

OFFICIAL MINUTES

of the **REGULAR MEETING** of the Greenwich Township Board of Education held **Wednesday, April 24, 2024** in the Nehaussey Middle School library.

The meeting was called to order by President Erin Herzberg at 6:30 p.m.

Roll Call:

<input checked="" type="checkbox"/> Mrs. Erin Herzberg, School Board President	Chairperson: Policy & Regulations Gloucester County/State Board Association Representative Negotiations Strategic Planning
<input checked="" type="checkbox"/> Mr. Andrew Chapkowski, School Board Vice-President	Chairperson: Budget & Finance Chairperson: Curriculum & Technology Policy & Regulations
<input type="checkbox"/> Mr. John Goetaski Absent	Chairperson: Strategic Planning Budget & Finance Buildings & Grounds
<input checked="" type="checkbox"/> Mr. Michael Hasenpat	Buildings & Grounds Policy & Regulations Public Relations & Health/Safety Strategic Planning
<input checked="" type="checkbox"/> Mrs. Roseanne Lombardo	Paulsboro Board of Education Representative Curriculum & Technology Policy & Regulations
<input checked="" type="checkbox"/> Mrs. Meghann Myers	Chairperson: Buildings & Grounds Chairperson: Public Relations & Health/Safety Curriculum & Technology
<input checked="" type="checkbox"/> Mrs. Susan Vernacchio	Chairperson: Negotiations Gloucester County/State Board Association – Alternate Budget & Finance Public Relations & Health/Safety

Quorum YES

Also present was Mr. Scott A. Campbell, School Business Administrator/Board Secretary.

Absent:

Dr. Jennifer Foley, Chief School Administrator

As required under the guidelines of the Open Public Meeting Law, notice of this meeting was sent to the **Courier Post** and the **Township Clerk**. It was also posted in the Greenwich Township School Buildings. (Audiotaping Regulations - "The proceedings of this meeting were being audiotaped.")

1 **FLAG SALUTE**

2
3 **1. MINUTES**

4
5 Motion: (Chapkowski/Herzberg) to approve the following minutes:

- 6
- 7 March 19, 2024 – Regular Meeting
- 8 March 19, 2024 – Executive Session of Regular Meeting
- 9 March 25, 2024 – Special Meeting
- 10 March 25, 2024 – Executive Session of Special Meeting
- 11 March 26, 2024 - Special Meeting
- 12 March 26, 2024 - Executive Session of Special Meeting
- 13 April 3, 2024 - Special Meeting
- 14 April 3, 2024 - Executive Session of Special Meeting

15
16 Motion carried by unanimous voice vote with Susan Vernacchio abstaining on all
17 but the Regular Meeting.

18
19 **2. PERSONNEL**

20
21 Motion: (Lombardo/Myers) to approve the following resolution:

22
23 **RESOLUTION**

24
25 **WHEREAS**, the Greenwich Township Board of Education wishes to
26 appoint Mr. Ryan Hudson as the Chief School Administrator/Principal for a period
27 of three (3) years commencing on July 1, 2024 and ending on June 30, 2027;
28 and

29
30 **WHEREAS**, the Board and Hudson have negotiated and agreed to
31 a contract of employment commencing on July 1, 2024 and ending on June 30,
32 2027, which contract has been reviewed and approved by the Gloucester County
33 Executive Superintendent.

34
35 **NOW, THEREFORE, BE IT RESOLVED**, that the Greenwich
36 Township Board of Education hereby appoints Mr. Ryan Hudson to serve as the
37 Chief School Administrator/Principal for a period of three (3) years commencing
38 on July 1, 2024 and ending on June 30, 2027; and

39
40 **BE IT FURTHER RESOLVED**, that the Board hereby approves the
41 contract of employment between the Board and Mr. Hudson commencing on July
42 1, 2024 and ending on June 30, 2027; and

1 **BE IT FURTHER RESOLVED**, that the Board President and
2 Business Administrator/Board Secretary are directed to take all necessary
3 actions to execute and effectuate the terms of the contract of employment
4 between the Board and Mr. Hudson.

5
6 Executive County Superintendent approval of contract. (Attached)
7

8 Roll Call Vote:
9

10 Andrew Chapkowski – Yes
11 Michael Hasenpat – No
12 John Goetaski – Absent
13 Roseanne Lombardo – Yes
14 Meghann Myers – Yes
15 Susan Vernacchio – Yes
16 Erin Herzberg – Yes
17

18 *Mr. Hudson gave a brief introduction of himself and his family. He thanked the*
19 *Board for the opportunity to work with the students and their parents, the*
20 *community and the Board of Education and he is looking forward to getting*
21 *started.*
22

23 **3. PUBLIC HEARING AND PRESENTATION ON THE 2024-2025 SCHOOL**
24 **BUDGET**
25

26 Motion: (Chapkowski/Vernacchio) to open the public hearing and
27 presentation on the 2024-2025 school budget:
28

29 Motion carried by unanimous voice vote.
30

31 **4. PRESENTATION OF THE 2024-2025 SCHOOL BUDGET**
32

33 A. The 2024-2025 Budget Presentation was made by Scott A. Campbell,
34 School Business Administrator. (Presentation attached)
35

36 *Dana Hasenpat, 149 Center Street, Gibbstown, NJ, asked about health benefit*
37 *insurance and how it is rolled up in the premiums? Scott Campbell said*
38 *employee insurance is a separate line account. We have property/casualty*
39 *which is not that much; it was a minor increase. Medical, dental and*
40 *prescriptions have gone up \$196,000.00.*
41

42 *Lani Cole-Mitchell, 506 West Broad Street, Gibbstown, NJ said there are*
43 *different software programs that are available to parents for the lunch system.*
44 *Can it be streamlined where we only pay for one of them to save us some*
45 *money? Mr. Campbell said the lunch/cafeteria costs are not shown on this*

1 budget because they are an enterprise fund; it's like a separate business within a
2 business.

3
4 **Alyson Martorano**, 34 South Home Avenue, Gibbstown, NJ asked why
5 guidance is up \$61,000.00? **Mr. Campbell** said it was for the reappropriation
6 and realignment of staff in the Child Study Team and staff salary increases. **Ms.**
7 **Martorano** then asked about the Business Office, the principal's office and the
8 superintendent's office financials being down and is curious where the costs are
9 down? **Mr. Campbell** said it is all over the place. The costs for the
10 Superintendent's office alone is down approximately \$1,200.00; we budgeted
11 \$20,000.00 less for legal services; internet is down and we also receive e-rate
12 money for that. Those items are just some of the reasons the financials are
13 down. **Ms. Martorano** asked about classroom supplies which **Mr. Campbell**
14 said are down \$442.00. She then asked about ARP money and it's use on only
15 one school. She wanted to know if it definitely has to be used that way to which
16 **Mr. Campbell** said we have to use it for only one school and it's a board decision
17 as to what school it will be used.

