

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
50 East Street
New Milford, Connecticut 06776

**BOARD OF EDUCATION
MEETING NOTICE**

DATE:	September 9, 2014
TIME:	7:30 P.M.
PLACE:	Sarah Noble Intermediate School – Library Media Center

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. RECOGNITION

A. Teacher of the Year for 2015 – Mrs. Connie Williams, Grade 2 Teacher, NES

3. PUBLIC COMMENT

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

4. PTO REPORT

5. STUDENT REPRESENTATIVES' REPORT

A. Welcome Representatives: Tess Harkin and Eric Vazquez

6. APPROVAL OF MINUTES

A. Approval of the following Board of Education Meeting Minutes

1. Regular Meeting Minutes June 10, 2014
2. Special Meeting Minutes June 18, 2014
3. Special Meeting Minutes July 22, 2014
4. Special Meeting Minutes July 28, 2014

7. SUPERINTENDENT'S REPORT

8. BOARD CHAIRMAN'S REPORT

9. COMMITTEE REPORTS

- A. Facilities Sub-Committee – Mr. Littlefield
- B. Operations Sub-Committee – Mrs. Faulenbach
- C. Policy Sub-Committee – Mrs. Chastain
- D. Committee on Learning – Mr. Lawson
- E. Education Connection – Mr. Coppola
- F. Connecticut Boards of Education (CABE) – Mrs. Faulenbach
- G. Negotiations Committee – Mrs. Faulenbach

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10. DISCUSSION AND POSSIBLE ACTION

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated September 9, 2014
- B. Monthly Reports
 - 1. Purchase Resolution D-667
 - 2. Budget Position dated August 31, 2014
 - 3. Request for Budget Transfers
- C. Exhibit B: Authorization of Signatory on School District Accounts
- D. Grant Approvals
 - 1. P-3 Preschool/K Transition and Collaboration Grant from the CT Community Foundation
 - 2. ED 229 – Bilingual Education Program Grant for 2014-2015
- E. Policies for Second Review
 - 1. 1331 Smoking
 - 2. 4118.232/4218.232 Smoking
- F. Approval of the Following Curricula
 - 1. Grade K Math Curriculum
 - 2. Grade 1 Math Curriculum
 - 3. Grade 3 Math Curriculum
 - 4. Grade 4 Math Curriculum
 - 5. Grade 5 Math Curriculum
- G. Tuition Rates for 2014-2015
- H. End-of-Year Balance for 2014
- I. Approval of Teacher Evaluation and Administrator Evaluation Documents
- J. Technical Assistance for Redistricting
 - 1. Milone and MacBroom
 - 2. Supplemental Personnel Support
- K. Approval of a 457(b) Deferred Compensation Plan

11. ITEMS FOR INFORMATION AND DISCUSSION

- A. Field Trip Report
- B. Textbook Preview – Grade 9

12. ADJOURN

ITEMS OF INFORMATION

Facilities Sub-Committee Minutes – September 2, 2014
Operations Sub-Committee Minutes – September 2, 2014

Policy Sub-Committee Meeting September 16, 2014 – 6:45 p.m. Lillis Administration Building, Room 2	Board of Education Meeting October 14, 2014 – 7:30 p.m. Sarah Noble Intermediate School, LMC
Committee on Learning September 16, 2014 – 7:30 p.m. Lillis Administration Building, Room 2	Policy Sub-Committee Meeting October 21, 2014 – 6:45 p.m. Lillis Administration Building, Room 2
Facilities Sub-Committee Meeting October 7, 2014 – 6:45 p.m. Lillis Administration Building, Room 2	Committee on Learning October 21, 2014 – 7:30 p.m. Lillis Administration Building, Room 2
Operations Sub-Committee Meeting October 7, 2014 – 7:30 p.m. Lillis Administration Building, Room 2	

New Milford Board of Education


Regular Meeting Minutes

June 10, 2014

Sarah Noble Intermediate School Library Media Center

Present:	Mrs. Daniele Shook, Chairperson Mrs. Wendy Faulenbach Mr. David A. Lawson Mrs. Theresa Volinski Mr. Dave Littlefield Mrs. Angela Chastain Mr. Robert Coppola Mr. John W. Spatola Mr. David R. Shaffer
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Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Mr. Jay Hubelbank, Director of Fiscal Services - Elect Mrs. Roberta Pratt, Director of Technology Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. John Calhoun, Facilities Manager Mr. Greg Shugrue, Principal, New Milford High School Dr. Len Tomasello, Principal, Sarah Noble Intermediate School Mrs. Susan Murray, Principal, Northville Elementary School Mr. John Vazquez, Student Representative
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1.	Call to Order A. Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2.	Public Comment <ul style="list-style-type: none">Denise Bard, a New Milford resident, read a quote from a 9 ½ year old student who felt stressed about her education due to the new Common Core. She noted she has been researching and reporting on Common Core for the past seven months and asked the Board to add it to the agenda so that it could be discussed.Cheryl Hill, a New Milford resident, asked how	Public Comment <div>RECEIVED TOWN CLERK 2014 JUN 13 P 2:06 NEW MILFORD, CT</div> 

	<p>an item was able to be put on the agenda. She said Connecticut statutes allow for parental involvement in their child's education. She also asked that Common Core appear on a future Board agenda. She asked the Secretary to include a CT Mirror article as part of the minutes for this meeting. She has taken her second grader out of the public school because she no longer feels it is in her best interest. She is concerned about the privacy of her children's data.</p> <ul style="list-style-type: none"> Denise Duggan, a teacher at New Milford High School and a member of the Abuse Council New Milford Cares, presented t-shirts to the Board members produced for the council. 	
3.	<p>PTO Report</p> <ul style="list-style-type: none"> Mrs. Romaniello said the PTO has contributed \$119,977.27 to the schools this past year. She noted the PTO is a group of volunteers and they rely on the local companies for their support. She also said the PTO was able to give 15 \$1,000 scholarships this year. 	PTO Report
4.	<p>Student Representatives' Report</p> <ul style="list-style-type: none"> Mr. Vazquez said the Senior Scholarship presentations were June 4th and over \$300,000 was given out to students. The Senior picnic will be June 11th. Finals start Thursday. The graduation is June 21st, at 7 p.m. at the O'Neill Center at WCSU. Mr. Vazquez noted that this is his last meeting and he will be replaced by his brother Eric Vazquez next school year. 	Student Representatives' Report
5. A.	<p>Approval of Minutes Approval of the following Board of Education Meeting Minutes</p> <ol style="list-style-type: none"> Regular Meeting Minutes May 13, 2014 Special Meeting Minutes May 27, 2014 	<p>Approval of Minutes Approval of the following Board of Education Meeting Minutes</p> <ol style="list-style-type: none"> Regular Meeting Minutes May 13, 2014

