

SOUTHERN LOCAL BOARD OF EDUCATION

May 9, 2023 @ 5:30 pm / High School Media Center

I. Call to Order

II. Roll Call:

Blissenbach _____, Hart _____, Morris _____, Sawyer _____, Dowling _____

**III. Adoption of Minutes: Moved by _____, Seconded by _____
Waive the reading of the minutes**

Vote: Hart _____, Morris _____, Sawyer _____, Blissenbach, _____, Dowling _____

IV. Reception of Visitors

During the Reception of Visitors or in the meeting, anyone addressing the board must refrain from using specific names other than that of the person speaking. If used, the President will ask you to continue in an executive session to be held at the board's determination. This is in line with Board of Education Policy 0169.1. There is a time limit of five minutes to speak per person and a total of thirty minutes. To go beyond thirty minutes board vote is needed.

V. Treasurer's Report

A. Financial Report: (Approval of the payment of bills and the transfers and /or advances as presented by the treasurer).

Moved by _____, Seconded by _____

Vote: Morris _____, Sawyer _____, Blissenbach _____, Hart _____, Dowling _____

VI. Career Center Report

VII. Building Report

VIII. Superintendent's Report

23-061 **Recommend approval of the staffing agreement from Jefferson County Educational Service Center. This agreement is for a term of twelve (12) months, commencing on August 1, 2023 and ending on July 31, 2024.**

Moved by _____, Seconded by _____

Vote: Sawyer _____, Blissenbach _____, Hart _____, Morris _____, Dowling _____

23-062 **Recommend approval of the agreement for internet access and application services for fiscal year 2024 with Access. This agreement is for the period beginning July 1, 2023 and ending June 30, 2024.**

Moved by _____, Seconded by _____

Vote: Blissenbach _____, Hart _____, Morris _____, Sawyer _____, Dowling _____

23-063 **Recommend approval of Journalism/Sports Literature field trip to Heinz Western PA Sports Museum/PNC Park on April 27, 2023. Time of departure is 9:15 am and time of return is 4:30 pm.**

Moved by _____, Seconded by _____

Vote: Hart _____, Morris _____, Sawyer _____, Blissenbach _____, Dowling _____

23-064 **Recommend approval of the following substitutes:
Kristina Napierkowski – para professional
Breann Napierkowski – teacher**

Moved by _____, Seconded by _____

Vote: Morris _____, Sawyer _____, Blissenbach _____, Hart _____, Dowling _____

23-065 **Recommend approval of the summer school stipend of \$2500.00 for staff serving as summer school instructors. These stipends will be paid from ESSER funds.**

Moved by _____, Seconded by _____

Vote: Sawyer ____, Blissenbach ____, Hart ____, Morris ____, Dowling ____

23-066 **Recommend approval of the following summer school teachers:**

Brett Hughes – Junior High 6-8 ELA
Zachary Almy – Junior High 6-8 Math and High School 9-12 Math
Amanda Wroblewski – Junior High 6-8 Science and High School 9-12 Science
Kyle Exline – High School 9-12 ELA
Kelly Malone – Intervention Specialist 6-12
Gerard Grimm – College Readiness 10-12
KellyAnn Clark – College Readiness

Moved by _____, Seconded by _____

Vote: Blissenbach ____, Hart ____, Morris ____, Sawyer ____, Dowling ____

23-067 **Recommend approval of the list of graduates for the 2022-2023 school year. (Attachment A)**

Moved by _____, Seconded by _____

Vote: Hart ____, Morris ____, Sawyer ____, Blissenbach ____, Dowling ____

23-068 **Recommend approval of the five-year forecast as presented by the treasurer. (Attachment B)**

Moved by _____, Seconded by _____

Vote: Morris ____, Sawyer ____, Blissenbach ____, Hart ____, Dowling ____

23-069 **Recommend the Board to approve then and now purchase orders as approved by the Treasurer. (Attachment C)**

Moved by _____, Seconded by _____

Vote: Sawyer ____, Blissenbach ____, Hart ____, Morris ____, Dowling ____

23-070 **Recommend approval of the following three-year teaching contracts:**

**Heather McCartney
Holly Davis
Michele Skinner
Fernando DeChellis
Alannah Smith
Nick Woods
Paige Beatty
Kenadee Pezzano
Elizabeth Callahan**

