

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

BOARD OF EDUCATION

CSBA Professional Governance Standards

Adopted by the Santa Maria Joint Union High School District April 11, 2001

THE BOARD

School districts and county offices of education are governed by boards, not by individual trustees. While understanding their separate roles, the board and superintendent work together as a “governance team.” This team assumes collective responsibility for building unity and creating a positive organizational culture in order to govern effectively.

To operate effectively, the board must have a unity of purpose and:

- Keep the district focused on learning and achievement for all students.
- Communicate a common vision.
- Operate openly, with trust and integrity.
- Govern in a dignified and professional manner, treating everyone with civility and respect.
- Govern within board-adopted policies and procedures.
- Take collective responsibility for the board’s performance.
- Periodically evaluate its own effectiveness.
- Ensure opportunities for the diverse range of views in the community to inform board deliberations.

THE INDIVIDUAL TRUSTEE

In California’s public education system, a trustee is a person elected or appointed to serve on a school district or county board of education. Individual trustees bring unique skills, values and beliefs to their board. In order to govern effectively, individual trustees must work with each other and the superintendent to ensure that a high quality education is provided to each student.

To be effective, an individual trustee:

- Keeps learning and achievement for *all* students as the primary focus.
- Values, supports and advocates for public education.
- Recognizes and respects differences of perspective and style on the board and among staff, students, parents and the community.
- Acts with dignity, and understands the implications of demeanor and behavior.
- Keeps confidential matters confidential.
- Participates in professional development and commits the time and energy necessary to be an informed and effective leader.
- Understands the distinctions between board and staff roles, and refrains from performing management functions that are the responsibility of the superintendent and staff.
- Understands that authority rests with the board as a whole and not with individuals.



Board of Trustees Action Plans
Santa Maria Joint Union High School District

- **Maximize Student Success**
- **Develop and Maintain a Districtwide Accountability System**
- **Enhance Student Support Services: Facilities, Technology, Safe, Clean, Nurturing Environment; Expand Food Services**
- **Foster Partnerships**
- **Manage Rapid District Growth**

RESPONSIBILITIES OF THE BOARD

The primary responsibilities of the board are to set a direction for the district, provide a structure by establishing policies, ensure accountability and provide community leadership on behalf of the district and public education. To fulfill these responsibilities, there are a number of specific jobs that effective boards must carry out.

Effective boards:

- Involve the community, parents, students and staff in developing a common vision for the district focused on learning and achievement and responsive to the needs of all students.
- Adopt, evaluate and update policies consistent with the law and the district's vision and goals.
- Maintain accountability for student learning by adopting the district curriculum and monitoring student progress.
- Hire and support the superintendent so that the vision, goals and policies of the district can be implemented.
- Conduct regular and timely evaluations of the superintendent based on the vision, goals and performance of the district, and ensure that the superintendent holds district personnel accountable.
- Adopt a fiscally responsible budget based on the district's vision and goals, and regularly monitor the fiscal health of the district.
- Ensure that a safe and appropriate educational environment is provided to all students.
- Establish a framework for the district's collective bargaining process and adopt responsible agreements.
- Provide community leadership on educational issues and advocate on behalf of students and public education at the local, state and federal levels.

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting

March 14, 2017

**Santa Maria Joint Union High School District
2560 Skyway Drive, Santa Maria, California 93455**

5:30 p.m. Closed Session/6:30 p.m. General Session

*The Santa Maria Joint Union High School District mission is,
“We prepare all learners to become productive citizens and college/career ready by
providing challenging learning experiences and establishing high expectations for achievement.”*

Any materials required by law to be made available to the public prior to a meeting of the Board of Education of the District can be inspected at the above address during normal business hours.

Individuals who require special accommodation including, but not limited to, American Sign Language Interpreter, accessible seating or documentation in accessible formats should contact the superintendent or designee within a reasonable amount of time before the meeting date.

I. OPEN SESSION

A. Call to Order

II. ADJOURN TO CLOSED SESSION

Note: The Board will consider and may act upon any of the following items in closed session. They will report any action taken publicly at the end of the closed session as required by law.

- A. Certificated and Classified Personnel Actions** – Government Code Section 54957. The Board will be asked to review and approve hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources.
- B. Conference with Labor Negotiators** - The Board will be provided a review of negotiations with the Faculty Association (California Teachers Association) and the California School Employees Association (CSEA).
- C. Student Matters** – Education Code Sections 35146 & 48918. The Board will review proposed expulsions/suspended expulsion(s) and/or requests for re-admission. NOTE: The education code requires closed sessions in these cases to prevent disclosure of confidential student record information.

- D. Special Education Settlement Agreement** - The Board will meet in closed session to discuss confidential student matters protected by state and federal law, including, but not limited to the Family Education Rights and Privacy Act (FERPA), California Education Code 49060 and 49073, and California Constitution Article 1 section 1 to consider special education Settlement Agreement OAH2017020799.
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III. RECONVENE IN OPEN SESSION

Call to Order/Flag Salute

IV. ANNOUNCE CLOSED SESSION ACTIONS – Dr. Richardson

V. PUBLIC HEARING – PETITION TO ESTABLISH THE OLIVE GROVE CHARTER SCHOOL: ORCUTT/SANTA MARIA

- A.** A public hearing will be held pursuant to Education Code section 47605 for the District's Board of Trustees to consider the level of support for the charter petition by teachers and other employees of the District, and parents.
See *Appendix C* for background information.
1. Open Public Hearing
 2. Take Public Comments
 3. Close Public Hearing
-

VI. REPORTS

- A. Student Reports**
 - B. Principal Report – Shanda Herrera, PVHS Principal**
 - C. Superintendent's Report**
 - D. Board Member Reports**
-

VII. ITEMS SCHEDULED FOR ACTION

A. General

1. Reopener Proposals for Negotiations with CSEA 2017-18 – Appendix D

The Contract with California School Employees Association, Chapter 455, allows the parties to reopen articles for negotiation. In order to commence negotiations with CSEA and to fulfill conditions of the Rodda Act, the Board needs to acknowledge receipt of the proposal from CSEA and present the District proposal for an initial reading. This presentation fulfills the public notice requirements of the Educational Employment Relations Act (EERA or “Rodda Act”) at Government Code Section 3547. A public hearing will be held at the April Board meeting. Please see Appendix D for copies of the proposals.

- The proposal from CSEA includes:
- Article 3, Pay and Allowances
 - Article 4, Health and Welfare Benefits
- The proposal from the District includes:
- Article 3, Pay and Allowances
 - Article 4, Health and Welfare Benefits

Resource Person: Joni McDonald, Human Resources Manager

***** IT IS RECOMMENDED THAT** the Board of Education acknowledge receipt of the proposal from CSEA.

Moved _____ **Second** _____ **Vote** _____

2. Approval of AR5127

The following Administrative Regulation was revised and is presented for approval:

AR5127	Graduation Ceremonies and Activities
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Resource Person: Mark Richardson, Superintendent

***** IT IS RECOMMENDED THAT** the Board of Education approve AR 5127.

Moved _____ **Second** _____ **Vote** _____

B. BUSINESS

1. 2016/2017 Second Interim Report – Appendix E

California Education Code requires each school district to file two interim reports detailing the financial and budgetary status to the County Office of Education. The Second Interim report shall cover the period of July 1, 2016 to January 31, 2017, and be approved by the Board of Education no later than 45 days after the close of this period.

The County Superintendent shall certify in writing that the district can meet its financial obligations for the remainder of the fiscal year, based on current forecasts and assumptions, and for the subsequent two fiscal years.

The certification shall be classified as:

- 1) Positive Certification will be assigned indicating that the district can meet its financial obligations for the current and subsequent two years, or
- 2) Qualified Certification will be assigned to a school district if it may not meet its financial obligations for the current year and the subsequent two years, or
- 3) Negative Certification will be assigned to a school district that, based upon current projections, will be unable to meet its financial obligations for the remainder of the fiscal year or in the subsequent two fiscal years.

The full report is in accordance with the state-adopted Standards and Criteria, is posted on the District website at www.smjuhsd.k12.ca.us.

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

***** IT IS RECOMMENDED THAT** the Board Education adopt a Positive Certification for the Second Interim report for fiscal year 2016/2017 as shown in Appendix E.

Moved _____ **Second** _____ **Vote** _____

2. Authorization to Make Budget Revisions – Resolution Number 16-2016-2017

Income and expenditures have been updated in accordance with revenues, grant awards, personnel and other expenditure adjustments. The working budget, as shown in the Projected Year Totals column of the 2016/2017 Second Interim Report has been adjusted to reflect these changes, is presented as Resolution Number 16-2016-2017.

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

*** **IT IS RECOMMENDED THAT** the Board of Education approve Resolution Number 16-2016-2017 authorizing budget revisions as identified in the 2016/2017 Second Interim Report.

Moved _____ **Second** _____

A Roll Call Vote is Required:

Dr. Karamitsos	_____
Ms. Perez	_____
Mr. Palera	_____
Ms. Lopez	_____
Dr. Garvin	_____

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 16-2016-2017**

AUTHORIZATION FOR BUDGET REVISIONS

WHEREAS, the Board of Education adopted its budget on June 21, 2016 for the fiscal year 2016-2017; which was subsequently revised on December 13, 2016; and

WHEREAS, income will be received and expenditures in certain classifications will be required in excess of amounts budgeted therefore; and

WHEREAS, Education Code Section 42602 authorizes that the Board may budget and use any unbudgeted income provided during the fiscal year; and

WHEREAS, Education Code Section 42600 authorizes that transfers may be made from the designated fund balance or the unappropriated funds balance to any expenditure classification or between expenditure classifications at any time by written resolution of the district governing board;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Santa Maria Joint Union High School District hereby authorizes budget revisions be made as reflected in the 2016-2017 Second Interim Report.

PASSED AND ADOPTED this 14th day of March, 2017 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Clerk/President/Secretary of the Board of Education
Santa Maria Joint Union High School District

3. Consider adopting the 5th Status Report on the Reconfiguration and Facilities Program dated March 2017

In August 2014, the Board adopted a Reconfiguration and Facilities Program (“Program”) prepared by Caldwell Flores Winters, Inc. (CFW) that assessed the facilities needs at the District’s four high school sites and presented an improvement and financing program to accommodate these needs.

