

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
February 9, 2011
5:30 p.m. – Closed Session; 6:30 p.m. – General Session
Support Services Center
2560 Skyway Drive, Santa Maria, CA 93455

The Santa Maria Joint Union High School District mission is to provide all students with an enriching high school experience that strives to enhance students' natural abilities, to promote the development of new capabilities, and to encourage the lifelong pursuit of wisdom and harmony as productive individuals in their community.

Any materials required by law to be made available to the public prior to a meeting of the Board of Education of the District can be inspected at the above address during normal business hours.

Individuals who require special accommodations including, but not limited to, American Sign Language interpreter, accessible seating or documentation in accessible formats should contact the superintendent or designee within a reasonable time before the meeting date.

I.	Open Session	1
	Call to Order	1
	CSBA Delegate Assembly	1
II.	Closed Session Public Comments	1
III.	Adjourn to Closed Session	1
	A. Student Matters – The Board will review one proposed expulsions.	2
	NOTE: The Education code requires closed sessions in these cases to prevent disclosure of confidential student record information.	
	B. Certificated and Classified Personnel Actions. The Board will be asked to review and approve routine hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources. <i>Appendix A (Classified, Certificated)</i>	2
	C. Conference with Labor Negotiators District Representative: Superintendent Doug Kimberly Employee Organizations: CTA and CSEA	2
IV.	Reconvene in Open Session/Call to Order/Flag Salute	2
V.	Announce Closed Session Actions	2
VI.	Presentations	2
	A. Pioneer Valley High School Marching Band	2
	B. Counselor's/Guidance Technician's Site Reports	2
VII.	Items Scheduled for Information	3
	A. Superintendent's Report	3
	1. Citizens' Bond Oversight Committee Report	3
	2. Energy Education Update	3
	B. Student Report	3
	C. Employee Organizations' Report	3
	D. Board Member Reports	3

VIII. Items Scheduled for Action	3
A. Instruction	3
1. Consolidated Application (Part II) 2010-11	3
2. Acceptance of PVHS's Mid-term WASC Progress Report	3-4
3. Proclamation Declaring February 7-11, 2011 as National School Counseling and Guidance Week	4
<i>Resolution 11-2010-2011</i>	5
B. Business	6
1. Public Disclosure of Collective Bargaining Agreement with Classified Unit	6
IX. Consent Items	6
A. Approval of Minutes	6
January 19, 2011 - Regular Meeting	6
B. Approval of Warrants - January 2011	6
C. Student Discipline Matters	7
D. Acceptance of Gifts	7
E. Course Approval	7
F. Request for Travel	7-8
G. Approval/Ratification of Purchase Order	9
H. Textbook Discard	9
I. Attendance Report	9
J. Facilities Report - <i>Appendix B</i>	9
X. Open Session Public Comments	9
XI. Items Not on the Agenda	10
XII. Next Meeting Date	10
A study session to discuss facilities will be held on Monday, March 7, 2011, with an open session at 5 p.m. at the Santa Maria Joint Union High School District Support Services Center at 2560 Skyway Drive, Santa Maria, CA 93455	10
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XIII. Adjourn	10



CSBA

PROFESSIONAL GOVERNANCE STANDARDS

Adopted by the Santa Maria Joint Union High School District April 11, 2001

THE BOARD

School districts and county offices of education are governed by boards, not by individual trustees. While understanding their separate roles, the board and superintendent work together as a “governance team.” This team assumes collective responsibility for building unity and creating a positive organizational culture in order to govern effectively.

To operate effectively, the board must have a unity of purpose and:

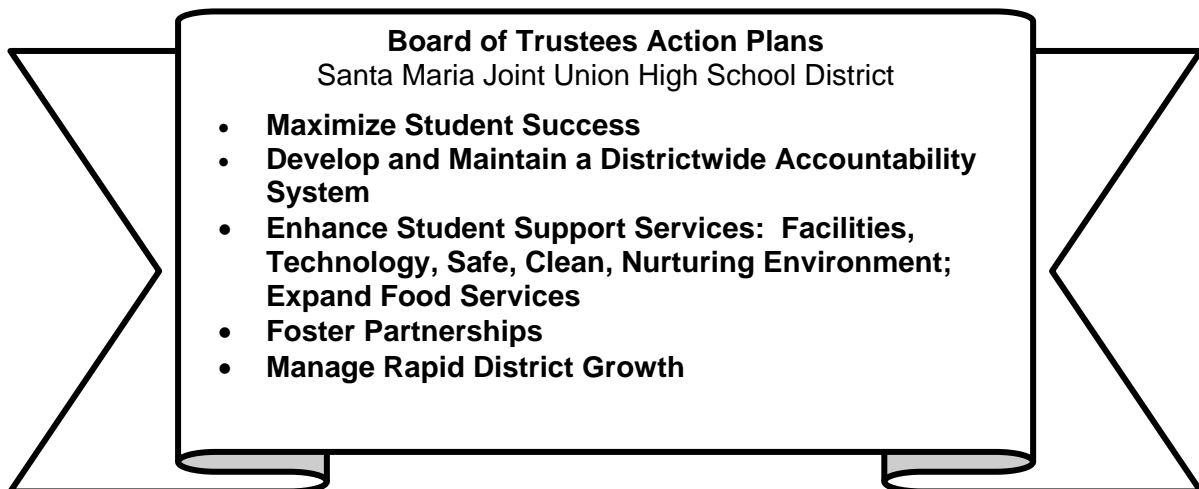
- Keep the district focused on learning and achievement for all students.
- Communicate a common vision.
- Operate openly, with trust and integrity.
- Govern in a dignified and professional manner, treating everyone with civility and respect.
- Govern within board-adopted policies and procedures.
- Take collective responsibility for the board’s performance.
- Periodically evaluate its own effectiveness.
- Ensure opportunities for the diverse range of views in the community to inform board deliberations.

THE INDIVIDUAL TRUSTEE

In California’s public education system, a trustee is a person elected or appointed to serve on a school district or county board of education. Individual trustees bring unique skills, values and beliefs to their board. In order to govern effectively, individual trustees must work with each other and the superintendent to ensure that a high quality education is provided to each student.

To be effective, an individual trustee:

- Keeps learning and achievement for all students as the primary focus.
- Values, supports and advocates for public education.
- Recognizes and respects differences of perspective and style on the board and among staff, students, parents and the community.
- Acts with dignity, and understands the implications of demeanor and behavior.
- Keeps confidential matters confidential.
- Participates in professional development and commits the time and energy necessary to be an informed and effective leader.
- Understands the distinctions between board and staff roles, and refrains from performing management functions that are the responsibility of the superintendent and staff.
- Understands that authority rests with the board as a whole and not with individuals.



THE BOARD'S JOBS

The primary responsibilities of the board are to set a direction for the district, provide a structure by establishing policies, ensure accountability and provide community leadership on behalf of the district and public education. To fulfill these responsibilities, there are a number of specific jobs that effective boards must carry out.

Effective boards:

- Involve the community, parents, students and staff in developing a common vision for the district focused on learning and achievement and responsive to the needs of all students.
- Adopt, evaluate and update policies consistent with the law and the district's vision and goals.
- Maintain accountability for student learning by adopting the district curriculum and monitoring student progress.
- Hire and support the superintendent so that the vision, goals and policies of the district can be implemented.
- Conduct regular and timely evaluations of the superintendent based on the vision, goals and performance of the district, and ensure that the superintendent holds district personnel accountable.
- Adopt a fiscally responsible budget based on the district's vision and goals, and regularly monitor the fiscal health of the district.
- Ensure that a safe and appropriate educational environment is provided to all students.
- Establish a framework for the district's collective bargaining process and adopt responsible agreements.
- Provide community leadership on educational issues and advocate on behalf of students and public education at the local, state and federal levels.

