

Warren/Alvarado/Oslo Public Schools WILL OPEN



Tuesday, September 3
8:30 a.m - 3:30 p.m.

Notice Concerning Use of Pest Control Materials:

Our district utilizes a licensed, professional pest control service firm for the prevention and control of rodents, insects, and other pests in and around the district's buildings. Their program consists of:

1. inspection and monitoring to determine whether pests are present, and whether any treatment is needed;
2. recommendations for maintenance and sanitation to help eliminate pests without the need for pest control materials;
3. utilization of non-chemical measures such as traps, caulking and screening; and
4. application of EPA-registered pest control materials when needed.

Pests can sting, bite, cause contamination, damage property, and spread disease; therefore, we must prevent and control them. The long-term health effects on children from the application of such pest control materials, or the class of materials to which they belong, may not be fully understood. All pest control materials are chosen and applied according to label directions per Federal law.

An estimated schedule of interior pest control inspections and possible treatments is available for review or copying at each school office. A similar estimated schedule is available for application of herbicides and other materials to school grounds. Parents of students may request to receive, at their expense, prior notification of any application of a pest control material, should such an application be deemed necessary on a day different from the days specified in the schedule.

SCHOOL RECORDS & DATA PRIVACY

Independent School District No. 2176 collects various educational data concerning students and their parents. Education data is private on individuals and shall not be disclosed except under certain conditions as specified in the Data Privacy Laws.

Directory Information

"Directory information" includes a student's parents' name, student's name, address, telephone number, date and place of birth, sex, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, grade levels completed, degrees and awards received, the most recent previous educational agency or institution attended by the student and other similar information. Directory information may be released to the public without prior parent or student consent unless the parent or eligible student has objected in writing to the release of one or more category of such information.

A parent of a student or an eligible student in the district may refuse to permit the release of any or all categories of directory information by contacting the building principal in which said student attends and completing form OBJECTION TO RELEASE OF DIRECTORY INFORMATION. This objection must be given the district within thirty (30) days of this publication notice.

2024-2025 SCHOOL YEAR NOTIFICATION

As a result of recent federal legislation (Asbestos Hazard Emergency Response Act - AHERA), each primary and secondary school in the nation is required to complete a stringent inspection for asbestos and to develop a plan of management for all asbestos-containing building materials. The Warren/Alvarado/Oslo Public Schools has a goal to be in full compliance with this law and is following the spirit, as well as, the letter of the law. As a matter of policy, the district shall continue to maintain a safe and healthful environment for our community's youth and employees.

In keeping with this legislation, all buildings (including portables and support buildings) owned or leased by the Warren/Alvarado/Oslo Public Schools were inspected by EPA accredited inspectors and samples were analyzed by an independent laboratory. Based on the inspection, the school prepared and the state approved a comprehensive management plan for handling the asbestos located within its buildings safely and responsibly.

Furthermore, the School District has completed its 3-Year Re-inspection required by AHERA. Our district buildings, where asbestos-containing materials were found, are under repair, removal and Operations and Maintenance.

This past year Warren/Alvarado/Oslo Public Schools conducted the following with respect to its asbestos containing building materials:

- *Implemented our Operations and Maintenance Program

Federal law requires a periodic walk-through (called "surveillance") every six months of each area containing asbestos. In addition, the law requires all buildings to be re-inspected three years after a management plan is in effect. The Northwest Service Cooperative will accomplish this under contract.

Short-term workers (outside contractors - i.e., telephone repair workers, electricians and exterminators) must be provided information regarding the location of asbestos in which they may come into contact. All short-term workers shall contact the lead maintenance person before commencing work to be given this information.

The Warren/Alvarado/Oslo Public Schools has a list of the location(s), type(s) of asbestos containing materials found in that school building and a description and time table for their proper management. A copy of the Asbestos Management Plan is available for review in the school office. Copies are available at 25 cents per page. Questions related to the plan should be directed to the Northwest Service Cooperative, 218-681-0895, or by contacting the Warren/Alvarado/Oslo Public Schools.

Warren/Alvarado/Oslo Public School 2024-2025 IAQ Notification

Warren/Alvarado/Oslo Public School is proud to be taking a leadership role in providing a safe, comfortable, and productive environment for our students and staff so that we achieve our core mission - educating students. Our school will follow the EPA guidance to improve our indoor air quality (IAQ) by preventing as many IAQ problems as possible, and by quickly responding to any ISQ problems that may arise.

School staff, students and parents can obtain checklists or self-help information so they can properly evaluate their child's home or other out of school situation by contacting the school. Staff and parents can also obtain information about school facility construction, maintenance and housekeeping practices, chemicals used, mold and HVAC related information, chemical producing academic subjects, and pesticide and herbicide applications to determine the extent to which school activities contribute to a child's symptoms by contacting the school.

Jason Morken has agreed to administer the IAQ program for our school. He may be contacted at 218-745-4451. If you have any questions or concerns, please do not hesitate to contact him.

