

DEMAREST BOARD OF EDUCATION

COW and REGULAR MEETING AGENDA

County Road School – Media Center

July 21, 2026

5:30 P.M.

I. OPENING

- A. Meeting called to order.
- B. Roll Call

II. ADJOURN TO EXECUTIVE SESSION

- A. The Board has determined it will enter into executive session for the following reasons:

- 1. Student Discipline
- 2. Personnel

- B. Move to approve the following resolution to enter the executive Session:

WHEREAS, in order to protect the personal privacy and to avoid situations wherein the public interest might be disserved, the Open Public Meetings Act permits public bodies to exclude the public from that portion of a meeting at which certain matters are discussed;

WHEREAS, the length of the closed executive session is estimated to be thirty minutes, after which the Regular Public Meeting will reconvene and proceed with business where formal action may or may not be taken;

NOW THEREFORE BE IT RESOLVED, that consistent with the provision of N.J.S.A. 10:4-12(b), the Board of Education will now adjourn to executive session to discuss items stated above; and

BE IT FURTHER RESOLVED, that the Board hereby declares that its discussion of the aforementioned subjects will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

- C. Move to enter executive session

III. REOPEN PUBLIC MEETING

- A. Move to reopen the Regular Meeting to the public.
- B. Board President's Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and by notifying in writing two newspapers: The Record and The Suburbanite.

IV. FLAG SALUTE

V. ROLL CALL

VI. APPROVAL OF MINUTES OF THE MEETINGS

- June 16, 2026 COW and Regular Meeting Minutes
- June 16, 2026 Executive Meeting Minutes

VII. REVIEW OF CORRESPONDENCE

VIII. BOARD PRESIDENT'S REPORT

IX. SUPERINTENDENT'S REPORT

X. COMMITTEE REPORTS

XI. OTHER REPORTS/PRESENTATIONS

XII. REVIEW OF AGENDA

- A. Board members review the items.

XIII. PUBLIC COMMENT (AGENDA ITEMS ONLY)

- A. Move to open the meeting to public comment limited to agenda items.
B. Public comment.
C. Move to close the meeting to public comment.

XIV. ACTIONS

A. Instruction – Staffing

1. Move to approve the provisional employment of the following substitute teacher(s) of the 2026/2027 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c. 116 (revised 6/30/98) and N.J.S.A. 19A:6-7.7.
 - Grace Kim
 - Marilyn Cebe
2. Move to approve the provisional employment of Charlotte Salotto, BA, Step 1, Demarest Middle School ELA Teacher, for the 2026/2027 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c. 116 (revised 6/30/98) and N.J.S.A.
3. Move to approve Marilyn Cebe, as student teacher from Ramapo College, in PreK at County Road School with teacher Alyssa Plescia for the 2026/2027 School Year, as recommended by the Chief School Administrator.
4. Move to approve the appointment of the following tenure teachers for the 2026/2027 school year, as recommended by the Chief School Administrator:

Last Name	First Name	Level	Step
Acosta	Elvia	MA	11
Ahn	Gie Su	BA	10
Amaya	Julia	BA	12
Appelblatt	Colleen	MA+60	15
Avillo	Alexandra	MA	12
Bajdechi	Gabriela	MA	15
Baldi	Alyssa	MA	7
Bermudez	Christie	BA	13
Borghi	Loretta	MA	19
Bruno	Kaitlyn	MA+16	10
Calegari	Suzanne	MA	19
Conti	Corinne	BA	15
DiMartini	Bridget	MA+32	19
Dippolito	Sharon	MA	19
Du Bois Spence	Danielle	MA	15
Duby	Deborah	MA	19
Epiphaniou	Dawn	MA+32	16
Erol	Kristen	MA	19
Feifer	Allison	MA+45	19
Ferraro	Laura	MA+16	12
Forma	Kathleen	MA+60	13
Garbatow	Carly	MA+16	14
Geller	Janna	MA+60	19
Glaser	Wendy	MA+32	13
Greenberg	Michelle	MA	19
Guirguis	Janet	MA	19
Harley	Tara	BA	14
Heffler	Wendy	BA	12
Hubener	Katelyn	MA	12
Karrenberg	Denise	BA	19
Kerber	Kristen	MA	12
Kim	Sarah	MA	12
Konight	Kristin	BA+16	19
Larkin	Jessica	MA	12
Lefer	Julia	MA+16	12
Lew	Sunny	BA+32	19
Licameli	Lauren	MA+16	19
Magnifico	Lauren	MA	17
Manente	Jennifer	MA	6
Martinez	Rocio	MA	19
Mascarelli	Nicole	BA	5
McBride	Shannon	BA	9
McDermott	Karleen	MA	19
Mliczek	Nancy	MA+60	15
Mohanram	Hyewon	MA+16	8
Moran	Audrey	MA	8
Murphy	Toby	MA+16	19
Nerkizian	Chris	MA+45	19
O'Hara	Alexandria	MA+32	15
Peditto	Nicole	MA+45	8
Patel	Reena	MA+32	5
Plescia	Alyssa	MA	11
Plunkett	Jennifer	MA	19