THE SUPERINTENDENT:

- Promotes the success of *all* students and supports the efforts of the Board of Trustees to keep the district focused on learning and achievement.
- Values, advocates and supports public education and all stake holders.
- Recognizes and respects the differences of perspective and style on the Board and among staff, students, parents and the community — and ensures that the diverse range of views inform board decisions.
- Acts with dignity, treats everyone with civility and respect, and understands the implications of demeanor and behavior.
- Serves as a model for the value of lifelong learning and supports the Board's continuous professional development.
- Works with the Board as a "governance team" and assures collective responsibility for building a unity of purpose, communicating a common vision and creating a positive organizational culture.
- Recognizes that the board/superintendent governance relationship is supported by the management team in each district.
- Understands the distinctions between board and staff roles, and respects the role of the Board as the representative of the community.
- Understands that authority rests with the Board as a whole; provides guidance to the Board to assist in decision-making; and provides leadership based on the direction of the Board as a whole.
- Communicates openly with trust and integrity including providing all members of the Board with equal access to information, and recognizing the importance of both responsive and anticipatory communications.
- Accepts leadership responsibility and accountability for implementing the vision, goals and policies of the district.

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION**

**Regular Meeting
February 9, 2011**

**Support Services Center
2560 Skyway Drive, Santa Maria, California 93455**



5:30 p.m. Closed Session/6:30 p.m. General Session

The Santa Maria Joint Union High School District mission is to provide all students with an enriching high school experience that strives to enhance students' natural abilities, to promote the development of new capabilities, and to encourage the lifelong pursuit of wisdom and harmony as productive individuals in their community.

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I. Open Session

Call to Order

CSBA Delegate Assembly Election

Delegates ensure that the association's governance structure reflects the interests of school districts and county offices of education throughout the state. Board members elected to the Delegate Assembly serve a two-year term beginning April 1, 2011 and ending March 31, 2013.

II. Closed Session Public Comments

This section of the agenda is intended for members of the public to address the Board of Education on items involving the school district that are being considered in Closed Session. Such testimony shall be limited to three minutes each person and fifteen minutes each topic. If an answer to a specific question is requested, the Board President will, if appropriate, direct administration to respond in writing.

III. Adjourn to Closed Session

Note: The Board will consider and may act upon any of the following items in closed session. They will report any action taken publicly at the end of the closed session as required by law.

REGULAR MEETING

February 9, 2011

- A. Student Matters – The Board will review one proposed expulsion.

NOTE: The education code requires closed sessions in these cases to prevent disclosure of confidential student record information.

- B. Certificated and Classified Personnel Actions. The Board will be asked to review and approve hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources.
- C. Conference with Labor Negotiators. The Board will be provided a review of negotiations with the Faculty Association (California Teachers Association) and the California School Employees Association (CSEA).

IV. Reconvene in Open Session

Call to Order/Flag Salute

V. Announce Closed Session Actions

The Board will announce the following actions:

- A. Student Matters – The Board will review one proposed expulsion.

NOTE: The education code requires closed sessions in these cases to prevent disclosure of confidential student record information.

- B. Certificated and Classified Personnel Actions. The Board will be asked to review and approve hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources.
- C. Conference with Labor Negotiators. The Board will be provided a review of negotiations with the Faculty Association (California Teachers Association) and the California School Employees Association (CSEA).

VI. Presentations

- A. Pioneer Valley High School Marching Band

Jeff Helms, PVHS Band Director, will provide an overview of the marching band's experience at the New Year's Day Parade in London. The following students participated in the parade and will join Mr. Helms at the board meeting: Cameron Speer, Andrew Miller, Jess DeLaCruz, and Alba Quintanilla.

- B. School Counseling and Guidance Site Recognition followed by Site Reports

REGULAR MEETING

February 9, 2011

VII. Items Scheduled for Information

A. Superintendent's Report

1. Citizens' Bond Oversight Committee "Report to the Public" (CBOC)

Mr. Chuck Sheithauer, CBOC Chairperson, will present the C2004 Bond "Report to the Public" and Board of Education.

2. Energy Education Update

B. Student Board Representatives: Righetti High School / Sensika Niyathapala; Pioneer Valley High School / Melissa Tinoco; Santa Maria High School / Lauren Gomes ; and Delta High School / Eric Salazar

C. Reports from Employee Organizations

D. Board Member Reports

VIII. Items Scheduled for Action

A. Instruction

1. Consolidated Application (Part II) 2010-11

The Santa Maria Joint Union High School District is requesting that the SMJUHSD Board of Education approve the Consolidated Application for Funding (Part 2) for the 2010-2011 school year, which includes Title I, Title II, Title IV, and Economic Impact Aid.

***** IT IS RECOMMENDED THAT the Board of Education approve the Consolidated Application for Funding Categorical Aid Programs, Part II as presented.**

Moved _____ Second _____ Vote _____

2. Acceptance of Pioneer Valley High School's Third WASC Progress Report

The Board of Education is requested to formally accept Pioneer Valley High School's Midterm Western Association of Schools and Colleges (WASC) Progress Report. This requirement of the Board of Education to accept schools' site reports has recently been implemented as part of the accrediting process. After formal acceptance, the school report will be forwarded to WASC prior to the onsite visit on March 14, 2011.

REGULAR MEETING

February 9, 2011

***** IT IS RECOMMENDED THAT the Board of Education formally accept Pioneer Valley High School's WASC Progress Report.**

Moved _____ Second _____ Vote _____

- 3. Proclamation Declaring February 7-11, 2011 as National School Counseling and Guidance Week

National School Counseling and Guidance Week will be celebrated from February 7-11, 2011, to focus public attention on the unique contributions of professional school counseling and guidance staff members in our schools across the country. The National School Counseling and Guidance Week, sponsored by the American School Counseling Association (ASCA), highlights the tremendous impact school counselors and guidance staff can have in helping students achieve school success and plan for a career.

Our counseling and guidance staff teams at each of our schools participated in a Counseling and Guidance Summit on November 17, 2010, which incorporated the ASCA's national counseling and guidance model. Site goals and action plans have been developed to enhance counseling and guidance services for our students and families. Districtwide follow-up activities are scheduled in March 2011.

***** IT IS RECOMMENDED THAT the Board of Education adopt Resolution 11-2010-2011 declaring February 7-11, 2011 as national School Counseling and Guidance Week.**

Moved _____ Second _____

A ROLL CALL VOTE IS REQUIRED:

Mr. Tognazzini _____
Dr. Garvin _____
Dr. Karamitsos _____
Dr. Reece _____
Dr. Walsh _____

REGULAR MEETING
February 9, 2011

Santa Maria Joint Union High School District
Resolution Number 11-2010-2011
Proclamation

National School Counseling and Guidance Week / February 7-11, 2011

WHEREAS, counseling and guidance staff members are employed in our schools to help students reach their full potential; and

WHEREAS, counseling and guidance staff members are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, counseling and guidance staff members help parents focus on ways to further the educational, personal and social growth of their children; and

WHEREAS, counseling and guidance staff members work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, counseling and guidance staff members seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling and guidance programs are considered an integral part of the educational process that enables all students to achieve success in school;

Therefore, the Board of Education of the Santa Maria Joint Union High School District do hereby proclaim February 7-11, 2011, as National School Counseling and Guidance Week.

Roll Call:

Ayes:

Noes:

Absent:

Abstain:

Board of Education President/Clerk/Secretary
Santa Maria Joint Union High School District

**REGULAR MEETING
February 9, 2011**

B. Business

1. Public Disclosure of Collective Bargaining Agreement with Classified Unit

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District's financial status. The District reached tentative agreement with the Classified Bargaining Unit (California School Employees' Association (CSEA) Chapter #455) on November 16, 2010 and the unit held a ratification vote on January 25, 2011.

The district and bargaining unit reached agreement on Article IV-Health and Welfare Benefits to reflect the change from CVT to SISC Blue Shield effective October 1, 2010 with minor adjustments in the district's contribution towards single full-time employee's premiums and other language changes to the article. Employees' deduction adjustments will be retroactive to the beginning of the health benefit plan year and those adjustments will be reflected on payroll warrants February 28, 2011.