	<p>Mrs. Faulenbach moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 13, 2014 and Special Meeting Minutes May 27, 2014, seconded by Mrs. Volinski and passed unanimously.</p>	<p>2. Special Meeting Minutes May 27, 2014</p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 13, 2014 and Special Meeting Minutes May 27, 2014.</p>
6.	<p>Superintendent's Report</p> <ul style="list-style-type: none"> • Dr. Paddyfote said the high school graduation will be June 21st at 7 p.m. • Schaghticoke Promotion Ceremonies will be on Monday and Tuesday with an awards program on Wednesday. 	<p>Superintendent's Report</p>
7.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> • Mrs. Shook said the continued Special Meeting will be June 18th at 7 p.m. at Sarah Noble. • Mrs. Shook thanked Mr. Vazquez for his service to the Board as the student representative. 	<p>Board Chairman's Report</p>
8.	<p>Committee Reports</p> <p>A. Facilities Sub-Committee</p> <ul style="list-style-type: none"> • Mr. Littlefield said they discussed the overtime report and plans to reduce or eliminate it and made a motion to ask the Board to allow Milone and MacBroom to conduct site analysis on the high school fields for potential turf placement. <p>B. Operations Sub-Committee</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said all the items discussed were on the agenda for discussion and action tonight. She said the committee also discussed Grants and Bid Awards, Schaghticoke Kitchen Reconfiguration, the Budget Adjustments, and 	<p>Committee Reports</p> <p>Facilities Sub-Committee</p> <p>Operations Sub-Committee</p>

	Year End Projects.	
C.	Policy Sub-Committee <ul style="list-style-type: none"> Mrs. Chastain said there was one policy for approval, one for deletion and two for first review on tonight's agenda. 	Policy Sub-Committee
D.	Committee on Learning <ul style="list-style-type: none"> Mr. Lawson said there were some curriculum on the agenda tonight for approval but noted that only the second grade K-5 math curriculum. He was going to call a Committee on Learning meeting for late July or early August to approve the remaining curriculum. 	Committee on Learning
E.	Education Connection <ul style="list-style-type: none"> Mr. Coppola said there was a discussion of Head Start which has two sites in New Milford and what Education Connection does to support the local districts that it works in. They conducted a survey to determine what Boards want and determined that digital learning and strategic and district planning were important but business services was not as sought as those two. He said Education Connection would be happy to come in and answer Common Core questions. 	Education Connection
F.	Connecticut Boards of Education <ul style="list-style-type: none"> Mrs. Faulenbach said the Leadership Conference Symposium would be July 22nd at Old Saybrook, Saybrook Point Inn. The CAFE and CAPS Conference will be November 14th and 15th. CAFE is available for professional development workshops for Board members. 	Connecticut Boards of Education
G.	Negotiations Committee <ul style="list-style-type: none"> Mrs. Faulenbach said there were no 	Negotiations Committee

	negotiations ongoing.	
9.	<p>Discussion and Possible Action</p> <p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 10, 2014</p> <p>Mr. Coppola moved to approve Exhibit A: Personnel - Certified, Non-Certified, Appointments, Resignations and Leaves of Absence dated June 10, 2014, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> Mr. Coppola asked what the time frame was to replace the Hill and Plain principal and Dr. Paddyfote said the position would be posted tomorrow internally and she hoped the position would be filled in July. <p>The motion passed unanimously.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> Purchase Resolution D-666 Budget Position dated May 31, 2014 Request for Budget Transfers <p>Mrs. Faulenbach moved to approve monthly reports: Purchase Resolution D-666, Budget Position dated May 31, 2014 and Request for Budget Transfers, seconded by Mrs. Volinski and passed unanimously.</p> <p>C. Grant Approvals</p> <ol style="list-style-type: none"> Carl D. Perkins Grant <p>Mr. Coppola moved to approve the Carl D. Perkins Grant in the amount of \$29,132, seconded by Mrs. Faulenbach and passed unanimously.</p>	<p>Discussion and Possible Action</p> <p>Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 10, 2014</p> <p>Motion made to approve Exhibit A: Personnel - Certified, Non-Certified, Appointments, Resignations and Leaves of Absence dated June 10, 2014</p> <p>The motion passed unanimously.</p> <p>Monthly Reports</p> <ol style="list-style-type: none"> Purchase Resolution D-666 Budget Position dated May 31, 2014 Request for Budget Transfers <p>Motion made and passed unanimously to approve Purchase Resolution D-666, Budget Position dated May 31, 2014 and Request for Budget Transfers.</p> <p>Grant Approvals</p> <ol style="list-style-type: none"> Carl D. Perkins Grant <p>Motion made and passed unanimously to approve the Carl D. Perkins Grant in the amount of \$29,132.</p>

	<p>2. Adult Education – Transition: Post-Secondary Education and Training</p> <p>Mr. Lawson moved to approve the Adult Education Grant – Transition: Post-Secondary Education and Training in the amount of \$40,000, seconded by Mr. Shaffer.</p> <p>3. Adult Education – English Literacy and Civics Education</p> <p>Mr. Coppola moved to approve the Adult Education grant – English Literacy and Civics Education in the amount of \$23,500, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> Mr. Coppola asked if this was an entitlement grant and had been received in the past. Mr. Smith said it is an entitlement grant and is a renewal. <p>The motion passed unanimously.</p> <p>D. Bid Awards</p> <p>1. Food and Nutrition Services – Milk</p> <p>Mrs. Faulenbach moved to award the bid for Food and Nutrition Services – Milk to Marcus Dairy for a one year period, seconded by Mr. Littlefield and passed unanimously.</p> <p>2. Food Nutrition Services – Frozen Dessert</p> <p>Mr. Shaffer moved to award the bid for Food and Nutrition Services – Frozen Dessert to New England Ice Cream Company for a one year</p>	<p>2. Adult Education – Transition: Post-Secondary Education and Training</p> <p>Motion made and passed unanimously to approve the Adult Education Grant – Transition: Post-Secondary Education and Training in the amount of \$40,000</p> <p>3. Adult Education – English Literacy and Civics Education</p> <p>Motion made to approve the Adult Education grant – English Literacy and Civics Education in the amount of \$23,500.</p> <p>The motion passed unanimously.</p> <p>Bid Awards</p> <p>1. Food and Nutrition Services – Milk</p> <p>Motion made and passed unanimously to award the bid for Food and Nutrition Services – Milk to Marcus Dairy for a one year period.</p> <p>2. Food Nutrition Services – Frozen Dessert</p> <p>Motion made to award the bid for Food and Nutrition Services – Frozen Dessert to New England Ice</p>
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	<p>period, seconded by Mr. Coppola.</p> <ul style="list-style-type: none"> Mr. Shaffer noted the new regulations require the ice milk to be served in whole wheat cones. <p>The motion passed unanimously.</p> <p>3. School Safety Monitors</p> <p>Mrs. Chastain moved to award the bid for School Safety Monitors to Securitas Security for the period July 1, 2014 through June 30, 2017, seconded by Mrs. Volinski.</p> <ul style="list-style-type: none"> Mr. Coppola thanked Mr. Miller for explaining how this bid worked. <p>The motion passed unanimously.</p> <p>4. SMS Kitchen Reconfiguration</p> <p>Mrs. Faulenbach moved to award the bid for the SMS Kitchen Reconfiguration to Warehouse Store Fixture Company, seconded by Mr. Littlefield.</p> <ul style="list-style-type: none"> Mrs. Faulenbach noted that this was discussed at Operations and has nothing to do with the school closing discussion and it is cost neutral. Mr. Coppola suggested another cashier be added if possible to make the line move faster. <p>The motion passed unanimously.</p>	<p>Cream Company for a one year period.</p> <p>The motion passed unanimously.</p> <p>3. School Safety Monitors</p> <p>Motion made to award the bid for School Safety Monitors to Securitas Security for the period July 1, 2014 through June 30, 2017.</p> <p>The motion passed unanimously.</p> <p>4. SMS Kitchen Reconfiguration</p> <p>Motion made to award the bid for the SMS Kitchen Reconfiguration to Warehouse Store Fixture Company.</p> <p>The motion passed unanimously.</p>
E.	<p>Soil Testing and Site Analysis of NMHS Stadium Field and JV Field</p> <p>Mr. Littlefield moved to grant permission to Milone and MacBroom to perform soil testing and site analysis of the NMHS Stadium Field and the JV</p>	<p>Soil Testing and Site Analysis of NMHS Stadium Field and JV Field</p> <p>Motion made to grant permission to Milone and MacBroom to perform soil testing and site analysis of the</p>

