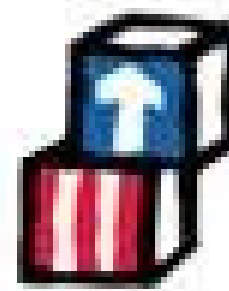


# Annual Report

## Head Start Program



Community Action, Inc.  
of Central Texas  
— DEVELOPING OPPORTUNITIES —



## 2024-2025

### Mission Statement

**Helping Central Texans improve economic self-reliance through a wide range of services and community partnerships.**

The annual report is shared with the public on the agency website:  
[www.communityaction.com](http://www.communityaction.com)

# Program Governance

The CAI Policy Council comprises parents from each of our Child Development Centers that make up the CAI Head Start and Early Head Start Program. Together the CAI Board, the Policy Council, and the Head Start Leadership Team share decision-making and oversight responsibilities as they work to provide high-quality services to the families in the program.

**Members are elected yearly and serve 12-month terms. Our members can serve up to 5 years on the Policy Council**

# Head Start Program



**Leading the Head Start Program at Community Action Inc. of Central Texas is a privilege aimed at delivering exceptional early childhood education to children in need. Our program emphasizes comprehensive case management for enrolled families, supporting them in achieving their goals. Through our efforts, Head Start contributes to the future of children and families in Hays and Caldwell Counties, fostering stronger communities.**

