

#### NORTH WILDWOOD SCHOOL DISTRICT 1201 Atlantic Avenue, North Wildwood, NJ 08260 (609) 522-6885 SUBSTITUTE APPLICATION

PREFIX:FIRST	NAME:M.I.:	LAST NAME:	SUFFIX:
ADDRES:			
CITY:	ZIP:		
HOME PHONE:	CELL PH	IONE:	
EMAIL:			
SOCIAL SECURITY #: _	DATE OF E	3IRTH:	
	MALEOTHER MARITAL ST	ratus:singlemarried	
	GE OTHER THAN LANGUAGE:		
EDUCATION			
CITY AND STA DID YOU GRAI COLLEGE/UNI CITY AND STA	NAME: TE:NO YEARS COMPLET VERSITY NAME: TE:YESNO YEARS COMPLET	ΓΕD:	
HIGHEST LEVEL OF ED	UCATION:		
,	QUALIFIED STATUS:YESNO ER PREP/COLLEGE ROUTE:ALTERN.	ATE ROUTETRADITIONAL	
COLLEGE/UNI	VERSITY ROUTE PROGRAM:		

<sup>\*</sup>If applicable, each applicant is required to submit copies of college transcripts and NJ Certificates.

## 

<b></b>	EMPLOYER:	NAME OF SUPERVISOR:
	PHONE:	CITY AND STATE:
	EMPLOYMENT DATES:	TO
	POSITION:	REASON FOR LEAVING:
	MAY WE CONTACT THIS EMPLOYER:	YES NO
<b>-</b>	EMPLOYER:	NAME OF SUPERVISOR:
	PHONE:	CITY AND STATE:
	EMPLOYMENT DATES:	TO
	POSITION:	REASON FOR LEAVING:
	MAY WE CONTACT THIS EMPLOYER:	YES NO
<b>-</b>	EMPLOYER:	NAME OF SUPERVISOR:
	PHONE:	CITY AND STATE:
	EMPLOYMENT DATES:	TO
	POSITION:	REASON FOR LEAVING:
	MAY WE CONTACT THIS EMPLOYER:	VFS NO

#### **REFERENCES**

 $List \ below \ three \ persons \ who \ have \ knowledge \ of \ your \ work \ performance. \ Please \ do \ not \ include \ relatives.$ 

-	NAME:	RELATIONSHIP:
	PHONE:	_ NUMBER OF YEARS ACQUAINTED:
-	NAME:	RELATIONSHIP:
	PHONE:	_ NUMBER OF YEARS ACQUAINTED:
-	NAME:	RELATIONSHIP:
	PHONE:	_ NUMBER OF YEARS ACQUAINTED:

County Code: 09 Cape May District #: 3680 North Wildwood

#### **Instructions for New Applicants**

1. Access the Office of Student Protection's direct web address to begin the process. Click on Office of Student Protection. Click on "File Authorization and Make Electronic Payment."

- 2. Select the first option: "New Administration Fee Request (New Applicants Only)" and enter your Social Security number to ascertain if you are eligible for the process. The screen displays four (4) options as to the job position(s) and employer. Please select the appropriate option and proceed to next screen.
- **3.** Complete the requested applicant information to include the county, district, school or contractor code names furnished to you by your employer) and proceed to the Legal Certification. In order to continue with the ePayment process, read and accept the terms of the Applicant Authorization and Certification form by checking the box.
- **4.** Please complete the required payment information. There is a \$10.00 administrative fee for the department to process the request and issue an approval letter. There will also be an additional \$1.00 convenience fee charged by the private vendor, NicUSA for processing the credit card information. Methods of payment are Visa, MasterCard, American Express or Discover credit cards.

You must click the "Make Payment" button only one time to complete the transaction.

- **5.** After completing the transaction, you will be presented with three required steps:
  - 1. View and/or print your New Administration Fee Payment Request confirmation page
  - 2. View and/or print your IdentoGO NJ Universal Fingerprint Form
  - 3. Click here to schedule your fingerprinting appointment with Idemia
- 6. Select the first option "View and/or print your New Administration Fee Payment Request confirmation page" and print a copy of the receipt by clicking the print button in the upper right corner of the page and presenting a copy to the employing entity.
- 7. Next select the second option "View and/or print your IdentoGO NJ Universal Fingerprint Form." You must print the IdentoGO NJ Fingerprint Form to use when making your fingerprint appointment and to present it to Idemia at the time of LiveScan fingerprinting.
- **8.** Access the Idemia web page by selecting the third option "Click here to schedule your fingerprinting appointment with Idemia" or calling 1-877-503-5981 to schedule a fingerprinting appointment. Effective February 17, 2020, you must use the chart below to choose your Service Code to schedule the appointment.

REASON FOR FINGERPRINTING (Box 4 on the NJ Universal Fingerprint Form)	SERVICE CODE
PUBLIC SCHOOL EMPLOYMENT	2F1FB1
NONPUBLIC SCHOOL EMPLOYMENT	2F19ZQ
SCHOOL BUS DRIVER EMPLOYMENT	2F1GSH
SCHOOL BOARD MEMBER/TRUSTEE	2F1GN4
DOE VOLUNTEER	2F151N
DOE VOLUNTEER NONPUBLIC	2F14XX

9. In about two weeks after you get fingerprinted, you will be able to view and print your "Applicant Approval Employment History" by accessing the Office of Student Protection website. Give a copy to your employer.

#### **Archive Application Request Instructions**

- **1.** Access the Criminal History Review Unit's direct web address to begin the process. The web address is: <a href="https://www.nj.gov/education/crimhist">https://www.nj.gov/education/crimhist</a>.
- 2. Click on "File Authorization and Make Electronic Payment for Criminal History Record Check."
- 3. Select the second option: "Archive Application Request (Applicants Previously Fingerprinted for the Department of Education and Approved Subsequent to February 2003)."
- **4.** Please enter your Social Security number to ascertain if you are eligible for the process. Click *"Continue."*
- **5.** Select the appropriate Applicant Authorization and Certification form that is suitable to your job position and employer.
- **6.** Complete the requested applicant information to include the county, district, school or contractor code names furnished to you by your employer) and proceed to the Legal Certification. In order to continue with the ePayment process, read and accept the terms of the Applicant Authorization and Certification form by checking the box. Click **"Next"**
- 7. Submit your credit card payment. Total payment is \$29.75 (\$28.75 plus a \$1.00 convenience fee charged by the private vendor). Click "Continue" and then click "Make Payment" at the bottom of the next page.
- **8.** The Payment Confirmation page will state "Your ePayment transaction has been processed successfully." You should print a copy of this receipt.
- 9. In about two weeks, you will be able to view and print your "Applicant Approval Employment History" by accessing it on the Criminal History Review Unit website. Please give a copy to your employer.