18
19 **Dana Hasenpat** said with the costs of everything going up, at what point do we
20 make the tough decision to bring our Special Education students back into the
21 district and stop sending them out? **Mr. Campbell** said it has been discussed
22 and it isn't something that can be done overnight. We do have a new Chief
23 School Administrator coming on July 1 and he may have a different philosophy
24 and try to keep more students in-house and develop a program. The other part
25 to this which is not understood is that we can give a parent several different
26 options for their child whether it be to stay in the district should we develop a
27 program, or go to other schools out of district, but if the parent doesn't like any of
28 those options, they may choose to send their child to another, more expensive
29 school out of district. We, as a district, must do what the parents desire; the
30 parents and the child have rights. **Mrs. Hasenpat** then asked what if we develop
31 a solid program here and other districts want to send their child here; can that be
32 done? **Mr. Campbell** said it certainly can be done and it would generate
33 revenue for the district. That has been discussed but right now, that would be a
34 2025-2026 item.

35
36 **Alyson Martorano** then asked if it would be less expensive to have our own
37 program? **Mr. Campbell** said, for example, if you have only one autistic child, it
38 isn't going to pay for that one child; you're better off sending them out of district.
39 But if you have 5 autistic children, then it is beneficial.

40
41 **Sarah Chapkowski**, 85 Adalisa Avenue, Gibbstown, NJ asked about aid in lieu
42 of transportation. Is that available to any high school student? **Mr. Campbell**
43 said it is only for private school students, choice school students, charter school
44 students and those students attending non-public schools. **Mrs. Chapkowski**

1 asked if it includes a student who goes to a tuition school? **Mr. Campbell**
2 answered that it does not.
3

4 **Jill Garren**, 219 North Ulmer Avenue, Gibbstown, NJ has a recommendation.
5 She said in working with special education in a district who practically decided
6 overnight to bring back their special education students, if we can make
7 behaviorists full-time, that would be beneficial. This way when a situation arises,
8 we can offer support as it's happening instead of waiting for the person who is
9 on-call. **Mr. Campbell** said it is already "on the table" for consideration. **Mrs.**
10 **Garren** asked if there could be some kind of "character education" program for
11 all students? **Mr. Campbell** said we used to have a character education program
12 some years back and it was state mandated and funded. That has been phased
13 out. It is optional in some districts but not mandatory.
14

15 **Alyson Martorano** asked what courtesy busing was? **Mr. Campbell** said it is
16 transporting students within two (2) miles from the school buildings. **Ms.**
17 **Martorano** then asked if it would be beneficial if we hooked up with another
18 district who has their own buses and use them? **Mr. Campbell** said he has been
19 in contact with many other districts inquiring about that but those districts aren't
20 able to help us because they can't even satisfy their own needs. **Ms. Martorano**
21 then asked if we could purchase our own buses even if it were one or two? **Mr.**
22 **Campbell** said we have looked into getting back to having our own buses but it is
23 way too expensive especially with the purchasing of the bus, the maintenance,
24 the fuel costs etc. **Ms. Martorano** then said the pre-school was started with a
25 grant to which **Mr. Campbell** corrected her by saying it was started with
26 taxpayers funds
27

28 **Vanessa Keegan**, 27 North Repauno Avenue said when the Board met with the
29 mayor and council, was anything discussed about using the township bus to
30 alleviate any of our smaller routes for busing our children? **Mr. Campbell** said it
31 was not offered and was not asked.
32

33 **Alyson Martorano** reiterated what **Mr. Campbell** said about decisions needing
34 to start being made by July 1 and talking about money we don't have, etc. Has it
35 been discussed about how much we would save if we moved to one school? **Mr.**
36 **Campbell** said that was talked about with the township last time and it was
37 around 2010 with Susan Vernacchio, Roseanne Lombardo and Andrew
38 Chapkowski being part of the Board that sat during that time. In **Mr. Campbell's**
39 opinion, if we had done what we should have done back then, we would be
40 halfway through paying it off by now. There was money available and we didn't
41 utilize it. Now to do it would cost even more money. **Ms. Martorano** again
42 asked why we couldn't go to one building where we will be paying one Principal
43 and one Superintendent? **Andrew Chapkowski** responded by saying he was
44 going to use "old numbers". Ten plus years ago, we could have received 50% of
45 the cost for the referendum from the state. That amount was \$40,000,000.00.

1 So if you took that money and divide it by 30 years plus interest, you would have
2 that tax increase on top of what you have today. The burden we would put on
3 top of people is more than what it would cost to run two buildings for the same
4 time. Another question is what is the better building? What building is in the
5 better condition? What way would be the better way to go? Bottom line is we
6 don't have the money to do this and we don't believe the townspeople would
7 support a bond referendum for more than \$40,000,000.00. Whether you are on a
8 fixed income or a salaried worker; you just can't go into your boss and ask for a
9 10% raise or go to Social Security office and ask for an increase. It doesn't work
10 that way. We have to take these into consideration on top of the educational
11 benefits of our children. **Mr. Chapkowski** also said when he makes a decision,
12 he "selfishly" considers what effect it has on his children who attend school here.
13 So when we make these choices, we do it with careful consideration. **Mr.**
14 **Campbell** may not be all "fluffy and nice" up here, but he really helps us get our
15 "ducks in a row" as citizen volunteers up here. He helps align our goals and
16 priorities and tries to make it so we don't have these problems in the future.
17 Sometimes things catch up to you and that is what **Mr. Campbell** is trying to do;
18 he's just letting you know that things have to change. **Ms. Martorano** is still
19 concerned because she wants what's best for this town and this district. We are
20 suffering for an old decision so why can't we find a solution for now? **Mr.**
21 **Campbell** said that is why we are doing the Strategic Planning. It was
22 recommended by New Jersey School Boards Association to wait until we had a
23 new Superintendent before starting the process. **Mr. Campbell** said there are a
24 lot of districts around us that are also tapped out and are making cuts but that is
25 one thing we haven't done; we have not cut staff. **Ms. Martorano** said teachers
26 are leaving by choice but that is another whole story. **Meghann Myers** said they
27 may be leaving but they are being replaced; there isn't a vacancy. **Mr. Campbell**
28 said to give credit to the people that are here; not the ones who have left to which
29 **Ms. Martorano** said she cares about everyone whether they are here or no
30 longer here and that **Mr. Campbell** has "no heart". **Ms. Myers** said it wasn't fair
31 to say that **Mr. Campbell** has "no heart". He is presenting numbers to the Board
32 members who have had numerous meetings until late in the evening. We are
33 aware of the issues and are discussing them.