The fiscal implications of this agreement are shown in Appendix C.

***** IT IS RECOMMENDED THAT the Board of Education approve the revised Article IV-Health and Welfare Benefits of the CSEA Chapter #455 Collective Bargaining Agreement as negotiated November 16, 2010.**

Moved _____ Second _____ Vote _____

IX. Consent Items

***** IT IS RECOMMENDED THAT the Board of Education approve the following consent items as presented.**

Moved _____ Second _____ Vote _____

- A. Approval of Minutes

January 19, 2011 - Regular Meeting

- B. Approval of Warrants for the Month of January 2011

Payroll	\$4,913,051.73
Warrants	<u>1,818,261.00</u>
Total	<u>\$6,731,312.73</u>

REGULAR MEETING

February 9, 2011

C. Pupil Personnel Matters

ERHS student #329027, 10th grade.

For: Threatened a school employee

Recommendation: Expulsion through June 15, 2011 with preferred placement in FCS.

D. Acceptance of Gifts

Pioneer Valley High School

Donor	Recipient	Amount
Challenger Harvest, Inc	Boys Basketball	\$ 100.00
SM Elks Lodge No. 1538	Elks Scholarships	400.00
Villegas Photography	Class of 2012	250.00
Class Act Inc. "Jostens"	Athletics General	300.00
Maguire Investments, Inc	Athletics General	200.00
Central Coast Officials Association	Boys Basketball	300.00
PG&E Corporation	MESA Club, Baseball, MuAlpha Beta (Math Honor Society)	1,700.00
PVHS FFA Booster Club	FFA – Ornamental Horticulture	1,000.00
SM Central Coast Soccer	Athletics	<u>2,500.00</u>
TOTAL PIONEER VALLEY SCHOOL		<u>\$6,750.00</u>

E. New Course Approval

The following new course is being presented to the Board of Education for approval and listing in the Course of Study for the Santa Maria Joint Union High School District:

Santa Maria High School

- Digital Arts

F. Request for Travel

School	Instructor in Charge	Event/Location	Dates
PVHS	David Parker	FFA Leadership, San Luis Obispo	1/21-22/2011
RHS	Miguel Guerra	Reedley Mid-Winter State Finals, Reedley Junior College	1/28-29/2011

REGULAR MEETING
February 9, 2011

	Miguel Guerra	Winter State Finals, Fresno State	2/4-5/2011
	Miguel Guerra	UC Davis Field Day, UC Davis	3/4-5/2011
	Miguel Guerra	Merced Field Day/King City, Merced Junior College	3/18-19/2011
	Kevin LeClair	Avid College Field Trip, CSU Northridge, Occidental, CSU Fullerton, UC Riverside, UCSB	3/24-25/2011
	Miguel Guerra	Modesto Field Day, Modesto Junior College	3/25-26/2011
	Miguel Guerra	Pomona/Mt. Sac Field Day, CSU Pomona	4/1-2/2011
	Miguel Guerra	Chico State Field Day, Chico State	3/11-12/2011
	Miguel Guerra	Fresno State Field Day, Fresno State	4/15-19/2011
	Denise Paulus	College visits: Cal State Fullerton, Cal State Long Beach, Fullerton Jr. College, and Vanguard University.	4/18-20/2011
	Cindy Dirlam	Band Spring Tour in Los Angeles & Anaheim	3/3-6/ 2011
SMHS	Special Ed teachers: Anita Fabre, Anne Garrett, and Marissa Gutierrez	SH Trip to Camp Whittier/ Cachuma Lake	2/24-25/2011
	Clemente Ayon	FFA/Judging Clinic in Modesto	1/28-29/2011

Completed pre-arranged Absence and Release of Liability Forms with parent/guardian's signature are on file at each site. The names of students and chaperones are also on file and have been approved by the site principal.

REGULAR MEETING

February 9, 2011

G. Approval/Ratification of Purchase Order

<u>P.O. #</u>	<u>Vendor</u>	<u>Amount</u>	<u>Description & Funding Source</u>
11-076	Dell Computers	\$87,942.09	EDY-SCE & Title I

H. Textbook Discard

Santa Maria High School is requesting permission to discard the obsolete/damaged textbooks listed below:

<u>Textbook Title</u>	<u>ISBN#</u>	<u>Copyright</u>	<u># of Copies</u>
Holt Science & Technology: Life Science	0-03-055639-2	2001	231
Holt Biology: Visualizing Life	0-03-016723-x	1998	194
High Point : Success In Lan- guage The Basics	073621223-x	2000	106
High Point : Success In Lan- guage Level A	073620901-8	2002	106
High Point : Success In Lan- guage Level B	073620933-6	2002	108
High Point : Success In Language Level C	073620965-4	2002	230

I. Attendance Reports

Ms. Diane Bennett, Assistant Superintendent of Business Services, will be available to answer questions regarding the fifth month attendance report presented on page 11.

J. Facilities Report, Appendix B

X. Open Session Public Comments

The public may address the Board on any matter (except personnel) concerning the District and not on the agenda. Note: The time limit to address the Board may not exceed three minutes. The Board is not required to respond to the Public Comment. The public may also address the Board on each item on the Agenda as the Board takes up those items. Persons wishing to speak should complete a blue request form and hand it to the Board secretary.

REGULAR MEETING

February 9, 2011

XI. Items not on the Agenda

Note: The law generally prohibits the Board from discussing items not on the agenda. Under limited circumstances, the Board may discuss and act on items not on the agenda if they involve an emergency affecting safety of persons or property, or a work stoppage, or if the need to act came to the attention of the District too late to include on the posted agenda.

XII. Next Meeting Date

A study session to discuss facilities will be held on **Monday, March 7, 2011**, with an open session at **5 p.m.** at the Santa Maria Joint Union High School District Support Services Center at 2560 Skyway Drive, Santa Maria, CA 93455

Unless otherwise announced, the next regular meeting will be held on March 9, 2011, with a closed session at 5:30 p.m. and open session at 6:30 p.m. at the Santa Maria Joint Union High School District Support Services Center at 2560 Skyway Drive, Santa Maria, CA 93455.