# Enrollment

**Funded Enrollment  
Head Start**

**296**

**Cumulative Enrollment  
Head Start**

**329**

**Funded Enrollment  
Early Head Start**

**152**

**Cumulative Enrollment  
Early Head Start**

**208**

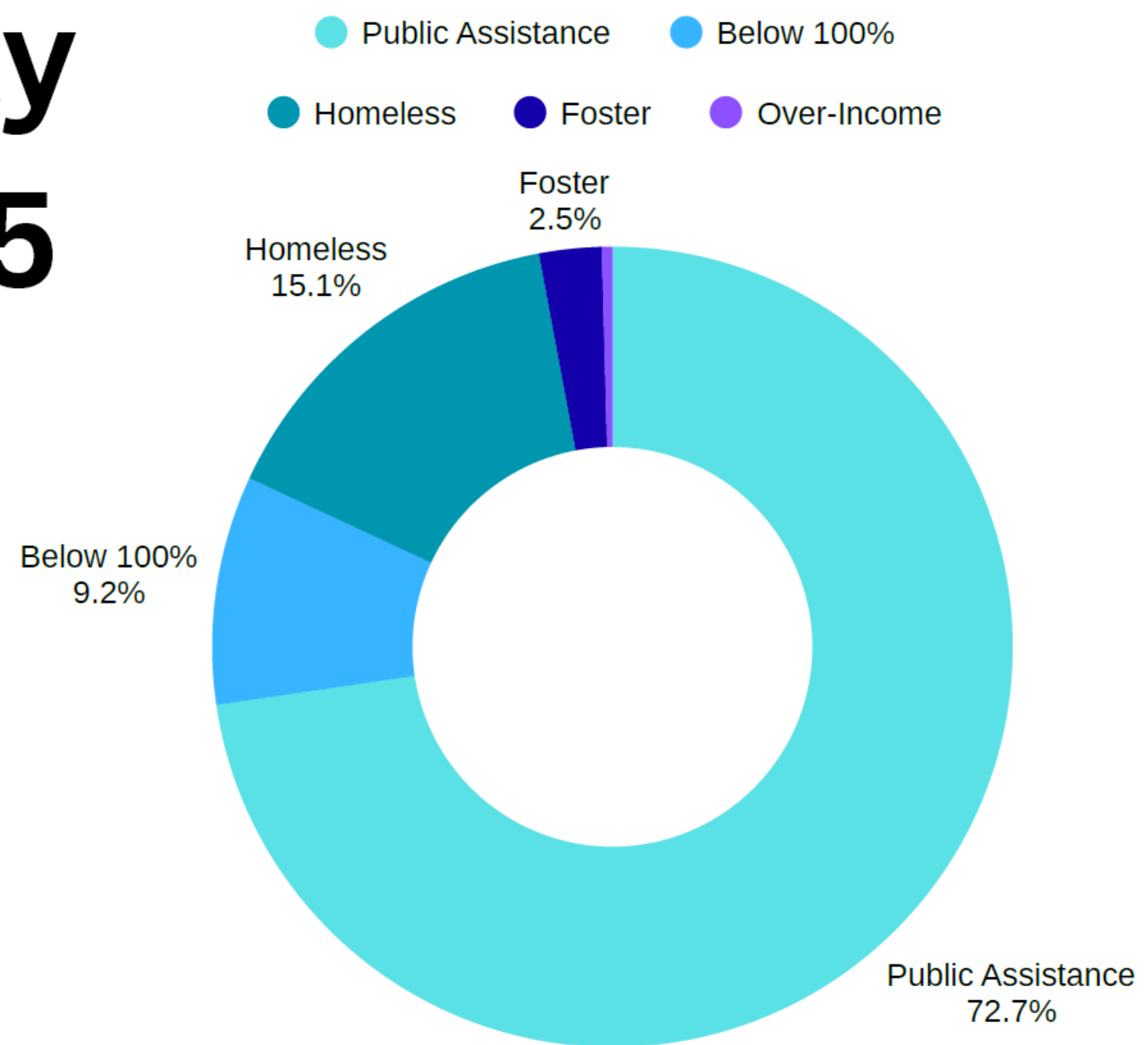
# Attendance

## Average Daily Attendance

EARLY HEAD START	83.77%
