



Chilton County
Board of Education
2023 – 2024
Salary Schedules

CHILTON COUNTY BOARD OF EDUCATION
2023 – 2024 SALARY SCHEDULES
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**CENTRAL OFFICE DEPARTMENT HEADS
EFFECTIVE OCTOBER 2023**

Teaching and Learning

YEARS	RANK I	RANK II	RANK III
ALL	\$87,659.82	\$92,043.78	\$96,645.00

Child Nutrition Director

YEARS	RANK I	RANK II	RANK III
ALL	\$85,123.08	\$89,378.52	\$93,849.18

Curriculum

YEARS	RANK I	RANK II	RANK III
ALL	\$85,123.08	\$89,378.52	\$93,849.18

Career Tech Supervisor

YEARS	RANK I	RANK II	RANK III
ALL	\$91,699.02	\$96,282.90	\$101,097.30

Transportation Director

YEARS	RANK I	RANK II	RANK III
ALL	\$85,123.08	\$89,378.52	\$93,849.18

Special Education Director

YEARS	RANK I	RANK II	RANK III
ALL	\$85,123.08	\$89,378.52	\$93,849.18

Technology Director

YEARS	RANK I	RANK II	RANK III
ALL	\$85,123.08	\$89,378.52	\$93,849.18

Coordinator of Elementary Instruction, Pre K-6

YEARS	RANK I	RANK II	RANK III
ALL	\$85,123.08	\$89,378.52	\$93,849.18

Coordinator of Secondary Instruction, 7-12

YEARS	RANK I	RANK II	RANK III
ALL	\$85,123.08	\$89,378.52	\$93,849.18

**TECHNOLOGY SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Years	Network Specialist
1	\$ 56,773.20
2	\$ 57,385.20
3	\$ 57,997.20
4	\$ 58,608.18
5	\$ 59,221.20
6	\$ 59,833.20
7	\$ 60,445.20
8	\$ 61,056.18

Years	Student Information Systems Manager
0-1	\$ 66,900.00
2-3	\$ 68,341.45
4-5	\$ 69,814.21
6-7	\$ 71,318.70
8-9	\$ 72,855.62
10-11	\$ 74,425.66
12-13	\$ 76,029.53
14	\$ 77,667.97

Years	Technology Specialist I
1	\$ 47,478.96
2	\$ 48,137.88
3	\$ 48,794.76
4	\$ 49,457.76
5	\$ 50,115.66
6	\$ 50,775.60
7	\$ 51,435.54
8	\$ 52,095.48

Years	Instructional Technology Coordinator
0-1	\$ 74,974.08
2-3	\$ 76,473.56
4-5	\$ 78,003.03
6-7	\$ 79,563.09
8-9	\$ 81,154.35
10-11	\$ 82,777.44
12-13	\$ 84,432.99
14	\$ 86,121.65

Years	Technology Specialist II
1	\$ 42,202.50
2	\$ 42,862.44
3	\$ 43,521.36
4	\$ 44,180.28
5	\$ 44,839.20
6	\$ 45,499.14
7	\$ 46,159.08
8	\$ 46,816.98

Years	Network Systems Administrator
0-1	\$ 74,974.08
2-3	\$ 76,473.56
4-5	\$ 78,003.03
6-7	\$ 79,563.09
8-9	\$ 81,154.36
10-11	\$ 82,777.44
12-13	\$ 84,432.99
14	\$ 86,121.65

Years	Technology Specialist III
1	\$ 37,057.62
2	\$ 37,479.90
3	\$ 37,902.18
4	\$ 38,323.44
5	\$ 38,744.70
6	\$ 39,166.98
7	\$ 39,589.26
8	\$ 40,011.54

**CENTRAL OFFICE STAFF SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Staff Accountant*		
Years	BS Degree	MA Degree
0-1	\$ 60,780.35	\$ 66,900.41
2-3	\$ 61,996.56	\$ 68,239.09
4-5	\$ 63,237.00	\$ 69,604.55
6-7	\$ 64,502.48	\$ 70,997.34
8-9	\$ 65,793.17	\$ 72,418.00
10-11	\$ 67,109.69	\$ 73,867.08
12-13	\$ 68,452.55	\$ 75,345.16
14	\$ 69,822.28	\$ 76,852.82

