

Clatskanie School District 6J
PO Box 678
Clatskanie OR 97016

BOARD OF DIRECTORS' REGULAR BOARD MEETING

June 8, 2020

6:30 pm, CES Library

Public may listen via Zoom, please see our main web page at www.csd.k12.or.us for instructions on joining

BOARD MEETING MINUTES

Board Members Present: Megan Evenson-Chair, Kara Harris-Vice Chair, Chris Ouellette, Kathy Engel, Ian Wiggins(via Zoom)
Admin Team Present: Cathy Hurowitz-Superintendent, Mark Bergthold-Business Manager, Tami Burgher-Board Secretary, Tiffany O'Donnell-CES Principal, Jim Helmen-CMHS Principal
Guests in person: Jamie Gray, Deshaun Combs
Guests via Zoom: Kara Burghardt, Leslie Craig, Rachel Kujala, Nicole Takalo, Lucius Jones, Dawn Warren, Nicole Baldwin, Anngie Froke, Kim Oblack, Amanda Tompkins, Sara Crawford

I. CALL TO ORDER: 6:30 pm

A. Flag Salute

B. Agenda Review: Two items were added earlier today and sent out. Under New Business, Item A. was added "Urban renewal taxing district support letter" and under Consent Agenda, Item B. was added "Approve hiring of Nicole Takalo, CES Life Skills Teacher for the 20-21 school year".

I. COMMUNICATIONS AND HEARINGS OF INTERESTED PARTIES

A. Public Comment: Rachel Kujala spoke on last minute agenda items being added and how that makes it difficult for the public to be able to add their comments during the public comment portion of the agenda. M. Evenson agreed that that can be a problem and they will try to avoid it whenever possible.

This is the time for citizens to address the Board. All speakers should state their name prior to speaking. Speakers are asked to write their name, address, phone number and topic to be addressed on the registration card. Speaking time is limited to three minutes per speaker. Speakers may offer objective criticism of district operation and programs, but the Board will not hear any complaints concerning specific District personnel. The Chair will direct the visitor to the appropriate means for Board consideration and disposition of legitimate complaints involving individuals. The right to address the Board does not exempt the speaker from any potential liability for defamation.

B. Student Body Report: None

C. Oregon School Employees Association Representative Report: None

D. Clatskanie Education Association Representative Report: L. Jones, union president, has no major report but they are looking forward to closing out the year and cooperating however they can to plan for next year.

II. OLD BUSINESS

A. Bond Update: C. Hurowitz spoke with Lauren from Piper Sandler (formerly Piper Jaffrey) about where we are on the possibility of going out for a bond measure. If we keep our current assessment, we are eligible to go out for a \$10 million bond over a 20 year period. There will also be additional seismic funds we can apply for in May. She has reached out to the bond attorneys and the bond council on our behalf. They sent us a checklist and we are in really good shape to move forward. We can also apply for a \$4 million matching grant in September. Cathy discussed how it works regarding payment to all of the entities. We don't pay unless our bond passes. She talked about our next steps. Piper Sandler is ready to assist us as the process moves along. We may also go out for a local option levy, which is money we can use for specific items, including teachers, books, etc. That is a separate service and Lauren will look into it. There was a brief discussion about compression in regards to a local option levy. It is a complicated concept and has to do with our tax rates.

III. NEW BUSINESS

A. Urban renewal taxing district support letter: K. Engel read the letter that the board is sending to The Port of Columbia County Board of Commissioners (see attached).

A motion was made to accept the letter as written to the Port of Columbia County

CO/IW - UNANIMOUS

- B. 2020-2021 Board Calendar: July's board meeting is listed as a Board Workshop Meeting (Organizational) and should be Regular Board Meeting (Organizational)

A motion was made to approve the 2020-2021 Board Calendar as corrected.

