Comprehensive School Improvement Plan (CSIP)

Rationale

School improvement efforts are a collaborative process involving multiple stakeholders. Through the improvement planning process, leaders focus on priority needs, funding, and closing achievement gaps among identified subgroups of students. When implemented with fidelity, the Comprehensive School Improvement Plan (CSIP) cultivates an environment that promotes student growth and achievement.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes). Through the Needs Assessment for Schools, priorities were identified and processes, practices, and/or conditions were chosen for focus. This goal building template will assist your improvement team to address those priorities and outline your targets and the activities intended to produce the desired changes. Progress monitoring details will ensure that your plan is being reviewed regularly to determine the success of each strategy.

Please note that the objectives (short-term targets) set by your school under the Achievement Gap section of this planning template will be used by the district's superintendent to determine whether or not your school met its targets to reduce the gap in student achievement for any student group for two consecutive years as required by KRS 158.649. Likewise, operational definitions for each required planning component can be found on page 2 of the planning template.

For those schools operating a Title I Schoolwide Program, this plan meets the requirements of Section 1114 of the Every Student Succeeds Act as well as state requirements under 703 KAR 5:225. No separate Schoolwide Program Plan is required.

Requirements for Building an Improvement Plan

- The required goals for **elementary/middle schools** include the following:
 - o State Assessment Results in reading and mathematics
 - o State Assessment Results in science, social studies and writing
 - o Achievement Gap
 - o English Learner Progress
 - o Quality of School Climate and Safety

- The required goals for **high schools** include the following:
 - State Assessment Results in reading and mathematics
 - o State Assessment Results in science, social studies and writing
 - o Achievement Gap
 - o English Learner Progress
 - o Quality of School Climate and Safety
 - o Postsecondary Readiness
 - o Graduation Rate

Alignment to Needs:

Results of the Phase Two needs assessment process should inform the development of the comprehensive school improvement plan. List the identified priorities below to be addressed in order to build staff capacity and increase student achievement.

Priorities/Concerns from Needs Assessment for Schools

List two or three of the greatest areas of weakness identified in question #5 of the Needs Assessment for Schools that will be thoroughly addressed in the strategies and activities outlined in this template.

Increased proficiency in math and reading. Increased proficiency in science, social studies and writing.

Processes, Practices, or Conditions to be Addressed from Key Elements Template

List two or three of the processes, practices, or conditions identified on the School Key Elements Template that the school will focus its resources and efforts upon and thoroughly address in the strategies and activities outlined in this template.

Weekly PLCs with school administration. PLCs will mainly focus on state standards, pacing guides, assessments and examination of data. Monthly elementary collaboration work sessions. Math and reading teachers from both elementary schools in the district will collaborate with a focus on best-practice instructional strategies.

Indicator Scores

Indicator	Status	Change
State Assessment Results in reading and mathematics	Blue/ High/ (52.5%)	Increased Significantly
State Assessment Results in science, social studies and writing	Blue/ High/ (46%)	Increased Significantly
English Learner Progress	N/A	N/A
Quality of School Climate and Safety	Yellow/ Low	Increased
Postsecondary Readiness (high schools and districts only)	N/A	N/A
Graduation Rate (high schools and districts only)	N/A	N/A

List the overall scores of status and change for each indicator.

Updated June 2023

Explanations/Directions

Goal: Schools should determine long-term goals that are three- to five-year targets for each required school level indicator. Elementary/middle schools must address state assessment results in reading and mathematics, state assessment results in science, social studies and writing, achievement gap, English learner progress, and quality of school climate and safety. High schools must address state assessment results in reading and mathematics, state assessment results in reading and mathematics, state assessment results in science, social studies and writing, achievement gap, English learner progress, quality of school climate and safety, postsecondary readiness, and graduation rate. Long-term goals should be informed by The Needs Assessment for Schools.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Schools should determine short-term objectives to be attained by the end of the current academic year. Objectives should address state assessment results and/or aligned formative assessments. There can be multiple objectives for each goal.	Describe your approach to systematically address a process, practice, or condition that was identified as a priority during the Needs Assessment for Schools. There can be multiple strategies for each objective. The strategy can be based upon <u>Kentucky's six (6) Key</u> <u>Core Work Processes</u> or another established improvement approach (i.e. <i>Six Sigma, Shipley, Baldridge,</i> <i>etc.).</i>	Describe the actionable steps the school will take to deploy the chosen strategy. There can be multiple activities for each strategy.	List the criteria that will gauge the impact of your work. The measures may be quantitative or qualitative but are observable in some way. Consider measures of input as well as outcomes for both staff and students.	Describe the process used to assess the implementation of the plan, the rate of improvement, and the effectiveness of the plan. Your description should include the artifacts to be reviewed, specific timelines, and responsible individuals.	List the specific federal, state, or local funding source(s) used to support each improvement initiative. If your school is a recipient of Title I, Part A funds, your CSIP serves as your annual plan and must indicate how Title I funds are utilized to carry out the planned activities.

