



Florida School Boards Association

The voice of education in Florida

Lake Wales Charter School

Superintendent Search Services

May 5, 2021

Our Superintendent Search Team



Dr. Bill Vogel
FSBA, FADSS Consultant
Superintendent perspective

John Reichert
FSBA, FADSS Consultant
Human Resources perspective

Andrea Messina
Executive Director
School Board Member perspective



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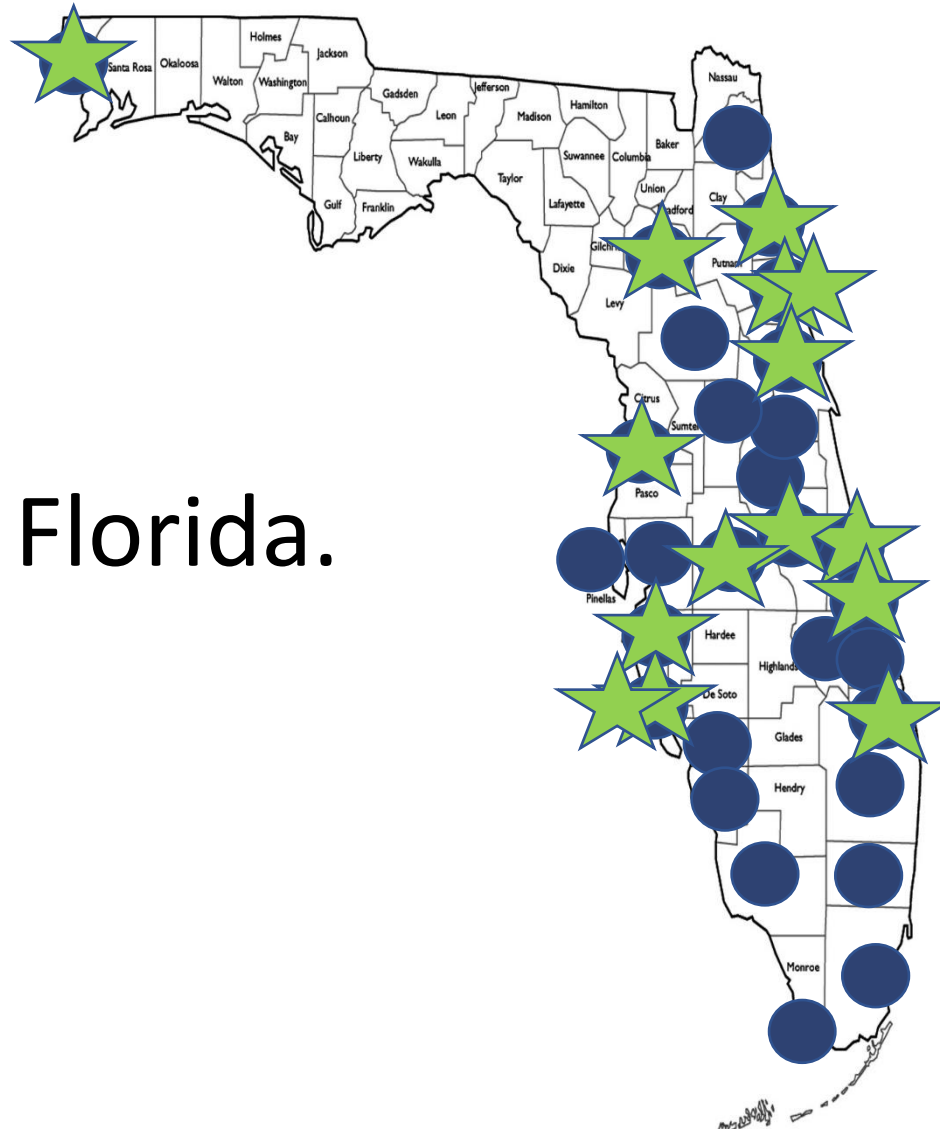
Why should you choose our firm?