KE/CO - UNANIMOUS

- C. Insurance Renewal: While working on the budget, M. Bergthold looked into our insurance and discovered that the cost was going to increase 15% next year. Because we crossed the threshold of \$100,000 we have the option of working with the insurance company directly. Instead of paying 14% through PACE to hire our agent, we can pay the agent's company directly, thus saving the district \$8,000. We will still be through PACE, but will save the district money. The company also did a risk assessment on our internet safety. Very thorough evaluation and found our weaknesses. The document was sent to Stephen Tack, IT, to work on.
- D. Update on 20-21 school year: There was a very long discussion on what next year could look like. The district is going to purchase an online curriculum. The program is K-12, with all core subjects and 90 electives. The teachers don't have to come up with their own curriculum, they can add to it, but the basics are all there. We are looking at having students come in four days a week, one session in the morning and another session in the afternoon. This may be more difficult at CES, as it has smaller spaces than CMHS. That way if we need to shelter at home at any time, the teachers can still teach without skipping a beat. Friday's would be for teacher planning, speech, electives and groups that need extra support, student's at home will have online work on Fridays. The complicated part is the bussing, but Paul Simmons is working on that. We have been approved for FEMA reimbursement. We have a plan, there are a lot of working parts, but it's a plan. ODE will be sending out updates every two weeks over the summer, which could change the plan. Safety requirements were also discussed. All employees are expected to report to work in the Fall. There will be accommodations made for those that need it or they can use their sick leave and FMLA. There are new forms requirements for those that request to use the facilities and there is also a requirement for COVID waiver forms. PACE has those form templates available on their website. There was a brief discussion about sports. One last piece of news is that we won't be using the Port building to house our Alternative Program. We will now use the district maintenance building, located just below the Port building. It has two big classrooms, bathrooms, running water, heat and a greenhouse. Paul will work on this project in August to get it ready for the new school year.
- E. Schedule Special Board Meeting: To meet the requirements of passing the budget, we will need to have another brief meeting on next Wednesday, June 17, at the earliest. The budget summary needs to be in the paper for at least 5 days and the paper comes out on Thursday, June 11th. The board agreed to have a brief meeting on Wednesday, June 17th at 8 pm.

IV. SUPERINTENDENT'S REPORT

- A. K-6 Principal Report: Written, see attached.
- B. 7-12 Principal Report: Written, see attached.
- C. Special Education Report: Written, see attached.
- D. Superintendent Report: Written, see attached.
 - 1. Financial Report: Written, see attached.

- V. BOARD MEMBERS REPORTS: All commented on how wonderful and personal the graduation ceremony was on Saturday. They hope that the parade on Friday night will become a tradition. Mr. Helmen did an excellent job, it ran like clockwork and was on time all day. It was fun to watch all of the families. It felt more special than the normal graduation ceremony due to the personalization for each student. The board enjoyed being a part of it. It was amazing!

VI. INFORMATION: None

VII. CONSENT AGENDA

- A. Financial Report
- B. Approve hiring of Nicole Takalo, CES Life Skills Teacher for the 20-21 school year.
- C. Approve Policy Updates
 - 1. GBNA-AR - Hazing/Harassment/Intimidation/Bullying/Menacing/Cyberbullying Reporting Procedures - Staff
 - 2. GCA - License Requirements

3. GCAB - Personal Electronic Devices and Social Media - Staff
4. GCBDD/GDBDD - Sick Time
5. GCPC/GDPC - Retirement of Staff
6. GCPC/GDPC-AR - Reemployment of PERS-Retired Staff
7. IICC - Volunteers
8. JEA - Compulsory Attendance
9. JEC - Admissions
10. JECA - Admission of Resident Students
11. JGAB - Use of Restraint or Seclusion
12. JGE - Expulsion
13. JHCD/JHCDA - Medications
14. JHCD/JHCDA-AR - Medications
15. JHFE - Reporting of Suspected Child Abuse
16. JHFE-AR - Reporting of Suspected Child Abuse
17. JHFF/GBNAA - Reporting Requirements for Suspected Sexual Conduct with Students
18. JHFF/GBNAA-AR - Suspected Sexual Conduct Report Procedures and Form
19. KL - Public Complaints
20. KL-AR (1) - Public Complaint Procedure
21. LBE-AR - Public Charter Schools

D. Approve Minutes from May 11, 2020 Board Meeting

A motion was made to approve the consent agenda.

KE/KH - UNANIMOUS

Adjourn the public meeting and open executive session: 8:16 pm

VIII. EXECUTIVE SESSION
(ORS 192.660(2)(b))

To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.

Adjourn the executive session and open the public meeting: 9:14 pm

A motion was made to uphold the investigation by Cathy Hurowitz on the matter that Jamie Gray brought before the board.


KE/KH

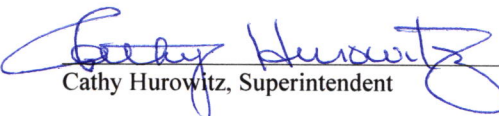
Discussion: K. Engel thanked Ms. Gray for her patience in it taking this long to come before the board due to COVID. M. Evenson would like to recommend that the district have a procedure that another staff member is in the room when any disciplinary action is taken to protect both the parent and staff. K. Harris thanked Ms. Gray for coming and taking the time to bring this before the board. C. Ouellette wanted Ms. Gray to understand that her words didn't fall on deaf or stoic ears.

