

**Hatch Valley Public Schools
Hatch, New Mexico**

Superintendent of Schools

Located in scenic southern New Mexico, and serving the families of the renowned Chile Capital of the World, Hatch Valley Public Schools is accepting applications for the position of Superintendent of Schools.

MINIMUM REQUIREMENTS AND QUALIFICATIONS:

The successful Candidate must possess the following qualifications:

- Master's degree from an accredited institution and a valid New Mexico administrative license or eligibility for a New Mexico administrative license.
- 5 years of teaching experience.
- 5 years of administrative experience with increasing responsibilities, including campus or district office experience.
- Proven ability to communicate effectively both orally and in writing; bilingual (Spanish) preferred.
- Demonstrated instructional leadership in creating and maintaining schools where all students achieve academic success.
- Proven ability to work with and lead others through collaborative leadership, example, integrity and values.
- Experience and knowledge of NM school funding, federal programs, Mil and Capital formulas and the legal aspects of education in New Mexico.

SALARY: \$145,000 - \$160,000; Multi-year contract may be available.

CONTRACT: January 1, 2026 or sooner.

DEADLINE: To be considered for this position, all application materials must be received by 5:00 pm MST, October 3, 2025.

APPLICATIONS: Interested and qualified persons must submit a completed application packet to Mr. Tom Sullivan and Dr. Linda M. Paul, Search Consultants. Applications may be requested at HatchValleySupt@outlook.com or by text at (505) 330-4910.

Hatch Valley Public Schools does not discriminate in their hiring or employment practices on the basis of race, color, national origin, ancestry, gender, sexual orientation, age, religion, creed, physical or mental disability, marital status, veteran status, political affiliation, or any other factor protected by law.