34
35 **Dana Hasenpat** said it sounds like we have a problem. The seven people who
36 sit here on the Board have been here a while and haven't come up with a
37 solution. We haven't made the hard decision. We had a chance ten years ago
38 but we chose not to; we decided to play it safe. **Susan Vernacchio** said that
39 isn't the way it went down. We went out for a bond referendum and it failed with
40 the voters. **Mrs. Hasenpat** said going forward it looks as though we may need a
41 collaborative approach to which **Mrs. Herzberg** said that is "Strategic Planning".
42 **Mrs. Hasenpat** asked if we can have a sub-committee? **Ms. Myers** stated we
43 initiated the process prior to knowing the our Superintendent was retiring. It
44 changed up our time-frame. **Mrs. Hasenpat** said we know there is a problem
45 and it's been a problem for over ten years. **Mr. Campbell** said what happened

1 roughly 10-15 years ago, the people spoke and it's hard for these people to want
2 to go back to that. **Mrs. Vernacchio** said the one thing that she wants everyone
3 to remember is that in the past 15 or so years, we never cut staff; we only
4 thought about what is best for the students.
5

6 **5. MOTION TO ADOPT THE 2024-2025 SCHOOL BUDGET**
7

8 Motion: (Myers/Chapkowski) to approve the following:
9

10 A. The approval of the following resolution:
11

12 **BE IT RESOLVED**, the Greenwich Township Board of
13 Education budget for the 2024-2025 School Year is adopted as follows:
14

	GENERAL FUND	SPECIAL REVENUES	DEBT SERVICE	TOTAL
2024-2025 Total Expenditures	\$14,320,214.00	\$1,189,136.00	\$0.00	\$15,509,350.00

15
16 **BE IT FURTHER RESOLVED** that there should be raised
17 \$12,618,676.00 for the General Fund for the ensuing School Year (2024-
18 2025); and
19

20 **WHEREAS**, school district policy (#6471) and *N.J.A.C.*
21 *6A:23B-1.2(b)* provides that the Board of Education shall establish in the
22 annual school budget a maximum expenditure amount that may be
23 allotted for such workshop, travel and expense reimbursements for the
24 2024-2025 school year; and
25

26 **WHEREAS**, a maximum expenditure amount allotted for
27 workshop, travel and expense reimbursement for the 2023-2024 school
28 year was \$14,707.00; and
29

30 **WHEREAS**, workshop, travel and expense reimbursement
31 has reached a total amount of \$3,125.29 as of March 31, 2024.
32

33 **NOW, THEREFORE, BE IT RESOLVED**, that the
34 Greenwich Township Board of Education, in the County of Gloucester,
35 New Jersey hereby establishes the school district workshop, travel
36 maximum for the 2024-2025 school year at the sum of \$1,000.00 per
37 employee; and
38

1 **BE IT RESOLVED**, that the School Business Administrator
2 shall track and record these costs to ensure that the maximum amount is
3 not exceeded.
4

5 **WHEREAS**, *N.J.A.C. 6A:23A:5.2(a)* mandates boards to
6 establish annually prior to budget preparation, for public reasons and each
7 type of professional service a maximum level of spending for the ensuing
8 school year; and
9

10 **WHEREAS**, the budget includes the following
11 appropriations:
12

Legal	\$29,284.00
Accounting	\$31,000.00
Physician	\$5,000.00
Architect	\$20,000.00
Teacher Professional Development	\$4,500.00

13 **WHEREAS**, the Administration needs to notify the Board if
14 there arises a need to exceed said maximums, upon which, the Board
15 adopt a dollar increase in the maximum amount through formal board
16 action; and
17
18

19 **WHEREAS**, the Board and Administration wishes to
20 minimize the amount of paperwork involved in this area.
21

22 **NOW, THEREFORE, BE IT RESOLVED**, that the
23 Greenwich Township School District Board of Education establishes
24 maximums for professional development in the areas listed above at a
25 level of 50% of the amounts listed for the 2024-2025 school year.
26

27 **RESOLUTION: STATE AID – SCHOOL YEAR 2024-2025**
28

29 **WHEREAS**, the Board of Education of Greenwich Township
30 in the County of Gloucester has met to acknowledge and accept the 2024-
31 2025 State Aid;
32

33 **BE IT RESOLVED**, that the Greenwich Township Board of
34 Education acknowledges receipt of the 2024-2025 State Aid amounts
35 listed below:
36
37

AID CATEGORY	AMOUNT
Categorical Special Education Aid	\$482,636.00
Categorical Security Aid	\$133,562.00
Transportation Aid	\$272,578.00
	TOTAL: \$888,776.00

1
2 **THEREFORE, BE IT RESOLVED**, that the Board of
3 Education of Greenwich Township does accept the State Aid for school
4 year 2024-2025.
5

6 Roll Call Vote:
7

- 8 Michael Hasenpat – Yes
9 John Goetaski – Absent
10 Roseanne Lombardo – Yes
11 Meghann Myers – Yes
12 Susan Vernacchio – Yes
13 Andrew Chapkowski – Yes
14 Erin Herzberg – Yes
15

16 **Susan Vernacchio** wanted to thank everyone for coming out tonight. It gave us
17 more insight and it's a lot of information than we've received in the past. She
18 also appreciates everyone's time and efforts.

19 **Andrew Chapkowski** said when it comes to the budget, it is more than a series
20 of numbers you see on paper. It is a testament about what we value as a district.
21 Thank you to **Scott Campbell** for all your hard work.
22

23 Motion: (Lombardo/Chapkowski) to accept the 2024-2025 tax payment
24 schedule:
25

26 B. Tax Payment Schedule
27

DATE	AMOUNT
July 15, 2024	\$1,051,556.00
August 15, 2024	\$1,051,556.00
September 16, 2024	\$1,051,556.00
October 15, 2024	\$1,051,556.00
November 15, 2024	\$1,051,556.00
December 16, 2024	\$1,051,556.00
January 15, 2025	\$1,051,556.00

February 18, 2025	\$1,051,556.00
March 17, 2025	\$1,051,556.00
April 15, 2025	\$1,051,556.00
May 15, 2025	\$1,051,556.00
June 16, 2025	\$1,051,560.00
	TOTAL: \$12,618,676.00

Motion carried by unanimous roll call vote.

6. MOTION TO CLOSE PUBLIC HEARING

Motion: (Chapkowski/Herzberg) to close the public hearing on the 2024-2025 school year.

Motion carried by unanimous voice vote.

7. ADMINISTRATIVE/PRINCIPAL REPORTS

Motion: (Chapkowski/Herzberg) to approve the following as one, A1-C2:

A. School Health Services Monthly Report

1. The approval of the School Health Services Monthly Report as of **March 2024** for Broad Street School. (Attachment)
2. The approval of the School Health Services Monthly Report as of **March 2024** for Nehaunsey Middle School. (Attachment)

B. Monthly Attendance, Enrollment, Drills and Monthly Overview:

1. The monthly attendance, enrollment drills and monthly overview for the month of **March 2024**.

MONTHLY ATTENDANCE – MARCH 2024	
Broad Street School	93.93%
Nehaunsey Middle School	95.55%

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BROAD STREET SCHOOL ENROLLMENT – MARCH 2024	
Grade Pre-K	Total: 52
Grade K	Total: 38
Grade 1	Total: 39
Grade 2	Total: 40
Grade 3	Total: 33
Grade 4	Total: 38
Grade 5	Total: 48
TOTAL ENROLLMENT: 288	

NEHAUNSEY SCHOOL ENROLLMENT – MARCH 2024	
Grade 6	Total: 43
Grade 7	Total: 47
Grade 8	Total: 47
TOTAL ENROLLMENT: 137	