UNANIMOUS

ADJOURNMENT: 9:16 pm

NEXT BOARD MEETING: July 13, 2020


Megan Evenson, Board Chair


Cathy Hurowitz, Superintendent



"Commitment to Quality – Education for All"

June 8, 2020

Port of Columbia County
Board of Commissioners
100 E Street
Columbia City, OR 97018

Dear Commissioners Ericksen, Keyser, Iverson, Bubl and Ward:

We are writing to you today to offer our reasons for requesting that the Port of Columbia County enter into a reimbursement agreement with the CCDA regarding future rail and water payments.

Nearly half of all funds collected by the CCDA are generated by the Clatskanie School District's property tax rate, and the Clatskanie School District is the only taxing district within the CCDA urban renewal area (URA) that will receive no increase in our funds by the closing of the CCDA unless an agreement for future rail/water payments is reached. If the CCDA pays off the rail and water debt and closes the URA, all overlapping taxing districts will then receive 100% of the future taxes levied. But because of the state funding formula for school districts, that gain in taxes will benefit the state, not the Clatskanie School District.

If an agreement is reached wherein all future rail and potentially millions of dollars of water payments are spread equally between the overlapping taxing districts, rather than going only to one, the Port, the school district could benefit as well as the other members of the URA. The school district would have the option of potentially entering into an agreement with a 501(c)3 to accept the potential payments and thus save the much-needed funds from the state's formula.

If the CCDA funds, collected from the overlapping tax districts, are used to pay off debt early, and in the future a private user of the water system sites at Port Westward and makes water payments, it is only fair that those payments then be distributed to all the districts the funds were initially collected from, not just one. The water payments from the new private user would have been used to pay debt service if the funds from all overlapping taxing districts had not made an early pay off possible.

As I am sure you are aware, all our school districts are looking at large budget cuts due to Covid-19 and the State's huge deficit. In addition, there have been increased costs this year of implementing the Governor's mandates with distance learning. Any possibility of future payments through an agreement between the CCDA and the Port would truly be a welcome benefit to our local schools, as well as to your fellow taxing districts within the URA. We all

Clatskanie School District
471 SW Bel Air Dr., PO Box 678 Clatskanie, OR. 97016
Office: 503-728-0587 FAX: 503-728-0608



"Commitment to Quality – Education for All"

shared in the shortfall of taxes that were diverted to the CCDA, and it seems only right that we all share in any future potential benefit that results from it.

By our signatures below we encourage the Port and the CCDA to enter into an agreement for the equal dispersal of future rail/water payments, the payment of the outstanding rail and water debt, and the closing of the CCDA. We do not encourage the closing of the CCDA unless an agreement is reached prior to that action.

Best regards,
Clatskanie School District 6J Board of Directors

Megan Evenson, Chair

Kara Harris, Vice Chair

Ian Wiggins

Kathy Engel

Chris Ouellette

cc: Columbia County Commissioners Heimuller, Magruder & Tardif
Columbia County Counsel Sarah Hanson
Columbia County Administrator Jacyn Normine
Rainier Cemetery District
Clatskanie Park & Rec
Clatskanie Library
Columbia SWCD
Clatskanie RFPD
NW Regional ESD
City of Clatskanie
Columbia 911
Columbia Vector
Columbia 4H & Extension

CLATSKANIE SCHOOL DISTRICT 6J
PO BOX 678
CLATSKANIE, OR 97016

BOARD OF DIRECTORS' MEETING SCHEDULE
2020-2021

All meetings are held at 6:30 p.m. in CES Library, located at 815 S Nehalem, Clatskanie, OR 97016 unless otherwise stated.

July 13, 2020	Board Meeting (Organizational)
August 10, 2020	Board Meeting
September 14, 2020	Board Meeting
October 12, 2020	Board Meeting
November 9, 2020	Board Meeting
December 14, 2020	Board Meeting
January 11, 2021	Board Meeting
February 8, 2021	Board Meeting
March 8, 2021	Board Meeting
April 12, 2021	Board Meeting
May 10, 2021	Board Meeting
June 14, 2021	Board Meeting

