

**NEW MILFORD BOARD OF EDUCATION**  
**New Milford Public Schools**  
**50 East Street**  
**New Milford, Connecticut 06776**

**BOARD OF EDUCATION**  
**SPECIAL MEETING NOTICE**

<b>DATE:</b>	<b>July 19, 2022</b>
<b>TIME:</b>	<b>7:00 P.M.</b>
<b>PLACE:</b>	<b>Sarah Noble Intermediate School Cafeteria</b>

**AGENDA**

**New Milford Public Schools Mission Statement**

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

**1. CALL TO ORDER**

A. Pledge of Allegiance

**2. PUBLIC COMMENT**

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

**3. PTO REPORT**

**4. APPROVAL OF MINUTES**

- A. Approval of the following Board of Education Meeting Minutes
  - 1. Special Meeting Minutes June 7, 2022 @ 5:30 PM
  - 2. Special Meeting Minutes June 7, 2022 @ 7:30 PM
  - 3. Special Meeting Minutes June 14, 2022
  - 4. Special Meeting Minutes June 30, 2022
  - 5. Special Meeting Minutes July 12, 2022

**5. SUPERINTENDENT'S REPORT**

**6. BOARD CHAIRMAN'S REPORT**

**7. DISCUSSION AND POSSIBLE ACTION**

- A. Gifts & Donations
  - 1. PTO - Exhibit B
- B. Special Education Staffing Requests
- C. ASSO Update

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**8. ITEMS FOR INFORMATION AND DISCUSSION**

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated July 19, 2022
- B. Monthly Reports
  - 1. Budget Position dated June 30, 2022
  - 2. Purchase Resolution: D-760
  - 3. Request for Budget Transfers
- C. Transportation Credit
- D. 2022-2023 Legal Rates
- E. 2021-2022 Fiscal Year End Balance Update
- F. NMHS Remediation Update

**9. DISCUSSION AND POSSIBLE ACTION**

- A. Discussion and possible approval of the employment and salary of Board Certified Behavior Analyst. Executive Session is anticipated. The Board may take action when it returns to public session.

**10. ADJOURN**

**New Milford Board of Education  
Special Meeting Minutes  
June 7, 2022  
Sarah Noble Intermediate School Library Media Center**

*Handwritten signature*  
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Present:	Mrs. Wendy Faulenbach Mr. Eric Hansell Mr. Pete Helmus Mr. Brian McCauley Mrs. Tammy McInerney Mr. Tom O'Brien Mrs. Olga I. Rella Mrs. Leslie Sarich
Absent:	Mr. Keith A. Swanhall Jr.

Also Present:	Ms. Alisha DiCorpo, Superintendent of Schools Attorney Stephen Sedor, Pullman & Comley LLC
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1. A.	<b>Call to Order</b> <b>Pledge of Allegiance</b>  The special meeting of the New Milford Board of Education was called to order at 5:30 p.m. by Mrs. Faulenbach. The Pledge of Allegiance immediately followed.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
2.	<b>Public Comment</b>  <ul style="list-style-type: none"> <li>Megan Byrd spoke in support of Superintendent DiCorpo who has led the district through two very trying years.</li> </ul>	<b>Public Comment</b>
3. A.	<b>Discussion and Possible Action</b>  <b>Discussion concerning the employment, evaluation and contract of the Superintendent. The Board intends to conduct this discussion in executive session. Upon exiting executive session, the Board may take action upon such discussion.</b>  Mrs. Rella moved that the Board enter into Executive Session for discussion concerning the employment, evaluation and contract of the	<b>Discussion and Possible Action</b>  <b>A. Discussion concerning the employment, evaluation and contract of the Superintendent. The Board intends to conduct this discussion in executive session. Upon exiting executive session, the Board may take action upon such discussion.</b>  Motion made and passed unanimously that the Board enter into Executive Session for

	<p><b>Superintendent, and invite into executive session Attorney Steve Sedor, seconded by Mr. McCauley and passed unanimously.</b></p> <p><b>The Board entered executive session at 5:34 p.m.</b></p> <p><b>Attorney Sedor entered executive session at 5:38 p.m., left executive session at 5:50 p.m. and returned to executive session at 5:52 p.m.</b></p> <p><b>The Board left executive session at 7:00 p.m. and returned to executive session at 7:04 p.m.</b></p> <p><b>The Board returned to public session at 7:28 p.m.</b></p>	<p><b>discussion concerning the employment, evaluation and contract of the Superintendent, and invite into executive session Attorney Steve Sedor.</b></p>
<b>4.</b>	<p><b>Adjourn</b></p> <p><b>Mrs. Rella moved to adjourn the meeting at 7:28 p.m., seconded by Mr. O'Brien and passed unanimously.</b></p>	<p><b>Adjourn</b></p> <p><b>Motion made and passed unanimously to adjourn the meeting at 7:28 p.m.</b></p>

Respectfully submitted:



Olga I. Rella  
Secretary  
New Milford Board of Education



**New Milford Board of Education  
Special Meeting Minutes  
June 7, 2022  
Sarah Noble Intermediate School Library Media Center**

**Page 1**

<b>Present:</b>	Mrs. Wendy Faulenbach Mr. Eric Hansell Mr. Pete Helmus Mr. Brian McCauley Mrs. Tammy McInerney Mr. Tom O'Brien Mrs. Olga I. Rella Mrs. Leslie Sarich
<b>Absent:</b>	Mr. Keith A. Swanhall Jr.

<b>Also Present:</b>	Ms. Alisha DiCorpo, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent Ms. Rebecca Adams, Human Resources Director Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Anthony Giovannone, Director of Fiscal Services and Operations Mr. Matthew Cunningham, Facilities Director Mr. Jeffrey Turner, Technology Director Mrs. Anne Bilko, Sarah Noble Intermediate School Principal Mrs. Gwen Gallagher, Northville Elementary School Principal Mr. Raymond Manka, New Milford High School Principal Ms. Linda Scoralick, Schaghticoke Middle School Principal Mr. Eric Williams, Hill and Plain Elementary School Principal Mrs. Sandra Sullivan, Food and Nutrition Services Director Nicholas Carroccio, Student Representative Ishaani Pradeep, Student Representative
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<b>1.</b>	<b>Call to Order</b>	<b>Call to Order</b>
<b>A.</b>	<b>Pledge of Allegiance</b>	<b>A. Pledge of Allegiance</b>
	The special meeting of the New Milford Board of Education was called to order at 7:30 p.m. by Mrs. Faulenbach. The Pledge of Allegiance immediately followed.	
<b>2.</b>	<b>Recognition</b>	<b>Recognition</b>
<b>A.</b>	<b>NMPS Retirees: Nancy Alexander, Susan Brofford, Carol Couch, Heidi Fair, Linda Hurley, Mary Lavoie, Joseph Raps</b>	<b>A. NMPS Retirees: Nancy Alexander, Susan Brofford, Carol Couch, Heidi Fair, Linda Hurley,</b>

	<ul style="list-style-type: none"> <li>Ms. DiCorpo congratulated the retirees and wished them well on behalf of the district.</li> <li>Mrs. Faulenbach added congratulations on behalf of the Board.</li> </ul>	Mary Lavoie, Joseph Raps
3.	<b>Public Comment</b> <ul style="list-style-type: none"> <li>There was none.</li> </ul>	Public Comment
4.	<b>PTO Report</b> <ul style="list-style-type: none"> <li>Mrs. Pelletier gave her report:</li> <li>Townwide - On 5/26, I attended the New Milford High School Awards night where the NMPTO gave out 11 scholarships of \$1,000 each totaling \$11,000.00.</li> <li>Grad Party: This year's grad party will take place this Saturday night, 6/11. To date, the grad party has spent over \$24,000.00 on prizes, entertainment, and decorations. It should be a fun night. If you are able to chaperone, please go on Facebook to the New Milford High School Grad Party Group and click on the sign up genius.</li> <li>NMHS: The NMHS PTO has spent over \$4,200.00 on the staff and students this school year.</li> <li>SMS: The SMS PTO has assisted in lowering the cost of off site and onsite field trips. To date, they have spent over \$18,000.00 on the staff and students at SMS. The SMSPTO is hosting the first ever field day for all the students on the last day of school.</li> <li>SNIS: The SNIS PTO has provided the students with many assemblies and events and have spent over \$21,000.00 in doing so. They hosted a very successful ice cream social in conjunction with the school's art show on May 31st.</li> <li>NES: This year, the NES PTO has spent over \$18,000.00 in providing fun events and assemblies for the students and staff. On June 3, they hosted their annual touch a truck event with</li> </ul>	PTO Report

	<p>a new twist - food trucks! Touch a Truck and Eat from a Truck was well attended by the NES students and their families.</p> <ul style="list-style-type: none"> <li>• HPS: The HPS PTO has spent over \$6,000.00 on assemblies and events for the students and staff this school year. They are looking forward to hosting their first Zumba Into Summer for all grades this Friday during school.</li> <li>• In total, the PTO's and Grad Party have disbursed \$103,546.80 for events, assemblies, and field trips, this school year.</li> <li>• In closing, I would like to thank the Superintendent, Alisha DiCorpo, in helping us navigate hosting events during the COVID pandemic and allowing limited volunteers into the school. She always was looking out for the safety and best interests of our students and we all look forward to working with her again next year.</li> <li>• I would also like to inform you that I am stepping down as the town wide president. At the end of January, my 2 year old niece was diagnosed with a rare disease, Infantile Neuroaxonal Dystrophy (INAD) There are only 150 known cases of INAD in the world. I am stepping down so that I may volunteer my time in helping the INADCURE Foundation raise the funds for a clinical trial. I will be sharing the campaign on online - we will be looking for one million people to each donate \$7.00 to reach our goal of \$7,000,000.00.</li> <li>• My replacement for next year is Megan Byrd. She has been the PTO president at HPS, SNIS, and SMS.</li> <li>• Mrs. Faulenbach thanked the PTO for all its work and generosity this year, saying it is truly much appreciated.</li> </ul>	
5.	<p><b>Student Representatives' Report</b></p> <ul style="list-style-type: none"> <li>• Ishaani Pradeep and Nicholas Carroccio, student representatives, reported on happenings in the</li> </ul>	<p><b>Student Representatives' Report</b></p>

schools this month.

- Northville has had 2 Teacher College professional development sessions for the classroom teachers. They continue to enjoy school spirit days every Friday. As they end the year, the students have enjoyed Field Day which was a full day event which included many fun activities including relay races and throwing activities. The 2nd grade students are preparing for their last few days at Northville and getting excited for Sarah Noble. They visited SNIS on June 1st and 2nd and met their PenPals from Hill & Plain. On June 8th they had their 2nd grade send off with a dunk tank - they got to dunk Mrs. Gallagher - and had a bouncy obstacle course. Finally on June 10th they will have a Summer Reading and Math Kick Off assembly.
- HPS gym teacher Mr. Nocera organized another amazing Field Day yesterday. There was perfect weather for the event and students had a ton of fun moving throughout all the different activities. HPS 2nd graders visited Sarah Noble last week. Students got to take a tour of the school as well as meet up with their Northville pen pals. Students had a great time and talking to them after returning, they are mostly excited about having their own locker. 2nd graders are also excited for their send-off, which is planned for tomorrow. The PTO has planned a fun day with a magic show and other outdoor activities in the afternoon. -Last week HPS held the Family Arts Night in conjunction with the PTO's Ice Cream Social. The event was well attended and families were able to view their child's artwork which was displayed in the hallways. The art teacher Ms. Wheeler did a great job decorating the school with art pieces made by the students. Mrs. Haynes, the music teacher, was busy all night in the gym where she was leading drum circles, which were a huge hit with the children who attended. Thank you to the PTO who sponsored an Ice Cream truck as well

	<p>as a balloon artist who was very popular. Hill and Plain is looking forward to another PTO sponsored event this Friday when students will be dancing into summer by doing Zumba during their recess time.</p> <ul style="list-style-type: none"> <li>• SNIS happily hosted two 2nd grade field trips from NES and HPS, and the 5th grade students acted as ambassadors and led tours, the groups visited 3rd grade classrooms as well. SNIS also hosted the annual Art Show and paired it with a PTO sponsored Ice Cream Social, inviting rising 2nd grade families as well. Nearly three hundred families came to enjoy the ice cream while viewing some beautiful artwork. Finally this month, SNIS hosted in person concerts for the first time in several years. The students did a beautiful job. These nights were truly filled with joyful sounds.</li> <li>• Students in grade 6 recently participated in Team Building Days at SMS. Additionally, students in grade 7 and 8 recently went on field trips to Quassy and Lake Compounce respectively. The 8th grade Dinner Dance was held last week on Thursday. Students and staff had a wonderful time! Today, students in the 8th grade participated in an Ice Cream Social and Yearbook Signing event, sponsored by the SMS PTO. 8th grade students are looking forward to the Annual Promotion Ceremony on Friday, June 10, 2022. All students will have the opportunity to participate in a field day experience, thanks to the efforts and generosity of the PTO, on the last day of school.</li> <li>• At NMHS, Graduation Practices are taking place June 8 and 9. The Spring Sports Awards are June 9. Underclassmen Exam Dates are June 8-14. Fall Sports Information Night is June 13.</li> <li>• Mrs. Faulenbach thanked Nicholas and Ishaani for their valued participation this year. She congratulated Ishaani, a graduating senior, and wished her well in the future.</li> </ul>	
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<p><b>6.</b></p>	<p><b>Approval of Minutes</b></p> <p><b>A. Approval of the following Board of Education Meeting Minutes:</b></p> <p><b>1. Regular Meeting Minutes May 17, 2022</b></p> <p>Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 17, 2022, seconded by Mrs. McInerney.</p> <p>The motion passed 7-0-1, with Mr. Helmus abstaining.</p> <p><b>2. Special Meeting Minutes May 24, 2022, 5:30 PM</b></p> <p>Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes May 24, 2022, 5:30 PM, seconded by Mr. O'Brien.</p> <p>The motion passed unanimously.</p> <p><b>3. Special Meeting Minutes May 24, 2022, 6:30 PM</b></p> <p>Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes May 24, 2022, 6:30 PM, seconded by Mr. McCauley.</p> <p>The motion passed unanimously.</p> <p><b>4. Special Meeting Minutes June 2, 2022</b></p> <p>Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes June 2, 2022, seconded by Mr. McCauley.</p>	<p><b>Approval of Minutes</b></p> <p><b>A. Approval of the following Board of Education Meeting Minutes:</b></p> <p><b>1. Regular Meeting Minutes May 17, 2022</b></p> <p>Motion made and passed to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 17, 2022.</p> <p><b>2. Special Meeting Minutes May 24, 2022, 5:30 PM</b></p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Special Meeting Minutes May 24, 2022, 5:30 PM.</p> <p><b>3. Special Meeting Minutes May 24, 2022, 6:30 PM</b></p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Special Meeting Minutes May 24, 2022, 6:30 PM.</p> <p><b>4. Special Meeting Minutes June 2, 2022</b></p> <p>Motion made and passed to approve the following Board of Education Meeting Minutes: Special Meeting</p>
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	<b>The motion passed 7-0-1, with Mrs. McInerney abstaining.</b>	<b>Minutes June 2, 2022.</b>
<b>7.</b>	<p><b>Superintendent's Report</b></p> <ul style="list-style-type: none"> <li>• Ms. DiCorpo gave her report:</li> <li>• I want to thank Nicholas and Ishaani for their participation this year.</li> <li>• Thank you to the PTO for all their efforts.</li> <li>• This is the last meeting before the June 11th graduation so I want to offer my sincere congratulations to the Class of 2022 graduating seniors! I am excited to attend graduation and the Grad Party walkthrough on Saturday with members of the Cabinet.</li> <li>• Kindergarten enrollment update as of May 31: NES - 126 and HPS - 95. As a reminder, the 2022-23 budgeted projections are NES - 145 and HPS - 126</li> <li>• Fundraising Update: 2 new for NMHS: FBLA and Girls Cross Country</li> <li>• Honorable Mentions: There are so many this time of year at all the schools. Special call out to the over 50 NMHS juniors and seniors who earned the Seal of Biliteracy. The Connecticut State Seal of Biliteracy recognizes public high school graduates meeting rigorous standards and demonstrating bilingualism and biliteracy in English (by completing all English Language Arts requirements for graduation) and one or more other languages. Proficiency in the second language is measured by success on a state-approved assessment such as the Advanced Placement (AP) World Language and Culture exam or the ACTFL Assessment of Performance toward Proficiency in Languages. Their names were listed in the May district newsletter.</li> <li>• Safety and Security update: I am meeting regularly with the Chief to debrief drills, drills are run monthly, and we are preparing for an audit. We have security officers in each building and are adding one more each at SMS, NMHS</li> </ul>	<b>Superintendent's Report</b>

and NES. I am working with the Chief to fill these positions.