Moved by _____, Seconded by _____

Vote: Blissenbach ____, Hart ____, Morris ____, Sawyer ____, Dowling ____

23-071 **Recommend approval of the following one-year teaching contracts:**

**Larry Rudloff
Bob Shansky
Abby Dalton
Kylee Maple
Lisa Houk
Tracey Richards
Gerard Grimm**

Moved by _____, Seconded by _____

Vote: Hart ____, Morris ____, Sawyer ____, Blissenbach ____, Dowling ____

23-072 **Recommend approval of the supplemental contract for Charlie Puckett for stadium maintenance for the 2023-2024 school year.**

Moved by _____, Seconded by _____

Vote: Morris ____, Sawyer ____, Blissenbach ____, Hart ____, Dowling ____

23-073 **Recommend approval to accept the donation of \$900.00 from Bregar Machine and Industrial for the high school track team.**

Moved by _____, Seconded by _____

Vote: Sawyer _____, Blissenbach _____, Hart _____, Morris _____, Dowling _____

23-074 **Recommend approval of the retirement of Patty Gruszecki as elementary secretary. Patty has worked for the district for twenty-seven years. We wish her well in her future endeavors.**

Moved by _____, Seconded by _____

Vote: Blissenbach _____, Hart _____, Morris _____, Sawyer _____, Dowling _____

23-075 **Recommend approval of the agreement with Access for voice services for fiscal year 2024. This agreement is for the period beginning July 1, 2023 and ending June 30, 2024.**

Moved by _____, Seconded by _____

Vote: Hart _____, Morris _____, Sawyer _____, Blissenbach _____, Dowling _____

23-076 **Recommend approval of the Memorandum of Understanding with SLTA to implement a retirement incentive plan. (Attachment D)**

Moved by _____, Seconded by _____

Vote: Morris _____, Sawyer _____, Blissenbach _____, Hart _____, Dowling _____

23-077 **Recommend approval of the retirement of Mr. Whittaker. Mr. Whittaker has been a teacher in the district for 23 years. We wish him well in his future endeavors. Mr. Whittaker will participate in the retirement incentive plan.**

Moved by _____, Seconded by _____

Vote: Sawyer _____, Blissenbach _____, Hart _____, Morris _____, Dowling _____

23-078 **Recommend approval to renew the contract with The Nutrition Group.**

Moved by _____, Seconded by _____

Vote: Blissenbach _____, Hart _____, Morris _____, Sawyer _____, Dowling _____

23-079 **Recommend approval to adjust the payroll account for \$401.42 for a direct deposit issued associated with the payroll of Easter (April 11).**

Moved by _____, Seconded by _____

Vote: Hart _____, Morris _____, Sawyer _____, Blissenbach _____, Dowling _____

23-080 **Recommendation to go into executive session for matters required to be kept confidential by federal law of rules or state statutes. WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:**

To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

- _____ 1. Appointment
- _____ 2. Employment
- _____ 3. Dismissal
- _____ 4. Discipline
- _____ 5. Promotion
- _____ 6. Demotion
- _____ 7. Compensation

Moved by _____, Seconded by _____

Vote: Morris _____, Sawyer _____, Blissenbach _____, Hart _____, Dowling _____

Returned from Executive Session: Time _____

Roll Call: Sawyer _____, Blissenbach _____, Hart _____, Morris _____, Dowling _____

Next Regular Meeting: _____

Adjournment: Time _____

Moved by _____ Seconded by _____

Vote: Blissenbach _____, Hart _____, Morris _____, Sawyer _____, Dowling _____

Class of 2023

Alexis Adams
Shirley Adkins
Zoey Almy
Catherine Amato
Rachel Barton
Kayla Berkheimer
Landyn Bess
Emma Black
Owen Board
Grace Brothers
Brooke Brown
Elaxis Chesser
Eric Colussy
Jhenna Corbin
Trenton Davison
Anesa Desellem
Cooper Edmiston
Ivy Fish
Dominic Foster
Austin Franket
Madison Gfeller
Natalie Green
Chelsea Groves
Abigail Hamilton
Wyatt Hartman
Rebecca Hawke
Collin Heiney
Payton Hersman
Laryn Jackson
Ashley Joy
Ella Joy

Olivia Kerns
Brady Ketchum
Darrel Kramer
Jessica Lafferty
Austin Lucas
Charles McCulley
Kya McCulley
Elizabeth McKinnon
Wyatt Morris
Ashton Parrish
Noah Perfetto
Nicole Phillis
Alex Poling
Kayle Potts
Charles Price
Wyatt Reeves
Jason Riggs
Andrea Rodgers
Katie Calderon
Jessica Rusch
Nicholas Sabbato
Brandon Sheville
Cameron Sloan
Colton Soukup
Aiden Spahlinger
Corbin Stillwell
Gavin Tribelo
William Tribelo
Landon Vincent
Ashtyn Williams
Elizabeth Wilson
Shawn Wood

