

Comparison of COBRA Rates and Retiree Rates with District/ASRS Contributions

2022-23 COBRA Rates for PREO				
EPO	Monthly Premium	District Contribution	ASRS or District Contribution	Retiree Contribution
Employee Only	\$795.03	\$720.03	\$75.00	\$0.00
Employee + S	\$1,537.50	\$759.68	\$130.00	\$647.83
Employee +1C	\$1,249.12	\$759.68	\$130.00	\$359.45
Employee + C	\$1,494.81	\$759.68	\$130.00	\$605.14
Employee + F	\$2,091.91	\$759.68	\$130.00	\$1,202.24
HDHP				
Employee Only	\$743.38	\$668.38	\$75.00	\$0.00
Employee + S	\$1,433.21	\$759.68	\$130.00	\$543.54
Employee +1C	\$1,169.09	\$759.68	\$130.00	\$279.42
Employee + C	\$1,394.07	\$759.68	\$130.00	\$504.40
Employee + F	\$1,940.99	\$759.68	\$130.00	\$1,051.32
Dental/Vision				
Employee Only	\$49.64	\$34.07	\$0.00	\$15.57
Employee + S	\$97.62	\$34.07	\$0.00	\$63.55
Employee +1C	\$72.18	\$34.07	\$0.00	\$38.11
Employee + C	\$99.21	\$34.07	\$0.00	\$65.14
Employee + F	\$142.58	\$34.07	\$0.00	\$108.51
NO LIFE BENEFIT ON COBRA				

2022-23 LHUSD Retiree Benefit Plan Rates				
EPO	Monthly Premium	District Contribution	ASRS or District Contribution	Retiree Contribution
Retiree Only	\$1,168.81	\$759.68	\$75.00	\$334.14
Retiree + S	\$2,295.59	\$759.68	\$130.00	\$1,405.92
Retiree +1C	\$1,829.11	\$759.68	\$130.00	\$939.44
Retiree + C	\$2,226.52	\$759.68	\$130.00	\$1,336.85
Retiree + F	\$3,192.46	\$759.68	\$130.00	\$2,302.79
Health Savings Plan (HDHP)				
Retiree Only	\$1,085.25	\$759.68	\$75.00	\$250.58
Retiree + S	\$2,126.89	\$759.68	\$130.00	\$1,237.22
Retiree +1C	\$1,699.06	\$759.68	\$130.00	\$809.38
Retiree + C	\$2,063.58	\$759.68	\$130.00	\$1,173.91
Retiree + F	\$2,948.28	\$759.68	\$130.00	\$2,058.61
Dental/Vision				
Retiree Only	\$48.67	\$34.07	\$0.00	\$14.60
Retiree + S	\$95.71	\$34.07	\$0.00	\$61.64
Retiree +1C	\$70.76	\$34.07	\$0.00	\$36.69
Retiree + C	\$97.26	\$34.07	\$0.00	\$63.19
Retiree + F	\$139.78	\$34.07	\$0.00	\$105.71
Life \$20K Retiree				
Retiree Only	\$4.00	\$2.80	\$0.00	\$1.20