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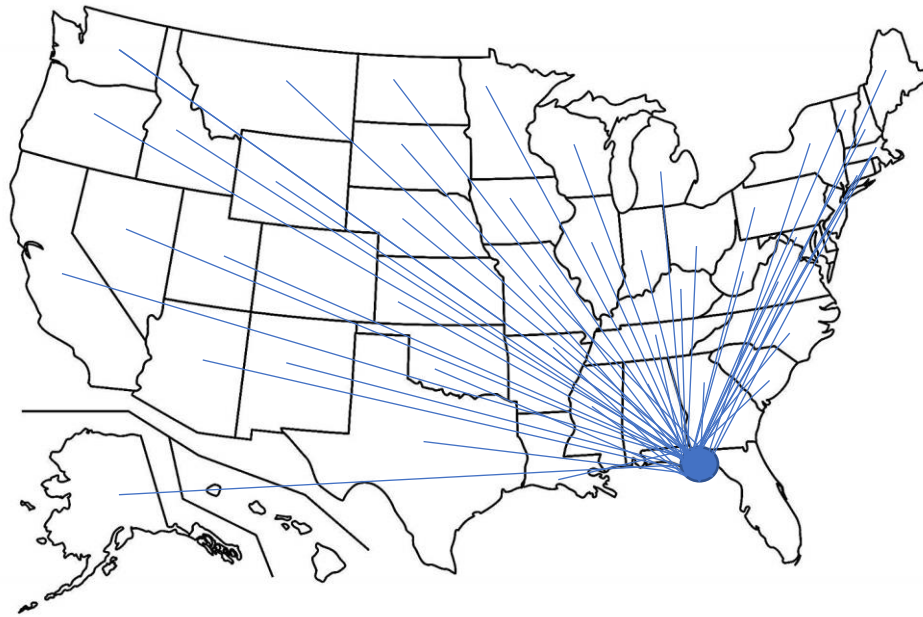
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We know Florida.



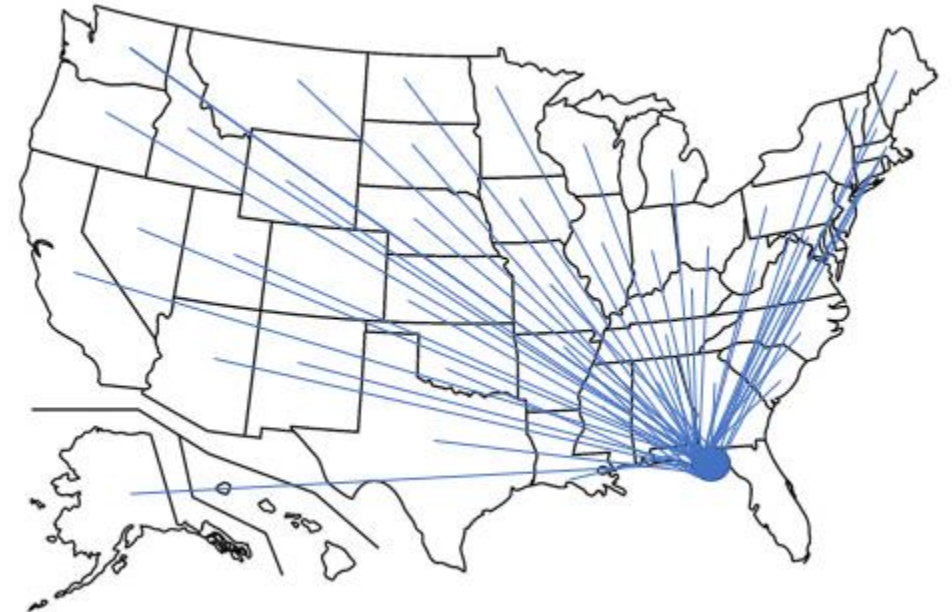
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FSBA maintains a network of national contacts through NSBA, state School Board Associations' Executive Directors, and the National Affiliation of Superintendent Searchers (NASS).



