



GRANT SCHOOL DISTRICT #3

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BOARD MEETING WEDNESDAY, June 1, 2022 • 7:00 P.M. DISTRICT OFFICE

MINUTES

1.0 PRELIMINARY BUSINESS

1.1 Call to order

1.2 Pledge of allegiance

Pursuant to notification of Grant School District 3 board of directors and news release to The Blue Mountain Eagle, KJDY and posted on the district web site. Haley Walker called the school board meeting to order at 7:00 p.m. Other board members in attendance were Aaron Lieuallen, Alicia Griffin, Chris Labhart and Kelly Stokes. Superintendent Bret Uptmor was present. Jake Taylor, Dr. Colleen Robertson and Business Manager Heidi Hallgarth were absent.

THIS MEETING WAS RECORDED. THE RECORDING IS ON FILE AT THE DISTRICT OFFICE.

1.3 Agenda Review

- 3.6 Approve JDEA MOU Salary Schedule
- 4.1 Approve June 1st Budget Meeting and Hearing Minutes
- 4.6 Approve GU Assistant Principal-Andy Lusco

1.4 Public Forum

No public comment.

1.5 Staff Recognitions

Cyndi Nelson – 21 Years

Uptmor asked Cyndi to join him at the front of the room. Uptmor spoke to the crowd about Nelson and how valuable she has been to our district. Nelson spoke to the crowd about her experiences while working for the district over the years.

Michelle Willey – 15 Years

Uptmor asked Michelle to come up to the front of the room. Uptmor told the crowd about the positive interactions he's had with Willey. Attlesperger got up and also spoke about Willey and the history of her employment with the district. Willey spoke about her time with the district.

James Mabe – 7 Years

Mabe was not able to make it to the board meeting but Uptmor and Nelson still told the crowd about Mabe and the contributions he has made to the district.

BOARD OF DIRECTORS:

Chairman Haley Walker • Alicia Griffin • Chris Labhart • Aaron Lieuallen • Dr. Colleen Robertson • Kelly Stokes • Jake Taylor

2.0 REPORTS

2.1 Superintendent's Report

Uptmor thanked the staff and his leadership team for all of their hard work over the past year.

2.2 Administrator Reports

2.2.01 Grant Union Junior/Senior High School Principal, Ryan Gerry, thanked the staff at GU for all of their hard work over the past year. Gerry talked about the academic awards and all of the students that were recognized at the assemblies. Gerry told the board that graduation was this Saturday at 10:00 and there would be 32 students graduating.

2.2.02 Humbolt Elementary Principal, Janine Attlesperger, told the board that she had an amazing, supporting staff, leadership team and superintendent during her first year of being a principal. Attlesperger told the board about some of the activities they were able to have this year as they tried to get the school year back to normal for our students. Attlesperger said that they had kindergarten graduation today and sixth grade promotion is tomorrow.

2.2.03 GU Athletic Director, Ryan Gerry, told the board that the softball team would be heading to Eugene to compete in the State playoff game. Gerry told the board that there had been a lot of success over the year in athletics. Labhart asked Gerry to tell the board about the athletic academics for track and softball. Gerry told the board that the girls track team was recognized as one of the top 10 in the State of Oregon for the highest accumulative GPA and the softball team received that as well.

2.2.04 Seneca Head Teacher, Dana McLean, thanked everyone for a great six years of her education career, especially the Seneca staff. McLean said that the students had a field trip today at Southfork Ranch and tomorrow they will be having an awards ceremony with a BBQ to follow at noon.

2.2.05 District SPED Director/Diagnostician/DTC/ Tag Coordinator, Rhonda McCumber, told the board that the SPED department was working on getting all of their paperwork completed for the year. McCumber thanked the leadership team, Uptmor and the Board for all of their help over the past four years. Labhart thanked McCumber for all of her hard work and what she has done for the SPED students over the past four years. Labhart told McCumber she was truly a Shining Light and he appreciated her and her great staff in the SPED department. Labhart congratulated McCumber on her next step in her career and told her that he hated to lose her.