HIGH SCHOOL MONTHLY ENROLLMENT – MARCH 2024	
GCIT	98
PAULSBORO HIGH SCHOOL	78

MONTHLY STAFF ATTENDANCE – MARCH 2024			
Type	Calendar Days Available	Absent Days Total	Percent Absence Total
12-month Employees	361	19.50	5.40
10-month Employees	1248	50.50	4.05

*FMLA time off was not used in this calculation. Sick and personal days only

**12 month employees: Administrators, Secretarial, Custodial, Custodial/Maintenance, Technology (19)

***10 month employees: Teachers, Educational Support Staff, FT Aides, PT Aides, Custodial (66)

DRILLS – MARCH 2024				
Date	Time/Location	Duration	Action/Drill	Weather Conditions
3/8/24	2:15 p.m./BSS	2 minutes	Routine Fire Drill	Sunny
3/12/24	2:38 p.m./NMS	2 minutes	Routine Fire Drill	Warm, Sunny
3/21/24	2:00 p.m./BSS	2 minutes	Bomb Threat	Sunny
3/25/24	11:10 a.m./NMS	6 minutes	Non-Fire Evacuation Drill	Cool, Sunny
NMS/Nehaunsey Middle School		BSS/Broad Street School		

MONTHLY EVENT OVERVIEW – MARCH 2024		
Date	Event	Building
3/4/24-3/8/24	Read Across America Week – NJHS reads to BSS	Both
3/6/24	Pediatric Dentistry Program – Kindergarten	BSS
3/13/24	Youth Alliance Heroes and Mentor Assembly – Grades 3-5	BSS
3/13/24	Youth Alliance Heroes and Mentor Assembly – Grades 6-8	NMS
3/21/24	NJSBA 8 th Grade Dialogue – Rian Caldwell, NMS Representative	OOD
3/22/24	Team Building Event – Grades 3-5	Both
3/22/24	The Lion King Jr. Production	Both
3/26/24	Field Trip to Franklin Institute – Grades 3-5	BSS
3/27/24	In-Service Pre-School Registration	Both BSS
3/28/24-4/1/24	Spring Break	Both
On-Going	Clubs	NMS

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C. Student Discipline, Violence/Vandalism, HIB

1. Student Discipline, Violence/Vandalism and HIB for the month of **March 2024**:

INFRACTION	NUMBER OF INCIDENT REPORTS THIS MONTH		2023-2024 TOTAL-TO-DATE	
	BSS	NMS	BSS	NMS
Dating Violence	0	0	0	0
Detention After School	0	0	0	0
Harassment, Intimidation or Bullying	0	0	3	9
Lunch Detention	18	2	56	30
Out-of-School Suspension (OSS)	0	1	7	8
Restricted Study	4	7	16	29
Violence, Vandalism, Substance Abuse	0	0	0	6

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2. Completed Investigation Reports as of **April 23, 2024**:

Case Number	Date of Initial Report	Date Reported to Superintendent	Result of Investigation	Consequences
NMS23/24-6	3/13/24	3/13/24	Not Confirmed	Counseling
NMS23/24-7	3/26/24	3/26/24	Confirmed	Discipline/Counseling
NMS23/24-8	4/3/24	4/3/24	Not Confirmed	Counseling
NMS23/24-9	4/4/24	4/4/24	Not Confirmed	Counseling
BSS23/24-3	4/2/24	4/4/24	Confirmed	Discipline/Counseling

Motion carried by unanimous voice vote.

8. SUPERINTENDENT RECOMMENDATIONS

Motion: (Chapkowski/Vernacchio) to approve the following:

- A. The approval of acceptance of retirement notice from Michael Beukers, Custodial/Maintenance, with much appreciation for his service, effective August 30, 2024. (Attachment)

Motion carried by unanimous voice vote.

Motion: (Chapkowski/Myers) to approve the following:

- B. The approval of acceptance of resignation from Kimberly Orsini, Special Education teacher, with much appreciation, effective June 30, 2024. (Attachment)

Motion carried by unanimous voice vote.

Motion: (Lombardo/Myers) to approve the following:

- C. The approval for the *reappointment* of the G.T.E.A. tenured teacher staff members for the 2024-2025 school year; salary as per the CBA agreement and assignment per District Policy #3130. Nothing in this approval shall preclude the reassignment of a teacher staff member at any time.

Staff Member	Degree	Step	Base Salary	Longevity	Total Salary	Assignment/Location
Stacy Anuszewski	MA	E	\$60,139.00	0	\$60,139.00	MS Content/NMS
Megan Ballinger	BA	P	\$91,294.00	\$1,300.00	\$92,594.00	Elementary/BSS
Kiley Barker	BA	O	\$85,394.00	\$800.00	\$86,194.00	Elementary/BSS
Stephanie Beckett	BA	P	\$91,294.00	\$1,300.00	\$92,594.00	Elementary/BSS
Joshua Bomze	BA	P	\$91,294.00	\$800.00	\$92,094.00	MS Content/NMS
Katherine Caruso	MA	N	\$84,044.00	\$800.00	\$84,844.00	Reading Specialist/Special Education/BSS

Kimberly Chila	BA	P	\$91,294.00	\$1,300.00	\$92,594.00	MS Content/NMS
Miranda Coughlan	BA+15	D	\$57,639.00	0	\$57,639.00	MS Content/NMS
Heather Crisostomo	BA	P	\$91,294.00	\$1,300.00	\$92,594.00	Special Education/Elementary/BSS
Allison Delaney	BA	P	\$91,294.00	\$1,300.00	\$92,594.00	Special Education/Elementary/BSS
Diana Dresh	MA	K	\$73,344.00	0	\$73,344.00	School Social Worker/District
Lauren Ernst	BA	E	\$57,889.00	0	\$57,889.00	MS Content/NMS
Carlyn Exley	BA	P	\$91,294.00	\$1,300.00	\$92,594.00	Elementary/BSS
Daniel Giorgianni	MA	N	\$84,044.00	\$800.00	\$84,844.00	School Guidance Counselor/NMS
Jesse Golden	BA	D	\$56,889.00	0	\$56,889.00	Special Education/Elementary/BSS
Sharon Gomez-Salvatore	BA	P	\$91,294.00	\$1,300.00	\$92,594.00	MS Content/NMS
Violet Gregg	MA	P	\$93,544.00	\$1,300.00	\$94,844.00	MS Content/NMS
Donald Haney	BA	H	\$62,594.00	0	\$62,594.00	Music Teacher/District
Janet Jachimowicz-Geary	MA+30	P	\$95,044.00	\$1,300.00	\$96,344.00	Special Education/Elementary/BSS
Sean Keane	MA	G	\$62,939.00	\$400.00	\$63,339.00	HPE/NMS
Nicole Leach	BA	G	\$60,689.00	\$400.00	\$61,089.00	MS Content/NMS
Adriana Marini-Cossetti	BA+15	P	\$92,044.00	\$800.00	\$92,844.00	Italian Teacher/District
Sandi Nastase	BA	M	\$78,194.00	\$800.00	\$78,994.00	Elementary/BSS
Patricia New	BA	P	\$91,294.00	\$1,300.00	\$92,594.00	Elementary/BSS
Suzanne Pezzino	MA	P	\$93,544.00	\$800.00	\$94,344.00	Elementary/BSS
Susan Pipczynski	BA+15	F	\$59,939.00	0	\$59,939.00	School Nurse/BSS
Stacy Podolski	MA	J	\$70,044.00	\$400.00	\$70,444.00	School Guidance Counselor/BSS
Tara Reale	BA+30	I	\$66,194.00	\$400.00	\$66,594.00	Special Education/Elementary/BSS
Stacey Ridinger-Robles	BA	G	\$60,689.00	\$400.00	\$61,089.00	Art Education/District
Tina Sayers	BA	P	\$91,294.00	\$1,300.00	\$92,594.00	Elementary/BSS
Patricia Seiner	BA	L	\$74,594.00	\$400.00	\$74,994.00	MS Content/NMS
Diane Shirley	BA	P	\$91,294.00	\$1,300.00	\$92,594.00	Elementary/BSS
Jennifer Walker	BA	P	\$91,294.00	\$1,300.00	\$92,594.00	Special Education/NMS
Sarah Wedgwood	BA	G	\$60,689.00	\$400.00	\$61,089.00	Elementary/BSS
Steven Wehrle	DR	M	\$82,694.00	\$800.00	\$83,494.00	HPE/BSS