HEAD START	86.27%

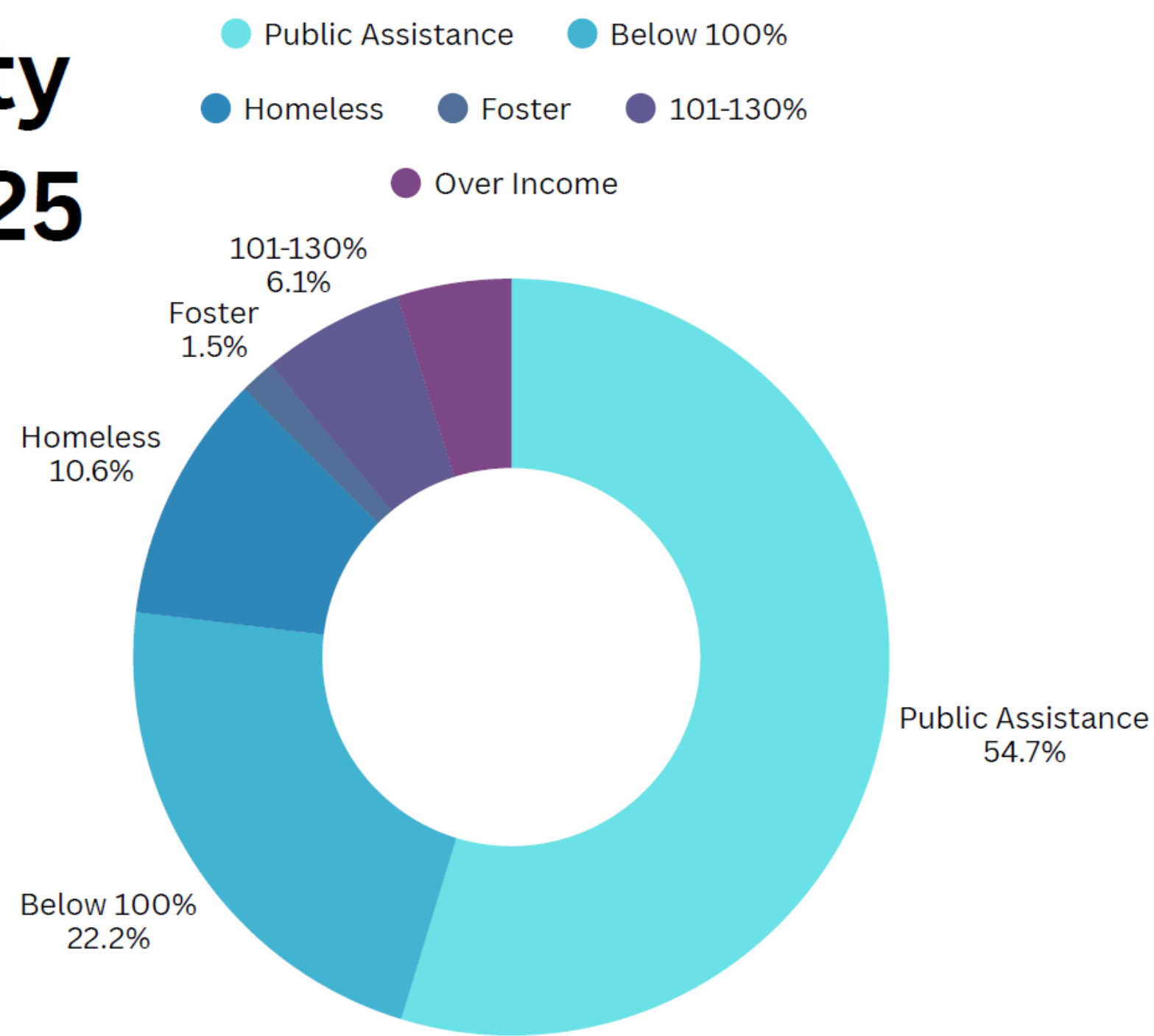


# EHS Eligibility Income 24-25



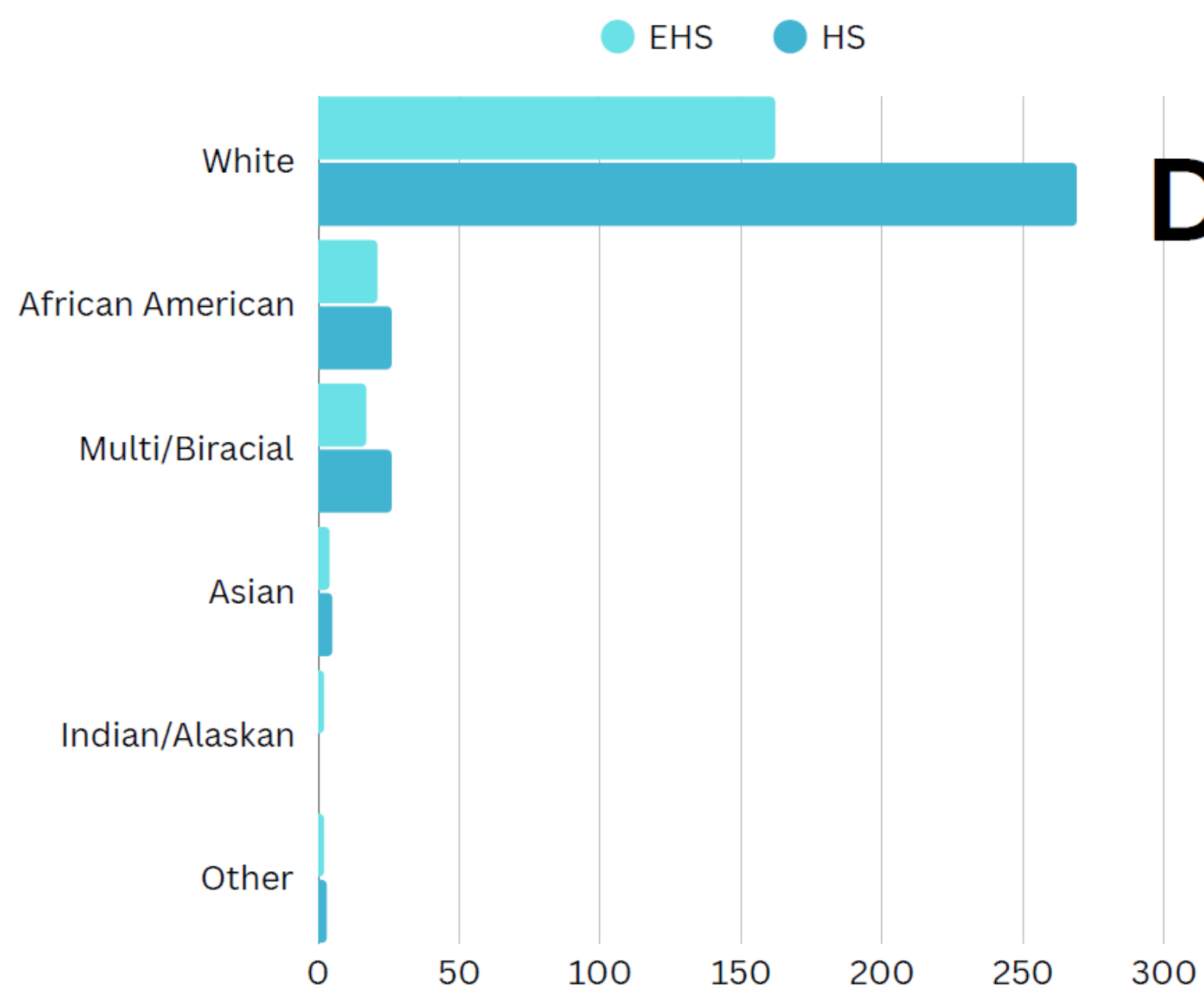
**All family income statuses are taken at the time of application. Early Head Start children are eligible until their third Birthday**