Payroll Clerk*	
Years	
0-1	\$ 43,760.14
2-3	\$ 44,633.89
4-5	\$ 45,525.30
6-7	\$ 46,434.71
8-9	\$ 47,362.49
10-11	\$ 48,309.00
12-13	\$ 49,274.65
14	\$ 50,259.80

Secretary to Supt	
Years	
0-1	\$ 36,976.02
2-3	\$ 37,722.94
4-5	\$ 38,484.94
6-7	\$ 39,262.33
8-9	\$ 40,055.43
10-11	\$ 40,864.55
12-13	\$ 41,690.02
14	\$ 42,532.16

Sec/Receptionist/Registrar	
Years	
0-1	\$ 31,070.32
2-3	\$ 31,687.74
4-5	\$ 32,317.63
6-7	\$ 32,960.25
8-9	\$ 33,615.84
10-11	\$ 34,284.68
12-13	\$ 34,967.03
14	\$ 35,663.16

*AASBO Certification Supplements	
1. LSA or Procurement	\$1,000.00
2. Payroll	\$1,500.00
3. Professional	\$2,500.00

1. Based on Alabama Association of School Business Officials (AASBO) certification.
2. AASBO certification supplements will be granted annually with proof of completion. CPE's must be taken annually to keep certification, and proof submitted to Central Office by Dec. 1 each year.
3. The supplements as outlined in the salary schedule are not paid as part of any contractual obligation and may be terminated or modified at any time by the Board of Education with or without cause.

**LOCAL SCHOOL BOOKKEEPER LIAISON SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Years	
0-1	\$ 43,760.14
2-3	\$ 44,625.24
4-5	\$ 45,507.65
6-7	\$ 46,407.70
8-9	\$ 47,325.75
10-11	\$ 48,262.17
12-13	\$ 49,217.31
14	\$ 50,191.56

Bookkeeper Supplements	
Degree Level	
1. Associates	\$2,500.00
2. Bachelor's	\$5,000.00

*The above supplements will be added to annual salary upon proof of completion.

AASBO Certification Supplements	
1. LSA or Procurement	\$1,000.00
2. Payroll	\$1,500.00
3. Professional	\$2,500.00

1. Based on Alabama Association of School Business Officials (AASBO) certification.
2. AASBO certification supplements will be granted annually with proof of completion. CPE's must be taken annually to keep certification, and proof submitted to Central Office by Dec. 1 each year.
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**12 MONTH CENTRAL OFFICE BOOKKEEPER/SECRETARY
CNP/FEDERAL PROGRAMS/SPED/MAINTENANCE/TRANSPORTATION
EFFECTIVE OCTOBER 2023**

Years	12 mo Bookkeeper No Degree	12 mo Bookkeeper Assoc Degree	12 mo Bookkeeper BS Degree
0	\$ 36,976.02	\$ 39,476.02	\$ 41,976.02
2	\$ 37,722.94	\$ 40,265.54	\$ 42,815.54
4	\$ 38,484.94	\$ 41,070.85	\$ 43,671.85
6	\$ 39,262.33	\$ 41,892.27	\$ 44,545.29
8	\$ 40,055.43	\$ 42,730.12	\$ 45,436.20
10	\$ 40,864.55	\$ 43,584.72	\$ 46,344.92
12	\$ 41,690.02	\$ 44,456.41	\$ 47,271.82
14	\$ 42,532.16	\$ 45,345.54	\$ 48,217.25

AASBO Certification Supplements	
1. LSA or Procurement	\$1,000.00
2. Payroll	\$1,500.00
3. Professional	\$2,500.00

1. Based on Alabama Association of School Business Officials (AASBO) certification.
2. AASBO certification supplements will be granted annually with proof of completion. CPE's must be taken annually to keep certification, and proof submitted to Central Office by Dec. 1 each year.
3. The supplements as outlined in the salary schedule are not paid as part of any contractual obligation and may be terminated or modified at any time by the Board of Education with or without cause.