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Roll Call Vote:

Roseanne Lombardo – Abstained on Kim Chila; Yes to all others
Meghann Myers – Yes
Susan Vernacchio – Yes
Andrew Chapkowski – Yes
Michael Hasenpat – Yes
Erin Herzberg – Yes

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Motion: (Chapkowski/Herzberg) to approve the following:

D. The approval for the *reappointment* of the following Non-Tenured Teaching staff for the 2024-2025 school year; salary as per the CBA agreement and assignment per District Policy #3130. Nothing in this approval shall preclude the reassignment of a teaching staff member at any time.

Staff Member	Degree	Step	Salary	Assignment/Location
Anthony Camacho	BA	B	\$55,889.00	Elementary/BSS
Chelsea Fagely	MA	I	\$66,944.00	Elementary/Special Education/BSS
Brianna Fowler	BA	B	\$55,889.00	Elementary/BSS
Crystal Fried	MA	B	\$58,139.00	Elementary/BSS
Salvatore Guzzardi	BA	E	\$57,889.00	Elementary/BSS
Rynesha Harris	BA	A	\$55,389.00	Elementary/BSS
Jacob Lightman	MA	D	\$59,139.00	Speech Language Specialist/District
Candell Maxie	BA	O	\$85,394.00	Elementary/BSS
Ryan McVeigh	BA+15	E	\$58,639.00	MS Content/NMS
Colleen Moran	MA+30	P	\$95,044.00	School Psychologist/District
Michelle Neigut	BA	D	\$56,889.00	MS Content/NMS
Joseph Santone	BA+30	A	\$56,889.00	School Nurse/NMS
Robin Vicino	MA	G	\$62,939.00	Elementary/BSS
Alexa Walsh	MA	E	\$60,139.00	Elementary/BSS

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Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Vernacchio) to approve the following:

E. The approval for the *reappointment* of the G.T.E.A. represented Full-Time Aides for the 2024-2025 school year; salary as per the CBA agreement and assignment per the District Policy #4130. Nothing in this approval shall preclude the reassignment of a support staff member at any time.

Staff Member	Base Salary	Longevity	Total Salary	Assignment/Location
Christine Eiserman	\$37,441.00	\$546.00	\$37,987.00	Aide/NMS
Eileen O'Donnell	\$37,441.00	\$546.00	\$37,987.00	Aide/BSS
Lois Piccioni	\$37,441.00	\$546.00	\$37,987.00	Aide/BSS
Melissa Ray	\$37,441.00	\$364.00	\$37,805.00	Aide/BSS
Deborah Silvestro	\$37,441.00	\$546.00	\$37,987.00	Aide/BSS
Jennifer Spera	\$37,441.00	\$546.00	\$37,987.00	Aide/NMS
Tara Small	\$37,441.00	\$546.00	\$37,987.00	Aide/BSS

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Motion carried by unanimous roll call vote.

1 Motion: (Lombardo/Chapkowski) to approve the following:
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3 F. The approval for the appointment of the G.T.E.A. represented Part-Time
4 Aides for the 2024-2025 school year; salary as indicated and assignment
5 per District Policy #4130. Nothing in this approval shall preclude the
6 reassignment of a support staff member at any time.
7

Staff Member	Salary	Assignment	Location
Linda DiPietro	\$22,572.55	PT Aide	BSS
Christine Franklin	\$29,429.45	PT Aide	BSS
Rebecca Layton	\$18,018.00	PT Aide	BSS

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9 Motion carried by unanimous roll call vote.

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11 Motion: (Chapkowski/Herzberg) to approve the following:
12

13 G. The approval for the *reappointment* of the G.T.E.A. represented
14 Custodial/Maintenance members for the 2024-2025 school year, effective
15 July 1, 2024 through June 30, 2025; salary as per the CBA agreement and
16 assignment per District Policy #4130. Nothing in this approval shall
17 preclude the reassignment of a support staff member at any time.
18

Staff Member	Annual Salary/Step	Assignment	Location
Michael Beukers	\$67,090.00/#19	Custodial/Maintenance	BSS
Ellen Delaney	\$67,090.00/#19	Custodial/Maintenance	BSS
Charles DeVault	\$55,316.00/#5	Custodial/Maintenance	NMS
Denise Murphy	\$67,090.00/#19	Custodial/Maintenance	BSS
Maria Santos	\$59,815.00/#11	Custodial/Maintenance	NMS

19
20 Motion carried by unanimous roll call vote.
21

22 Motion: (Myers/Chapkowski) to approve the following:
23

24 H. The approval for the *reappointment* of the G.T.E.A. represented Custodian
25 members for the 2024-2025 school year, effective July 1, 2024 through
26 June 30, 2025, as per the CBA agreement and assignment per District
27 Policy #4130. Nothing in this approval shall preclude the reassignment of
28 a support staff member at any time.
29

Staff Member	Annual Salary/Step	Assignment	Location
Frederick Buri	\$43,984.00/#8	Custodian	BSS
Nancy Marrero	\$47,133.00/#14	Custodian	NMS

1 Motion carried by unanimous roll call vote.

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3 Motion: (Lombardo/Herzberg) to approve the following:

- 4
- 5 I. The approval for the *reappointment* of the following G.T.E.A. represented
- 6 Secretarial staff members for the 2024-2025 school year effective July 1,
- 7 2024 through June 30, 2025; salary as per the CBA agreement and
- 8 assignment per District Policy #4130. Nothing in this approval shall
- 9 preclude the reassignment of a support staff member at any time.
- 10