Adopted: 06/08/2020

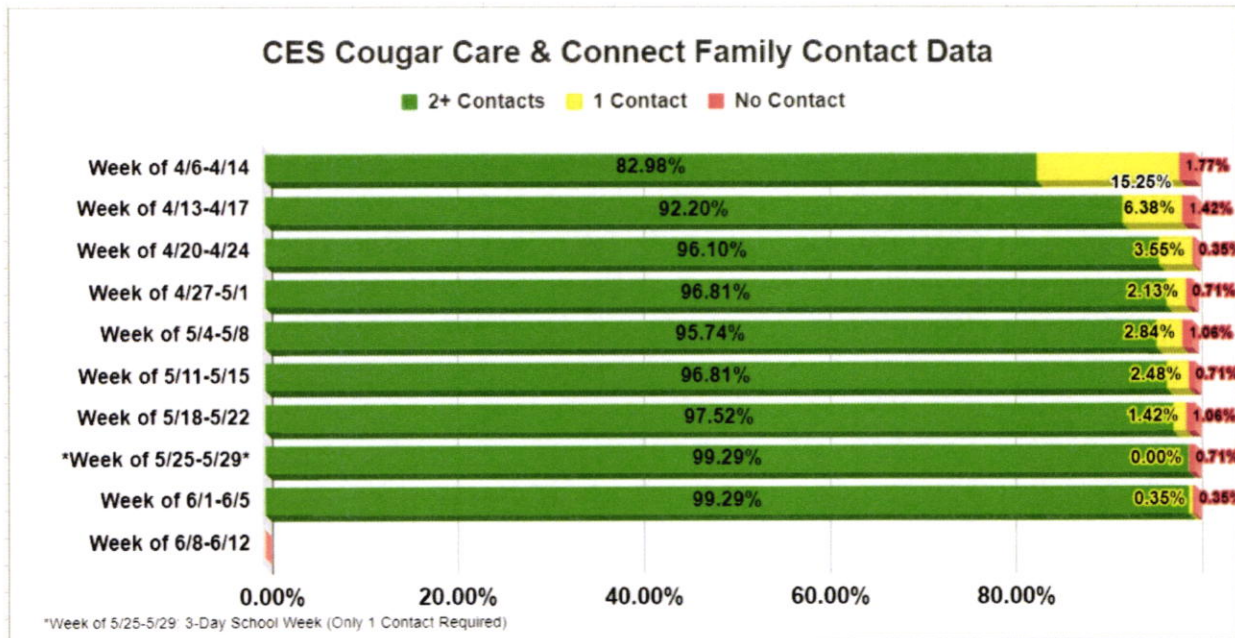
Clatskanie Elementary School

Building Report: Tiffany O'Donnell

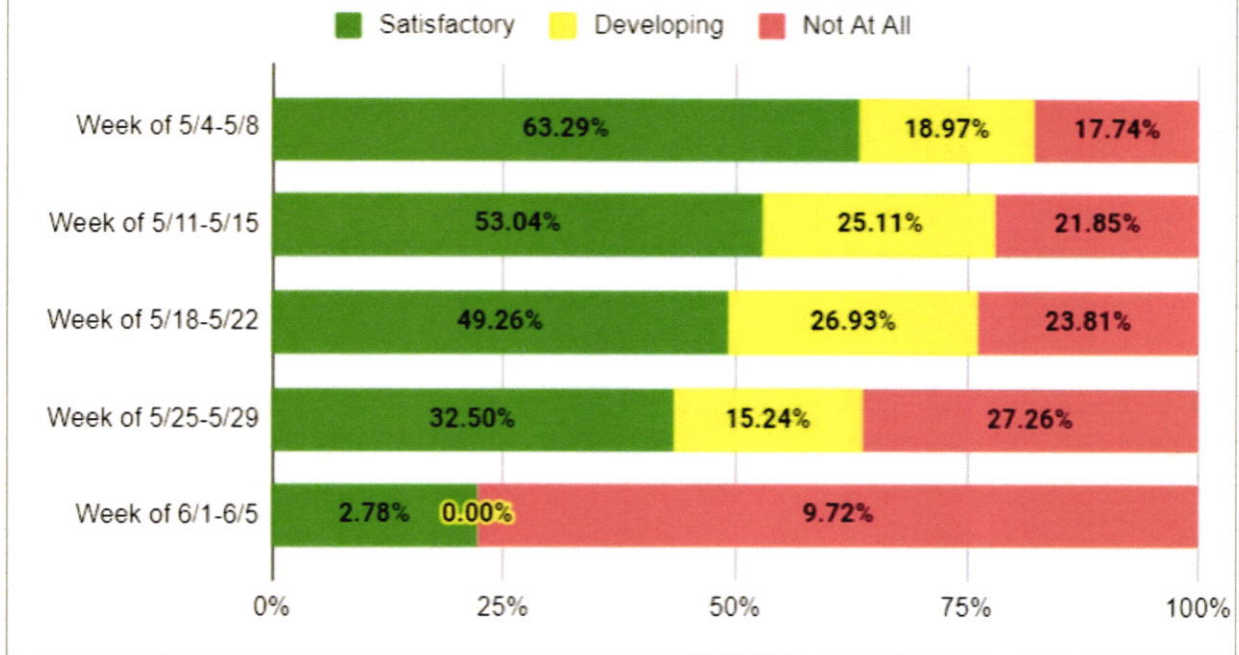
June 8, 2020



CES DATA



CES Distance Learning Student Engagement



- Survey responses for 199 students so far
 - If all health and safety guidelines are followed, 70% of families will return their students to CES in the Fall.
 - 8% prefer 100% Distance Learning

LEARNING & SOCIAL ACTIVITIES

- Students participated in fun Zoom farewell awards
- 5th graders presented their "Wax Museum" projects on Zoom
- 6th graders had a drive by promotion ceremony, awards and t-shirts from the PSEA as they transitioned from Cougars to Tigers!
- Staff Farewell Video
https://drive.google.com/file/d/1_UJoudGEeCGEE0_wnVyV8kYiKFU6WYqO/view?usp=sharing
- Staff Parade Tuesday June 9th at 9:50 am on Nehalem and then following bus routes

Clatskanie Middle/High School

Home of the "Tigers"

CMHS Building Report: Jim Helmen

June 8, 2020

Shout-outs

- The kitchen and school staffs continue to do an amazing job supporting our students with daily meals. Linda and her team have really gone above and beyond to support our families.
- Donna Thompson and her team will continue to provide meals to over 20 families until the end of this school year.
- Hats off the Ryan Tompkins, DeShaun Combs, Andrew McDonald, Brenna McDonald, Ed Guinto, Renee Taylor, and Jason Krause for their work on the school grounds
- Angie Froke, Chris Boothe, Jaime Erwin Kate Slotterbeck, and Amy Mustola for all their hard work on the graduation process.

CMHS Distance Learning Progress

- 64% of all students are contacting each core teacher 2 times per week (For some students this can be up to 8 contacts per week.)
 - Each contact can consist of Live streaming (ZOOM/Google Hangout), email, text, Google classroom, phone calls)
- 17% receiving 1 contact per week (for all teachers).
- 14.6% is inconsistent with 1 or more contacts per week with all teachers- some may be only contacting a single teacher. Teachers are reaching out every week; Jaime Erwin is assigned a Tier II support for students (Calling and offering supports) then informing teachers. This has been a very successful process in supporting students and families.