**PRINCIPAL/ASSISTANT PRINCIPAL SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Elementary Principal

YEARS	RANK I	RANK II	RANK III
ALL	\$ 82,353.78	\$ 86,472.54	\$ 90,796.32

Intermediate Principal

YEARS	RANK I	RANK II	RANK III
ALL	\$ 82,353.78	\$ 86,472.54	\$ 90,796.32

Middle Principal

YEARS	RANK I	RANK II	RANK III
ALL	\$ 85,123.08	\$ 89,378.52	\$ 93,849.18

High Principal

YEARS	RANK I	RANK II	RANK III
ALL	\$91,699.02	\$ 96,282.90	\$ 101,097.30

Assistant Principal

10 Month Teacher Salary plus \$5,700 Supplement

**TEACHER SALARY SCHEDULE – 10 MONTH
EFFECTIVE OCTOBER 2023**

(10 month – 202 days)

Years	BS	MS	6th Year	DO
0	\$ 47,774	\$ 54,937	\$ 59,238	\$ 63,537
1	\$ 47,774	\$ 54,937	\$ 59,238	\$ 63,537
2	\$ 47,774	\$ 54,937	\$ 59,238	\$ 63,537
3	\$ 52,545	\$ 60,426	\$ 65,156	\$ 69,892
4	\$ 52,545	\$ 60,426	\$ 65,156	\$ 69,892
5	\$ 52,545	\$ 60,426	\$ 65,156	\$ 69,892
6	\$ 54,849	\$ 63,074	\$ 68,029	\$ 72,947
7	\$ 54,849	\$ 63,074	\$ 68,029	\$ 72,947
8	\$ 54,849	\$ 63,074	\$ 68,029	\$ 72,947
9	\$ 56,505	\$ 64,980	\$ 70,084	\$ 75,151
10	\$ 57,069	\$ 65,629	\$ 70,784	\$ 75,902
11	\$ 57,641	\$ 66,286	\$ 71,491	\$ 76,660
12	\$ 58,218	\$ 66,949	\$ 72,226	\$ 77,427
13	\$ 58,800	\$ 67,618	\$ 72,929	\$ 78,201
14	\$ 59,387	\$ 68,294	\$ 73,657	\$ 78,983
15	\$ 59,981	\$ 68,978	\$ 74,395	\$ 79,774
16	\$ 60,581	\$ 69,667	\$ 75,138	\$ 80,571
17	\$ 61,187	\$ 70,363	\$ 75,890	\$ 81,377
18	\$ 61,798	\$ 71,067	\$ 76,649	\$ 82,190
19	\$ 62,416	\$ 71,778	\$ 77,416	\$ 83,012
20	\$ 63,041	\$ 72,495	\$ 78,190	\$ 83,842
21	\$ 63,672	\$ 73,221	\$ 78,972	\$ 84,682
22	\$ 64,308	\$ 73,953	\$ 79,760	\$ 85,527
23	\$ 64,950	\$ 74,692	\$ 80,558	\$ 86,382
24	\$ 65,601	\$ 75,439	\$ 81,364	\$ 87,246
25	\$ 66,056	\$ 76,193	\$ 82,178	\$ 88,119
26	\$ 66,919	\$ 76,955	\$ 83,000	\$ 89,000
27	\$ 67,588	\$ 77,724	\$ 83,829	\$ 89,890
28	\$ 68,265	\$ 78,502	\$ 84,668	\$ 90,789
29	\$ 68,947	\$ 79,237	\$ 85,514	\$ 91,698
30	\$ 69,635	\$ 80,080	\$ 86,369	\$ 92,615
31	\$ 70,332	\$ 80,880	\$ 87,233	\$ 93,539
32	\$ 71,036	\$ 81,689	\$ 88,106	\$ 94,475
33	\$ 71,746	\$ 82,506	\$ 88,987	\$ 95,421
34	\$ 72,463	\$ 83,331	\$ 89,876	\$ 96,375
35	\$ 73,188	\$ 84,164	\$ 90,775	\$ 97,337

