New Brockton High School

Vision	Mission The mission of NBHS is to facilitate an academically	Beliefs
The vision of New Brockton High School is to promote success for all students.	rich educational program in a safe environment.	We believe in addressing the needs of the whole child, rather than merely the academics ones. We strive to create an environment that facilitates healthy relationships among students, parents, educators, and our community.

Stakeholder Engagement	Climate and Culture	Professional Development	High-Quality Instruction
Objectives	Objectives	Objectives	Objectives
 Provide effective communication and involvement opportunities for parents and stakeholders 	 Promote meaningful relationships through professional learning and initiatives 	 Provide targeted professional development to enhance and increase student engagement 	 Provide equitable learning environments created through consistent instructional practices
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
 Utilize social media and the school's website to provide information to all stakeholders Communicate the school's Parent Involvement 	 Develop a collaborative, supportive learning environment that provides ample support for faculty, staff, and students 	 Provide opportunities for professional development that targets instruction and achievement for all learners. 	 Reserve time for collaboration among grade levels and departments Equip classroom teachers with a wide variety
 Plan to all stakeholders Distribute a monthly newsletter in both English and Spanish to update all stakeholders on 	 Implement district-wide Good Standing Policy to decrease discipline referrals and improve student attendance 	 Implement professional learning plans aligned with Alabama Quality Teaching Standards and the system's Educator Effectiveness Plan 	of instructional strategies and tools to promote higher order thinking, student engagement, and content retention.
school functions and activities.	 Facilitate stakeholder meetings to provide an outlet of communication for students, parents, and faculty. 	 Implement the state and district mentoring plan to support novice teachers and increase recruitment and retainment 	• Enhance technology availability for teachers and students to promote 21st century learning.
			Provide EL training and resources for teachers

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
			 Utilize assessment resources to backwards design instruction

Key Measures	Key Measures	Key Measures	Key Measures
Parent contact log	• surveys	mentor teacher logs	teacher surveys
• Title I surveys	eleot observations	professional learning plan	weekly faculty meetings
Home/School compact	mentor teacher logs	Teacher questionnaires	professional learning plan
Open House Events	Camp Butter and Egg activities	eleot observations	eleot observations
monthly focus group meetings	SIR data report	Camp Butter and Egg activities	student assessment data
Parent Acknowledgement forms	attendance reports	• surveys	Open House Events
Newsletter	student assessment data		 technology needs assessment
	Title I surveys		 technology plan
	monthly focus group meetings		co-teaching model
	student behavior data		 intervention program data
			instructional support
			• PLD's
			ACAP blueprints
			ACAP item specification