#### **Transfer Request Instructions**

- **1.** Access the Criminal History Review Unit's direct web address to begin the process. The web address is: https://www.nj.gov/education/crimhist.
- 2. Click on "File Authorization and Make Electronic Payment for Criminal History Record Check."
- 3. Select the third option: "Transfer Request (Only Substitutes & Bus Drivers are eligible)."
- **4.** Please enter the Social Security number to ascertain if the applicant is eligible for the process. Click *"Continue."*
- **5.** The screen will display two options:
  - 1. For All Bus Drivers Only
  - 2. For All Other Job Categories
- **6.** Select the option for the position for which you are requesting the transfer. Complete the requested applicant information including the county/district/school/contractor-vendor code names furnished to you by your employer and click on the *"Next"* button.
- 7. Review your information and submit your credit card payment. Total payment is \$6.00 (\$5.00 plus a \$1.00 convenience fee charged by the private vendor). Click "Continue" and then click "Make Payment" at the bottom of the next page.
- **8.** The Payment Confirmation page will state "Your ePayment transaction has been processed successfully." You may print a copy of this receipt.



RE: Sexual Misconduct/Child Abuse Disclosure Release Form (P.L. 2018, c5)

Effective June 1, 2018, <u>P.L. 2018, c. 5</u> requires that all school districts, charter schools, nonpublic schools, and contracted service providers make certain inquiries regarding child abuse and sexual misconduct of prospective employees who will have regular contact with students.

Newly hired applicants who have been employed by, or in a school in a position having regular contact with students for the last 20 years, must provide the information requested of the applicant's *current* and *former employers*.

→ Applicants must list <u>ALL</u> current and former employer(s) within the last 20 years, specifically, employers that were schools or where the applicant was employed in a position that had direct contact with children.

→ Be sure the mailing address /telephone number to prior employers is accurate.

Next, complete Section 1: **Applicant Certification and Release** (highlighted areas). Answer the "**Have you (Applicant) ever** questions.

**Sign and date the authorization** for the disclosure on page 2 of the form.

After you complete Page 1, Section 1, return the entire form to:

Jennifer Fisher North Wildwood School District, 1201 Atlantic Avenue North Wildwood, NJ 08260.

Thank you.

**<u>Hiring Entity:</u>** North Wildwood School District

Address: 1201 Atlantic Avenue, North Wildwood, NJ 08260

**Phone:** 609-522-6885

Fax:609-522-2308

**Email:** jfisher@mmace.com

# State of New Jersey North Wildwood School District Sexual Misconduct/Child Abuse Disclosure Release P.L. 2018, c. 5

Effective June 1, 2018

*P.L.* 2018, *c.* 5 concerns school employees and supplements chapter 6 of Title 18A of the New Jersey Statues. This law prohibits a school district, charter school, nonpublic school, or contracted service provider holding a contract with a school district, charter school, or nonpublic school (collectively referred to as "hiring entity") from employing a person serving in a position which involves regular contact with students unless the hiring entity conducts a review of the employment history of the applicant by contacting former and current employers and requesting information regarding child abuse and sexual misconduct.

The applicant must submit this form for (1) *all* current employers and (2) to former employers within the last 20 years that were school entities or where the applicant was employed in a position that involved direct contact with children. The applicant will submit completed copies of this form to the hiring entity. The hiring entity will then submit this form to each of the current or former employers for completion of Section 2.

Applicant, please complete the information immediately below and Section 1 of this form and return it to the hiring entity. Please complete additional forms as necessary for each of your current and former employers for the last 20 years that were school entities or where you were employed in a position that involved direct contact with children.

10:	
Name of Current/Former Employer:	☐ No applicable employment
Street Address:	
City/State/Zip:	
Telephone Number:	
, is under consideration for a position with the <b>North Wildwood</b> whose name appears herein has reported previous employment with your entity. As required provide the information request in Section 2 of this form within <b>20 days</b> of receipt.	
Section 1: Applicant Certification and Release (to be completed by the applicant even if the applicant has no current or prior employmen	t to disclose.)
Applicant Name (First, Middle, Last):	
Last 4 digits of Applicant's Social Security #: Date of Birth:	
Former names by which the Applicant has been identified:	
Approximate Dates of Employment with the entity listed above:	
Position(s) held:	

Yes No	Been the subject of any child abuse or sexual misconduct investigation by any employer, State licensing agency, law enforcement agency, or the Department of Children and Families (*unless the investigation resulted in a finding that the allegations were false or the alleged incident of child abuse or sexual misconduct was not substantiated)?									
Yes No	otherwise separated from any emplo	Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from any employment (1) while allegations of child abuse or sexual misconduct were pending or under investigation, or (2) due to an adjudication or finding of child abuse or sexual misconduct?								
Yes No	Had a license, professional license, or certificate suspended, surrendered, or revoked (1) while allegations of child abuse or sexual misconduct were pending or under investigation, or (2) due to an adjudication or finding of child abuse or sexual misconduct?									
correct, and comp required in Section termination or der not more than \$50 1999," P.L. 1999, of By signing this form Section 2 and release	By signing this form, I (the applicant) certify under penalty of law that the statements made in this form are true, correct, and complete. I understand that willfully providing false information or willfully failing to disclose information required in Section 1 of this form, as required by <i>N.J.S.A.</i> 18A:6-7.7, may subject me to discipline up to, and including, termination or denial of employment; may be a violation of <i>N.J.S.A.</i> 2C:28-3; and may subject me to a civil penalty of not more than \$500, which shall be collected in proceedings in accordance with the "Penalty Enforcement Law of 1999," <i>P.L.</i> 1999, <i>c.</i> 274.  By signing this form, I also hereby authorize the above-named employer to disclose the information requested in Section 2 and release related records pertaining to the disclosures identified in SECTION 2. I understand that pursuant to <i>N.J.S.A.</i> 18A:6-7.7, the above-named employer is released from liability that may arise of the disclosure or release of									
Signature of Applic	cant									
(To be completed former employer		s) and all former employers that were school entities or ntact with children). Please complete the information below								
person in a position	on that involved regular contact with	ot employ for pay or contract for the paid services of any students unless the hiring entity conducts a review of the applicant under the provisions of <i>N.J.S.A.</i> below.								
Employing Entity r	eceipt date:	Received by:								
Applicant's dates of	of employment:	Contact phone #:								

Have you (Applicant) ever:

	Employer Representative Title	
Current/Former	Employer Representative Signature	Date
[ ] NONE	No records or other evidence currently exists regard information pertaining to the applicant that would	
☐ Yes ☐ No	Had a license, professional license, or certificate su allegations of child abuse or sexual misconduct we adjudication or finding of child abuse or sexual mis	re pending or under investigation, or due to an
☐ Yes ☐ No	to resign from employment, resigned from or allegations of child abuse or sexual misconduct adjudication or finding of child abuse or sexual	
Yes No	Been the subject of any child abuse or sexual misco- licensing agency, law enforcement agency, or the De the investigation resulted in a finding that the alleg child abuse or sexual misconduct was not substant	epartment of Children and Families (*unless gations were false or the alleged incident of

If a current or former employer responds to any Section 2 disclosure in the affirmative, the hiring entity may request additional information regarding the disclosure by requesting that the current or former employer complete the Sexual Misconduct/Child Abuse Disclosure Information Request form within 20 days and attach additional information, including the initial complaint and final report, if any, regarding the incident of child abuse or sexual misconduct. Pursuant to *N.J.S.A.* 18A:6-7.11, a current or former employer that provides information or records about a current or former employee or applicant shall be immune from criminal and civil liability for the disclosure of the information, unless the information or records provided were knowingly false. The immunity shall be in addition to, and not in limitation of, any other immunity provided by law.