FY 2024 Foundation Program

State Minimum Salary Schedule Classroom Teachers

Public School Experience - 187 Day Contract

Experience	Bachelor	Master	Specialist	Doctoral	Non-Degree
	BS	MS	ED. S.	DO	DO
0 years	44,226	50,857	54,839	58,818	44,226
1 year	44,226	50,857	54,839	58,818	44,226
2 years	44,226	50,857	54,839	58,818	44,226
3 years	48,643	55,939	60,317	64,702	48,643
4 years	48,643	55,939	60,317	64,702	48,643
5 years	48,643	55,939	60,317	64,702	48,643
6 years	50,776	58,390	62,977	67,530	50,776
7 years	50,776	58,390	62,977	67,530	50,776
8 years	50,776	58,390	62,977	67,530	50,776
9 years	52,309	60,154	64,879	69,570	52,309
10 years	52,831	60,755	65,527	70,265	52,831
11 years	53,360	61,363	66,182	70,967	53,360
12 years	53,894	61,977	66,844	71,677	53,894
13 years	54,433	62,596	67,513	72,394	54,433
14 years	54,977	63,222	68,187	73,118	54,977
15 years	55,527	63,855	68,870	73,850	55,527
16 years	56,082	64,493	69,558	74,588	56,082
17 years	56,643	65,138	70,254	75,334	56,643
18 years	57,209	65,789	70,957	76,086	57,209
19 years	57,781	66,447	71,667	76,847	57,781
20 years	58,359	67,111	72,383	77,616	58,359

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FY 2024 Foundation Program

State Minimum Salary Schedule Classroom Teachers

Public School Experience - 187 Day Contract

Experience	Bachelor BS	Master MS	Specialist ED. S.	Doctoral DO	Non-Degree ND
21 years	58,943	67,783	73,107	78,393	58,943
22 years	59,532	68,461	73,837	79,176	59,532
23 years	60,127	69,145	74,576	79,967	60,127
24 years	60,729	69,837	75,322	80,767	60,729
25 years	61,336	70,535	76,075	81,575	61,336
26 years	61,949	71,240	76,836	82,391	61,949
27 years	62,569	71,952	77,604	83,215	62,569
28 years	63,195	72,672	78,380	84,047	63,195
29 years	63,827	73,399	79,164	84,888	63,827
30 years	64,464	74,133	79,955	85,737	64,464
31 years	65,109	74,874	80,755	86,593	65,109
32 years	65,761	75,623	81,563	87,459	65,761
33 years	66,418	76,379	82,379	88,335	66,418
34 years	67,082	77,143	83,202	89,218	67,082
35 years	67,753	77,914	84,034	90,109	67,753

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

FY 2024 TEAMS Program

State Minimum Salary Schedule Qualified Math & Science Teachers

Public School Experience - 189 Day Contract

Experience	Bachelor	Master	Education Specialist	Doctoral
	BS	MS	ED. S.	DO
0 years	49,530	56,161	60,143	64,122
1 year	53,021	60,974	65,746	70,521
2 years	55,854	64,229	69,275	74,283
3 years	57,488	66,110	71,303	76,458
4 years	59,166	68,040	73,383	78,689
5 years	60,887	70,019	75,519	80,980
6 years	62,655	72,051	77,712	83,330
7 years	64,469	74,139	79,961	85,743
8 years	65,758	75,619	81,561	87,458
9 years	67,073	77,133	83,192	89,208
10 years	68,078	78,291	84,439	90,545
11 years	69,100	79,465	85,706	91,902
12 years	70,137	80,657	86,991	93,282
13 years	70,137	80,657	86,991	93,282
14 years	70,137	80,657	86,991	93,282
15 years	71,192	81,872	88,302	94,687
16 years	71,192	81,872	88,302	94,687
17 years	71,192	81,872	88,302	94,687
18 years	72,271	83,111	89,639	96,120
19 years	72,271	83,111	89,639	96,120
20 years	72,271	83,111	89,639	96,120
21 years	73,370	84,377	91,002	97,583
22 years	73,370	84,377	91,002	97,583
23 years	73,370	84,377	91,002	97,583
24 years	74,491	85,664	92,393	99,074
25 years	74,491	85,664	92,393	99,074
26 years	74,491	85,664	92,393	99,074
27 years	75,635	86,981	93,811	100,595

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.

