passed unanimously to approve monthly reports: Purchase Resolution D-674, Budget Position dated April 28, 2015 and Request for Budget Transfers.</p>

	<p><b>C. Gifts and Donations</b>  1. New Milford Youth Agency – Town of New Milford: Exhibit B</p> <p>Mr. Shaffer moved to accept Gifts and Donations: New Milford Youth Agency – Town of New Milford: Exhibit B in the amount of \$2,000.00, seconded by Mr. Lawson and passed unanimously.</p> <p><b>D. Grants</b>  1. Adult Education – ED 244</p> <p>Mrs. Faulenbach moved to approve the Adult Education – ED 244 grant in the amount of \$163,000.00, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson asked if this number was different from last year and Mr. Smith said it was slightly higher due to adding the full-time position.</li> <li>• Mr. Lawson asked if this was a non competitive grant and Mr. Smith said it was.</li> </ul> <p>The motion passed unanimously.</p> <p><b>2. IDEA Grant</b></p> <p>Mrs. Shook moved to approve the IDEA-611 grant in the amount of \$863,367.00 and the IDEA-619 grant in the amount of \$33,186.00, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson asked if this grant was competitive and Mrs. Olson said it was not. Mr. Lawson asked if the district ever knows the amount and Mrs. Olson said it is always based on a slice of federal funding.</li> <li>• Mr. Lawson asked what percentage of the special education budget this covered and Mr. Hubelbank said maybe 2%. Mr. Lawson asked how much the districts were promised at the beginning of the program and Mr. Hubelbank said 50%.</li> </ul>	<p><b>C. Gifts and Donations</b>  New Milford Youth Agency – Town of New Milford: Exhibit B</p> <p>Motion made and passed unanimously to accept Gifts and Donations: New Milford Youth Agency – Town of New Milford: Exhibit B in the amount of \$2,000.00.</p> <p><b>D. Grants</b>  1. Adult Education – ED 244</p> <p>Motion made and passed unanimously to approve the Adult Education – ED 244 grant in the amount of \$163,000.00.</p> <p><b>2. IDEA Grant</b></p> <p>Motion made and passed unanimously to approve the IDEA-611 grant in the amount of \$863,367.00 and the IDEA-619 grant in the amount of \$33,186.00.</p>
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	<ul style="list-style-type: none"> <li>• Mr. Spatola asked if this was a supplemental budgetary grant and Mrs. Olson said it was.</li> <li>• Mr. Spatola asked if the number increased from last year and Mrs. Olson said the numbers over the last two years have been consistent.</li> <li>• Mr. Spatola asked if in code 330 this could be used for employee training or professional development and Mrs. Olson said professional development first and then employee training.</li> <li>• Mr. Spatola asked for a number of hours and Mrs. Olson said it depended on what the professional development offering was, something needed or mandated.</li> </ul> <p><b>The motion passed unanimously.</b></p>	
E.	<p><b>Policy for Second Review</b></p> <p><b>1. 3541 Transportation Services</b></p> <p>Mr. Spatola asked if the change from K-3 to K-2 was suggested by the attorney and Dr. Paddyfote said the new grade configurations required this policy change.</p>	<p><b>E. Policy for Second Review</b></p> <p><b>1. 3541 Transportation Services</b></p>
F.	<p><b>Policies for Approval</b></p> <p><b>1. 4118.112/4218.112 Sexual and Other Unlawful</b></p> <p><b>2. 4118.231/4218.231 Drug and Alcohol Use</b></p> <p><b>3. 9325 Meeting Conduct</b></p> <p><b>Mr. Lawson moved to approve the following policies:</b></p> <p><b>1. 4118.112/4218.112 Sexual and Other Unlawful Harassment</b></p> <p><b>2. 4118.231/4218.231 Drug and Alcohol Use</b></p> <p><b>3. 9325 Meeting Conduct</b></p> <p><b>Seconded by Mrs. Shook and passed unanimously.</b></p>	<p><b>F. Policies for Approval</b></p> <p><b>1. 4118.112/4218.112 Sexual and Other Unlawful</b></p> <p><b>2. 4118.231/4218.231 Drug and Alcohol Use</b></p> <p><b>3. 9325 Meeting Conduct</b></p> <p><b>Motion made and passed unanimously to approve the following policies:</b></p> <p><b>1. 4118.112/4218.112 Sexual and Other Unlawful</b></p> <p><b>2. 4118.231/4218.231 Drug and Alcohol Use</b></p> <p><b>3. 9325 Meeting Conduct</b></p>
G.	<p><b>Food and Nutrition Services</b></p> <p><b>1. Healthy Food Certification Statement</b></p> <p><b>Mrs. Shook moved that the New Milford Board of</b></p>	<p><b>G. Food and Nutrition Services</b></p> <p><b>1. Healthy Food Certification Statement</b></p> <p><b>Motion made and passed</b></p>