Shawn Wood

Southern Local School District
 Columbiana County
 Schedule of Revenues, Expenditures and Changes in Fund Balances
 For the Fiscal Years Ended June 30, 2020, 2021 and 2022 Actual;
 Forecasted Fiscal Years Ending June 30, 2023 Through 2027

	Actual			Average Change	Forecasted				
	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022		Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027
Revenues									
1.010 General Property Tax (Real Estate)	1,677,750	1,918,173	1,917,442	7.1%	\$2,129,597	\$2,379,115	\$2,401,223	\$2,468,350	\$2,517,146
1.020 Public Utility Personal Property Tax	1,488,717	1,630,526	1,652,659	5.4%	\$1,925,520	\$1,708,452	\$1,742,292	\$1,776,132	\$1,809,972
1.030 Income Tax	-	-	-	0.0%	\$0	\$0	\$0	\$0	\$0
1.035 Unrestricted State Grants-in-Aid	7,303,116	7,321,375	7,601,654	2.0%	\$7,783,161	\$7,777,729	\$7,778,803	\$7,779,898	\$7,781,015
1.040 Restricted State Grants-in-Aid	549,098	549,000	526,088	-2.1%	\$989,174	\$989,174	\$989,174	\$989,174	\$989,174
1.045 Restricted Federal Grants In Aid	-	-	-	0.0%	\$0	\$0	\$0	\$0	\$0
1.050 Property Tax Allocation	365,006	331,281	294,641	-10.1%	\$303,165	\$296,344	\$299,155	\$307,329	\$315,292
1.060 All Other Revenues	1,613,383	1,795,044	1,541,966	-1.4%	\$1,071,824	\$1,084,185	\$1,096,783	\$1,109,621	\$1,122,704
1.070 Total Revenues	12,997,070	13,543,399	13,534,450	2.1%	14,202,441	14,235,000	14,307,430	14,430,504	14,535,302
Other Financing Sources									
2.010 Proceeds from Sale of Notes	-	-	-	0.0%	\$0	\$0	\$0	\$0	\$0
2.020 State Emergency Loans and Advancements (Approved)	-	-	-	0.0%	-	-	-	-	-
2.040 Operating Transfers-In	-	-	52,804	0.0%	-	-	-	-	-
2.050 Advances-In	-	-	-	0.0%	-	-	-	-	-
2.060 All Other Financing Sources	-	160	-	0.0%	\$0	\$0	\$0	\$0	\$0
2.070 Total Other Financing Sources	-	160	52,804	0.0%	-	-	-	-	-
2.080 Total Revenues and Other Financing Sources	12,997,070	13,543,559	13,587,254	2.3%	14,202,441	14,235,000	14,307,430	14,430,504	14,535,302
Expenditures									
3.010 Personal Services	5,727,004	5,582,882	6,165,184	4.0%	\$6,519,952	\$6,649,441	\$6,904,346	\$7,199,985	\$7,508,714
3.020 Employees' Retirement/Insurance Benefits	3,136,366	3,190,512	3,676,186	8.5%	\$3,794,762	\$4,248,706	\$4,526,948	\$4,836,981	\$5,170,539
3.030 Purchased Services	2,489,686	2,606,635	2,257,729	-4.3%	\$2,293,986	\$1,938,598	\$1,976,549	\$2,015,722	\$2,056,160
3.040 Supplies and Materials	645,622	529,708	734,576	10.4%	764,783	796,268	814,883	833,959	853,509
3.050 Capital Outlay	105,777	104,523	122,284	7.9%	75,541	75,541	75,541	75,541	75,541
3.060 Intergovernmental	-	-	-	0.0%	-	-	-	-	-