As part of the Agreement with the District, CFW prepares semi-annual Program updates to the Board that review implementation activities. The fifth Program update has been completed.

The District submits this 5th Status Report on the Reconfiguration and Facilities Program to the Board of Education and recommends its adoption.

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

***** IT IS RECOMMENDED THAT** the Board of Education adopt the 5th Status Report as presented.

Moved _____ **Second** _____ **Vote** _____

VIII. CONSENT ITEMS

***** IT IS RECOMMENDED THAT** the Board of Education approve the following consent items as presented.

All items listed are routine and may be enacted by approval of a single roll call vote. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon request of any member of the board and acted upon separately.

Moved _____ **Second** _____

A Roll Call Vote is Required:

- Dr. Karamitsos _____
- Ms. Perez _____
- Mr. Palera _____
- Ms. Lopez _____
- Dr. Garvin _____

A. Approval of Minutes

Regular Board Meeting – February 14, 2017

B. Approval of Warrants for the Month of February 2017

Payroll	\$6,765,896.02
Warrants	<u>2,572,586.88</u>
Total	<u>\$9,338,482.90</u>

C. Attendance Report

Mrs. Yolanda Ortiz, Assistant Superintendent of Business Services, will be available to answer questions regarding the 2016-2017 sixth monthly attendance report presented on the last page of this agenda.

D. Facility Report – **Appendix B**

E. Student Matters – Education Code Sections 35146 & 48918

Administrative Recommendation to order expulsion: Student #'s: 349963, 347492, 346209

F. Internship Contract Agreement for 2016/17 School Year

National University has requested the District's participation in their Internship training program commencing February 23, 2017. The term of this Agreement shall continue until either party gives 30 days' notice of its intent to terminate the Agreement; whereby, the District would provide teaching experience through having the intern assume full teaching and legal responsibility for their classroom from the first day of the teaching assignment as a paid employee by the District for at least one academic year. The District's participation in this program benefit both the new teachers that are training for the teacher credentialing program and allows the District first-hand experience with prospective teaching candidates for future teaching vacancies.

G. Notice of Completion

The following project has been substantially completed and in order to file the necessary Notice of Completion forms with the County of Santa Barbara, the Acceptance of Substantial Completion needs to be formally accepted by the Board of Education.

- 1) All Sites-Security Camera Installation Project #16-224; Kcindur Communications, Inc. dba Advanced Wireless - General Contractor

H. Approval of Board Policies

The following board policies are presented to the Board of Education for approval. The policies were listed for first reading on the February 14, 2017 board agenda.

AR 3311.2	Lease-Leaseback Contracts
BP/AR 3230	Federal Grant Funds
BP3311	Bids
BP3470	Debt Issuance and Management
BB9323	Meeting Conduct

I. Out of State Travel

PERSON/REASON	PLACE/DATE	FUNDING
Laura Branch and Rebecca Wingerden/Righetti HS	Amazon Rainforest Workshop in Lima, Peru/July 1-16, 2017	Educator Effectiveness Grant
Counselors (N. Hernandez, Consorti, Santoyo, Trujillo, Pereyra, Blanco, H. Hernandez)	ACSA Conference, Denver, Colorado/ July 8-11, 2017	CTEIG

J. Authorization to Utilize NASPOVP-California for District-wide Purchases of Dell Marketing, L.P. Computer and Technology Equipment and Services for the length of the Contract through March 31, 2020

Section 10299 of the Public Contract Code provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the Public Contract Code, “school districts may, without competitive bidding, utilize contracts, master agreements, multiple award schedules... established by the department [DGS] for the acquisition of information technology, goods, and services.” Section 10299 further authorizes state and local agencies to “contract with suppliers awarded the contracts without further competitive bidding.” The district administration recommends that district-wide purchases of Dell computer and technology equipment and services be made utilizing the provisions of the Public Contract Code that allow purchasing from a NASPOVP-California – National Association of State Procurement Officials Value Point – California (formerly WSCA/NASPO) Agreement, through March 31, 2020.

- K. Authorization to Utilize NASPOVP-California for District-wide Purchases of Hewlett Packard Inc. (HPI) Toners, Printers and various Peripherals for the length of the contract through March 31, 2020

Section 10299 of the Public Contract Code provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the Public Contract Code, “school districts may, without competitive bidding, utilize contracts, master agreements, multiple award schedules... established by the department [DGS] for the acquisition of information technology, goods, and services.” Section 10299 further authorizes state and local agencies to “contract with suppliers awarded the contracts without further competitive bidding.” The district administration recommends that district-wide purchases of HP computer and technology equipment be made utilizing the provisions of the Public Contract Code that allow purchasing from a NASPOVP-California - National Association of State Procurement Officials Value Point - California (formerly WSCA/NASPO) Agreement, through March 31, 2020.

- L. Acceptance of Gifts

Pioneer Valley High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Santa Barbara Bowl Foundation	English Department	\$100.00
PVHS Boosters	PV Admin	\$250.00
Total Pioneer Valley High School		<u>\$350.00</u>
Righetti High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
The Door Stop	Agriculture Department	\$45,000.00
J D Fabrications	Welding Classes	\$500.00
Total Righetti High School		<u>\$45,500.00</u>
Santa Maria High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Greg & Linda Orosco	FFA – Sheep	\$140.00
Macy’s/Bloomingtondale’s	Band	\$400.00
Ball Horticultural Company	FFA – OH	\$350.00
Total Santa Maria High School		<u>\$890.00</u>

IX. REPORTS FROM EMPLOYEE ORGANIZATIONS

X. OPEN SESSION PUBLIC COMMENTS

The public may address the Board on any matter (except personnel) concerning the District and not on the agenda. Note: The time limit to address the Board may not exceed two minutes. The Board is not required to respond to the Public Comment. The public may also address the Board on each item on the Agenda as the Board takes up those items. Persons wishing to speak should complete a blue request form and hand it to the Board secretary.

XI. ITEMS NOT ON THE AGENDA

Note: The law generally prohibits the Board from discussing items not on the agenda. Under limited circumstances, the Board may discuss and act on items not on the agenda if they involve an emergency affecting safety of persons or property, or a work stoppage, or if the need to act came to the attention of the District too late to include on the posted agenda.

XII. NEXT MEETING DATE

Unless otherwise announced, the next regular meeting of the Board of Education will be held on April 11, 2017. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center.

XIII. FUTURE REGULAR BOARD MEETINGS FOR 2017

May 16, 2017	July 11, 2017	October 10, 2017
June 13, 2017	August 1, 2017	November 14, 2017
June 20, 2017	September 12, 2017	December 12, 2017

XIV. ADJOURN

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
MONTHLY REPORT OF ATTENDANCE
SIXTH MONTH OF 2016-17

January 03, 2017 through January 27, 2017

	Sixth Month 2015-16			Sixth Month 2016-17			Cumulative ADA			
	Ending Enrollment	ADA	ADA % of Poss. Enroll.	Ending Enrollment	ADA	ADA % of Poss. Enroll.	Prior Year		Current Year	
							ADA % to CBEDS	ADA	ADA % to CBEDS	ADA
ERNEST RIGHETTI HIGH										
Regular	1958	1877.67	95.7%	1992	1892.75	94.6%		1901.94		1952.02
Special Education	70	66.50	93.6%	80	75.92	93.8%		70.68		74.08
Independent Study	20	12.42	65.1%	25	18.92	83.2%		8.23		11.99
Independent Study 12+	0	0.00	---	0	0.00	---		0.00		0.00
Independent Study Spec Ed	0	0.33	100.0%	0	0.50	100.0%		0.72		0.16
CTE Program	6	5.83	97.2%	5	3.92	78.3%		6.27		4.97
Home and Hospital Reg Ed	2	0.33	18.2%	3	1.58	70.4%		1.07		1.71
Home and Hospital Spec Ed	5	3.92	95.9%	1	0.83	83.3%		3.07		2.41
TOTAL RIGHETTI	2061	1967	95.7%	2106	1994.42	94.5%		1991.98		2047.35
SANTA MARIA HIGH										
Regular	2883	2284.92	96.0%	2353	2223.50	94.7%		2381.48		2302.32
Special Education	83	75.58	91.3%	91	83.33	91.6%		78.58		88.02
Independent Study	29	23.75	78.5%	26	18.33	68.5%		20.30		19.06
Independent Study 12+	1	1.00	100.0%	0	0.00	---		1.11		0.00
Independent Study Spec Ed	2	1.33	66.7%	1	1.00	100.0%		0.36		0.12
CTE Program	6	5.17	89.9%	7	5.42	85.5%		5.87		6.79
Home and Hospital Reg Ed	9	6.83	82.0%	9	8.00	85.0%		6.91		4.34
Home and Hospital Spec Ed	1	0.25	23.1%	3	2.17	72.2%		0.80		2.03
TOTAL SANTA MARIA	3014	2398.83	95.8%	2490	2341.75	94.6%		2495.41		2422.67
PIONEER VALLEY HIGH										
Regular	2487	2405.83	96.2%	2558	2444.17	95.6%		2461.86		2499.10
Special Education	111	101.75	91.7%	101	94.00	93.6%		104.05		97.54
Independent Study	6	3.50	48.3%	11	9.33	84.8%		4.15		5.19
Independent Study Spec Ed	1	0.17	16.7%	3	2.00	66.7%		2.00		1.87
Home and Hospital Reg Ed	14	12.08	89.0%	11	9.17	83.3%		9.39		6.08
Home and Hospital Spec Ed	0	0.00	---	2	2.00	100.0%		0.00		2.14
TOTAL PIONEER VALLEY	2619	2523.33	96.0%	2686	2560.67	95.5%		2581.45		2611.93
DAY TREATMENT @ LINCOLN STREET	5	3.58	68.3%	5	3.92	77.0%		4.52		4.73
DISTRICT SPECIAL ED TRANSITION	22	19.58	95.5%	25	25.00	100.0%		22.39		26.96
DISTRICT SPECIAL ED TRANS/VOC MM	15	15.00	100.0%	13	13.00	100.0%		15.21		16.37
ALTERNATIVE EDUCATION										
Delta Continuation	304	266.44	85.5%	305	255.16	83.2%		257.25		269.38
Delta 12+	1	0.44	44.0%	0	0.00	---		0.92		0.00
Delta Independent Study	32	27.15	86.2%	15	12.63	95.9%		17.70		4.47
Delta Independent Study 12+	11	7.09	63.5%	4	4.50	100.0%		15.35		9.86
Delta Independent Study Spec Ed	2	1.42	77.3%	1	0.00	0.0%		1.02		0.00
Home & Hospital Reg Ed	1	1.08	107.6%	2	1.79	89.7%		0.66		0.38
Reach Program--DHHS	0	0.00	---	1	0.00	0.0%		0.00		0.00
Reach Program--SMHS	7	7.08	93.4%	8	6.00	75.0%		6.14		2.77
Reach Program--PVHS	11	8.33	87.7%	12	8.33	80.0%		4.48		8.80
Home School @ Library Program	45	39.92	84.9%	38	32.75	87.3%		40.17		27.77
Delta HS I.S. Program P	29	25.17	84.1%	20	20.00	98.4%		23.06		14.54
TOTAL ALTERNATIVE EDUCATION	443	384.12	86.7%	406	341.17	84.0%		366.75		337.95
TOTAL HIGH SCHOOL DISTRICT	8179	7311.44	89.4%	8137	7621.09	93.7%	94.7%	7477.71	94.5%	7467.96