- Just a quick note to the staff and families as well as the NMPD- thank you all for your efforts to support our children and families while mourning yourselves over this national tragedy. Your individual and collective strength, support, and dedication to our children made for a learning environment that was safe nurturing, and supportive.
- Website update: We are actively working to update our website to be more interactive and to update the contents for easier accessibility.
- In preparation for the upcoming 2022-2023 school year, NMPS is partnering with EdAdvance to better meet the social and emotional needs of our students with disabilities, grades 3-12. Beginning this summer, select staff will begin the work of training on the AIM Program: *Accept. Identify. Move.* Partnering with Ed Advance will provide our schools with training, consultation, and ongoing support throughout the school year. The alignment of this research-based program, combined with clear expectations and consistent criteria is a systemic process that will align all three of our schools so that we can better identify, regulate, and transition our high-need students. As the training and program unfold, a presentation and updates will be provided to the Committee on Learning this coming fall.
- All-Star reports that all three new drivers did pass the testing. Their recruiting team attended GOAT Days at Youngs Field. They have also been working over the last week to finalize a billboard design with the billboard company. A promotional video is also ready.
- We are planning for our strategic goals for next year and are holding a meeting on June 15, 2022 with the principals and Cabinet members to look at the data on students who are transitioning to new schools.
- School Based Health Clinics: Students continue



	to access our mental health clinician with parent permission at both the middle school and the high schools. We will be actively working to build up for the medical clinics for next year in all schools.	
8.	<b>Board Chairman's Report</b> <ul style="list-style-type: none"> <li>Mrs. Faulenbach congratulated the Class of 2022 graduates; the Board is so proud of them.</li> <li>She said there may be changes to the summer meeting schedules and she will keep the Board updated. Thank you to all who come out for Board meetings.</li> </ul>	<b>Board Chairman's Report</b>
9.	<b>Discussion and Possible Action</b> <p>A. <b>Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 7, 2022</b></p> <p>Mrs. McInerney moved to approve Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 7, 2022, seconded by Mr. McCauley.</p> <p>The motion passed unanimously.</p> <p>B. <b>Monthly Reports</b></p> <ol style="list-style-type: none"> <li>Budget Position dated May 31, 2022</li> <li>Purchase Resolution: D-759</li> <li>Request for Budget Transfers</li> </ol> <p>Mrs. Rella moved to approve Monthly Reports: Budget Position dated May 31, 2022, Purchase Resolution D-759, and Request for Budget Transfers, seconded by Mr. McCauley.</p>	<b>Discussion and Possible Action</b> <p>A. <b>Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 7, 2022</b></p> <p>Motion made and passed unanimously to approve Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 7, 2022.</p> <p>B. <b>Monthly Reports</b></p> <ol style="list-style-type: none"> <li>Budget Position dated May 31, 2022</li> <li>Purchase Resolution: D-759</li> <li>Request for Budget Transfers</li> </ol> <p>Motion made and passed unanimously to approve Monthly Reports: Budget Position dated May 31, 2022, Purchase Resolution D-759, and Request for Budget Transfers.</p>

	<ul style="list-style-type: none"> <li>• Mr. Giovannone said any balances unspent will go towards the end of year balance. Page 4 of 4 shows the excess cost updated with May payment. The total is more than was budgeted, which helps with other revenue deficiencies. The Capital Reserve and Turf Field account balances are updated.</li> <li>• Mr. O'Brien asked about line item 57400. Mr. Giovannone said that will show as a budget transfer later and is for end of year projects approved last month.</li> <li>• Mrs. Rella asked about line item 53010, legal services. Mr. Giovannone said there will be a transfer at year end. There was increased activity in that line this year. We have increased that line item amount for next year. A credit of between \$32,000-\$35,000 will come from the COVID account, since some action can be attributed there.</li> <li>• Mrs. Faulenbach asked if the Board will be approving that credit transfer. Mr. Giovannone said no, it will be posted as part of the audit at the end of the year, with auditor commentary.</li> <li>• Mrs. McInerney said she was happy to see a healthy capital reserve balance for a change. She thinks the legacy brick campaign is phenomenal and she thanked the Turf Field Committee members including Mr. Lipinsky, Mrs. Faulenbach and Mr. Helmus, as well as student members, for their work on getting it off the ground.</li> </ul> <p><b>The motion passed unanimously.</b></p>	
<b>C.</b>	<p><b>Bid Awards</b></p> <p><b>1. Food and Nutrition Services - Milk</b></p> <p><b>Mrs. McInerney moved to award the bid for Food and Nutrition Services - Milk to Wade's Dairy for a period of one year, seconded by Mr. McCauley.</b></p> <p><b>The motion passed unanimously.</b></p>	<p><b>C. Bid Awards</b></p> <p><b>1. Food and Nutrition Services - Milk</b></p> <p><b>Motion made and passed unanimously to award the bid for Food and Nutrition Services - Milk to Wade's Dairy for a period of one</b></p>

	<p><b>2. Food and Nutrition Services - Frozen Dessert</b></p> <p>Mrs. Rella moved to award the bid for Food and Nutrition Services - Frozen Dessert to New England Ice Cream Corporation for a period of one year, seconded by Mr. O'Brien.</p> <p>The motion passed unanimously.</p>	<p>year.</p> <p><b>2. Food and Nutrition Services - Frozen Dessert</b></p> <p>Motion made and passed unanimously to award the bid for Food and Nutrition Services - Frozen Dessert to New England Ice Cream Corporation for a period of one year.</p>
<b>D.</b>	<p><b>Grant Approvals</b></p> <p><b>1. Career and Technical Education Secondary Supplemental Enhancement Grant 2022</b></p> <p>Mr. McCauley moved to approve the Career and Technical Education Secondary Supplemental Enhancement Grant 2022 in the amount of \$49,997.00, seconded by Mrs. Rella.</p> <p>The motion passed unanimously.</p> <p><b>2. Special Education Stipend Grant</b></p> <p>Mrs. McInerney moved to approve the Special Education Stipend Grant in the amount of \$15,000.00, seconded by Mr. McCauley.</p> <p>The motion passed unanimously.</p>	<p><b>D. Grant Approvals</b></p> <p><b>1. Career and Technical Education Secondary Supplemental Enhancement Grant 2022</b></p> <p>Motion made and passed unanimously to approve the Career and Technical Education Secondary Supplemental Enhancement Grant 2022 in the amount of \$49,997.00.</p> <p><b>2. Special Education Stipend Grant</b></p> <p>Motion made and passed unanimously to approve the Special Education Stipend Grant in the amount of \$15,000.00.</p>
<b>E.</b>	<p><b>Food and Nutrition Services Breakfast and Lunch Price Increases</b></p> <p>Mr. O'Brien moved to approve Food and Nutrition Services Breakfast and Lunch Price Increases in the amount of 50 cents each, seconded by Mr. McCauley.</p> <ul style="list-style-type: none"> <li>Mrs. Rella asked why this request is being made</li> </ul>	<p><b>E. Food and Nutrition Services Breakfast and Lunch Price Increases</b></p> <p>Motion made and failed unanimously to approve Food and Nutrition Services Breakfast and Lunch Price Increases in the amount of 50 cents each.</p>

	<p>now after the budget was deliberated and passed.</p> <ul style="list-style-type: none"><li>• Mr. Giovannone said Food Services is a separate budget from the operating budget. They took time to research the request and make comparisons to our DRG. There have been increases in food costs from vendors and in transportation costs.</li><li>• Mrs. Rella said she has a problem with the request as families are struggling with inflation. The Board lowered the parking fee as part of the budget process, and now they are being asked to increase lunch prices. She asked Mr. Giovannone what the financial impact is if they do not approve this request.</li><li>• Mr. Giovannone said the account is still self-sustaining. They discussed this request internally in 2019 and 2020 but the programs were free to families at that time and the district was receiving full reimbursement. This request is more about aligning with the DRG.</li><li>• Mrs. Faulenbach said this increase is a burden to the community. She said the Food Services department is incredible and Mrs. Sullivan does a wonderful job with initiatives and with running the program. She said the Board approved a new position last month, and she would have liked to have had this conversation then. In addition, the Board provided assistance to the program financially during COVID. Mrs. Faulenbach said she would like to know the overall impact of this request financially for next year. She said she doesn't want to put a strain on the program, but would prefer to wait and discuss this at budget time.</li><li>• Mrs. Sullivan said reimbursements will be much less next year and expenses for some supplies and food are up 91%.</li><li>• Mr. Helmus asked if the justification is in competing with the DRG or with program solvency. Are we increasing the risk of insolvency without the increase? He asked what impact halving the request would make.</li><li>• Mrs. Sullivan estimates that a 50 cent increase</li></ul>	
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	<p>will add \$112,000 in revenue.</p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach asked what the current account balance is.</li> <li>• Mrs. Sullivan said just over \$1 million.</li> <li>• Mr. Giovannone said they are required to maintain three months worth of operating expenditures in the account, which is approximately \$400,000.</li> <li>• Mrs. Faulenbach asked if COVID funds could be used. Mr. Giovannone said he will check, but he does not think so.</li> <li>• Mrs. McInerney said she is concerned for families who have not paid anything for two years now having a big increase on top of starting to pay again. She said she would prefer to see the Board deal with a deficit should one occur versus tacking it on to families.</li> <li>• Mrs. Faulenbach said she will not support this since it will be a burden to families. She reiterated her support of the general program, which is excellent.</li> </ul> <p><b>The motion failed unanimously, 0-8-0.</b></p>	
<b>F.</b>	<p><b>Authorized Signature Change Request</b></p> <p>Mr. Hansell moved to approve the Authorized Signature Change Request, seconded by Mr. McCauley.</p> <p><b>The motion passed unanimously.</b></p>	<p><b>F. Authorized Signature Change Request</b></p> <p><b>Motion made and passed unanimously to approve the Authorized Signature Change Request.</b></p>
<b>G.</b>	<p><b>Twin Lakes Contract Hours</b></p> <p>Mrs. McInerney moved to approve the Twin Lakes Contract Hours as proposed for the period of July 1, 2022 to August 11, 2022, seconded by Mrs. Sarich.</p> <ul style="list-style-type: none"> <li>• Mrs. Rella asked why this is being extended, whether or not there was any savings in salaries, and what the overall cost is.</li> <li>• Mr. Giovannone said there are two positions unfilled presently short term, one of which has</li> </ul>	<p><b>G. Twin Lakes Contract Hours</b></p> <p><b>Motion made and passed unanimously to approve the Twin Lakes Contract Hours as proposed for the period of July 1, 2022 to August 11, 2022.</b></p>

	<p>time sensitive data input. There is a small amount of savings and the overall cost is \$5,568 which will be paid through ESSER funds.</p> <p><b>The motion passed unanimously.</b></p>	
<b>H.</b>	<p><b>Policies for Approval:</b></p> <ol style="list-style-type: none"> <li><b>1. 3440 Inventories</b></li> <li><b>2. 3450 Monies in School Buildings</b></li> <li><b>3. 3451 Petty Cash Funds</b></li> <li><b>4. 4118.112/4218.112 Sexual and Other Unlawful Harassment</b></li> </ol> <p><b>Mrs. McInerney moved to approve the following policies:</b></p> <ol style="list-style-type: none"> <li><b>1. 3440 Inventories</b></li> <li><b>2. 3450 Monies in School Buildings</b></li> <li><b>3. 3451 Petty Cash Funds</b></li> <li><b>4. 4118.112/4218.112 Sexual and Other Unlawful Harassment</b></li> </ol> <p><b>Seconded by Mrs. Rella.</b></p> <p><b>The motion passed unanimously.</b></p>	<p><b>H. Policies for Approval:</b></p> <ol style="list-style-type: none"> <li><b>1. 3440 Inventories</b></li> <li><b>2. 3450 Monies in School Buildings</b></li> <li><b>3. 3451 Petty Cash Funds</b></li> <li><b>4. 4118.112/4218.112 Sexual and Other Unlawful Harassment</b></li> </ol> <p><b>Motion made and passed unanimously to approve the following policies:</b></p> <ol style="list-style-type: none"> <li><b>1. 3440 Inventories</b></li> <li><b>2. 3450 Monies in School Buildings</b></li> <li><b>3. 3451 Petty Cash Funds</b></li> <li><b>4. 4118.112/4218.112 Sexual and Other Unlawful Harassment</b></li> </ol>
<b>I.</b>	<p><b>Policies for Second Review</b></p> <ol style="list-style-type: none"> <li><b>1. 3453 School Activity Funds</b></li> <li><b>2. 3453.1 Unexpended Class Funds</b></li> </ol> <ul style="list-style-type: none"> <li>Mrs. McInerney asked if these policies would come to the full Board in July since the July Policy meeting is canceled or if they would go to Policy in August first.</li> <li>Mrs. Rella, the Policy Chair, said she would prefer they go back to Policy in August first.</li> </ul>	<p><b>I. Policies for Second Review</b></p> <ol style="list-style-type: none"> <li><b>1. 3453 School Activity Funds</b></li> <li><b>2. 3453.1 Unexpended Class Funds</b></li> </ol>
<b>J.</b>	<p><b>Recommendation and Approval for Designee of Superintendent of Schools</b></p>	<p><b>J. Recommendation and Approval for Designee of Superintendent of Schools</b></p>