Mental Health Supports

- 81 individual calls to students for mental health check-ins
- 8 all classes correspondence for mental health support options and social emotional activities.

Sports/Activities Senior Night on May 15th

- This activity was a huge success. We had AD, Ryan Tompkins; fall sports coaches, Booster club members, and myself. We were able to celebrate 26 seniors with athletic letters and sports awards. It was very well received by students and parents.

Senior Scholarship and Awards night- Online celebration with Zoom and Face book Live-

- 17 students received multiple scholarships

- 19 students recognized with individual awards
- We have over 150 people recognized as being part of the celebration (Online)

Scholarships and Graduation Awards Handout June 1st

- Drive-through model -All awards, graduation, or scholarships were provided to students and families.

2020 Graduation and Senior Parade

- Senior Parade and Graduation was successful
- All students and their families were present
- Huge community effort from the Clatskanie Chamber , City Hall, Fire Department, Board members, Parents, and School employees.

Educational Plan for 2020

- Staff met on two separate occasions to collect data/information on plans for next year.

Board Report June 8, 2020

Bond Update: Piper Sandler sent a check list as we prepare for reissuing our bond. If we keep our current assessment we are eligible for up to \$10,000,000 over 20 years, plus we can submit for the additional \$4,000,000 lottery. It is unlikely that we will get the matching funds as we are low on the priority list. There are also seismic funds available that we can apply for next spring. We will need to work with and select a Bond Council. The District used Merserao & Shannon and I have asked Lauren from PS to reach out to them on our behalf. Just as Piper Sandler, fees for our Bond Council are taken out of the bond if it is passed. Lauren is also checking on procurement rules for selection of an engineering/architecture firm. We may be able to use McKinstry or possibly put out an RFP. I will keep you informed as I hear. Our next steps include reviewing our facilities plan and deciding what projects we want to move forward on if the extension passes.