	<p>Field for a turf field, upon approval of funding for testing by the New Milford Town Council, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> • Mr. Littlefield said this was brought to Facilities to give permission from Milone and MacBroom to conduct the site analysis to determine the suitability and cost to put in a turf field. The Board is being asked to give permission for the testing but to have the Town Council pay for it. • Mrs. Faulenbach noted that the cost factor was something the Town Council would have to consider. • Mr. Coppola noted there was still money in the Waste Management fund to be used for education and recreation and the money will be continuing to come in for nine more years. <p>The motion passed unanimously.</p>	<p>NMHS Stadium Field and the JV Field for a turf field, upon approval of funding for testing by the New Milford Town Council.</p> <p>The motion passed unanimously.</p>
F.	<p>Policies for First Review</p> <ol style="list-style-type: none"> 1. 1331 Smoking 2. 4118.232/4218.232 Smoking <ul style="list-style-type: none"> • Mr. Spatola noted that these policies prohibit smoking on school grounds and if someone wanted to smoke they would have to leave school grounds. He asked how this worked with breaks for employees. • Dr. Paddyfote said this depended on the employee bargaining unit – if some needed to punch in and out they would. She also said there are not unlimited breaks but rather during lunch time and scheduled breaks. • Mr. Littlefield noted this was already existing the only addition was the e-cigarettes. 	<p>Policies for First Review</p> <ol style="list-style-type: none"> 1. 1331 Smoking 2. 4118.232/4218.232 Smoking
G.	<p>Policy for Approval</p>	<p>Policy for Approval</p>

	<p>1. 3516.3 Safety</p> <p>Mr. Shaffer moved to approve the following policy: 3516.3 Safety, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> Mr. Spatola asked what the time frame to implement this policy. Dr. Paddyfote said the Commissioner's office said before the opening of school for next school year, however the liability insurance carrier said as close to July 1 as possible. She said the Board can submit the safety plan it already has and amend accordingly if needed. <p>The motion passed unanimously.</p>	<p>1. 3516.3 Safety</p> <p>Motion made to approve the following policy: 3516.3 Safety.</p> <p>The motion passed unanimously.</p>
H.	<p>Policy for Deletion</p> <p>1. 5141.6 Emergency Preparedness</p> <p>Mr. Lawson moved to delete the following policy: 5141.6 Emergency Preparedness, seconded by Mrs. Chastain and passed unanimously.</p>	<p>Policy for Deletion</p> <p>1. 5141.6 Emergency Preparedness</p> <p>Motion made and passed unanimously to delete the following policy: 5141.6 Emergency Preparedness.</p>
I.	<p>Approval of the Following Curriculum</p> <p>1. Cut, Paste & Copy</p> <p>Mr. Lawson moved to approve the following curriculum: Cut, Paste & Copy, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> Mr. Lawson noted this has been a successful program throughout the years but said the founder will no longer be with the school. <p>The motion passed unanimously.</p> <p>2. Humanities I</p>	<p>Approval of the Following Curriculum</p> <p>1. Cut, Paste & Copy</p> <p>Motion made to approve the following curriculum: Cut, Paste & Copy.</p> <p>The motion passed unanimously.</p> <p>2. Humanities I</p>

<p>Mr. Lawson moved to approve the following curriculum: Humanities I, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> • Mrs. Volinski asked if this was for high school and if it was a new offering and Mr. Lawson said it was not new. <p>The motion passed unanimously.</p> <p>3. Introduction to Business</p> <p>Mr. Lawson moved to approve the following curriculum: Introduction to Business, seconded by Mr. Littlefield.</p> <ul style="list-style-type: none"> • Mr. Coppola said he was pleased the Board was broadening the spectrum of offerings for students going to college and for those going right into the workforce. <p>The motion passed unanimously.</p> <p>4. Grade 2 Math</p> <p>Mr. Coppola moved to approve the following curriculum: Grade 2 Math with the provision that we add <i>Investigations</i> under suggested resources, seconded by Mrs. Volinski.</p> <ul style="list-style-type: none"> • Mr. Coppola noted a lot of materials are coming from this program but teachers not bound to use it. • Mr. Spatola asked about the text that would be sent home with parents. Mr. Smith said that with mathematics being taught as a concept based program the book is sent home with the parents to help them explain to the children. <p>The motion passed 8-1. Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer, Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mrs. Volinski, Mr. Spatola</p>	<p>Motion made to approve the following curriculum: Humanities I.</p> <p>The motion passed unanimously.</p> <p>3. Introduction to Business</p> <p>Motion made to approve the following curriculum: Introduction to Business.</p> <p>The motion passed unanimously.</p> <p>4. Grade 2 Math</p> <p>Motion made to approve the following curriculum: Grade 2 Math with the provision that we add <i>Investigations</i> under suggested resources.</p> <p>The motion passed 8-1. Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer, Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain,</p>
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	<p>No: Mr. Littlefield</p>	<p>Mrs. Volinski, Mr. Spatola No: Mr. Littlefield</p>
J.	<p>Exhibit B: Authorization of Signatories on School District Accounts</p> <p>Mr. Lawson moved to approve Exhibit B: Authorization of Signatories on School District Accounts, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> Mr. Coppola noted this was to replace Mr. Miller with Mr. Hubelbank on the accounts. <p>The motion passed unanimously.</p>	<p>Exhibit B: Authorization of Signatories on School District Accounts</p> <p>Motion made to approve Exhibit B: Authorization of Signatories on School District Accounts,.</p> <p>The motion passed unanimously.</p>
K.	<p>Exhibit C: Authorization of Signatories on the ED-099 Agreement for Child Nutrition Program</p> <p>Mr. Lawson moved to approve Exhibit C: Authorization of Signatories on the ED-099 Agreement for Child Nutrition Program and to add Mr. Jay Hubelbank as a signatory, seconded by Mr. Littlefield and passed unanimously.</p>	<p>Exhibit C: Authorization of Signatories on the ED-099 Agreement for Child Nutrition Program</p> <p>Motion made and passed unanimously to approve Exhibit C: Authorization of Signatories on the ED-099 Agreement for Child Nutrition Program and to add Mr. Jay Hubelbank as a signatory.</p>
L.	<p>Recommendation and Approval for Designee of Superintendent of Schools</p> <p>Mrs. Faulenbach moved to approve the appointment of Assistant Superintendent Joshua Smith, and in his absence, Director of Human Resources Ellamae Baldelli, as Designee for the Superintendent of Schools from July 1, 2014 through June 30, 2015, seconded by Mrs. Chastain.</p> <ul style="list-style-type: none"> Mr. Littlefield asked Dr. Paddyfote to explain what this motion allowed. Dr. Paddyfote said in the case that she was unable to be in district 	<p>Recommendation and Approval for Designee of Superintendent of Schools</p> <p>Motion made to approve the appointment of Assistant Superintendent Joshua Smith, and in his absence, Director of Human Resources Ellamae Baldelli, as Designee for the Superintendent of Schools from July 1m 2014 through June 30, 2015.</p>