Polvere	Joseph	MA+60	16
Porto	Alison	MA (.625)	14
Raccioppi	Jessica	BA	8
Ricciutti	Ellen	MA+60	19
Rilli	Jennifer	MA	19
Rinckhoff	Sherri	MA	19
Sanborn	Mary	MA	10
Scheuring	Danielle	MA+32	12
Schmitt	Kristen	MA+16	11
Stokes	Douglas	MA	19
Stokes	Sara	MA	19
Sullivan	Mary	MA+45	19
Sydoruk	Paige	MA+60	18
Tiscornia	Kelly	MA	12
Trumbetti	Carly	MA	7
Urban	Heather	MA	16
Werner	Joanne	MA+16	19
Woods	Katherine	MA+16	7
Zemba	John	BA	19
Zimmerman	Victoria	BA	19

5. Move to approve the appointment of the following non-tenure teachers for the 2026/2027 school year, as recommended by the Chief School Administrator.

Last Name	First Name	Level	Step
Braunstein	Jodi	MA	5
Call	Jennifer	MA	9
Cole	Andrew	BA	18
Conover	Veronica	MA+60	7
Cutrona	Nicole	MA	17
D'Alessandro	Nicole	MA	3
DiPiazza	Lia	BA	6
Goldmuntz	Jennifer	MA	10
Heckel	Kathleen	BA	10
Liguori	Isabella	BA	3
Rodriguez	Gary	MA	3
Rogan	Jacqueline	MA	6
Romeo+	Vincent	MA	4
Saravia	Jessie	BA	8
Sumereau	Allison	BA	4
Thibodeau	Abigail	MA	7
Toscano	Michelle	MA	9

+effective date of tenure: 12/2/26

B. Instruction – Pupils/Programs

1. Move to approve the following contracts with the New Jersey Commission for the Blind and Visually Impaired for the 2026/2027 school year, as recommended by the Chief School Administrator:

Student ID	Level of Service	Cost
4538439360	Level 1	\$2,668.00
8491500919	Level 1	\$2,668.00
2273019823	Level 1	\$2,668.00

C. Support Services – Staffing

1. Move to approve the provisional employment of the following paraprofessional not to exceed 29 hours per week, according to the paraprofessional hourly guide, for the 2026/2027 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c.116 (revised 6/30/98) and N.J.S.A. 19A:6-7.7

Name	School/Position	Step
Tiffany Ebanks	CRS Classroom PreK Aide	Step 7
Grace Kim	LLE 1:1 Aide: students ID: 7024245733, 7001142991, 5816134465	Step 7

2. Move to approve the appointment of the following custodial and maintenance staff for the 2026/2027 school year, as recommended by the Chief School Administrator.

Last Name	First Name	Step
Bolt	Michael	S17
Cazimoski	Demir	S6
Desic	Izet	S10
Desic	Nusret	S7
Krkuti	Liridon	S11
Kuzmanovski	Vasil	S5
Mekhsian	Hrant	S15
Montuori, Jr.	John	S17
Redzepi**	Fitni	S16
Rosero-Villacres	Eddie	S17
Yakoubian	Aram	S15

** Maintenance

3. Move to approve the appointment of the following secretaries for the 2026/2027 school year, as recommended by the Chief School Administrator.