Local Option Levy: This is a separate service with Piper Sandler. Lauren is going to provide me with some preliminary information and estimates that will help us decide if we wish to ask for an operations levy. The local option is considerably more complicated as it has different rules funding. Compression applies to this type of levy and getting an accurate estimate of how much we can receive each year is complicated. This type of levy must be renewed every 5 years. I think we should take a good look at the potential as the State economic forecast is dismal for the next 5 years.

Return to School: Both schools have been working on a number of options as we consider opening schools for next year. Options range from bringing most students back for 4 days per week to 100% online and everything in-between. There are several surveys for our families to provide feedback as well as preferences for opening schools. We meet on Thursday to review our data and develop and/or refine plans to present to the board as an information item. OSBA distributed a draft decision tree from ODE on Wednesday that is supposed to help districts plan for reopening. You can see it in the news clips email that OSBA sends out.

County Health: The superintendents in Columbia County met with a representative of County Health/Emergency Management. We are hoping to have the health department and Emergency management help us obtain PPE and help us develop a County Wide Safety Plan and Protocols for potential COVID 19 cases in schools. As a group of superintendents we want to make sure that our plans and protocols are in alignment.

FEMA: Mark sent in our initial application for FEMA support. We had a teleconference with our FEMA support person. He will help us go through the process and hopefully we will be able to recoup the additional funds that we have and will be expending as we plan to open schools safely.

Curriculum: We are working with our ESD on a plan to have an online curriculum K-12 available for next year. We would be able to use the curriculum for both in class and distance teaching. The ESD will also provide professional development and technical support for the system. As far as I know there is not another option like the one offered by the ESD that meets the needs of Oregon teachers and students. It would be nice to have this system for our students and teachers next year.

Special Education
June 8, 2020

SDI: we continue to offer SDI via distance learning. It is challenging to say the least.

Speech: We are in conversations with Presence Learning to supply all of our speech services for next year. If we go with Presence Learning they will cost us about \$20,000 less than using the ESD personnel.

Next Year: Jim has been doing a lot of prep and planning for next year. He has developed a list of priorities and professional development needs. He has also been working with the special education staff planning for SDI and online instruction for next year.

Clatskanie School District

BR-General Fund - Rev & Exp/Assets OBJECT For the Period 07/01/2019 through 05/31/2020

Fiscal Year: 2019-2020

Include Pre Encumbrance

	<u>Budget</u>	<u>Range To Date</u>	<u>Year To Date</u>	<u>Balance</u>	<u>Encumbrance</u>	<u>Budget Balance</u>	
INCOME							
GENERAL FUND REVENUES							
Property Taxes (+)	\$3,720,799.00	\$3,378,544.48	\$3,378,544.48	\$342,254.52	\$0.00	\$342,254.52	9.2%
Charges for Services (+)	\$125,000.00	\$109,419.00	\$109,419.00	\$15,581.00	\$0.00	\$15,581.00	12.5%
Earnings on Investments (+)	\$55,000.00	\$44,336.68	\$44,336.68	\$10,663.32	\$0.00	\$10,663.32	19.4%
Intermediate Sources (+)	\$98,000.00	\$68,202.68	\$68,202.68	\$29,797.32	\$0.00	\$29,797.32	30.4%
State Sources (+)	\$4,745,636.00	\$4,814,730.13	\$4,814,730.13	(\$69,094.13)	\$0.00	(\$69,094.13)	-1.5%
Federal Sources (+)	\$0.00	\$11,490.00	\$11,490.00	(\$11,490.00)	\$0.00	(\$11,490.00)	0.0%
Interfund Transfers (+)	\$340,000.00	\$0.00	\$0.00	\$340,000.00	\$0.00	\$340,000.00	100.0%
Beginning Fund Balance (+)	\$408,810.72	\$422,617.98	\$422,617.98	(\$13,807.26)	\$0.00	(\$13,807.26)	-3.4%
Sub-total : GENERAL FUND REVENUES	\$9,493,245.72	\$8,849,340.95	\$8,849,340.95	\$643,904.77	\$0.00	\$643,904.77	6.8%
Total : INCOME	\$9,493,245.72	\$8,849,340.95	\$8,849,340.95	\$643,904.77	\$0.00	\$643,904.77	6.8%
EXPENSES							
GENERAL FUND EXPENDITURES							
Salaries (-)	\$4,662,096.32	\$4,029,881.59	\$4,029,881.59	\$632,214.73	\$758,302.13	(\$126,087.40)	-2.7%
Benefits (-)	\$3,198,849.40	\$2,649,387.11	\$2,649,387.11	\$549,462.29	\$528,674.85	\$20,787.44	0.6%
Purchased Services (-)	\$745,650.00	\$658,722.33	\$658,722.33	\$86,927.67	\$81,003.68	\$5,923.99	0.8%
Supplies & Materials (-)	\$346,050.00	\$274,925.11	\$274,925.11	\$71,124.89	\$9,710.41	\$61,414.48	17.7%
Other Objects (-)	\$175,600.00	\$164,617.74	\$164,617.74	\$10,982.26	\$3,625.20	\$7,357.06	4.2%
Transfers (-)	\$115,000.00	\$0.00	\$0.00	\$115,000.00	\$0.00	\$115,000.00	100.0%
Planned Reserve (Ending Fund Balance) (-)	\$250,000.00	\$0.00	\$0.00	\$250,000.00	\$0.00	\$250,000.00	100.0%
Sub-total : GENERAL FUND EXPENDITURES	(\$9,493,245.72)	(\$7,777,533.88)	(\$7,777,533.88)	(\$1,715,711.84)	(\$1,381,316.27)	(\$334,395.57)	3.5%
Total : EXPENSES	(\$9,493,245.72)	(\$7,777,533.88)	(\$7,777,533.88)	(\$1,715,711.84)	(\$1,381,316.27)	(\$334,395.57)	3.5%
NET ADDITION/(DEFICIT)	\$0.00	\$1,071,807.07	\$1,071,807.07	(\$1,071,807.07)	(\$1,381,316.27)	\$309,509.20	0.0%