2.2.06 Assistant Principal, Karen Shelton, was absent.

2.2.07 Engagement Specialist, RC Huerta, thanked the board and leadership team for the help that he's had during the year. Huerta told the board that he would be on Coffee Time next Friday so listen for that. Huerta asked the board to keep an eye on the district Facebook page for everything that we have happening and going on in the district.

3.0 NEW BUSINESS

3.1 Grant Union Curriculum Adoption

English Adoption: HMH Intro to Literature

Intervention Curriculum Adoption: Math 180, Read 180 and No Red Ink

Uptmor told the board that there was an email string in the packet that shows the choices that were made for the curriculum.

Lieuallen moved to adopt the HMH Intro to Literature curriculum for Grant Union. Griffin seconded. The motion passed with 5 for; 0 opposed.

Labhart moved to adopt the Math 180, Read 180 and No Red Ink curriculum for Grant Union. Stokes seconded. The motion passed with 5 for; 0 opposed.

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3.2 Resolution 2022-5 – District Organizational Procedures for the 2022-23 School Year.

Uptmor explained that this is one of the beginning of the year resolutions that gets approved by the board. This one designates employees, banking institutions, etc. for the district.

Griffin moved to approve Resolution 2022-5 District Organizational Procedures for the 2022-23 School Year. Lieuallen seconded. The motion passed with 5 for; 0 opposed.

3.3 Appoint Board Chairman and Vice-Chairman for the 2022-23 School Year

Stokes nominated Walker as Board Chair. Lieuallen seconded. The motion passed with 5 for; 0 opposed.

Labhart nominated Lieuallen as Board Vice-Chair. Stokes seconded.

Lieuallen said he would like to make a second nomination as Board Vice-Chair. Stokes seconded. The motion passed with 5 for; 0 opposed.

3.4 Approve 2022-23 Board/Budget Calendar

Uptmor went over the calendar with the board.

Labhart moved to approve the 2022-23 Board/Budget Calendar. Griffin seconded. 5 for; 0 opposed.

3.5 Approve Feasibility Study Contractor

Uptmor told the board that the district went out for RFP for the feasibility study. There were two submissions Catalyst Public Policy Advisors and Wenaha Group. Uptmor said that Lieuallen excused himself from scoring the two contractors because of his connection to Nick Green (Catalyst) Lieuallen said that he did not score the contractors and felt that he should abstain from the vote but was willing to give his opinion on the proposals because he did read both of them. Walker explained why she gave Catalyst higher scores than the Wenaha Group. Griffin explained why she scored the RFPs the way she did.

Labhart moved to approve Catalyst Public Policy Advisors as the contractor for the Feasibility Study. Griffin seconded. 4 for; 0 opposed. Lieuallen abstained from the vote.

3.6 JDEA MOU Salary Schedule

Walker explained the MOU and the reasoning behind it. Walker told the board that it was for the 2022-23 school year because they would be negotiating with JDEA next year for their upcoming CBA. Labhart asked how the new salaries compared to the other schools in county. Dougharity-Spencer said that salaries have improved at GSD #3 but we still lagged in benefits. Walker said that she hoped that the current job postings would be updated tomorrow first thing. Dougharity-Spencer said that she has already told all of the teachers to recruit everybody they know. Walker said that our hope is that all of our staff reaches out to their networks and colleagues in other areas and shows off what we're doing to try and get great qualified staff here at Grant School District #3. Labhart asked Dix if he was familiar with any districts offering bonus' to new hires. Dix said that Klamath offered one but he thought that our district also did the same thing we just didn't advertise it very well. Uptmor explained how the new hire incentives worked in the district.

Stokes moved to approve the JDEA MOU salary schedule. Griffin seconded. 5 for; 0 opposed.