Last Name	First Name	Step
Hefter	Patricia	S3
Koopaethes	Miriam	S17
Miller	Kari	S19
Rraci	Mirlinda	S6
Torre	Jeanne	S12

4. Move to approve Francesca Fanelli, as CRS/LLE secretary for the 2026/2027 school year, Step 1 of the Demarest Secretarial Guide, as recommended by the Chief School Administrator.
5. Move to approve Francesca Fanelli for summer secretarial work, as needed, at her 2026/2027 per diem rate, as recommended by the Chief School Administrator.
6. Move to approve the employment of the following lunch aides not to exceed 29 hours per week, according to the aide's hourly guide for the 2026/2027 school year, as recommended by the Chief School Administrator:

Luther Lee Emerson School	Demarest Middle School
Jo Ann Martin, step 25	Mary Jeanne Drescher, step 25

7. Move to approve the following paraprofessional as one to one aide for the Valley Summer Enrichment Program, at their hourly rate, from July 7, 2026 through July 15, 2026 as recommended by the Chief School Administrator:
Norma Suazo
8. Move to approve the agreement between the Secretaries and the Demarest Board of Education for the 2026/2027, 2027/2028, and 2028/2029 school years, as recommended by the Chief School Administrator.

D. Support Services – Board of Education

1. Move to approve the first reading of the following policies and regulations as recommended by the Chief School Administrator:

Policy/Regulation
2363 – Student Use of Privately-Owned Technology Policy (Abolished)
5514 Student Use of Internet-Enabled Devices - Policy & Regulation (M)

2. Move to approve the following request for facilities use on the following dates, in accordance with policy 7510, as recommended by the Chief School Administrator:

Event	Date(s) and time	Location
Catchball	Wednesday 7:45 PM - 10:00 PM 9/2/26-6/16/27 when school is in session	LLE gym (primary) DMS new gym (alternate)
Scouts Troop 163	Monday 7:00 PM - 9:00 PM 9/14/26-6/14/27 when school is in session	CRS APR, blacktop, and fields
Demarest Library Tai Chi Class	Wednesday 10:00 AM - 11:00 AM 7/29/26	DMS new gym
PTO Fall Enrichment	Monday - Friday 3:15 PM - 4:30 PM 9/14/26-12/4/26 when school is in session	CRS APR, media center and classrooms as needed and agreed upon
PTO Fall Enrichment	Monday - Friday 3:15 PM - 4:30 PM 9/14/26-12/4/26 when school is in session	LLE gym, APR, media center, fields/playground and classrooms as needed and agreed upon
PTO Meeting	Thursday 8:30 AM - 10:30 AM 9/17/26	DMS cafeteria
PTO Staff Breakfast	Monday 7:00 AM - 10:30 AM 8/31/26	LLE APR and gym
PTO Class Parent Meeting	Monday 3:15 PM - 3:45 PM 9/14/26	LLE APR
PTO PreK Me & My Dance	Thursday 2:00 PM - 7:00 PM 10/8/26	CRS APR

PTO Fall and Winter Clubs	Monday-Friday 3:15 PM - 4:30 PM 9/14/26-12/11/26 when school is in session	DMS new gym (as available), old gym, cafeteria and classrooms as needed and agreed upon
DAA Basketball	Monday, Tuesday, Thursday, Friday 4:30 PM - 10:00 PM Wednesday 4:30 PM - 7:45 PM Saturday 8:30 AM - 5:00 PM 9/2/26-6/2027 as available and agreed upon	LLE gymnasium
DAA Basketball	Monday - Friday 4:30 PM - 10:00 PM Saturday 8:30 AM - 5:00 PM 9/2/26-6/2027 as available and agreed upon	DMS old gymnasium DMS new gymnasium
Borough of Demarest Men's basketball	Monday – Friday 7:00 PM - 10:30 PM 9/2/26 - 6/17/27	DMS new gymnasium (backup LLE gym if DMS not available)

3. Move to approve the attendance of the following workshops, with all hotel, meals and travel reimbursed at the statutory rates per NJ OMB guidelines, as recommended by the Chief School Administrator:

Name/Title	Event	Registration Fee
Nicole Sweeney, Board Secretary	NJSBA Conference Atlantic City October 19-22, 2026	\$2,300.00 group rate
Christie Bermudez	NJIDA Fall Conference October 16th, 2026 (in-person) & October 17th, 2026 (virtual)	\$370
Kelly Stevens Supervisor of Curriculum, Instruction and Assessment	Response to Intervention - train the trainer Virtual	\$695.00

4. Move to approve the following resolution, as recommended by the Chief School Administrator:

This AGREEMENT is made this July 21, 2026 by and between the DEMAREST BOARD OF EDUCATION ("Board") and the DEMAREST EDUCATION ASSOCIATION ("Association") for the 2026-2029 School Years. The Board and Association are collectively referred to as the "Parties". WHEREAS, the Board and the Association are parties to a collective bargaining agreement, which provides a Boys/Girls Soccer Coach Stipend for Demarest Middle School, WHEREAS, the Board and Association agree to split the Boys/Girls Soccer stipend and create two separate stipends for the Demarest Middle School, at the rate of \$2,462.00. WHEREAS, the Board and Association wish to memorialize this understanding pursuant to the terms and conditions of this Sidebar Agreement. NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

A Boys Soccer Coach stipend and a Girls Soccer Coach Stipend are created at Demarest Middle School in the amount of \$2,462.00.

This agreement shall be a non-precedent setting and does not establish any past practice between the Parties.

5. Move to approve the Virtual Learning Plan for the 2026/2027 school year, and its submittal to the Bergen County Superintendent's Office, as recommended by the Chief School Administrator.
6. Move to approve the Equivalency Waiver application to the Bergen County Superintendent's Office for the Marshall Evaluation Plan, effective 2026/2027 through 2027/2028 school years, as recommended by the Chief School Administrator.
7. Move to approve the submission of District Website Accessibility Statement of Assurance to the Bergen County Superintendent's Office, as recommended by the Chief School Administrator.
8. Move to approve the payment of accumulated unused sick time for Carl Quillen for the maximum amount as per his contract between the DEA and the Demarest Board of Education, as recommended by the Chief School Administrator.
9. Move to approve payment for thirty-three accumulated vacation days for Antoinette Kelly as per her contract, as recommended by the Chief School Administrator.
10. Move to acknowledge that the board accepts the results of the following HIB cases as reported at the June 16, 2026 meeting, as recommended by the Chief School Administrator:
2025/2026-15
2025/2026-16, 17, 18
11. Move to approve CPR/AED training for the following staff on July 22, 2026, with compensation of \$100 per person and a trainer fee of \$300 to Audrey Moran, as recommended by the Chief School Administrator:

Reena Patel
Lauren Licameli
Alison Feifer
Allison Sumereau
Denise Karrenberg
Jennifer Plunkett
Kristen Schmitt
Sunny Lew
Janna Geller
Rocio Martinez
Nikki Peditto
Chris Nerkizian*

*modified from 6/16/27 D.93.agenda

12. Move to approve Nicole Sweeney, School Business Administrator/Board Secretary, to serve as the Public Agency Compliance officer (P.A.C.O.) for the Demarest Board of Education, as recommended by the Chief School Administrator.

13. Move to approve acceptance of the following Fiscal Year 2027 ESEA Consolidated Formula Sub-grant Allocations; Title IIA, Title III and Title IV, as recommended by the Chief School Administrator:

	Title IIA	Title III	Title III Immigrant	Title IV
Demarest	\$5,589.00	\$9,990.00	\$13,385.00	\$6,200.00
Holy Angels	\$3,432.00	\$ 0.00	\$ 1,259.00	\$3,800.00
Total	\$9,021.00	\$9,990.00	\$14,644.00	\$10,000.00