	<p>Mr. McCauley moved to approve the appointment of the Assistant Superintendent, and in his/her absence, the Director of Human Resources, as Designee for the Superintendent of Schools from July 1, 2022 through June 30, 2023, seconded by Mr. Hansell.</p> <p>The motion passed unanimously.</p> <p><b>K. Authorization for the Superintendent to accept resignations and make appointments from June 8, 2022 through September 20, 2022</b></p> <p>Mrs. McInerney moved to authorize the Superintendent to accept resignations and make appointments, excluding administrative appointments, from June 8, 2022 through September 20, 2022, seconded by Mrs. Sarich.</p> <p>The motion passed unanimously.</p> <p><b>L. Authorization for the Superintendent to purchase budgeted instructional materials, COVID-19 related materials, and other supplies, equipment and services from June 8, 2022 through September 20, 2022</b></p> <p>Mr. McCauley moved to authorize the Superintendent to purchase budgeted instructional materials, COVID-19 related materials, and other supplies, equipment and services from June 8, 2022 through September 20, 2022, seconded by Mr. O'Brien.</p> <ul style="list-style-type: none"> <li>• Mrs. Rella asked if the Board will still see a list of purchases.</li> <li>• Mr. Giovannone said yes, a Purchase Resolution will still be provided.</li> </ul>	<p>Motion made and passed unanimously to approve the appointment of the Assistant Superintendent, and in his/her absence, the Director of Human Resources, as Designee for the Superintendent of Schools from July 1, 2022 through June 30, 2023.</p> <p><b>K. Authorization for the Superintendent to accept resignations and make appointments from June 8, 2022 through September 20, 2022</b></p> <p>Motion made and passed unanimously to authorize the Superintendent to accept resignations and make appointments, excluding administrative appointments, from June 8, 2022 through September 20, 2022.</p> <p><b>L. Authorization for the Superintendent to purchase budgeted instructional materials, COVID-19 related materials, and other supplies, equipment and services from June 8, 2022 through September 20, 2022</b></p> <p>Motion made and passed unanimously to authorize the Superintendent to purchase budgeted instructional materials, COVID-19 related materials, and other supplies, equipment and services from June 8, 2022 through September 20, 2022.</p>
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	<ul style="list-style-type: none"> <li>• Mrs. McInerney said they will still see Exhibit A as well.</li> </ul> <p><b>The motion passed unanimously.</b></p>	
<b>M.</b>	<p><b>End of Year Balance 2021-22</b></p> <p><b>Mrs. McInerney moved that the Board make a request of the Town Council and Board of Finance to allocate the end of year balance for 2021-22 (subject to final audit) to the following: \$201,800.00 to the Internal Service Fund; \$50,000.00 to the Turf Field Replacement account; and the remaining balance to the BOE Capital Reserve account with the exception of any energy line items related to the current slate of energy savings projects, seconded by Mrs. Rella.</b></p> <ul style="list-style-type: none"> <li>• Mr. Giovannone said the \$201,800 is the delta between the insurance budgeted at 8% and the actuarial expected increase. It would plug the gap, offset any bills, and would not increase the 2022-23 budget.</li> <li>• Mrs. Faulenbach said this figure is based on meetings and updates with the Town in May and June.</li> <li>• Mr. Giovannone said the \$50,000 for the Turf Field Replacement account has been standard annually with the exception of one year where it was skipped in order to put money into the local COVID account, then doubled the following year to make up for the gap.</li> <li>• Mr. O'Brien asked if the Town matched the deposit.</li> <li>• Mrs. Faulenbach said they usually do make a deposit as well.</li> <li>• Mr. Giovannone said the remaining balance request is subject to final audit in January 2023. The estimated projection at this time is \$1,797,260.</li> <li>• Mrs. Faulenbach asked how much is left in the local COVID account. Mr. Giovannone said \$91,078.</li> </ul>	<p><b>M. End of Year Balance 2021-22</b></p> <p><b>Motion made and passed unanimously that the Board make a request of the Town Council and Board of Finance to allocate the end of year balance for 2021-22 (subject to final audit) to the following: \$201,800.00 to the Internal Service Fund; \$50,000.00 to the Turf Field Replacement account; and the remaining balance to the BOE Capital Reserve account with the exception of any energy line items related to the current slate of energy savings projects.</b></p>



	<ul style="list-style-type: none"> <li>• Mrs. Faulenbach said it is her recollection that that amount will go to the capital reserve if not used. Mr. Giovannone said that is correct.</li> <li>• Mrs. Faulenbach asked Mr. Giovannone to review what those funds may or may not be used for.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>N. Five Year Capital Plan</b></p> <p><b>Mr. Hansell moved that the Board approve the revised Five Year Capital Plan and make a request of the Town Council and Board of Finance to remove \$980,030.00 from the BOE Capital Reserve Account to fund the proposed 2022-23 projects, seconded by Mr. McCauley.</b></p> <ul style="list-style-type: none"> <li>• Mr. Giovannone said this document has been refreshed following the May meeting. The memo details changes made. The request is for 2022-23 projects only.</li> <li>• Mrs. Faulenbach noted that amount was \$1,000,073 in the budget book. Mr. Giovannone said that is correct, the NES wall panel has been removed and moved to consideration along with any roof bonding.</li> </ul> <p><b>The motion passed unanimously.</b></p>	
<b>10.</b>	<p><b>Items for Information and Discussion</b></p> <p><b>A. Regulations for Review:</b></p> <ol style="list-style-type: none"> <li><b>1. 4111.1/4211.1 Procedures for Employee Complaints of Discrimination</b></li> <li><b>2. 4118.112/4218.112 Sexual and Other Unlawful Harassment</b></li> <li><b>3. 4118.113/4218.113 Title IX Sexual Harassment</b></li> <li><b>4. 5145.7 Procedures for Reports and Complaints of Sexual Harassment by Students</b></li> </ol>	<p><b>Items for Information and Discussion</b></p> <p><b>A. Regulations for Review:</b></p> <ol style="list-style-type: none"> <li><b>1. 4111.1/4211.1 Procedures for Employee Complaints of Discrimination</b></li> <li><b>2. 4118.112/4218.112 Sexual and Other Unlawful Harassment</b></li> <li><b>3. 4118.113/4218.113 Title IX Sexual Harassment</b></li> </ol>

	<ul style="list-style-type: none"> <li>Mrs. Faulenbach noted that the reports following provide a great deal of information and the time required is appreciated.</li> </ul>	<b>4. 5145.7 Procedures for Reports and Complaints of Sexual Harassment by Students</b>
<b>B. Annual Emergency Preparedness Report</b>		<b>B. Annual Emergency Preparedness Report</b>
<b>C. Annual Wellness Report</b>		<b>C. Annual Wellness Report</b>
<b>D. Annual Report of the John J. McCarthy Observatory</b>		<b>D. Annual Report of the John J. McCarthy Observatory</b>
	<ul style="list-style-type: none"> <li>Mrs. Faulenbach encouraged Board members and the community to visit the Observatory which is an amazing facility.</li> </ul>	
<b>E. Annual Food and Nutrition Services Report</b>		<b>E. Annual Food and Nutrition Services Report</b>
<b>F. Energy Program Update</b>		<b>F. Energy Program Update</b>
	<ul style="list-style-type: none"> <li>Mr. Giovannone said the next meeting is on June 10, where they expect to see a breakout of savings by building.</li> <li>Mr. Helmus asked when the Board will see this information. Mr. Giovannone said he did not know that yet.</li> <li>Mrs. Faulenbach said they are working to closely follow the financials of this new initiative.</li> </ul>	
<b>G. Cyber Security Update</b>		<b>G. Cyber Security Update</b>
	<ul style="list-style-type: none"> <li>Mr. Turner thanked Steve Kern for all his work on these authentications which are required by the insurer.</li> <li>Mr. Giovannone said the implementation starts in the next fiscal year with a new, more robust policy.</li> </ul>	

	<p><b>H. ECF Grant</b></p> <ul style="list-style-type: none"> <li>Ms. DiCorpo said this grant is really exciting, providing \$1.4 million in Chromebooks. She thanked Mr. Turner for all his work. Capital reserve funding can now be allocated to other needs, such as switches and smartboards.</li> </ul> <p><b>I. Base Technology Copier Contract Update</b></p> <ul style="list-style-type: none"> <li>Mr. Giovannone said the contract will be signed this week. Training will begin shortly.</li> <li>Mrs. Rella suggested attaching a quick use/troubleshooting guide to the copiers themselves, since it can be very useful.</li> <li>Mrs. Faulenbach said this was a long time coming. She asked if there was additional savings versus the budgeted amount.</li> <li>Mr. Giovannone said there is, about \$60,000 over the term of the contract.</li> </ul> <p><b>J. Excess Cost</b></p> <ul style="list-style-type: none"> <li>Mr. Giovannone said the budgeted amount is determined many months back and this is a very volatile line. This year we will exceed the budgeted amount by \$168,669. He said the state is looking at this line item and suggesting changes as well.</li> </ul> <p><b>K. Transportation Update</b></p> <ul style="list-style-type: none"> <li>Mr. Giovannone said the memo gives a status update. We are still negotiating the credit for buses that ran as late runs.</li> <li>Mr. Helmus asked if a formal response ever came to the legal letter sent. Mr. Giovannone said not from corporate, but the local is working hard to be responsive.</li> <li>Mr. Giovannone said we had built in \$52,000 in next year's budget for door to door Agriscience transportation, but All Star has said they can't service it at this time. We will explore other</li> </ul>	<p><b>H. ECF Grant</b></p> <p><b>I. Base Technology Copier Contract Update</b></p> <p><b>J. Excess Cost</b></p> <p><b>K. Transportation Update</b></p>
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	<p>vendors this summer to see if someone else can provide the service and at what cost.</p> <ul style="list-style-type: none"> <li>• Mr. McCauley asked if Abbott Tech runs are still door to door. Mr. Giovannone said they are but they were existing bus runs and that structure did not exist for Shepaug.</li> <li>• Mrs. Faulenbach asked if parents had been notified. Mr. Giovannone said he is sending a template message to Shepaug tomorrow.</li> <li>• Mr. McCauley said the state mandates \$6,000 per student to outside program transportation and suggested that be used.</li> <li>• Ms. DiCorpo said they are committed to making it work and will explore options.</li> <li>• Mrs. McInerney said it is important to solve the problem, otherwise deserving students may not be able to go.</li> <li>• Mrs. Faulenbach said this was approved through the budget process and if the district is not able to do it, they need to be in front of that message.</li> </ul>	
11.	<p><b>Discussion and Possible Action</b></p> <p>A. <b>Discussion and possible approval of the employment and salary of the Technology Director, Substance Abuse Counselor, Assistant Superintendent, Human Resources Director, Director of Fiscal Services and Operations, Food Services Director, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, and Board Certified Behavior Analyst. Executive Session is anticipated. The Board may take action when it returns to public session.</b></p>	<p><b>Discussion and Possible Action</b></p> <p>A. <b>Discussion and possible approval of the employment and salary of the Technology Director, Substance Abuse Counselor, Assistant Superintendent, Human Resources Director, Director of Fiscal Services and Operations, Food Services Director, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, and Board Certified Behavior Analyst. Executive Session is anticipated. The Board may take action when it returns to public session.</b></p>

	<p>Mrs. McInerney moved that the Board enter into executive session to discuss the employment and salary of the Technology Director, Substance Abuse Counselor, Assistant Superintendent, Human Resources Director, Director of Fiscal Services and Operations, Food Services Director, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, and Board Certified Behavior Analyst; and to invite into the session Ms. Alisha DiCorpo, Mr. Anthony Giovannone, and Ms. Rebecca Adams, seconded by Mr. O'Brien.</p> <p>The motion passed unanimously.</p> <p>The Board entered executive session at 9:12 p.m.</p> <p>The Board returned to public session at 9:25 p.m.</p> <p>Mrs. McInerney moved that the Board approve the employment and salary of the Technology Director, Substance Abuse Counselor, Assistant Superintendent, Human Resources Director, Director of Fiscal Services and Operations, Food Services Director, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, and Board Certified Behavior Analyst as discussed in executive session, seconded by Mr. Hansell.</p> <p>The motion passed unanimously.</p>	<p>Motion made and passed unanimously that the Board enter into executive session to discuss the employment and salary of the Technology Director, Substance Abuse Counselor, Assistant Superintendent, Human Resources Director, Director of Fiscal Services and Operations, Food Services Director, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, and Board Certified Behavior Analyst; and to invite into the session Ms. Alisha DiCorpo, Mr. Anthony Giovannone, and Ms. Rebecca Adams.</p> <p>Motion made and passed unanimously that the Board approve the employment and salary of the Technology Director, Substance Abuse Counselor, Assistant Superintendent, Human Resources Director, Director of Fiscal Services and Operations, Food Services Director, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, and Board Certified Behavior Analyst as discussed in executive session.</p>
12.	<p><b>Adjourn</b></p> <p>Mr. O'Brien moved to adjourn the meeting at</p>	<p><b>Adjourn</b></p> <p>Motion made and passed</p>

**New Milford Board of Education  
Special Meeting Minutes  
June 7, 2022  
Sarah Noble Intermediate School Library Media Center**

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	<b>9:26 p.m., seconded by Mrs. Rella.  The motion passed unanimously.</b>	<b>unanimously to adjourn the meeting at 9:26 p.m.</b>
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Respectfully submitted:



Olga I. Rella, Secretary  
New Milford Board of Education

**New Milford Board of Education  
Special Meeting Minutes  
June 14, 2022  
Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. Eric Hansell Mr. Pete Helmus Mr. Brian McCauley Mrs. Tammy McInerney Mr. Tom O'Brien Mrs. Olga I. Rella Mrs. Leslie Sarich Mr. Keith A. Swanhall, Jr.
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Also Present:	Ms. Alisha DiCorpo, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent Ms. Rebecca Adams, Human Resources Director Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Jeffrey Turner, Technology Director Ms. Linda Scoralick, Schaghticoke Middle School Principal Mr. Michael Boucher, Schaghticoke Middle School Assistant Principal Mrs. Gwen Gallagher, Northville Elementary School Principal Mr. Raymond Manka, New Milford High School Principal Mr. Kevin Best, New Milford High School Assistant Principal
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1.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> <p>The special meeting of the New Milford Board of Education was called to order at 6:30 p.m. by Mrs. Faulenbach. The Pledge of Allegiance immediately followed.</p>	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
2.	<b>Public Comment</b> <ul style="list-style-type: none"> <li>Kelly Murphy said she feels there is a chronic problem with people leaving New Milford Public Schools and that the district leadership is the common denominator.</li> </ul>	<b>Public Comment</b>
3.	<b>Discussion and Possible Action</b> <b>A. Interview and discuss possible appointment of candidate for the position of NES/SMS Assistant Principal. Executive session anticipated. The Board may take action when it returns to public session.</b>	<b>Discussion and Possible Action</b> <b>A. Interview and discuss possible appointment of candidate for the position of NES/SMS Assistant Principal. Executive</b>