XIII. Adjourn

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
MONTHLY REPORT OF ATTENDANCE
FIFTH MONTH OF 2010-11

December 6, 2010 through December 31, 2010

	Fifth Month 2009-10			Fifth Month 2010-11			Cumulative ADA				Increase @ 1.506%	Difference between Projected Y-T-D ADA & Actual ADA
	Ending Enrollment	ADA	ADA % of Poss. Enroll.	Ending Enrollment	ADA	ADA % of Poss. Enroll.	Prior Year		Current Year		PROJECTED ADA	
							ADA % to CBEDS	ADA	ADA % to CBEDS	ADA		
ERNEST RIGHETTI HIGH												
Regular	2027	1980.90	96.5%	2055	2027.20	97.4%		1995.18		2029.90		
Special Education	86	83.00	94.4%	90	87.00	95.1%		85.45		90.55		
Independent Study	0	0.00	---	4	2.90	72.5%		---		2.59		
Home and Hospital Reg Ed	3	4.70	---	9	11.00	---		2.26		6.61		
Home and Hospital Spec Ed	1	1.70	---	3	1.60	---		0.35		2.16		
TOTAL RIGHETTI	2117	2070.30	96.4%	2161	2129.70	97.3%	95.6%	2083.24	97.8%	2131.82		
SANTA MARIA HIGH												
Regular	2126	2039.20	94.0%	2111	2027.40	94.9%		2094.82		2072.18		
Special Education	98	88.40	90.2%	93	83.10	89.5%		87.93		85.36		
Independent Study	0	0.00	---	87	57.30	64.4%		---		40.01		
Home and Hospital Reg Ed	7	8.00	---	4	4.00	---		5.91		3.43		
Home and Hospital Spec Ed	1	0.70	---	0	0.40	---		0.46		0.13		
TOTAL SANTA MARIA	2232	2136.30	93.8%	2295	2172.20	94.6%	94.4%	2189.12	95.0%	2201.12		
PIONEER VALLEY HIGH												
Regular	2282	2261.20	97.1%	2307	2274.30	97.1%		2292.77		2325.88		
Special Education	172	164.00	93.2%	137	132.70	95.7%		169.00		140.96		
Independent Study	0	0.00	---	70	48.10	60.2%		---		36.16		
Home and Hospital Reg Ed	3	3.80	---	9	9.00	---		3.13		5.95		
Home and Hospital Spec Ed	2	2.80	---	2	1.80	---		2.95		1.05		
TOTAL PIONEER VALLEY	2459	2431.80	96.8%	2525	2465.90	97.0%	96.0%	2467.85	97.7%	2510.00		
DISTRICT SPECIAL ED TRANSITION	12	11.60	96.7%	9	9.30	93.0%		11.20		8.95		
ALTERNATIVE EDUCATION												
Delta Continuation	179	156.57	75.6%	284	234.63	71.9%		174.43		236.10		
Delta Independent Study	0	0.00	---	28	21.64	60.1%		0.00		18.42		
12 + Reg Ed DHS	0	0.00	---	22	16.00	62.7%		0.00		22.85		
Home and Hospital Reg Ed	0	0.00	---	0	0.00	---		0.00		0.00		
12 + Ind Study Prog PVHS	0	0.00	---	11	5.00	44.2%		0.00		7.49		
12 + Ind Study Prog SMHS	0	0.00	---	23	14.30	64.1%		0.00		14.23		
12 + Ind Study Prog RHS	0	0.00	---	6	3.80	57.6%		0.00		4.58		
12 + Ind Study Prog DHS	0	0.00	---	26	20.12	72.1%		0.00		12.77		
Freshman Prep	0	0.00	---	60	61.42	97.5%		0.00		67.21		
Reach Program	0	0.00	---	27	27.56	83.3%		0.00		22.17		
Home School @ Library Program	51	50.30	93.1%	48	47.90	90.4%		47.73		45.40		
Independent Study-All Programs	270	184.30	68.3%	NOW SEPARATED BY SITE, SEE ABOVE				199.88		0.00		
TOTAL ALTERNATIVE EDUCATION	500	391.17	78.2%	535	452.37	84.6%	72.1%	422.04	77.1%	451.21		
TOTAL HIGH SCHOOL DISTRICT	7320	7041.17	96.2%	7525	7229.47	96.1%	93.7%	7173.46	95.4%	7303.11	7281	22

Appendix B
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
FACILITIES REPORT
Winter Break and January 2011

1. Delta High School Construction Projects

C2004 DHS Continuation School Replacement – WWCOT Architects

- Phase 2 work performed this period includes sidewalks, lawn irrigation, and fencing installation.
- Phase 2 project substantial completion is now anticipated to occur during February 2011.

2. Ernest Righetti High School Construction Projects

C2004 ERHS Administration Building Renovation – Westberg + White Architects

- Work performed this period includes continued installation of communication infrastructure, finish electrical, finish plumbing, finish paint, lead paint remediation on the exterior walkway cover.
- The project anticipated completion date is expected in mid to late February 2011.

3. Santa Maria High School Construction Projects

C2004 SMHS New Pool – Rachlin Architects

- Final document reviews and bid package development continue. The bid period is expected to commence in February with issuance of contracts in April.

SMHS 4 Portables South Campus Relocation – Rachlin Architects

- Document and plan reviews are underway for the relocation of 4 portables in preparation of construction on the New Pool project.
- The bid period is expected to commence in March with issuance of contracts in May. Site work is to be completed during summer break.

C2004 SMHS Ethel Pope Auditorium Renovation – Rachlin Architects

- A meeting was held with the architect on December 8 to review assessments, preliminary scope of work options, and potential costs. Early reviews indicate the scope of work which drives the cost would vary significantly dependent upon the type and level of desired use specifications.
- Information regarding this item will be reviewed during the upcoming Board meeting scheduled for March 7, 2011.

C2004 SMHS New Classroom Building at Broadway – Rachlin Architects

- A meeting was held with the architect on December 8 to review previous design options, modifications to these options, and potential costs.
- Information regarding this item will be reviewed during the upcoming Board meeting scheduled for March 7, 2011.

SMHS 6 Portables at Lincoln Street – Westberg + White Architects

- Document and plan reviews are underway and nearing completion.
- The bid period is expected to commence in March with issuance of contracts in May. Site work is to be completed during summer break.

4. Pioneer Valley High School Construction Projects

PVHS Remediation HVAC System Installation – Westberg + White Architects

- The results of the revised pilot program have been received. The District is analyzing the data to determine what direction to take in completing the modifications to the HVAC units.

PVHS Remediation Phase 1: Buildings A, B, and C – Westberg + White Architects

- All remaining contractor closeout documents have been received. Final retention funds have been released. This project is closed.

PVHS Remediation Phase 2: Building E, H, G, J & K – Westberg + White Architects

- The scope of work has been determined for all remaining permanent buildings including window replacement and roof repair. Document reviews and bid package development is underway.
- The bid period is expected to commence in February with issuance of contracts in April. The project is to be completed during summer break.

PVHS Performing Arts Building Needs Assessment – Westberg + White Architects

- A preliminary programming analysis conducted by the architect to determine facility options, construction cost alternatives, and schedule estimates remains under review.
- Information regarding this item will be reviewed during the upcoming Board meeting scheduled for March 7, 2011.

Maintenance & Operations

PVHS

- Diagnosed and repaired pool chlorination problems. Replaced a chlorine injection relay.
- Performed annual service of gymnasium bleachers.
- Relocated two overhead projectors to accommodate new SmartBoards.
- Assembled new stools for the art classrooms.
- Reprogrammed thermostats in portable classrooms for new semester.
- Completed the annual Williams (FIT) facility inspection.
- Performed annual service of gymnasium bleachers.
- Repaired an irrigation leak on a main line behind the science building.
- Hosted a basketball tournament over winter break.
- Hosted a soccer tournament over winter break.
- Setup and trained the custodial crew on the operation of new carpet extractor developed for the second floor classrooms.
- Scrubbed and recoated tile floors in four classrooms adjacent to the cafeteria.
- Cleaned the concrete in the lunch line and covered patio areas outside the cafeteria.
- Cleaned the concrete in the amphitheater and the exterior walls outside the gymnasium.
- Total work orders completed – 77
- Event setup hours – 58

REGULAR MEETING
February 9, 2011

RHS / DHS

- Revised baseball and softball fields in preparation for the 2011 season.
- Repainted classrooms 505 – 508.
- Repaired a water leak and reinstalled the drinking fountain in the girls' locker room.
- Repainted the exterior south wall of the weight room.
- Repainted parking curbs throughout the campus.
- Revised landscape at staff parking entrance.
- Performed the annual inspection of the kitchen hoods.
- Performed annual service of gymnasium bleachers.
- Reprogrammed thermostats in portable classrooms for new semester.
- Completed the annual Williams (FIT) facility inspection.
- DHS – Relabeled the parking lot.
- DHS – Rewired the flag pole lighting for 24 hour lighting.
- Total work orders completed – 39
- Event setup hours - 21

SMHS

- Cleared campus of debris left by winter storms.
- Repaired outside lunch tables.
- Prepared baseball field for the 2011 season.
- Performed annual service of gymnasium bleachers.
- Reprogrammed thermostats in portable classrooms for new semester.
- Completed the annual Williams (FIT) facility inspection.
- Completed annual OHSA required workplace safety inspection.
- Assisted seven teachers in classroom moves: providing packing boxes as well as moving furniture, equipment, and supplies.
- Revised classroom 420 from its previous state as a choir room to current use as a standard classroom. This involved asbestos abatement, removal of choir risers, painting, and new carpet.
- Installed new networkable thermostats in 20 portable classrooms, allowing off hour and holiday programming from the plant manager's office.
- Installed a new flat screen TV in one classroom and overhead projectors in two classrooms.
- Performed and tile floor scrubbing test and recoated the cafeteria dining room floor.
- Performed a tile floor burnishing test in the administration hallway.
- Planted grass seed and scrubs in planters between the library and Arts building.
- Continued to operate with District maintenance lead, electrician, and carpenter partially located at Santa Maria High School until the Maintenance II is available to work at this campus.
- Total work orders completed – 96
- Event setup hours – 176