Santa Maria Joint Union High School District
March 14 , 2017

CLASSIFIED PERSONNEL ACTIONS						
Name	Action	Assignment	Site	Effective	Pay Rate	Hours
	Short-term Assignment	Language Assessment Assistant I	LC	2/27-6/23/17	16/A	8
	Retire	Food Service Worker I	RHS	6/7/17	9/E	5.5
	Early Notification Bonus			4/30/17	\$500	
	Short-term Assignment	Language Assessment Assistant I	LC	3/6-4/12/17	16/A	3
	Employ	Behavioral Instructional Asst-Spec Ed DT	SMHS	2/15/17	18/A	6
	Increase Hours	Bus Driver	DO	2/1/17	18/A	4 to 4.75
	Retire	Administrative Assistant V - SSC	DO	6/30/17	30/E	8
	Early Notification Bonus			4/30/17	\$500	
	Short-term Assignment	Registrar II	SMHS	3/6-5/31/17	22/A	8
	Retire	Library Technician	RHS	6/21/17	18/E	8
	Early Notification Bonus			4/30/17	\$500	
	Employ	Multilingual & Migrant Education Programs Analyst	LC	2/27/17	20/A	8
	Out of Class	School Support Secretary	PVHS	2/27/17	16/C	8
	Retire	Food Service Worker I	RHS	6/7/17	9/E	5.5
	Early Notification Bonus			4/30/17	\$500	
	Employ	Instructional Assistant-Spec Ed I	SMHS	3/1/17	13/A	5.5
	Retire	Electrician	DO	3/30/17	28/E	8
	Early Notification Bonus			4/30/17	\$500	
	Promote	Computer Network Technician	DO	3/1/17	28/A	8

CERTIFICATED PERSONNEL ACTIONS						
Name	Action	Assignment	Site	Effective	Salary	FTE
	Temp Contract Ended	English	SMHS	6/7/17	3/IV	1.0
	Retire	International Language/French	RHS	6/8/17	27/V	1.0
	Early Notification Bonus			4/30/17	\$500	
	LOA	Social Science	SMHS	2017-18	12/V	0.4
	Retire	Home Economics/FCS	PVHS	6/9/17	22/V	1.0
	Early Notification Bonus			4/30/17	\$500	
	LOA	Physical Education	PVHS	2017-18	12/IV	0.2
	Resignation	English	PVHS	6/7/17	6/V	1.0
	Temp Contract Ended	English	SMHS	6/7/17	1/IV	1.0
	Resignation	Special Education Coordinator	SMHS	6/7/17	6/V	0.6
	LOA	Mathematics	SMHS	5/22/17-6/7/17	10/V	1.0
	Resignation	Science	SMHS	6/7/17	7/V	1.0
	Employ	Science	RHS	2/21/17-6/7/17	1/IV	1.0
	Temp Contract Ended	Science	RHS	6/7/17	1/IV	1.0
	Temp Contract Ended	Science	RHS	6/7/17	1/V	1.0
	Temp Contract Ended	Visual & Performing Arts	SMHS	6/7/17	7/V	0.2

Santa Maria Joint Union High School District
March 14 , 2017

	CFRA/Baby Bonding	Social Science	SMHS	2/14/17-5/19/17	6/V	1.0
CERTIFICATED PERSONNEL ACTIONS						
Name	Action	Assignment	Site	Effective	Salary	FTE
	LWOP	Social Science	SMHS	5/22/17-6/7/17	6/V	1.0
	Temp Contract Ended	Mathematics	RHS	6/7/17	1/III	1.0
COACHING PERSONNEL ACTIONS						
Name	Action	Assignment	Site	Effective	District	ASB/Booster
	Stipend	Head Varsity Boys Baseball	PVHS	2016-2017	\$3,987.00	
	Stipend	Asst. Varsity Boys Baseball	PVHS	2016-2017	\$2,242.00	
	Stipend	Asst. Varsity Boys Baseball	PVHS	2016-2017	\$748.00	
	Stipend	Head JV Boys Baseball	PVHS	2016-2017	\$1,495.00	
	Stipend	Asst. JV Boys Baseball	PVHS	2016-2017	\$747.00	
	Stipend	Asst. JV Boys Baseball	PVHS	2016-2017	\$748.00	
	Stipend	Head Frosh Boys Baseball	PVHS	2016-2017	\$1,495.00	
	Stipend	Asst. Frosh Boys Baseball	PVHS	2016-2017	\$1,495.00	
	Stipend	Head Varsity Boys Golf	PVHS	2016-2017	\$3,283.00	
	Stipend	Head Varsity Girls Softball	PVHS	2016-2017	\$3,167.00	
	Stipend	Asst. Varsity Girls Softball	PVHS	2016-2017	\$2,000.00	
	Stipend	Asst. Varsity Girls Softball	PVHS	2016-2017	\$1,200.00	
	Stipend	Asst. Varsity Girls Softball	PVHS	2016-2017	\$610.00	
	Stipend	Head JV Girls Softball	PVHS	2016-2017	\$1,200.00	
	Stipend	Asst. JV Girls Softball	PVHS	2016-2017	\$590.00	
	Stipend	Asst. JV Girls Softball	PVHS	2016-2017	\$1,200.00	
	Stipend	Head Varsity Boys Swim	PVHS	2016-2017	\$2,000.00	
	Stipend	Asst. Varsity Boys Swim	PVHS	2016-2017	\$1,283.00	
	Stipend	Head Varsity Girls Swim	PVHS	2016-2017	\$2,000.00	
	Stipend	Asst. Varsity Girls Swim	PVHS	2016-2017	\$1,283.00	
	Stipend	Head Varsity Boys Tennis	PVHS	2016-2017	\$3,283.00	
	Stipend	Head JV Boys Tennis	PVHS	2016-2017	\$2,462.00	
	Stipend	Asst. JV Boys Tennis	PVHS	2016-2017		\$500.00
	Stipend	Asst. JV Boys Tennis	PVHS	2016-2017		\$500.00
	Stipend	Head Varsity Boys Track	PVHS	2016-2017	\$3,300.00	
	Stipend	Asst. Varsity Boys Track	PVHS	2016-2017	\$452.00	
	Stipend	Head JV Boys Track	PVHS	2016-2017	\$2,600.00	
	Stipend	Asst. JV Boys Track	PVHS	2016-2017	\$214.00	
	Stipend	Head Varsity Girls Track	PVHS	2016-2017	\$2,500.00	
	Stipend	Asst. Varsity Girls Track	PVHS	2016-2017	\$1,186.00	
	Stipend	Asst. Varsity Girls Track	PVHS	2016-2017	\$66.00	
	Stipend	Head JV Girls Track	PVHS	2016-2017	\$2,500.00	