	<p><b>Mr. Helmus moved that the Board enter into Executive Session to interview and discuss possible appointment of candidate for the position of NES/SMS Assistant Principal, and invite into the session Superintendent Alisha DiCorpo, Human Resources Director Rebecca Adams and the candidate, seconded by Mr. Hansell.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>The Board entered executive session at 6:40 p.m.</b></p> <p><b>The candidate entered executive session at 6:50 p.m.</b></p> <p><b>The Board returned to Public Session at 6:56 p.m.</b></p> <p><b>Mr. O'Brien moved that the Board of Education approve the appointment of: Ms. Shannon Surreira as NES/SMS Assistant Principal effective July 1, 2022; 2022-23 salary \$123,719, seconded by Mr. McCauley.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>B. Interview and discuss possible appointment of candidate for the position of SMS Assistant Principal. Executive session anticipated. The Board may take action when it returns to public session.</b></p> <p><b>Mrs. McInerney moved that the Board enter into Executive Session to interview and discuss possible appointment of candidate for the position of SMS Assistant Principal, and invite into the session Superintendent Alisha DiCorpo, Human Resources Director Rebecca Adams and the candidate, seconded by Mrs. Rella.</b></p> <p><b>The motion passed unanimously.</b></p>	<p><b>session anticipated. The Board may take action when it returns to public session.</b></p> <p><b>Motion made and passed unanimously that the Board enter into Executive Session to interview and discuss possible appointment of candidate for the position of NES/SMS Assistant Principal, and invite into the session Superintendent Alisha DiCorpo, Human Resources Director Rebecca Adams and the candidate.</b></p> <p><b>Motion made and passed unanimously that the Board of Education approve the appointment of: Ms. Shannon Surreira as NES/SMS Assistant Principal effective July 1, 2022; 2022-23 salary \$123,719.</b></p> <p><b>B. Interview and discuss possible appointment of candidate for the position of SMS Assistant Principal. Executive session anticipated. The Board may take action when it returns to public session.</b></p> <p><b>Motion made and passed unanimously that the Board enter into Executive Session to interview and discuss possible appointment of candidate for the position of SMS Assistant Principal, and invite into the session Superintendent Alisha DiCorpo, Human Resources Director Rebecca Adams and the candidate.</b></p>
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<p><b>The Board, except Mrs. Faulenbach, entered executive session at 6:58 p.m.</b></p> <p><b>Mrs. Faulenbach entered executive session at 7:03 p.m.</b></p> <p><b>The candidate entered executive session at 7:05 p.m.</b></p> <p><b>The Board returned to Public Session at 7:15 p.m.</b></p> <p><b>Mrs. Rella moved that the Board of Education approve the appointment of: Mr. Frank Jawidzik as SMS Assistant Principal effective July 1, 2022; 2022-23 salary \$129,167, seconded by Mrs. McInerney.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>C. Interview and discuss possible appointment of candidate for the position of NMHS Assistant Principal. Executive session anticipated. The Board may take action when it returns to public session.</b></p> <p><b>Mrs. McInerney moved that the Board enter into Executive Session to interview and discuss possible appointment of candidate for the position of NMHS Assistant Principal, and invite into the session Superintendent Alisha DiCorpo, Human Resources Director Rebecca Adams and the candidate, seconded by Mr. Helmus.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>The Board entered executive session at 7:17 p.m.</b></p> <p><b>The candidate entered executive session at 7:18 p.m.</b></p> <p><b>The Board returned to Public Session at 7:28 p.m.</b></p> <p><b>Mr. Hansell moved that the Board of Education approve the appointment of: Dr. Megan Dwyer as NMHS Assistant Principal effective July 1, 2022; 2022-23 salary \$127,983, seconded by Mr.</b></p>	<p><b>Motion made and passed unanimously that the Board of Education approve the appointment of: Mr. Frank Jawidzik as SMS Assistant Principal effective July 1, 2022; 2022-23 salary \$129,167.</b></p> <p><b>C. Interview and discuss possible appointment of candidate for the position of NMHS Assistant Principal. Executive session anticipated. The Board may take action when it returns to public session.</b></p> <p><b>Motion made and passed unanimously that the Board enter into Executive Session to interview and discuss possible appointment of candidate for the position of NMHS Assistant Principal, and invite into the session Superintendent Alisha DiCorpo, Human Resources Director Rebecca Adams and the candidate.</b></p> <p><b>Motion made and passed unanimously that the Board of Education approve the appointment of: Dr. Megan Dwyer</b></p>
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<p><b>McCauley.</b></p> <p><b>The motion passed unanimously.</b></p> <ul style="list-style-type: none"> <li>On behalf of the Board, Mrs. Faulenbach welcomed the new administrators to the New Milford Public Schools family.</li> </ul> <p><b>D. Discussion regarding the employment, performance and evaluation of the Superintendent. The Board may conduct this discussion in executive session. Upon exiting executive session, the Board may take action on this discussion.</b></p> <p><b>Mr. Helmus moved that the Board enter into Executive Session for the purpose of discussion regarding the employment, performance and evaluation of the Superintendent and to further move that the Board invite Attorney Zachary Schurin into the Executive Session who shall be attending remotely, seconded by Mrs. Rella.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>The Board entered executive session at 7:30 p.m.</b></p> <p><b>Mrs. Faulenbach left executive session at 8:22 p.m. and returned to executive session at 8:24 p.m.</b></p> <p><b>The Board returned to Public Session at 9:14 p.m.</b></p> <p><b>Mrs. Sarich moved that the Board approve the written evaluation for the Superintendent as discussed in executive session, subject to the changes discussed in executive session being included in the final evaluation document; and further move that the Board authorize the Board Chair to sign the final evaluation document on behalf of the Board and to deliver the fully-executed evaluation document to the Superintendent, seconded by Mr. Swanhall.</b></p> <p><b>The motion passed unanimously.</b></p>	<p><b>as NMHS Assistant Principal effective July 1, 2022; 2022-23 salary \$127,983.</b></p> <p><b>D. Discussion regarding the employment, performance and evaluation of the Superintendent. The Board may conduct this discussion in executive session. Upon exiting executive session, the Board may take action on this discussion.</b></p> <p><b>Motion made and passed unanimously that the Board enter into Executive Session for the purpose of discussion regarding the employment, performance and evaluation of the Superintendent and to further move that the Board invite Attorney Zachary Schurin into the Executive Session who shall be attending remotely.</b></p> <p><b>Motion made and passed unanimously that the Board approve the written evaluation for the Superintendent as discussed in executive session, subject to the changes discussed in executive session being included in the final evaluation document; and further move that the Board authorize the Board Chair to sign the final evaluation document on behalf of the Board and to deliver the fully-executed evaluation document</b></p>
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		to the Superintendent.
4.	<b>Adjourn</b>  Mr. O'Brien moved to adjourn the meeting at 9:15 p.m., seconded by Mrs. Rella and passed unanimously.	<b>Adjourn</b>  Motion made and passed unanimously to adjourn the meeting at 9:15 p.m.

Respectfully submitted:



Olga I. Rella  
Secretary  
New Milford Board of Education

**New Milford Board of Education  
Special Meeting Minutes  
June 30, 2022  
Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach Mr. Eric Hansell Mr. Pete Helmus (joined at 6:37 p.m.) Mr. Brian McCauley Mrs. Tammy McInerney Mr. Tom O'Brien (joined remotely at 6:35 p.m.) Mrs. Olga I. Rella Mrs. Leslie Sarich Mr. Keith A. Swanhall Jr.
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Also Present:	Attorney Zachary Schurin, Pullman & Comley LLC
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1. A.	<b>Call to Order</b> <b>Pledge of Allegiance</b>  The special meeting of the New Milford Board of Education was called to order at 6:31 p.m. by Mrs. Faulenbach. The Pledge of Allegiance immediately followed.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
2.	<b>Public Comment</b>  <ul style="list-style-type: none"> <li>There was none.</li> </ul>	<b>Public Comment</b>
3. A.	<b>Discussion and Possible Action</b>  <b>A. Discussion and possible action regarding contract of employment of the Superintendent of Schools. Executive session is anticipated.</b>  Mrs. Rella moved that the Board enter into executive session for the purpose of discussion regarding the employment, performance and evaluation of the Superintendent, and further moved that the Board invite Attorney Zachary Schurin into the executive session, seconded by Mrs. Sarich and passed unanimously.  Mr. O'Brien joined the meeting remotely at 6:35 p.m.	<b>Discussion and Possible Action</b>  <b>A. Discussion and possible action regarding contract of employment of the Superintendent of Schools. Executive session is anticipated.</b>  Motion made and passed unanimously that the Board enter into executive session for the purpose of discussion regarding the employment, performance and evaluation of the Superintendent, and further moved that the Board invite Attorney Zachary Schurin into the executive session.

New Milford Board of Education  
Special Meeting Minutes  
June 30, 2022  
Sarah Noble Intermediate School Library Media Center

Page 2

	<p>The Board entered executive session at 6:36 p.m.</p> <p>Mr. Helmus joined the meeting at 6:37 p.m.</p> <p>The Board returned to public session at 8:01 p.m.</p>	
4.	<p>Adjourn</p> <p>Mr. Helmus moved to adjourn the meeting at 8:01 p.m., seconded by Mrs. Sarich and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 8:01 p.m.</p>

Respectfully submitted:



Wendy Faulenbach  
Chairperson  
New Milford Board of Education

**New Milford Board of Education  
Special Meeting Minutes  
July 12, 2022  
Schaghticoke Middle School Library Media Center**

<b>Present:</b>	Mrs. Wendy Faulenbach Mr. Pete Helmus Mr. Brian McCauley Mrs. Tammy McInerney Mrs. Olga I. Rella Mrs. Leslie Sarich Mr. Keith A. Swanhall Jr.
<b>Absent:</b>	Mr. Eric Hansell Mr. Tom O'Brien

<b>Also Present:</b>	Ms. Alisha DiCorpo, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent Ms. Rebecca Adams, Human Resources Director Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Matthew Cunningham, Facilities Director Mr. Jeffrey Turner, Technology Director Mayor Pete Bass, Ex Officio Attorney Zachary Schurin, Pullman & Comley (remotely)
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<b>1.</b>	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> <p>The special meeting of the New Milford Board of Education was called to order at 6:30 p.m. by Mrs. Faulenbach. The Pledge of Allegiance immediately followed.</p>	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
<b>2.</b>	<b>Public Comment</b> <ul style="list-style-type: none"> <li>Mrs. Faulenbach said she had a few opening comments. She thanked the first responders and all persons who had hands on deck at the high school on July 5 for their response and dedication. She said this is an enormous set back and asked for patience as data is gathered. There will be many meetings to come as we work through the process. She said there has been some talk about remote learning and that is a last resort only. Everyone wants students in school.</li> </ul>	<b>Public Comment</b>

	<ul style="list-style-type: none"> <li>Mrs. Faulenbach said public comment is limited to 3 minutes per speaker and she asked audience members to be respectful of all points of view. She thanked everyone for coming and opened public comment. There was none.</li> </ul>	
<b>3.</b>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Update on NMHS roof damage and strategies moving forward</b></p> <ul style="list-style-type: none"> <li>Mrs. Faulenbach asked for a brief update on summer programming.</li> <li>Ms. Hollander said it was a team effort on the part of all - colleagues, teachers, support staff and families - to successfully move the programs to other schools and communicate that to all involved. She said it was truly a collaborative effort and the programs are running successfully.</li> <li>Mrs. Olson said flexibility on the part of all was key and she thanked the special education staff by name.</li> <li>Mr. Cunningham presented a series of slides that illustrated some of the damage due to the fire, as well as clean up efforts underway. The slides are attached to these minutes. He said Belfor Restoration has been on site since the first evening. The scope of work remains to be seen and the fire marshal is still conducting his investigation.</li> <li>Mr. Jack Healy, Public Works Director, said he has regular status meetings with Belfor. He is working with the Town insurance carrier, CIRMA, to ensure that everything is properly covered for reimbursement. Fuss and O'Neill, professional hygienists, are preparing a work plan for clearance which includes air sampling. A group will visit a supplier of modular classrooms tomorrow and a site plan is already laid out if they are needed. Michael Horton is completing a structural analysis of the steel. Emergency panels, sprinklers, building circuitry are all being evaluated for safety. Unaffected areas will be identified and released when possible. IT review starts Thursday. Mr.</li> </ul>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Update on NMHS roof damage and strategies moving forward</b></p>

Healy said he is also working closely with the Fire Marshal and architect from Silver Petrucelli.

- Mr. Helmus asked if the investigation into the fire is slowing things down at all. Mr. Healy said it is not.
- Mr. Helmus asked where we were with air sampling. Mr. Healy said they are not ready to sample quite yet so the building remains closed to all.
- Mrs. Faulenbach asked who makes the decision on the time frame for assessment since the data will be needed to make plans regarding the opening of school. Mr. Healy said it is a collaborative effort of all parties. A number of tests need to be run. Air sampling will be the definitive part.
- Mrs. McNerney asked how many classrooms are affected and how many are estimated to be usable by the start of school. Mr. Healy said he estimates as many as 50 classrooms are affected. He hopes to have a scope of work established by Friday with Belfor for remediation so that more detailed planning can begin.
- Mayor Bass said he met with the Superintendent, Board Chair, Facilities Chair and Director of Facilities on Monday afternoon and they will continue to meet going forward. He approved a Local Disaster State of Emergency on Monday which will provide an official way to cut through any red tape as needed. He said all parties want students back in school and are working together to make that happen. He added his thanks to the first responders and all those working on the project.
- Ms. DiCorpo said she has been clear that remote learning is a last resort and she had requested approval from the Commissioner to see if it was an option only if all other options fail. She said the group will look at modular classrooms tomorrow to start thinking about what they will look like for teachers and students. The modular classrooms will probably be for Science classes so Assistant Superintendent Hollander will be reaching out



	<p>to the Department Chair to begin planning how instruction will take place in that setting. Technology will be assessing the spaces as well.</p> <ul style="list-style-type: none"> <li>• Ms. DiCorpo said they are mindful of the importance of the overall student experience, including activities and athletics, and will be working together collaboratively as a team to minimize the impact of this disruption to students and staff as best they can.</li> <li>• The Mayor will host a joint Facebook Live event every two weeks in conjunction with administrators and Board members to provide a central hub of information to the public.</li> <li>• Mr. Helmus asked if there is a standard “report card” for this type of remediation that measures the various items.</li> <li>• Mr. Healy said measurements are already taking place.</li> <li>• Mrs. Faulenbach noted that there is still a roof project to work through on top of the remediation.</li> <li>• Mr. Healy said the damaged area will need to be rebuilt and certified.</li> <li>• Mrs. Faulenbach said this will be a long process and she thanked everyone for their efforts so far. She said many community members and the PTO are looking to help.</li> <li>• Mayor Bass said there may be opportunities down the road.</li> <li>• Tim Clark, a member of the Municipal Building Committee, said they all agree that the most important goal is to get kids back into the classrooms. It is still very early days yet since the fire. The best thing to be done right now is to let Belfor do their work.</li> <li>• Mr. Helmus said these are very unusual circumstances. He asked for a standing ovation for district staff for all they are doing.</li> </ul>	
<b>B.</b>	<b>Superintendent resignation and next steps. Executive Session anticipated. The Board may take action when it returns to public session.</b>	<b>B. Superintendent resignation and next steps. Executive Session anticipated. The Board may take action when it returns to public session.</b>

	<p>Mr. McCauley moved that the Board enter into Executive Session for the purpose of discussion regarding the employment of the Superintendent and further move that the Board invite Attorney Zachary Schurin into the Executive Session, who shall be attending remotely, seconded by Mrs. Rella and passed unanimously.</p> <p>The Board entered executive session at 7:41 p.m.</p> <p>The Board returned to public session at 8:30 p.m.</p> <p>Mrs. Rella moved that the Board accept the resignation of Superintendent Alisha DiCorpo submitted to the Board on July 6, 2022, seconded by Mr. Helmus and passed unanimously.</p>	<p>Motion made and passed unanimously that the Board enter into Executive Session for the purpose of discussion regarding the employment of the Superintendent and further move that the Board invite Attorney Zachary Schurin into the Executive Session, who shall be attending remotely.</p> <p>Motion made and passed unanimously that the Board accept the resignation of Superintendent Alisha DiCorpo submitted to the Board on July 6, 2022.</p>
4.	<p>Adjourn</p> <p>Mrs. Rella moved to adjourn the meeting at 8:31 p.m., seconded by Mr. McCauley and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 8:31 p.m.</p>

Respectfully submitted:

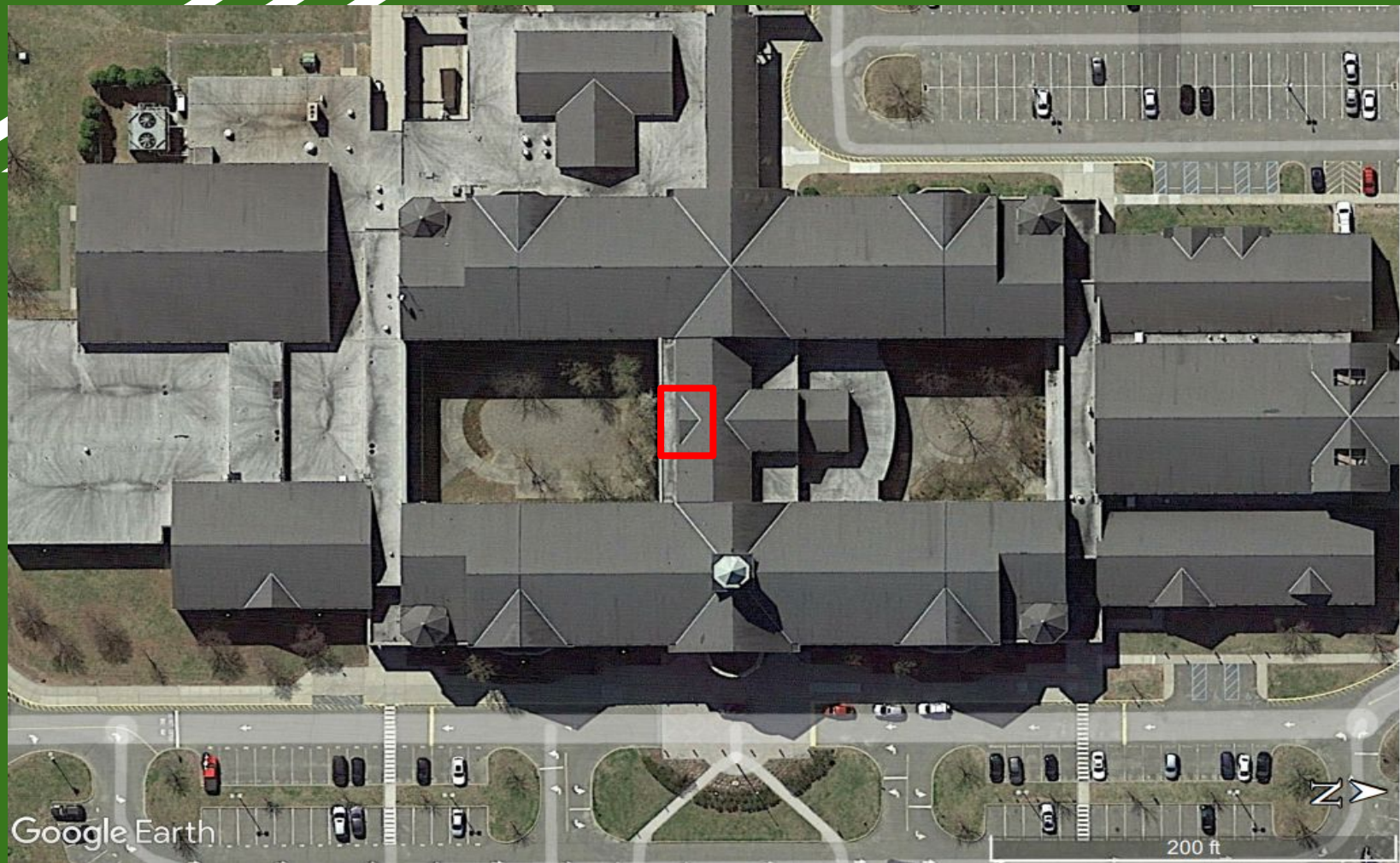


Olga I. Rella  
Secretary  
New Milford Board of Education

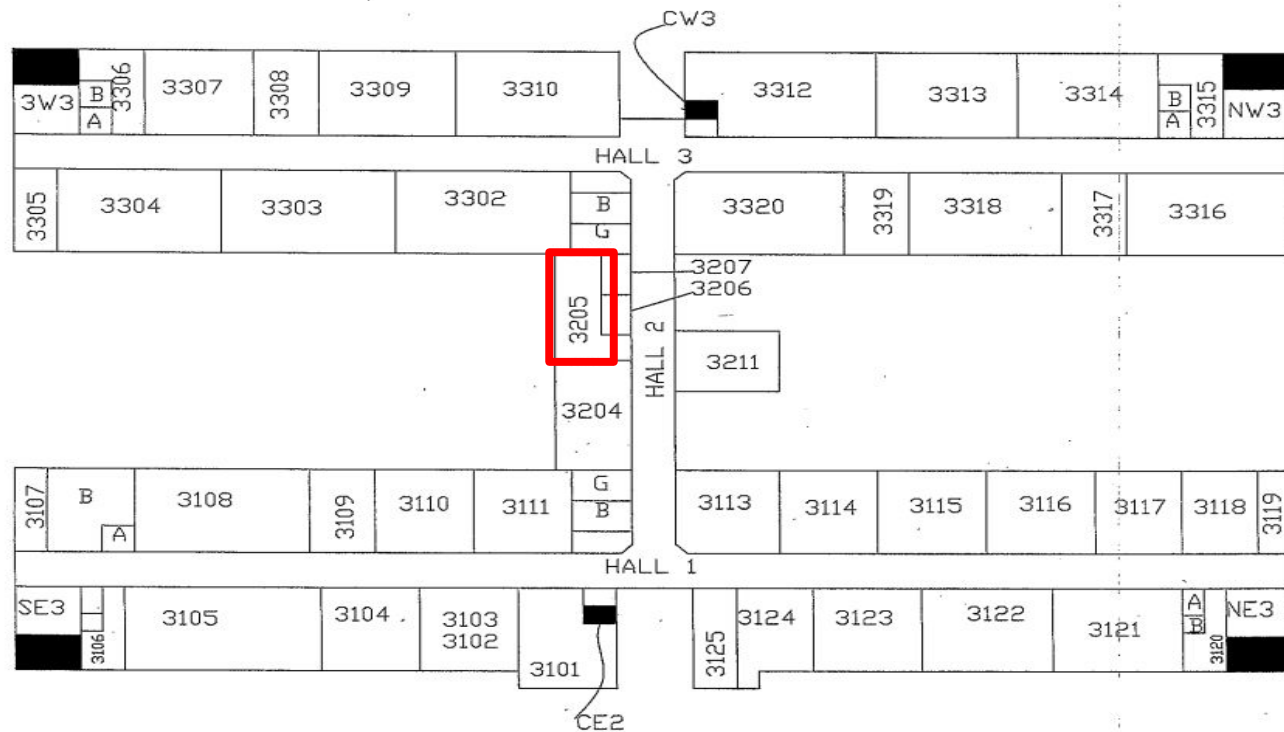


# New Milford High School

Fire  
July 5, 2022



NEW MILFORD HIGH SCHOOL  
3RD FLOOR PLAN

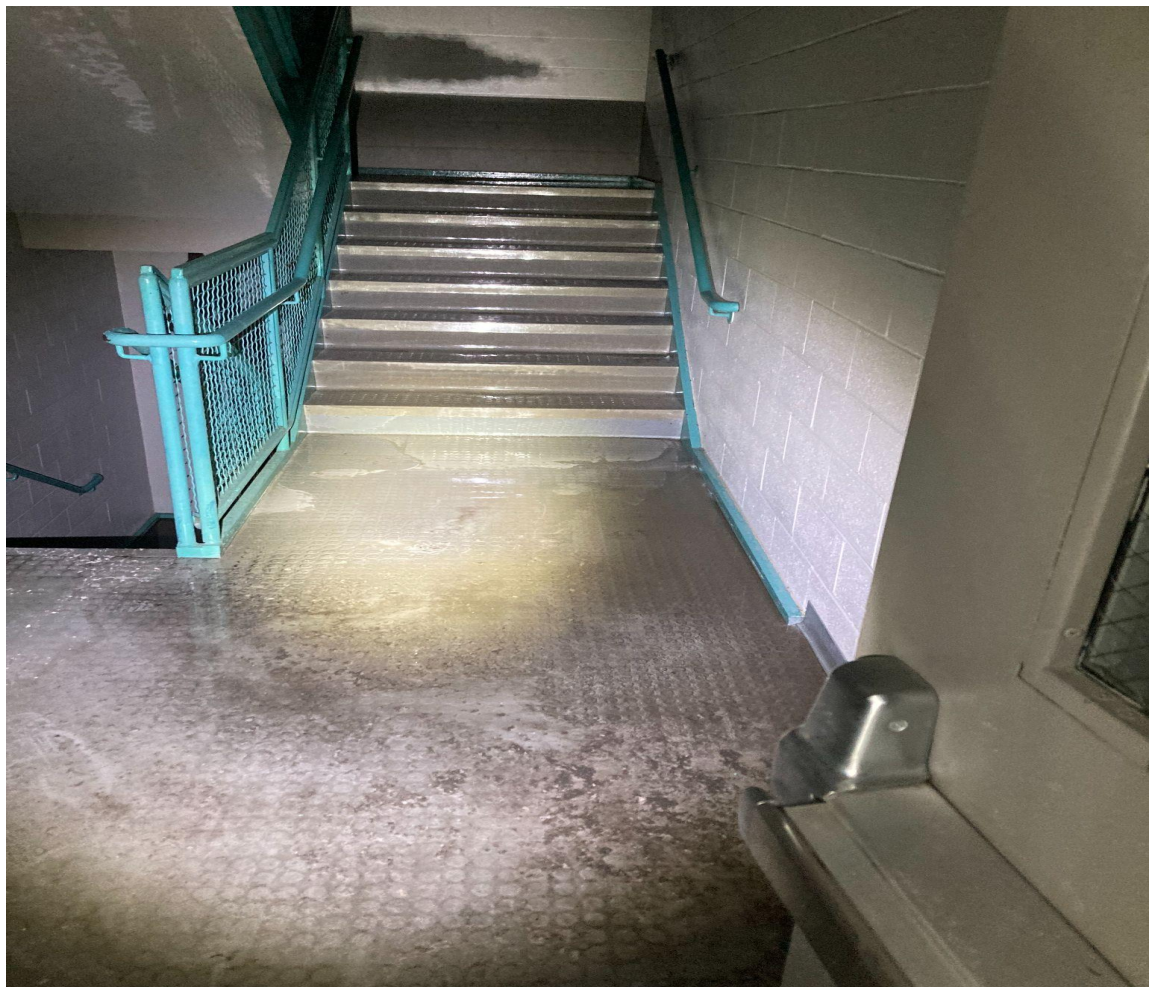


























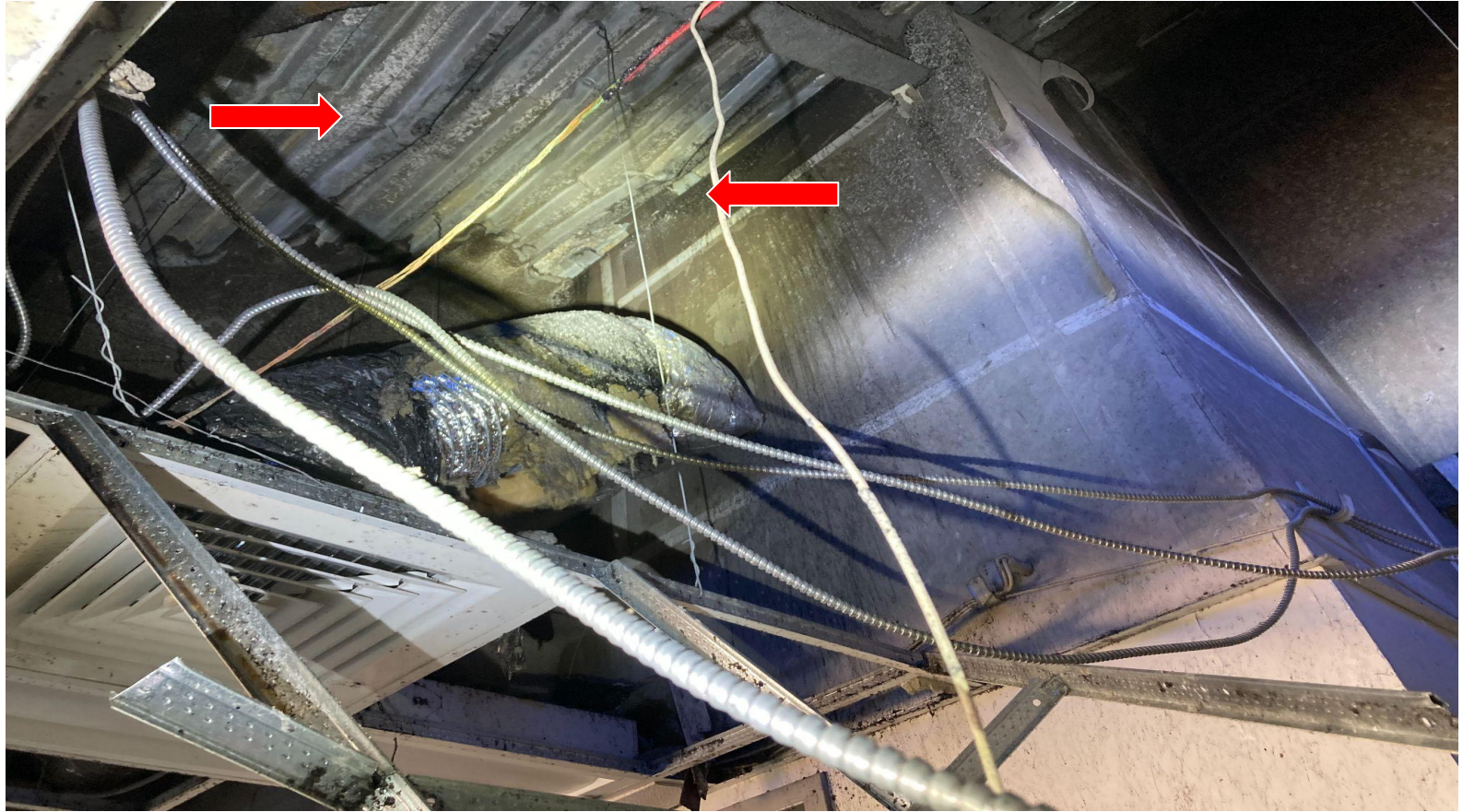












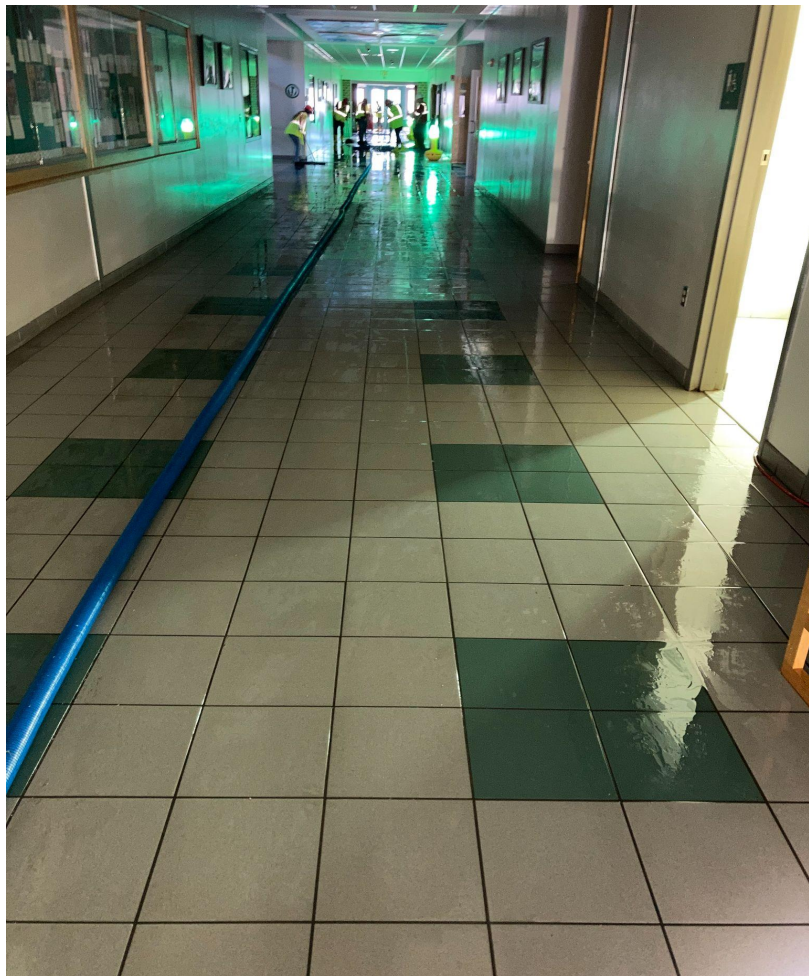




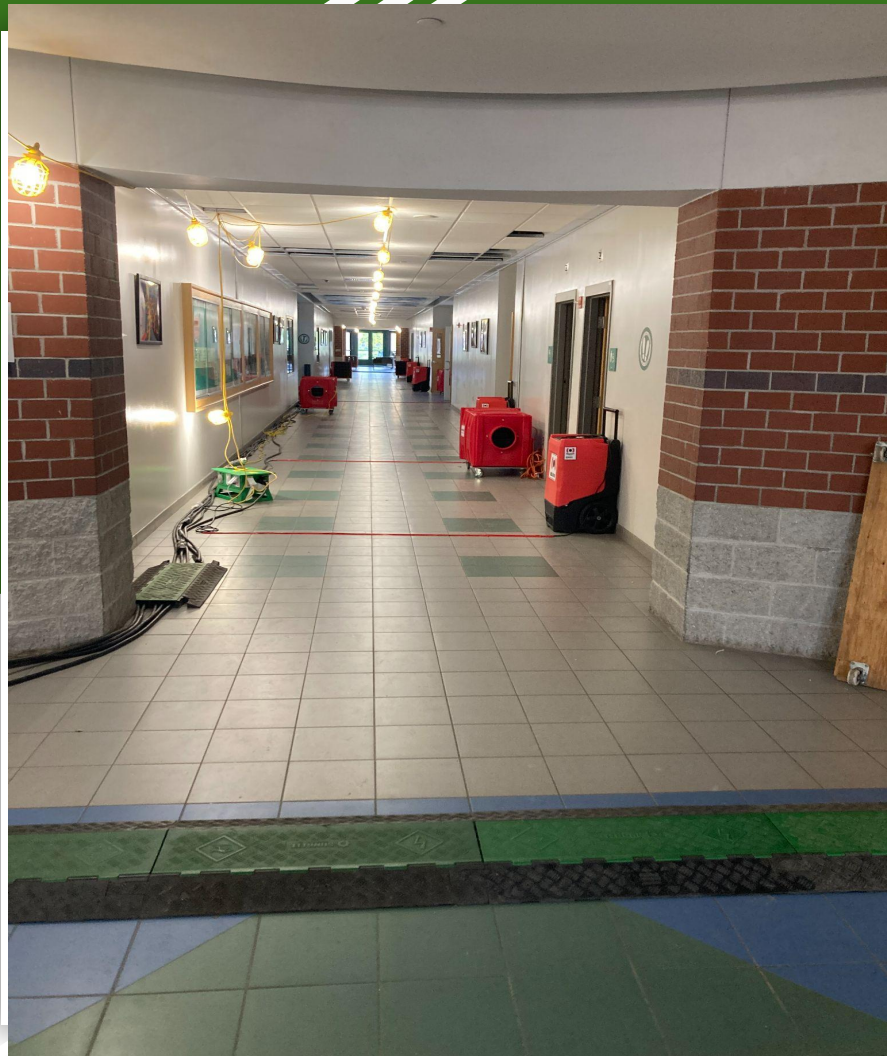
















New Milford PTO  
Parent Teacher Organization  
PO Box 1343  
New Milford, CT 06776

Exhibit B

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6/7/2022

Ms. Alisha DiCorpo  
Superintendent  
50 East Street  
New Milford, CT 06776

Dear Ms. DiCorpo:

The New Milford PTO is pleased to present the following gifts to the Board of Education for approval. Please arrange for these gifts to be placed on the agenda at the next Board of Education meeting.