End of Report

Operating Statement with Encumbrance

Clatskanie School District 6J
PO Box 678
Clatskanie OR 97016

BOARD OF DIRECTORS' REGULAR BOARD MEETING
May 11, 2020
6:30 pm via Zoom

BOARD MEETING MINUTES

Board Members Present: Megan Evenson-Board Chair, Kara Hariss-Vice Chair, Ian Wiggins, Chris Ouellette, Kathy Engel

Admin Team Present: Cathy Hurowitz-Superintendent, Mark Bergthold-Business Manager, Tami Burgher-Board Secretary, Jim Helmen-CMHS Principal, Tiffany O'Donnell-CES Principal

Guests: Leslie Craig, Linda Sherman, Anngie Froke, Yvonne Krause, Sara Crawford, Kara Burghardt, Lori Simmons, Lucius Jones, Daisy McGinnis, Tim Erwin, Dawn Warren, Rachel Kujala, Kim O'Black

I. CALL TO ORDER: 6:36 pm

- A. Agenda Review: Under Old Business, add "Schedule a Board Work Session" and under New Business add "Approval of Work Share Program"

I. COMMUNICATIONS AND HEARINGS OF INTERESTED PARTIES

A. Public Comment: None

This is the time for citizens to address the Board. All speakers should state their name prior to speaking. Speakers are asked to write their name, address, phone number and topic to be addressed on the registration card. Speaking time is limited to three minutes per speaker. Speakers may offer objective criticism of district operation and programs, but the Board will not hear any complaints concerning specific District personnel. The Chair will direct the visitor to the appropriate means for Board consideration and disposition of legitimate complaints involving individuals. The right to address the Board does not exempt the speaker from any potential liability for defamation.

B. Student Body Report: None

C. Oregon School Employees Association Representative Report: Y. Krause discussed the union possible position of the one furlough day per week possibility (through The Work Share Program). Sounds like they will move forward on this depending on the outcome from tonight's board meeting. Go team to the kitchen staff and bus drivers and all of the EA's and classified doing their part. She wants them to know how appreciated they are by us and the students.

D. Clatskanie Education Association Representative Report: L. Jones is really glad that in both building the focus is on student engagement and building student engagement. It may look different in each building, but that is the goal, the most important thing. We are ready to move forward with the talk of the Work Share Program and the furlough option, but there is still more work to be done before we can take concrete action on it.

II. OLD BUSINESS

A. Schedule a Board Work Session: It was decided to have a Board Work Session on May 27th at 5:30 pm. It will include Board Ethics and a Bond discussion.

III. NEW BUSINESS

A. Approval of Work Share Program: C. Hurowitz explained the benefits of joining the Work Share Program. Would save the district around \$168,000. Employees would be furloughed for one day a week and we would continue to pay their health benefits and retirement. People would be able to get unemployment and \$600 a week through a federal program. We don't have to pay any unemployment, the CARES act would cover it. Staff would fill out a one time 2 page application and the district will submit a weekly timecard. There are a few exceptions. This is for all staff and the Governor is encouraging districts to do this. Those that don't qualify would continue to get their regular wages. Each union needs to vote on this. If you don't want to participate, you will still be furloughed. What kind of impact is this on the kids? We would try to get meals to them before the furlough day. It would be a four day school week. They would be missing one day of

instruction. Is it possible to furlough on a rotating basis so not all staff is gone in one day? Yes, we don't know what it will look like yet, but that is possible.

