

**REGULAR MEETING OF THE
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
January 12, 2022**

A regular meeting of the Santa Maria Joint Union High School District Board of Education was held at the Support Services Center on January 12, 2022, with a closed session at 5:15 p.m. and an open session immediately following. Consistent with AB 361 and Government Code section 54953, this meeting was held remotely.

Members present: Karamitsos, Perez, Palera, Lopez, Garvin

OPEN SESSION

Dr. Karamitsos called the meeting to order at 5:15 p.m. There were no public comments for the closed session items. The meeting was immediately adjourned to a closed session.

RECONVENE IN OPEN SESSION/ANNOUNCE CLOSED SESSION ACTIONS

Dr. Karamitsos called the meeting to order at 6:35 p.m. Mr. Garcia led the Flag Salute.

Mr. Garcia announced the closed session actions:

- The Board unanimously approved the personnel actions and student matters as presented.

REPORTS

Superintendent's Report

The second semester of the school year is underway. Professional development days were held on Monday and Tuesday. Many are concerned due to the current COVID spike. Unlike last year, current California laws do not allow K-12 public schools to offer distance learning outside of the voluntary independent study program. COVID testing is available for all students and staff. The district just received a COVID test shipment from the state that will be distributed to all sites. As more students and staff are out sick, the district is prepared to cover staff shortages. The governor just signed an executive order that allows schools more flexibility with staffing decisions.

Board Member Reports

Dr. Garvin: He wished everyone a happy new year. The Elks Club is holding a special performance this weekend to benefit Delta High School. Proceeds from the event will go towards scholarships for Delta students.

Ms. Lopez: Ms. Lopez reported she was unable to attend the December board meeting due to her son's Naval Academy event. She is glad classes are back in session and encouraged all to continue to follow the safety guidelines.

Mr. Palera: He welcomed everyone back and hopes everyone had a great holiday season.

Ms. Perez: Over 266 high school seniors completed either a financial aid application or college application. She thanked Mr. Paul Robinson for sending over examples of what the students at the CTE Center have been working on.

Dr. Karamitsos: She wished everyone a happy new year and appreciates the thoroughness the school community is taking to ensure public safety.

REPORTS FROM EMPLOYEE ORGANIZATIONS

Tami Contreras: Concern was expressed regarding the management compensation increase; specifically the increase suggested for assistant superintendents. Ms. Contreras shared various reasons as to why the board should table their decision or consider the expressed concerns when voting on this action item.

Matt Provost: Mr. Provost shared the same sentiment as Ms. Contreras and mentioned a few positions he believes are deserving of a raise and or hazard pay.

OPEN SESSION PUBLIC COMMENTS

Re-read comment:

Name	Topic
Chris Kohler	COVID Policies

ITEMS SCHEDULED FOR ACTION

GENERAL

Approval of Consulting Agreement

Resource Person: Antonio Garcia, Superintendent; Yolanda Ortiz, Assistant Superintendent of Business Services; Michellene DeBonis, Founder & President of Zeste Consulting

The district would like to engage Zeste Consulting to assist with the re-branding of the district to include a new logo. The agreement includes three phases:

- Phase 1 - Brand Strategy
Engagement and stakeholder input, research, brand strategy development
- Phase 2 - Visual Identity
Visual identity, logo concept generation, logo refinement and artwork, brand guidelines
- Phase 3 - Brand Launch Support
Launch deck and planning

A motion was made by Ms. Lopez and seconded by Mr. Palera to approve the consulting agreement with Zeste Consulting, for up to \$75,000, to be paid with general funds.

Board members expressed their enthusiasm for a new logo to represent the district and the community. It was clarified students along with other groups will have the opportunity to be involved in the process along with disseminating the information in various languages.

The motion passed with a roll call vote 5-0.

Roll Call Vote:

Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes

Approval of Compensation Increase for Management and Confidential Employees (including the certificated administrators, classified management and the Superintendent); Approval of Management Longevity Program; Approval of Assistant Superintendent Salary Schedule and Assistant Superintendent Employment Addenda With Placement on Salary Schedule – Appendix C

Resource Person: Antonio Garcia, Superintendent; Yolanda Ortiz, Assistant Superintendent of Business Services

Earlier in the 2021-22 school year, the District reached an agreement with its labor partners, the Santa Maria Joint Union High School District Faculty Association and the California School Employees' Association. District management and confidential employees will receive a 4.5% salary increase in compensation consistent with the compensation increases provided to certificated and classified personnel.