Graffiti & Vandalism

- **RHS** \$ 700
- **DHS** \$ 0
- **SMHS** \$ 0
- **PVHS** \$ 0

Reese Thompson
Director – Facilities and Operations

Photo Gallery



Righetti Administration Guidance Lobby with Architectural Ceiling



Righetti High Administration New Larger Restrooms



Reseeded Lawn and Revised Planter at Santa Maria High Library



Custom Carpet Extractor for Pioneer Valley High Second Story Classrooms

REGULAR MEETING
February 9, 2011

APPENDIX C

2010/2011

Public Disclosure of Collective Bargaining Agreement with Classified Unit

**Santa Barbara County Education Office
School Business Advisory Services**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455
Certificated, Classified, Other:	CLASSIFIED

The proposed agreement covers the period beginning: July 1, 2010 and ending: June 30, 2011
(date) (date)

The Governing Board will act upon this agreement on: February 9, 2011
(date)

A. Proposed Change in Compensation

Compensation All Funds - Combined	Annual Cost Prior to Proposed Agreement FY 2010-11	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		FY 2010-11	FY 2011-12	FY 2012-13
1. Salary Schedule Including Step and Column	\$ 10,285,119		\$ -	\$ -
		0.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 136,816	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
Description of other compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,233,749		\$ -	\$ -
		0.000%	0.00%	0.00%
4. Health/Welfare Plans	\$ 1,051,456	\$ 1,224	\$ 1,224	\$ 1,224
		0.12%	0.12%	0.12%
5. Total Compensation Add Items 1 through 4 to equal 5	\$ 13,707,140	\$ 1,224	\$ 1,224	\$ 1,224
		0.009%	0.01%	0.01%
6. Total Number of Represented Employees (Use FTEs if appropriate)	264.16			
7. Total Compensation <u>Average</u> Cost per Employee	\$ 51,890	\$ 5	\$ 5	\$ 5
		0.009%	0.01%	0.01%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455

8. What was the negotiated percentage increase? For example, if the increase in "Year 1" was for less than a year, what is the annualized percentage of that increase for "Year 1"?

For the current and subsequent years, the increase of \$1,224 represents the increase in district cost to provide basic plan health coverage, single, for all employees defined as full time, subsequent to a change in health plan providers from CVT to SISC. Complete details of copays and plan costs are in attached revised bargaining unit contract Article 4.

9. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

See attached - Revised Article 4 from bargaining unit contract. This Article was ratified by the unit on January 25, 2011. The particular relevant sections are 4.1.4.2 and 4.1.8.

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

District cost/year for full 1.0 FTE capped as follows: Single \$4,608; Two Party \$6,612; Family \$7,452.

B. Proposed negotiated changes in noncompensation items (e.g., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (e.g., counselors, librarians, custodial staff, etc.)

None

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

Fund balance amounts previously reserved due to savings captured when the unit changed its definition of "full time employee" in the prior fiscal year. See sections 4.1.7, 4.1.8, and 4.1.9 of the attached bargaining unit contract Article 4.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Although only a single-year agreement, the provisions of the revised article in the bargaining unit contract, section 4.1.9, states: "It is the intent of the Association to maintain the employee contribution for the SISC Base Plan, single coverage to full-time employees, as defined in 4.1.4.1, at a zero cost to the employee."

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

See item F.1. above.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/08/2010)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ 42,298,633			\$ 42,298,633
Federal Revenue 8100-8299	\$ 4,800		\$ -	\$ 4,800
Other State Revenue 8300-8599	\$ 4,627,075		\$ -	\$ 4,627,075
Other Local Revenue 8600-8799	\$ 406,303		\$ -	\$ 406,303
TOTAL REVENUES	\$ 47,336,811		\$ -	\$ 47,336,811
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 22,646,265			\$ 22,646,265
Classified Salaries 2000-2999	\$ 7,819,159			\$ 7,819,159
Employee Benefits 3000-3999	\$ 8,826,139	\$ 1,224		\$ 8,827,363
Books and Supplies 4000-4999	\$ 2,391,121		\$ -	\$ 2,391,121
Services, Other Operating Expenses 5000-5999	\$ 2,909,287		\$ -	\$ 2,909,287
Capital Outlay 6000-6999	\$ 58,000		\$ -	\$ 58,000
Other Outgo 7100-7299 7400-7499	\$ 57,173		\$ -	\$ 57,173
Indirect/Direct Support Costs 7300-7399	\$ (984,532)		\$ -	\$ (984,532)
TOTAL EXPENDITURES	\$ 43,722,612	\$ 1,224	\$ -	\$ 43,723,836
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 567,397	\$ -	\$ -	\$ 567,397
Transfers Out and Other Uses 7600-7699	\$ 401,297	\$ -	\$ -	\$ 401,297
Contributions 8980-8999	\$ (4,466,619)			\$ (4,466,619)
OPERATING SURPLUS (DEFICIT)*	\$ (686,320)	\$ (1,224)	\$ -	\$ (687,544)
BEGINNING FUND BALANCE				
9791	\$ 7,831,952			\$ 7,831,952
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 7,145,632	\$ (1,224)	\$ -	\$ 7,144,408
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts 9711-9730	\$ 101,815	\$ -	\$ -	\$ 101,815
Reserved for Economic Uncertainties 9770	\$ 1,944,548			\$ 1,944,548
Designated Amounts 9775-9780	\$ 66,549	\$ (1,224)	\$ -	\$ 65,325
Undesignated/Unappropriated Amount 9790	\$ 5,032,720	\$ -	\$ -	\$ 5,032,720

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/08/2010)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ 2,218,944		\$ -	\$ 2,218,944
Federal Revenue 8100-8299	\$ 8,282,803			\$ 8,282,803
Other State Revenue 8300-8599	\$ 4,278,472		\$ -	\$ 4,278,472
Other Local Revenue 8600-8799	\$ 777,460		\$ -	\$ 777,460
TOTAL REVENUES	\$ 15,557,679		\$ -	\$ 15,557,679
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,863,923			\$ 5,863,923
Classified Salaries 2000-2999	\$ 3,317,372			\$ 3,317,372
Employee Benefits 3000-3999	\$ 2,765,477			\$ 2,765,477
Books and Supplies 4000-4999	\$ 3,333,562			\$ 3,333,562
Services, Other Operating Expenses 5000-5999	\$ 3,736,835		\$ -	\$ 3,736,835
Capital Outlay 6000-6999	\$ 806,982		\$ -	\$ 806,982
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 870,197		\$ -	\$ 870,197
TOTAL EXPENDITURES	\$ 20,694,348	\$ -	\$ -	\$ 20,694,348
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 4,466,619			\$ 4,466,619
OPERATING SURPLUS (DEFICIT)*	\$ (670,051)	\$ -	\$ -	\$ (670,051)
BEGINNING FUND BALANCE				
9791	\$ 3,795,162			\$ 3,795,162
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 3,125,111	\$ -	\$ -	\$ 3,125,111
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts 9712-9740	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties 9770	\$ -	\$ -	\$ -	\$ -
Designated Amounts 9775-9780	\$ 3,125,111			\$ 3,125,111
Undesignated/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 12/08/2010)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ 44,517,577		\$ -	\$ 44,517,577
Federal Revenue 8100-8299	\$ 8,287,603		\$ -	\$ 8,287,603
Other State Revenue 8300-8599	\$ 8,905,547		\$ -	\$ 8,905,547
Other Local Revenue 8600-8799	\$ 1,183,763		\$ -	\$ 1,183,763
TOTAL REVENUES	\$ 62,894,490		\$ -	\$ 62,894,490
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 28,510,188	\$ -	\$ -	\$ 28,510,188
Classified Salaries 2000-2999	\$ 11,136,531	\$ -	\$ -	\$ 11,136,531
Employee Benefits 3000-3999	\$ 11,591,616	\$ 1,224	\$ -	\$ 11,592,840
Books and Supplies 4000-4999	\$ 5,724,683		\$ -	\$ 5,724,683
Services, Other Operating Expenses 5000-5999	\$ 6,646,122		\$ -	\$ 6,646,122
Capital Outlay 6000-6999	\$ 864,982		\$ -	\$ 864,982
Other Outgo 7100-7299 7400-7499	\$ 57,173		\$ -	\$ 57,173
Indirect/Direct Support Costs 7300-7399	\$ (114,335)		\$ -	\$ (114,335)
TOTAL EXPENDITURES	\$ 64,416,961	\$ 1,224	\$ -	\$ 64,418,185
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 567,397	\$ -	\$ -	\$ 567,397
Transfers Out and Other Uses 7600-7699	\$ 401,297	\$ -	\$ -	\$ 401,297
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (1,356,371)	\$ (1,224)	\$ -	\$ (1,357,595)
BEGINNING FUND BALANCE				
9791	\$ 11,627,114			\$ 11,627,114
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 10,270,743	\$ (1,224)	\$ -	\$ 10,269,519
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts 9711-9740	\$ 101,815	\$ -	\$ -	\$ 101,815
Reserved for Economic Uncertainties 9770	\$ 1,944,548	\$ -	\$ -	\$ 1,944,548
Designated Amounts 9775-9780	\$ 3,191,660	\$ (1,224)	\$ -	\$ 3,190,436
Undesignated/Unappropriated Amount 9790	\$ 5,032,720	\$ -	\$ -	\$ 5,032,720