	<p>from illness or travel, she has to have a designee and the Board policy stipulates that it must be done annually.</p>	
	<p>The motion passed unanimously.</p>	<p>The motion passed unanimously.</p>
M.	<p>Authorization for the Superintendent to accept resignations and make appointments from June 11, 2014 through September 9, 2014</p> <p>Mrs. Faulenbach moved to authorize the Superintendent to accept resignations and make appointments from June 11, 2014 through September 9, 2014, seconded by Mrs. Chastain.</p> <ul style="list-style-type: none"> • Mr. Coppola said he had a problem with giving up the Board's power of appointments and purchases. He said the Board has the responsibility to find the time to meet in July and August and he didn't want the public to think that the Board members were not responsible. • Mr. Lawson noted that he was planning on calling a Committee on Learning meeting and would be requesting a Board meeting in late July or early August. He said efforts have been made to have meetings in the summer. • Dr. Paddyfote said she makes herself available for meetings and needed Board members to set up and agree to the times to meet. She also said that she always brings administrative appointments to the Board. • Mr. Littlefield said the motion was not clear that administrative appointments would come before the Board. 	<p>Authorization for the Superintendent to accept resignations and make appointments from June 11, 2014 through September 9, 2014</p> <p>Motion made to authorize the Superintendent to accept resignations and make appointments from June 11, 2014 through September 9, 2014.</p>
	<p>The motion passed unanimously.</p>	<p>The motion passed unanimously.</p>
N.	<p>Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 11, 2014 through September 9, 2014</p>	<p>Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and</p>

	<p>Mrs. Volinski moved to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 11, 2014 through September 9, 2014, seconded by Mr. Littlefield.</p> <ul style="list-style-type: none"> • Mr. Coppola asked if the report would still be reviewed by the Board and Dr. Paddyfote said the board received the information at the first meeting in September. • Mr. Spatola asked if the Superintendent had line item discretion and Dr. Paddyfote said on an emergency basis. <p>The motion passed unanimously.</p>	<p>services from June 11, 2014 through September 9, 2014</p> <p>Motion made to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 11, 2014 through September 9, 2014.</p> <p>The motion passed unanimously.</p>
<p>10.</p> <p>A.</p>	<p>Items for Information and Discussion</p> <p>Field Trip Report</p> <ul style="list-style-type: none"> • Mr. Coppola said he was pleased the second grade continued to visit the Village Green and that the seniors deserved their class trip. He felt the teachers were being more diligent about what they were telling Mr. Smith because the Board was asking questions. • Mrs. Volinski asked why the second grade trip was costing \$12 per child and Mr. Smith said it was for transportation noting the PTO picks up the costs of many of these field trips. <p>B. Annual Emergency Preparedness Report</p> <p>C. Annual Wellness Report</p> <p>D. John J. McCarthy Observatory Annual Report</p> <ul style="list-style-type: none"> • Mr. Coppola said it was amazing that this Observatory was able to discover things in space. • Mrs. Faulenbach noted that the Board members of the Observatory wanted to invite School Board members to tour the site, see the gardens 	<p>Items for Information and Discussion</p> <p>Field Trip Report</p> <p>Annual Emergency Preparedness Report</p> <p>Annual Wellness Report</p> <p>John J. McCarthy Observatory Annual Report</p>

	<p>and see what Observatory members are so proud of.</p> <ul style="list-style-type: none"> Mr. Shaffer asked what courses used the Observatory and Mr. Smith noted at the moment only one used it but there were ongoing discussions about building that relationship including with the Project Lead the Way students. 	
11.	<p>Executive Session (Anticipated)</p> <p>A. For the purpose of discussing a security strategy, as well as the deployment of security personnel, and/or devices affecting security, as well as emergency, lockdown plans in the New Milford Public Schools.</p> <p>B. Discussion of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</p> <p>Mr. Coppola moved to enter into Executive Session at 8:44 p.m. for the purpose of discussing a security strategy, as well as the deployment of security personnel, and/or devices affecting security, as well as emergency, lockdown plans in the New Milford Public Schools and to invite the Superintendent of Schools – Dr. JeanAnn Paddyfote, the Facilities Manager – Mr. John Calhoun, Assistant Facilities Manager – Mr. Joe Olenik, the Director of Fiscal Services – Mr. Gregg Miller and the Director of Fiscal Services-Elect – Mr. Jay Hubelbank, and to further move to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of</p>	<p>Executive Session (Anticipated)</p> <p>For the purpose of discussing a security strategy, as well as the deployment of security personnel, and/or devices affecting security, as well as emergency, lockdown plans in the New Milford Public Schools.</p> <p>Discussion of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</p> <p>Motion made to enter into Executive Session at 8:44 p.m. for the purpose of discussing a security strategy, as well as the deployment of security personnel, and/or devices affecting security, as well as emergency, lockdown plans in the New Milford Public Schools and to further move to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network</p>

	<p>Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent, and to invite in Dr. JeanAnn Paddyfote, Superintendent of Schools, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> Mr. Coppola thanked the Board Chair and Superintendent for honoring his request. <p>The motion passed unanimously.</p> <p>Mr. Calhoun, Mr. Olenik, Mr. Miller and Mr. Hubelbank left Executive Session at 9:30 p.m.</p> <p>The Board returned to public session at 9:52 p.m.</p>	<p>Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent and to invite in Dr. JeanAnn Paddyfote, Superintendent of Schools.</p> <p>The motion passed unanimously.</p>
12. A.	<p>Discussion and Possible Action</p> <p>Adjustments to 2014-2015 Board of Education Adopted Budget</p> <p>Mrs. Faulenbach moved to amend the 2014-2015 adopted Board of Education budget from \$61,611,778 to \$60,961,778 as recommended by the Superintendent, seconded by Mrs. Volinski.</p> <p>Mr. Lawson moved to amend the budget by eliminating pay to participate in the amount of \$79,457 paid for by the elimination of a data coach, seconded by Mr. Coppola.</p> <ul style="list-style-type: none"> Mr. Lawson noted the Operations Committee talked about the issues that compound the issues of pay to participate making it unfair since the Board is here to provide services to everybody. He noted that the Board does not charge for other extracurricular activities. Mr. Shaffer said when Bob Pearson was Athletic Director he called sports the other half of curriculum and he said the Board should not be charging for half of the schooling. He also 	<p>Discussion and Possible Action</p> <p>Adjustments to 2014-2015 Board of Education Adopted Budget</p> <p>Motion made to amend the 2014-2015 adopted Board of Education budget from \$61,611,778 to \$60,961,778 as recommended by the Superintendent.</p> <p>Motion moved to amend the budget by eliminating pay to participate in the amount of \$79,457 paid for by the elimination of a data coach.</p>

Regular Meeting Minutes

June 10, 2014

Sarah Noble Intermediate School Library Media Center

	<p>said it did not seem fair for hockey to be \$750 and someone participating in the school musical to pay \$0.</p> <ul style="list-style-type: none"> • Mr. Coppola said Art Cummings often writes editorials about the pay to participate. He said he is worried about our kids and felt it was better to have them on the field where the coach can become aware of an issue and let a teacher know. He also said his father would never ask for help and he felt pay to participate was not fair. <p>The motion failed 3-6. Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer No: Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski, Mr. Spatola</p> <p>Mr. Shaffer moved to amend the motion maintaining pay to participate by changing the fee structure for individual athletes, seconded by Mr. Coppola.</p> <ul style="list-style-type: none"> • Mr. Shaffer said \$79,457 of revenue is approximately 11% of cost for the sports programs. He did an analysis of the cost of sports and determined that many cost far less than the \$125 fee that is currently charged and felt it was fairer to charge the actual cost per sport versus the one fee. He said it was fairer to charge \$36 for boys track for instance or \$270 for hockey. • Mr. Lawson said pay to participate is unfair and hockey and golf are only higher because of rental fees. He noted the schools are still paying the bonds for the construction of the school and thus other sports should have to fund the "rental" cost too. • Mr. Shaffer said he spoke to a neighbor of his who could not afford the \$125 for his child to do fall cross country but was not willing to file the paperwork for free or reduced lunch to qualify for the reduced cost of pay to 	<p>The motion failed 3-6. Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer No: Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski, Mr. Spatola</p> <p>Motion made to amend the motion maintaining pay to participate by changing the fee structure for individual athletes.</p>
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participate.

