Programs that build ties between parents, school, and community will be implemented. Gilliard Elementary School coordinates its parent involvement program for all Title I parents. A Parent Resource Center is available to offer materials and computer access. Gilliard also participates with Alta Pointe for counseling. Parents are invited to join the District Advisory Committee to fulfill other federal program requirements. At the present time, Gilliard Elementary School has 40 ELL students. All school communication(s) can be sent to parents in their primary language. The district also has interpreters available upon request. Gilliard Elementary School makes every effort to work with parents regarding their child (ren)'s education. Concerned parents have requested more sessions on how to assist their children in Reading and Math. The Title I personnel working with the school administration and staff can accommodate both requests.

7. Gilliard Elementary School provides opportunities for participation of parents with limited English proficiency and parents with disabilities. Classroom teachers with ELL students receive training provided by the district. Written communication is translated when appropriate and/or requested. Every effort is made to accommodate parents with disabilities. Gilliard Elementary School is a handicapped accessible facility.

Gilliard Elementary School

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2023-2024 Parent & Family Engagement Plan

Faith Lucy, Principal Venetta Gray, Assistant Principal

- 1. During the first month of school, Gilliard Elementary holds two required annual meetings of Title I parents. Parents are notified of the meeting through: (1) notices sent home with students, (2) parent bulletins mailed, (3) school messenger, (4) website notices and public postings in English and Spanish (5) as well as other social media platforms. To assist in the opportunity for all parents to attend, the meetings are offered at flexible times to accommodate all parents of students in the school (face to face as well as recorded).
- 2. The leadership and staff of Gilliard Elementary School have a strong belief in the importance of parental involvement, and therefore have measures in place to offer parent meetings on a flexible schedule. Our annual meeting(s) for parents and students are offered during the first month of school. In addition, the Title I staff is available to meet with parents, by appointment, to discuss the LEA Title I program. All Gilliard Elementary teachers are required to meet with the parent (s)/guardian(s) of each child in their classroom. Parent resources and information are available in the lobby of the school, as well as our Parenting Room. The Title I personnel are available to assist parents who need additional information. Gilliard Elementary School believes in involving parents in all aspects of its Title I programs. A parent representative from the Parent Advisory Board is an active participant in the development of the Title I ACIP Plan and trained on Title I. Part A, parental involvement, and parents' rights. Parents serve as representatives on decision-making committees and as contacts for the Title I parents to answer questions about parental involvement and parents' rights. They assist in evaluating he parental involvement plan using the results of the annual parent surveys.

- As parent leaders, they assist in the review of the parental involvement plan and the presentation to the Parent Advisory Board. Title I parents are introduced to the parent leaders at the annual Title I meeting at the beginning of the school year. Parents are given a timeline of various parental involvement opportunities throughout the school year. We also remind parents through newsletters, school website and digital sign. School Messenger, social media platforms, Remind and/or Class Dojo. Gilliard Elementary School uses parenting funds (\$5,716.23) as follows: materials and supplies for our parent training(s), the parenting center, postage, materials for mailing parent newsletters, student planners to facilitate daily communication between teachers and parents, and technology to assist parents.
- 3. At parent meetings throughout the school year, Gilliard Elementary School presents information about the Title I program, the curriculum, technology, types of academic assessments used, and ways parents can assist their children in reading and mathematics. They learn how to schedule parent-teacher conferences and are reminded how to participate in decisions related to the education of their child. We summarize Title I documents in Spanish and have hard copies available in our office and media center (other languages can be provided upon request). These are also available on our school website.
- 4. Gilliard Elementary School reviews its school-parent compact in May of each year. School staff members and the Parent Advisory Board review the compact based on the Parental Involvement Plan and parent surveys. If necessary, changes and adjustments are made. All parents are given a copy of the new compact during the first quarter of the new school year, or as new students enroll. The compact is explained to parents/guardians, and they are asked to sign, signifying their commitment to working in partnership with the school to ensure their child's success.

- The compacts may be referenced during faculty meetings. Each teacher will be given the responsibility to explain the compact to the students and have their students sign. The teachers will then sign the compacts and house them in their classrooms for use during parent-teacher and student-teacher conferences.
- 5. In May of each year, Gilliard Elementary School meets with its ACIP Committee to review, evaluate, and revise the ACIP. Parents on the ACIP Committee represent all parents of the school. Parents are notified of the review process through newsletters, school website, school messenger, as well as all social media platforms. This notice makes parents aware that the plan is under review. A copy of the plan is available in the school office and on the school website. Parents have the right to give input regarding the revision. The notice states that after the plan is finalized and approved, parents have the right to submit their concerns in writing to the school. The school will submit their concerns to Central Office at the same time the ACIP Plan is submitted.
- 6. Gilliard Elementary School provides parenting classes "boot-camps" throughout the year on various topics including, but not limited to: reading and math activities to assist their child(ren), creating a home learning, environment, working with your child's teacher. computer training, health and safety issues, etc. The Title I personnel are available to assist parents with materials and information. The Gilliard ACIP committee works diligently to ensure training and materials are aligned with the identified goals. Gilliard Elementary School will continue to work with teachers through professional development, faculty meetings, and grade level meetings to understand the importance of parental involvement. Faculty and staff will be educated on how to reach out to, communicate with, and work alongside parents as equal partners.