

## REGULAR SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD  
 MAX D. WALKER ADMINISTRATION BUILDING  
 35 MARTIN LUTHER KING, JR. BLVD.  
 QUINCY, FLORIDA

August 16, 2022

6:00 P.M.

The meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Leroy McMillan, Chairman; Mr. Steve Scott; Ms. Cathy S. Johnson; Mrs. Karema D. Dudley; and Mr. Charlie D. Frost. Also present were Mr. Elijah Key, Superintendent and Secretary to the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Leroy McMillan, at 6:00 p.m.

2. OPENING PRAYER

The opening prayer was led by Pastor Matthew Jones, Jr. of Holy Ghost Miracle Revival Church in Midway, Florida.

3. PLEDGE OF ALLEGIANCE

Recited in unison.

4. RECOGNITIONS

Mr. Key thanked administrators, teacher and staff for a great first five days of school. He encouraged parents to update student information.

Mr. Scott commended the administrators, teachers, staff, students and parents for what they are doing.

ITEMS FOR CONSENT

Mr. McMillan added to the agenda items #10a – Special Facility Construction Account and #10b – Request to Approve Five Year Survey Conducted by FDOE. He entertained a motion to approve the remaining consent agenda. The motion was made by Mr. Charlie D. Frost, seconded by Mr. Steve Scott and carried unanimously.

5. REVIEW OF MINUTES

- a. July 21, 2022, 6:00 p.m. – Special School Board Meeting
- b. July 26, 2022, 4:30 p.m. - School Board Workshop
- c. July 26, 2022, 6:00 p.m. - Regular School Board Meeting

- d. July 28, 2022, 6:00 p.m. – Tentative Budget Hearing  
ACTION REQUESTED: The Superintendent recommended approval.
- 6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)
  - b. Payroll Schedule 2022 – 2023 Fiscal Year  
ACTION REQUESTED: The Superintendent recommended approval.
- 7. AGREEMENT/CONTRACT/PROJECT APPLICATIONS
  - a. CIC Planning  
Fund Source: School Climate Transformation Grant  
Amount: Defined by Deliverable  
ACTION REQUESTED: The Superintendent recommended approval.
  - b. MOA Between Gadsden County School Board and Florida Department of Health  
Fund Source: General Fund  
Amount: \$100,100.00  
ACTION REQUESTED: The Superintendent recommended approval.
  - c. Contractual Agreement between the School Board of Gadsden County and Speech and Dysphagia Consulting Group, LLC, Erika Raines  
Fund Source: FEFP Dollars  
Amount: \$59.00 per hour  
ACTION REQUESTED: The Superintendent recommended approval.
  - d. Panhandle Area Educational Consortium (PAEC) Through its Fiscal Agent the Washington County School Board  
Fund Source: FEFP  
Amount: \$80,000.00  
ACTION REQUESTED: The Superintendent recommended approval.
  - e. 2022 – 2023 Resolutions for PAEC Services  
Fund Source: General Revenue  
Amount: \$113,672.89  
ACTION REQUESTED: The Superintendent recommended approval.
- 8. SCHOOL FACILITY/PROPERTY
  - b. Purchase Order Request for Brooks Building Solutions  
Fund Source: ESSE2 Project  
Amount: \$375,387.00  
ACTION REQUESTED: The Superintendent recommended approval.

- c. Purchase Order Request for Osceola Supply  
 Fund Source: 1100E 7900 5100 9020 15000  
 Amounts: Amounts per Bid – Purchase Order Request for \$80,000.00  
 ACTION REQUESTED: The Superintendent recommended approval.
- d. Request for Amendment to Professional Services Agreement with DAG Architects, Inc.  
 Fund Source: Special Facilities Construction Fund from Insurance Loan  
 Amount: \$29,837.50  
 ACTION REQUESTED: The Superintendent recommended approval.