# HS Eligibility Income 24-25



**All family income statuses are  
taken at the time of application.**

# Enrollment Demographics



# Budget

Head Start

Budget and Actual Expenditures

Fiscal Year 2023 – 2024

	Budget	Expenditures
Contractual	\$445,343.00	\$458,203.59
Fringe Benefits	\$1,116,506.00	\$1,010,638.91
Other	\$1,347,268.00	\$1,430,909.75
Salaries	\$4,420,289.00	\$4,186,626.21
Supplies	\$269,453.00	\$379,515.19
Travel	<u>\$30,208.00</u>	<u>\$47,283.06</u>
Grand Total	<u>\$7,629,067.00</u>	<u>\$7,513,176.71</u>

# **Family Services**

**Our Family Services team is  
compiled of our Family  
Advocates and Family  
Advocate Assistants. They  
are supported by the Family  
Service & ERSEA Content  
Coordinators**

- **Families Served: 537**
- **Goal Set: 530**
- **Goals Met: 496**
- **Emergency/ Crisis: 55**

# Parent Survey

**Yearly, our families are surveyed to continue our program's determination to provide the highest quality services. We utilize the Learning genie Prent Communication system to both survey and compile results.**

Program  
Satisfaction

**97.6%**

Education  
Services

**97.6%**

Family  
Support

**96.4%**

Health  
Services

**94%**

Teacher Staff  
Interaction

**91.7%**

# Health Services

● EHS ● HS

300

250

200

150

100

50

0

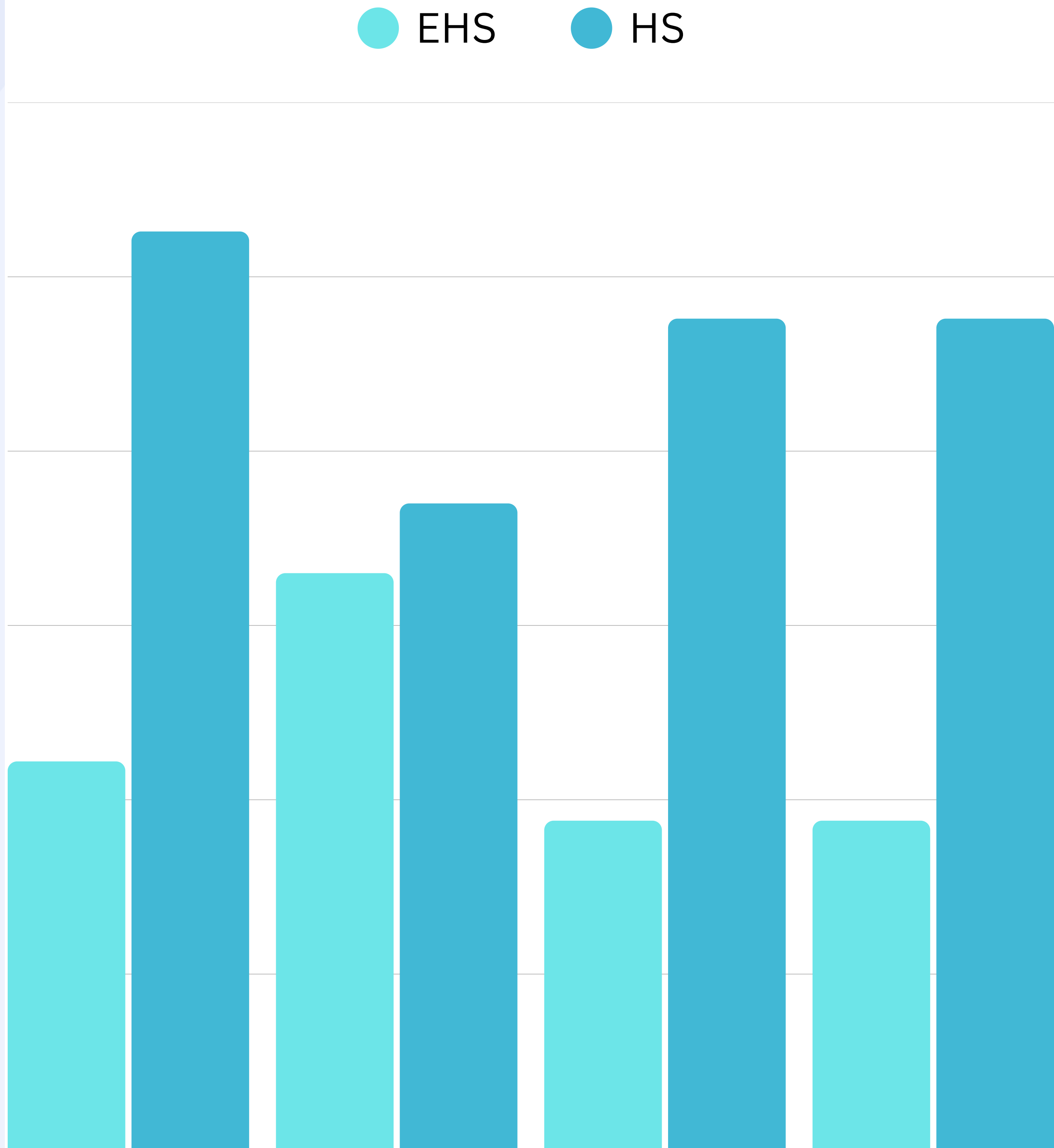
Physicals

Dentals

Hearing

Vision

Completed Health Events



# Nutrition Services

## Nutrition by the numbers

Meals Served

157,365

Parent Training  
Events Held

2

Staff Wellness  
Events Held

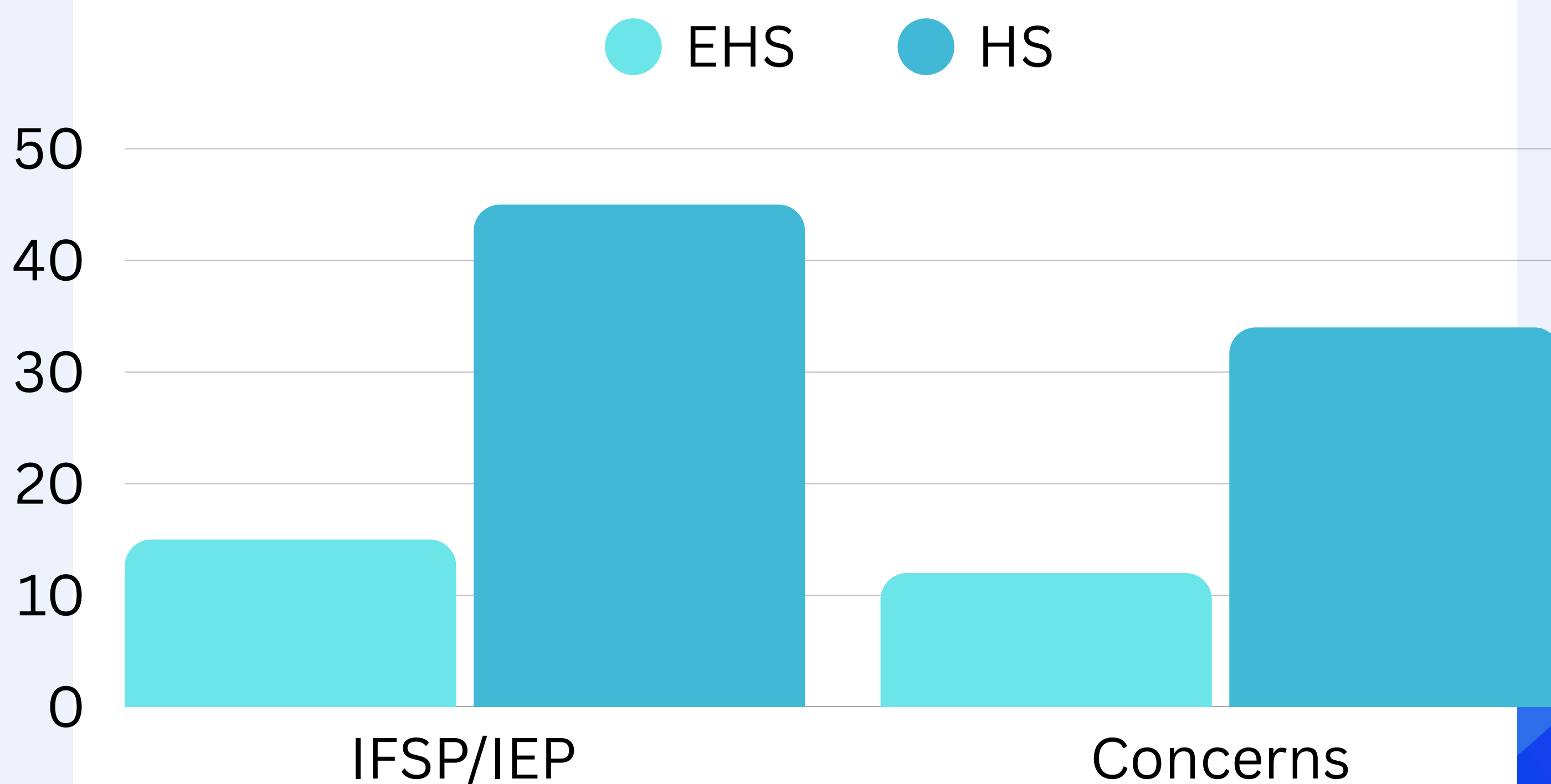
1

Special Diet  
Accommodations

78

# Disability Services

The Office of Head Start requires programs to serve at minimum 10% of their funded enrollment to children receiving services. Our program works with local early childhood intervention agencies and local school districts to help identify and provide necessary therapies.



