

MEMORANDUM OF UNDERSTANDING BETWEEN
RAINIER SCHOOL DISTRICT #13
AND
RAINIER EDUCATION ASSOCIATION

The Rainier School District #13 and Rainier Education Association have agreed to the following contract item for employees. This MOU will expire on June 30, 2022.

The parties agree to amend the current Collective Bargaining Agreement to add the following provision to the compensation package described in Article 17, Compensation, for REA members:

Article 17, Section L

In appreciation for the additional effort by staff due to the stress brought on by the pandemic, and in recognition of staff retention, all staff employed by the District as of December 10, 2021, will receive a one-time pandemic stipend. It is the hope that this stipend will be used on wellness activities but can be used at the employee's discretion. A one-time pandemic stipend in the amount of \$1,000 will be added to each employee's pay, and paid out as part of regular payroll (prorated per wage agreement FTE).

It is understood that the stipend amount will be subject to regular withholding of taxes and benefits.

The parties agree that all provisions of the collective bargaining agreement not modified by this Memorandum of Understanding will remain in full force and effect.

The terms of the agreement will be effective upon the signature of all parties.

For the District

Date

For the Association

Date

School Board Chair

Date

MEMORANDUM OF UNDERSTANDING BETWEEN
RAINIER SCHOOL DISTRICT #13
AND
OREGON SCHOOL EMPLOYEES ASSOCIATION, RAINIER CHAPTER #89

The Rainier School District #13 and Oregon School Employees Association Rainier Chapter #89 have agreed to the following contract item for employees. This MOU will expire on June 30, 2022.

The parties agree to amend the current Collective Bargaining Agreement to add the following provision to the compensation package described in Article 4, Employee Compensation, for OSEA members:

Article 4, Section M

In appreciation for the additional effort by staff due to the stress brought on by the pandemic, and in recognition of staff retention, all staff employed by the District as of December 10, 2021, will receive a one-time pandemic stipend. It is the hope that this stipend will be used on wellness activities but can be used at the employee's discretion. A one-time pandemic stipend in the amount of \$1,000 will be added to each employee's pay, and paid out as part of regular payroll (prorated per wage agreement FTE).

It is understood that the stipend amount will be subject to regular withholding of taxes and benefits.

The parties agree that all provisions of the collective bargaining agreement not modified by this Memorandum of Understanding will remain in full force and effect.

The terms of the agreement will be effective upon the signature of all parties.

For the District

Date

For the Association

Date

School Board Chair

Date