Santa Maria Joint Union High School District
March 14 , 2017

COACHING PERSONNEL ACTIONS						
Name	Action	Assignment	Site	Effective	District	ASB/Booster
	Stipend	Asst. JV Girls Track	PVHS	2016-2017	\$314.00	
	Stipend	Asst. JV Girls Track	PVHS	2016-2017		\$1,500.00
	Stipend	Head Varsity Boys Volleyball	PVHS	2016-2017	\$3,518.00	
	Stipend	Head JV Boys Volleyball	PVHS	2016-2017	\$2,638.00	
	Stipend	Head Frosh Boys Volleyball	PVHS	2016-2017	\$2,238.00	
	Stipend	Asst. Frosh Boys Volleyball	PVHS	2016-2017	\$400.00	
	Stipend	Asst. Athletic Director	PVHS	2016-2017	\$1,641.00	
	Stipend	Asst. Athletic Director	PVHS	2016-2017	\$1,642.00	
	Stipend	Head Varsity Boys Baseball	SMHS	2016-2017	\$3,987.00	
	Stipend	Asst. Varsity Boys Baseball	SMHS	2016-2017	\$2,990.00	
	Stipend	Head JV Boys Baseball	SMHS	2016-2017	\$2,990.00	
	Stipend	Head Frosh Boys Baseball	SMHS	2016-2017	\$2,990.00	
	Stipend	Head Varsity Boys Golf	SMHS	2016-2017	\$3,283.00	
	Stipend	Head Varsity Girls Softball	SMHS	2016-2017	\$3,987.00	
	Stipend	Asst. Varsity Girls Softball	SMHS	2016-2017	\$2,990.00	
	Stipend	Head JV Girls Softball	SMHS	2016-2017	\$2,990.00	
	Stipend	Head Varsity Boys Swim	SMHS	2016-2017	\$3,283.00	
	Stipend	Head Varsity Girls Swim	SMHS	2016-2017	\$1,642.00	
	Stipend	Asst. Varsity Girls Swim	SMHS	2016-2017	\$1,640.00	
	Stipend	Head Varsity Boys Tennis	SMHS	2016-2017	\$3,283.00	
	Stipend	Head JV Boys Tennis	SMHS	2016-2017	\$2,462.00	
	Stipend	Head Varsity Boys Track	SMHS	2016-2017	\$3,752.00	
	Stipend	Head JV Boys Track	SMHS	2016-2017	\$2,814.00	
	Stipend	Head Varsity Girls Track	SMHS	2016-2017	\$3,752.00	
	Stipend	Head JV Girls Track	SMHS	2016-2017	\$2,814.00	
	Stipend	Head Varsity Boys Volleyball	SMHS	2016-2017	\$3,518.00	
	Stipend	Head JV Boys Volleyball	SMHS	2016-2017	\$2,638.00	
	Stipend	Head Frosh Boys Volleyball	SMHS	2016-2017	\$1,319.00	
	Stipend	Asst. Frosh Boys Volleyball	SMHS	2016-2017	\$1,319.00	
	Stipend	Asst. Athletic Director	SMHS	2016-2017	\$1,094.00	
	Stipend	Asst. Athletic Director	SMHS	2016-2017	\$1,094.00	
	Stipend	Asst. Athletic Director	SMHS	2016-2017	\$1,095.00	
	Stipend	Head Varsity Boys Baseball	ERHS	2016-2017	\$3,377.00	
	Stipend	Asst. Varsity Boys Baseball	ERHS	2016-2017	\$1,800.00	
	Stipend	Asst. Varsity Boys Baseball	ERHS	2016-2017	\$1,800.00	
	Stipend	Head JV Boys Baseball	ERHS	2016-2017	\$1,490.00	
	Stipend	Asst. JV Boys Baseball	ERHS	2016-2017	\$1,100.00	
	Stipend	Asst. JV Boys Baseball	ERHS	2016-2017	\$400.00	

Santa Maria Joint Union High School District
March 14 , 2017

COACHING PERSONNEL ACTIONS						
Name	Action	Assignment	Site	Effective	District	ASB/Booster
	Stipend	Head Frosh Boys Baseball	ERHS	2016-2017	\$1,700.00	
	Stipend	Asst. Frosh Boys Baseball	ERHS	2016-2017	\$1,290.00	
	Stipend	Head Varsity Boys Golf	ERHS	2016-2017	\$3,283.00	
	Stipend	Head Varsity Girls Softball	ERHS	2016-2017	\$3,700.00	
	Stipend	Asst. Varsity Girls Softball	ERHS	2016-2017	\$1,800.00	
	Stipend	Asst. Varsity Girls Softball	ERHS	2016-2017	\$1,477.00	
	Stipend	Head JV Girls Softball	ERHS	2016-2017	\$2,400.00	
	Stipend	Asst. JV Girls Softball	ERHS	2016-2017	\$590.00	
	Stipend	Head Varsity Boys Swim	ERHS	2016-2017	\$1,095.00	
	Stipend	Asst. Varsity Boys Swim	ERHS	2016-2017	\$1,094.00	
	Stipend	Asst. Varsity Boys Swim	ERHS	2016-2017	\$1,094.00	
	Stipend	Head Varsity Girls Swim	ERHS	2016-2017	\$3,283.00	
	Stipend	Head Varsity Boys Tennis	ERHS	2016-2017	\$1,642.00	
	Stipend	Asst. Varsity Boys Tennis	ERHS	2016-2017	\$1,641.00	
	Stipend	Head JV Boys Tennis	ERHS	2016-2017	\$1,231.00	
	Stipend	Asst. JV Boys Tennis	ERHS	2016-2017	\$1,231.00	
	Stipend	Head Varsity Boys Volleyball	ERHS	2016-2017	\$2,056.00	
	Stipend	Asst. Varsity Boys Volleyball	ERHS	2016-2017	\$1,462.00	
	Stipend	Head JV Boys Volleyball	ERHS	2016-2017	\$2,300.00	
	Stipend	Asst. JV Boys Volleyball	ERHS	2016-2017	\$338.00	
	Stipend	Asst. Athletic Director	ERHS	2016-2017	\$3,283.00	

Appendix B

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACILITIES REPORT February 2017

1. Santa Maria High School Construction Projects

SMHS EPA Marquee Replacement – Support Services

- Two quotes were received February 17, 2017. Vernon Edwards Construction provided the lowest responsible quote. Site work is expected to begin by March 20 and expected to last approximately 45 days.

2. Ernest Righetti High School Construction Projects

ERHS New 38-Classroom Building – Rachlin Partners

- Site construction activities occurring this period include general ground clearing and demolition activities, trenching, pipe/conduit installation, rerouting of existing utilities, and primary footprint excavation. **(Photos)**

ERHS Cafeteria Walk-In Freezer Project – Rachlin Partners

- Bid documents are in final review. Bidding is scheduled to occur late March 2017 with construction to start in June.

ERHS Maintenance and Operations Building Project – Rachlin Partners

- Rachlin Partners proposal to perform architectural and engineering services has been received and reviewed by administration. The final District agreement, which includes the RP proposal, is expected to be complete within the next few weeks.

3. Pioneer Valley High School Construction Projects

C2004 District Performing Arts Center – BCA Architects

- Site construction activities occurring this period include upper grid system installation, roof paneling installation, electrical rough in, plumbing rough in, data wiring, drywall, insulation, painting, drop ceiling grids, and fire sprinklers. Design changes to meet site conditions related to approved DSA plans continues under review. **(Photos)**

Stadium Scoreboard Replacement – Ravatt –Albrecht Architects

- Final closeout activities continue.

PVHS Pool Lighting and Column Repair – WLC Architects

- An agreement for architectural services has been completed and forwarded to WLC for final review and signature. Work is currently estimated to occur during the summer of 2017.

4. New Facility

C2004 New Facility School CTE Component – PMSM Architects

- CFW received separate estimates from Vernon Edwards Constructors (VEC) and PMSM for use in performing a construction cost analysis. The provided estimates are currently under evaluation by CFW staff. Recommendations on cost adjustments and submittal to DSA will be forthcoming in the near future.

5. District Wide and Support Services Center

District Wide Energy Upgrade – Johnson Controls Inc.

- The last issue related to the RHS irrigation well correction has been completed and approved. Final contract documents closeout activities, including the District issuance of Notice of Completion, are underway.

District Wide Project Closeout – Support Services

- Review of project closeout issues continues. Projects under current review and their status are as follows:
 - PVHS 12 Modular Classrooms: Coordination of modifications to the fire sprinkler system continues. Corrective work is expected to occur during summer of 2017.
 - The following legacy projects closeout packages have been certified by DSA as closed:
 - 03-56683 – SMHS Alterations to 2 Classrooms 1991
 - 03-56304 – SMHS Construction of Toilet Building 1991
 - 03-52990 – SMHS and RHS Various Toilet Facilities (Renovations) 1990
 - 03-57081 – RHS Construction of Classroom Building 1991
 - 03-54332 – RHS, DHS, & SMHS Alterations to 6 Classroom Buildings 1990
 - 03-56673 – RHS Construction of 1 Classroom Building 1991
 - The following legacy project closeout package is under review by DSA:
 - 03-51892 – RHS Construction of Classroom Building 1989

District Wide Security Camera Installation – Support Services

- All punch list items are complete. Final closeout activities are nearing completion.

SSC New West Parking Area – Flowers and Associates

- A complete package of submittal comments were received from the City of Santa Maria. The comments include requests for additional information and design work above what was requested during preliminary meetings. The consultant is evaluating the requests and is scheduled to meet with the District to review the changes during the second week of March. Bidding and construction scheduling will occur following City approval.

SSC Commodities Walk-In Freezer Project – Rachlin Architects

- Work completed this period includes seismic hold down installation, wall crack repair, electrical rough in, and freezer wall construction. Construction completion remains scheduled for March 30, 2017.

6. Summer Activities

District Wide Summer Projects Planning

- The final list of proposed projects for summer 2017 is complete. Proposed projects were evaluated based on priority and funding availability. Those not included this summer were moved to summer 2018 for future consideration.

Gary Wuitschick
Director – Support Services

Maintenance & Operations

PVHS

- Prepared varsity and junior varsity baseball and softball fields for the spring season.
- Rebuilt the varsity baseball bullpen pitching mounds.
- Prepared varsity softball pitcher's mound.
- Prepared the shot put area for Track season.
- Checked all sprinklers on campus.
- Fertilized all natural turf areas.
- Installed new information signs at the baseball and softball fields.
- Moved props for drama production at the Elks Lodge.
- Spread new bark in the planters at the front of the school.
- Replaced the backstop wood at the JV softball field and painted all wood surfaces.
- Removed and poured a new concrete pad for Discus. **(Photo)**
- Assembled a new batting practice cage for JV baseball. **(Photo)**
- Installed new data ports in classrooms 114, 118, 206, 207, and Maintenance Shop for the Voice over Internet Protocol (VOIP) telephone system.
- Performed weekly lift inspection at the football stadium.
- Performed monthly inspections: fire extinguishers, AEDs, fire alarm test, and emergency eyewashes and showers.
- Repaired broken chairs in classrooms 213 and 216.
- Fabricated and installed a chair rail in room 104.
- Installed new wiring to connect a computer to the new sound address system in the cafeteria.
- Repaired faulty wiring on the exterior lights in the quad.
- Installed two new air hose reels in the maintenance shop.
- Repaired a rolling desk in the Administration office.
- Repaired a broken handrail on the home bleachers at the football stadium.
- Repaired the roof access hatch in the girls' locker room.
- Cleared a plugged drain in classroom 313.
- Setup several events – ALICE presentation to physical education classes, ASM Meeting, 8th Grade Parent Night, AHC Information Night, 10th Grade Parent Night, 8th Grade Registration, Winter Guard Practice, Key Club Lunch Meetings, All Club Barbecue, Basketball Games, and Crosspointe Church.
- Preventive work order hours – 9
- Routine work order hours – 131
- Total work orders completed – 135
- Event setup hours – 133