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Unrestricted General Fund	Amount	Explanation
Page 4a Revenues	\$ -	
Page 4a Expenditures	\$ -	
Page 4a Other Financing Sources/Uses	\$ -	

Restricted General Fund	Amount	Explanation
Page 4b Revenues	\$ -	
Page 4b Expenditures	\$ -	
Page 4b Other Financing Sources/Uses	\$ -	

Fund 11 - Adult Education Fund	Amount	Explanation
Page 4d Revenues	\$ -	
Page 4d Expenditures	\$ -	
Page 4d Other Financing Sources/Uses	\$ -	

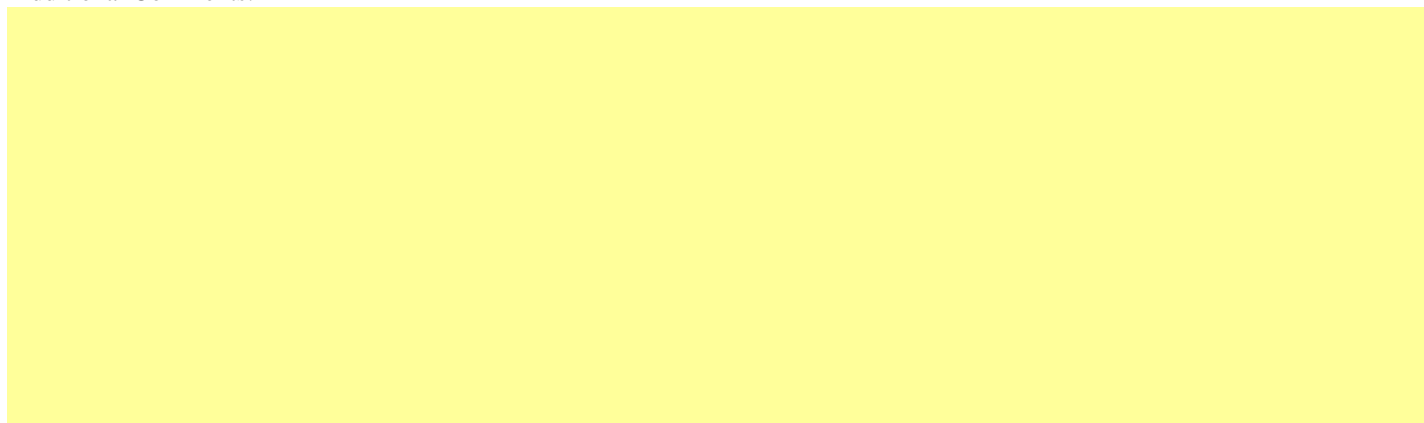
Fund 12 - Child Development Fund	Amount	Explanation
Page 4e Revenues	\$ -	
Page 4e Expenditures	\$ -	
Page 4e Other Financing Sources/Uses	\$ -	

Fund 13/61 - Cafeteria Fund	Amount	Explanation
Page 4f Revenues	\$ -	
Page 4f Expenditures	\$ -	
Page 4f Other Financing Sources/Uses	\$ -	

0	Amount	Explanation
Page 4g Revenues	\$ -	
Page 4g Expenditures	\$ -	
Page 4g Other Financing Sources/Uses	\$ -	

0	Amount	Explanation
Page 4h Revenues	\$ -	
Page 4h Expenditures	\$ -	
Page 4h Other Financing Sources/Uses	\$ -	

Additional Comments:



SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455

Object Code	2010-11	2011-12	2012-13
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 42,298,633	\$ 42,287,115	\$ 41,522,125
Federal Revenue 8100-8299	\$ 4,800	\$ 4,800	\$ 4,800
Other State Revenue 8300-8599	\$ 4,627,075	\$ 4,601,724	\$ 4,601,724
Other Local Revenue 8600-8799	\$ 406,303	\$ 406,300	\$ 406,300
TOTAL REVENUES	\$ 47,336,811	\$ 47,299,939	\$ 46,534,949
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 22,646,265	\$ 22,278,799	\$ 22,635,272
Classified Salaries 2000-2999	\$ 7,819,159	\$ 7,864,474	\$ 7,890,888
Employee Benefits 3000-3999	\$ 8,827,363	\$ 8,855,099	\$ 8,962,762
Books and Supplies 4000-4999	\$ 2,391,121	\$ 1,563,677	\$ 1,569,247
Services, Other Operating Expenses 5000-5999	\$ 2,909,287	\$ 2,882,548	\$ 2,904,548
Capital Outlay 6000-6999	\$ 58,000	\$ 58,000	\$ 58,000
Other Outgo 7100-7299 7400-7499	\$ 57,173	\$ 34,515	\$ 34,515
Indirect/Direct Support Costs 7300-7399	\$ (984,532)	\$ (984,532)	\$ (984,532)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 43,723,836	\$ 42,552,580	\$ 43,070,700
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 567,397	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 401,297	\$ -	\$ -
Contributions 8980-8999	\$ (4,466,619)	\$ (4,516,678)	\$ (4,588,829)
OPERATING SURPLUS (DEFICIT)*	\$ (687,544)	\$ 230,681	\$ (1,124,580)
BEGINNING FUND BALANCE			
9791	\$ 7,831,952	\$ 7,144,408	\$ 7,375,089
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 7,144,408	\$ 7,375,089	\$ 6,250,509
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts 9711-9740	\$ 101,815	\$ 101,815	\$ 101,815
Reserved for Economic Uncertainties 9770	\$ 1,944,548	\$ 1,766,731	\$ 1,784,402
Board Designated Amounts 9775-9780	\$ 65,325	\$ 64,101	\$ 692,877
Undesignated/Unappropriated Amounts 9790	\$ 5,032,720	\$ 5,442,442	\$ 3,671,415