**CAREER COACH SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Years	
ALL	\$ 49,015.08

*Career coaches who are certified as teachers shall be compensated based upon years of experience, highest degree earned, and length of contract in the same manner as classroom 10 month teachers. (202 days)

**INTINERANT PSYCHOLOGICAL/BEHAVIOR SPECIALIST
SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Special Ed/Regular

Years	
0-1	\$ 54,128.34
2	\$ 57,033.30
3-5	\$ 62,747.34
6-8	\$ 65,500.32
9-11	\$ 66,365.28
12-14	\$ 67,577.04
15-17	\$ 69,117.24
18-20	\$ 70,002.60
21-23	\$ 70,907.34
24-26	\$ 71,568.30
27+	\$ 72,229.26

**SPECIAL EDUCATION SERVICES SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Occupational Therapist	9 Month Teacher Salary
Psychometrist I	10 Month Teacher Salary
Psychometrist II	9 Month Teacher Salary
Program Specialist	10 Month Teacher Salary
Speech Language Pathologist	9 Month Teacher Salary

**TEACHER ASSISTANT SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Special Ed/Regular

Years	
0	\$ 21,050.00
1	\$ 21,050.00
2	\$ 21,260.50
3	\$ 21,473.10
4	\$ 21,687.83
5	\$ 21,904.71
6	\$ 22,123.76
7	\$ 22,345.00
8	\$ 22,568.45

OSR Grant

Years	
ALL	\$22,440.00

**LOCAL SCHOOL SECRETARY SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Years	Secretary
0	\$ 20,999.00
2	\$ 21,523.98
4	\$ 22,062.07
6	\$ 22,613.63
8	\$ 23,178.97
10	\$ 23,758.44
12	\$ 24,352.40
14	\$ 24,961.21

**12 MONTH LOCAL SCHOOL BOOKKEEPER/SECRETARY
SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Years	Bookkeeper Elementary	Bookkeeper Intermediate/Middle	Bookkeeper High/K12
0	\$ 31,554.72	\$ 34,157.76	\$ 36,976.02
2	\$ 32,192.12	\$ 34,847.75	\$ 37,722.94
4	\$ 32,842.40	\$ 35,551.67	\$ 38,484.94
6	\$ 33,505.82	\$ 36,269.81	\$ 39,262.34
8	\$ 34,182.64	\$ 37,002.46	\$ 40,055.43
10	\$ 34,873.13	\$ 37,749.92	\$ 40,864.55
12	\$ 35,577.56	\$ 38,512.46	\$ 41,690.02
14	\$ 36,296.23	\$ 39,290.42	\$ 42,532.16

Bookkeeper Supplements	
Degree Level	
1. Associates	\$2,500.00
2. Bachelor's	\$5,000.00

*The above supplements will be added to annual salary upon proof of completion.

AASBO Certification Supplements	
1. LSA or Procurement	\$1,000.00
2. Payroll	\$1,500.00
3. Professional	\$2,500.00

1. Based on Alabama Association of School Business Officials (AASBO) certification.
2. AASBO certification supplements will be granted annually with proof of completion. CPE's must be taken annually to keep certification, and proof submitted to Central Office by Dec. 1 each year.
3. The supplements as outlined in the salary schedule are not paid as part of any contractual obligation and may be terminated or modified at any time by the Board of Education with or without cause.