ADMINISTRATION
Bryan Hackbarth Superintendent
Ben Miska HS Principal
Kelsey Johnson Elem Principal
Tony Gullikson Athletic Director

COUNSELING
Brittney Palm Counselor 6-12
Sara Yutzrenka Social Worker
Annie Olson Social Worker

TECHNOLOGY
Heidi Thorstenson Director
Amber Schoepp Coordinator

SCHOOL NURSE
Janelle Porter

ASEC
Tanya Severson ASEC Coordinator
Maggie Mallory School Psychologist
Julie Yutzrenka OT
Laura Stromstaut ECSE Teacher
Arlene Johnson PT
Krystal Anderson DHH Teacher
Joann Papke DHH Teacher
Danielle Klassy Sign Language Interpreter

BOOKKEEPER/SECRETARIAL
Kelsey Deschene Adm. Asst/H.S. Principal Secretary
Denelle Narlock Athl. Director Secretary/H.S. Secretary
Amanda Wimpfheimer Elem. Principal Secretary/Admin. Assistant

HIGH SCHOOL FACULTY
Kari Miska Speech
Nora Laymon Speech
Kevin Johnson Science
Naomi Budiszewski Science
Anthony Gullikson PE
Mason Wang Social Studies
Todd Mortimer Social Studies
Elizabeth Murray Business
Heather Moreno Special Education
Jaime Woinarowicz Special Education
Jennifer Pageler Special Education
Zachary Stene Math
Adrianna Stanton Math
Nicholas Engfer Art
Jerrica Pribula FACS
Zach Relling Foreign Language
Brianna Becks HS Music
Molly Fridstrom HS Band
Mary Stanislawski Special Education
Brittney Deitz Special Education
Tamara Diaz English
Abbey Johnson English
Jane Wagner Agriculture
Aaron Wall Grade 6
Tim Desrosier Grade 6
Dennis Carpenter PE
Tom Crummy PE/DAPE
Shelby Phillips Full Time Sub

ELEMENTARY FACULTY
Ally Linder Preschool
Donilyn Bergman Preschool
Sadie Gornowicz Kindergarten
Lana Maruska Kindergarten
Michelle Gullikson Grade 1
Lindsey Johnson Grade 1
Laura Efta Special Education
Karla Polley Special Education
Michelle Boroski Special Education
Mary Stanislawski Special Education
Charity Gilbert Grade 2
Jessinda Dahlin Grade 2
Emmy Heisler Grade 2
Cindy Franks Grade 3
Kaytelyn Desrosier Grade 3
Emily Stoffel Grade 3
Dana Larson Grade 4
Sara Larson Grade 4
Brea Prickett Grade 4
Jeanne Johnson Grade 5
Megan Vigen Grade 5
Kirk Thorstenson Grade 5
Dennis Carpenter PE
Zane Reller PE

PE/DAPE
Tom Crummy Elem. Music
Brianna Becks Elem. Music
MiChelle Nybo Elem. Band
Molly Fridstrom Speech
Kari Miska Speech
Nora Laymon Speech
Stacy Hanson Reading Interventionist
JoAnne Ranstrom Reading Interventionist
Ashley Vongroven Math Interventionist

PARAPROFESSIONALS
Morgan Bartels - Elem
Kayla Benson - Elem
Morgan Bukowski - Elem
Jodie Becks - Elem
Priscilla Berlanga - Elem
Gabriella Delacruz - Elem
Dusty Engkvist - HS
Blanca Gonzalez - Elem
Kayla Grandstrand - Elem
Mary Gryskiewicz - Elem
Kayli Hoeft - Elem
Starlee Holub - Elem.
Elizabeth Johnson - Elem
Stephanie Jadeke - HS
Shelly Kalt - Elem
Melanie Noyes - HS
Audrey Kazmierczak - Elem
Brittanie Kinamore - Elem.
Kathy Kleinvachter - HS
Miranda Knoll - Elem.
Madison Kvasager - Elem.
Geraldyn Loeslie - Elem
Melissa Martinez- HS
Sheila Nelson - Elem
Debra Nowacki - Elem
Jody Pulkrabek - HS
Aida Roley - Elem
Sara Steer - HS
Nancy Stoffel - Elem
Kassie Solberg - HS
Maylie Solberg - Elem
Bethany Wright - HS

MEDIA COORDINATOR
Jana Maruska High School
Sam Sellers Elementary

FOOD SERVICE
Missy Jones Food Service Coordinator
Carrie DeLisle Head Cook H.S.
Lisa Kobetsky Asst. Head Cook H.S.
Khrista Silnes Kitchen Helper HS
Katie Bolton Head Cook Elem.
Danika Przybylski Asst. Head Cook Elem.
Leslie Donarski Oberg Kitchen Helper Elem.
Stacy Langseth Kitchen Helper Elem.