1: State Assessment Results in Reading and Mathematics

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Dbjective 1	Curriculum will be aligned	Math teachers will incorporate the	Classroom formative	School-level PLCs are conducted	No additional
By May 2024, SLES students	and congruent with the state	newly purchased I-Ready Math	assessments, District-	weekly and directed by administration.	funding is necessary
vill improve the overall	standards.	Curriculum with fidelity in each	level common	PLCs will mainly focus on state	at this time. The
nathematics proficiency to or		classroom.	assessments, Kentucky	standards, pacing guides, assessments	district has
bove 54% as determined by			State Assessment	and incorporation of the new	purchased the I-
ne Kentucky State				curriculum.	Ready Curriculum a
ssessment.					well as common
					assessment
					resources.
		School administrator will conduct	Minutes from weekly	Curriculum maps and pacing guides	No additional
		weekly PLCs for the purpose of	PLCs, classroom	completed and reviewed on a regular	funding is necessary
		analyzing assessment data,	formative assessments,	basis. Lesson plans submitted and	at this time.
		reviewing state standards, pacing	District-level common	reviewed by administration. District	
		guides and new I-Ready Curriculum.	assessments and the	administrators provide frequent	
			Kentucky State Assessment.	updates to District Superintendent during weekly administrator meeting.	
			Assessment.		
	Provide on-going professional	Math teachers will meet monthly	Minutes from monthly	Documented attendance sheets and	General funding of
	development in the areas of	for district-level collaborative work	work sessions,	prepared work session agendas.	\$2000 for teacher
	instructional best-practice,	sessions. Work sessions are teacher	formative assessments,	Classroom observations conducted by	substitutes and
	high yield instructional	driven and a collaboration between	District-level common	school and district administrators.	travel.
	strategies, and state	both elementary schools and district	assessments and the		
	standards.	instructional supervisors.	Kentucky State		
			Assessment.		
		Outside the district professional	Increased use of	Documented attendance sheets and	General funding of
		development opportunities and	research-based	conference notes. Classroom	\$2000 for
		conferences. WKEC/KY. Center for	instructional strategies	observations conducted by school and	registration fees,
		Mathematics.	as observed through	district administrators.	travel and lodging.
			administrator		
			observations and PLCs.		

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
By May 2024, SLES students will improve the overall reading proficiency to or above 56% as determined by the Kentucky State Assessment. Provide or developme instructior high yield is strategies,	Curriculum will be aligned and congruent with the state standards.	ELA teachers will incorporate the newly purchased Into Reading Curriculum with fidelity in each classroom.	Classroom formative assessments, District- level common assessments, Kentucky State Assessment Minutes from weekly	School-level PLCs are conducted weekly and directed by administration. PLCs will mainly focus on state standards, pacing guides, assessments and incorporation of the new curriculum.	No additional funding is necessary at this time. The district has purchased the Into Reading Curriculum as well as common assessment resources. No additional
		weekly PLCs for the purpose of analyzing assessment data, reviewing state standards, pacing guides and new Into Reading Curriculum.	PLCs, classroom formative assessments, District-level common assessments and the Kentucky State Assessment.	completed and reviewed on a regular basis. Lesson plans submitted and reviewed by administration. District administrators provide frequent updates to District Superintendent during weekly administrator meeting.	funding is necessary at this time.
	Provide on-going professional development in the areas of instructional best-practice, high yield instructional strategies, and state standards.	ELA teachers will meet monthly for district-level collaborative work sessions. Work sessions are teacher driven and a collaboration between both elementary schools and district instructional supervisors.	Minutes from monthly work sessions, formative assessments, District-level common assessments and the Kentucky State Assessment.	Documented attendance sheets and prepared work session agendas. Classroom observations conducted by school and district administrators.	General funding of \$2000 for teacher substitutes and travel.
		Outside the district professional development opportunities and conferences.	Increased use of research-based instructional strategies as observed through administrator observations and PLCs.	Documented attendance sheets and conference notes. Classroom observations conducted by school and district administrators.	General funding of \$2000 for registration fees, travel and lodging.