REGULAR MEETING

March 14, 2017

ERHS

- Groomed the football stadium for soccer.
- Cleared storm drains; cleaned debris left by recent storms.
- Prepared the baseball and softball fields for the spring season, including rebuilding the pitcher's mounds with clay bricks, as well as repairing the bleachers and fencing.
- Repaired the safety rail at the varsity baseball dugouts. **(Photo)**
- Completed weed abatement at ERHS and DHS.
- Performed gopher control maneuvers.
- Painted the interior of the Sword and Shield Teachers' Lounge.
- Repaired and repainted the baseball and softball dugouts and backstops.
- Repaired roof leaks that resulted from the recent storms.
- Repaired the heater circulation pump for the 200s classroom building.
- Performed monthly inspections of fire extinguishers, AEDs, emergency showers and eyewashes, and completed the monthly fire alarm test.
- Replaced regulatory signs at ERHS and DHS.
- Repaired the ride-on floor scrubber.
- Repaired leaking drinking fountains, cleared plugged urinals and toilets, and repaired toilet / urinal flush valves that were affected by construction related shutdowns of the water system.
- Set up new furniture in classroom 407 and removed the old furniture. Set up new music chairs in classroom 332.
- Cleaned classroom 235 after student accidents.
- Repaired a faulty water mixing valve at the pool. **(Photo)**
- Hosted the ground breaking ceremony at the 38-classroom building construction site.
- Replaced basketball nets in the gymnasium.
- Setup several events – CSEA training workshop, TIPs, ASM, Freshman Information Night, PIQUE, SAT preparation course, FBSMV (Fighting Back SM Valley), FFA, cheer parent meeting, ERHS wrestling, college wrestling competition, basketball, girls' water polo, Screenagers Movie Night, Parent Orientation (DHS), CELDT testing (DHS), and Saturday School (DHS).
- Preventive work order hours – 13
- Routine work order hours – 337
- Total work orders completed – 150
- Event setup hours – 78

REGULAR MEETING
March 14, 2017

SMHS

- Cleared storm drains.
- Repaired turf equipment, the aerator, and the sod cutter.
- Prepared varsity baseball, varsity softball, and JV baseball fields for the spring season.
- Installed a dugout safety fence at baseball field. **(Photo)**
- Painted the south exterior of the Administration building. **(Photo)**
- Repaired the analog portion of the public-address system on campus.
- Replaced lighting ballasts in classrooms 512 and 513. Replaced light tubes in Wilson Gymnasium locker room, and classroom 611.
- Repaired a deteriorated floor in portable classroom 641.
- Set up computer tables in classroom 220.
- Completed the annual tune-up and inspection of the pool heaters.
- Repaired the pool CO² injection pump.
- Completed boiler inspection in Wilson Gymnasium.
- Performed weekly lift inspections: football stadium, small gymnasium, classrooms 106 and 107.
- Repaired a broken window in classroom 109.
- Repaired the automatic door for the cafeteria kitchen walk-in cooler.
- Repaired roof leaks in the following classrooms resulting from the recent storm: 211, 310, 321, 909, and 910.
- Installed new athletic banners in Wilson Gymnasium.
- Performed monthly inspections of AEDs, fire extinguishers, and monthly fire alarm test.
- Repaired doors in the following classrooms: 106, 111, 112, 220, 232, 233, and 330B.
- Repaired restroom dispensers in the Wilson Gymnasium locker room and classroom 211.
- Completed HVAC repairs in the following areas: 100's JCI controller, 311, 331, 353, 360's JCI controller, 400's JCI controller and field controller, 415, 531, and Wilson Gym.
- Moved furniture for Girls' PE office, as well as classrooms 220, 335, 339, 613, and 830.
- Retrieved obsolete equipment from the following areas and processed for disposal: 235, 330A, 320, 511, 520, 524, and 830.
- Setup several events – LCAP leadership committee, Truancy meeting, Financial aid application night, MPAC, PIDA, Parents on a Mission, FFA, Migrant speech debate, Race team car show and BBQ, SMHS boys' & girls' basketball, SMHS girls wrestling tournament, weightlifting contest, SMHS boys' & girls' soccer, Cal Poly parent meeting, Allan Hancock College classes, OAHS soccer, Los Padres League soccer make up games, youth soccer.
- Preventive work order hours – 58
- Routine work order hours – 136
- Total work orders completed – 169
- Event setup hours – 153

Graffiti & Vandalism

• DHS	\$	0
• ERHS	\$	0
• SMHS	\$	300
• PVHS	\$	20

Reese Thompson
Director – Facilities and Operations

Photo Gallery – Major Projects



ERHS 38 Classroom Building – Ground Breaking Ceremony; first shovels turned...



... and 21st Century Ground Breaking – Dr. Karamitsos Operates Hydraulic Excavator



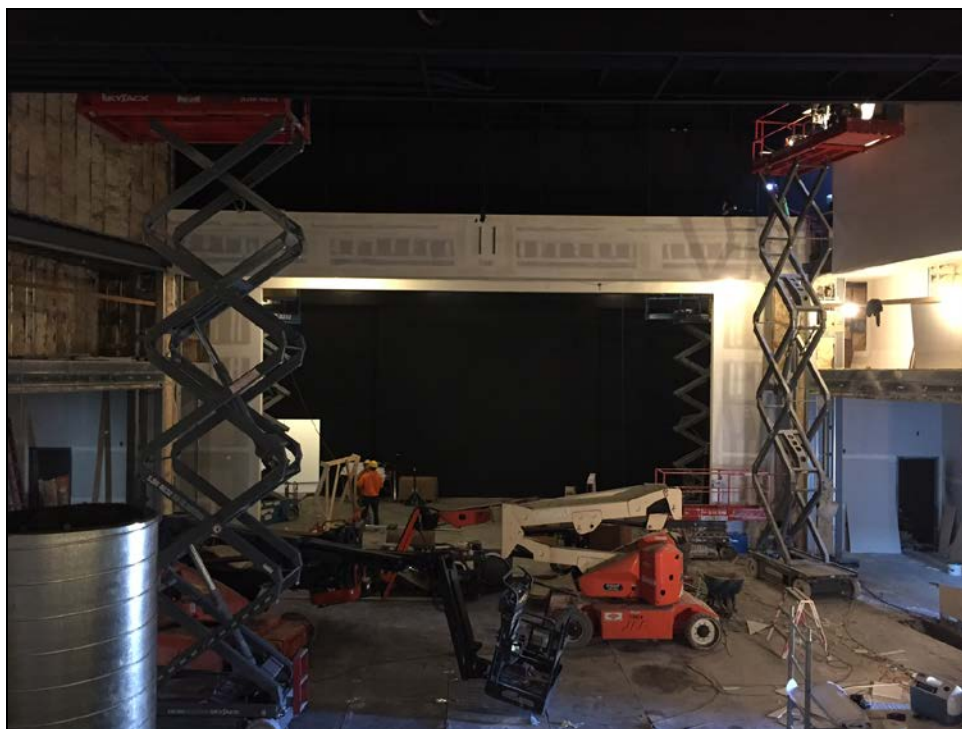
ERHS 38 Classroom Building – Pile Driver Prepares the Site for Excavation



ERHS 38 Classroom Building – Excavation Underway!



PVHS Performing Arts Center – Interior Painting in the Lobby



PVHS Performing Arts Center – Scissor & Boom Lifts Covering the Main Floor as Work Progresses

Photo Gallery – Maintenance & Operations



PVHS – José Placencia and Ernest Paz finish replacement concrete pad for Discus



PVHS – Grounds Crew Assembles a Batting Cage for Junior Varsity Baseball



ERHS – José Placencia installs Safety Rail at the Varsity Baseball Dugouts



ERHS – Pool Heater Mixing Valve Repairs in Progress



SMHS – New Safety Railing at the Baseball Dugouts



SMHS – Camino Colegio Street Entrance Receives New Paint

**Public Hearing – Petition to establish the Olive Grove Charter School:
Orcutt/Santa Maria**

BACKGROUND:

Olive Grove Charter Schools, Inc., a California non-profit corporation, submitted a petition to the District for the establishment of the Olive Grove Charter School: Orcutt/Santa Maria to be located in Santa Maria commencing operations in the 2017-2018 school year. At the February 24, 2017, meeting the District's Board of Trustees formally received the petition to commence the Education Code charter petition process.

As part of the charter petition process, the Education Code requires that a public hearing be held within 30 days from receipt so that the District's Board of Trustees may consider the level of support for the Charter Petition by teachers and other employees of the District and parents. The public hearing is an information item only and the determination of whether the Board will grant or deny the petition will be agendaized for action at the April 11, 2017, meeting.

California Education Code section 47605(a)(1) provides that a charter school petition shall identify a single charter school that will operate within the geographic boundaries of the authorizing school district. A charter school approved on appeal following denial by a school district may only locate within the geographic boundaries of the school district that initially denied the charter petition. There are limited exceptions to these restrictions, including Education Code section 47605.1(c) which provides that a charter school that provides a majority of its educational services in, and a majority of its pupils are residents of, the county in which it is authorized, the charter school may establish a resource center, meeting space, or other satellite facility in an adjacent county, provided the facility is used exclusively for educational support of pupils enrolled in nonclassroom-based independent study of the charter school.

Olive Grove Charter Schools, Inc., a California non-profit corporation, currently operates Olive Grove Charter School authorized and overseen by the California State Board of Education (SBE). The existing Olive Grove Charter School currently operates an independent study program utilizing multiple "resource center" locations within Santa Barbara County including one at 5075 Bradley Road, Suite 234, Santa Maria, California. As stated in the petition (p. 3), the petition was submitted to the District because the recently decided California Court of Appeal's controlling decision in *Anderson Union High School District v. Shasta Secondary Home School* (2016) 4 Cal.App.5th 262, confirmed that the existing Olive Grove Charter School may not operate any resource centers at locations within Santa Barbara County that are outside of Cuyama Joint Unified School District's boundaries (the school district that initially denied the current charter). On January 18, 2017, the California Supreme Court declined to review the appeal of the *Anderson* decision, and also denied the charter school's request for depublication of the

Court of Appeal decision, therefore, the decision in *Anderson* is the controlling law applicable to all charter schools in California.

