



Policy of the Board of Trustees

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PROFESSIONAL STAFF POSITIONS

In the absence of a contract with an outside agency or service to provide the professional staff for the North Country Charter Academy, the following policy will apply to all professional staff positions.

Responsibilities and Duties of Teachers

The teacher shall be academically qualified in the area he/she is to instruct and should demonstrate a competence at transmitting learning to the student and the manner and means of accumulating, assimilating, and evaluating the knowledge associated with his/her academic field. The teacher should demonstrate an awareness of other academic fields and should possess a reasonable and responsible attitude toward the education of the whole child.

The teacher shall constantly be alert to the example presented to students, parents, community, and fellow workers, striving to serve as a good role model. Relationships shall avoid personal attachments that detract from the obligation to constantly lead and critically evaluate the individual and the situation.

The teacher must be aware of various instructional trends and participate in exploration of possible changes in method or content of instruction.

The teacher shall demonstrate an ability to control the situations encountered in the performance of duties while exhibiting the proper respect for the dignity and worth of each individual.

The teacher shall demonstrate the ability to define the objectives of instruction and the ability to assess the results of the efficiency and effectiveness of the instruction.

Each teacher is required to carry out assignments from the Principal in conformance with policies and regulations of the Board of Trustees. A basic teaching assignment is described as follows:

1. Instruction of regular classes;
2. Preparation of lessons and tests;
3. Correction of all assigned work;
4. Evaluation of student work;
5. Completion of all requested forms and reports;
6. Supervision of special duties as assigned;
7. Participation in teachers' meetings, department meetings, and community affairs directly related to the school as required by the Principal.
8. Such other duties as may be assigned by the Principal.

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