Staff Member	Salary	Step	Assignment	Location
Jennifer Ellick	\$52,000.00	19	School Secretary	NMS
Natalie Fergone	\$52,000.00	7	Child Study Team Secretary	NMS
Alicia Umbra	\$52,000.00	9	School Secretary	BSS

11 Motion carried by unanimous roll call vote.

12
13 Motion: (Chapkowski/Myers) to approve the following as one, J-M:

- 14
- 15
- 16 J. The approval of request for use of accrued personal day, above three in a
- 17 year, for Miranda Coughlan on Friday, May 24, 2024. (Attachment)
- 18
- 19 K. The approval for tuition reimbursement request from Lauren Ernst, ELA
- 20 Teachers at NMS, for **“Course# 15:294:535 Clinical Placement and**
- 21 **Practicum”**, as part of her continuing Gifted & Talented Program. The
- 22 course will be taken in the Fall of 2024 at Rutgers University.
- 23 Reimbursement is in accordance with Article XII, Salaries,
- 24 Reimbursements & Benefits, Section C, of the G.T.E.A. agreement and
- 25 the Greenwich Township Board of Education.
- 26
- 27 L. The approval of Ryan McVeigh for Summer 2024 Bulldog Camp Manager,
- 28 effective May 1, 2024 until June 30, 2025, at a rate of \$50.00 per hour, as
- 29 camp schedule and needs dictate: including preparation, preplanning, on-
- 30 site supervision and closing activities.
- 31
- 32 M. Acknowledge, in accordance with *N.J.A.C. 6A:27-11.2*, the School Bus
- 33 Emergency Evacuation Drill Report, for both Nehaunsey Middle School
- 34 and Broad Street School, were completed on April 18, 2024. The originals
- 35 are in the Superintendent's office.
- 36

37 Motion carried by unanimous voice vote.

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9. POLICY/REGULATIONS

Motion: (Myers/Vernacchio) to approve the following:

A. The approval of the following Policies and/or Regulations on **second** reading:

Number	Type	Section	Title	1 st Reading	2 nd Reading
P1140	M/R	Administration	Educational Equity Policies/Affirmative Action		X
P1523	M/R	Administration	Comprehensive Equity Plan		X
P & R1530	M/R	Administration	P-Equal Employment Opportunities R-Equal Employment Opportunity Complaint		X
P1550	M/R	Administration	Equal Employment/Anti-Discrimination Practices		X
R2200	M/R	Program	Curriculum Content		X
P & R2260	M/R	Program	P-Equity in School & Classroom Practices R-Equity in School & Classroom Practices Complaint Procedures		X
P2411	M/R	Program	Guidance Counseling		X
P & R2423	M/R	Program	Bilingual Education		X
P & R2431.4	M/R	Program	Prevention & Treatment of Sports-Related Concussions and Head Injuries		X
P3211	R	Teaching Staff Members	Code of Ethics		X
R5440	R	Students	Honoring Student Achievement		X
P5570	R	Students	Sportsmanship		X
P5750	M/R	Students	Equitable Educational Opportunity		X
P5841	R	Students	Secret Societies		X
P5842	R	Students	Equal Access of Student Organizations		X
P & R7610	R	Property	Vandalism		X
P9323	R	Community	Notification of Juvenile Offender Case Disposition		X

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Motion carried by unanimous voice vote.

10. CURRICULUM & INSTRUCTION

Motion: (Vernacchio/Lombardo) to approve the following as one, A & B:

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A. Field Trips

1. The approval of the following Field Trip:

Grade and/or Group	Destination	Date	Estimate Related Cost Including Transportation
Band 6 th , 7 th & 8 th DJ Haney – Spring Concert	Broad Street School	5/30/24	\$188.00

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B. Workshops

1. The approval for the following individuals to attend out-of-district workshops:

Name/Position	Workshop, Location, Time	Date	Cost
Stacy Podolski, Guidance Counselor	NJDOE Advanced K12 Behavioral Threat Assessment & Management Training West Deptford, NJ	5/3/24	\$0.00 Plus Mileage
Jesse Golden Teacher	Bureau of Education/Research Online Webinar Accelerate Progress for Students with IEP's using Differentiation, Accommodations and Modifications 9:00 a.m. – 3:30 p.m.	5/6/24	\$279.00 Plus Substitute
Math Department	IXL Training In-house	5/29/24	\$0.00 Plus Substitute
Scott Campbell, SBA	NJASBO Convention Atlantic City, NJ	6/4/24 6/5/24 6/6/24	\$500.00 Registration \$130.00 Lodging Plus Meals & Mileage

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Motion carried by unanimous voice vote.

11. BUDGET & FINANCE

Motion: (Vernacchio/Lombardo) to approve the following as one, A-F:

A. The approval of the 2024-2025 School Physician contract with David Koerner, DO. (Attachment)

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- B. The approval of the 2024-2025 contract for Participation in Cooperative Transportation with Gloucester County Special Services School District. (Attachment)
- C. The approval of the 2024-2025 Transportation Guideline. (Attachment)
- D. The approval of the 2024-2025 contract with ESS Northeast, LLC; no changes. (Attachment)
- E. The approval of the 2024-2025 contract with Professional Medical Staffing, effective July 1, 2024 until June 30, 2025, for nurse staffing coverage as necessary. (Attachment)
- F. The approval of a five-year lease on three Xerox copiers at Broad Street School purchased through New Jersey State contract #072808000. The units replace expired leases in the Main Office at \$131.15 per month, Teacher's Lounge at \$398.79 per month and the Nurse's Office at \$29.39 per month.

Motion carried by unanimous voice vote.

12. REPORT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Motion: (Chapkowski/Vernacchio) to approve the following as one, A-G:

A. Bills Lists

- 1. The bills as presented by the Business Administrator in the following amounts are ordered paid. (Attachment)

Number	Amount
#63-2024	\$9,529.73
#64-2024	\$200,459.00
#65-2024	\$19,385.45
#66-2024	\$156,820.56
#67-2024	\$19,633.97
#68-2024	\$429,500.85
#69-2024	\$157,806.10
#70-2024	\$4,701.02
Payroll #158-2024	\$264,997.43
Payroll #159-2024	\$268,245.94
TOTAL \$1,531,080.05	

1 B. Voided Checks

- 2
3 1. The approval to void the following check:

4

Check#	Vendor	Amount/Reason	Account
28739	Colliers Engineering	\$4,500.00/paid wrong amount	Current

5
6 C. Student Activities Account

- 7
8 1. The approval of the Student Activities Account Monthly Bank
9 Reconciliation for the month of **March 2024**. (Attachment)

10
11 D. Board Secretary's Report

- 12
13 1 The acceptance of the Board Secretary's Report for the month of
14 **March 2024**. The Board Secretary certifies that no line item
15 account has been over expended in violation of *N.J.A.C. 6A:23A-*
16 *16.10(c)3* and that sufficient funds are available to meet the
17 district's financial obligations for the remainder of the fiscal year.
18 (Attachment)

19
20 E. Treasurer's Report

- 21
22 1. The approval of the Treasurer's Report in accordance with *18A:17-*
23 *36* and *18A:17-9* for the month of **March 2024**. The Treasurer's
24 Report and the Secretary's Report are in agreement for the month
25 of **March 2024**. (Attachment)

26
27 F. Revenue Certification

- 28
29 1. The Board Secretary in accordance with *N.J.A.C. 6A:23A-16.10(c)2*
30 certifies that there are no changes in anticipated revenue amounts
31 or revenue sources.