The failure of a current or former employer to provide the information requested in Section 2 within the 20-day timeframe required by *N.J.S.A.* 18A:6-7.9 may be grounds for the automatic disqualification of an applicant from employment with the hiring entity. The hiring entity shall not be liable for any claims brought by an applicant who is not offered employment or whose employment is terminated: (1) because of any information received by the hiring entity from an employer pursuant to *N.J.S.A.* 18A:6-7.7; or (2) due to the inability of the hiring entity to conduct a full review of the applicant's employment history pursuant to *N.J.S.A.* 18A:6-7.7.

Return all completed information to:

Hiring Entity: NORTH WILDWOOD SCHOOL DISTRICT

To the best of your knowledge, has the applicant ever:

ATTN: Superintendent's Office – Margaret Mace School

Address: 1201 Atlantic Avenue, North Wildwood, NJ 08260

PHONE: 609-522-6885 FAX: 609-522-2308 EMAIL: jfisher@mmace.com

# State of New Jersey Sexual Misconduct/Child Abuse Disclosure Release Instructions P.L. 2018, C. 5 Effective June 1, 2018

#### Instructions

This standardized form has been developed by the New Jersey Department of Education, pursuant to *P.L.* 2018, *c.* 5, to be used by hiring entities and by applicants, who would be employed by, or in, a school, in a position involving regular contact with students. This form satisfies the statutory requirement to provide information related to child abuse or sexual misconduct. An applicant who would be employed by or in a school in a position having regular contact with students must provide the information requested in Section 1 of this form and sign the authorization for the disclosure by the applicant's current and former employers of the information requested in Section 2 of this form.

The applicant shall complete one form for the applicant's current employer(s) and separate forms for each of the applicant's former employers for the last 20 years that were school entities or where the applicant was employed in a position having direct contact with children. The applicant will submit this form in its entirety, with the information on Page 1 and Section 1 completed, to the hiring entity. The applicant must also authorize, by signature, the release of information regarding child abuse and/or sexual misconduct from the current and/or former employers to the hiring entity. The hiring entity is prohibited from hiring an applicant for a position involving regular contact with students if the applicant does not provide the information and authorization required by law.

Upon completion by the applicant, the hiring entity shall submit the form to the applicant's current and former employers to complete Section 2 of this form. A hiring entity may not employ an applicant who does not provide the required information for a position involving regular contact with students.

If a current and/or former employer responds to any Section 2 disclosure in the affirmative, the hiring entity may request additional information regarding the disclosure by requesting that the current and/or former employer complete the Sexual Misconduct/Child Abuse Disclosure Information Request form and attach additional information, including the initial complaint and final report, if any, regarding the incident of child abuse or sexual misconduct. Upon providing documentation due to an affirmative response, every measure should be taken to ensure student privacy and confidentiality. All student identifiers should be redacted prior to release.

#### Relevant Statutory Definitions Pursuant to N.J.S.A. 18A:6-7.6

**Child abuse** is defined as any conduct that falls under the purview and reporting requirements of *P.L.* 1971, *c.* 437 (*N.J.S.A.* 9:6-8.8 et seq.) and is directed toward or against a child or student, regardless of the age of the child or student.

**Sexual misconduct** is defined as any verbal, nonverbal, written, or electronic communication, or any other act directed toward or with a student that is designed to establish a sexual relationship with the student, including a sexual invitation, dating or soliciting a date, engaging in sexual dialogue, making sexually suggestive comments, self-disclosure or physical exposure of a sexual or erotic nature, and any other sexual, indecent or erotic contact with a student.

#### ADDITIONAL INFORMATION

Per *N.J.S.A.* 18A:6-7.9, a hiring entity shall have the right to immediately terminate an individual's employment or rescind an offer of employment if: (1) the applicant is offered employment or commences employment with the hiring entity following the effective date of this act; and (2) information regarding the applicant's history of sexual misconduct or child abuse is subsequently discovered or obtained by the employer that the employer determines disqualifies the applicant or employee from employment with the hiring entity.

The termination of employment pursuant to *N.J.S.A.* 18A:6-7.9 shall not be subject to any grievance or appeals procedures or tenure proceedings pursuant to any collective bargaining agreement or negotiated agreement or any law, rule, or regulation.

Per N.J.S.A. 18A:6-7.10, after reviewing the information disclosed in Section 1 and/or Section 2 of this form, and finding an affirmative response to any of the inquiries, the hiring entity, prior to determining to continue with the applicant's job application process, shall make further inquiries of the applicant's current or former employer to ascertain additional details regarding the matter disclosed. The hiring entity should use its discretion, consistent with statute, in the event that a current/former employer is no longer in operation or fails to respond to Section 2 of this form.

The hiring entity may employ or contract with an applicant on a provisional basis for a period not to exceed 90 days pending the hiring entity or independent contractor's review of information received related to Section 1 and/or Section 2 of this form, provided that all of the following conditions are satisfied: (1) the applicant has complied with *N.J.S.A.* 18A:6-7.7; (2) the hiring entity has no knowledge or information pertaining to the applicant that the applicant is required to disclose pursuant to *N.J.S.A.* 18A:6-7.7(a)(3); and (3) the hiring entity determines that special or emergent circumstances exist that justify the temporary employment of the applicant.

The sexual misconduct or child abuse disclosures articulated herein are required in addition to satisfying any preexisting requirements for employment in a school, including a criminal history review, pursuant to *N.J.S.A.* 18A:6-7.1 and *N.J.A.C.* 6A:9B-4.2.

#### **Open Public Records Act**

Pursuant to *N.J.S.A.* 18A:6-7.11, information received by a hiring entity under this Act shall not be deemed a public record under *P.L.* 1963, *c.* 73 or the common law concerning access to public records.

#### **Immunity**

Pursuant to *N.J.S.A.* 18A:6-7.11, a current or former employer that provides information or records about a current or former employee or applicant shall be immune from criminal and civil liability for the disclosure of the information, unless the information or records provided were knowingly false. The immunity shall be in addition to, and not in limitation of, any other immunity provided by law.

#### **Contact**

For more information, please contact the County Office of Education for the hiring entity.

