

Bessemer City Schools

Work Session
08/15/2024 05:30 PM
Bessemer Board of Education
1621 5th Avenue N
Bessemer, AL 35020

Printed : 8/14/2024 10:20 AM CT

Mr. Lee Jones, Board President, Presiding

I. CALL TO ORDER

II. ROLL CALL/ESTABLISHMENT OF QUORUM

III. INVOCATION/PLEDGE OF ALLEGIANCE

IV. REVIEW OF AGENDA

V. REVIEW OF MINUTES

- A. July 9, 2024 Called Board Meeting
- B. July 16, 2024 Regular Board Meeting
- C. July 22, 2024 Called Board Meeting
- D. July 30, 2024 Called Board Meeting
- E. August 5, 2024 Called Board Meeting

VI. FINANCIAL REPORT - MRS. PATRICIA STEWART

- A. Bank Statements
- B. Bank Reconciliations

VII. COMMUNITY INPUT - 3 minutes each

VIII. ATTORNEY'S REPORT

IX. INFORMATION/DISCUSSION ITEMS

- A. A Labs Presentation
- B. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- C. Technology Report - Dr. Florence Williams, Technology Coordinator
- D. Superintendent pay raise: 3-5 %
- E. CSFO Job Description
- F. Model Library Policy
- G. Employee E.D.'s Compensation
- H. 2025-2029 Capital Plan

X. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Probationary Principal Contract for Hard Elementary School Principal, Mrs. Adriene Evans, effective July 1, 2024-June 30, 2026, in the amount of \$99,674.00, Source of Funds: State Foundation Funds
- C. Approval of Resolution to adopt the Model Policy for Teachers' Bill of Rights
- D. Approval of lowest responsible bidder, Regional Produce, in the amount of \$245,154.50 to provide produce to all schools. Cost: \$245,154.50, Source of Funds: CNP 5105 Funds
- E. Approval to contract with A by G Therapy and Consulting from August 8, 2024 - June 30, 2025 to provide speech therapy services to students with disabilities who have such services in their Individualized Education Program (IEP), Cost \$75.00 per hour not to exceed 21 hours per week, Total Contract Cost: \$56,700.00, Source of Funds: Special Education VI-B Funds
- F. Approval to use purchasing cooperatives that have been vetted by the Alabama Department of Examiners of Public Accounts for district purchases such as listed in the supporting document. Source of Funds: All Funding Sources

- G. Approval to contract with Janix Consultants, LLC to provide support and services to include: system-wide data analysis and action planning for instructional and attendance data, assistance with identifying academic targets, administrative data coaching, and progress monitoring data reporting. Cost: \$95,400, Source of Funds: Title I Carry-Over
- H. Approval to contract with Education Elements to extend support to include implementation of the district's strategic plan, defining metrics to monitor implementation, and support developing/delivering communication regarding progress. Cost: 97,529, Source of Funds: Title I Carry-Over
- I. Approval to contract with Bailey Education Group, LLC to deliver the BCS aspiring leadership academy. Through a year-long cohort model, participants will receive support in attaining the essential knowledge, skills, and job-embedded practices to advance into leadership roles that align with goal 2 of the district's strategic plan. Cost: \$40,000, Source of Funds: Title I Carry-Over
- J. Approval to contract with Bailey Education Group, LLC to deliver five days of high-quality leadership professional development for directors, principals, and assistant principals. Cost: \$33,000, Source of Funds: Title I Carry-Over
- K. Approval for Davis Architect to oversee the roofing projects at Abrams Elementary main building and cafeteria, Westhills Elementary entire school, and the HVAC System at Hard Elementary A-D Halls, and the demolition of the gymnasium at New Horizon Alternative School. Source of Funds: Capital Advancement and Technology Funds
- L. Approval to submit for Public Notification of the Children's Internet Protection Act (CIPA) for compliance purposes
- M. Approval of request from the City of Bessemer to use BCHS Tiger Stadium on 9/21/24, 9/28/24, and 10/19/24 for the Youth Football League Football Games. They will provide 3 officers for regular season games and 5 officers for homecoming. They will clean afterwards.
- N. Consent Agenda: Approval of Donations 1-3 to Jonesboro Elementary
 - 1. 50 book bags from Dothan Lodge 112
 - 2. 50 book bags from the Church of the Highlands
 - 3. 150 headphones from Allen Temple Church, Bessemer, AL

XI. SUPERINTENDENT'S REPORT

XII. SCHEDULED MEETINGS

- A. First FY2025 Public Budget Hearing: Wednesday, August 14, 2024, 5:30 p.m., at the Central Office
- B. Regular Board Meeting: Tuesday, August 20, 2024, 6:00 p.m., at the Central Office
- C. Second FY2025 Public Budget Hearing: Wednesday, August 28, 2024, 11:00 a.m., at the Central Office
- D. Work Session: Thursday, September 12, 2024, 5:30 p.m., at the Central Office

XIII. ADJOURNMENT

"empowering students through excellence in education"