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| Guardrail #1 PlanningThe superintendent will not allow teachers to go without well-developed lesson plans according to the lesson cycle that are aligned to highly tested student expectations. |
| Progress Measure 1.1 Elementary Campus |
| The percent of teachers at the elementary campus that are writing well-developed lesson plans that are aligned to the highly tested student expectations as measured by the district rubric will increase from 50% to 75% by June 2030.  |
|  |  | **Actual %** |  |  |
| 2025 (Baseline) | 50% |  |  |  |
| 2026 | 55% |  |  |  |
| 2027 | 60% |  |  |  |
| 2028 | 65% |  |  |  |
| 2029 | 70% |  |  |  |
| 2030 | 75% |  |  |  |
|  |
| Progress Measure 1.2 Middle School Campus |
| The percent of teachers at the middle school campus that are writing well-developed lesson plans that are aligned to the highly tested student expectations as measured by the district rubric will increase from 50% to 75% by June 2030.  |
|  |  | **Actual %** |  |  |
| 2025 (Baseline) | 50% |  |  |  |
| 2026 | 55% |  |  |  |
| 2027 | 60% |  |  |  |
| 2028 | 65% |  |  |  |
| 2029 | 70% |  |  |  |
| 2030 | 75% |  |  |  |
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| Progress Measure 1.3 High School Campus |
| The percent of teachers at the high school campus that are writing well-developed lesson plans that are aligned to the highly tested student expectations as measured by the district rubric will increase from 50% to 75% by June 2030.  |
|  |  | **Actual %** |  |  |
| 2025 (Baseline) | 50% |  |  |  |
| 2026 | 55% |  |  |  |
| 2027 | 60% |  |  |  |
| 2028 | 65% |  |  |  |
| 2029 | 70% |  |  |  |
| 2030 | 75% |  |  |  |
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| Guardrail #2 InstructionThe superintendent will not allow teachers to go without weekly instructional walk throughs by campus administration as documented by the T-TESS aligned form in DMAC. |
| Progress Measure 2.1 Elementary Campus |
| The percent of weekly walk throughs at the elementary campus by campus administration as documented by the T-TESS aligned form in DMAC will remain at 100% through June 2030.  |
|  |  | **Actual %** |  |  |
| 2025 (Baseline) | 100% |  |  |  |
| 2026 | 100% |  |  |  |
| 2027 | 100% |  |  |  |
| 2028 | 100% |  |  |  |
| 2029 | 100% |  |  |  |
| 2030 | 100% |  |  |  |
|  |
| Progress Measure 2.2 Middle School Campus |
| The percent of weekly walk throughs at the middle school campus by campus administration as documented by the T-TESS aligned form in DMAC will remain at 100% through June 2030.  |
|  |  | **Actual %** |  |  |
| 2025 (Baseline) | 100% |  |  |  |
| 2026 | 100% |  |  |  |
| 2027 | 100% |  |  |  |
| 2028 | 100% |  |  |  |
| 2029 | 100% |  |  |  |
| 2030 | 100% |  |  |  |
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| Progress Measure 2.3 High School Campus |
| The percent of weekly walk throughs at the elementary campus by campus administration as documented by the T-TESS aligned form in DMAC will remain at 100% through June 2030.  |
|  |  | **Actual %** |  |  |
| 2025 (Baseline) | 100% |  |  |  |
| 2026 | 100% |  |  |  |
| 2027 | 100% |  |  |  |
| 2028 | 100% |  |  |  |
| 2029 | 100% |  |  |  |
| 2030 | 100% |  |  |  |
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| Guardrail #3 AssessmentThe superintendent will not allow campuses to go without at least one highly developed TEKS-aligned formative assessment with questions written to the rigor of the student expectation (all grades, all core subjects Grades 2-12, math & reading Grade 1) each nine weeks. |
| Progress Measure 3.1 Elementary Campus |
| The percent of subjects at the elementary campus with at least one highly developed TEKS-aligned formative assessment with questions written to the rigor of the student expectation each nine weeks will increase from 50% to 75% by June 2030.  |
|  |  | **Actual %** |  |  |
| 2025 (Baseline) | 50% |  |  |  |
| 2026 | 55% |  |  |  |
| 2027 | 60% |  |  |  |
| 2028 | 65% |  |  |  |
| 2029 | 70% |  |  |  |
| 2030 | 75% |  |  |  |
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| Progress Measure 3.2 Middle School Campus |
| The percent of subjects at the middle school campus with at least one highly developed TEKS-aligned formative assessment with questions written to the rigor of the student expectation each nine weeks will increase from 50% to 75% by June 2030.  |
|  |  | **Actual %** |  |  |
| 2025 (Baseline) | 50% |  |  |  |
| 2026 | 55% |  |  |  |
| 2027 | 60% |  |  |  |
| 2028 | 65% |  |  |  |
| 2029 | 70% |  |  |  |
| 2030 | 75% |  |  |  |
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| Progress Measure 3.3 High School Campus |
| The percent of subjects at the high school campus with at least one highly developed TEKS-aligned formative assessment with questions written to the rigor of the student expectation each nine weeks will increase from 50% to 75% by June 2030.  |
|  |  | **Actual %** |  |  |
| 2025 (Baseline) | 50% |  |  |  |
| 2026 | 55% |  |  |  |
| 2027 | 60% |  |  |  |
| 2028 | 65% |  |  |  |
| 2029 | 70% |  |  |  |
| 2030 | 75% |  |  |  |