	<p>Education continue its participation in the National School Lunch Program and pursuant to section 10-215f of the Connecticut General Statutes certify that all foods items offered for sale to students meet the Connecticut Nutrition Standards for the period July 1, 2015 through June 30, 2016. The Board will exclude from certification food items that do not meet the Connecticut Nutrition Standards provided that (1) such food is sold in connection with an event occurring after the end of the regular school day or on the weekend, (2) such sale is at the location of the event, and (3) such food is not sold from a vending machine or school store, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson said he was pleased the policy was going to accommodate activities in the district.</li> <li>• Mr. Spatola asked if the waiver had already been approved and Dr. Paddyfote noted it will have to be approved on an annual basis.</li> </ul> <p>The motion passed unanimously.</p> <p><b>2. Food Certification Exemptions for School Fundraisers</b></p> <p>Mr. Lawson moved to authorize the Superintendent to approve Food Certification Exemptions for School Fundraisers as appropriate for 2015-2016, seconded by Mrs. Shook and passed unanimously.</p> <p><b>H. SMS Roof</b></p> <p>Mr. Littlefield moved to request that the Mayor and Town Council acquire the necessary funding to replace the roof at Schaghticoke Middle School, form a SMS Roof Building Committee for that purpose, and schedule the work in coordination with the Board of Education, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson asked for clarification on who would be the building committee and Dr.</li> </ul>	<p>unanimously that the New Milford Board of Education continue its participation in the National School Lunch Program and pursuant to section 10-215f of the Connecticut General Statutes certify that all foods items offered for sale to students meet the Connecticut Nutrition Standards for the period July 1, 2015 through June 30, 2016. The Board will exclude from certification food items that do not meet the Connecticut Nutrition Standards provided that (1) such food is sold in connection with an event occurring after the end of the regular school day or on the weekend, (2) such sale is at the location of the event, and (3) such food is not sold from a vending machine or school store.</p> <p><b>2. Food Certification Exemptions for School Fundraisers</b></p> <p>Motion made and passed unanimously to authorize the Superintendent to approve Food Certification Exemptions for School Fundraisers as appropriate for 2015-2016.</p> <p><b>H. SMS Roof</b></p> <p>Motion made to request that the Mayor and Town Council acquire the necessary funding to replace the roof at Schaghticoke Middle School, form a SMS Roof Building Committee for that purpose, and schedule the work in coordination with the Board of Education.</p>
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Sarah Noble Intermediate School Library Media Center