FY 2024 Foundation Program

**State Minimum Salary Schedule
School Nurses**

Nurse Experience - 187 Day Contract

Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DNP
0 years	33,264	43,886	47,322	51,028	55,023
1 year	33,264	43,886	47,322	51,028	55,023
2 years	33,264	43,886	47,322	51,028	55,023
3 years	36,587	48,270	52,049	56,125	60,519
4 years	36,587	48,270	52,049	56,125	60,519
5 years	36,587	48,270	52,049	56,125	60,519
6 years	38,191	50,386	54,331	58,586	63,173
7 years	38,191	50,386	54,331	58,586	63,173
8 years	38,191	50,386	54,331	58,586	63,173
9 years	39,344	51,907	55,972	60,354	65,080
10 years	39,737	52,426	56,531	60,957	65,730
11 years	40,134	52,950	57,096	61,567	66,387
12 years	40,536	53,480	57,668	62,183	67,052
13 years	40,941	54,015	58,244	62,805	67,722
14 years	41,351	54,555	58,827	63,433	68,400
15 years	41,765	55,101	59,415	64,068	69,084
16 years	42,182	55,651	60,009	64,708	69,774
17 years	42,604	56,208	60,609	65,355	70,472
18 years	43,030	56,770	61,215	66,009	71,177
19 years	43,460	57,338	61,827	66,668	71,889
20 years	43,894	57,911	62,445	67,335	72,607
21 years	44,334	58,491	63,070	68,009	73,334
22 years	44,777	59,075	63,700	68,688	74,066
23 years	45,225	59,666	64,338	69,375	74,807
24 years	45,677	60,263	64,982	70,070	75,556
25 years	46,134	60,865	65,631	70,770	76,311

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FY 2024 Foundation Program

**State Minimum Salary Schedule
School Nurses**

Nurse Experience - 187 Day Contract

Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DNP
26 years	46,595	61,473	66,287	71,477	77,074
27 years	47,061	62,089	66,951	72,193	77,846
28 years	47,532	62,709	67,620	72,914	78,623
29 years	48,007	63,337	68,296	73,644	79,410
30 years	48,487	63,970	68,978	74,379	80,203
31 years	48,972	64,609	69,668	75,123	81,005
32 years	49,462	65,256	70,366	75,875	81,816
33 years	49,956	65,908	71,068	76,633	82,634
34 years	50,455	66,567	71,779	77,399	83,460
35 years	50,960	67,233	72,497	78,174	84,295

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

**JANITOR SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

12 Month

Years	
1	\$ 28,800.00
3	\$ 29,520.00
5	\$ 30,258.00
7	\$ 31,014.45
9	\$ 31,798.81
11	\$ 32,584.56
13	\$ 33,399.17
15	\$ 34,234.15

**CNP SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

	6.5 CNP Worker 185 Days	7.5 CNP Worker 185 Days	7.5 Asst. Manager 187 Days	7.5 Manager 190 Days
0	\$ 18,040.00	\$ 20,815.00	\$ 25,653.00	\$ 31,881.00
1	\$ 18,401.00	\$ 21,232.00	\$ 26,166.00	\$ 32,519.00
2	\$ 18,770.00	\$ 21,657.00	\$ 26,690.00	\$ 33,170.00
3	\$ 19,146.00	\$ 22,091.00	\$ 27,224.00	\$ 33,834.00
4	\$ 19,529.00	\$ 22,533.00	\$ 27,769.00	\$ 34,511.00
5	\$ 19,920.00	\$ 22,984.00	\$ 28,325.00	\$ 35,202.00
6	\$ 20,319.00	\$ 23,444.00	\$ 28,892.00	\$ 35,907.00
7	\$ 20,726.00	\$ 23,913.00	\$ 29,470.00	\$ 36,626.00
8	\$ 21,141.00	\$ 24,392.00	\$ 30,060.00	\$ 37,359.00
9	\$ 21,564.00	\$ 24,880.00	\$ 30,662.00	\$ 38,107.00
10+	\$ 21,996.00	\$ 25,378.00	\$ 31,276.00	\$ 38,870.00

Child Nutrition Supplements	
Level	
1	\$500
2	\$1,000
3	\$1,500
4	\$2,000

1. Based on School Nutrition Association Certification.
2. Certification placement will be determined annually prior to the beginning of the school year.
3. The supplements as outlined in the salary schedule, are not paid as a part of any contractual obligation and may be terminated or modified at any time by the Board of Education with or without cause.
4. For additional information visit www.schoolnutrition.org/certificate

**MAINTENANCE SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Maintenance I

Years	
1	\$ 47,477.94
2	\$ 48,136.86
3	\$ 48,794.16
4	\$ 49,457.76
5	\$ 50,115.66
6	\$ 50,775.60
7	\$ 51,434.52
8	\$ 52,094.46