Since the petitioners are currently operating the existing Olive Grove Charter School at their Santa Maria location contrary to controlling law, they are seeking approval of this petition to establish a new charter school entitled *Olive Grove Charter School: Orcutt/Santa Maria* in an effort to avoid closure of the Santa Maria location.

IT IS RECOMMENDED THAT: The Board of Trustees hold a public hearing, pursuant to Education Code education 47605, to consider the level of support for the petition to establish Olive Grove Charter School: Orcutt/Santa Maria.

REGULAR MEETING
March 14, 2017

APPENDIX D

Reopener Proposals for Negotiations with
CSEA 2017-18

February 23, 2017

Dr. Mark Richardson, Superintendent
Santa Maria Joint Union High School District
2560 Skyway Drive
Santa Maria, CA 93455

Re: Sunshine Letter - Reopener Negotiations 2017/18

Dear Dr. Richardson,

In compliance with California Government Code 3547 and Article 27.2 of the Collective Bargaining Agreement between the California School Employees Association (CSEA) and its Central Coast Chapter #455 and the Santa Maria Joint Union High School District. CSEA requests to reopen:

Article 3: Pay and Allowances

CSEA's interests include negotiating a more favorable compensation for all employees.

Article 4: Health and Welfare Benefits

CSEA's interests include obtaining a higher/more competitive contribution from district to the existing health and welfare benefits package for all employees.

Please include this document on the Agenda for the March 14th trustee meeting. We look forward to commencing negotiations shortly after the Initial Proposals have been presented to the Board.

Please contact me at (818) 502-3877, or via email at fjens@csea.com to schedule bargaining dates.

Sincerely,

Favel Jens
Labor Relations Representative
California School Employees Association

cc: Joni McDonald, HR Manager; Kevin Platt, Asst. Superintendent/HR; Tami Contreras, CP



Santa Maria Joint Union High School District

2560 SKYWAY DRIVE • SANTA MARIA CA 93455
(805) 922-4573

**TO THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER #455
from the
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**

INITIAL PROPOSAL 2017-2018 RE-OPENERS

The Santa Maria Joint Union High School District (SMJUHSD) proposes to negotiate the following Articles for the 2017-2018 Re-opener Negotiations:

AUTOMATIC RE-OPENERS:

ARTICLE 3 – PAY AND ALLOWANCES

The District has an interest in negotiating a fair and reasonable increase in compensation.

ARTICLE 4 – HEALTH AND WELFARE BENEFITS

The District has an interest in discussing changes to the District contribution to Health and Welfare benefits.

The District reserves the right to amend, delete, or otherwise modify its initial proposal.

Dated: March 6, 2017

REGULAR MEETING
March 14, 2017

APPENDIX E
2016/17 Second Interim Revised Budget

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
2016/17 SECOND INTERIM REVISED GENERAL FUND BUDGET ASSUMPTIONS**

This revised budget for the Santa Maria Joint Union High School District recognizes changes which have occurred since the Board approved the District's First Interim Revised Budget in December 2016. These revisions include recognition of the effect of other legislation passed since that time, adjustments to current year award amounts as information is obtained, and other items necessitated by changing conditions within the District. The details for the major changes from the First Interim Revised Budget to this Second Interim Report are shown below and on the following pages.

REVENUES:

LCFF Sources

The District is projecting its revenues from LCFF sources using an enrollment figure of 7858 as of the CBEDS date, which occurred on October 5. This figure is official and has been certified in the state's CalPADS data system. This figure represents an increase of 3 students from what was contained in the Revised Budget. However enrollment in County operated programs has decreased 3 students over the same time frame, making total enrollment for LCFF purposes the same as it was for the Revised Budget. The District's projection of ADA remains unchanged at 7391. Because the resulting ADA is less than the prior year, the District will be funded at the ADA level from 2015/16, which is 7431. COE ADA increased by 3.97. Other factors that determine LCFF revenues include gap funding which increased by 1.1 percentage points; and the District's unduplicated pupil count percentage for FRPM/EL which declined by 1.40 percentage points. All of these factors and the resulting changes in LCFF source funding are summarized in the table below. In total, LCFF revenues **decrease** from the Revised Budget by

\$ < 169,379 >

	1st Interim	2nd Interim	Change
GAP funding percentage	54.18%	55.28%	1.10%
Enrollment (including COE)	7,899	7,899	0
Total Unduplicated Pupil Count (incl COE)	6,175	5,844	(331)
Unduplicated Pupil Percentage ("FRPM/EL") (3 yr rolling average)	74.54%	73.14%	(1.40%)
Average Daily Attendance - District	7,391.00	7,391.00	0.00
Funded ADA (greater of current or prior year)	7,430.57	7,430.57	0.00
COE ADA	35.90	39.87	3.97
Total Funded ADA	7,466.47	7,470.44	3.97
LCFF Revenues			
Base Grant	\$ 64,373,322	\$ 64,448,703	\$ 75,381
Supplemental & Concentration Grant	13,668,080	13,377,844	(290,236)
Special Ed Property Tax Transfer	1,467,966	1,513,442	45,476
Total LCFF Revenues	\$ 79,509,368	\$ 79,339,989	\$ (169,379)

Federal Revenues

Federal Revenues have been revised based on appropriation notices and award amounts in the District's Consolidated Application, as follows:

Title I	\$ <58,496>
Title II	<u><231></u>
Total <u>decrease</u> in Federal Revenues	\$ <u><58,727></u>

State Revenues

Adjustments based on official and/or updated award announcements:	
Lottery, adjustment from finalizing prior year ADA	\$34,459
CAASP (California Assessment of Student Performance) actual amount reimbursed for fees	12,050
2016-17 "1-time" Discretionary grant, final adjustment based on 15-16 P2 ADA	4,500
CTEIG grant. Adjust revenue for change in indirect cost expenses; in this program revenues must equal / match expenditures	< 1,747>
Ag Incentive, adjustment per CDE letter	< 4,840>
Special Education, allocation per SELPA funding model	< <u>37,861</u> >
Total <u>increase</u> in State Revenues	\$ <u>6,561</u>

Local Revenues

The District adjusts its budget for local revenues during the year based on actual events. As of the Second Interim Revised Budget, there are no projected adjustments to Local Revenues.

TOTAL REVENUES HAVE DECREASED BY: \$ < 221,546>

EXPENDITURES:

Salaries, Wages, & Benefits

- Certificated staffing changes are detailed in the table below

	FTE	COST
Staffing increases since prior budget revision; PREP period & Math, these are costs for 2nd semester only	1.20	\$ 48,978
Extra pay assignments new for 2nd semester		9,202
Savings from positions vacated or on LOA since 1st semester, being filled with temporary or LT Subs, at a lower salary placement. Total of 4.6 FTE affected		(118,601)
Changes in health and welfare benefit cost due to coverage tier changes associated with qualifying events		(3,442)
	1.20	\$ (63,863)

- Classified staffing changes are detailed in the table below

	FTE	COST
Bus Drivers, route rebids in January	0.09	\$ (1,042)
Cost savings on staff resignations, transfers, promotions, then new hires. This represents a total of 20.4 FTE changing positions since last budget revision, and savings realized to date. Of these, 9.85 FTE are still vacant as of February 1.		(216,994)
Changes in health and welfare benefit cost due to coverage tier changes associated with qualifying events	-	3,855
	0.09	\$ (214,181)

- Management and confidential staffing changes are detailed in the table below

	FTE	COST
Increase in health and welfare benefit cost due to coverage tier changes associated with qualifying events	-	\$ 8,946
Savings from partial year vacancy Asst Supt Hum Resources	-	(25,486)
	-	\$ (16,540)

- Other non-position based changes in salaries, wages and benefits are detailed in the table below

	FTE	COST
Increase in provision for substitute and extra hours costs, based on actuals to date. Offset by a corresponding decrease in budgeted amounts for supplies and services.	-	\$ 239,831
Additional amounts to support projected non-position costs for covering vacant classified and certificated positions.	-	174,953
	-	\$ 414,784

- **In total, all changes in salaries, wages, & benefits result in an increase of \$120,200 since the First Interim Revised Budget.**

Books and Supplies, Services, Capital Outlay

- In total, expenditures for books and supplies, services, and capital outlay decrease \$849,641 since the First Interim Revision. Details are shown in the table below:

Reduce LCAP plan carryover due to reduced concentration & supplemental grant SELPA funding model, reduction in allocation of regional program costs	(401,251)
Reductions in restricted programs, primarily Title I, due to changes in staffing that occurred beginning second semester, and reduced award amounts	(183,877)
Reduction / cost transfer to fund staffing costs for subs & extra hours in salaries	(111,749)
Lottery, restricted portion for textbooks, due to increased appropriation	(239,831)
Increase in elections expense, due to GO Bond ballot item	13,086
District augmentation for Family & Consumer Science program based on class sections	33,275
Capital outlay expense for SSC walk-in freezer. These are costs that are not eligible to be charged to the Cafeteria Fund	16,000
Software for on-line student enrollment; addition to existing AERIES SIS license	12,035
All other	10,400
	2,271
	<u>(849,641)</u>

Other Outgo

- Decrease for tuition for students placed in State Special Schools, based on CDE notice, \$13,198.
- The *credit* for interfund indirect costs included in other outgo increases by \$825.
- **In total, expenditures for Other Outgo decrease by \$12,373 since the First Interim Revision.**

TOTAL EXPENDITURES HAVE DECREASED BY: \$ < 741,815 >

OTHER FINANCING SOURCES/USES: representing transfers out, increase by \$4,500, matching the increase in discretionary funding received for the year.