	<p>Paddyfote said the Town Council would form the committee with the Mayor's suggestions, similar to the turf field committee, and said she would expect representation from the Board.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson said there have been lengthy discussions on the roof and noted that at a recent sub-committee meeting there were two different options suggested and he wanted the Board to recommend one of them.</li> <li>• Dr. Paddyfote said a second motion could be made to amend but the Board attorney said it was up to the Town to award the bid.</li> <li>• Mr. Lawson said it is known there are PCBs and they are carcinogens and he felt the Board should recommend the option which removed them. He said the Board is charged with the health, safety and welfare of the students and people who use the school buildings so if the opportunity to remove the PCBs exists it should be taken.</li> <li>• Mrs. Faulenbach said the project specs fall within the purview of the Town Council and these discussions should be had with them.</li> <li>• Mr. Spatola asked how many members of the building committee there would be and Mrs. Chastain said she did not know at this time.</li> <li>• Mr. Spatola recommended that Mr. Lawson serve on the building committee on behalf of this Board.</li> </ul> <p><b>Mr. Lawson moved to amend the motion to include a recommendation from the two options presented at the subcommittee meeting.</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach asked if he was recommending both options and Mr. Lawson said either A or B but felt the Board should recommend an option.</li> </ul> <p><b>Mr. Lawson withdrew his amendment.</b></p> <p><b>Mr. Lawson moved to amend the motion to include the option with the state reimbursement which would remove the PCBs, seconded by Mr. Shaffer.</b></p>	<p><b>Motion made to amend the motion to include a recommendation from the two options presented at the subcommittee meeting.</b></p> <p><b>Amendment withdrawn.</b></p> <p><b>Motion made to amend the motion to include the option with the state reimbursement which would remove the PCBs</b></p>
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<ul style="list-style-type: none"> <li>• Mr. Spatola suggested instead of a motion the best option would be to recommend to the building committee that they look at the state funded requirement of 1/4" pitch versus the 1/8" pitch which would require the removal of the PCBs. He felt the recommendation was a better way of saying to look at both opportunities.</li> </ul> <p><b>Mr. Shaffer withdrew his second and Mr. Lawson withdrew his amendment.</b></p> <p><b>Mr. Lawson moved to amend the motion to request that the Mayor and Town Council acquire the necessary funding to replace the roof at Schaghticoke Middle School, form a SMS Roof Building Committee for that purpose, and schedule the work in coordination with the Board of Education and to recommend to the Town Council the option that includes the state reimbursement of the project which would include the 1/4" pitch and removal of the PCBs, seconded by Mr. Shaffer.</b></p> <ul style="list-style-type: none"> <li>• Mr. Spatola said he did not want to box the committee in and wanted to let the engineers and architects explore all options.</li> <li>• Mrs. Shook said she didn't feel as if she had enough information to give a direction so she would vote no on this amended motion.</li> <li>• Mrs. Faulenbach said she would not box in the committee because she wanted all the information on the table. She said the minutes would reflect Mr. Lawson's concern.</li> </ul> <p><b>The amended motion failed 2-6.</b>  <b>Aye: Mr. Lawson, Mr. Shaffer</b>  <b>No: Mrs. Shook, Mrs. Chastain, Mrs. Faulenbach, Mr. Littlefield, Mrs. Volinski, Mr. Spatola</b></p> <ul style="list-style-type: none"> <li>• Mr. Shaffer asked for explanation on the last sentence of the main motion "and schedule the work in coordination with the Board of Education" and Mr. Hubelbank said it meant they would work with our schedule and coordinate with the district to allow minimal</li> </ul>	<p><b>Amendment and second withdrawn.</b></p> <p><b>Motion made to amend the motion to request that the Mayor and Town Council acquire the necessary funding to replace the roof at Schaghticoke Middle School, form a SMS Roof Building Committee for that purpose, and schedule the work in coordination with the Board of Education and to recommend to the Town Council the option that includes the state reimbursement of the project which would include the 1/4" pitch and removal of the PCBs.</b></p> <p><b>The motion failed 2-6.</b></p>
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	<p>disruption.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson said he thought the idea was to get this done this summer and asked what an anticipated schedule might be. Mr. Hubelbank said possibly one year.</li> <li>• Mr. Lawson said he thought this was urgent and now he is hearing the urgency is not there.</li> <li>• Mr. Spatola said the confusion may be in the town's willingness to bond this and they will not be able to go to bid until late June.</li> </ul> <p><b>The original motion passed 7-1.</b>  <b>Aye: Mr. Shaffer, Mrs. Shook, Mrs. Chastain, Mrs. Faulenbach, Mr. Littlefield, Mrs. Volinski, Mr. Spatola</b>  <b>No: Mr. Lawson</b></p> <p><b>I. Baldwin Park Expansion Project</b></p> <p><b>Mrs. Faulenbach moved to approve the purchase of process aggregate in the amount of \$11,000 to support the Baldwin Park Expansion Project, seconded by Mrs. Shook.</b></p> <ul style="list-style-type: none"> <li>• Mr. Spatola noted at the sub-committee meeting that he spoke against this expenditure because it gets harder and harder to pass the education budget. He felt this was not dollars being used for education and so the Town should pay for it.</li> <li>• Mr. Lawson said he would rather transfer this money to the transition account to make sure all transition items move smoothly.</li> </ul> <p><b>The motion passed 5-3.</b>  <b>Aye: Mrs. Shook, Mrs. Chastain, Mrs. Faulenbach, Mr. Littlefield, Mrs. Volinski</b>  <b>No: Mr. Shaffer, Mr. Lawson, Mr. Spatola</b></p> <p><b>J. John Pettibone Building</b></p> <p><b>1. Investigation of two programs for Pettibone, including costs:</b></p> <ol style="list-style-type: none"> <li><b>a. culinary institute for students</b></li> <li><b>b. alternative high school</b></li> </ol>	<p><b>Original motion passed 7-1.</b></p> <p><b>I. Baldwin Park Expansion Project</b></p> <p><b>Motion made and passed 5-3 to approve the purchase of process aggregate in the amount of \$11,000 to support the Baldwin Park Expansion Project.</b></p> <p><b>J. John Pettibone Building</b></p> <p><b>1. Investigation of two programs for Pettibone, including costs:</b></p> <ol style="list-style-type: none"> <li><b>a. culinary institute for students</b></li> <li><b>b. alternative high school</b></li> </ol>
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- Mr. Lawson noted that the Board colleague who originally brought these items to the Board was not present tonight due to a family matter. Mr. Lawson believes an alternative high school is needed, and also having heard this evening of two non-profits that need space, it would make sense to use the John Pettibone building. He also said the culinary program was one that should have been explored years ago given that New Milford's business base is primarily service.
- Mr. Spatola said the sub-committees have been discussing this building for some time and there are many viable uses but he was not aware where the money would come from. He said he was not sure the Board of Education had the authority to rent out a building for other use per the attorney's letter.
- Mr. Lawson said the Board should ask the attorney specifically about these types of programs.
- Mr. Littlefield said it is a great idea to have all this additional programming but the budgets are getting harder to pass and this budget barely passed with a 1% increase. He said he would prefer this Board spent time figuring out ways to improve the education system to better serve the students than to be a landlord. Mr. Littlefield also said the capital expenses at John Pettibone are quite significant.
- Mr. Lawson said the East Street building also has many capital expenses including hazardous materials, basement demolition for storage, etc. He said the agenda calls for an investigation of uses.
- Mr. Spatola said at one time he heard the number to upgrade John Pettibone to the 21<sup>st</sup> century could be around \$15 million. He felt the Board should relinquish the rights to the building.