## North Wildwood School District SEXUAL MISCONDUCT/ABUSE DISCLOSURE RELEASE P.L. 2018, c. 5

Effective June 1, 2018

Hiring school entity or independent contractor submits this for to ALL current employer(s) and to former employer(s) within the last 20 years that were schools or where the applicant was employed in a position that had direct contact with children.

Name of Current or Former Employer:	Check if no applicable employment
Approximate Dates of Employment:	Position Held:
Contact Person:	Telephone Number:
Address	Email:
City/State/Zip	Fax:
Name of Current or Former Employer:	Check if no applicable employment
Approximate Dates of Employment:	Position Held:
Contact Person:	Telephone Number:
Address	Email:
City/State/Zip	Fax:
Name of Current or Former Employer:	Check if no applicable employment
Approximate Dates of Employment:	Position Held:
Contact Person:	Telephone Number:
Address	Email:
City/State/Zip	Fax:
Name of Current or Former Employer:	Check if no applicable employment
Approximate Dates of Employment:	Position Held:
Contact Person:	Telephone Number:
Address	Email:
City/State/Zip	Fax:
	<del>'</del>
Name of Current or Former Employer:	Check if no applicable employment
Approximate Dates of Employment:	Position Held:
Contact Person:	Telephone Number:
Address	Email:
City/State/Zip	Fax:

Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.

Give Form W-4 to your employer.

Department of the T Internal Revenue Se						<b>ZUZJ</b>	
Step 1:		rst name and middle initial	Last name		(b) So	ocial security number	
Enter Personal	Addre	ss				our name match the	
Information	City o	r town, state, and ZIP code			card? credit f contac	eard? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov.	
	(c)	Single or Married filing separately			1 3		
		Married filing jointly or Qualifying surviving	spouse				
		Head of household (Check only if you're unma	rried and pay more than half the costs	of keeping up a home for y	ourself an	d a qualifying individual.	
are completing marital status, deductions, or year, use the e	g this numl r cred estima	the estimator at www.irs.gov/W4App to form after the beginning of the year; exper of jobs for you (and/or your spouse ts. Have your most recent pay stub(s) tor again to recheck your withholding.  4 ONLY if they apply to you; otherwi	spect to work only part of the if married filing jointly), deper from this year available when	year; or have change idents, other income using the estimator.	s during (not fro At the b	g the year in your m jobs), eginning of next	
claim exempti	on fro	m withholding, and when to use the es	timator at www.irs.gov/W4Ap	p.			
Step 2: Multiple Job	s	Complete this step if you (1) hold mo also works. The correct amount of wi					
or Spouse		Do <b>only one</b> of the following.					
Works		(a) Use the estimator at www.irs.gov you or your spouse have self-emp		•	step (a	nd Steps 3–4). If	
		(b) Use the Multiple Jobs Worksheet	on page 3 and enter the resu	It in Step 4(c) below;	or		
Complete Ste	ens 3-	(c) If there are only two jobs total, yo option is generally more accurate higher paying job. Otherwise, (b) 4(b) on Form W-4 for only ONE of the	than (b) if pay at the lower pairs more accurate	ying job is more than	half of	the pay at the	
		you complete Steps 3–4(b) on the Forr					
Step 3:		If your total income will be \$200,000	or less (\$400,000 or less if ma	arried filing jointly):			
Claim		Multiply the number of qualifying	children under age 17 by \$2,0	00 \$	_		
Dependent and Other		Multiply the number of other depe	_				
Credits		Add the amounts above for qualifyin this the amount of any other credits.		ents. You may add t	3	\$	
Step 4 (optional): Other		(a) Other income (not from jobs). expect this year that won't have we will be a supported by the support of the	vithholding, enter the amount			\$	
Adjustments	S	(b) Deductions. If you expect to clair want to reduce your withholding,					
		the result here			4(b)	\$	
		(c) Extra withholding. Enter any add	itional tax you want withheld e	each <b>pay period</b>	4(c)	\$	
Step 5: Sign Here	Unde	r penalties of perjury, I declare that this cer	tificate, to the best of my knowled	dge and belief, is true, c	orrect, a	and complete.	
	En	ployee's signature (This form is not v	alid unless you sign it.)	Da	ate		
Employers	Emp	oyer's name and address		First date of	Employ	er identification	
Only	'			employment	number		

Form W-4 (2025) Page **2** 

#### General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

#### **Future Developments**

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

#### **Purpose of Form**

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2025 if you meet both of the following conditions: you had no federal income tax liability in 2024 and you expect to have no federal income tax liability in 2025. You had no federal income tax liability in 2024 if (1) your total tax on line 24 on your 2024 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2025 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 17, 2026.

**Your privacy.** Steps 2(c) and 4(a) ask for information regarding income you received from sources other than the job associated with this Form W-4. If you have concerns with providing the information asked for in Step 2(c), you may choose Step 2(b) as an alternative; if you have concerns with providing the information asked for in Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c) as an alternative.

**When to use the estimator.** Consider using the estimator at *www.irs.gov/W4App* if you:

- 1. Are submitting this form after the beginning of the year;
- 2. Expect to work only part of the year;
- Have changes during the year in your marital status, number of jobs for you (and/or your spouse if married filing jointly), or number of dependents, or changes in your deductions or credits;
- 4. Receive dividends, capital gains, social security, bonuses, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
- 5. Prefer the most accurate withholding for multiple job situations

**TIP:** Have your most recent pay stub(s) from this year available when using the estimator to account for federal income tax that has already been withheld this year. At the beginning of next year, use the estimator again to recheck your withholding.

**Self-employment.** Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at <a href="https://www.irs.gov/w4App">www.irs.gov/w4App</a> to figure the amount to have withheld.

**Nonresident alien.** If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

#### **Specific Instructions**

**Step 1(c).** Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

**Step 2.** Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work. Submit a separate Form W-4 for each job.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

Instead, if you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

**Step 3.** This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

#### Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

**Step 4(b).** Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2025 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

**Step 4(c).** Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2025)

#### Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

**Note:** If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	<b>Two jobs.</b> If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, <b>skip</b> to line 3	1	\$
2	<b>Three jobs.</b> If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	<b>a</b> Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a	\$
	<b>b</b> Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	<b>Divide</b> the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in <b>Step 4(c)</b> of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) – Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2025 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	<ul> <li>\$30,000 if you're married filing jointly or a qualifying surviving spouse</li> <li>\$22,500 if you're head of household</li> <li>\$15,000 if you're single or married filing separately</li> </ul>	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Sten 4(h) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2025) Page **4** 