# Mental Health Services

CAI Head Start partners with Family Services - Well Being to provide a mental health consultant to children, families, and staff. Our Consultant works with children both in the classroom and in the homes. The need for mental health services in our service area continues to rise and we are fortunate to provide our families with the opportunity to prioritize mental health.

# Education Services

The Head Start Program strives to provide the highest quality early childhood education. Our goals start with qualified teaching staff and ongoing monitoring and instructional support from the Education Team throughout the year. We use the Frog Street Curriculum which aligns with the Head Start Early Learning Outcomes Framework.

Additional instructional supplemental curriculum includes Conscious Discipline, Kindermusik, and Children's Learning Institute Engage.

Our program participates in the Texas School Ready Project which affords us an additional Instructional Coach to provide our staff with Individualized training and materials to support at-risk communities.

# **School Readiness Goals**

## **Approaches to Learning**

The child develops the ability to show persistence and flexibility in actions and behaviors.

## **Social and Emotional Development**

The child develops expectations of consistent, positive interactions through secure relationships with familiar adults.

## **Language and Literacy**

- 1.) The child attends to, understands, learns from, and responds to communication and language from others.
- 2.) The child understands an increasing number of words used in communication with others.

## **Cognition**

The child actively explores people and objects to understand self, others, and objects.

## **Perceptual, Motor, and Physical Development**

- 1.) The child demonstrates effective and efficient use of large muscles to explore the environment.
- 2.) The child coordinates hand and eye movements to perform actions.

# Classroom Assessment Scoring System (CLASS)

CAI Head Start monitors classroom interactions with the CLASS tool.

Observations are conducted each semester for all classrooms. Scores are submitted to the Office of Head

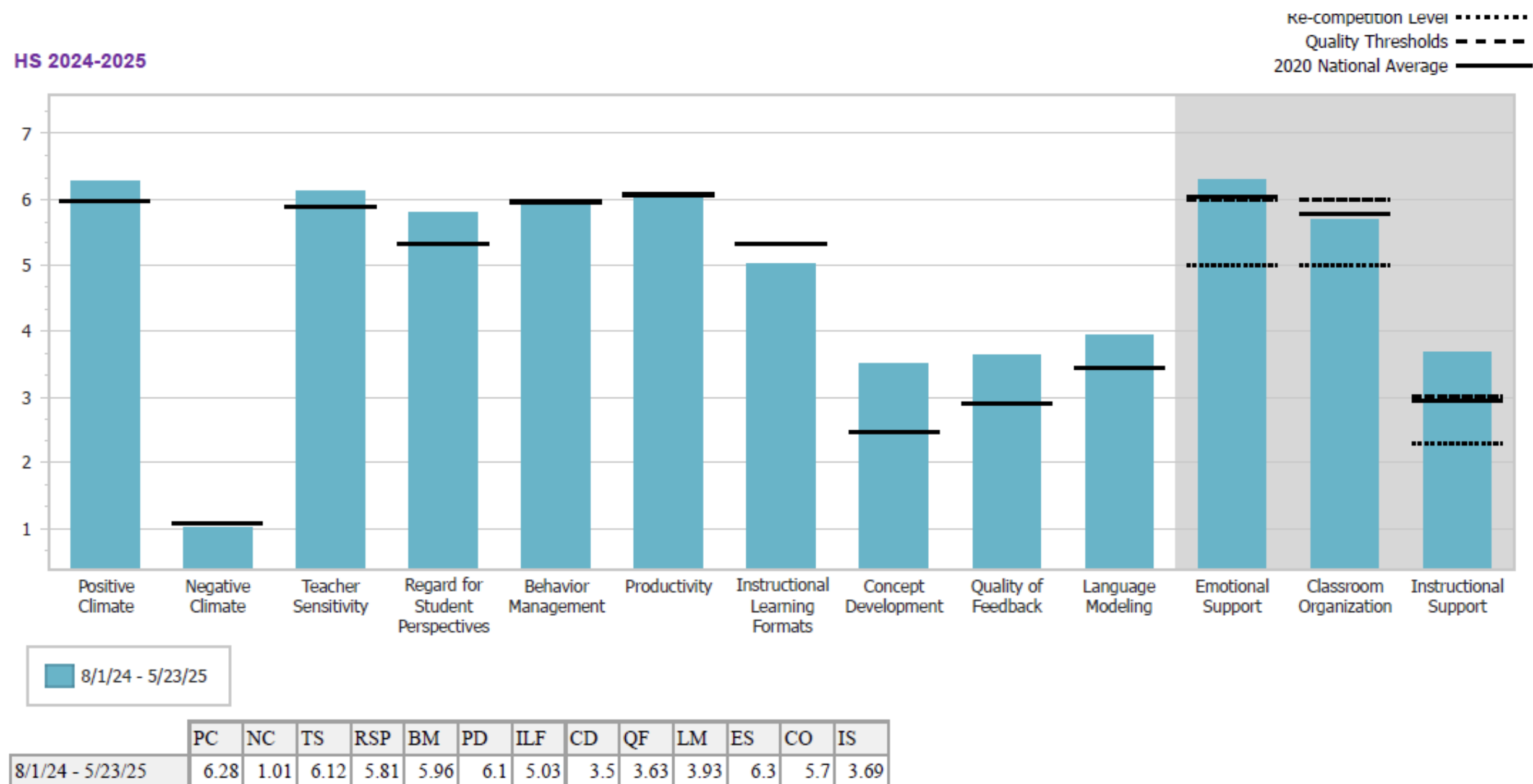
Start as part of their ongoing monitoring, as well as being used for coaching and instructional support.