**Sarah Noble Intermediate School:**

\$4,000.00 for 3 performances by Crocodile River Music where the third grade students experienced African music, dance and art.

**Schaghticke Middle School**

\$4,500.00 for an in house field trip for the 6th graders where the teachers partnered with Jason Brown, the Camp Experience Manager for Ebner Camps (Camp Eagle Rock new owners). Jason Brown led a day of fun for the students, while helping them continue to develop important team building skills.

**\$9,500.00 Grand Total**

Sincerely,  
Nannette Pelletier  
NMPTO President

**NEW MILFORD PUBLIC SCHOOLS**  
**Office for Student Affairs**  
**25 Sunny Valley Road**  
**NEW MILFORD, CONNECTICUT 06776**  
**(860) 354-2654 FAX (860) 210-2682**



Laura M. Olson  
Director of Special Services and Pupil Personnel

**To: Alisha DiCorpo**  
**From: Laura Olson**  
**Date: July 12, 2022**  
**Re: Staffing Requests for Special Education**

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In order to meet the growing and unprecedented special education needs in the school district, I am requesting additional special education certified teachers. Not only have the numbers of identified students increased, the complexity of their needs have dramatically increased, as well.

The following staffing requests and related data and justifications are outlined below.

**0.5 FTE EXCEL Preschool Teacher at NES for 3 Year olds**

- There have been seven referrals to special ed from Birth-3 since budget time (turning 3 by June: 1 student, July: 2 students, Nov.: 3 students, Dec.: 1 student). In addition, we have a student transferring from another district. All qualified students must be placed in a special ed preschool program no later than their 3<sup>rd</sup> birthday.
- All 7 students with disabilities must be matched with a community friend, totaling 14 students.
- In addition to the beginning of year enrollment, there are, on average, between 6-12 new referrals throughout the school year at each building.

**2.0 FTE Special Education Teachers at SNIS**

- SNIS will begin the 2022-2023 school year with seventeen (17) additional special ed students.
- There were seventeen (17) grade two referrals to special ed since January 2022. This number now will impact grade three.
- Fifteen (15) new students with IEP's moved into SNIS during the 2021-2022 school year.
- The significant needs are increasing with over 25% requiring more 1:1 and self-contained programming in either a Behavior Intervention Program or an Individual Learning Center. 52% of the SWD's are projected to receive multisensory ready instruction.

- Current staffing would compromise these mandated IEP services, which may result in noncompliance issues with the CSDE.
- The American Relief Plan (ARP) has allocations for 1.0 FTE Special Education teacher, but the remaining 1.5 FTE requested positions remain unbudgeted for.

SNIS Special Ed Year-to-Year Demographics

	11/1/19	11/1/20	11/1/21	7/1/22
3 <sup>rd</sup> Gr	34	36	42	47
4 <sup>th</sup> Gr	53	45	42	48
5 <sup>th</sup> Gr	39	55	45	52
Total SWD's	126	136	129	147

cc: Pitcher, B.  
Morse, L.  
Giovannone, A.  
Silverman, P.

NEW MILFORD PUBLIC SCHOOLS

**EXHIBIT A**

Special Meeting of the Board of Education  
New Milford, Connecticut  
July 19, 2022

ACTION ITEMS

A. Personnel

**1. CERTIFIED STAFF**

**a. RESIGNATIONS**

- |   |                         |
|---|-------------------------|
| <b>1. Mr. Andrew Bimonte</b> , Business Teacher, New Milford High School effective June 30, 2022.         | Personal Reasons        |
| <b>2. Mr. Alex Rosenhein</b> , Science Teacher, New Milford High School effective June 30, 2022.          | Personal Reasons        |
| <b>3. Ms. Gabrielle Shkreli</b> , English Teacher, New Milford High School effective June 30, 2022.       | Took position elsewhere |
| <b>4. Ms. Samantha Young</b> , Kindergarten Teacher, Hill and Plain School effective July 11, 2022.       | Moving out of state     |
| <b>5. Ms. Chelsey Zimmerman</b> , Music Teacher, Sarah Noble Intermediate School effective July 12, 2022. | Took position elsewhere |

**2. CERTIFIED STAFF**

**b. NON-RENEWALS**

- 1. None currently**

**3. CERTIFIED STAFF**

**c. APPOINTMENTS**

- |   |   |
|---|---|
| <b>1. Ms. Ashley Ackley</b> , Grade 6 ELA Teacher at Schaghticoke Middle School effective August 22, 2022.<br>2022-2023 Salary – \$59,525 (step 4 Masters)                      | <i>Education History:</i><br>BA: UConn<br>Major: English<br>MA: Sacred Heart University<br>Major: Education<br><br><i>Work Experience:</i><br>6 yrs. CT Tech Schools<br><br>Rep: A. D’Orio                                  |
| <b>2. Mrs. Sheera DesJardin-Tangredi</b> , Grade 8 English Teacher at Schaghticoke Middle School effective August 22, 2022.<br>2022-2023 Salary – \$72,214 (step 9 Masters +30) | <i>Education History:</i><br>BA: Stony Brook University<br>Major: English<br>MA: Stony Brook University<br>Major: English 7-12<br><br><i>Work Experience:</i><br>7.5 yrs. New York<br>7 yrs. Hamden<br><br>Rep: N. Hatfield |



- |   |   |
|---|---|
| <p><b>3. Mr. Travis Durrwachter</b>, Art Teacher at Schaghticoke Middle School effective August 22, 2022.<br/>2022-2023 Salary – \$67,192 (step 9 Bachelors)</p>            | <p><i>Education History:</i><br/>BFA: Maryland Institute College of Art<br/>Major: Illustration<br/>BS: SUNY, New Paltz, NY<br/>Major: Visual Art Education</p> <p><i>Work Experience:</i><br/>8 yrs. New Haven</p> <p>Rep: H. Fair</p> |
| <p><b>4. Mrs. MaryEllen Epstein</b>, General Science Teacher at Schaghticoke Middle School effective August 22, 2022.<br/>2022-2023 Salary – \$95,055 (step 15 Masters)</p> | <p><i>Education History:</i><br/>BS: Sacred Heart University<br/>Major: Biology<br/>MA: Sacred Heart University<br/>Major: Education</p> <p><i>Work Experience:</i><br/>21 yrs. Wilton, 1 yr. Trumbull</p> <p>Rep: M. Coleman</p>       |
| <p><b>5. Mr. Nicholas Lauzon</b>, Chemistry Teacher, New Milford High School effective August 22, 2022.<br/>2022-2023 Salary – \$70,772 (step 9 Masters)</p>                | <p><i>Education History:</i><br/>BS: SCSU<br/>Major: Biology<br/>MS: Montana State University<br/>Major: Science Education</p> <p><i>Work Experience:</i><br/>8 yrs. Holy Cross</p> <p>Rep: N. Alexander</p>                            |
| <p><b>6. Mrs. Ashley Albanese</b>, Transition Coordinator for Special Education effective August 22, 2022.<br/>2022-2023 stipend - \$4,774</p>                              | <p>Staff member since 2013</p>  |
| <p><b>7. Mrs. Jennifer Amodeo</b>, Head Teacher for Unified Arts, Sarah Noble Intermediate School effective August 22, 2022.<br/>2022-2023 stipend - \$2,931</p>            | <p>Staff member since 2007</p>  |
| <p><b>8. Mrs. Suzanne Andrews</b>, Department Chair for Social Studies, New Milford High School effective August 22, 2022.<br/>2022-2023 stipend - \$4,299</p>              | <p>Staff member since 2003</p>  |
| <p><b>9. Mr. Jason Arnauckas</b>, Department Chair for Physical Education/Health, New Milford High School effective August 22, 2022.<br/>2022-2023 stipend - \$4,299</p>    | <p>Staff member since 2002</p>  |

<b>10. Mrs. Lauren Bergner</b> , Department Chair for Special Education-PK-2, Hill and Plain School and Northville Elementary School effective August 22, 2022. 2022-2023 stipend - \$4,299	Staff member since 2003
<b>11. Mrs. Gina Bernard</b> , Head Teacher for ELA (English/LA), Schaghticoke Middle School effective August 22, 2022. 2022-2023 stipend - \$2,931	Staff member since 1992
<b>12. Mr. Jeffrey Bronn</b> , Department Chair for English, New Milford High School effective August 22, 2022. 2022-2023 stipend - \$4,299	Staff member since 2004
<b>13. Mrs. Darcy Campbell</b> , .49 Department Chair for Special Education, New Milford High School effective August 22, 2022. 2022-2023 stipend - \$4,299	Staff member since 2001
<b>14. Mr. Adam Ciullo</b> , District-wide Psychological Services Co-Coordinator effective August 22, 2022. 2022-2023 stipend - \$2,387 (50% of \$4,774)	Staff member since 2013
<b>15. Mr. Kevin Deitz</b> , Co-Head Teacher for Math, Schaghticoke Middle School effective August 22, 2022. 2022-2023 stipend - \$1,465.50 (50% of \$2,931)	Staff member since 2007
<b>16. Mrs. Sara Del Mastro</b> , Department Chair for Science, New Milford High School effective August 22, 2022. 2022-2023 stipend - \$4,299	Staff member since 2014
<b>17. Mrs. Claudia DeMoura</b> , Head Teacher for Guidance, New Milford High School effective August 22, 2022. 2022-2023 stipend - \$2,432	Staff member since 2020
<b>18. Mrs. Floretta (Jean) Ficke</b> , Team Leader for Grade 6, Schaghticoke Middle School effective August 22, 2022. 2022-2023 stipend - \$2,931	Staff member since 2004
<b>19. Mrs. Stacy Haleks</b> , Head Teacher for Grade 4, Sarah Noble Intermediate School effective August 22, 2022. 2022-2023 stipend - \$2,931	Staff member since 2001
<b>20. Mrs. Alicia Hanelt</b> , Co-Head Teacher for Support Services, Sarah Noble Intermediate School effective August 22, 2022. 2022-2023 stipend - \$1,465.50 (50% of \$2,931)	

<b>21. Ms. Rachel Gall</b> , Team Leader, Schaghticoke Middle School effective August 22, 2022. 2022-2023 stipend - \$2,931	Staff member since 2020
<b>22. Mrs. Sarah Elizabeth Herring</b> , Head Teacher for Special Education, Sarah Noble Intermediate School effective August 22, 2022. 2022-2023 stipend - \$2,931	Staff member since 2004
<b>23. Mr. Robert Hibbard</b> , Head Teacher for Unified Arts, Schaghticoke Middle School effective August 22, 2022. 2022-2023 stipend - \$2,931	Staff member since 1999
<b>24. Mrs. Robyn Hicks</b> , Team Leader, Schaghticoke Middle School effective August 22, 2022. 2022-2023 stipend - \$2,931	Staff member since 1999
<b>25. Mrs. Dianne Johnson</b> , Head Teacher for Grade 5, Sarah Noble Intermediate School effective August 22, 2022. 2022-2023 stipend - \$2,931	Staff member since 2008
<b>26. Mrs. Katelyn Kakadeles</b> , Team Leader, Schaghticoke Middle School effective August 22, 2022. 2022-2023 stipend - \$2,931	Staff member since 2019
<b>27. Ms. Ashley Kivela</b> , Head Teacher for Social Studies, Schaghticoke Middle School effective August 22, 2022. 2022-2023 stipend - \$2,931	Staff member since 2018
<b>28. Mr. James Martin</b> , Team Leader, Schaghticoke Middle School effective August 22, 2022. 2022-2023 stipend - \$2,931	Staff member since 2000
<b>29. Mrs. Theresa McGuinness</b> , Co-Head Teacher for Math, Schaghticoke Middle School effective August 22, 2022. 2022-2023 stipend - \$1,465.50 (50% of \$2,931)	Staff member since 2006
<b>30. Mrs. Heather Morin</b> , Team Leader, Schaghticoke Middle School effective August 22, 2022. 2022-2023 stipend - \$2,931	Staff member since 1999
<b>31. Mrs. Lynn Nissenbaum</b> , District-wide Psychological Services Co-Coordinator effective August 22, 2022. 2022-2023 stipend - \$2,387 (50% of \$4,774)	Staff member since 2012

- |  |                         |
|--|-------------------------|
| <p><b>32. Mrs. Cecilia O'Brien</b>, Co-Head Teacher for Support Services, Sarah Noble Intermediate School effective August 22, 2022.<br/>2022-2023 stipend - \$1,465.50 (50% of \$2,931)</p> |                         |
| <p><b>33. Mrs. Heather O'Loughlin</b>, Head Teacher for Grade 5, Sarah Noble Intermediate School effective August 22, 2022.<br/>2022-2023 stipend - \$2,931</p>                              |                         |
| <p><b>34. Mrs. Katelynn Oviatt</b>, Team Leader, Schaghticoke Middle School effective August 22, 2022.<br/>2022-2023 stipend - \$2,931</p>   | Staff member since 2014 |
| <p><b>35. Mrs. Janice Perrone</b>, Head Teacher for Business and Technology Education, New Milford High School effective August 22, 2022.<br/>2022-2023 stipend - \$2,432</p>                | Staff member since 2000 |
| <p><b>36. Mr. Daniel Savo</b>, Team Leader, Schaghticoke Middle School effective August 22, 2022.<br/>2022-2023 stipend - \$2,931</p>  | Staff member since 2017 |
| <p><b>37. Ms. Jennifer Saraiva</b>, Head Teacher for World Languages, Schaghticoke Middle School effective August 22, 2022.<br/>2022-2023 stipend - \$2,931</p>                              | Staff member since 2006 |
| <p><b>38. Mrs. Jillian Slater</b>, .49 Department Chair for Special Education, Schaghticoke Middle School effective August 22, 2022.<br/>2022-2023 stipend - \$4,299</p>                     | Staff member since 2019 |
| <p><b>39. Mrs. Susan Stoughton</b>, Head Teacher for Science, Schaghticoke Middle School effective August 22, 2022.<br/>2022-2023 stipend - \$2,931</p>                                      | Staff member since 2000 |
| <p><b>40. Mrs. Jennifer Titus</b>, Speech Services Coordinator, District Wide effective August 22, 2022.<br/>2022-2023 stipend - \$4,774</p>   | Staff member since 2002 |
| <p><b>41. Mrs. Jennifer Vincent</b>, Team Leader, Schaghticoke Middle School effective August 22, 2022.<br/>2022-2023 stipend - \$2,931</p>  | Staff member since 2017 |