Married Filing Jointly or Qualifying Surviving Spouse												
Higher Paying Job  Lower Paying Job Annual Taxable Wage & Salary												
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$0	\$700	\$850	\$910	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020
\$10,000 - 19,999	0	700	1,700	1,910	2,110	2,220	2,220	2,220	2,220	2,220	2,220	3,220
\$20,000 - 29,999	700	1,700	2,760	3,110	3,310	3,420	3,420	3,420	3,420	3,420	4,420	5,420
\$30,000 - 39,999	850	1,910	3,110	3,460	3,660	3,770	3,770	3,770	3,770	4,770	5,770	6,770
\$40,000 - 49,999	910	2,110	3,310	3,660	3,860	3,970	3,970	3,970	4,970	5,970	6,970	7,970
\$50,000 - 59,999	1,020	2,220	3,420	3,770	3,970	4,080	4,080	5,080	6,080	7,080	8,080	9,080
\$60,000 - 69,999	1,020	2,220	3,420	3,770	3,970	4,080	5,080	6,080	7,080	8,080	9,080	10,080
\$70,000 - 79,999	1,020	2,220	3,420	3,770	3,970	5,080	6,080	7,080	8,080	9,080	10,080	11,080
\$80,000 - 99,999	1,020	2,220	3,420	4,620	5,820	6,930	7,930	8,930	9,930	10,930	11,930	12,930
\$100,000 - 149,999	1,870	4,070	6,270	7,620	8,820	9,930	10,930	11,930	12,930	14,010	15,210	16,410
\$150,000 - 239,999	1,870	4,240	6,640	8,190	9,590	10,890	12,090	13,290	14,490	15,690	16,890	18,090
\$240,000 - 259,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$260,000 - 279,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$280,000 - 299,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$300,000 - 319,999 \$320,000 - 364,999	2,040	4,440 4,440	6,840 6,840	8,390 8,390	9,790 9,790	11,100	12,300 12,470	13,500 14,470	14,700 16,470	15,900 18,470	17,170 20,470	19,170 22,470
\$365,000 - 524,999	2,790	6,290	9,790	12,440	14,940	17,350	19,650	21,950	24,250	26,550	28,850	31,150
\$525,000 and over	3,140	6,840	10,540	13,390	16,090	18,700	21,200	23,700	26,200	28,700	31,200	33,700
<u> </u>	-,	,,,,,,		Single o							1,=	1 22,122
Higher Paying Job				Lowe	er Paying	Job Annu	al Taxable	Wage & S	Salary			
Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000 -	\$50,000 -	\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -	\$100,000 -	\$110,000 -
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$0 - 9,999	\$200	\$850	\$1,020	\$1,020	\$1,020	\$1,370	\$1,870	\$1,870	\$1,870	\$1,870	\$1,870	\$2,040
\$10,000 - 19,999	850	1,700	1,870	1,870	2,220	3,220	3,720	3,720	3,720	3,720	3,890	4,090
\$20,000 - 29,999	1,020	1,870	2,040	2,390	3,390	4,390	4,890	4,890	4,890	5,060	5,260	5,460
\$30,000 - 39,999	1,020	1,870	2,390	3,390	4,390	5,390	5,890	5,890	6,060	6,260	6,460	6,660
\$40,000 - 59,999	1,220	3,070	4,240	5,240	6,240	7,240	7,880	8,080	8,280	8,480	8,680	8,880
\$60,000 - 79,999	1,870	3,720	4,890	5,890	7,030	8,230	8,930	9,130	9,330	9,530	9,730	9,930
\$80,000 - 99,999	1,870	3,720	5,030	6,230	7,430	8,630	9,330	9,530	9,730	9,930	10,130	10,580
\$100,000 - 124,999	2,040	4,090	5,460	6,660	7,860	9,060	9,760	9,960	10,160	10,950	11,950	12,950
\$125,000 - 149,999 \$150,000 - 174,999	2,040	4,090 4,090	5,460 5,460	6,660 6,660	7,860 8,450	9,060 10,450	9,950 11,950	10,950 12,950	11,950 13,950	12,950 15,080	13,950 16,380	14,950 17,680
\$175,000 - 174,999 \$175,000 - 199,999	2,040	4,090	6,450	8,450	10,450	12,450	13,950	15,230	16,530	17,830	19,130	20,430
\$200,000 - 249,999	2,720	5,570	7,900	10,200	12,500	14,800	16,600	17,900	19,200	20,500	21,800	23,100
\$250,000 - 399,999	2,970	6,120	8,590	10,890	13,190	15,490	17,290	18,590	19,890	21,190	22,490	23,790
\$400,000 - 449,999	2,970	6,120	8,590	10,890	13,190	15,490	17,290	18,590	19,890	21,190	22,490	23,790
\$450,000 and over	3,140	6,490	9,160	11,660	14,160	16,660	18,660	20,160	21,660	23,160	24,660	26,160
				I	lead of	Househo	old					
Higher Paying Job				Lowe	r Paying	Job Annua	al Taxable	Wage & S	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$450	\$850	\$1,000	\$1,020	\$1,020	\$1,020	\$1,020	\$1,870	\$1,870	\$1,870	\$1,890
\$10,000 - 19,999	450	1,450	2,000	2,200	2,220	2,220	2,220	3,180	4,070	4,070	4,090	4,290
\$20,000 - 29,999	850	2,000	2,600	2,800	2,820	2,820	3,780	4,780	5,670	5,690	5,890	6,090
\$30,000 - 39,999	1,000	2,200	2,800	3,000	3,020	3,980	4,980	5,980	6,890	7,090	7,290	7,490
\$40,000 - 59,999	1,020	2,220	2,820	3,830	4,850	5,850	6,850	8,050	9,130	9,330	9,530	9,730
\$60,000 - 79,999	1,020	3,030	4,630	5,830	6,850	8,050	9,250	10,450	11,530	11,730	11,930	12,130
\$80,000 - 99,999	1,870	4,070	5,670	7,060	8,280	9,480	10,680	11,880	12,970	13,170	13,370	13,570
\$100,000 - 124,999	1,950	4,350	6,150	7,550	8,770	9,970	11,170	12,370	13,450	13,650	14,650	15,650
\$125,000 - 149,999	2,040	4,440	6,240	7,640	8,860	10,060	11,260	12,860	14,740	15,740	16,740	17,740
\$150,000 - 174,999	2,040	4,440	6,240	7,640	8,860	10,860	12,860	14,860	16,740	17,740	18,940	20,240
\$175,000 - 199,999 \$200,000 - 249,999	2,040 2,720	4,440 5,920	6,640 8,520	8,840 10,960	10,860 13,280	12,860 15,580	14,860 17,880	16,910 20,180	19,090 22,360	20,390 23,660	21,690 24,960	22,990 26,260
\$250,000 - 249,999	2,720	6,470	9,370	11,870	14,190	16,490	18,790	21,090	23,280	24,580	25,880	27,180
\$450,000 = 449,999 \$450,000 and over	3,140	6,840	9,940	12,640	15,160	17,660	20,160	22,660	25,250	26,550	28,050	29,550
\$ 100,000 and 0vol	5,170	0,040	J 0,040	12,040	10,100	, , 500						

Form **NJ-W4** (1-21)