32
33 G. Board of Education Certification

- 34
35 1. The approval of the Board of Education certification for the month
36 of **March 2024**, that after review of the Secretary's monthly
37 financial reports and upon consultation with the appropriate district
38 officials, that to the best of its knowledge no major accounts or
39 funds have been over expended in violation of *N.J.A.C. 6A:23A-*
40 *16.10(c)4* and that sufficient funds are available to meet the
41 district's financial obligations for the remainder of the year.

1 H. Transfer List

- 2
- 3 1. The ratification of transfers and notice of the monthly transfer report
- 4 approved by the Executive County Superintendent on April 16,
- 5 2024, authorized by the Superintendent, for the month of **March**
- 6 **2024**, to give balances to new accounts and to balance existing
- 7 accounts. (Attachment)
- 8

9 Motion carried by unanimous voice vote.

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11 **13. BUILDINGS AND GROUNDS**

12

13 Motion: (Herzberg/Lombardo) to approve the following as one, A-C:

14

- 15 A. The approval of Use of Facilities request from Gibbstown Volleyball to use
- 16 the NMS fields for practice and games from May 6, 2024 until June 28,
- 17 2024, 4 days a week in May and 2 days a week in June.
- 18
- 19 B. The approval of Use of Facilities request from the Gibbstown PTO to use
- 20 the Broad Street School area in front of the auditorium for a Spring Book
- 21 Fair on April 29, 2024 until May 3, 2024.
- 22
- 23 C. The approval of Use of Facilities request from the Gibbstown PTO to use
- 24 the Broad Street School gymnasium for a Spring Social Gathering on May
- 25 31, 2024 from 4:30 p.m. until 9:00 p.m.
- 26

27 Motion carried by unanimous voice vote.

28

29 **14. OLD BUSINESS**

30

- 31 A. Submission of the Local Recreation Improvement Grant at Broad Street
- 32 Elementary School. This will be for new playground equipment and
- 33 expanding that area. All of the equipment in that area will be conducive to
- 34 each grade level. Part of the grant is it has to be assessable to the public.
- 35 We submitted the grant with the hope of getting \$100,000.00.
- 36
- 37 B. The status update of the Small Business Direct install program with
- 38 Atlantic City Electric. **Scott Campbell** said that as of today, no agreement
- 39 has been made in the LED lighting and replacement of the boilers at
- 40 Broad Street School. The costs were over \$800,000.00 but we only had
- 41 to pay \$179,000.00 out of our pocket. We have not come to a legal
- 42 agreement in the terminology. Bottom line is if they are telling us we are
- 43 paying \$179,000.00, we don't want to be paying \$250,000.00. **Mr.**
- 44 **Campbell** wants that assurance in writing the Atlantic City Electric.
- 45

1 Motion: (Chapkowski/Lombardo) to approve the following:
2

3 C. Pickleball Court Fencing
4

- 5 1. The approval to place a fence around the Pickleball Court at
6 Nehaunsey Middle School at a budgeted cost of \$6,900.00.
7

8 Motion carried by unanimous voice vote.
9

10 **15. NEW BUSINESS**

11
12 **CONGRATULATIONS TO**
13 **MR. SCOTT CAMPBELL, SCHOOL BUSINESS ADMINISTRATOR**
14 **ON RECEIVING THE NJASBO DISTINGUISHED SERVICE AWARD!!**
15

16 Mr. Campbell has received the 2024 NJASBO Distinguished Service Award for
17 the Southern Region! The New Jersey Association of School Business Officials
18 offers this award to recognize long-term, continuous, exemplary service of
19 School Business Officials. Nominations are reviewed by a regional panel
20 consisting of the County Presidents of that region. Mr. Campbell will be honored
21 with a plaque, a \$100.00 gift card and later a \$1,000.00 scholarship check to be
22 presented to a New Jersey public school graduating student of his choice in his
23 honor. We are very happy for you and proud to have you as our School
24 Business Administrator! Thank you for always putting Greenwich Township
25 School District in the absolute best light!
26

27 **Spotlight Employee for the month of March 2024:**
28

29 **Broad Street School – Rebecca Layton**
30

31 Rebecca comes to work every day with a positive attitude, huge smile and
32 willingness to assist all our students. She is fairly new to her Part-time aide
33 position with us but has fit in like she was always here. Thanks for all you do
34 Rebecca!
35

36 **Nehaunsey Middle School – Michelle Neigut**
37

38 Our 7th grade ELA teacher was nominated by her peers for many reasons. Ms.
39 Neigut most recently showed her efforts to support the 6th and 7th grade pie
40 fundraiser by communicating with Walmart to make the fundraiser happen. She
41 was even able to get a portion of the pies donated! Her spirit and energy helped
42 to make this fundraiser a success and many other comments were “she always
43 goes above and beyond”. Thanks for all you do Michelle!
44
45

1 **8th Grade Dialogue – Rian Caldwell**

2
3 The Gloucester County School Boards Association hosted its annual 8th Grade
4 Dialogue on Thursday, March 21, 2024 at Pitman Jr/Sr High School. This event
5 is a celebration of 8th grade students who have demonstrated exceptional
6 character, determination, leadership and community service, inspiring us all. The
7 Greenwich Township School District was fortunate to be represented by Rian
8 Caldwell. A wonderful evening was had by her parents, family, Superintendent
9 Dr. Foley and School Board President Mrs. Erin Herzberg.
10 Congratulations Rian on a job well done!

11
12 **Broad Street Top Dogs for March 2024**

13

Student Name	Grade	Teacher
Kelce Craig	Pre-K	Mrs. Reale
Stella Rubena	Pre-K	Mrs. Beckett
Emma Harris	Pre-K	Mrs. Geary
Dominick Muraca	Kindergarten	Ms. Barker
Giavonna Still	Kindergarten	Mrs. Ballinger
Hazel Carrow	1	Mrs. Exley
Maxfield Little	1	Mrs. Maxie
Julian Romero	2	Mrs. Nastase
Ella Tanczak	2	Mrs. New
Elly O'Donnell	3	Mrs. Pezzino
Jaida Maines	3	Mrs. Wedgwood
Stella Deitz	4	Ms. Fried
Paige Tomlin	4	Ms. Fowler
Izaan Khan	5	Mr. Guzzardi
Penelope Puglisi	5	Mr. Camacho

14
15 **16. CORRESPONDENCE**

16
17 No correspondence at this time.