**Mr. Spatola moved to amend the agenda to add the vote to return the John Pettibone School building to the Town, seconded by Mrs. Faulenbach.**

**Motion made to amend the agenda to add the vote to return the John Pettibone School building to the Town.**

- Mr. Shaffer said he did not feel comfortable taking a vote on such an important item without a full Board in attendance.
- Mr. Lawson said he concurred with Mr. Shaffer and did not feel there was proper investigation. Also, he felt the public should know that this item is on the agenda.
- Mr. Spatola said the public will have the opportunity to speak at the Town Council meeting. He said this Board is here to educate the children and the education budgets are tough to get passed.
- Mrs. Faulenbach noted this process has not been rushed. This process began in 2012 and has been on the Facilities Sub-committee agenda, the Operations Sub-committee agenda, Facility Utilization committee meetings and public hearings.

**The motion passed 6-2**

**Aye: Mrs. Shook, Mrs. Chastain, Mrs. Faulenbach, Mr. Littlefield, Mrs. Volinski, Mr. Spatola**

**No: Mr. Shaffer, Mr. Lawson**

**Mr. Spatola moved that the Board of Education relinquish the statutory rights to the John Pettibone School building and property effective September 30, 2015, seconded by Mrs. Faulenbach.**

- Mr. Lawson said there was no way to empty the building within that time frame and asked what the hurry is anyway. He said things have changed in three years with discussions on alternative high schools, East Street work that needs to be done, and other potential programming.
- Mr. Spatola said the Board voted to close Pettibone but the costs to maintain the school will continue if the Board does not relinquish it – heating, maintenance, the grounds, etc.
- Mr. Littlefield said the Board has been discussing this for some time. He said the cost to move the network infrastructure from East Street makes it cost prohibitive. He said it is a great idea to have this building as part of the