A motion was made to approve the Work Share Program.

KH/CO - UNANIMOUS

K. Engel wanted to go on record saying she doesn't really feel great about this. She doesn't feel that the federal \$600 was put out there for those that still have jobs. She knows we approved this and other schools are doing this. Kind of feels like we are using the system and it doesn't feel right. Just wanted to go on record with that. Followed was a brief discussion on the positives and why we need to do this for the district. The superintendent and the union reps also don't like the way it feels, but the Governor is encouraging it. Kathy agreed, but just doesn't like how it feels.

B. Policy Updates for Adoption/Review - First Reading

1. GBNA-AR - Hazing/Harassment/Intimidation/Bullying/Menacing/Cyberbullying Reporting Procedures - Staff
2. GCA - License Requirements
3. GCAB - Personal Electronic Devices and Social Media - Staff
4. GCBDD/GDBDD - Sick Time
5. GCPC/GDPC - Retirement of Staff
6. GCPC/GDPC-AR - Reemployment of PERS-Retired Staff
7. IICC - Volunteers
8. JEA - Compulsory Attendance
9. JEC - Admissions
10. JECA - Admission of Resident Students
11. JGAB - Use of Restraint or Seclusion
12. JGE - Expulsion
13. JHCD/JHCDA - Medications
14. JHCD/JHCDA-AR - Medications
15. JHFE - Reporting of Suspected Child Abuse
16. JHFE-AR - Reporting of Suspected Child Abuse
17. JHFF/GBNAA - Reporting Requirements for Suspected Sexual Conduct with Students
18. JHFF/GBNAA-AR - Suspected Sexual Conduct Report Procedures and Form
19. KL - Public Complaints
20. KL-AR (1) - Public Complaint Procedure
21. LBE-AR - Public Charter Schools

IV. SUPERINTENDENT'S REPORT

- A. K-6 Principal Report: Written
- B. 7-12 Principal Report: Written
- C. Special Education Report: Written
- D. Superintendent Report: Written
 1. Financial Report: Written

V. BOARD MEMBERS REPORTS: M. Evenson welcomed Kim O'Black. It is a weird time to join the district, but we welcome you and look forward to meeting and working with you in the future. K. Engel appreciates all of Mark's work on the budget knowing that the numbers will be changing. She is also working on the budget for the county three days this week so appreciates the School Board. I. Wiggins had some questions from the community: Masks on buses, some employees wear them and some don't. There are some concerns from the community. C. Hurowitz said there are no mask requirements, everybody has one, but may not be wearing them. Employees should be abiding by the six foot social distancing guidelines. He also asked why the district isn't using the bins for delivering food anymore. C. Hurowitz said the staff is concerned about food being left in the bins and going bad causing illness, making the district liable. That is the concern. Meals during the summer, is there any potential of that happening for students? Meals are provided by Headstart in the summer via the summer lunch program. C. Hurowitz will be meeting with Sherri at Headstart to discuss this, probably will be a grab-n-go type program as in the past. The district doesn't plan on continuing through the summer unless the Governor requires it. K. Harris wanted to comment on the new online speech program, as there were some concerns about it awhile ago. Her experience has been overwhelmingly positive. Our little girl gets online speech, it is outstanding. She would advocate that the school continue this, though budgets may be tight. It is the best speech service their daughter has ever received. Also would like to give a shout out to Jim Helmen and his work on graduation. He is doing an excellent job. He has really nailed it, making sure equity is considered in all decisions made. Really happy with what we have for Seniors.

Go Jim! K. Engel feels the same, the meetings are timely, efficient and productive. You are a great example of Zoom meetings! C. Ouellette is looking forward to good things next year.

VI. INFORMATION

A. Enrollment Information: Written

VII. CONSENT AGENDA

A. Financial Report

B. Employee Status Report

C. Approve Minutes from April 13, 2020 Board Meeting

A motion was made to approve the Consent Agenda.

KH/IW - UNANIMOUS

ADJOURNMENT: 7:16 pm

NEXT BOARD MEETING: June 8, 2020

Megan Evenson, Board Chair

Cathy Hurowitz, Superintendent