

## **Substitute Pay Rates effective August 3, 2021**

- Substitutes pay rate determined by the actual school level and job position worked by the individual day. No license required to serve as a substitute for these following positions.
  - Substituting for a High School licensed position- \$75/day
  - Substituting for a Junior High School licensed position- \$70/day
  - Substituting for an Elementary/Middle School licensed position- \$68/day
  - Substituting for a required support staff position- \$58/day
- For long-term absences in licensed positions by an active educator-licensed substitute- the district will seek to employ a licensed teacher and pay a minimum rate of \$175/day until the absent educator is out of sick leave days. At that time, the licensed substitute educator is paid at the same rate as a beginning educator or increases to \$202 per day.