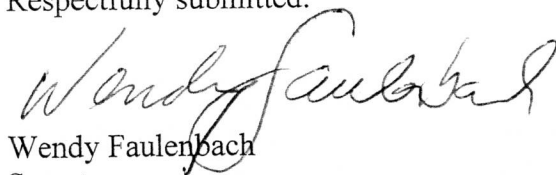
**The motion passed 6-2.**

**Motion made that the Board of Education relinquish the statutory rights to the John Pettibone School building and property effective September 30, 2015.**

	<p>community but he did not feel the Board was in the position to fit the cost of maintaining it in the budget.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson did not understand why the Board did not want to investigate as per the agenda item. He also asked why they could not wait one month for the full Board to be present.</li> <li>• Mr. Shaffer said at the Operations Sub-committee that he felt the Board did not need both East Street and Pettibone. He said East Street is an old building and is not handicap accessible.</li> <li>• Mrs. Chastain said she did not feel the ideas for Pettibone fell under the purview of the Board.</li> </ul> <p><b>The motion passed 6-2</b>  <b>Aye: Mrs. Shook, Mrs. Chastain, Mrs. Faulenbach, Mr. Littlefield, Mrs. Volinski, Mr. Spatola</b>  <b>No: Mr. Shaffer, Mr. Lawson</b></p>	<p><b>The motion passed 6-2.</b></p>
11.	<p><b>Items for Information and Discussion</b></p> <p>A. Field Trip Report</p> <p>B. Textbook Previews: Grades 11-12</p>	<p><b>Items for Information and Discussion</b></p> <p>A. Field Trip Report</p> <p>B. Textbook Previews: Grades 11-12</p>
12.	<p><b>Executive Session</b></p> <p>A. Discussion of Superintendent's performance and performance evaluation and possible new contract of employment.</p> <p>Mrs. Faulenbach moved to enter into Executive Session at 9:21 p.m. to discuss the Superintendent's performance, evaluation, employment and contract and to invite Dr. JeanAnn C. Paddyfote into the session, seconded by Mrs. Shook and passed unanimously.</p> <p>Dr. Paddyfote entered executive session at 9:35 p.m. and left executive session at 9:55 p.m.  The Board returned to public session at 10:03 p.m.</p>	<p><b>Executive Session</b></p> <p>A. Discussion of Superintendent's performance and performance evaluation and possible new contract of employment.</p> <p>Motion made and passed unanimously to enter into Executive Session at 9:21 p.m. to discuss the Superintendent's performance, evaluation, employment and contract and to invite Dr. JeanAnn C. Paddyfote into the session.</p>

13. A.	<p><b>Discussion and Possible Action</b></p> <p><b>Discussion and possible authorization of Board Chair and Board Counsel to enter discussions and/or negotiations with Superintendent of Schools on new, three-year contract.</b></p> <p>Mrs. Shook moved that the Board authorize the Board Chair and the Board's legal counsel to enter into discussions and/or negotiations with the Superintendent of Schools on a new, three-year contract, the final terms of which shall be subject to Board approval, seconded by Mrs. Faulenbach and passed unanimously.</p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Discussion and possible authorization of Board Chair and Board Counsel to enter discussions and/or negotiations with Superintendent of Schools on new, three-year contract.</b></p> <p>Motion made and passed unanimously to authorize the Board Chair and the Board's legal counsel to enter into discussions and/or negotiations with the Superintendent of Schools on a new, three-year contract, the final terms of which shall be subject to Board approval.</p>
14.	<p><b>Adjourn</b></p> <p>Mrs. Shook moved to adjourn the meeting at 10:04 p.m., seconded by Mrs. Faulenbach and passed unanimously.</p>	<p><b>Adjourn</b></p> <p>Motion made and passed to adjourn the meeting at 10:04 p.m.</p>

Respectfully submitted:



Wendy Faulenbach  
Secretary  
New Milford Board of Education