Debt Service:									
4.010 Principal-All (Historical Only)	-	-	-	0.0%	\$0	\$0	\$0	\$0	\$0
4.020 Principal-Notes	110,061	114,268	118,851	3.9%	-	-	-	-	-
4.030 Principal-State Loans	-	-	-	0.0%	-	-	-	-	-
4.040 Principal-State Advancements	-	-	-	0.0%	-	-	-	-	-
4.050 Principal-HB 264 Loans	-	-	-	0.0%	\$98,502	\$100,584	\$102,755	\$105,017	\$71,222
4.055 Principal-Other	-	-	-	0.0%	-	-	-	-	-
4.060 Interest and Fiscal Charges	19,107	14,900	10,317	-26.4%	\$9,432	\$7,328	\$5,135	\$2,849	\$673
4.300 Other Objects	286,694	276,441	363,520	14.0%	\$370,790	\$378,206	\$385,770	\$393,486	\$401,355
4.500 Total Expenditures	12,520,317	12,419,869	13,448,647	3.7%	13,927,748	14,194,673	14,791,926	15,463,539	16,137,714
Other Financing Uses									
5.010 Operating Transfers-Out	180,000	111,693	80,000	-33.2%	70,000	60,000	60,000	60,000	60,000
5.020 Advances-Out	-	-	-	0.0%	-	-	-	-	-
5.030 All Other Financing Uses	-	-	-	0.0%	\$0	\$0	\$0	\$0	\$0
5.040 Total Other Financing Uses	180,000	111,693	80,000	-33.2%	70,000	60,000	60,000	60,000	60,000
5.050 Total Expenditures and Other Financing Uses	12,700,317	12,531,562	13,528,647	3.3%	13,997,748	14,254,673	14,851,926	15,523,539	16,197,714
6.010 Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	296,753	1,011,997	58,607	73.7%	204,693	(19,674)	(544,496)	(1,093,035)	(1,662,412)
7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	1,356,460	1,653,213	2,667,210	41.6%	2,725,817	2,930,510	2,910,837	2,366,341	1,273,305
7.020 Cash Balance June 30	1,653,213	2,667,210	2,725,817	31.8%	2,930,510	2,910,837	2,366,341	1,273,305	(389,106)
8.010 Estimated Encumbrances June 30	16,951	-	-	0.0%	-	-	-	-	-
Reservation of Fund Balance									
9.010 Textbooks and Instructional Materials	-	-	-	0.0%	-	-	-	-	-
9.020 Capital Improvements	-	-	-	0.0%	-	-	-	-	-
9.030 Budget Reserve	-	-	-	0.0%	-	-	-	-	-
9.040 DPIA	-	-	-	0.0%	-	-	-	-	-
9.045 Fiscal Stabilization	-	-	-	0.0%	-	-	-	-	-
9.050 Debt Service	-	-	-	0.0%	-	-	-	-	-
9.060 Property Tax Advances	-	-	-	0.0%	-	-	-	-	-
9.070 Bus Purchases	-	-	-	0.0%	-	-	-	-	-
9.080 Subtotal	-	-	-	0.0%	-	-	-	-	-
10.010 Fund Balance June 30 for Certification of Appropriations	1,636,262	2,667,210	2,725,817	32.6%	2,930,510	2,910,837	2,366,341	1,273,305	(389,106)
Revenue from Replacement/Renewal Levies									
11.010 Income Tax - Renewal	-	-	-	0.0%	-	-	-	-	-
11.020 Property Tax - Renewal or Replacement	-	-	-	0.0%	-	-	-	-	-
11.300 Cumulative Balance of Replacement/Renewal Levies	-	-	-	0.0%	-	-	-	-	-
12.010 Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	1,636,262	2,667,210	2,725,817	32.6%	2,930,510	2,910,837	2,366,341	1,273,305	(389,106)