<b>42. Mrs. Jessica Ward</b> , Department Chair for World Languages, New Milford High School effective August 22, 2022. 2022-2023 stipend - \$4,299	Staff member since 2008
<b>4. MISCELLANEOUS STAFF</b> <b>a. RESIGNATIONS</b> <b>1. None currently</b>	
<b>5. MISCELLANEOUS STAFF</b> <b>b. APPOINTMENTS</b> <b>1. None currently</b>	
<b>6. NON-CERTIFIED STAFF AND LICENSED STAFF</b> <b>a. RESIGNATIONS</b>	
<b>1. Mr. Nestor Aparicio</b> , Assistant Director of Facilities effective July 22, 2022.	Took position elsewhere
<b>2. Mrs. Patricia Farquharson</b> , School Nurse, Northville Elementary School effective July 13, 2022.	Personal
<b>3. Ms. Faith Jackson</b> , Paraeducator, Hill and Plain School effective June 13, 2022.	Enrolled in grad school
<b>4. Mrs. Betsey Thibodeau</b> , School Nurse, Sarah Noble Intermediate School effective October 1, 2022.	Retirement
<b>5. Mrs. Kathleen Toth</b> , Assistant Head Cook, New Milford High School effective June 13, 2022.	Personal Reasons
<b>6. Mr. Michael Tremmel</b> , Maintainer, Schaghticoke Middle School effective August 1, 2022.	Retirement
<b>7. NON-CERTIFIED AND LICENSED STAFF</b> <b>b. APPOINTMENTS</b>	
<b>1. Mrs. Melissa Florio</b> , General Worker for Food Services, Schaghticoke Middle School effective August 25, 2022.	\$13.11 per hour - Hire Rate 4 hours per day/5 days per week
	Rep. A. Camacho
<b>2. Mr. Peter Kivela</b> , Computer Technician I, Schaghticoke Middle School effective August 23, 2022.	\$23.07 per hour, Step 1, Class - Techs School Year Secretary
	Rep. B. Wiegiers
<b>3. Mrs. Glendaly Rosado</b> , Computer Scheduler, New Milford High School effective on or about July 18, 2022.	\$19.28 per hour, Step 1, Class II Calendar Year Secretary
	Rep. C. Smeriglio

**8. ADULT EDUCATION STAFF**

**a. RESIGNATIONS**

- 1. None currently**

**9. ADULT EDUCATION STAFF**

**b. APPOINTMENTS**

- |  |  |
|--|--|
| <b>1. Mr. Ryan Eberts</b> , Adult Education Mandated Teacher,<br>Adult Education Program effective August 15, 2022.            | Hourly rate: \$45.00                         |
| <b>2. Mr. Greg Garner</b> , Adult Education Mandated Teacher,<br>Adult Education Program effective August 15, 2022.            | Hourly rate: \$45.00<br>Current Staff Member |
| <b>3. Mrs. Cathy Hackett</b> , Adult Education Mandated Teacher,<br>Adult Education Program effective August 15, 2022.         | Hourly rate: \$45.00                         |
| <b>4. Mr. Brad Jones</b> , Adult Education Mandated Teacher, Adult<br>Education Program effective August 15, 2022.             | Hourly rate: \$45.00<br>Current Staff Member |
| <b>5. Mrs. Deborah Knipple</b> , Adult Education Mandated<br>Teacher, Adult Education Program effective August 15,<br>2022.    | Hourly rate: \$45.00<br>Current Staff Member |
| <b>6. Mrs. Jennifer LaCava</b> , Adult Education Mandated Teacher,<br>Adult Education Program effective August 15, 2022.       | Hourly rate: \$45.00<br>Current Staff Member |
| <b>7. Mrs. Theresa McGuinness</b> , Adult Education Mandated<br>Teacher, Adult Education Program effective August 15,<br>2022. | Hourly rate: \$45.00<br>Current Staff Member |
| <b>8. Mr. Joseph Neff</b> , Adult Education Mandated Teacher, Adult<br>Education Program effective August 15, 2022.            | Hourly rate: \$45.00<br>Current Staff Member |
| <b>9. Mrs. Keli Solomon</b> , Adult Education Mandated Teacher,<br>Adult Education Program effective August 15, 2022.          | Hourly rate: \$45.00<br>Current Staff Member |
| <b>10. Ms. Janet Swierbut</b> , Adult Education Mandated Teacher,<br>Adult Education Program effective August 15, 2022.        | Hourly rate: \$45.00<br>Current Staff Member |

**10. BAND STAFF**

**a. RESIGNATIONS**

- 1. None currently**

## 11. BAND STAFF

### b. APPOINTMENTS

- |  |                           |
|--|---------------------------|
| 1. <b>Ms. Alissa Carrozza</b> , Marching Band – Guard Assistant - Fall, New Milford High School effective August 15, 2022.       | 2022-2023 Stipend: \$1985 |
| 2. <b>Ms. Gina Carrozza</b> , Marching Band – Visual Tech, New Milford High School effective August 15, 2022.                    | 2022-2023 Stipend: \$1486 |
| 3. <b>Mr. Anthony Cortese</b> , Marching Band – Music/Visual Tech, New Milford High School effective August 15, 2022.            | 2022-2023 Stipend: \$992  |
| 4. <b>Ms. Taylor Davis</b> , Marching Band – Guard Director – Fall New Milford High School effective August 15, 2022.            | 2022-2023 Stipend: \$3928 |
| 5. <b>Mr. Adam Heavens</b> , Marching Band – Drumline Assistant, New Milford High School effective August 15, 2022.              | 2022-2023 Stipend: \$1486 |
| 6. <b>Mr. Christopher Loffredo</b> , Marching Band – Pit Instructor/Arranger, New Milford High School effective August 15, 2022. | 2022-2023 Stipend: \$1486 |
| 7. <b>Mr. David Paradis</b> , Marching Band – Drumline Caption Head, New Milford High School effective August 15, 2022.          | 2022-2023 Stipend: \$1486 |
| 8. <b>Mr. Tim Polhemus</b> , Marching Band – Guard Tech - Fall, New Milford High School effective August 15, 2022.               | 2022-2023 Stipend: \$1486 |
| 9. <b>Mr. Zach Whitlock</b> , Marching Band – Visual Caption Head, New Milford High School effective August 15, 2022.            | 2022-2023 Stipend: \$1985 |

## 12. COACHING STAFF

### a. RESIGNATIONS

- |   |                  |
|---|------------------|
| 1. <b>Mr. Andrew Bimonte</b> , JV Girls' Basketball Coach, New Milford High School effective June 20, 2022.           | Personal Reasons |
| 2. <b>Mr. Andrew Bimonte</b> , Freshman Field Hockey Coach, New Milford High School effective June 20, 2022.          | Personal Reasons |
| 3. <b>Ms. Tricia Blood</b> , Intramural Girls' Field Hockey Coach, Schaghticoke Middle School effective June 8, 2022. | Personal Reasons |
| 4. <b>Mr. Mike Nahom</b> , Assistant Boys' Cross Country Coach, New Milford High School effective June 20, 2022.      | Personal Reasons |

5. **Mr. Anthony Nocera**, Varsity Girls' Volleyball Coach, New Milford High School effective June 8, 2022.

Personal Reasons

### 13. COACHING STAFF

#### b. APPOINTMENTS

1. **Ms. Tricia Blood**, Interscholastic Girls' Field Hockey Coach, Schaghticoke Middle School effective August 25, 2022.
2. **Mrs. Eileen Fino**, Intramural Girls' Field Hockey Coach, Schaghticoke Middle School effective August 25, 2022.
3. **Mr. Rob Hibbard**, Interscholastic and Intramural Sports Coordinator, Schaghticoke Middle School effective August 25, 2022.
4. **Mr. Rob Hibbard**, Interscholastic Boys' Soccer Coach, Schaghticoke Middle School effective August 25, 2022.
5. **Mr. Rob Hibbard**, Intramural Girls' and Boys' Soccer Coach, Schaghticoke Middle School effective August 25, 2022.
6. **Mrs. Theresa McGuinness**, Interscholastic Girls' Cross Country Coach, Schaghticoke Middle School effective August 25, 2022.
7. **Mr. Matt Wall**, Interscholastic Boys' Cross Country Coach, Schaghticoke Middle School effective August 25, 2022.

2022-2023 stipend: \$1985

Current staff member

2022-2023 stipend: \$992

Current staff member

2022-2023 stipend: \$4468

Current staff member

2022-2023 stipend: \$1985

Current staff member

2022-2023 stipend: \$992

Current staff member

2022-2023 stipend: \$1985

Current staff member

2022-2023 stipend: \$1985

Current staff member

### 14. LEAVES OF ABSENCE

1. **None currently**





RANGE	MAJOR OBJECT CODE DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
100'S	SALARIES - CERTIFIED	30,341,363	75,500	30,416,863	29,668,251	0	748,612	97.54%
100'S	SALARIES - NON CERTIFIED	9,589,390	-14,860	9,574,530	9,075,110	0	499,420	94.78%
200'S	BENEFITS	10,810,557	8,500	10,819,057	10,447,183	37,919	333,956	96.91%
300'S	PROFESSIONAL SERVICES	3,948,255	-84,300	3,863,955	3,810,237	0	53,718	98.61%
400'S	PROPERTY SERVICES	925,069	13,160	938,229	825,999	109,157	3,073	99.67%
500'S	OTHER SERVICES	9,082,593	-4,100	9,078,493	8,286,946	625,187	166,360	98.17%
600'S	SUPPLIES	2,588,172	-7,892	2,580,280	2,075,171	366,573	138,536	94.63%
700'S	CAPITAL	14,404	13,992	28,396	103,618	0	(75,222)	364.90%
800'S	DUES AND FEES	95,928	0	95,928	81,541	0	14,387	85.00%
900'S	REVENUE	-1,549,707	0	-1,549,707	-1,607,167	0	57,460	103.71%
<b>GRAND TOTAL</b>		<b>65,846,024</b>	<b>0</b>	<b>65,846,024</b>	<b>62,766,888</b>	<b>1,138,837</b>	<b>1,940,299</b>	<b>97.04%</b>

## SALARIES - NON CERTIFIED BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51180	SALARIES - NON CERT - STIPENDS	518,875	0	518,875	502,611	0	16,264	96.87%
51201	SALARIES - NON CERT - PARA EDUCATORS	2,099,881	0	2,099,881	1,994,363	0	105,518	94.98%
51202	SALARIES - NON CERT - SUBSTITUTES	925,202	0	925,202	914,189	0	11,013	98.81%
51210	SALARIES - NON CERT - SECRETARY	1,919,636	0	1,919,636	1,895,174	0	24,462	98.73%
51225	SALARIES - NON CERT - TUTORS	275,695	0	275,695	89,783	0	185,912	32.57%
51240	SALARIES - NON CERT - CUSTODIAL	1,939,639	0	1,939,639	1,862,630	0	77,009	96.03%
51250	SALARIES - NON CERT - MAINTENANCE	936,257	-14,860	921,397	860,910	0	60,487	93.44%
51285	SALARIES - NON CERT - TECHNOLOGY	493,540	0	493,540	484,324	0	9,216	98.13%
51336	SALARIES - NON CERT - NURSES	480,665	0	480,665	471,127	0	9,538	98.02%
<b>TOTAL</b>		<b>9,589,390</b>	<b>-14,860</b>	<b>9,574,530</b>	<b>9,075,110</b>	<b>0</b>	<b>499,420</b>	<b>94.78%</b>

## BENEFIT BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
52200	BENEFITS - FICA	618,237	0	618,237	563,515	0	54,722	91.15%
52201	BENEFITS - MEDICARE	528,854	0	528,854	506,758	0	22,096	95.82%
52300	BENEFITS - PENSION	918,524	0	918,524	918,524	0	0	100.00%
52600	BENEFITS - UNEMPLOYMENT COMP	33,000	0	33,000	38,988	0	-5,988	118.15%
52810	BENEFITS - HEALTH INSURANCE	8,050,300	8,500	8,058,800	7,813,192	0	245,608	96.95%
52820	BENEFITS - DISABILITY INSURANCE	125,000	0	125,000	102,648	22,352	0	100.00%
52830	BENEFITS - LIFE INSURANCE	126,000	0	126,000	105,433	15,567	5,000	96.03%
52900	BENEFITS - OTHER EMPLOYEE BENEFITS	410,642	0	410,642	398,124	0	12,518	96.95%
<b>TOTAL</b>		<b>10,810,557</b>	<b>8,500</b>	<b>10,819,057</b>	<b>10,447,183</b>	<b>37,919</b>	<b>333,956</b>	<b>96.91%</b>

*EXPENDITURES*

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51110	CERTIFIED SALARIES	30,341,363	75,500	30,416,863	29,668,251	0	748,612	97.54%
51200	NON-CERTIFIED SALARIES	9,589,390	-14,860	9,574,530	9,075,110	0	499,420	94.78%
52000	BENEFITS	10,810,557	8,500	10,819,057	10,447,183	37,919	333,956	96.91%
53010	LEGAL SERVICES	224,553	0	224,553	330,429	0	-105,876	147.15%
53050	CURRICULUM DEVELOPMENT	75,000	0	75,000	74,570	0	430	99.43%
53200	PROFESSIONAL SERVICES	2,201,248	-84,700	2,116,548	2,058,564	0	57,984	97.26%
53201	MEDICAL SERVICES - SPORTS	30,500	0	30,500	27,740	0	2,760	90.95%
53210	TIME & ATTENDANCE SOFTWARE	11,800	0	11,800	11,800	0	0	100.00%
53220	IN SERVICE	117,150	0	117,150	101,518	0	15,632	86.66%
53230	PUPIL SERVICES	622,224	0	622,224	555,989	0	66,235	89.36%
53300	OTHER PROF/ TECH SERVICES	59,800	1,700	61,500	44,302	0	17,198	72.04%
53310	AUDIT/ACCOUNTING	40,500	0	40,500	40,500	0	0	100.00%
53500	TECHNICAL SERVICES	233,708	-1,300	232,408	227,345	0	5,063	97.82%
53530	SECURITY SERVICES	218,672	0	218,672	218,085	0	587	99.73%
53540	SPORTS OFFICIALS SERVICES	113,100	0	113,100	119,396	0	-6,296	105.57%
54101	CONTRACTUAL TRASH PICK UP	96,748	0	96,748	84,335	6,694	5,719	94.09%
54301	REPAIRS & MAINTENANCE	475,487	14,860	490,347	392,869	96,925	554	99.89%
54302	FIRE / SECURITY MAINTENANCE	2,500	0	2,500	1,494	0	1,006	59.77%
54303	GROUPS MAINTENANCE	12,700	-3,000	9,700	7,211	1,292	1,197	87.66%
54310	GENERAL REPAIRS	43,970	0	43,970	21,831	4,247	17,892	59.31%
54320	TECHNOLOGY RELATED REPAIRS	29,847	0	29,847	20,440	0	9,407	68.48%
54411	WATER	68,195	0	68,195	47,054	0	21,141	69.00%
54412	SEWER	15,559	0	15,559	13,162	0	2,397	84.60%
54420	LEASE/RENTAL EQUIP/VEH	180,063	1,300	181,363	237,602	0	-56,239	131.01%
55100	PUPIL TRANSPORTATION - OTHER	116,250	0	116,250	116,250	0	0	100.00%
55101	PUPIL TRANS - FIELD TRIP	22,750	0	22,750	12,909	0	9,841	56.74%
55110	STUDENT TRANSPORTATION	4,996,291	0	4,996,291	4,910,730	0	85,561	98.29%
55200	GENERAL INSURANCE	296,763	0	296,763	296,763	0	0	100.00%
55300	COMMUNICATIONS	50,240	0	50,240	49,285	0	955	98.10%
55301	POSTAGE	32,750	0	32,750	17,699	15,051	0	100.00%
55302	TELEPHONE	80,069	0	80,069	78,944	0	1,125	98.59%