2: State Assessment Results in Science, Social Studies and Writing

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 By May 2024, SLES students will improve the overall science proficiency to or above 49% as determined by the Kentucky State	Curriculum will be aligned and congruent with the state standards.	Analyze the current curriculum to ensure that the instructional resources meet the criteria for being a high-quality instructional resource.	Classroom formative assessments, District- level common assessments, Kentucky State Assessment	School-level PLCs are conducted weekly and directed by administration. PLCs will mainly focus on state standards, pacing guides, assessments and incorporation of the new curriculum.	No additional funding is necessary at this time.
Assessment.		Analyze current pacing guides to identify instructional gaps, and mastery of state standards.	Classroom formative assessments, District- level common assessments, Kentucky State Assessment	Curriculum maps and pacing guides completed and reviewed on a regular basis. Lesson plans submitted and reviewed by administration. District administrators provide frequent updates to District Superintendent during weekly administrator meeting.	No additional funding is necessary at this time.
	Provide on-going professional development in the areas of instructional best-practice, high yield instructional strategies, and state standards.	Science teachers will meet weekly for PLCs directed by school administration. PLCs will mainly focus on state standards, pacing guides and assessments.	Minutes from weekly PLCs, formative assessments, District- level common assessments and the Kentucky State Assessment.	Documented attendance sheets and prepared work session agendas. Classroom observations conducted by school and district administrators.	No additional funding is necessary at this time.
		Outside the district professional development opportunities and conferences.	Increased use of research-based instructional strategies as observed through administrator observations and PLCs.	Documented attendance sheets and prepared work session agendas. Classroom observations conducted by school and district administrators.	General funding of \$1000 for registration fees, travel and lodging.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 2 By May 2024, SLES students will improve the overall social studies proficiency to or above 54% as determined by the Kentucky State Assessment.	Curriculum will be aligned and congruent with the state standards.	Analyze the current social studies curriculum to ensure that the instructional resources meet the criteria for being a high-quality instructional resource.	Classroom formative assessments, District- level common assessments, Kentucky State Assessment	School-level PLCs are conducted weekly and directed by administration. PLCs will mainly focus on state standards, pacing guides, assessments and incorporation of the new curriculum.	No additional funding is necessary at this time.
		Analyze current social studies pacing guides to identify instructional gaps, and mastery of state standards.	Classroom formative assessments, District- level common assessments, Kentucky State Assessment	Curriculum maps and pacing guides completed and reviewed on a regular basis. Lesson plans submitted and reviewed by administration. District administrators provide frequent updates to District Superintendent during weekly administrator meeting	No additional funding is necessary at this time.
	Provide on-going professional development in the areas of instructional best-practice, high yield instructional strategies, and state standards.	Social studies teachers will meet weekly for PLCs directed by school administration. PLCs will mainly focus on state standards, pacing guides and assessments.	Minutes from weekly PLCs, formative assessments, District- level common assessments and the Kentucky State Assessment.	Documented attendance sheets and prepared work session agendas. Classroom observations conducted by school and district administrators.	No additional funding is necessary at this time.
		Outside the district professional development opportunities and conferences.	Increased use of research-based instructional strategies as observed through administrator observations and PLCs.	Documented attendance sheets and prepared work session agendas. Classroom observations conducted by school and district administrators.	General funding of \$1000 for registration fees, travel and lodging.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 2	Curriculum will be aligned	Analyze the current writing	Classroom formative	School-level PLCs are conducted	No additional
By May 2024, SLES students	and congruent with the state	curriculum to ensure that the	assessments, District-	weekly and directed by administration.	funding is necessary
will improve the overall	standards.	instructional resources meet the	level common	PLCs will mainly focus on state	at this time.
writing proficiency to or		criteria for being a high-quality	assessments, Kentucky	standards, pacing guides, assessments	
above 54% as determined by		instructional resource.	State Assessment	and incorporation of the new	
the Kentucky State				curriculum.	
Assessment.					
		Analyze current writing pacing	Classroom formative	Curriculum maps and pacing guides	No additional
		guides to identify instructional gaps,	assessments, District-	completed and reviewed on a regular	funding is necessary
		and mastery of state standards.	level common	basis. Lesson plans submitted and	at this time.
			assessments, Kentucky	reviewed by administration. District	
			State Assessment	administrators provide frequent	
				updates to District Superintendent	
				during weekly administrator meeting	
	Provide on-going professional	Writing teachers will meet weekly	Minutes from weekly	Documented attendance sheets and	No additional
	development in the areas of	for PLCs directed by school	PLCs, formative	prepared work session agendas.	funding is necessary
	instructional best-practice,	administration. PLCs will mainly	assessments, District-	Classroom observations conducted by	at this time.
	high yield instructional	focus on state standards, pacing	level common	school and district administrators.	
	strategies, and state	guides and assessments.	assessments and the		
	standards.		Kentucky State		
			Assessment.		
		Outside the district professional	Increased use of	Documented attendance sheets and	General funding of
		development opportunities and	research-based	prepared work session agendas.	\$1000 for
		conferences.	instructional strategies	Classroom observations conducted by	registration fees,
			as observed through	school and district administrators.	travel and lodging.
			administrator		
			observations and PLCs.		