#### State of New Jersey – Division of Taxation Employee's Withholding Allowance Certificate

,					
1. SS#	2. Filing Status: (Check only one box)				
Name	1. Single				
Address	Married/Civil Union Couple Joint     Married/Civil Union Partner Separate     Head of Household				
City	City State Zip				
3. If you have chosen to use the chart from instruction A	A, enter the appr	opriate letter here		3.	
4. Total number of allowances you are claiming (see ins			4.		
5. Additional amount you want deducted from each pay			5. \$		
6. I claim exemption from withholding of NJ Gross Incommentations of the NJ-W4. If you have met the conditions of the NJ-W4.		6.			
7. Under penalties of perjury, I certify that I am entitled	to the number of	withholding allowances	claimed on this certificate or ent	itled to claim exempt status.	
Formula Circumstance			Dut		
Employee's Signature			Date		
Employer's Name and Address	Employer Identification Num	ber			

#### **BASIC INSTRUCTIONS**

- Line 1 Enter your name, address, and Social Security number in the spaces provided.
- Line 2 Check the box that indicates your filing status. If you checked Box 1 (Single) or Box 3 (Married/Civil Union Partner Separate) you will be withheld at Rate A.

  Note: If you have checked Box 2 (Married/Civil Union Couple Joint), Box 4 (Head of Household) or Box 5 (Qualifying Widow(er) Surviving Civil Union Partner) and either your spouse/civil union partner works or you have more than one job or more than one source of income and the combined total of all wages is greater than \$50,000, see instruction A below. If you do not complete Line 3, you will be withheld at Rate B.
- Line 3 If you have chosen to use the wage chart below, enter the appropriate letter.
- Line 4 Enter the number of allowances you are claiming. Entering a number on this line will decrease the amount of withholding and could result in an underpayment on your return.
- Line 5 Enter the amount of additional withholdings you want deducted from each pay.
- Line 6 Enter "EXEMPT" to indicate that you are exempt from New Jersey Gross Income Tax Withholdings, if you meet one of the following conditions:
  - Your filing status is SINGLE or MARRIED/CIVIL UNION PARTNER SEPARATE and your wages plus your taxable nonwage income will be \$10,000 or less for the current year.
  - Your filing status is MARRIED/CIVIL UNION COUPLE JOINT, and your wages combined with your spouse's/civil union partner's wages plus your taxable nonwage income will be \$20,000 or less for the current year.
  - Your filling status is HEAD OF HOUSEHOLD or QUALIFYING WIDOW(ER)/SURVIVING CIVIL UNION PARTNER and your wages plus your taxable nonwage income will be \$20,000 or less for the current year.

Your exemption is good for ONE year only. You must complete and submit a form each year certifying you have no New Jersey Gross Income Tax liability and claim exemption from withholding. If you have questions about eligibility, filing status, withholding rates, etc. when completing this form, call the Division of Taxation's Customer Service Center at (609) 292-6400.

#### Instruction A - Wage Chart

This chart is designed to increase withholdings on your wages, if these wages will be taxed at a higher rate due to inclusion of other wages or income on your NJ-1040 return. It is not intended to provide withholding for other income or wages. If you need additional withholdings for other income or wages, use Line 5 on the NJ-W4. This Wage Chart applies to taxpayers who are married/civil union couple filing jointly, heads of households, or qualifying widow(er)/surviving civil union partner. Single individuals or married/civil union partners filing separate returns do not need to use this chart. If you have indicated filing status #2, 4 or 5 on the above NJ-W4 and your taxable income is greater than \$50,000, you should strongly consider using the Wage Chart. (See the Rate Tables on the reverse side to estimate your withholding amount.)

#### **HOW TO USE THE CHART**

- 1) Find the amount of your wages in the left-hand column.
- Find the amount of the total for all other wages (including your spouse's/civil union partner's wages) along the top
- Follow along the row that contains your wages until you come to the column that contains the other wages.
- 4) This meeting point indicates the Withholding Table that best reflects your income situation.
- 5) If you have chosen this method, enter the "letter" of the withholding rate table on Line 3 of the NJ-W4.

NOTE: If your income situation substantially increases (or decreases) in the future, you should resubmit a revised NJ-W4 to your employer.

THIS FORM MAY BE REPRODUCED

#### **WAGE CHART**

	WAGE START										
Total of All Other Wages		0 10,000	10,001 20,000	20,001 30,000	30,001 40,000	40,001 50,000	50,001 60,000	60,001 70,000	70,001 80,000	80,001 90,000	OVER 90,000
	0 10,000	В	В	В	В	В	В	В	В	В	В
	10,001 20,000	В	В	В	В	С	С	С	С	С	С
Y	20,001 30,000	В	В	В	А	А	D	D	D	D	D
U	30,001 40,000	В	В	А	А	А	А	А	Е	E	Е
R	40,001 50,000	В	С	А	А	А	А	А	E	E	E
W	50,001 60,000	В	С	D	А	А	А	E	E	E	E
G	60,001 70,000	В	С	D	А	А	E	E	E	E	E
S	70,001 80,000	В	С	D	Е	Е	E	Е	E	E	E
	80,001 90,000	В	С	D	E	E	E	E	Е	E	E
	OVER 90,000	В	С	D	E	E	Е	E	Е	E	Е

#### **RATE TABLES FOR WAGE CHART**

The rate tables listed below correspond to the letters in the Wage Chart on the front page. Use these to estimate the amount of withholding that will occur if you choose to use the wage chart. Compare this to your estimated income tax liability for your New Jersey Income Tax return to see if this is the correct amount of withholding that you should have.