Note, the domain Negative Climate should not be higher than a 1.



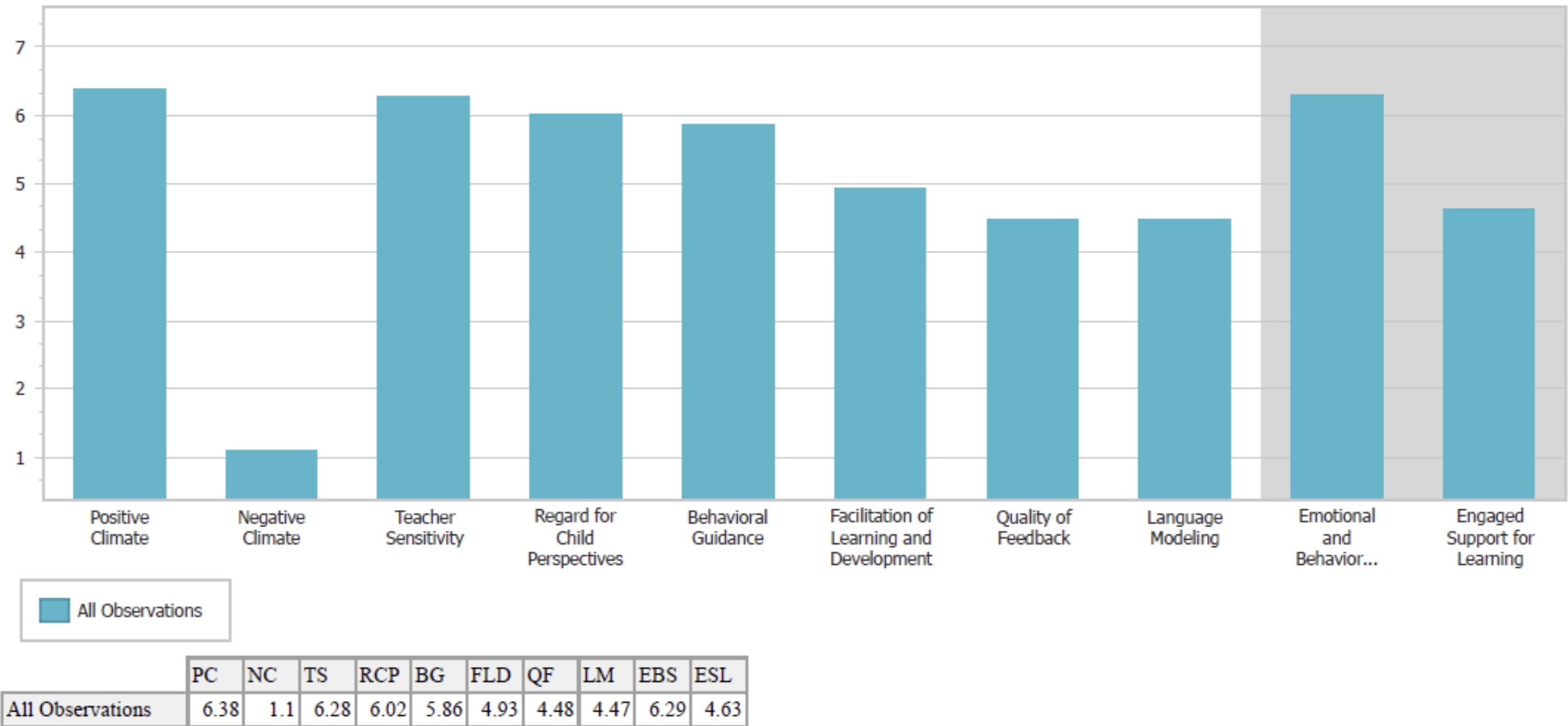
CLASS

# Head Start- PreK Average scores



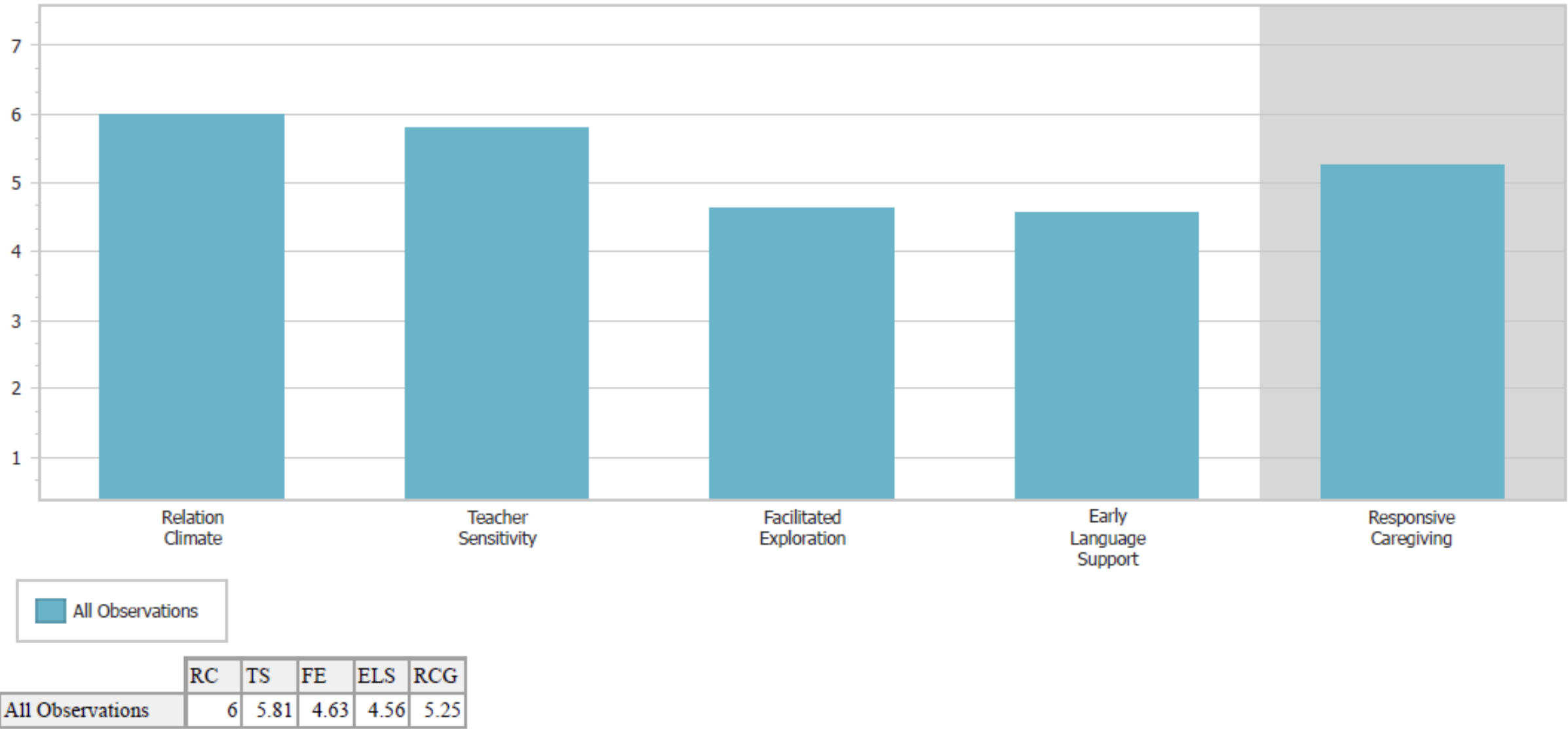
# Early Head Start- Toddler Average Scores

Community Action, Inc. Central TX



# Early Head Start - Infant Average Scores

Community Action, Inc. Central TX



	RC	TS	FE	ELS	RCG
All Observations	6	5.81	4.63	4.56	5.25

# Teacher of the Year



Head Start Teacher - Debbie Sepeda



Head Start Teaching Assistant - Carmen Avalos

# Teacher of the Year



Early Head Start Teacher - Thelma Rhodes