*EXPENDITURES*

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
55400	ADVERTISING	8,000	0	8,000	2,004	0	5,996	25.05%
55505	PRINTING	33,010	-4,100	28,910	20,458	0	8,452	70.76%
55600	TUITION - TRAINING	35,000	0	35,000	8,947	3,000	23,053	34.13%
55610	TUITION - PUBLIC PLACEMENTS	1,002,397	0	1,002,397	866,043	136,355	0	100.00%
55630	TUITION - PRIVATE PLACEMENTS	2,362,209	0	2,362,209	1,891,427	470,782	0	100.00%
55800	TRAVEL	46,864	0	46,864	15,487	0	31,377	33.05%
56100	GENERAL INSTRUCTIONAL SUPPLIES	167,207	72	167,279	135,972	0	31,307	81.28%
56110	INSTRUCTIONAL SUPPLIES	430,051	-2,767	427,284	346,231	0	81,053	81.03%
56120	ADMIN SUPPLIES	32,678	-2,535	30,143	23,295	0	6,848	77.28%
56210	NATURAL GAS	188,000	0	188,000	231,270	0	-43,270	123.02%
56220	ELECTRICITY	990,569	0	990,569	783,330	207,239	0	100.00%
56230	PROPANE	3,900	0	3,900	1,516	2,385	0	100.00%
56240	OIL	211,068	0	211,068	155,095	55,973	0	100.00%
56260	GASOLINE	27,186	0	27,186	10,462	16,724	0	100.00%
56290	FACILITIES SUPPLIES	317,042	0	317,042	216,360	76,911	23,771	92.50%
56291	MAINTENANCE COMPONENTS	16,475	0	16,475	14,107	1,829	539	96.73%
56292	UNIFORMS/ CONTRACTUAL	13,100	0	13,100	12,570	0	530	95.96%
56293	GROUNDKEEPING SUPPLIES	22,585	0	22,585	10,863	5,513	6,209	72.51%
56410	TEXTBOOKS	26,127	0	26,127	18,215	0	7,912	69.72%
56411	CONSUMABLE TEXTS	32,455	-424	32,031	28,682	0	3,349	89.54%
56420	LIBRARY BOOKS	51,928	-238	51,690	37,245	0	14,445	72.05%
56430	PERIODICALS	16,162	0	16,162	13,921	0	2,241	86.14%
56460	WORKBOOKS	2,535	0	2,535	2,199	0	336	86.76%
56500	SUPPLIES - TECH RELATED	39,104	-2,000	37,104	33,838	0	3,266	91.20%
57345	INSTRUCTIONAL EQUIPMENT	4,500	0	4,500	0	0	4,500	0.00%
57400	GENERAL EQUIPMENT	6,127	0	6,127	86,852	0	-80,725	1417.53%
57500	FURNITURE & FIXTURES	3,777	13,992	17,769	16,766	0	1,003	94.36%
58100	DUES & FEES	95,928	0	95,928	81,541	0	14,387	85.00%
<b>EXPENDITURE TOTAL</b>		<b>67,395,731</b>	<b>0</b>	<b>67,395,731</b>	<b>64,374,055</b>	<b>1,138,837</b>	<b>1,882,839</b>	<b>97.21%</b>



## REVENUES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
43103	EXCESS COSTS	-1,089,825	0	-1,089,825	-1,258,494	0	168,669	115.48%
43105	MEDICAID REIMBURSEMENT	-60,507	0	-60,507	-52,311	0	-8,196	86.45%
44105	FOI & FINGERPRINTING FEES	-1,900	0	-1,900	0	0	-1,900	0.00%
44705	BUILDING USE FEES (BASE RENTAL)	-55,000	0	-55,000	-21,537	0	-33,463	39.16%
49102	BUILDING USE FEES (CUSTODIAL)	-27,951	0	-27,951	-25,902	0	-2,050	92.67%
44800	REGULAR ED TUITION	-114,400	0	-114,400	-70,000	0	-44,400	61.19%
44822	SPECIAL ED TUITION	-29,900	0	-29,900	0	0	-29,900	0.00%
49103	DCF TUITION	-85,000	0	-85,000	-98,924	0	13,924	116.38%
44860	ADMISSIONS/ATHLETIC GATE RECEIPTS	-25,400	0	-25,400	-26,000	0	600	102.36%
44861	PARKING PERMIT FEES	-59,824	0	-59,824	-54,000	0	-5,824	90.26%
<b>REVENUE TOTAL</b>		<b>-1,549,707</b>	<b>0</b>	<b>-1,549,707</b>	<b>-1,607,167</b>	<b>0</b>	<b>57,460</b>	<b>103.71%</b>

<b>GRAND TOTAL</b>	<b>65,846,024</b>	<b>0</b>	<b>65,846,024</b>	<b>62,766,888</b>	<b>1,138,837</b>	<b>1,940,299</b>	<b>97.04%</b>
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<b>BOE Capital Reserve Acct #43020000-10101</b>	
MUNIS Balance as of 6/30/22	3,039,825
Contribution Towards NMHS Roof Replacement	-450,000
Approved by BoF - 5 year Capital Withdraw 22/23	-980,030
<b>Projected Total*</b>	<b>1,609,795</b>

**\* before any fiscal year end 21/22 deposit from BOE**

<b>Turf Field Replacement Acct #43020000-10130</b>	
CONTRIBUTION - FROM BOE 17.18 FYE BALANCE	50,000
CONTRIBUTION - FROM BOE 18.19 FYE BALANCE	50,000
CONTRIBUTION - FROM BOE COLLECTED TEAM FEE'S & BANNER SALES	10,225
CONTRIBUTION - FROM TOWN DATED 6/4/20	50,000
CONTRIBUTION - FROM TOWN DATED 6/16/21	50,000
CONTRIBUTION - FROM BOE COLLECTED TEAM FEE'S 6/23/21	3,765
CONTRIBUTION - FROM BOE COLLECTED TEAM FEE'S 9/29/21	1,890
CONTRIBUTION - FROM BOE 20.21 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN DATED 6/9/22	50,000
<b>Total as of 6/30/22*</b>	<b>365,880</b>



WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount	Object Code
GENERAL	DISTRICT	REGIONAL SCHOOL DISTRICT 12	21.22 AGRISCIENCE PROGRAM TUITION (INCLUDING SPECIAL SERVICES)	\$ 152,300.00	55610
GENERAL	SPED	ASPIRE LIVING AND LEARNING	JUNE TUITION - PLACED STUDENTS	\$ 58,200.00	53200
GENERAL	SMS	WB MASON	CAFETERIA TABLES FOR SMS - 8 UNITS	\$ 13,989.40	57500
GENERAL	TECHNOLOGY	OMNI DATA	21.22 ARUBA YEARLY SUBSCRIPTION	\$ 12,226.32	53300
GENERAL	DISTRICT	EDADVANCE	JUNE TUITION - EXPELLED STUDENTS	\$ 12,200.00	55105
GENERAL	DISTRICT	KAINEN ESCALERA AND MCHALE	LEGAL SERVICES - EXPULSION PROCEEDINGS IN MAY	\$ 11,094.00	53010
GENERAL	FACILITIES	APPLE HILL ENTERPRISES	DOOR PARTS AND LABOR REQUIRED AT SMS	\$ 8,629.00	56290
GENERAL	SPED	ASPIRE LIVING AND LEARNING	ADDITIONAL TUITION FOR NEW PLACEMENTS BACK IN MAY	\$ 7,925.50	53230
GENERAL	SPED	NEW DIRECTIONS SOLUTIONS	NURSE SUBSTITUTE SERVICES IN MAY & JUNE	\$ 6,510.01	53230
<b>GRANT</b>	<b>NMHS</b>	<b>CDW GOVERNMENT</b>	<b>TRUETOUGH DISPLAYS &amp; STANDS - 3 UNITS</b>	<b>\$ 6,300.00</b>	<b>57400</b>
GENERAL	SPED	JEFFREY LANDAU	PSYCHIATRIC EVALUATIONS THROUGH END OF THE YEAR	\$ 6,000.00	53230
GENERAL	NMHS	PROACTIVE SPORTS MEDICINE, LLC	ATHLETIC TRAINING SERVICES THROUGH END OF THE YEAR	\$ 5,790.00	53201
<b>GRANT</b>	<b>DISTRICT</b>	<b>SCHOOL CLIMATE CONSULTANTS, LLC</b>	<b>PROFESSIONAL DEV. WITH ADMINS WITH SCHOOL WALK THROUGHS</b>	<b>\$ 5,700.00</b>	<b>53300</b>
GENERAL	SPED	ISRAEL FELICIANO	BILINGUAL PSYCH EVALUATIONS THROUGH END OF THE YEAR	\$ 5,400.00	53230

**EXPENDITURES PRESENTED IN BOLD AND ITALICIZED FONT IN THE ABOVE LISTING WERE PURCHASED VIA GRANT FUNDING.**



# BUDGET TRANSFER REQUESTS

AGENDA ITEM 8B-3  
JULY 2022 MEETING

Requesting Approval Across MOC	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
				NONE AT THIS TIME					

Informational Within Major Object Code	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
				NONE AT THIS TIME					

- Pending transfer to cover the Legal Services line (53010) with partial charge back to local COVID funds will be processed with Auditor guidance and approval as part of fiscal year end close.
- Another pending transfer to cover any/all overdraws in the "small capital" line (57400) in the Operating Budget stemming from approved end of year projects will also be processed at fiscal year end close with Auditor guidance and approval.

**Auditors are starting work on the 21.22 year end close starting the week of July 11, 2022.**



Office of Fiscal Services & Operations  
50 East Street  
New Milford, Connecticut 06776

Item of Information 8-C  
BOE Meeting July 2022

TO:                    ) #            'o  
FROM:            Anthony J. Giovannone, Director of Fiscal Services and Operations  
Date:            July 11, 2022  
RE:            Transportation Credit

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Over the course of the 2021-22 school year there were at least 223 instances in which bus runs had to perform a secondary run for both the AM and the PM. There were also at least 167 instances in which bus runs had to perform a secondary run for either the AM or the PM.

On June 27, 2022, the Business Office received a contract installment payment invoice from All-Star Transportation that included a \$52,399.24 credit for the instances above, during the 2021-22 school year. This \$52,399.24 credit does not offset the myriad of costs incurred by New Milford Public Schools as a result of this lack of contract performance on behalf of the vendor.

In response, a letter was generated to All-Star Transportation from our legal representation. The letter detailed that the Board does not view All-Star's \$52,399.24 credit as full satisfaction of penalty payments for the 2021-22 school year. Additionally, it reinforced our position that we would not agree with the basis of how All-Star computed this credit for the purpose of any routes that do not run in 2022-23 if such an eventuality were unfortunately to occur.

An update will be available once we receive a response to the letter sent from our legal representation to All-Star Transportation. In the meantime the \$52,399.24 credit was booked against the 21/22 fiscal year properly.

*Sincerely,*

*Anthony J. Giovannone*

*Director of Fiscal Services & Operations*



**TO:**                    ) #            o  
**FROM:**            Anthony J. Giovannone, Director of Fiscal Services and Operations  
**Date:**              July 11, 2022  
**RE:**                2022-23 Legal Rates

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Pullman & Comley notified the Board Chair, Superintendent and the Business Office on June 16, 2022 that they will be seeking an increase to the rates they charge to the New Milford Public Schools for the 2022-23 fiscal year. Cited were a number of factors that go into rate increases such as inflation and the experience of attorneys. Historically, they notify clients of rate increases in June for the coming year, but they will seek to change that in future years so that the District has more time to digest such changes as part of the budget process.

Currently they charge the District

- a flat rate of \$275 per hour for attorneys
- a flat rate of \$135 for paralegals

Pullman & Comley stated that \$275 blended rate is a very significant discount from their normal school law rates which vary by attorney but generally stand at around \$325 to \$350 for partners and \$275 to \$295 for associates.

For 2022-23, Pullman & Comley would seek to increase our rates by \$15 per hour. The last rate increase was in 2019 when the rate was increased from \$260 to \$275 and from \$120 to \$135 respectively. Prior to that \$15 per hour, increases were also made in 2018 and 2017.

New Milford Public Schools has been represented by Pullman & Comley continuously for at least the past 9+ years. The Board does not regularly go out for a request for proposal (RFP) for legal services on any cyclical basis. It can be performed on request by the Board.

An analysis of the impact on the Board of Education's already established 22/23 budget for legal services in response to this increase will be available at the August 2022 full meeting. This will also be when the retainer for these services will be included on the Purchase Resolution Report.

*Sincerely,*

*Anthony J. Giovannone  
Director of Fiscal Services & Operations*





Office of Fiscal Services & Operations  
50 East Street  
New Milford, Connecticut 06776

Item of Information 8-F  
BOE Meeting July 2022

**TO: Alisha DiCorpo, Superintendent**  
**FROM: Anthony J. Giovannone, Director of Fiscal Services and Operations**  
**Date: July 11, 2022**  
**RE: 2021-2022 Fiscal Year End Balance Update**

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The revised projection for the 21/22 fiscal year end (FYE) for the Board of Education (BOE) is \$1,940,299 (2.96%) which includes:

- any individual line item variances shown on this month's Budget Position
- receipt of any credits from vendors
- processing of several "end of the year projects" approved at the May BOE meeting and subsequent transfers
- full receipt of the Excess Cost payment 2 of 2
- pending transfers for Legal fees

This dollar amount stated as \$1,940,299 is subject to audit that will conclude in January 2023.

On June 22, 2022 the New Milford Board of Finance approved the following (subject to final audit):

- Contribution towards Internal Service Fund (ISF) in the amount of \$201,800.
- Contribution towards turf field replacement account in the amount of \$50,000.
- Remaining balance to the Capital Reserve Account with the exception of any energy line items related to the current slate of energy savings projects

This has been a collaborative process between the Town and BOE with all applicable approving bodies working together. It has proved to be an effective way of dealing with the re-purposing of any unspent operating money at FYE in order to fund items that require funding outside of our operating budget. Page 2 of this memo includes the minutes from the New Milford Board of Finance meeting on June 22, 2022 that identifies the specific motion outlined above.

*Sincerely,*  
*Anthony J. Giovannone*  
*Director of Fiscal Services and Operations*



**NEW MILFORD BOARD OF FINANCE  
REGULAR MEETING  
MINUTES  
June 22, 2022**

**Present:** Walter O'Connor, Chair  
Barbara Wolf  
Amy Photopoulos  
Larry Tripp  
Walter Bayer  
Diane Klaif

**Also Present:** Pete Bass, Mayor  
Wendy Faulenbach, Chair, Board of Education

Mr. O'Connor called the hearing to order at 7:00 pm. Mr. Bayer was seated for the open seat.

**Pledge of Allegiance**

**Public Comment**

There was none.

**Review of minutes of May 25, 2022**

*Ms. Wolf moved to approve the minutes of May 25, 2022, seconded by Ms. Klaif.*

Ms. Photopoulos made two corrections: the Police Department Overtime account number should have been 10420100 and she asked if the funds were needed for the overtime as there was a healthy balance of \$38,000 remaining. She was not opposed to the transfer.

*The motion passed unanimously.*

**Discussion and possible action on the allocation of the Board of Education year end balance (subject to final audit) to the following: \$201,800 to the Internal Service Fund, \$50,000 to the Turf Replacement Fund, the remaining balance to the BOE Capital Reserve Account with the exception of items related to the energy saving projects**

*Mr. O'Connor moved to approve the allocation of the Board of Education year end balance (subject to final audit) to the following: \$201,800 to the Internal Service Fund, \$50,000 to the Turf Replacement Fund, the remaining balance to the BOE Capital Reserve Account with the exception of items related to the energy saving projects, seconded by Mr. Bayer.*

Ms. Klaif asked why the energy savings projects were being removed from the request and Ms. Faulenbach said those monies will come out of the operational budget and will not go to Capital Reserve.

*The motion passed unanimously.*