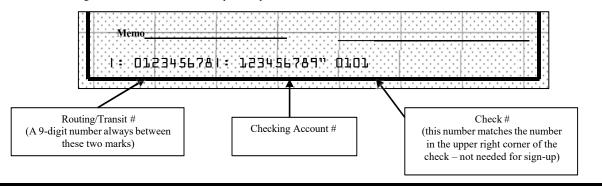
									RAT	E "A"	,								
WEE	KLY PAYR	OLL	PERIOD (AI	low	ance \$19.20)					ANN	IUAL PAYRO	OLL	PERIOD (AI	low	ance \$1,000)				
If the	amount of	taxa	ble		The am	ount o	of inco	ome	tax to be		e amount of t		•				nount of	incon	ne tax to be
wage					withheld is:					wag	es is:		withheld is:						
	Over		t Not Over						ess Over		Over		it Not Over						cess Over
\$	0	\$	385			1.5		\$	0	\$	0	\$	20,000				1.5%	\$	0
\$	385	\$	673	\$	5.77 +	2.0	%	\$	385	\$	20,000	\$	35,000	\$	300.00	+	2.0%	\$	20,000
\$	673	\$	769	\$	11.54 +	3.9		\$	673	\$	35,000		40,000	\$	600.00		3.9%	\$	35,000
\$	769	\$	1,442	\$	15.29 +	6.1	%	\$	769	\$	40,000	\$	75,000	\$	795.00	+	6.1%	\$	40,000
\$	1,442	\$	9,615	\$	56.35 +	7.0	%	\$	1,442	\$	75,000	\$	500,000	\$	2,930.00	+	7.0%	\$	75,000
\$	9,615	\$	19,231	\$	628.46 +	9.9	%	\$	9,615	\$	500,000	\$	1,000,000	\$	32,680.00	+	9.9%	\$	500,000
\$	19,231			\$	1,580.38 +	11.8	%	\$	19,231	\$	1,000,000		over	\$	82,180.00	+	11.8%	\$	1,000,000
RATE "B"																			
WEEKLY PAYROLL PERIOD (Allowance \$19.20)										•	low	ance \$1,000)							
	amount of	taxa	ble				of inco	ome	tax to be		e amount of t	taxa	ble		The amount of income tax to be				
wage		_			withheld	is:	0.0	_	•	wag	es is:	_			with	hel		o	•
	Over		t Not Over			4.5			ess Over	Φ.	Over		It Not Over						cess Over
\$	0	\$	385	•	5.77	1.5		\$	0	\$	0	*	20,000	•	000.00		1.5%	\$	00.000
\$	385	\$	962	*	5.77 +	2.0		\$	385	\$	20,000		50,000		300.00		2.0%	\$	20,000
\$	962	\$	1,346	\$	17.31 +	2.7		\$	962	\$	50,000		70,000		900.00		2.7%	\$	50,000
\$	1,346	\$	1,538	\$	27.69 +	3.9		\$	1,346	\$	70,000		80,000	\$	1,440.00		3.9%	\$	70,000
\$	1,538	\$	2,885	\$	35.19 +	6.1		\$	1,538	\$	80,000		150,000	\$	1,830.00		6.1%	\$	80,000
\$	2,885	\$	9,615		117.31 +	7.0		\$	2,885	\$	150,000	*	*	\$	6,100.00		7.0%	\$	150,000
\$	9,615	\$	19,231	\$	588.46 +	9.9		\$	9,615	\$	500,000	\$	1,000,000	\$	30,600.00		9.9%	\$	500,000
\$	19,231			\$	1,540.38 +	11.8	%	\$	19,231	\$	1,000,000			\$	80,100.00	+	11.8%	\$	1,000,000
									RAT	E "C"	,								
				low	ance \$19.20)									low	rance \$1,000)				
	amount of	taxa	ble				of inco	ome	tax to be		e amount of t	taxa	ıble					incon	ne tax to be
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\$	769	\$	962		14.62 +	2.8		\$	769	\$	40,000		50,000	\$	760.00		2.8%	\$	40,000
\$	962	\$	1,154		20.00 +	3.5		<b>\$</b>	962	\$	50,000		,	\$	1,040.00		3.5%	\$	50,000
\$	1,154		2,885	\$	26.73 +	5.6		\$	1,154	\$	60,000		150,000	\$	1,390.00		5.6%	\$	60,000
\$	2,885	\$	9,615		123.65 +	6.6		\$	2,885	\$	150,000		500,000	\$	6,430.00		6.6%	\$	150,000
\$	9,615	\$	19,231	\$	567.88 +	9.9		\$	9,615	\$	500,000	\$	1,000,000	\$	29,530.00		9.9%	\$	500,000
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\$	0	\$	385			1.5		\$	0	\$	0		20,000				1.5%	\$	0
\$	385	\$	769	\$	5.77 +	2.7		\$	385	\$	20,000		40,000	\$	300.00	+	2.7%	\$	20,000
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wage	over	Rut	t Not Over		withheld	ııs.	Of	Eve	ess Over	wag	es is: Over	Ru	it Not Over		with	nei		Of E	cess Over
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\$	9,615	\$	19,231		584.04 +	9.9		\$	9,615	\$	500,000	\$	1,000,000	\$	30,370.00		9.9%	\$	500,000
\$	19,231			\$	1,535.96 +	11.8	%	\$	19,231	\$	1,000,000			\$	79,870.00	+	11.8%	\$	1,000,000

## North Wildwood School District Employee Direct Deposit Enrollment Form

To enroll in the North Wildwood Direct Deposit program, simply fill out this form and return to the business office. Attach a voided check for each checking account. If depositing to a savings account, ask your bank to give you the Routing/Transit Number for your account. It isn't always the same as the number on a savings deposit slip. This will help ensure that the proper account is credited.

Below is a sample check MICR line, detailing where the information necessary to complete this form can be found.

Entered by: \_\_\_\_(initials)



Employee Name:	Social Security #
Account Information	
Make sure to indicate what kind of acc	ount, along with amount to be deposited, if less than your total net paycheck.
Bank Name/City/State:	
Routing Transit #:	Account Number:
☐ Checking ☐ Savings	I wish to deposit: \$
2 D. I. N /6'/. /6/. /	I wish to deposit:%
2. Bank Name/City/State:  Routing Transit #:	Account Number:
☐ Checking ☐ Savings	I wish to deposit: \$
	I wish to deposit:%
3. Bank Name/City/State:	
Routing Transit #:	Account Number:
☐ Checking ☐ Savings	I wish to deposit: \$



### **Employment Eligibility Verification**

#### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 08/31/2019

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

**ANTI-DISCRIMINATION NOTICE:** It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Last Name (Family Name)	First Name (Give	en Name)		Middle Initial	Other La	ast Names	used (if any)	
Address (Street Number and Name)	Apt. Nu	umber	City or Town			State	ZIP Code	
Date of Birth (mm/dd/yyyy)  U.S. Social	Security Number	ity Number Employee's E-mail Address			Er	mployee's Telephone Number		
am aware that federal law provides connection with the completion of the		and/or fi	nes for false	statements o	r use of 1	alse doo	cuments in	
attest, under penalty of perjury, tha	t I am (check one	of the fol	llowing boxe	s):				
1. A citizen of the United States								
2. A noncitizen national of the United St	tates (See instructions	:)						
3. A lawful permanent resident (Alien	n Registration Number	/USCIS No	umber):					
4. An alien authorized to work until (ex		able, mm/	dd/yyyy):					
Some aliens may write "N/A" in the e	expiration date field.	See instrud	ctions) _		_			
Aliens authorized to work must provide on. An Alien Registration Number/USCIS Num  1. Alien Registration Number/USCIS Num  OR	nber OR Form I-94 Ad					Do	Not Write In This Space	
2. Form I-94 Admission Number:								
OR				<del>_</del>				
3. Foreign Passport Number:				_				
				_				
Country of Issuance:								
Country of Issuance:  Signature of Employee				Today's Dat	e ( <i>mm/dd/</i> )	уууу)		
Signature of Employee	rtification (che	ck one)	):	Today's Dat	e (mm/dd/y	/ууу)		
Signature of Employee  Preparer and/or Translator Ce  I did not use a preparer or translator.	A preparer(s) an	d/or transla	ator(s) assisted	the employee in	completing	g Section 1		
Preparer and/or Translator Ce I did not use a preparer or translator.  (Fields below must be completed and s	A preparer(s) an signed when prepare	d/or transla	ator(s) assisted or translators a	the employee in	completing	g Section 1	Section 1.)	
Preparer and/or Translator Ce I did not use a preparer or translator.  (Fields below must be completed and sattest, under penalty of perjury, tha	A preparer(s) an signed when prepare at I have assisted in	d/or transla	ator(s) assisted or translators a	the employee in	completing	g Section 1	Section 1.)	
Preparer and/or Translator Ce I did not use a preparer or translator.  (Fields below must be completed and sattest, under penalty of perjury, that knowledge the information is true ar	A preparer(s) an signed when prepare at I have assisted in	d/or transla	ator(s) assisted or translators a	the employee in	completing	3 Section 1 Impleting	Section 1.) o the best of my	
Signature of Employee  Preparer and/or Translator Ce	A preparer(s) an signed when prepare at I have assisted in	d/or transla	ator(s) assisted or translators a npletion of S	the employee in	completing	3 Section 1 Impleting	Section 1.) o the best of my	

