



LAKE HAVASU UNIFIED SCHOOL DISTRICT #1

Human Resources Department

Position Title:	English Learner Teacher	Location:	Elementary School
Reports To:	Principal	Supervises:	None
Classification:	Certified	Status:	Full-time
FLSA Status:	Exempt	Benefit Eligible:	Yes
Work Year:	10 months	Salary:	see lhusd.org website

Qualifications

- Valid appropriate Arizona Teacher Certificate as required by the State of Arizona
- Arizona English as a Second Language (ESL), PreK-12 Endorsement preferred; Arizona SEI Endorsement required.
- Three to five years teaching experience.
- Proficient in more than one (1) language, preferred but not required.
- Demonstrated experience in teaching EL preferred but not required.
- IVP fingerprint clearance card through AZ Department of Public Safety

Function

- To serve as a teacher focused on EL in assigned area; this position will provide research-based instructional recommendations, interventions, and resources, which align and support the District's EL student groups; provides support to teachers and support professional for EL students.

Responsibilities and Requirements

CURRICULUM AND INSTRUCTION

- **CURRICULUM:** know and be guided by the curriculum guides of the district and the school; work with regular education teachers to ensure proper implementation of proven instructional strategies for EL students
- **LESSON PLANS:** maintain a plan book of daily instruction based on district curriculum guides, and emergency plans in the event of illness.
- **OBJECTIVES:** establish and communicate to students well-defined objectives for each lesson, including related projects and activities
- **INSTRUCTION:** assess students' abilities and participates in individualized education plans; collaborates with other staff in planning instructional goals, objectives, methods and selecting materials, to align with state standards and student language levels; creates a classroom environment conducive to learning by utilizing differentiated instruction to meet the needs to EL students

STAFF PERSONNEL

- **MEETINGS:** attend staff meetings and district in-service programs, conduct in-service programs as needed; participates in individualized education plans consistent with
- **COMMITTEES:** serve on committees as requested
- **SCHOOL ACTIVITIES:** be responsible for discharging instructional and non-instructional school-related activities.
- **SUPERVISION & EVALUATION:** supervise, evaluate, and provide work assignments to assigned paraprofessionals and/or student teachers; assess students' abilities and participates in individualized education plans.
- **TEAM MEMBER:** be responsible for own involvement as contributing member involving group decision making and the development of a positive, cooperative building environment.



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STUDENT PERSONNEL

- **EVALUATION:** evaluate and provide individual student progress on regular basis and keep requisite records; justify promotions, retentions, and special program recommendation
- **HEALTH & WELFARE:** identify and refer unusual student behavior to appropriate specialists; report to the nurse any injury or illness to a student or self.
- **DISCIPLINE:** be responsible for enforcing building approved discipline plan
- **SUPERVISION:** be responsible for the supervision of students at all times

OPERATION

- **POLICIES & REGULATIONS:** know and observe Board policies and regulations.
- **PUPIL ATTENDANCE & TARDINESS:** keep records of pupil attendance.
- **TEACHER ABSENCE:** advise administration in accordance with district policy.
- **BOOKS & SUPPLIES:** account for school and district property, as required.
- **PHYSICAL PLANT:** advise administration immediately of needed repairs, replacements and/or unsafe building conditions.
- **COMPLETION OF DAILY DUTIES:** remain in school after dismissal of students, as necessary to complete daily duties; attend meetings: hold parent conferences, etc.
- **EMERGENCY PROCEDURES:** follow school regulations regarding emergency procedures.
- **ATTENDANCE:** report to work daily at times assigned and remain on thru time prescribed in district policy

FINANCE/BUSINESS MANAGEMENT

- **RECOMMENDATIONS:** responsible for submitting and justifying recommendations to Building Principal or designee

SCHOOL/COMMUNITY RELATIONS

- **PARENT CONFERENCES:** meet with parents as required to advise them concerning student needs and progress.
- **INTERPRETATION:** interpret school policies and programs to students and parents

OTHER

- **HEALTH:** responsible for performing those duties which protect the health and safety of students and employees
- **OTHER DUTIES:** identifies monitored and current EL students who qualify for Compensatory Education and is responsible for Written Individualized Compensatory Plan (WICP); utilizes test data to determine learning priorities, identify students' strengths and weaknesses; updates all Individual Language Learner Plan (ILLP) paperwork; responsible for performing other job-related duties as assigned by the Building Principal

Physical Demands and Work Environment

- Physical Effort
- Repetitive motion and eye strain through extensive utilization of computer hardware and software
- May require lifting materials and supplies weighing up to 25 pounds.

EEOC

Lake Havasu Unified School District provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetic information, veteran status, or any other characteristic protected by federal, state or local laws.

This job description is intended to accurately reflect the position activities and requirements. Administrators and supervisors reserve the right to modify, add, or remove duties and assign other duties as necessary. It is not intended to be and should not be construed as an all-inclusive list of all the responsibilities, skills, or working conditions associated with the position.