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FSBA has experience recruiting and working with in-state, out-of-state, minority, and non- traditional candidates



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FSBA provides on-site representation and facilitation at community meetings and other meetings associated with the search and is available to attend board meetings, as requested



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FSBA offers 24-Hour availability to all candidates, the Board, and media



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FSBA staff and associates have extensive experience with Florida public records, Sunshine Laws, and media outlets



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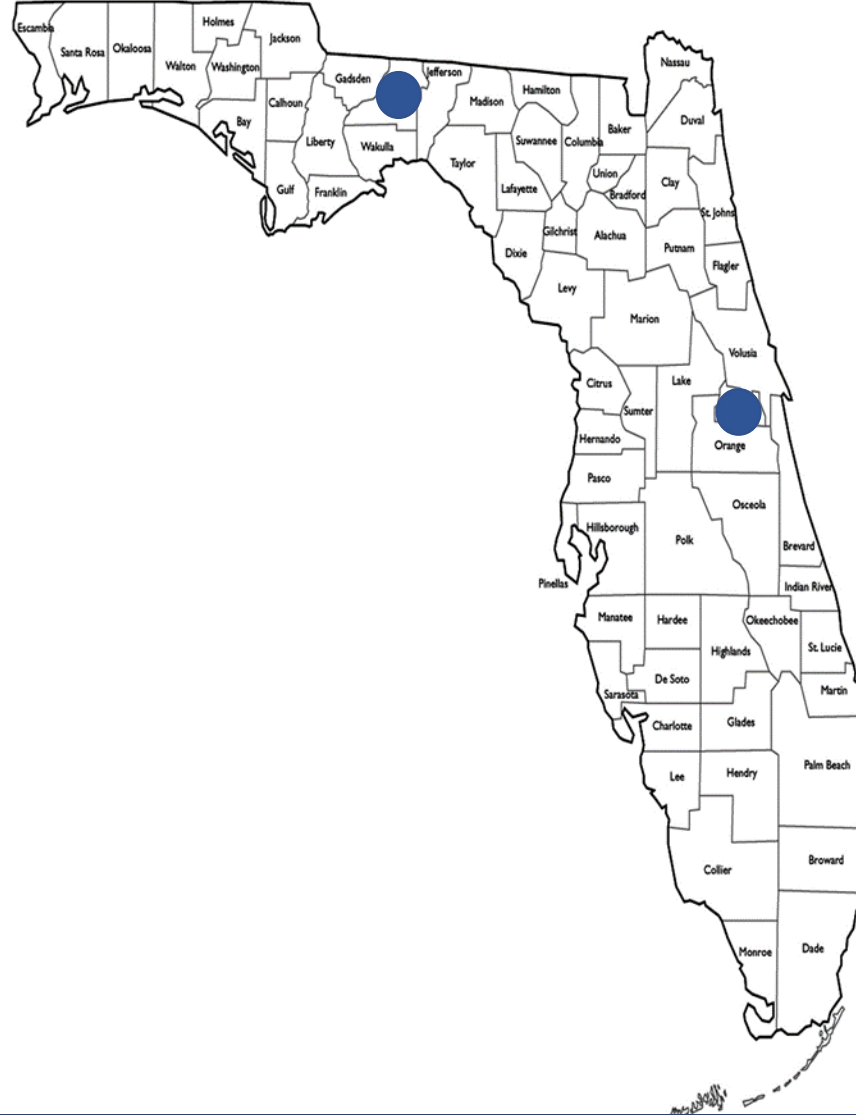
FSBA knows your community and Florida's education and legislative landscape



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FSBA's staff and associates' proximity reduces travel and lodging costs



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FSBA's staff and associates have long-term active participation in Florida education and other state coalitions, bringing knowledge of local challenges and opportunities facing your school district



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FSBA utilizes a team approach in working with your Board Member contact, district staff as designated, and School Board Attorney or HR staff who will conduct the background checks of the finalists and perform other search-related functions.



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FSBA offers additional services:

Working with the Superintendent and your Board during the transition phase to develop and put into action an on-boarding plan



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FSBA offers additional services:

Merging your Board's expectations with the Superintendent's performance and evaluation instruments

Creating an Effective Performance Evaluation of Appointed Superintendents



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FSBA has seamlessly adapted to virtual platforms for all aspects of the Superintendent search, as needed.

YouTube sarasota school board



SUPERINTENDENT FINALISTS - Q&A
ANDREA MESSINA, MODERATOR
FOLLOW US ON: [f](#) [t](#) [i](#) [y](#)

1:02 / 1:39:06

Superintendant Search Community Q&A 7 1 2020

1,360 views • Streamed live on Jul 1, 2020

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Sarasota County Schools Education Channel

Thank you



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