CUSTODIAL
Jason Morken Facilities Director
Mark Nelson Head Custodian
Jessica Mock H.S.
Brian Jadeke H.S.
James Ranstrom Elem

TRANSPORTATION
Jason Morken Transportation Director
Tom Crummy Driver
Sherie Pulley Driver
Anthony Gullikson Driver
Missy Jones Driver
Amber Schoepp Suburban Driver
Melanie Noyes Suburban Driver

COMMUNITY EDUCATION
Kelsey Deschene Director

SUMMER ADVENTURES
Michelle Boroski Coordinator

ECFE
Laura Efta Coordinator

KID'S SPOT
Sara Yutzrenka Coordinator

SCHOOL BOARD MEMBERS

Nikki Peterson - Chair
Sally Roller - Vice Chair
Mark Jones - Clerk
Jeff Steer - Director
Ashley Reinier - Director
Jordan Johnson - Director
Darby Boe - Treasurer

ATTENTION

DISTRICT 2176 POLICY AGAINST RELIGIOUS, RACIAL AND SEXUAL HARASSMENT AND VIOLENCE

1. Everyone at District 2176 has a right to feel respected and safe. Consequently, we want you to know about our policy to prevent religious, racial or sexual harassment and violence of any kind.
2. A harasser may be a student or an adult. Harassment may include the following when related to religion, race, sex or gender:
 - a. name calling, jokes or rumors
 - b. pulling on clothing
 - c. graffiti
 - d. notes or cartoons
 - e. unwelcome touching of a person or clothing
 - f. offensive or graphic posters or book covers; or
 - g. any words or actions that make you feel uncomfortable, embarrass you, hurt your feelings or make you feel sad.
3. If any words or action make you feel uncomfortable or fearful, you need to tell a teacher, counselor, the principal, or the Human Rights Officer, Lon Jorgensen.
4. You may also make a written report. It should be given to a teacher, counselor, the principal, or the Human Rights Officer, Lon Jorgensen.
5. Your right to privacy will be respected as much as possible.
6. We take seriously all reports of religious, racial or sexual harassment or violence and will take all appropriate actions based on your report.
7. The School District will also take action if anyone tries to intimidate you or take action to harm you because you have reported.
8. This is a summary of the School District policy against religious, racial and sexual harassment and violence. Complete policies are available in the superintendent's office upon request.

RELIGIOUS, RACIAL AND SEXUAL HARASSMENT AND VIOLENCE ARE AGAINST THE LAW. DISCRIMINATION IS AGAINST THE LAW.
CONTACT: Bryan Hackbarth, SUPERINTENDENT: 745-5393

SCHOOL CALENDAR

SEPTEMBER

3 1st Day of School

OCTOBER

17 & 18 No School

NOVEMBER

1 End of 1st Quarter

4 No School - Inservice

28&29 Thanksgiving Vacation

DECEMBER

23 Last day of school before Christmas Vacation

JANUARY

1 Classes Resume

17 End of 2nd Quarter

20 No School - Inservice

FEBRUARY

14 No School - Comp Day

17 No School - Presidents' Day

MARCH

21 End of 3rd Quarter

24 No School - Inservice

APRIL

18 No School - Good Friday

21 No School - Easter Monday

MAY

23 Graduation

26 No School - Memorial Day

29 Last Day of School

This calendar allows for 3 storm days. Days not used for storm, etc., will be taken off at the discretion of the Board and Administration.

WARREN/ALVARADO/OSLO PUBLIC SCHOOLS BOARD OF EDUCATION POLICY

STUDENTS AND EMPLOYEES WITH AIDS AND CERTAIN OTHER COMMUNICABLE DISEASES

SCHOOL DISTRICT POLICY:

I. Students.

It is the policy of the School Board that students with communicable diseases not be excluded from attending school in their regular classrooms so long as their attendance does not create a substantial risk for the transmission of illness to children or employees of the School District. A procedure for minimizing interruptions to learning resulting from communicable diseases will be established by the School District in consultation with community health and private health care providers. Procedures for the inclusion or exclusion of students with communicable diseases from school will consider the educational implications for the student and others with whom he or she comes into contact, recommendations from the county public health agency, the Minnesota Department of Education and the United States Public Health Services Centers for Disease Control.

II. Employees.

It is the policy of the School Board that employees with communicable diseases not be excluded from attending to their customary employment so long as they are physically able to perform tasks assigned to them and so long as their employment does not create a substantial risk of the transmission of illness to children or employees of the School District.

DRUG-FREE WORKPLACE POLICY:

No employee engaged in work in connection with a federal grant shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. 812) and a further defined by regulation at 21 CFR 1300.11 through 1300.15.

An employee who violates the terms of this policy may be non-renewed or his or her employment may be suspended or terminated, at the discretion of the board.

NOTICE TO EMPLOYEES ENGAGED IN WORK ON FEDERAL GRANTS:

YOU ARE HEREBY NOTIFIED that it is a violation of the policy of I.S.D. #2176 for any employee to unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate marijuana or any other controlled substance, as defined in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation at 21 CFR 1300.11 through 1300.15.

"Workplace" is defined as the site for the performance of work done in connection with a federal grant. That includes any place where work on a school district federal grant is performed, including a school building or other school premises; any school owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.

YOU ARE FURTHER NOTIFIED that it is a condition of your continued employment on any federal grant that you will comply with the above policy of the school district and will notify your supervisor of your conviction of any criminal drug statute for a violation occurring in the workplace, no later than 5 days after such conviction.

Any employee who violates the terms of the school district's drug-free workplace policy may be non-renewed or his or her employment may be suspended or terminated, at the discretion of the board.