- Mr. Coppola said this is basically a surtax on sports and did not realize the amounts varied so much. He felt it was better to be fair to the students.
- Mr. Littlefield asked for a point of clarification on the overall budget vote. Dr. Paddyfote said the board has to reduce the budget from \$61,611,778 to \$60,961,778 and she put together a draft list of reductions in collaboration with principals and her administrative team.
- Mrs. Chastain said she felt the proposal of collecting all these different fees would be a nightmare for the athletic department.
- Mr. Spatola read the comments of Mr. Lipinski, the athletic director, that he made at the Operations Committee where he said it would be difficult to collect all these fees, and that a billing system would need to be implemented.
- Mrs. Faulenbach noted no one likes pay to participate but she would be concerned about how to administer this fee schedule.
- Mr. Littlefield said \$125 does not seem unreasonable and there are approximately 300 who don't pay anything.

The motion failed 3-6.

Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer

No: Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski, Mr. Spatola

- Mr. Spatola said he did not believe the Board had the authority to reduce the medical insurance line and he had spoken to Mr. Miller, the Mayor and Ray Jankowski about this issue. He felt that the number presented in the budget was the number the public voted on and should not be changed after the referendum. He said if

The motion failed 3-6.

Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer

No: Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski, Mr. Spatola

	<p>the number is too high, then next year it can be put towards the budget to offset taxes.</p> <ul style="list-style-type: none"> • Mr. Coppola said he had spoken to Mr. Jankowski too and said the figure put in the budget was given in December by the Town. The actuary finalizes the number after the budget is voted on and now there is a new figure again given by the town. • Mrs. Shook asked Mr. Spatola where he would come up with the \$500,000 plus to balance the difference if not from insurance and Mr. Spatola said he did not have that number but did not feel as if the Board had the right to change this line. • Mrs. Faulenbach said she disagreed with Mr. Spatola that the Board and the Town work together on this number and sometimes the insurance has been higher than budgeted after the referendum. • Mr. Lawson agreed with Mrs. Faulenbach that in the past this number has been negative and the Board was lucky at the moment to have a favorable difference. <p>The main motion passed 8-1. Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer, Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski No: Mr. Spatola</p>	
B.	<p>End of Year Projects</p> <p>Mr. Coppola moved to approve the End of Year Projects as proposed, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> • Mr. Spatola said he was not sure the tier two projects were as important as the tier one and felt the money could be saved. <p>Mr. Spatola moved to amend the motion to approve only the tier one items, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> • Mr. Spatola said he felt some of these tier two 	<p>The main motion passed 8-1.</p> <p>End of Year Projects</p> <p>Motion made to approve the End of Year Projects as proposed.</p> <p>Motion made to amend the motion to approve only the tier one items.</p>

	<p>items could be extended for one year including line painting and arena floor sanding.</p> <ul style="list-style-type: none"> • Mr. Calhoun said some of these items were presented during the budget deliberations and were needed but when asked to prioritize items some dropped from one tier. He said he tries to do as much of these things in house as possible. • Mrs. Volinski asked if the line painting, for instance, would be bid out and Mr. Calhoun said anything over \$5,000 needed and RFQ and above \$15,000 needed an RFP. • Mr. Coppola asked where the money would go if it were not used for these projects and was told that the Board Chair would formally request that it go to Capital Reserve. • Mrs. Faulenbach asked if the Board could decide to do a project after July 1st if there was more of a surplus and Mr. Miller said no, after the end of the year, the money had to go to Capital Reserve or be returned to the town. <p>The amendment failed 1-8. Aye: Mr. Spatola No: Mr. Coppola, Mr. Lawson, Mr. Shaffer, Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski</p> <p>The original motion passed 8-1. Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer, Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski No: Mr. Spatola</p>	
C.	<p>Discussion and possible approval of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</p>	<p>The amendment failed 1-8.</p> <p>The original motion passed 8-1.</p> <p>Discussion and possible approval of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist,</p>

	<p>Mr. Coppola moved to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant as discussed in Executive Session, seconded by Mrs. Faulenbach and passed unanimously.</p>	<p>Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</p> <p>Motion made and passed unanimously to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent, as discussed in Executive Session.</p>
13.	<p>Adjourn</p> <p>Mr. Littlefield moved to adjourn the meeting at 10:45 p.m, seconded by Mrs. Volinski and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 10:45 p.m.</p>

Respectfully submitted:




Angela Chastain
Secretary
New Milford Board of Education

New Milford Board of Education
Special Meeting Minutes
June 18, 2014
Sarah Noble Intermediate School Library Media Center

Present:	Mrs. Daniele Shook, Chairperson Mrs. Angela C. Chastain Mr. Robert Coppola Mrs. Wendy Faulenbach Mr. David A. Lawson Mr. Dave Littlefield Mr. David R. Shaffer Mr. John W. Spatola Mrs. Theresa Volinski Mayor Patricia Murphy, ex officio
Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Jay Hubelbank, Director of Fiscal Services and Operations - Elect Ms. Roberta Pratt, Director of Technology Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. John Calhoun, Facilities Manager Dr. Len Tomasello, Principal, Sarah Noble Intermediate School

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NEW MILFORD, CT


1.	Call to Order A. Pledge of Allegiance The special meeting of the New Milford Board of Education was called to order at 7:00 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2. A.	Discussion and Possible Action Resume discussion from May 27, 2014 Special Board meeting regarding the possible closing of a school due to declining enrollment <ul style="list-style-type: none"> Mr. Spatola asked if recess would be continued for sixth graders and Dr. Paddyfote said it is not part of the plan at this point. Mr. Spatola asked if there would be training of staff on bullying and a way to engage students to make sure any bullying is addressed immediately. Dr. Paddyfote said she hoped bullying is addressed at the schools now and would expect that the issue would be addressed 	Discussion and Possible Action A. Resume discussion from May 27, 2014 Special Board meeting regarding the possible closing of a school due to declining enrollment

at Schaghticoke later.

- Mr. Spatola said there was some mention of older students knocking school books out of younger students' hands and felt that was bullying. Dr. Paddyfote said that was an example that Dana Ford gave after interviewing her grandchildren who go to a different school district.
- Mr. Spatola said he remembered that in 1973 when Schaghticoke was being voted on to be built and in 1982 when Northville was being voted on there was some discussion of expansion capability at Northville and Hill & Plain properties. Dr. Paddyfote and Mr. Calhoun said they could not find any record of that information.
- Mr. Spatola said if this plan passes that he would ask the administration to draft a strategic plan to identify early warnings and disciplinary problems; to conduct quarterly surveys regarding any behavioral issues and academic performance; to engage all Schaghticoke community members and to present that information to the Board in a timely fashion so that the Board can respond as necessary.