3: Achievement Gap

KRS 158.649 requires the school-based decision making (SBDM) council, or the principal if no council exists, to set the school's yearly targets for eliminating any achievement gap. The targets should be established with input from parents, faculty, and staff and submitted to the superintendent for consideration and the local board of education for adoption. In addition to being a statutory requirement, intentionally focusing on the achievement gaps that exist among a school's underserved student populations is also a vital component of the continuous improvement process. Schools should use a variety of measures and analysis when conducting its review of its achievement gaps, including a review of the school's climate and culture. Schools are not required to establish long term achievement gap goals; however, schools must establish yearly targets (objectives).

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1	Curriculum will be aligned	Math and reading teachers will	Classroom formative	School-level PLCs are conducted	No additional
Economically Disadvantaged	and congruent with the state	incorporate the newly purchased	assessments, District-	weekly and directed by administration.	funding is necessary
	standards.	curriculum with fidelity in each	level common	PLCs will mainly focus on state	at this time.
By May 2024, SLES students		classroom.	assessments, Kentucky	standards, pacing guides, assessments	
will improve the overall			State Assessment	and incorporation of the new	
mathematics proficiency to or				curriculum.	
above 54% and the reading		School administrator will conduct	Minutes from weekly	Curriculum maps and pacing guides	No additional
proficiency at or above 56%		weekly PLCs for the purpose of	PLCs, classroom	completed and reviewed on a regular	funding is necessary
as determined by the		analyzing assessment data,	formative assessments,	basis. Lesson plans submitted and	at this time.
Kentucky State Assessment.		reviewing state standards, pacing	District-level common	reviewed by administration. District	
		guides and new curriculum.	assessments and the	administrators provide frequent	
			Kentucky State	updates to District Superintendent	
			Assessment.	during weekly administrator meeting.	
	Provide on-going professional	Math and reading teachers will	Minutes from monthly	Documented attendance sheets and	General funding of
	development in the areas of	meet monthly for district-level	work sessions,	prepared work session agendas.	\$2000 for teacher
	instructional best-practice,	collaborative work sessions. Work	formative assessments,	Classroom observations conducted by	substitutes and
	high yield instructional	sessions are teacher driven and a	District-level common	school and district administrators.	travel.
	strategies, and state	collaboration between both	assessments and the		
	standards.	elementary schools and district	Kentucky State		
		instructional supervisors.	Assessment.		

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		Outside the district professional development opportunities and conferences.	Increased use of research-based instructional strategies as observed through administrator observations and PLCs.	Documented attendance sheets and conference notes. Classroom observations conducted by school and district administrators.	General funding of \$2000 for registration fees, travel and lodging.
Objective 2 Economically Disadvantaged By May 2024, SLES students will improve the overall science proficiency to or	Curriculum will be aligned and congruent with the state standards.	Analyze the current curriculum to ensure that the instructional resources meet the criteria for being a high-quality instructional resource.	Classroom formative assessments, District- level common assessments, Kentucky State Assessment	School-level PLCs are conducted weekly and directed by administration. PLCs will mainly focus on state standards, pacing guides, assessments and incorporation of the new curriculum.	No additional funding is necessary at this time.
above 49%, the social studies proficiency at or above 54% and the writing proficiency at or above 54% as determined by the Kentucky State Assessment.		Analyze current pacing guides to identify instructional gaps, and mastery of state standards.	Minutes from weekly PLCs, classroom formative assessments, District-level common assessments and the Kentucky State Assessment.	Curriculum maps and pacing guides completed and reviewed on a regular basis. Lesson plans submitted and reviewed by administration. District administrators provide frequent updates to District Superintendent during weekly administrator meeting.	No additional funding is necessary at this time.
	Provide on-going professional development in the areas of instructional best-practice, high yield instructional strategies, and state standards.	Teachers will meet weekly for PLCs directed by school administration. PLCs will mainly focus on state standards, pacing guides and assessments.	Minutes from weekly PLCs, formative assessments, District- level common assessments and the Kentucky State Assessment.	Documented attendance sheets and prepared work session agendas. Classroom observations conducted by school and district administrators.	No additional funding is necessary at this time.
		Outside the district professional development opportunities and conferences.	Increased use of research-based instructional strategies as observed through administrator observations and PLCs.	Documented attendance sheets and conference notes. Classroom observations conducted by school and district administrators.	General funding of \$2000 for registration fees, travel and lodging.