Additionally, in reviewing comparable compensation structures for managers, the District requested School Services of California to conduct a compensation analysis of like positions in comparable school districts as well as an internal salary schedule analysis. The analysis found that all but two comparative districts provided longevity to their management level positions. School Services of California presented their findings and recommendations.

Providing longevity to management employees will help to maximize retention of high-quality employees and is necessary to attract high quality leaders given the administrator shortage. The analysis also found that comparative districts place certificated and classified management on separate salary schedules to conform with Education Code sections 45041, 45203, and 45197 and the new proposed salary schedules implement that suggested change. (Appendix C)

The analysis also noted the lack of an established salary schedule for assistant superintendents as it occurs with other employee groups throughout the District. In addition, the analysis found a disparity in the differential between the highest level certificated administrator and assistant superintendents as compared with the other groups. The District has a current practice of compensating all assistant superintendents at the same level. The new salary schedule will allow for appropriate placement and compensation of new candidates as well

as maximizing retention for its high-quality leaders, as well as incentivize current District administration and managers to seek these high-level positions. Longevity is also incorporated into this newly created salary schedule. All of the proposed changes shall be effective July 1, 2021.

A motion was made by Dr. Garvin and seconded by Mr. Palera to approve the compensation increase for Management and Confidential Employees (including the certificated administrators, classified management and the Superintendent); Approval of Management Longevity Program; Approval of Assistant Superintendent Salary Schedule and Assistant Superintendent Employment Addenda With Placement on Salary Schedule, as presented.

It was clarified the increase mentioned in the employee organization reports referred to the assistant superintendents salary increase.

The motion passed with a roll call vote 5-0.

Roll Call Vote:

Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes

Discussion and Possible Approval of Resolution 27-2021-2022 Authorizing Continued Use of Remote Teleconferencing Provisions Pursuant to AB 361 and Government Code section 54953.

Resource Person: Chelsea Olson Murphy, Attorney – Lozano Smith

Consistent with Government code section 54953, on October 7, 2021, the Santa Maria Joint Union High School District adopted Resolution 16-2021-2022, finding that meeting in person would present imminent risks to the health or safety of attendees.

Since October 7, 2021, the Board has made findings at least every 30 days that the circumstances continue to meet the requirements of AB 361 and Government Code section 54953 for the District to continue conducting meetings remotely.

The Board discussed and considered adopting Resolution 27-2021-2022, to make a finding after reconsidering the state of emergency, that the current circumstances meet the requirements of AB 361 and Government Code section 54953 for the Santa Maria Joint Union High School District to continue conducting meetings remotely.

A motion was made by Ms. Lopez and seconded by Ms. Perez to approve Resolution 27- 2021-2022, to make a finding that the current circumstances meet the requirements of AB 361 and

Government Code section 54953 for the SMJUHSD Board to continue conducting meetings remotely. The motion passed with a roll call vote 5-0.

Roll Call Vote:

Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes

INSTRUCTION

Proclamation Declaring February 7-11, 2022 as National School Counseling and Guidance Week – Resolution Number 26-2021-2022

Resource Person: John Davis, Assistant Superintendent of Curriculum

National School Counseling and Guidance Week will be celebrated February 7-11, 2022, to focus public attention on the unique contributions of professional school counseling and guidance staff members in our schools across the country. The National School Counseling and Guidance Week, sponsored by the American School Counseling Association (ASCA), highlights the tremendous impact school counselors and guidance staff can have in helping students achieve school success and plan for a career.

A motion was made by Dr. Garvin and seconded by Mr. Palera to adopt Resolution 26-2021-2022 to declare February 7-11, 2022 as National School Counseling and Guidance Week. The motion passed with a roll call vote 5-0.

Roll Call Vote:

Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes

Quarterly Report on Williams Uniform Complaints

Resource Person: John Davis, Assistant Superintendent of Curriculum

Pursuant to Education Code Section 35186, the governing board of a school district must conduct a public hearing to report the quarterly report that was submitted in October 2021 on the Williams Uniform Complaints for the months of October- December 2021. Each school site has reported that there have been no complaints in the general subject areas of

Textbooks and Instructional Materials, Teacher Vacancy or Misassignments, Facilities Conditions or Valenzuela/CAHSEE Intensive Instruction and Services.

A public hearing was required. The public hearing was opened. No public comments were submitted. The public hearing was closed.

A motion was made by Ms. Lopez and seconded by Dr. Garvin to approve the Quarterly Report as submitted. The motion passed with a roll call vote 5-0.