Mr. Littlefield moved to close John Pettibone School at the conclusion of the 2014-2015 school year, effective June 30, 2015 and to redistrict based on scenario B of the School Facility and Utilization Plan and furthermore to assign appropriate subcommittees to review and recommend the disposition of the John Pettibone School property at a future date to be determined, seconded by Mrs. Faulenbach.

- Mr. Littlefield said the decision to move forward is a difficult one but the Board has looked at a lot of data. He noted nothing in life is certain in this world but based on what is known right now with a downward trend in the town's population and not seeing any increase soon, this move was necessary.

- Mr. Coppola welcomed back the public who he recognized were not allowed to speak tonight. He said he disagreed with Mr. Littlefield on the need to close the school. He said a few years ago when he was on the Town Council they were told they had to buy the adjacent land because the building was at capacity. He said no one expected the economy to flip but New Milford could go the other way and grow. He said Danbury is the fastest growing community in the state and there could be the next wave of immigrants moving to New Milford because it is affordable. He said there has been discussion that if John Pettibone is closed, there will be a savings of \$23 million but the cost to build Sandy Hook is \$50 million and they own the land. He noted as a child, his family moved out to the suburbs. He said there are 38 new rentals approved at the Barton House and 15 more apartments somewhere else approved. He asked if this plan went into effect would the specials such as art and music have adequate space and time.
- Dr. Paddyfote answered that the timing issue is separate from the school restructuring and is being reviewed now. She said the specials of art, music and PE were never being encroached on with this plan.
- Mr. Coppola pressed Dr. Paddyfote on the time for the specials and Dr. Paddyfote said she cannot guarantee the timing won't change but again that is an educational issue to allow for more literacy and math instruction.
- Mr. Coppola said he asked Mrs. Ford about the advantage of moving the sixth grade to Schaghticoke and Dr. Paddyfote said the original idea of having sixth grade at Sarah Noble was to have another year of elementary school; she said the current sixth grade does not operate that way. She said the sixth grade physically operates as it did at Schaghticoke.
- Mr. Coppola said the parents need to hear how this plan will impact them and Dr. Paddyfote

	<p>said that is part of the planning that has to happen in the year before the school closes.</p> <ul style="list-style-type: none"> • Mr. Coppola said he liked neighborhood schools and thought it would be wrong to close John Pettibone. • Mr. Lawson said the vast majority of the time the talk has been about dollars and not academics or the children. He said John Pettibone is not just bricks and mortar it is a community school. He noted if we fail in the younger grades, we can't play catch-up. He said the Board has the opportunity and obligation to make this community meet its potential and not saddle a future generation with the burden of building a new school in 10, 20 or even 30 years. • Mayor Murphy said she has heard the words "all of a sudden" when talking about this vote. She said the Board has not done things all of a sudden. She noted that she looked at classroom usage even eight years ago but nobody wanted to talk about it back then. She said the Board then hired an outside entity to look to see if we are using our assets to the best potential. She said she has been watching the budgets year after year and has seen the people struggling. She noted it costs a lot to maintain a facility. She said she would rather put money to students and noted it is cheaper to add classrooms then to build new facilities. Mayor Murphy noted this is why the Committee voted to recommend this option. She asked for the administrators to perhaps discuss their rationale around making this recommendation. • Mr. Coppola and Mr. Lawson said they did not recall a vote having taken place. • Mrs. Faulenbach, a member of the Committee, along with Mr. Shaffer from the current Board, said the consensus of the Committee was to recommend scenario B which was the closing of the school and redistricting. She said this decision was a process that began in October of 2012 when the Board sent letters to community 	
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members who volunteered to serve that included educators, town leaders and parents. She read the charge of the Committee noting that the enrollment was decreasing and to look at the academic programs and impacts on the children. She said the recommendation came out of the Committee almost one year ago.

- Mr. Coppola said the report talked about “widgets” and Mrs. Faulenbach said there were numerous conversations of educational benefits of the realignment. She said it was not solely about numbers.
- Mr. Coppola said he had not heard from any Committee members about the educational rationale.
- Mr. Shaffer said he lives in Gaylordsville and noted when the first plan came out of the Committee and the consultants suggested the northern part of the district could just go to Northville, he let them know there was a river that impeded that plan and he wondered how many other such oversights were part of this report. He said he is concerned with the transportation from Gaylordsville because when he drove into town this morning for a car repair it took him 35 minutes to get to Big Y. He said the Board should be happy that parents of the younger children in schools are happy with what is happening in the schools. He also said he has not heard any support from teachers saying close the school.
- Dr. Paddyfote, in response to the Mayor’s query, said the Committee looked at five scenarios and determined B was optimal given the population decline. She said the first year would be tight at Schaghticoke but then it would open up after that.
- Mr. Smith said the charge was the efficiency of the use of the buildings. He said the Committee looked at the way the town was constructed and how to make the use of space efficient but did not discuss how to fix an instructional situation.

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| <ul style="list-style-type: none">• Mr. Lawson remarked on the efficiency discussion noting that he had two bedrooms open in his house so maybe he should sell it. He said he is concerned with the transportation issue which increases the ride time but also costs up to \$250,000 more. He was concerned that a child from Gaylordsville would be on a bus two hours a day which he felt was unacceptable. He also felt that more bullying could occur on the bus since there was more time on it and only one adult who is also the driver.• Mr. Littlefield said by closing John Pettibone there would be no loss of teachers. He said he would rather see the money used for the building to go towards more educational resources including a talented and gifted program.• Mr. Lawson asked for a point of clarification regarding the loss of teachers and Dr. Paddyfote said there was potential for positions to be cut including one administrator, one nurse, the LMC, and a few classroom teachers.• Mr. Lawson said there will be job losses of at least 10 positions and possibly music and art and Dr. Paddyfote said there was a reduction of a K-3 art position this year due to decreased enrollment.• Mr. Spatola said he had spoken to every Board member except Mr. Shaffer and noted there was tension and emotion around this decision. He said when he went to college he had a professor tell him that if you lose a child by fifth grade you have lost them for the remainder of their school life. He said he could only speak about what is happening at John Pettibone because his daughter goes there and he noted that he had to go to a family funeral this past weekend and he took his daughter telling her she might miss her last day of school. As it worked out, he was able to get back in town at 12:30 for the last day and his daughter asked to go to school because she | |
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Special Meeting Minutes

June 18, 2014

Sarah Noble Intermediate School Library Media Center

	<p>loved it so much. He said John Pettibone is a family and he would not support closing it.</p> <ul style="list-style-type: none">• Mrs. Shook said she had no children at John Pettibone but did have a daughter at Northville and had a son at Hill & Plain and felt the same kind of family feel there.• Mayor Murphy asked how many positions are lost each year due to attrition or moving and Ms. Baldelli said it varies but on average it could be eight to ten to twelve for any reason.• Mr. Coppola said he wanted to thank every member of the Committee who served to make this recommendation. He felt they did their job very well but noted there is an emotional part that the school is a family.• Mrs. Faulenbach thanked Mr. Coppola for thanking the members of the Committee. She said she looked at the numbers and the dollars but it was not all about that. She said she has been on the Board for 13 years and saw that in 2015 the utilization rates for the schools would be 70%, 64%, 57%, 82% and 54% but it is not all about those numbers. She said she would rather see resources infused back into the system to hold onto or create programs.• Mr. Lawson noted that the Committee did not comment on moving the Administration Office to any of the schools and certainly not John Pettibone. He said keeping Pettibone open is like an insurance policy. He said the population back in 1973 was 10,000 and now it is 28,000.• Mayor Murphy said the number is 27,147.• Mr. Lawson noted the increase since 1973 is about 180%. He said he has been around numbers for years, giving students grades, and noted students are not numbers. He said the first years are developmental learning to walk, to speak, and the alphabet and are very crucial.• Mrs. Volinski asked on the proposed floor plans if the nurse at Hill & Plain would be back in the old office and Dr. Paddyfote said the nurse would be in the space currently being used which is the original nurse's office.	
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- Mrs. Volinski asked if classrooms would be taken from Special Ed classes and Dr. Paddyfote said currently some of the classes are in full sized classrooms but the student load does not merit that.
- Mr. Lawson noted that the legislature is currently discussing universal pre-K which might be coming down as a mandate in the future and wondered where those kids would go.
- Mrs. Chastain said there is no perfect solution and this decision is very difficult. She said she has talked to parents as she is in the schools all the time. She said she ran for the Board to do what is best for all of New Milford and all of its students. She said closing Pettibone will allow the Board to add programming including K-5 foreign language and maybe shop back to Schaghticoke.