NET CHANGE IN FUND BALANCE DUE TO ABOVE ITEMS:

TOTAL REVENUES DECREASED BY:	\$ < 221,546 >
TOTAL EXPENDITURES HAVE DECREASED BY:	741,815
TOTAL OTHER FINANCING SOURCES/USES:	<u>< 4,500 ></u>
NET DIFFERENCE IN ENDING BALANCE:	<u>\$ 515,769</u>

Santa Maria Joint Union High School District			
2016/17 2nd INTERIM REVISED BUDGET- MULTI YEAR PROJECTION - GENERAL FUND			
	2016/17	2017/18	2018/19
	Total	Total	Total
Current year enrollment	7,855	7,996	8,390
Projected Actual ADA	7,391	7,521	7,891
Projected Funded ADA (greater of curr or prior yr)	7,431	7,521	7,891
Beginning Balance	10,726,267	4,159,413	4,169,160
Revenues			
LCFF Sources	79,339,989	81,558,675	88,882,080
Federal Revenues	4,888,017	4,558,499	4,558,499
State Revenues	11,068,097	7,684,861	7,330,093
Local Revenues	585,172	523,172	523,172
Total Revenues	95,881,275	94,325,207	101,293,843
Expenditures			
1000 Certificated Salaries	38,190,590	38,945,555	40,219,490
2000 Classified Salaries	15,441,392	15,663,354	15,849,806
3000 Employee Benefits	20,509,500	21,815,299	23,497,034
4000 Books & Supplies	10,387,148	5,470,374	6,690,699
5000 Services and Other Operating	12,914,040	11,347,179	11,398,179
6000 Capital Outlay	2,661,873	315,000	315,000
		-	-
Other Outgo, debt service, State Sp. Scho	541,149	550,502	567,575
Direct Support/Indirect Cost	(166,804)	(166,804)	(166,804)
Total Expenditures	100,478,890	93,940,459	98,370,980
Operating Surplus/(Deficit)	(4,597,614)	384,747	2,922,863
Transfers In	-	-	-
Transfers Out	(1,969,240)	(375,000)	(375,000)
Other Financing Sources/(USES)	-	-	-
Encroachment contributions	-	-	-
Increase (Decrease) in Fund Balance	(6,566,854)	9,747	2,547,863
Ending Fund Balance	4,159,413	4,169,160	6,717,023
Components of Ending Fund Balance			
Nonspendable (revolving cash, stores,	153,076	153,076	153,076
Economic uncertainty reserve	3,073,444	2,829,464	2,962,380
Restricted programs ending balances	364,827	331,139	297,453
	-	-	-
Unappropriated amount, General Fund	568,066	855,481	3,304,114

All ongoing sources of Revenues and Expenditures from the 2016/17 Revised Budget are assumed to continue at the same level for the next two years with the following adjustments:

REVENUES

LCFF Sources

- For this Revised Budget, the District is projecting revenue from LCFF sources using the simulator tool provided by the Fiscal Crisis and Management Assistance Team (“FCMAT”). FCMAT’s calculations use inflation and gap funding percentage estimates provided by the California Department of Finance, and then allows for entry of district-variable data such as ADA by grade span, and the percentage of the count of unduplicated students who are English learners, foster youth, or who qualify for free or reduced-price meals. This factor is often referred to as “FRPM/EL”. The table below illustrates the various components of income from LCFF sources for the budget and two subsequent years.

	2016-17	2017-18	2018-19
LCFF State Aid Funding			
Base Grant	\$64,448,703	\$65,303,696	\$71,079,187
Supplemental/Concentration Grant	13,377,844	14,741,537	16,289,451
Total LCFF State Aid	77,826,547	80,045,233	87,368,638
Property Tax Transfer SBCEO for Special Education	1,513,442	1,513,442	1,513,442
Total Revenues, LCFF Sources	\$79,339,989	\$81,558,675	\$88,882,080
Funded LCFF <u>Base Grant</u> / ADA:	\$ 8,628	\$ 8,571	\$ 8,963
Funded ADA (includes COE)	7,470	7,619	7,930

- In 2017/18, revenues from LCFF sources **increase** from 2016/17 by \$2,218,686. The estimated funded LCFF base grant per ADA is \$8,571.
- In 2018/19, revenues from LCFF sources **increase** from 2017/18 by \$7,323,405. The estimated funded LCFF base grant per ADA is \$8,963.

Federal Revenues

- In 2017/18 Federal Revenues **decrease** by \$329,518 which is the amount of prior year unused grant award carryover dollars contained in the Revised Budget.
- In 2018/19 Federal Revenues remain unchanged from 2017/18.

State Revenues

- In 2017/18 State Revenues **decrease** by \$3,383,236 from 2016/17, as follows:
 - Discretionary funding \$1,239,472
 - College Readiness 893,530
 - CTEIG grant 625,682
 - California Career Pathways grant (CCPT) 299,813
 - Prop 39 California Clean Energy Jobs program 324,739

- Discretionary funding is budgeted at \$214 per prior year ADA for 2016-17. Although it is intended to be non-recurring, this is the third year in a row that the State budget has contained such an appropriation. Funded amounts per ADA have varied widely from \$66/ADA in 2014/15; \$529/ADA in 2015/16, \$214/ADA for 2016/17, and a projected \$48/ADA for 2017/18. The amount reflected above is a net of removing the total 2016-17 amount \$1,594,240, then adding the projected 2017/18 amount of \$354,768.
- The College Readiness grant is new for 2016/17 but is one-time. Funds must be fully expended by June 30, 2019, in accordance with a plan approved by the Board subsequent to a public hearing.
- The CTEIG (Career Technical Education Incentive Grant) began in 2015-16. Funds are provided on a matching basis depending on planned expenditures. Future funding is also dependent upon budget appropriations. Matching requirements are \$1.50 for every \$1.00 received in revenue for the 2016/17 year.
- CCPT is a “pass-through” local grant being administered through the Templeton Unified School District. The availability of future funding is uncertain.
- The California Clean Energy Prop 39 program is intended to be a multi-year program, but is subject to re-appropriation by the Legislature from year to year. To date nearly \$1 million in funding has been received. These funds are to be used for increasing efficiency in energy usage throughout the District, based on plans that have been submitted and approved by the State. Future funding for this program is dependent upon state allocations of corporate income tax revenues, and will be budgeted when awarded.
- In 2018/19 State Revenues decrease by the amount of the prior year one-time funds \$354,768.

Local Revenues

- Local Revenues include interest earnings, facility use fees, and a variety of reimbursements and fee-for-service programs. Beginning in 2017/18, local revenues decrease by \$62,000 due to elimination of the CAPP Grant program (\$50,000), and the AWET (Agriculture, Water, and Environmental Technology) mini-grant (\$12,000).
- In 2018/19 Local Revenues remain unchanged from 2017/18.

EXPENDITURES

Salaries, wages and benefits:

- Step and Longevity increases for all employees of \$1,007,939 for 2017/18 and \$985,497 for 2018/19.
- The District annually projects attrition of 5.0 Certificated FTE's from retirements. The salary and benefit savings from these retirements, offset by salary and benefit costs for replacement employees, and continuing health benefits for the retirees, results in a net decrease of \$107,635 in 2017/18 and \$110,332 in 2018/19.
- Based on projected enrollment and hiring ratios, an increase of \$405,473 for approximately 5 FTE's in 2017/18. Then an increase of \$1,133,019 for approximately 14 FTE's in 2018/19.
- Legislation passed last year has resulted in statutory rate increases for the District's contribution to the State Teachers' Retirement System (STRS). The rate increases for the subsequent two years are 1.85 percentage points in each year. Therefore there is an increase of \$680,819 in 2017/18, and another increase of \$680,819 in 2018/19.
- Rates for the Public Employee Retirement System (PERS) are also projected to increase; final approval of the rate by the CalPERS board is done usually in May of each year for the following year. In December of 2016 the CalPERS board approved actuarial assumptions of a lower growth rate in the fund. This in turn leads to an increase in future projected PERS rates to be paid by employers. For the 2017-18 year, the projection is an increase of 1.91 percentage points, resulting in an increase of \$310,113 from 2016/17. For the 2018/19 year, the projection is an increase of 2.90 percentage points, resulting in an increase of \$470,360 from 2017/18.
- Based on an actuarial study of the District's OPEB liability, the provision for the retiree health benefits increases by \$86,017 in 2017/18, and decreases by \$4,741 in 2018/19.
- In 2013/14 the District offered an early retirement incentive program, and eligible participants could choose to take the payout of \$50,000 in installments varying from two to five years. The third installment due, in the amount of \$122,500, has been included in the budget year. The amount due in 2017/18 decreases to \$22,500. The amount due in 2018/19, which is the final payment year, is \$10,000.
- In total, costs for salaries, wages, and benefits increase from 2016/17 to 2017/18 by \$2,282,726, and increase from 2017/18 to 2018/19 by \$3,142,122. All of the changes noted above are summarized in the table on the following page.
- PLEASE NOTE: There are no COLA increases for salaries and benefits included in 2017/18 or 2018/19, as these are subject to negotiations.

SALARIES, WAGES, AND BENEFITS			
2016/17	balance		\$ 74,141,482
	2017/18		
	Step-column costs	1,007,939	
	STRS rate increase 1.85 percentage points	680,819	
	PERS rate increase 1.91 percentage points	310,113	
	Staffing increases due to increased enrollment	405,473	
	Increase in retiree health benefits pay as you go	86,017	
	Estimated annual retirements 5 FTE's	(107,635)	
	Reduction in early retirement incentive pymts	(100,000)	
	Total change from 2016/17 to 2017/18		2,282,726
2017/18	balance		76,424,208
	2018/19		
	Step-column costs	985,497	
	STRS rate increase 1.85 percentage points	680,819	
	PERS rate increase 2.90 percentage points	470,360	
	Staffing increases due to increased enrollment	1,133,019	
	Decrease in retiree health benefits pay as you go	(4,741)	
	Estimated annual retirements 5 FTE's	(110,332)	
	Reduction in early retirement incentive pymts	(12,500)	
	Total change from 2017/18 to 2018/19		3,142,122
2018/19	balance		\$ 79,566,330

Books and Supplies, Services, Capital Outlay

- As detailed in the table below, total expenditures for books and supplies, services, and capital outlay **decrease** by \$8,830,508 from 2016/17 to 2017/18, and **increase** by \$1,271,325 from 2017/18 to 2018/19.