Roll Call Vote:

Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes

BUSINESS

Bond Sale – Actual Cost of Issuance - Appendix E

Resource Person: Yolanda Ortiz, Assistant Superintendent of Business Services

Education Code Section 15146 requires that the Board be presented with the actual cost of issuance information for the new money bonds at its next scheduled public meeting after the sale. The resolution authorizing the issuance of the new money bonds adopted on November 9, 2021, included estimates of the costs of issuance. CFW Advisory Services presented the actual costs at the meeting. The District’s total costs of issuance for both the New Money Bonds and the Refunding Bonds came in below the estimate.

No action was required.

Public Disclosure of Agreement and Approval of Compensation Increase for Confidential, Classified Management and Certificated Management – Appendix D

Resource Person: Yolanda Ortiz, Assistant Superintendent of Business Services

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreement on the District’s financial status. Administration proposed a 4.50% salary schedule increase for non-bargaining unit members which consist of confidential, classified management and certificated management employees and a salary schedule for assistant superintendents. In addition, a longevity program was proposed for all management employees of between 1-5% beginning with 6-18 years, respectively. The proposed increase and longevity program is to be effective July 1, 2021.

The total cost of the recommended increase is projected to be \$491,413 in 2021-22. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix D.

A motion was made by Dr. Garvin and seconded by Mr. Palera to approve the AB 1200 Public Disclosure of the Agreement for Confidential, Classified Management and Certificated Management effective July 1, 2021. The motion passed with a roll call vote 5-0.

Roll Call Vote:

Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes

CONSENT ITEMS

A motion was made by Ms. Lopez and seconded by Ms. Perez to approve all consent items as presented. The motion passed with a roll call vote 5-0.

Roll Call Vote:

Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes

A. Approval of Minutes – **Appendix F**

Regular Board Meeting – December 14, 2021

B. Approval of Warrants for the Month of December 2021

Payroll	\$ 9,655,386.79
Warrants	3,330,061.63
Total	\$ 12,985,448.42

C. Attendance Report

Mrs. Yolanda Ortiz, Assistant Superintendent of Business Services, was available to answer questions regarding the fourth & fifth 2021-2022 monthly attendance reports presented on the last page of the posted agenda.

D. Approval of Contracts

REGULAR MEETING January 12, 2022

COMPANY/ VENDOR	DESCRIPTION OF SERVICES	AMOUNT/F UNDING	RESOURCE PERSON
United We Lead Foundation "UWLF"	UWLF will facilitate the implementation of the 2022 Virtual Spring Family Math Nights (Mar-May 2022) that will focus on helping parent/guardians and students in math and problem-solving activities that support 7-10 th grade math learning.	\$12,370/ Migrant Funds	John Davis
Richard R. Ramos – Parents on a Mission (POM)	POM will provide a three-day POM Parent Coaching Training along with a Parent Coach Lead that will provide outreach and teach POM classes with SMJUHSD parents/guardians through the 2021-22 school year.	\$9,199/ LCAP 2.2	John Davis
Navigate360	Subscription service that includes access to all courses within the School Safety and Wellness Suite in addition to Elearning Support & Maintenance from Dec 2021 to Dec 2024.	\$21,849/ LCAP 6.3	John Davis

- E. Facility Report – **Appendix B**
- F. Obsolete Equipment

Education Code §17545 and 17546 allows the district to dispose of personal property belonging to the district that is unsatisfactory, no longer necessary (obsolete), or unsuitable for school use. The district administration is requesting authorization to dispose of obsolete items in the list below in compliance with government regulations. If an auction is warranted, the district will conduct an auction via the internet by and through its representative RT Auctions. Notices of items for sale at auction will be posted in no less than three public places within the district, the District, including the District's website at <http://www.smjuhsd.k12.ca.us>

Tag #	Asset Category	Description	Serial #
65	VEHICLE	1982 TAYLOR ELECTRIC CART	70489
380	VEHICLE	2006 TOYOTA FORK LIFT	5FBCU20/65181
701	VEHICLE	1998 CLUB CAR GOLF CART	A850168143
319	VEHICLE	JOHN DEERE GATOR #319	
711	VEHICLE	EZ-GO GOLF CART #311	
708	VEHICLE	EZ-GO GOLF CART #708	
23351	SHOP EQUIP	CRAFTSMAN AIR COMPRESSOR 919.184192	

72	VEHICLE	1994 THOM YELLOW SCHOOL BUS	003865
92	VEHICLE	1987 INTL YELLOW SCHOOL BUS	265007

G. Student Matters- Education Code Sections 35146 & 48918

Administrative Recommendation to order expulsion: 357334, 363957, 345519

H. Student Accountability Report Card (SARC)

The following school sites have submitted their Student Accountability Report Card for Board approval:

- Righetti High School
- Delta High School
- Pioneer Valley High School
- Santa Maria High

School State law requires all public schools receiving state funding, prepare and distribute a School Accountability Report Card (SARC) by February 1st. The purpose of the report card is to provide parents and the community with important information about each public school. A SARC can be an effective way for a school to report on its progress in achieving goals. The public may also use a SARC to evaluate and compare schools on a variety of indicators. SARC reports are available to view in each school's individual websites, district website, or a hard copy is available upon request.