Mr. Lawson moved to amend the motion to review this matter in one year from now, seconded by Mr. Coppola.

- Mr. Lawson said there was no consensus on this Board and a review period would allow new numbers to come from the Superintendent in October.
- Mr. Coppola noted he taught in Ridgefield when they closed Barlow Mountain and Branchville. He said they have reopened both. He said Brookfield is looking at the same scenario and is waiting. He said he is convinced as Danbury grows New Milford will see an effect from that.
- Mrs. Faulenbach asked for a clarification of Mr. Lawson's motion as to whether that meant to close the school in two years. Mr. Lawson said the motion was to revisit in one year and it was left up to the individual Board member how to interpret that.

The amendment failed 3-6.

	<p>Aye: Mr. Shaffer, Mr. Lawson, Mr. Coppola No: Mrs. Shook, Mrs. Faulenbach, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski, Mr. Spatola</p> <ul style="list-style-type: none"> Mrs. Shook said this has been a tough process and she did not make this decision lightly. She said she would not be bullied into this decision and she has spoken with Board members openly about her concerns. She said she teaches in a K-8 school which is great and she did not see an issue with third grade moving to Sarah Noble or sixth grade moving to Schaghticoke. She said in Sherman the grades are segregated. She said she has taught fourth through eighth grade for 15 years and sees no negative impacts of moving these kids. She said she would like to see the available savings go towards more programming so she would support the motion. Mr. Coppola said he has served on the Town Council and did not trust that the savings would come to the Board. <p>The motion passed 5-4. Aye: Mrs. Shook, Mrs. Faulenbach, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski No: Mr. Shaffer, Mr. Lawson, Mr. Coppola, Mr. Spatola</p> <p>Mr. Coppola left the meeting at 8:17 p.m.</p>	
3.	<p>Executive Session (Anticipated)</p> <p>A. Discussion of pending CHRO claims involving claims of discrimination and/or harassment.</p> <p>B. Review of written opinion letter from the Board's legal counsel regarding the Board's bus transportation agreement. The Board may take action on this matter when it returns to open session.</p>	<p>Executive Session (Anticipated)</p> <p>A. Discussion of pending CHRO claims involving claims of discrimination and/or harassment.</p> <p>B. Review of written opinion letter from the Board's legal counsel regarding the Board's bus transportation agreement. The Board may take action on this matter when it returns to open</p>

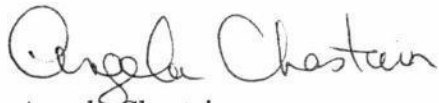
	<p>Mr. Spatola moved to enter into Executive Session at 8:18 p.m. to discuss pending CHRO claims of discrimination and/or harassment and to review a written opinion from the Board's legal counsel regarding the Board's bus transportation agreement and to invite into the session Attorney Michael McKeon, Board Counsel, and Dr. JeanAnn Paddyfote, Superintendent of Schools, seconded by Mr. Lawson and passed unanimously.</p> <p>Mr. Coppola rejoined the meeting for the Executive Session.</p> <p>Mr. Lawson left the Executive Session and meeting at 8:59 p.m.</p> <p>Mr. Spatola left the Executive Session and meeting at 9:06 p.m.</p> <p>The Board returned to public session at 9:10 p.m.</p> <p>Mr. Coppola moved that the Board authorize the Superintendent of Schools, the Board's legal counsel, and any other district personnel the Superintendent deems appropriate to discuss with the Board's transportation provider in accordance with Board Policies 3300(c) and 3541.23 possible terms and conditions regarding either a revised or a new transportation contract, with the understanding that any such revised or new contract will not be deemed final or binding until the Board has approved it by a formal vote, seconded by Mrs. Faulenbach and passed unanimously.</p>	<p>session.</p> <p>Motion made and passed unanimously to enter into Executive Session at 8:18 p.m. to discuss pending CHRO claims of discrimination and/or harassment and to review a written opinion from the Board's legal counsel regarding the Board's bus transportation agreement and to invite into the session Attorney Michael McKeon, Board Counsel, and Dr. JeanAnn Paddyfote, Superintendent of Schools.</p> <p>Motion made and passed unanimously that the Board authorize the Superintendent of Schools, the Board's legal counsel, and any other district personnel the Superintendent deems appropriate to discuss with the Board's transportation provider in accordance with Board Policies 3300(c) and 3541.23 possible terms and conditions regarding either a revised or a new transportation contract, with the understanding that any such revised or new contract will not be deemed final or binding until the Board has approved it by a formal vote.</p>
4.	<p>Adjourn</p> <p>Mrs. Faulenbach moved to adjourn the meeting at</p>	<p>Adjourn</p> <p>Motion made and passed</p>

New Milford Board of Education
Special Meeting Minutes
June 18, 2014
Sarah Noble Intermediate School Library Media Center

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	9:12 p.m., seconded by Mr. Littlefield and passed unanimously.	unanimously to adjourn the meeting at 9:12 p.m.
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Respectfully submitted:



Angela Chastain
Secretary
New Milford Board of Education

**New Milford Board of Education
Special Meeting Minutes
July 22, 2014
Lillis Administration Building – Board Room**

Present:	Mrs. Daniele Shook, Chairperson Mrs. Angela C. Chastain Mr. Robert Coppola Mrs. Wendy Faulenbach Mr. David A. Lawson Mr. Dave Littlefield Mrs. Theresa Volinski
Absent:	Mr. David R. Shaffer Mr. John W. Spatola

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NEW MILFORD, CT

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources
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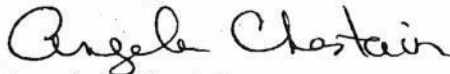
1.	Call to Order	Call to Order
A.	Pledge of Allegiance The special meeting of the New Milford Board of Education was called to order at 6:00 p.m. by Mrs. Shook. The Pledge of Allegiance immediately followed the call to order.	A. Pledge of Allegiance
2.	Public Comment <ul style="list-style-type: none"> There was none. 	Public Comment
3.	Executive Session (Anticipated) A. Interview and discussion concerning candidates for vacant K-6 Principal position(s) and K-6 Assistant Principal position(s) Motion made by Mr. Littlefield that the Board enter into Executive Session to interview and have discussion concerning candidates for vacant K-6 Principal position(s) and K-6 Assistant Principal position(s), and invite into the session Dr. JeanAnn Paddyfote and the candidates.	Executive Session (Anticipated) A. Interview and discussion concerning candidates for vacant K-6 Principal position(s) and K-6 Assistant Principal position(s) Motion made and passed unanimously that the Board enter into Executive Session to interview and have discussion concerning candidates for vacant K-6 Principal position(s) and K-6 Assistant

