

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES MEETING
JUNE 9, 2025 6:00P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 6:04 p.m.
 - A. **Members Present:** Pam Hilliard, Wendy Fredrickson, Lisa Hunter, Kendra Holden, Daniel Moyer
 - Administrators Present:** Supt Klaire Vogt; Theresa Priebe, Clerk via Zoom
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Budget Hearing:** Superintendent Klaire Vogt stated that the FY24-25 budget needed to be amended to true up some of the accounts and to include new funds that have been established—Fund 272 Cell Phone Grant and Fund 436 School Modernization Funding. The FY25-26 budget revenue will stay pretty much the same except that we would be budgeting 20.2 support units, not 20.54 support units because enrollment could change; salary increase of 3% across the board for staff; medical insurance increased 7.2%; classified staff needs to be budgeted in the general fund until federal funds are granted; two coaches per sport has been budgeted for and an additional \$2000 increase to Troy High School for the athletic fund to help pay for referees for a total of \$8000; General Liability, Property, Auto insurance is budgeted 10% more; a new scrubber for Troy Elementary School is budgeted; a new electrical heater and electrical hookup is budgeted for the Shop; summer help is included in the grounds budget line; and, the transfers out remain the same except that the \$126,385 that was budgeted for Student Occupied Building Fund 430 will be transferred to new Fund 232 to help cover the costs that the Fund 430 used to cover.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Board Meeting minutes of May 12, 2025; Negotiations minutes from April 16, 2025, May 8, 2025 and May 15, 2025; Bills paid totaling \$374,803.88.
5. **Information Items:** Budget reports included: ASB Financials; Food Service Report; Medical Insurance Pool; District Financial Report. Enrollment 323. Superintendent's report: **Student Achievement**—CIP goals for 24-25 had been met; Reviewed ISAT and IRI results. **Financial Transparency**—Classified salary schedule has the 3% built in but need to reconfigure the administrative assistants in future planning; consider November 2025 Supplemental Levy election; County does not have updated elections calendar to date; **Facilities**— Main projects this summer include clean and paint, playground grass, reconfigure the garden area to an outdoor classroom; **Communications**— Negotiations information to be reported in Executive Session; the Accreditation window is January-March 2026; **Recruitment & Retention**—THS may need a SpEd para, TES will need a Title I-A para and classroom aide; TES and THS teams are attending PBIS training this week; Cognia-Accreditation training for Klaire Vogt. Board Chair Pam Hilliard had no comment.
6. **Action Items**
 - A. **Executive Session per IC 74-206(1)(j):** Wendy Fredrickson moved to go into Executive Session at 6:36 p.m. to discuss negotiations. Lisa Hunter seconded. A roll call vote was taken: Pam Hilliard-aye; Wendy Fredrickson-aye; Daniel Moyer-aye; Kendra Holden-aye; Lisa Hunter-aye. Motion carried. Board was out of executive session at 6:45 p.m. No action taken.
 - B. **Ratify Negotiations 2025-2026:** Wendy Fredrickson moved to ratify the negotiated agreement for the 2025-2026 school year. Lisa Hunter seconded. All voted aye. Motion carried. Terms included reinstate the 2024-2025 negotiated agreement with the following changes: Steps and Lanes, 3% increase on the base; 8.02 Game/Program/Extra Duty which cleaned up the wording; and add Dual Credit Course Teacher of Record Compensation Procedure to the employee handbook.
 - C. **Approve Amended FY24-25 Budget and Approve FY25-26 Budget:** Lisa Hunter moved to approve the amended FY2024-25 budget and proposed FY2025-26 budget. Kendra Holden seconded. All voted aye. Motion carried.
 - D. **Approve Hire of Certificated Elementary Teacher for the 2025-2026 school year:** Lisa Hunter moved to approve the hire of Lisa Young as our new 1.0 FTE elementary teacher for the 2025-2026 school year on a Category 2 contract. Daniel Moyer seconded. All voted aye. Motion carried.
 - E. **Approve Hire of Certificated Elementary Teacher for the 2025-2026 school year:** Wendy Fredrickson moved to approve the hire of Alyson Payne as our new 1.0 FTE elementary Title I-A teacher for the 2025-2026 school year on a Category 2 contract. Daniel Moyer seconded. All voted aye. Motion carried.
 - F. **Approve Hire of new English Language Teacher for the 2025-2026 school year at THS:** Wendy Fredrickson moved to approve the hire of Jedidiah Wallen as our new 1.0 FTE English Language teacher at THS for the 2025-2026 school year on a Category 2 contract. Lisa Hunter seconded. All voted aye. Motion carried.

- G. Approve Hire of Certificated Secondary Teacher for the School Year 2025-2026 at THS:** Wendy Fredrickson moved to approve the hire of Kindra Wilson at our 1.0 FTE Special Education teacher at THS for the 2025-2026 school year on a Category 2 contract. Lisa Hunter seconded. All voted aye. Motion carried.
- H. Approve Alternate Authorization-Teacher to New Endorsement:** Lisa Hunter moved to approve the Alternate Authorization for Jedidiah Wallen to include the English endorsement. Kendra Holden seconded. All voted aye. Motion carried.
- I. Approve Alternate Authorization-Interim Certificate:** Lisa Hunter moved to approve the Alternate Authorization for Alyson Payne. Kendra Holden seconded. All voted aye. Motion carried.
- J. Approve Alternate Authorization—Content Specialist:** Lisa Hunter moved to approve the Alternate Authorization for Kaitlyn Wright. Daniel Moyer seconded. All voted aye. Motion carried.
- K. Approve the Hire of Certificated Contracted Teachers/Pupil Services for 2025-2026:** Lisa Hunter moved to approve hiring the Renewable and Category 2 certified personnel contracts as listed. Kendra Holden seconded. All voted aye. Motion carried. Wendy Fredrickson abstained from participating and voting due to conflict of interest.
- L. Approve Supplemental Contracts 2025-2026:** Lisa Hunter moved to approve the 2025-2026 Supplemental Contracts for Ashley Nelson for 7 days and Sam Hoffman for 30 days. Kendra Holden seconded. All voted aye. Motion carried.
- M. Approve Extracurricular Assignments (Including Head & Assistant Coaches):** Wendy Fredrickson moved to approve the Extracurricular Assignments as presented for the 2025-2026 school year. Lisa Hunter seconded. All voted aye. Motion carried.
- N. Approve FFA Travel:** Lisa Hunter moved to approve out-of-state travel for the FFA team to the Washington Leadership Conference June 2025. Kendra Holden seconded. All voted aye. Motion carried.
- O. Approve Athletic Co-op with Moscow High School:** Lisa Hunter moved to approve the athletic cooperative-swimming for the 2025-2026 school year. Daniel Moyer seconded. All voted aye. Motion carried.
- 7. Other Business:** Future goal to bring buses to campus
- 8. Adjourn:** Meeting adjourned at 7:05 p.m.

Pam Hilliard, Chair

Theresa Priebe, Clerk