Dixon Elementary 2022-2023 eProve

Dixon Elementary School

Vision	Mission	Beliefs
The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.	Learning Today. Leading Tomorrow.	We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all.

Students and Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	**Objectives**	**Objectives**	**Objectives**
• Provide quality learning experiences that will enable all students to be successful.	• Recruit, retain, develop, and sustain effective leaders, teachers, and staff.	• Provide support services and safe, innovative and equitable environments to enhance learning.	• Build collaborative partnerships with all stakeholders to promote student success.
Critical Initiatives	**Critical Initiatives**	**Critical Initiatives**	**Critical Initiatives**
• Provide high quality, standards-based, differentiated core instruction during first delivery • Provide high quality, standards based, differentiated small group instruction during Tier II instruction. • Provide high-quality, standards-based, differentiated individual instruction during Tier III instruction.	• Increase opportunities for recruiting, developing, and retaining highly effective employees. • Strengthen teachers' early career development.	• Align resources to meet students' needs to improve attendance and reduce discipline issues in schools. • Align resources to meet students' physical, social, and emotional needs. • Align resources to meet students' instructional needs.	• Foster community trust through timely and transparent communication. • Provide opportunities for the community to engage in meaningful and sustainable partnerships. • Provide ongoing communication that promotes a culture of pride and teamwork.

Key Measures	Key Measures	Key Measures	Key Measures
• Course grades, iReady, IXL, ACAP • Course grades, ACAP, iReady, IXL, ELL ACCESS • Course grades, ACAP, ELL ACCESS, AAA, iReady, IXL	• New Teacher retention based on HR data PD offering • Alabama Teacher Mentoring Documentation, Surveys	• Attendance data, Discipline data • Advisor/Advisee Implementation; Kuder docs • Technology Inventory, iReady, IXL, AR, PST data	• Stakeholder perception data and engagement • Quarterly Parent Engagement Summary Report • Climate/Culture and Perception Survey data