4.0 CONSENT AGENDA

- 4.1 Approve May 18 Board Meeting Minutes and June 1st Budget Meeting & Hearing Minutes
- 4.2 Resolution 2022-6 – Adopt the District's 2022-23 Budget and Set Tax Rate
- 4.3 Approve Wrestling, Baseball & Softball Co-ops with Prairie City
- 4.4 Approve GU Behavior/Academic Advisor – Lorie Dix
- 4.5 Accept Letter of Resignation from GU Dance Coach – Carli Bremner

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4.6 Approve GU Assistant Principal-Andy Lusco

Lieuallen moved to approve the consent agenda as presented. Griffin seconded. The motion passed with 5 for; 0 opposed.

Labhart asked what the tax rate would be. Uptmor looked it up in the packet and told Labhart what it was. Labhart asked if there were any problems with the co-ops between GSD #3 and Prairie. Lieuallen asked what year it was for. Uptmor said the 2022-23 school year. Walker we've only had a request from Prairie City. Labhart asked if Lusco would be teaching any classes. Uptmor said he didn't know that wasn't his place to make that decision anymore. Cindy Dougharity-Spencer said that he would not be too busy.

5.0 OLD BUSINESS

5.1 Long Range Facility Plan

Uptmor told the board that we are making progress by approving that feasibility study. Uptmor also said making progress with Humbolt heating project and Humbolt seismic grant. Uptmor said that he had a meeting with ZCS tomorrow to start working on the schedule for the GU roof and Humbolt seismic grant.

5.2 Security Camera System

Uptmor told the board that they would be installing the cameras on June 8th, 9th & 10th at Humbolt. Still working on the schedule at GU.

5.3 SRO Intergovernmental Agreement with the County

Uptmor told the board that this is in the County's hands and to his understanding it was going to be talked about at the County's budget meeting today. Lieuallen asked if the district still had to accept the agreement with the county if the county approved it. Uptmor said that what the county was discussing was the proposal that the district sent to them. Uptmor said that if the board wanted to reject the agreement that was up to them but it didn't feel very good to him. There was discussion about the agreement and what was stipulated in it. There was discussion about possibly hiring a retired police officer and if that was even a possibility.

6.0 FUTURE AGENDA AND CALENDAR ITEMS

- June 1 Budget Hearing/Board Meeting
- June 2 Last Day of School
- June 3 Teacher In-service
- August 17 New Teacher In-Service
- August 22 Teacher In-Service
- August 29 First Day of School

Uptmor told the board that the confidential employees are the only classification that has not negotiated yet so they talked to him and asked him if he would ask the board if they would entertain opening up negotiations with them. Labhart asked if they had turned in a letter. Uptmor said they had not. Labhart said that since every other classification had he would like to see the confidential staff submit one as well. Uptmor said he would ask them to submit one. Walker told Uptmor to have them submit a letter, to start conversations with them then reach out to board members for those discussions and see if the board can get something moving for them.

Walker told the board that this would be their last meeting with Bret. Walker told Uptmor it has been a pleasure working with him even in the past two unexpected years. The board thanked Uptmor.

7.0 GOOD OF THE ORDER

Griffin said that it has been a real trying year but there has been a lot of accomplishments. Griffin said she feels great about where they stand as a board and feels like they've strengthened some relationships with the staff and she's proud about being a part of that. Griffin told Uptmor that it's been great working with him and she appreciates all that he does for the district and for our kids.

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Stokes said he echoed what Griffin said. He said that the ones that are leaving would be missed. Stokes thanked the leadership team and staff for all they do for our students.

Labhart said he hopes the certified and classified staff know that we appreciate them. Labhart said he looked at the file for Louis that Uptmor has on his desk and he thinks that Louis will be in good shape for the turnover. Labhart thanked Uptmor for working till the end. Labhart said he hopes Uptmor knows that the board appreciates him and that Labhart especially does.

Lieuallen said he wanted to echo a lot of what the other board members said. Lieuallen said he's excited to come back next year and get back to it and see where we go. Lieuallen thanked Uptmor, Gerry, McCumber and everyone else.

Walker said that we are all very thankful.

8.0 ADJOURN

Walker adjourned the meeting at 8:28 pm.

Haley Walker
Chairman's Signature

August 17, 2022

Louis Dix
Clerk's Signature

August 17, 2022