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455

Object Code	2010-11	2011-12	2012-13
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 2,218,944	\$ 2,218,944	\$ 2,218,944
Federal Revenue 8100-8299	\$ 8,282,803	\$ 4,846,471	\$ 4,846,471
Other State Revenue 8300-8599	\$ 4,278,472	\$ 4,278,472	\$ 4,278,472
Other Local Revenue 8600-8799	\$ 777,460	\$ 480,310	\$ 480,310
TOTAL REVENUES	\$ 15,557,679	\$ 11,824,197	\$ 11,824,197
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,863,923	\$ 5,968,716	\$ 6,102,246
Classified Salaries 2000-2999	\$ 3,317,372	\$ 3,350,434	\$ 3,366,090
Employee Benefits 3000-3999	\$ 2,765,477	\$ 2,784,990	\$ 2,803,980
Books and Supplies 4000-4999	\$ 3,333,562	\$ -	\$ 303,775
Services, Other Operating Expenses 5000-5999	\$ 3,736,835	\$ 3,399,701	\$ 2,999,900
Capital Outlay 6000-6999	\$ 806,982	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 870,197	\$ 837,033	\$ 837,033
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 20,694,348	\$ 16,340,874	\$ 16,413,024
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 4,466,619	\$ 4,516,678	\$ 4,588,829
OPERATING SURPLUS (DEFICIT)*	\$ (670,051)	\$ 1	\$ 2
BEGINNING FUND BALANCE			
9791	\$ 3,795,162	\$ 3,125,111	\$ 3,125,112
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 3,125,111	\$ 3,125,112	\$ 3,125,113
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts 9711-9740	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties 9770	\$ -	\$ -	\$ -
Board Designated Amounts 9775-9780	\$ 3,125,111	\$ 3,125,112	\$ 3,125,113
Undesignated/Unappropriated Amounts 9790	\$ -	\$ (0)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455

Object Code	2010-11	2011-12	2012-13
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 44,517,577	\$ 44,506,059	\$ 43,741,069
Federal Revenue 8100-8299	\$ 8,287,603	\$ 4,851,271	\$ 4,851,271
Other State Revenue 8300-8599	\$ 8,905,547	\$ 8,880,196	\$ 8,880,196
Other Local Revenue 8600-8799	\$ 1,183,763	\$ 886,610	\$ 886,610
TOTAL REVENUES	\$ 62,894,490	\$ 59,124,136	\$ 58,359,146
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 28,510,188	\$ 28,247,515	\$ 28,737,518
Classified Salaries 2000-2999	\$ 11,136,531	\$ 11,214,908	\$ 11,256,978
Employee Benefits 3000-3999	\$ 11,592,840	\$ 11,640,089	\$ 11,766,742
Books and Supplies 4000-4999	\$ 5,724,683	\$ 1,563,677	\$ 1,873,022
Services, Other Operating Expenses 5000-5999	\$ 6,646,122	\$ 6,282,249	\$ 5,904,448
Capital Outlay 6000-6999	\$ 864,982	\$ 58,000	\$ 58,000
Other Outgo 7100-7299 7400-7499	\$ 57,173	\$ 34,515	\$ 34,515
Indirect/Direct Support Costs 7300-7399	\$ (114,335)	\$ (147,499)	\$ (147,499)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 64,418,185	\$ 58,893,454	\$ 59,483,724
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 567,397	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 401,297	\$ -	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (1,357,595)	\$ 230,682	\$ (1,124,578)
BEGINNING FUND BALANCE			
9791	\$ 11,627,114	\$ 10,269,519	\$ 10,500,200
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 10,269,519	\$ 10,500,200	\$ 9,375,622
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts 9711-9740	\$ 101,815	\$ 101,815	\$ 101,815
Reserved for Economic Uncertainties 9770	\$ 1,944,548	\$ 1,766,731	\$ 1,784,402
Board Designated Amounts 9775-9780	\$ 3,190,436	\$ 3,189,213	\$ 3,817,990
Undesignated/Unappropriated Amounts 9790	\$ 5,032,720	\$ 5,442,441	\$ 3,671,415

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2010-11	2011-12	2012-13
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 64,819,482	\$ 58,893,454	\$ 59,483,724
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 64,819,482	\$ 58,893,454	\$ 59,483,724
d.	State Standard Minimum Reserve Percentage for this District Enter percentage:	0.00%	0.00%	0.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ -	\$ -	\$ -

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 1,944,548	\$ 1,766,731	\$ 1,784,402
b.	General Fund Budgeted Unrestricted Unappropriated/Undesignated Amount (9790)	\$ 5,032,720	\$ 5,442,442	\$ 3,671,415
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated/Undesignated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 6,977,268	\$ 7,209,173	\$ 5,455,817
f.	Reserve for Economic Uncertainties Percentage	10.76%	12.24%	9.17%

3. Do unrestricted reserves meet the state minimum reserve amount?

2010-11	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2011-12	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2012-13	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

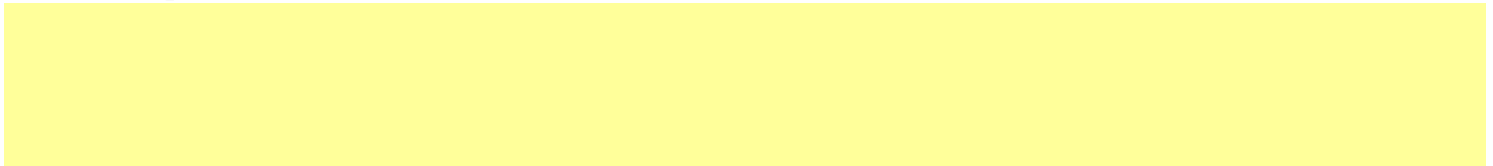
4. If no, how do you plan to restore your reserves?

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	1,224
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(1,224)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(1,224)
Variance	\$	-

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/(Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
2010-11 Surplus/(Deficit) before settlement(s)?	\$ (1,356,371)	(2.09%)	
2010-11 Surplus/(Deficit) after settlement(s)?	\$ (1,357,595)	(2.09%)	
2011-12 Surplus/(Deficit) after settlement(s)?	\$ 230,682	0.39%	
2012-13 Surplus/(Deficit) after settlement(s)?	\$ (1,124,578)	(1.89%)	

Deficit Reduction Plan (as necessary):

These deficits are virtually unchanged since the District's 1st interim budget revision. Based on the January Governor Budget Proposal, the deficits should be mitigated if the budget is enacted as proposed. In the meantime, the District has been in discussions with its bargaining units.

7. Were "Other Adjustments" amounts entered in the multiyear projections for 2011-12 and/or 2012-13?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
2011-12 Unrestricted, Page 5a	\$ -	
2011-12 Restricted, Page 5b	\$ -	
2012-13 Unrestricted, Page 5a	\$ -	
2012-13 Restricted, Page 5b	\$ -	

Public Disclosure of Proposed Collective Bargaining Agreement

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES' ASSN CHAPTER #455

J. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any salary and benefit negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>
Statutory COLA Percentage	5.66%	4.25%	-0.38%	1.80%	2.40%
a. Prior-Year Base Revenue Limit (BRL) per ADA:	\$ 6,666.51	\$ 7,045.51	\$ 7,345.51	\$ 7,317.51	\$ 7,449.51
Plus: COLA (enter amount per ADA)	\$ 379.00	\$ 300.00	\$ (28.00)	\$ 132.00	\$ 179.00
	\$ -				
b. Current-Year BRL per ADA:	\$ 7,045.51	\$ 7,345.51	\$ 7,317.51	\$ 7,449.51	\$ 7,628.51
c. Revenue Limit Deficit Percentage	7.844%	18.355%	18.355%	18.355%	18.355%
d. Deficit percentage converted to dollar amount per ADA: (b) times (c)	\$ 552.65	\$ 1,348.27	\$ 1,343.13	\$ 1,367.36	\$ 1,400.21
e. Current-Year BRL per ADA with Deficit: (b) minus (d)	\$ 6,492.86	\$ 5,997.24	\$ 5,974.38	\$ 6,082.15	\$ 6,228.30
f. Change from Prior Year Deficited BRL per ADA: (e) current year minus (e) prior year	\$ (173.65)	\$ (495.62)	\$ (22.86)	\$ 107.77	\$ 146.14
Net Funded COLA Percentage: (f) divided by (e)	-2.60%	-7.63%	-0.38%	1.80%	2.40%
Total Compensation Percentage Increase (enter from Page 1, Section A, Line 5)	0.00%	0.00%	0.01%	0.01%	0.01%
Proposed agreement is within/exceeds change in BRL:	-	-	Exceeds	Within	Within

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2010 to June 30, 2011.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	1,224
\$	(1,224)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	(2,448)
\$	2,448

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

**District Superintendent
(Signature)**

Date

I hereby certify I am unable to certify

**Chief Business Official
(Signature)**

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2: GOVERNING BOARD'S APPROVAL OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the President or Clerk of the district's Governing Board at the time of formal board action on the proposed agreement.