4: English Learner Progress

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
bjective 1					
Objective 2					
-					

5: Quality of School Climate and Safety

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1	Ensure all available resources	Utilize Family First and Cardinal	Date and feedback	Bi-monthly data presented by the	GEER Grant
By May 2024, SLES will have a	are deployed to assist	Connection to remove barriers to	from FRYSC.	FRYSC coordinator at Advisory Council	
"medium" or greater	students as needed.	success.		Meetings.	
indicator as determined by		Ensure classroom policies and	Observations and	School-level administration will	No additional
the Accountability Indicator		procedures align with Code of	behavior referrals to	conduct classroom observations and	funding is necessary
and Overall Cut Score.		Conduct.	verify policies and	review behavior referrals.	at this time.
			procedures align.		
	Establish learning culture and	SLES guidance counselors	Classroom	School-level administration will	No additional
	environment.	implement anti-bullying and	observations and	conduct classroom observations and	funding is necessary
		character-building curriculum into	behavior referrals to	review behavior referrals.	at this time.
		lesson plans.	verify policies and		
			procedures align.		

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6: Postsecondary Readiness (High School Only)

Goal 6 (State your postsecondary goal.):N/A							
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding		
Objective 1							
Objective 2							

7: Graduation Rate (High School Only)

Goal 7 (State your graduation goal.):N/A							
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding		
Objective 1							
Objective 2							

8: Other (Optional)

Goal 8 (State your separate goal.):						
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding	
Objective 1						
Objective 2						

Addendum for Schools Identified for Targeted or Comprehensive Support

In accordance with 703 KAR 5:280, a school improvement plan means the plan created by schools identified for targeted support and improvement (TSI) or additional targeted support and improvement (ATSI) pursuant to KRS 160.346(4)-(5) and embedded in the comprehensive school improvement plan required pursuant to 703 KAR 5:225. A turnaround plan means the plan created by schools identified for comprehensive support and improvement (CSI) pursuant to KRS 160.346(8)(g) and embedded in the comprehensive school improvement plan required pursuant to 703 KAR 5:225.

All TSI/ATSI improvement plans and CSI turnaround plans are required to address all components of the comprehensive school improvement plan (CSIP), including all diagnostics associated with the development of that plan, as well as additional specific requirements. The following pages outline specific requirements to be addressed by identified schools that must be embedded in the strategies and activities detailed within the indicator goals developed throughout the previous pages of this goal template. Evidence-based practices and activities chosen to address any goal area or additional requirement must be informed by the Needs Assessment for Schools and feedback from any on-site review conducted by the Kentucky Department of Education (KDE).

Special Considerations for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) Schools

TSI schools (including ATSI schools) must embed their subgroup(s) plan for improvement within their CSIPs. TSI stakeholders, including the principal and other school leaders, teachers, and parents, should carefully consider what must be done to ensure the subgroup(s) perform(s) at high levels in the state accountability system. In addition to identifying strategies and activities within the CSIP that address the specific needs of underperforming groups, provide narrative information regarding the additional requirements for TSI schools in the following chart:

Components of Turnaround Leadership Development and Support:

Consider: How will you ensure that school leadership has or develops the skills and disposition to achieve accelerated, meaningful, and sustainable increases in student achievement for underperforming subgroups?

Response:

Identification of Critical Resources Inequities:

Consider: Describe the process used to review the allocation and use of resources (people, time, and money), any resource inequities that were identified that may contribute to underperformance, and how identified resource inequities will be addressed. **Response:**

Additional Actions That Address the Causes of Consistently Underperforming Subgroups of Students

Consider: Describe the process used to review the learning culture related to your targeted subgroup(s) and any additional actions that were determined to address the causes of underperformance.

