

**BOARD OF EDUCATION MEETINGS  
PUBLIC PARTICIPATION  
(REGULATION)**

Any person wishing to attend meetings of the Dewey Public Schools Board of Education in the capacity of an observer is entitled to do so and is welcome by the board of education. The board of education or the superintendent may invite members of the public to speak at regular board meetings or special board meetings called for specific purposes.

Organizations, groups, and individuals may request to speak to the board during the public comment segment scheduled for all regular board meetings. An individual's request to address the board must be received by the clerk of the board by 4:00 p.m. on the Wednesday prior to the board's regular meeting date. Topics for discussion must be specific in nature. Five minutes are allowed for each citizen to comment. If the board asks questions of the speaker, the speaker's response time will not be included in the time limit. The board reserves the right to permit only one person to present the views of an organization or group. The board of education also has the discretion not to hear citizens' comments at a meeting and to limit the number of speakers at any meeting.

The following rules govern specific comments at board meetings. No person who has publicly announced or filed as a candidate for public office may use the public comment portion of the board meeting as a forum for campaigning. School board policies and state and federal law have established separate and distinct procedures and forums for the resolution of employee grievances, employee complaints, employee suspensions and terminations, complaints against individual employees, student suspensions, and appeals and litigation.

The board of education will not hear from any school district employee who has not taken his or her employment-related concern through the appropriate chain of command in an effort to resolve the matter at the lowest possible level. Employees are required to take their concerns to their immediate supervisor, the building principal, the superintendent, and only then to the board of education.