Southern Local School District

Columbiana County

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Forecasted Fiscal Years Ending June 30, 2023 Through 2027

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Revenue from New Levies					0.0%	\$0	\$0	\$0	\$0	\$0
13.010 Income Tax - New					0.0%	-	-	-	-	-
13.020 Property Tax - New										
13.030 Cumulative Balance of New Levies					0.0%	-	-	-	-	-
14.010 Revenue from Future State Advancements					0.0%	-	-	-	-	-
15.010 <i>Unreserved Fund Balance June 30</i>	1,636,262	2,667,210	2,725,817	32.6%	2,930,510	2,910,837	2,366,341	1,273,305	(389,106)	

Then and Now April 2023

Invoice No	Vendor	PO Date	Requestor	PO Amount
215098	KIMBERLY LOUK	04/17/2023	kristy.sampson@slindians.org	\$200.00
215101	CHESTNUT HILLS CANDLE CO.	04/17/2023	julie.dowling@slindians.org	\$4,840.00
215109	Nikki Kellogg	04/18/2023	julie.dowling@slindians.org	\$324.71
215123	KEVIN SHULAS	04/24/2023	julie.dowling@slindians.org	\$100.00
215117	ERIN NEWBURN	04/21/2023	julie.dowling@slindians.org	\$162.95
215072	BRANDON HOPPEL	04/04/2023	julie.dowling@slindians.org	\$320.00
215089	Hissom Roofing	04/17/2023	julie.dowling@slindians.org	\$7,744.20
215093	Scholastic Book Fairs	04/17/2023	julie.dowling@slindians.org	\$4,900.92
215030	Zachary Almy	03/13/2023	julie.dowling@slindians.org	\$185.37
215031	Thomas Brown	03/15/2023	julie.dowling@slindians.org	\$1,474.00
215053	KYLE EXLINE	03/27/2023	julie.dowling@slindians.org	\$152.10
215054	BSN SPORTS, INC	03/28/2023	julie.dowling@slindians.org	\$1,629.98
215030	Zachary Almy	03/13/2023	julie.dowling@slindians.org	\$185.37
215042	William Grodhaus	03/20/2023	julie.dowling@slindians.org	\$520.00
215031	Thomas Brown	03/15/2023	julie.dowling@slindians.org	\$1,474.00
214996	WAL-MART COMMUNITY	03/03/2023	julie.dowling@slindians.org	\$500.00

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as “Memorandum”) by and between the Southern Local School District Board of Education (hereinafter referred to as “Board”) and the Southern Local Teachers Association OEA/NEA (hereinafter referred to as “Association”) to implement a Retirement Incentive Plan (hereinafter referred to as “Plan”) in accordance with the following terms and conditions:

1. The Plan is available to employees in the Association’s bargaining unit who have been employed by the Board for at least 5 consecutive years and who are eligible to retire with the State Teachers Retirement System (hereinafter referred to as “STRS”) on or before June 30th, 2023. The Plan shall not be available to employees who have already retired with STRS and have subsequently been reemployed by the Board.
2. Eligible employees electing to participate in the Plan must do the following:
 - a. On or before May 5th, 2023, notify the Treasurer, in writing, of intent to participate in the Plan;
 - b. On or before June 10th, 2023, submit to the Treasurer, in writing, an unconditional resignation effective on or before June 30, 2023; and
 - c. On or before June 30th, 2023, retire with STRS and provide the Treasurer with written evidence of such retirement.
3. Participating employees shall be entitled to receive a retirement incentive payment in the amount of \$20,000 per participant.
4. The Board shall pay the retirement incentive payment specified in Section 3 above in two (2) equal payments. The first payment shall be October 20, 2023, provided that the participating employee submits to the Treasurer written evidence from STRS that the employee is receiving retirement benefits from STRS. The second payment shall occur April 19, 2024, provided that the participating employee has submitted to the Treasurer written evidence from STRS that the employee is receiving retirement benefits from STRS. In the alternative, the participating employee may select one payment in full on October 20, 2023, provided that the participating employee has submitted to the Treasurer written evidence from STRS that the employee is receiving retirement benefits from STRS.
5. In addition to receiving the retirement incentive payment specified in Section 3 above, participating employees shall also be entitled to receive a severance payment in accordance

with Article III G of the Negotiated Agreement between the Board and the Association. The Board shall pay the severance payment in accordance with the terms described in Article III, Section G of the Negotiated Agreement.

6. Except for the retirement incentive payment, participating employees shall not be entitled to any further compensation, including health insurance, from the Board after the 2022-2023 contracted school year.
7. This Memorandum expressly supersedes any conflicting requirements set forth in O.R.C. §124.39.
8. This Plan will also be available to employees eligible to retire on June 30th, 2024, as well as those eligible to retire in 2023 who choose not to retire. All terms and conditions of the Plan will be the same except that employees eligible to retire in 2024 or who choose to retire in 2024 will receive an incentive payment of \$10,000 instead of \$20,000 and the dates will be adjusted to 2024.
9. The implementation of the Plan shall not establish any precedent or past practice with respect to any further matter. Moreover, the implementation of the Plan shall not obligate the Board to offer the Plan or any other retirement incentive in a subsequent school year, and this Memorandum shall not be incorporated into the Negotiated Agreement between the Board and the Association or otherwise affect the terms and conditions thereunder.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding on this 2ND day of May, 2023.

SOUTHERN LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION

SOUTHERN LOCAL TEACHERS
ASSOCIATION

Board President

Renee Blakeley

President

Superintendent

Treasurer