9. MISCELLANEOUS

- a. Logo/Branding for the Gadsden County School District  
 Fund Source: N/A  
 Amount: N/A  
 ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

Items preceded by an asterisk (\*) were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

- \*6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)
  - a. Personnel 2022 – 2023  
 Ms. Mandela, President of GCCTA, addressed the Board with the concern whether there were any adjunct teachers in the district and their pay as the regular teacher salary. She stated that the law and position requires adjunct professors be paid the same as classroom teachers.  
 Following discussion, Mr. Charlie D. Frost made a motion to accept the Superintendent’s recommendation to approve agenda item #6a. The motion was seconded by Mr. Steve Scott and carried unanimously.  
 ACTION REQUESTED: The Superintendent recommended approval.

\*8. SCHOOL FACILITY/PROPERTY

- a. RFP 2022-0003 Continuing Services for Construction Managers on Minor Projects (up to \$2,000,000.00)  
 Fund Source: Varies Identified Per Project  
 Amount: Budgeted by Project Within Available Revenues  
 Mrs. Dudley stated that there was a discrepancy in some the numbers, but she has spoken to Mr. Hunter and he will make the correction and update the Board.

Following discussion, Mrs. Dudley made a motion to accept the Superintendent's recommendation to approve agenda item #8a with corrections. The motion was seconded by Mr. Steve Scott and carried unanimously.

**ACTION REQUESTED:** The Superintendent recommended approval.

## 10. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

### a. Special Facility Construction Account

Fund Source: Special Facilities Construction Fund from Insurance Loan  
Amount: \$68,277,057.00

Mr. McMillan stated that the request for signatures on Forms 6A (not to exceed cost per student station agreement), Forms 7A (bid advertisement agreement) and Form 10A (Special Facility Construction Account – SFCA) are required for receiving Special Construction Funds per Florida Statutes.

**ACTION REQUESTED:** The Superintendent recommended approval.

### b. Request to Approve Five Year Survey Conducted by FDOE

Fund Source: Special Facilities Construction Fund from Insurance Loan  
Amount: \$68,277,057.00

Mr. McMillan stated that the Board's approval was needed due to a change in the cost. He stated that the five year survey changed because of the new school construction.

Following discussion, Mr. Steve Scott made a motion to accept the Superintendent's recommendation to approve agenda item #10a and 10b. The motion was seconded by Mrs. Karema D. Dudley and carried unanimously.

**ACTION REQUESTED:** The Superintendent recommended approval.

Mr. Key recognized visitors from the Health Department (Dr. Cooksey and Ms. Matthews). He stated that he read a portion of the teacher's contract regarding the pay calendar and he cautioned about mis-interpretation of sections of the GCCTA contract.

Mrs. Mandela addressed the Board with the concern of schools not being cleaned. She stated that the district has received monies from FEMA and ESSER that could be used for cleaning. She stated that she has contact with a company that would come and clean the schools. She stated that she is opposed to living and teaching in dirty schools. She stated that is not okay for students and staff to be in dirt and filth at school. She discussed grievances and arbitration that was provided in the GCCTA contract.

Mr. McMillan stated that the Board has tried very hard to get schools up to par. He stated that the current conditions didn't happen overnight and can't be fixed quickly. He stated to Mrs. Mandela that she should work as hard helping as she does with blaming.

## 11. SCHOOL BOARD REQUESTS AND CONCERNS

Ms. Johnson stated that she plans to visit all schools to inspect for cleanliness. She stated that if the district has the funds, use the funds to clean the schools. She stated that is fair that the Board listens with compassion. She stated that the Board has the habit of doing things incorrectly, for instance having contractors begin work before approval.

Mr. Scott stated that he visit schools on a regular basis and he is aware of the uncleanliness situation. He stated that the Board is working to repair the problem.

Mrs. Dudley stated that she spoke with Mrs. Mandela regarding the pay date calendar and wanted to make sure that everything was okay before the Board vote. She stated that the district has been compared to Leon County for years and they are our competition because the district lose students and employees to them. She suggested that the Board listen and think about individual concerns before making comments.

Mr. McMillan stated that the district is not taking care of maintenance on the schools. He stated that employees are being paid to do their job and need to be held accountable.

12. The meeting adjourned at 6:41 p.m.