18
19 **17. PUBLIC – AGENDA/NON-AGENDA ITEMS**

20
21 This is the time when anyone from the public who wishes to speak to the Board
22 may do so. Please state your name, address and phone number. The Board of
23 Education recognizes the value of public comment on educational issues and the
24 importance of allowing members of the public to express themselves on school
25 matters of community interest. The Board will follow *Policy #0167 – Public*

1 Participation in Board Meetings, which allows members of the public three (3)
2 minutes to address the Board.
3

4 **Chris Zingo**, 767 Duncan Avenue, Gibbstown, NJ said in regards to the new
5 Superintendent, were there any applicants that had more experience, like maybe
6 an assistant superintendent? **Michael Hasenpat** said there were people who
7 covered for a Superintendent but none that were in that role full time. **Ms. Zingo**
8 then asked what his starting salary and ending salary will be? **Scott Campbell**
9 said it will be \$148,000.00 plus \$1,000.00 stipend for principal duties in year one.
10 Year two will be \$152,960.00 and year three will be \$156,979.00. That's a 2.65%
11 increase per year. **Ms. Zingo** feels that is a super high payment to make to
12 somebody with no experience and wanted to know if a comparison was done
13 with other first year Superintendents? **Mr. Campbell** responded that they have
14 done that and were also guided by the New Jersey School Boards Association.
15 On another subject, **Ms. Zingo** feels that the Director of Special Services should
16 be here at the meetings and to participate because there are vital questions that
17 the townspeople need answered. There was information provided to her where a
18 teacher has been on a leave of absence and the parents are concerned because
19 their child that is supposed to be pulled for RTI is not being pulled because there
20 was no substitute replacements. **Erin Herzberg** said an email will go to **Dr.**
21 **Foley** to have answered and followed up and we will also have her reach out to
22 **John Tirico**.

23
24 **Susan Pipczynski**, 106 Casperson Street, Gibbstown, NJ said that at the
25 December 2023 board meeting, it was stated that we were allotted \$3,500.00 to
26 put towards safety related items. Just wondering if we have done that yet? **Mr.**
27 **Campbell** said we were given \$1,000.00 up front which we used for safety items
28 and the remaining \$2,500.00, we have to submit reimbursement to them with
29 proof of purchase and payment. This only pertains to certain items and they
30 have provided the list to us.

31
32 **Vanessa Keegan**, 27 North Repauno Avenue, Gibbstown, NJ said she has sat
33 here with parents for a number of meetings and these parents have concerns
34 and we want to help. She is wondering why there was no transparency or
35 community involvement with the Superintendent selection? **Erin Herzberg** said
36 it was all run by New Jersey School Boards Association. It was approved and
37 they conducted it with our timeline. We allotted a partnership with Terri Lewis
38 from NJSBA whom you met through the Zoom meeting in January. She guided
39 us in how to set up a zoom meeting, the information was typed and shared with
40 the Board of Education. We then ran an ad through NJSBA who brought all the
41 resumes in and reviewed all of them. They were dispersed to all of us for our
42 feedback and then it went back to NJSBA. We then went through with the
43 interviews of the candidates. At the end of the evening, after numerous
44 interviews, we would vote and share our concerns with Mrs. Terri Lewis and then
45 moved forward from there. We were guided through the whole process with was

1 the best for us. **Roseanne Lombardo**, who sits on the Paulsboro Board of
2 Education as our district representative, said that here in Greenwich Township,
3 she got to read every single application and resume that came through. In
4 Paulsboro, they did it much differently. She never got to look at any of the
5 applications. They didn't involve the community. **Ms. Keegan** then said that she
6 felt the community should have been told what each candidates qualifications
7 were and if we made the best choice. She feels the board should have used
8 some parent representation in the interview process. **Ms. Myers** said we did
9 interview every applicant.

10
11 **Alyson Martorano**, 34 South Home Avenue said from what she heard, having
12 the zoom meeting back in the Fall was great and it was nice to speak to
13 someone, and no offense to the board, but nice to speak without all of you being
14 there.

15
16 **Jonathan Fritz**, 27 North Repauno Avenue, Gibbstown, NJ asked the Board that
17 if **Mr. Hudson** was the best person for the job, why wasn't the decision
18 unanimous? **Mr. Fritz** asked **Mr. Hasenpat** if he thought **Mr. Hudson** was the
19 right man for the job? **Mr. Hasenpat** responded by saying he will "give him a
20 shot" and went on to say that he voted no but is still going to support and work
21 with him. **Mr. Fritz** asked **Mr. Hasenpat** if he felt **Mr. Hudson** was the right
22 choice? **Mr. Hasenpat** responded by saying he thought the Board could have
23 made better decisions and that's his personal opinion; that was why he voted no
24 tonight, but did not give a definitive answer as to why he voted no.

25
26 **Lani Cole-Mitchell**, 506 West Broad Street, Gibbstown, NJ asked how to get on
27 the committee for Strategic Planning? **Ms. Myers** stated that everyone will be
28 notified. It will be on the web-site. **Ms. Cole-Mitchell** said she is looking forward
29 to the community aspect of being part of the Strategic Planning process. She
30 also wanted to thank the Board of Education for all they do because she feels it
31 isn't said enough.

32
33 **Dana Hasenpat**, 149 Center Street, Gibbstown, NJ said it was at a previous
34 meeting where they spoke about school choice and she said that if you don't
35 want to send your child to Paulsboro High School for whatever reason, there are
36 spaces available at another "choice" school. She would like to know if there is a
37 formal policy that takes you through the process and the timing and everything to
38 make that decision on where to send your child to high school? **Ms. Myers** said
39 when her two children were in the 7th and 8th grade, information was sent home
40 and then there were parent information sessions where the Guidance Counselor,
41 **Mr. Dan Giorgianni** provided on-line links and also talked about the process for
42 Paulsboro High School, for GCIT and for private schools which is where her
43 children go. **Mrs. Hasenpat** said we have a contract with Paulsboro that has
44 been in place for a long time. She asked how often do we look "critically" at the
45 relationship and make sure it is a return on investment that we agree with

1 because from a parent standpoint that it is a reason people leave this district
2 knowing that the direct sending high school is Paulsboro. She would like to know
3 long-term if that is something that would have an impact in keeping people here
4 in the district? **Susan Vernacchio** said we were told by the county and other
5 organizations that we are tied to Paulsboro and we could not move away from
6 them because it would be a detriment to them. **Scott Campbell** said it would
7 have a socio-economic impact on that district with not only their demographic
8 balance but their financial balance. He also said there are other options for
9 parents. You can also send your child to GCIT, to a school choice program, you
10 can pay tuition to another public high school, you can home-school and then you
11 have the option to send your child to a private/Catholic school. **Ms. Myers**
12 suggested maybe having a representative from Paulsboro High School come and
13 speak to the community during a board meeting. Mrs. Lombardo said she will
14 bring their questions and concerns back to Paulsboro.

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16 **18. ADJOURNMENT**

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18 Motion: (Lombardo/Herzberg) to adjourn the meeting at 9:45 p.m.

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20 Motion carried by unanimous voice vote.

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24 Respectfully submitted,

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29 Scott A. Campbell, Board Secretary
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41 The next Board of Education Regular Meeting is scheduled for Tuesday, May 14, 2024
42 at 6:30 p.m.