Response:

Targeted Subgroups and Evidence-Based Interventions:

Consider: Identify the areas of need revealed by the analysis of academic and non-academic data that will be addressed through CSIP activities for your targeted subgroup(s). What evidence-based practice(s) will the school incorporate that specifically targets the subgroup(s) achievement that contributed to the TSI identification? How will we monitor the evidence-based practice to ensure it is implemented with fidelity?

Response:

Complete the table on the next page to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

TSI/ATSI Evidence-based Practices

The Every Student Succeeds Act (2015) created new expectations for evidence-based decision making at school and district levels. More specific information regarding evidence-based practices (EBP) and requirements can be found on the Kentucky Department of Education's <u>Evidence-based Practices website</u>. While evidence documentation in the CSIP is only required for schools identified for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) and Comprehensive Support and Improvement (CSI), KDE encourages all school leaders to review evidence related to new programs, practices, or interventions being implemented in the school. In addition to documenting the evidence below, TSI, ATSI and CSI schools are expected to upload a description of their evidence review process, the findings of their evidence review, and a discussion of the local implications into the CIP.

Specific directions regarding documentation requirements for each chosen EBP can be found in the "<u>Compliance Requirements</u>" resource available on KDE's <u>Evidence-based Practices website</u>. Marking the "Uploaded in CIP" box indicates that you have uploaded required documentation along with this goal template into the platform.

Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

Evidence-based Activity	Evidence Citation	Uploaded in CIP
Train staff to implement inductive teaching strategies.	Hattie, J. (2009). Visible Learning: a synthesis of over 800 meta-analyses relating to achievement. Routledge: New York, NY.	\boxtimes

Special Considerations for Comprehensive Support and Improvement (CSI) Schools

Schools identified for Comprehensive Support and Improvement (CSI) must complete the CSIP process and meet all applicable deadlines while identified for Comprehensive Support and Improvement (CSI). Following the completion of the school audit, CSI schools must revise their CSIP to account for the improvement priorities identified by the audit team. The newly revised CSIP, referred to as a Turnaround Plan, must include the following items: (1) evidence-based interventions to be utilized to increase student performance and address the critical needs identified in the school audit, (2) a comprehensive list of persons and entities involved in the turnaround efforts and the specific roles each shall play in the school's turnaround process, and (3) a review of resource inequities, which shall include an analysis of school level budgeting to ensure resources are adequately channeled towards school improvement (703 KAR 5:280). Each of the three aforementioned requirements must be embedded throughout the CSIP document. Once the CSIP has been revised, the turnaround plan must be submitted to the LEA for approval before it is submitted to the Commissioner of Education for final approval.

Provide narrative information regarding the additional requirements for CSI schools in the following chart:

Turnaround Team: Consider: Provide a comprehensive list of persons and entities involved in the turnaround efforts and the specific roles each shall play in the school's turnaround process Response:

Identification of Critical Resources Inequities:

Consider: Describe the process used to review the allocation and use of resources (people, time, and money), any resource inequities that were identified that may contribute to underperformance, and how identified resource inequities will be addressed. **Response:**

CSI Evidence-based Practices

The Every Student Succeeds Act (2015) created new expectations for evidence-based decision making at school and district levels. More specific information regarding evidence-based practices (EBP) and requirements can be found on the Kentucky Department of Education's <u>Evidence-based Practices website</u>. While evidence documentation in the CSIP is only required for schools identified for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) and Comprehensive Support and Improvement (CSI), KDE encourages all school leaders to review evidence related to new programs, practices, or interventions being implemented in the school. In addition to documenting the evidence below, TSI, ATSI and CSI schools are expected to upload a description of their evidence review process, the findings of their evidence review, and a discussion of the local implications into the Continuous Improvement Platform (CIP).

Specific directions regarding documentation requirements for each chosen EBP can be found in the "<u>Compliance Requirements</u>" resource available on KDE's <u>Evidence-based Practices website</u>. Marking the "Uploaded in CIP" box indicates that you have uploaded required documentation along with this goal template into the platform.

Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

Evidence-based Activity	Evidence Citation	Uploaded in CIP
Train staff to implement inductive teaching strategies.	Hattie, J. (2009). Visible Learning: a synthesis of over 800 meta-analyses relating to achievement. Routledge: New York, NY.	\boxtimes