Maintenance II

Years	
1	\$ 42,201.48
2	\$ 42,861.42
3	\$ 43,520.34
4	\$ 44,180.28
5	\$ 44,839.20
6	\$ 45,499.14
7	\$ 46,159.08
8	\$ 46,815.96

Maintenance III

Years	
1	\$ 27,754.42
2	\$ 28,373.34
3	\$ 29,006.07
4	\$ 29,652.90
5	\$ 30,314.16
6	\$ 30,990.17
7	\$ 31,681.25
8	\$ 32,387.74

Director

Years	
1	\$ 74,980.41
2	\$ 76,487.52
3	\$ 78,024.92
4	\$ 79,593.22
5	\$ 81,193.04
6	\$ 82,825.02
7	\$ 84,489.80
8	\$ 86,188.05

**MECHANIC SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Mechanic I

Years	
1	\$ 47,477.94
2	\$ 48,136.86
3	\$ 48,794.76
4	\$ 49,457.76
5	\$ 50,115.66
6	\$ 50,775.60
7	\$ 51,434.52
8	\$ 52,094.46

Mechanic II

Years	
1	\$ 42,201.48
2	\$ 42,861.42
3	\$ 43,520.34
4	\$ 44,180.28
5	\$ 44,839.20
6	\$ 45,499.14
7	\$ 46,159.08
8	\$ 46,815.96

**ROUTING SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Route Specialist

Years	
1	\$ 42,219.90
2	\$ 43,068.51
3	\$ 43,934.19
4	\$ 44,817.27
5	\$ 45,718.09
6	\$ 46,637.02
7	\$ 47,574.42
8	\$ 48,530.67

Shop Assistant

Years	
1	\$ 28,800.00
2	\$ 29,376.00
3	\$ 29,963.52
4	\$ 30,562.79
5	\$ 31,174.04
6	\$ 31,797.52
7	\$ 32,433.47
8	\$ 33,082.14

Parts Manager

Years	
1	\$ 42,219.90
2	\$ 43,068.51
3	\$ 43,934.19
4	\$ 44,817.27
5	\$ 45,718.09
6	\$ 46,637.02
7	\$ 47,574.42
8	\$ 48,530.67

Utility Worker

Years	
1	\$ 15,952.80
2	\$ 16,273.45
3	\$ 16,600.54
4	\$ 16,934.21
5	\$ 17,274.59
6	\$ 17,621.80
7	\$ 17,976.00
8	\$ 18,337.32

Shop Foreman

Years	
0	\$ 57,477.33
1	\$ 57,477.33
2	\$ 58,833.03
3	\$ 60,187.67
4	\$ 61,544.43
5	\$ 62,899.08
6	\$ 64,254.78
7	\$ 66,590.66
8	\$ 68,962.61

**BUS DRIVERS SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Years	Bus Assistant	Bus Driver	Driver Trade Route
1	\$ 15,123.54	\$ 16,952.80	\$ 11,914.62
2	\$ 15,274.50	\$ 17,112.94	\$ 12,032.94
3	\$ 15,427.50	\$ 17,274.10	\$ 12,152.28
4	\$ 15,583.56	\$ 17,437.30	\$ 12,273.66
5	\$ 15,738.60	\$ 17,602.54	\$ 12,396.06
6	\$ 15,897.72	\$ 17,767.78	\$ 12,518.46
7	\$ 16,056.84	\$ 17,937.10	\$ 12,643.92
8	\$ 16,220.04	\$ 18,106.42	\$ 12,770.40

**CHILTON COUNTY SCHOOL SUBS SALARY SCHEDULE
EFFECTIVE OCTOBER 2023**

Description	Daily
Substitute Teacher	\$ 105
Long Term Certified Substitute Teacher	\$ 110
Substitute Bus Driver	\$ 60
Substitute Bus Assistant	\$ 44
Substitute Custodians	\$ 72
Substitute Clerical	\$ 62
Substitute Lunchroom Worker 6.5	\$ 65
Substitute Lunchroom Worker 7.5	\$ 75
Substitute Nurse	\$ 120
Substitute Teacher Assistant	\$ 65