Employ Employ

Employer Completes Next Page





### **Employment Eligibility Verification Department of Homeland Security**

**USCIS** Form I-9

OMB No. 1615-0047 Expires 08/31/2019

U.S. Citizenship and Immigration Services

(Employers or their authorized reprinted physically examine one documents.")	resentative	must co	omplete and	d sign Sectio	n 2 within 3	business d	ays of the	e employ		
Employee Info from Section 1	Last Nam	e ( <i>Fami</i>	ly Name)		First Name	e (Given Na	ime)	M.I.	Citize	nship/Immigration Status
List A Identity and Employment Autl	norization	OR		List Ident			AND		Empl	List C oyment Authorization
Document Title			ocument T	ïtle			Docu	ıment Ti	tle	
Issuing Authority		ls	ssuing Auth	ority			Issui	ng Autho	ority	
Document Number	Document Number			Document Number						
Expiration Date (if any)(mm/dd/yyy	y)	E	xpiration D	ate (if any)(n	nm/dd/yyyy)		Expi	ration Da	ate (if an	y)(mm/dd/yyyy)
Document Title										
Issuing Authority			Additional	l Informatio	n					Code - Sections 2 & 3 Not Write In This Space
Document Number										
Expiration Date (if any)(mm/dd/yyyy	y)									
Document Title										
Issuing Authority										
Document Number										
Expiration Date (if any)(mm/dd/yyy	y)									
Certification: I attest, under per (2) the above-listed document( employee is authorized to work The employee's first day of e	s) appear k in the Ui	to be g nited St	enuine an tates.	d to relate		oloyee nar	ned, and	I (3) to 1	the bes	
Signature of Employer or Authorize	ed Represe	ntative		Today's Dat	te(mm/dd/yy	yy) Tit	le of Emp	loyer or	Authoriz	zed Representative
Last Name of Employer or Authorized Fisher	Representati	ve F	irst Name of	Employer or <i>F</i>		Emp	Employer's Business or Organization N NW Board of Education			
Employer's Business or Organizati 1201 Atlantic Averue	on Address	(Street	Number ar	nd Name)	City or Tow North W			S	tate NJ	ZIP Code 08260
Section 3. Reverification	and Reh	ires (7	o be com	pleted and	signed by	employer			•	,
A. New Name (if applicable)  Last Name (Family Name)	l c	iret Nan	ne (Given N	Jame)	Mid	dle Initial		e of Reh mm/dd/y		plicable)
Last Name (Family Name)		iist ivaii	ne (Giveri i	varrie)	IVIIG	ule IIIIIai	Date	mm/aa/y	<i>''''''''''</i>	
<b>C.</b> If the employee's previous grant continuing employment authorization					provide the	information	for the d	locumen	t or rece	ipt that establishes
Document Title				Docume	ent Number			Exp	oiration D	rate (if any) (mm/dd/yyyy)
I attest, under penalty of perjur the employee presented docur										
Signature of Employer or Authorize	ntative	Today's	Date (mm/d	d/yyyy) Name of Employer of			or Authorized Representative			

## LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A  Documents that Establish  Both Identity and  Employment Authorization	OR	LIST B  Documents that Establish Identity  AN	ND	LIST C Documents that Establish Employment Authorization	
-	U.S. Passport or U.S. Passport Card  Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		Driver's license or ID card issued by a     State or outlying possession of the     United States provided it contains a     photograph or information such as	1.	A Social Security Account Number card, unless the card includes one of the following restrictions:  (1) NOT VALID FOR EMPLOYMENT	
3.	Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa		name, date of birth, gender, height, eye color, and address  2. ID card issued by federal, state or local government agencies or entities,		(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION  (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION	
4.	Employment Authorization Document that contains a photograph (Form I-766)		provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	2.	Certification of Birth Abroad issued by the Department of State (Form FS-545)	
5.	For a nonimmigrant alien authorized to work for a specific employer because of his or her status:	t;	School ID card with a photograph     Voter's registration card	3.	Certification of Report of Birth issued by the Department of State (Form DS-1350)	
	<ul><li>a. Foreign passport; and</li><li>b. Form I-94 or Form I-94A that has the following:</li><li>(1) The same name as the passport;</li></ul>		-	<ol> <li>U.S. Military card or draft record</li> <li>Military dependent's ID card</li> <li>U.S. Coast Guard Merchant Mariner Card</li> </ol>	4.	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
	and (2) An endorsement of the alien's		8. Native American tribal document	5.	Native American tribal document	
	nonimmigrant status as long as that period of endorsement has		Driver's license issued by a Canadian government authority	6.	U.S. Citizen ID Card (Form I-197)	
	not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form		For persons under age 18 who are unable to present a document listed above:		Identification Card for Use of Resident Citizen in the United States (Form I-179)	
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		10. School record or report card  11. Clinic, doctor, or hospital record  12. Day-care or nursery school record	8.	Employment authorization document issued by the Department of Homeland Security	

Examples of many of these documents appear in Part 8 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Form I-9 11/14/2016 N Page 3 of 3



#### **Mandatory Mantoux Test (TB)**

The law requires that all new employees and substitutes have a Mantoux (TB) Test performed and a result documented prior to employment with the North Wildwood School District. You may go to your doctor or local Urgent Care and bring the results to this office.

If you have a documented record of a Mantoux (TB) test within the last six months or if you are transferring between school districts and/or from a non-public school within New Jersey, there is no need to be rescreened. Simply supply a copy of the test with the submission of your packet.

Date:	
Name:	
Date Administered:	Administered by:
Lot# Expiration D	ate:
Date Read:	Read By:
TEST RESULT: (Please circle)	NEGATIVE OR POSITIVE
mm in sizeinduration pre redness noted	