After a SARC has been finalized and made public, an LEA may revise and re-publish it. You may access the latest version at:

<http://www.smjuhsd.k12.ca.us/?DivisionID=16589&DepartmentID=17590&ToggleSideNav=DivisionOnly>

I. LEA Accountability Report Card (LARC) Addendum

The federal Elementary and Secondary Education Act (ESEA) requires annual districtwide report cards that summarize data of LEAs statewide and disaggregated by student groups.

On September 8, 2016, the State Board of Education adopted a new accountability system and released the California School Dashboard, referred to as the Dashboard, in Spring of 2017. The Dashboard shows how districts and schools are performing on test scores, graduation rates, and other measures of student success.

Each local educational agency (LEA) is responsible for preparing and posting their annual LARC in accordance with the federal ESSA. As a courtesy, the CDE prepares and posts the LARCs on behalf of all LEAs. The Local Educational

REGULAR MEETING January 12, 2022

Agency Accountability Report Card (LARC) contains data for the following categories:

- Accountability
- Graduation Rate (Four-Year Cohort)
- School Improvement
- Per Pupil-Expenditures
- California Assessment of Student Performance and Progress (CAASPP) Test Results
- Teacher Qualifications
- National Assessment of Educational Progress (NAEP) Results (Applies only to grades 4 & 8)

Addendum: Only for the 2020–2021 school year and the 2020–2021 LARCs, LEAs are required to report their aggregate local assessments test results at the LEA-level to the CDE by populating specific assessment data tables. The data will be used to meet the LEAs’ federal requirement for their LARCs.

You may access the 2020-21 SMJUHSD LARC Addendum at:

<http://www.smjuhsd.k12.ca.us/?DivisionID=16589&DepartmentID=17590&ToggleSideNav=DivisionOnly>

J. Out of State Travel

PERSON/REASON	PLACE/DATE	FUNDING
Karen Rotondi Equity & Excellence Summit	Boston, MA July 18-20, 2022	LCAP
Miguel Guerra World of Concrete Exhibition	Las Vegas, NV Jan 18-20, 2022	CTE

K. Purchase Orders

PO #	Vendor	Amount	Description/Funding
BPO22-00758	Jordano’s	\$90,000.00	Food & Supplies / Fund 13
R22-01094	Sisc II Property & Liability	\$1,033,800.72	FY 20-21 P&L Insurance / General Fund Admin.
R22-01312	Smat	\$124,000.00	Bus Passes / General Fund In-Person Instruction
PO22-00962	SBCEO Teacher Induction Program	\$142,300.00	21-22 TIP Candidate Program & Mentor Stipends / General Fund Title II & Educator Effectiveness
PO22-00963	Dell Marketing LP	\$89,999.04	Aeries server hardware & memory for VLA distance learning / General Fund ESSER II
PO22-00970	Lenovo (United States) Inc.	\$1,482,203.13	SY 22-23 Lenovo tablets for incoming Freshman / General Fund LCAP 5.2

REGULAR MEETING January 12, 2022

PO22-00971 PO22-00974 PO22-00973 PO22-00972 PO22-00968 PO22-00965	Culver-Newlin Inc.	\$259,908.60	Furniture ERHS modernization / Fund 25 Developer Fees
R22-02686	Caldwell Flores Winters, Inc.	\$184,007.68	SFP application services ERHS app #50/69310-00-007 / Fund 25 Developer Fees
R22-02687	Caldwell Flores Winters, Inc.	\$62,483.98	SFP application services CTE Center/Ag Farm app #50/69310-00-008 / Fund 25 Developer Fees

L. Notice of Completion

The following projects were substantially complete. To file the necessary Notice of Completion forms with the County of Santa Barbara, the Acceptance of Substantial Completion needs to be formally accepted by the Board of Education.

- 1) ERHS POOL CHEMICAL CONTROLLER REPLACEMENT, #21-376 with Knorr Systems, Inc. Substantial Completion on December 6, 2021.