SUPPLIES, SERVICES, CAPITAL OUTLAY			
2016/17 balance			\$ 25,963,061
2017/18			
	Remove amounts added in the budget year that are non-recurring, as noted in the 1st Interim Budget Revision		
	Prior year unexpended amounts reflected as "assigned" in the District's 2015/16 year end report	\$ (4,363,458)	
	Expenditures attributable to carryover of of prior year unused grant awards and restricted ending balances	(1,934,612)	
	Other items including Prop 39 project consultant, increased costs for school vehicles, computers for independent study	(55,796)	
	Provision for decreased LCAP expenditures based on projected supplemental/concentration grant revenue and after taking into account salary & wage increases for step & column movement	322,183	
	School site allocations based on ADA increase	9,750	
	Add expenditure for one-time allocation discretionary funding \$48 / ADA	354,768	
	Adjust projected expenditure in restricted programs subject to available funding	(1,013,714)	
	Remove expenditures associated with one time grants:		
	CCPT California Career Pathways	(168,000)	
	Prop 39 California Clean Energy (approved project schedule subject to funds availability and phasing over several years)	(1,037,361)	
	CAPP grant	(19,888)	
	Non-recurring equipment and capital outlay		
	JCI Contract	(229,000)	
	Technology infrastructure VOIP at PVHS and storage array upgrade	(175,000)	
	Maintenance & operations equipment, student furniture	(290,000)	
	Vehicle purchase, two (2) vans	(56,000)	
	Transportation ID card printer	(1,105)	
	SSC Walk In Freezer	(12,035)	
	PVHS scoreboard	(76,965)	
	Actuarial & self insurance study (bi-annual)	(6,000)	
	Elections Expense	(78,275)	
	Total change from 2016/17 to 2017/18		(8,830,508)
2017/18 balance			17,132,553
2018/19			
	School site allocations based on ADA increase	27,750	
	Elections expense	45,000	
	Actuarial & self insurance study (bi-annual)	6,000	
	Adjust projected expenditure in restricted programs subject to available funding	226,607	
	Remove prior year expenditure for one-time allocation discretionary funding \$48 / ADA	(354,768)	
	Increase in LCAP expenditures to serve FRPM/EL population, based on projected increase in supplemental/concentration grant revenue	1,320,736	
	Total change from 2017/18 to 2018/19		1,271,325
2018/19 balance			\$ 18,403,878

Other Outgo

- As noted in the narrative accompanying the Revised budget, other outgo includes State Special Schools tuition, payment to or from SBCEO for services related to the District's LCAP goals, repayments of on-bill financing from PG&E, and debt service for the District's required payments for debt service including Certificates of Participation ("COPs").
- The District will complete repayment of the PG&E on-bill financing during the budget year which will result in a decrease of \$14,482 for 2017/18. Then there is an increase related to the COPS payments, in accordance with established debt service schedules, of \$23,835.
- For the 2018/19 year, there is an increase associated with the COPs payments, of \$17,073.
- The indirect cost component of Other Outgo remains unchanged in the subsequent years.

Other Financing Uses

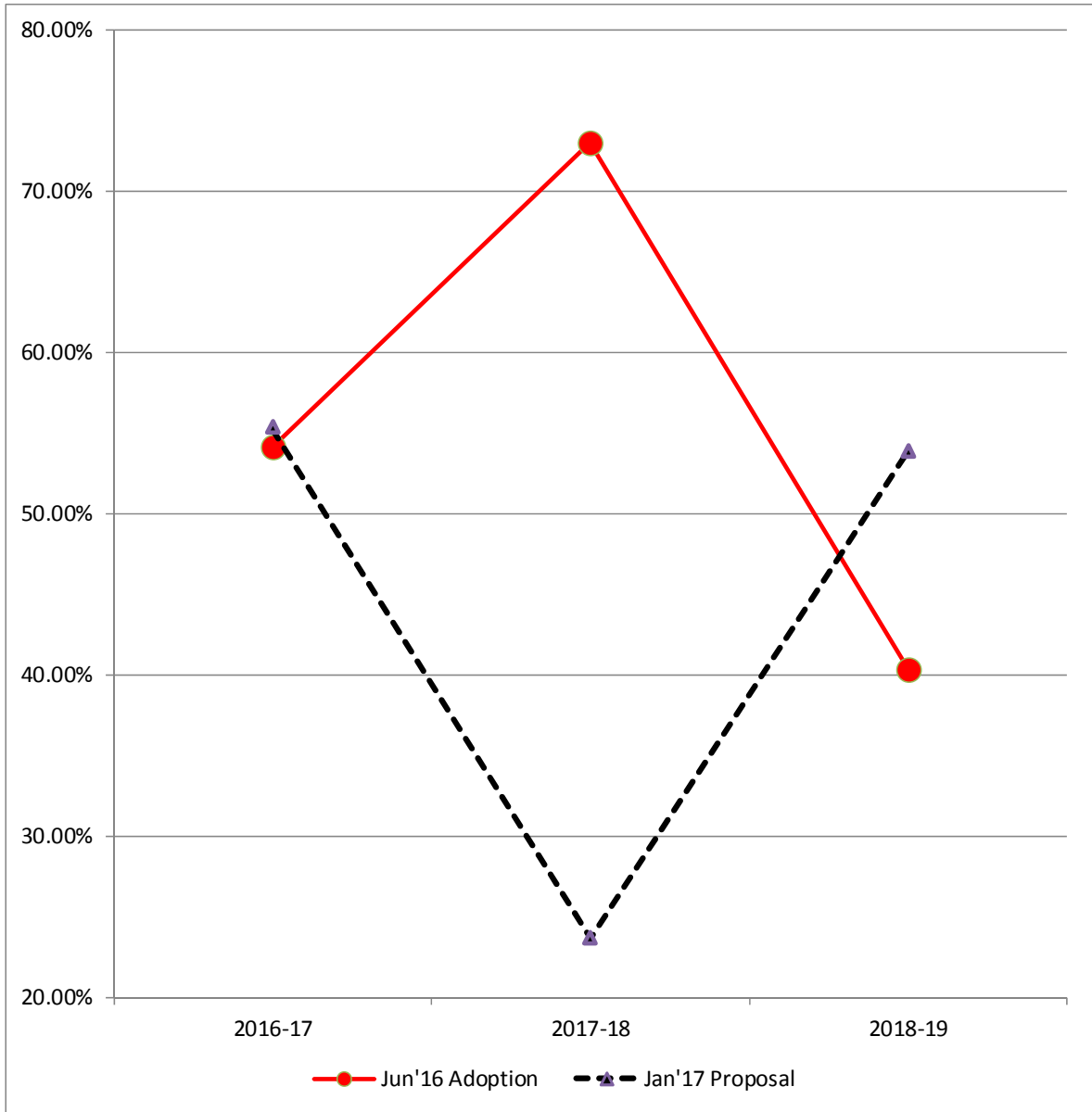
- The budget year includes transfers out in support of the District's facilities and deferred maintenance projects. Note that funding for deferred maintenance, formerly a "Tier III" categorical program, is eliminated due to the LCFF funding formula. The District is continuing to budget a transfer of \$375,000 per year for necessary deferred maintenance projects.
- In addition, the budget year includes a transfer out, to the District's capital outlay special reserve fund, of the discretionary "one time" funding received for 2016/17, in the amount of \$1,594,240. These funds will be used to finance a variety of capital improvement projects throughout the District that are not eligible to be funded with existing bond dollars.
- Additionally, the transfer of Needy Meal revenues to the Cafeteria Fund, which has typically been \$250,000 in the past, is not reflected in the budget and two succeeding years. The need for this transfer is monitored on an ongoing basis. Depending upon reserve levels and food costs, this transfer may need reinstating in future years.

PLEASE NOTE: This projection is based on assumptions and factors from the State Budget and various education trailer bills. LCFF funding is dependent upon a variety of state and District-specific factors which can significantly impact future revenue projections. Projections of "gap funding" by the Department of Finance can change based on changing revenue collections at the state level as well as from proposals by the Governor. Other than supposed constitutional protections embodied in the "Prop 98" requirements, there is no requirement for minimum funding of the LCFF.

At no time since the beginning of the LCFF funding model three years ago has there been a more stark example of how quickly things can change, than with the Governor's Budget Proposal this last January. As illustrated in the table on the following page and the accompanying graph, the gap closure percentage for a given year can change every time the state releases a budget. And, like Districts, this happens multiple times in a year. The latest proposal from the Governor in January cuts the gap closure percentage for the 2017-18 school year by more than 2/3'ds from what was in the State's Adopted Budget. For the District, that's a reduction of nearly \$4 million in LCFF revenue for the 2017-18 school year, vs. what was projected at the First Interim Revision.

The next benchmark for revenue projections will be the Governor’s “May Revise” budget. Stay tuned....

LCFF Gap Closure factors	2016-17	2017-18	2018-19
June 2016 State Adopted Budget	54.18%	72.99%	40.36%
January 2017 Governor's Proposal	55.28%	23.67%	53.85%



SB 858 RESERVE REQUIREMENT CALCULATIONS & DISCLOSURE			
	2016-17	2017-18	2018-19
Minimum Reserve Level Required (3%)	\$ 3,073,444	\$ 2,818,821	\$ 2,962,380
Reserve Level in District's budget	\$ 3,073,444	\$ 2,818,821	\$ 2,962,380
Amount in excess of minimum			
General Fund	568,066	866,124	3,304,114
Fund 17 Special Reserve	1,209,701	1,215,750	1,221,829
Total amount in excess of minimum	\$ 1,777,767	\$ 2,081,874	\$ 4,525,943
<p>In the General Fund, amounts in excess of the minimum reserve level are needed to provide for future possible financial settlements with the District's employee groups. Negotiations are settled only for the budget year; future years are subject to re-openers.</p>			
<p>In Fund 17, Special Reserve, amounts in this fund are earmarked for costs associated with opening a new school, that cannot be paid with bond funds. Recommendation is that the Board take action at a future date to commit these funds for that purpose.</p>			