14. Move to rescind the following resolution from June 16, 2026 D. 43.
Move to approve the following submission of documentation to the New Jersey Department of Education for the dual use of room 112 at County Road School for BSI and Special Education Language Arts and Math Replacement Classes for the 2026/2027 school year, as recommended by the Chief School Administrator.
15. Move to approve the following submission of documentation to the New Jersey Department of Education for the dual use of room 107 at County Road School for BSI and Special Education Language Arts and Math Replacement Classes for the 2026/2027 school year, as recommended by the Chief School Administrator.
16. Move to approve the 2026/2027 IDEA grant and submission of the application, as recommended by the Chief School Administrator:

IDEA Basic Non-Public share	\$14,198.00
IDEA Basic Board share	\$198,774.0
IDEA Preschool Board share	\$11,716.00

17. Move to approve the disposal/sale of surplus technology equipment deemed obsolete to UpcycleTech as noted below, as recommended by the Chief School Administrator:

340 Macbooks
6 iMacs
13 AIO Dells
1 Dell Desktop tower
3 Dell Laptops
30 iPads

18. Move to approve the [attached](#) PTO grant list for the 2026/2027 school year, as recommended by the Chief School Administrator.

E. Support Services—Fiscal Management

1. Move to confirm the June payrolls as follows, as recommended by the Chief School Administrator:

June 15, 2026	\$565,734.40
June 24, 2026	\$543,973.42
June 30, 2026	\$ 88,796.19

2. Move to approve June 30, 2026 bill list as follows, as recommended by the Chief School Administrator:

<u>Subtotal Per Fund</u>	<u>Amount</u>
11 General Current Expense	\$131,667.58
12 Capital Outlay	\$ 5,930.00
20 Special Revenue Fund	\$ 5,858.50
21 Student Activity Fund	\$ 5,270.12
22 Athletic Fund	\$ 70.00
30 Capital Projects Fund	\$ 10,485.00
60 Cafeteria Fund	\$ 17,535.18
61 Laptop Account	\$ 6,360.00
Total Bills:	\$184,876.38

3. Move to approve the July 21, 2026 bill list as follows, as recommended by the Chief School Administrator:

<u>Subtotal Per Fund</u>	<u>Amount</u>
11 General Current Expense	\$ 687,829.32
12 Capital Outlay	\$ 518,235.96
60 Cafeteria Fund	\$ 242.00
Total Bills:	\$1,206,307.28

4. Move to approve the following resolution, as recommended by the Chief School Administrator:

Receipt of Certification from Board Secretary

Pursuant to N.J.A.C. 6:20-2.13 (d), I, Nicole Sweeney, certify that as of July 21, 2026, no budgetary line item account has obligations or payments (contractual orders) that, in total, exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

5. Move to approve the following resolution, as recommended by the Chief School Administrator:

Certification of Board of Education

Pursuant to N.J.A.C. 6:20-2.13 (e), we certify that as of July 21, 2026 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district official, to the best of our knowledge, no major account or fund has been over-extended in violation of NJAC 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Move to acknowledge receipt of the May 2026 Report of the Board Secretary, A148 and the Report of the Treasurer, A-149, as recommended by the Chief School Administrator.
7. Move to confirm the following budget transfer for June 2026, as recommended by the Chief School Administrator:

To:

Account Number	Description	Amount
11-000-211-105	Salaries of Secretaries and Clerical Assistants	.12
11-000-213-320	Health Services-Purchase Professional Services	873.05
11-000-217-320	Other Support Services-Purchased Professional Services	950.00
11-000-222-110	Media Services/Library-Substitute	202.50
11-000-230-530	General Administration-Communications/Telephone	223.63
11-000-230-580	General Administration-Travel	355.34
11-000-240-105	Salaries of Secretarial and Clerical Assistants	.09
11-000-251-104	School Administration-Salaries	.13
11-000-251-580	School Administration-Travel	36.47
11-000-261-420	Required Maintenance-Cleaning, Repair, Maintenance Services	4,942.90