M. Authorization to utilize Sourcewell for the Purchase of Cars, Trucks, Vans, SUVs, Cab Chassis and other Vehicles for the length of the Contract through November 8, 2025

Section 10299 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the PCC, “school districts may, without competitive bidding, utilize contracts, master agreements, and multiple award schedules established by the department [DGS] for the acquisition of information, technology, goods, and services.” Section 10299 further authorizes state and local agencies to “contract with suppliers awarded the contracts without further competitive bidding.” The district administration recommends that district-wide purchases of cars, trucks, vans, SUVs, cab chassis and other vehicles and related services be made utilizing the provisions of the PCC through National Auto Fleet Group Contract #091521-NAF, term dates November 8, 2021 through November 8, 2025.

N. Authorization to Piggyback on Kern County Superintendent of Schools for Internet Content Filtering Software Districtwide for the Length of the Contract through December 31, 2022

Section 20118 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, commonly referred to as “piggybacking”, where notwithstanding Section 20111 and 20112 of the PCC, the governing board of any school district without advertising for bids, and if the board

REGULAR MEETING January 12, 2022

has determined it to be in the best interest of the district may authorize the purchase of such supplies, furniture and equipment.

Kern County Superintendent of Schools has awarded their purchases as needed for internet content filtering software Pennsylvania Education Purchasing Program for Microcomputers (PEPPM) California Bid #528899-148 with Securly, Inc. through December 31, 2022. The district recommends that the board find and determines that it is in the best interest of the district to authorize internet content filtering software purchases under the same terms and conditions. With Board approval the district may “piggyback” on their bid pursuant to the provisions of PCC20118.

- O. Memorandum of Understanding between Santa Barbara County Education Office Teacher Induction Program and SMJUHS D for 2021-2022

The purpose of the MOU is to establish a formal working relationship between SBCEO and SMJUHS D to provide quality professional development and support to first and second-year teacher candidates in pursuit of a Professional Clear Credential from the California Commission on Teacher Credentialing (CTC), and to provide professional development and support for their mentors.

- P. Acceptance of Gifts

Pioneer Valley High School

<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
CoastHills Community Foundation	Boys Basketball	\$500.00
BSN Sport	FCCLA	\$264.00
	William Conn WP	
Jack Baker, c/o Deborah Conn	Woodworking Scholarship	\$100.00
BSN Sport	Girl's Soccer	\$906.00
Steven Guerrero Jr., DBA 805 Body Works	Boys Basketball	\$1,484.99
Geri Starowicz Revocable Trust	Jazz Choir	\$100.00
Kelly Davis	PVHS College Club	\$140.00
Susie Eichel, DBA Coast Live Oak Creations	PVHS College Club	\$500.00
Trestina Leornas	PVHS College Club	\$70.00
Marcus Guzman	PVHS College Club	\$140.00
Sabrina Pratt	Center Stage	\$200.00
Total Pioneer Valley High School		<u>\$4,404.99</u>

Righetti High School

<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Cynthia Camacho	Marimba Band	\$1,000.00
William E. Poulis, Attorney at Law	Wrestling	\$250.00
Challenger Harvest, Inc.	Boys Basketball	\$150.00
City of Santa Maria	Marimba Band	\$400.00
Warrior Boosters Club of RHS, Inc.	Wrestling	\$3,580.00
Warrior Boosters Club of RHS, Inc.	Girls Tennis	\$1,700.00
Warrior Boosters Club of RHS, Inc.	Boys Basketball	\$1,360.00
Warrior Boosters Club of RHS, Inc.	Girls Soccer	\$2,800.00

REGULAR MEETING January 12, 2022

Warrior Boosters Club of RHS, Inc.	Sports Medicine	\$2,580.00
Total Righetti High School		<u>\$13,820.00</u>

FUTURE BOARD MEETINGS FOR 2022

Unless otherwise announced, the Board of Education will hold a special meeting on January 18, 2022 at 5:00 p.m. Please refer to the January 18th agenda for further details on meeting location/access.

Regular Board Meetings for 2022: Closed session begins at 5:00 p.m. Open session begins at 6:30 p.m. Meeting location/access to be announced via each agenda.

February 8, 2022	June 7, 2022	September 13, 2022
March 8, 2022	June 14, 2022	October 11, 2022
April 12, 2022	July 12, 2022	November 8, 2022
May 10, 2022	August 2, 2022	December 13, 2022

ADJOURN

The meeting was adjourned at 8:03 p.m.