In accordance with the requirements of AB 1200 and Government Code Section 3547.5, the information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for approval.

After public disclosure of the major provisions contained in this summary, the Governing Board of the Santa Maria Joint Union High School District, at its meeting on February 9, 2011, took action to approve the proposed agreement with the Calif School Employees' Assn Chapter #455 Bargaining Unit.

**President (or Clerk), Governing Board
(Signature)**

Brenda Hoff

Date

805-922-4573 x4403

Contact Person

Phone

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

ARTICLE IV

HEALTH AND WELFARE BENEFITS

4.1 Benefits

4.1.1 The District shall provide, at no cost to the employee, \$1,000 Accidental Death and Dismemberment Insurance.

4.1.2 The District shall provide Income Protection Insurance and a \$20,000 term life insurance policy for the employee only, at no cost to the employee, for those employees with a permanent assignment of at least fifty-percent (50%).

4.1.3 Health and welfare benefits are: medical, dental and vision insurance. Employees must enroll in the medical plan to qualify for dental and vision plans.

4.1.3.1 The history of Fund 67, formerly Fund 90, a self-insurance fund, has included Blue Shield retention/rebate dollars, IRC 125 funds, self-insurance premiums for dental and self-insurance premiums for vision. An accounting history of this fund will be completed annually by March 31 of each year and distributed to the Classified Negotiating Team by April 5. This annual accounting will be done to evaluate the status of the components of the fund to adjust any/all premiums accordingly.

4.1.4 A full-time employee is defined for health benefits only as indicated in

4.1.4.1.

4.1.4.1 All full-time employees working eight (8) hours per day, 12 months per year, shall be required to enroll in the SISC Base

Plan. Enrollment is a condition of employment.

4.1.4.2 The District and the Association agree that the health benefit package offered to classified employees is the SISC Base Plan. For the SISC Base Plan only, the District will pay \$384.00 per month (\$4,608.00 annually) for single party participation for all employees working full-time. For all other SISC plans, single party participation for all employees working full-time, the District will pay \$381.00 per month (\$4,572.00 annually). For employees who choose to add two-party or family coverage, the District will pay \$551.00 per month (\$6,612.00 annually) for two-party coverage or \$621.00 per month (\$7,452.00 annually) for family coverage. It is furthermore agreed that any classified employees working at least five (5) hours per day may choose to “buy up” to SISC Plan 80E-20, Plan 90A-20, or Plan 100A by paying the increased cost of the chosen plan.

4.1.5 The above insurance contributions are based on full-time members. Less than full-time unit members employed on or after October 1, 1976, shall be prorated in accordance with the following district contribution:

Coverage type:		7.00-7.99 12 month	5.00-6.99 12 month	7.00-8.00 10 month	5.00-6.99 10 month
Single	Monthly	\$ 371.00	\$ 285.75	\$ 445.20	\$ 333.90
	Annually	\$4,452.00	\$3,429.00	\$4,452.00	\$3,339.00
Two-Party	Monthly	\$ 551.00	\$ 413.25	\$ 661.20	\$ 495.90
	Annually	\$6,612.00	\$4,959.00	\$6,612.00	\$4,959.00
Family	Monthly	\$ 621.00	\$ 465.75	\$ 745.20	\$ 558.90
	Annually	\$7,452.00	\$5,589.00	\$7,452.00	\$5,589.00

The above chart is based on the following formulas:

7 – 7.99 hour unit members: maximum District contribution less \$10
monthly (\$120 annually)

5 – 6.99 hour unit members 75% of District contribution

Employees who work less than five (5) hours per day are not eligible to participate, except those who had health coverage as of July 31, 2007.

4.1.6 When both the subscriber and spouse/domestic partner are employees of the District and participate prior to February 1, 2008 in the health benefit program, their combined co-payment of premiums shall be calculated based on the percentage of time worked by each. At least one employee shall be full time.

4.1.6.1 If both spouses/domestic partners are considered full time for health and welfare benefit purposes, the premiums shall be paid in full by the District for SISC Base Plan at the single rate.

4.1.6.2 If two full-time employees are married/domestic partners, the district's contribution will be increased by \$100 monthly (\$1,200.00 annually) for one eligible dependent, or \$200 monthly (\$2,400.00 annually) for two or more eligible dependents on one of the employees' plans for any SISC Plan.

4.1.6.3 If two employees are married/domestic partners and one employee works less than full time, but five (5) or more hours, the full-time employee shall be the subscriber and the less than full-time employee shall be a dependent on the plan selected. The District's contribution will be increased in accordance with

the following:

Coverage type:		7.00-7.99 12 month	5.00-6.99 12 month	7.00-8.00 10 month	5.00-6.99 10 month
Single		N/A	N/A	N/A	N/A
Two-Party	Monthly	\$ 87.50	\$ 62.50	\$ 105.00	\$ 75.00
	Annually	\$1,050.00	\$750.00	\$1,050.00	\$750.00
Family	Monthly	\$175.00	\$125.00	\$210.00	\$150.00
	Annually	\$2,100.00	\$1,500.00	\$2,100.00	\$1,500.00

4.1.6.4 Married/domestic partner employees may “buy up” to SISC Plan 80E-20, Plan 90A-20 or Plan 100A. However, the District contribution will remain as listed above.

4.1.7 The savings realized from the change in definition of a “full-time” employee, the amount being \$124,920.00, is being used to adjust the current employee contribution effective for the plan year beginning October 1, 2009. After adjusting all employee contributions, any dollars remaining, the amount to be agreed upon (\$28,938) between the District and the Association, will be “deposited” in a separately defined “Ending Balance Reserve Fund.” The designated title for this item will be CSEA Unit Health Benefit Reserve. Those funds can only be used to offset future increases in employee contributions as decided by the Association.

4.1.8 The CSEA Unit Health Benefit Reserve will be reduced by \$3 per person, per month for the 2010/2011 plan year to offset the increased employee contribution to full-time employees, as defined in 4.1.4.1, enrolled in the SISC Base Plan, single coverage only. The cost for the 2010/2011 plan year is \$1,224 and will reduce the balance of this Reserve to \$27,714 for the 2010/2011 plan year.

4.1.9 It is the intent of the Association to maintain the employee contribution for

the SISC Base Plan, single coverage to full-time employees, as defined in 4.1.4.1, at a zero cost to the employee.

4.2 Benefits Plan Continuation - Early Retirement

4.2.1 This plan is designed for classified staff members who retire under the Public Employees' Retirement System prior to age 65. The employee must have completed at least ten (10) years in the Classified service of this District at a minimum of four (4) hours per day, and participated in the District's health benefit plan for at least the last ten (10) years, and reached the age of 50 before the employee would be eligible to apply for the program which includes the following:

4.2.1.1 Retirees may continue the district health benefit program (medical only) with the District contributing at the same amount as if actively employed for,

4.2.1.1.1 a maximum of 10 years, or

4.2.1.1.2 until retiree attains age 65, or

4.2.1.1.3 until such time as Federal or State insurance covers the retiree,

4.2.1.1.4 whichever comes first.

4.2.1.2 Retirees may "buy up" to SISC Plan 80E-20, Plan 90A-20, or Plan 100A. However, the District contribution will remain the same as if actively employed.

4.2.1.3 The employee may not return as a member of the classified service.