11-000-262-109	Custodial Services-Salaries	2,698.90
11-000-263-110	Care and Upkeep of Grounds-Salaries	.04
11-000-263-610	Care and Upkeep of Grounds-Supplies	1,735.64
11-000-270-162	Student Transportation Services-Salaries	1,200.00
11-000-270-420	Student Transportation Services-Cleaning, Repair, Maintenance Services	1,192.02
11-000-270-513	Student Transportation Services-Between Home and School	1,012.46
11-000-291-280	Tuition Reimbursement	400.00
11-000-291-290	Other Employee Benefits	20,443.46
11-105-100-101	Preschool-Salaries of Teachers	542.03
11-110-100-101	Kindergarten-Salaries of Teachers	.20
11-110-100-110	Substitute Salaries-Kindergarten	749.06
11-120-100-101	Grades 1-5 Salaries of Teachers	12,913.80
11-120-100-110	Substitute Salaries-Grade 1	2,857.47
11-130-100-110	Substitute Salaries Grades 6-8	4,054.93
11-190-100-106	Other Salaries for Instruction	607.50
11-190-100-440	Rentals for Instruction-Copier	28.00
11-204-100-106	LLD-Other Salaries for Instruction	676.56
11-204-100-110	LLD-Substitutes	472.50
11-204-100-610	LLD-General Supplies	37.89
11-213-100-106	Other Salaries for Instruction	2,544.75
11-213-100-110	Resource Room-Substitute Salaries	15,994.20
11-230-100-101	Salaries of Teachers	.40
11-230-100-580	Basic Skills-Travel	14.98
11-240-100-110	Bilingual Ed-Substitute Salaries	8.00
11-401-100-110	School Sponsored Co-Curricular Activities-Salaries	16,618.28
12-000-261-730	Non-Instructional Equipment	5,930.00
12-000-400-721	Lease Purchase-Principal	.02
Total Transfers In		100,317.32

From:

Account Number	Description	Amount
11-000-213-616	Health Services-Supplies — Menstrual Products.	873.11
11-000-217-320	Other Support Services-Purchased Professional Services	950.00
11-000-219-610	Child Study Team-Supplies	202.50
11-000-230-530	General Administration-Communications/Telephone	578.97
11-000-240-580	Travel-Principal	.09
11-000-240-610	General Supplies-Principal	5,930.00
11-000-251-580	School Administration-Travel	36.60
11-000-261-610	Required Maintenance-Supplies	3,217.96
11-000-261-890	Required Maintenance-Misc.	1,724.94
11-000-262-110	Custodial Services-Substitute Salaries	2,265.50
11-000-262-420	Custodial Services-Cleaning, Repair, Maintenance Services	433.40
11-000-263-420	Care and Upkeep of Grounds-Cleaning, Repair, Maintenance Services	1,735.68
11-000-270-390	Student Transportation Services-Professional and Technical Services	79.48
11-000-270-512	Student Transportation Services-Other Than Between Home and School	3,325.00
11-000-291-241	Other Retirement Contributions - PERS	20,443.46
11-000-291-270	Health Benefits	14,741.90
11-000-291-290	Other Employee Benefits	400.00
11-120-100-101	Salaries of Teachers-Grades 1-5	.60
11-120-100-110	Substitute Salaries-Grades 2-4	11,706.30
11-130-100-101	Salaries of Teachers-Grades 6-8	2,132.25
11-150-100-101	Salaries of Teachers	1,930.32
11-190-100-106	Other Salaries for Instruction	1,928.65
11-190-100-440	Rentals for Instruction-Copier	3,359.00

11-190-100-610	General Instructional Supplies	695.93
11-213-100-101	Resource Room-Salaries of Teachers	3,880.20
11-230-100-101	Basic Skills-Salaries of Teachers	15,576.10
11-230-100-610	Basic Skills-General Supplies	14.98
11-240-100-101	Bilingual Education-Salaries of Teachers	548.00
11-401-100-610	School Sponsored Co-Curricular Activities-General Supplies	1,206.40
11-401-100-890	School Sponsored Co-Curricular Activities-Other Objects	400.00
Total Transfers Out		100,317.32

XV. PUBLIC COMMENT

- A. Move to open the meeting to public comment.
- B. Move to close the meeting to public comment.

XVI. NEW BUSINESS

XVII. EXECUTIVE SESSION (if necessary)

- A. Move to enter the executive session to discuss personnel/legal matters/negotiations.
- B. Move to close the executive session and reenter the public session.

XVIII. ADJOURNMENT

- A. Move to adjourn.