	<p>Motion seconded by Mrs. Faulenbach.</p> <p>Motion passed unanimously.</p> <p>The Board entered executive session at 6:02 p.m.</p> <p>Mrs. Anne Bilko, candidate for the position of Principal at Sarah Noble Intermediate School, entered executive session at 6:02 p.m.</p> <p>Mrs. Bilko left executive session at 6:38 p.m.</p> <p>Mrs. Jennifer Hankla, candidate for the position of K-3 Assistant Principal at Hill and Plain and John Pettibone Elementary schools, entered executive session at 7:03 p.m.</p> <p>Mrs. Hankla left executive session at 7:28 p.m.</p> <p>Mrs. Barbara Nanassy, candidate for the position of Assistant Principal at Sarah Noble Intermediate School, entered executive session at 7:45 p.m.</p> <p>Mrs. Nanassy left executive session at 8:10 p.m.</p> <p>The Board returned to public session at 8:17 p.m.</p>	<p>Principal position(s), and invite into the session Dr. JeanAnn Paddyfote and the candidates.</p>
<p>4.</p> <p>A.</p>	<p>Discussion and Possible Action</p> <p>Selection/appointment of candidate(s) to fill vacant K-6 Principal position(s) and K-6 Assistant Principal position(s)</p> <p>Motion made by Mr. Coppola that the Board of Education approve the appointment of:</p> <p>Mrs. Anne Bilko Principal, Sarah Noble Intermediate School 2014-2015 salary: \$124,512.00 Effective July 23, 2014</p> <p>Mrs. Jennifer Hankla K-3 Assistant Principal, Hill and Plain and John</p>	<p>Discussion and Possible Action</p> <p>A. Selection/appointment of candidate(s) to fill vacant K-6 Principal position(s) and K-6 Assistant Principal position(s)</p> <p>Motion made and passed unanimously that the Board of Education approve the appointment of:</p>

	<p>Pettibone Elementary schools 2014-2015 salary: \$101,577.00 Effective July 29, 2014</p> <p>Mrs. Barbara Nanassy Assistant Principal, Sarah Noble Intermediate School 2014-2015 salary: \$107,123.00 Effective July 28, 2014</p> <p>Motion seconded by Mrs. Volinski.</p> <ul style="list-style-type: none"> Mrs. Shook asked if there were any comments or questions and Mr. Coppola said he was very impressed by all the candidates. <p>The motion passed unanimously.</p> <ul style="list-style-type: none"> Dr. Paddyfote said as a point of information that as a result of these appointments Dr. Tomasello will be transferred to Hill and Plain School as Interim Principal for 2014-2015 effective July 23, 2014. Mrs. Paula Kelleher will become Principal at Hill and Plain School effective July 1, 2015. <p>The Board recessed at 8:21 p.m.</p> <p>The Board returned to public session at 8:38 p.m.</p>	
5.	Committee Report	Committee Report
A.	Committee on Learning	A. Committee on Learning
6.	Executive Session (Anticipated)	Executive Session (Anticipated)
A.	<p>Discussion of Superintendent's performance and performance evaluation and possible new contract of employment</p> <p>Mrs. Chastain moved to enter into Executive Session to discuss the Superintendent's performance and performance evaluation and possible new contract of employment and to invite into the session Attorney Michael McKeon,</p>	<p>A. Discussion of Superintendent's performance and performance evaluation and possible new contract of employment</p> <p>Motion made and passed unanimously to enter into Executive Session to discuss the Superintendent's performance and performance evaluation and</p>

	<p>seconded by Mr. Littlefield.</p> <p>The motion passed unanimously.</p> <p>The Board entered executive session at 8:39 p.m.</p> <p>Attorney McKeon entered executive session at 8:40 p.m.</p> <p>The Board returned to public session at 9:14 p.m.</p>	<p>possible new contract of employment and to invite into the session Attorney Michael McKeon.</p>
7.	<p>Adjourn</p> <p>Mr. Coppola moved to adjourn the meeting at 9:14 p.m., seconded by Mr. Lawson and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 9:14 p.m.</p>

Respectfully submitted:



Angela C. Chastain

Secretary

New Milford Board of Education

New Milford Board of Education
Special Meeting Minutes
July 28, 2014
Lillis Administration Building – Board Room

2014 JUL 29 P 1:02
NEW MILFORD, CT

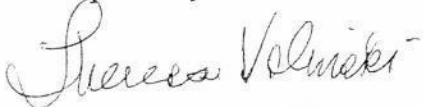
Present:	Mrs. Daniele Shook, Chairperson Mrs. Wendy Faulenbach Mr. David A. Lawson Mr. John W. Spatola Mrs. Theresa Volinski Mr. Dave Littlefield, by speakerphone 6:26 p.m.
Absent:	Mrs. Angela C. Chastain Mr. Robert Coppola Mr. David R. Shaffer

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools
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1.	Call to Order A. Pledge of Allegiance The special meeting of the New Milford Board of Education was called to order at 6:06 p.m. by Mrs. Shook. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2.	Public Comment • There was none.	Public Comment
3.	Executive Session (Anticipated) A. Discussion of proposed, three-year contract for Superintendent of Schools Motion made by Mr. Lawson that the Board enter into Executive Session to discuss a proposed, three-year contract for the Superintendent of Schools and invite into the session Dr. JeanAnn C. Paddyfote. Motion seconded by Mrs. Volinski. Motion passed unanimously. The Board entered executive session at 6:08 p.m.	Executive Session (Anticipated) A. Discussion of proposed, three-year contract for Superintendent of Schools Motion made and passed unanimously that the Board enter into Executive Session to discuss a proposed, three-year contract for the Superintendent of Schools and invite into the session Dr. JeanAnn C. Paddyfote.

	<p>Dr. Paddyfote entered executive session at 6:25 p.m. Mr. Littlefield participated by speakerphone at 6:26 p.m.</p> <p>The Board returned to public session at 6:29 p.m.</p>	
4.	<p>Discussion and Possible Action</p> <p>A. Board vote on Superintendent of School's proposed, three-year contract</p> <p>Motion made by Mr. Lawson that the Board approve the new, three-year contract previously discussed in Executive Session for Dr. JeanAnn C. Paddyfote, Superintendent of the New Milford Public Schools, pending further legal review and further move that the Board authorize the Board Chair to sign the contract on behalf of the Board.</p> <p>Motion seconded by Mrs. Volinski.</p> <p>The motion passed unanimously.</p>	<p>Discussion and Possible Action</p> <p>A. Board vote on Superintendent of School's proposed, three-year contract</p> <p>Motion made and passed unanimously that the Board approve the new, three-year contract previously discussed in Executive Session for Dr. JeanAnn C. Paddyfote, Superintendent of the New Milford Public Schools, pending further legal review and further move that the Board authorize the Board Chair to sign the contract on behalf of the Board.</p>
5.	<p>Adjourn</p> <p>Mr. Lawson moved to adjourn the meeting at 6:31 p.m., seconded by Mrs. Volinski and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 6:31 p.m.</p>

Respectfully submitted:



Theresa Volinski
Assistant Secretary
New Milford Board of Education

NEW MILFORD PUBLIC SCHOOLS

EXHIBIT A

Regular Meeting of the Board of Education
Sarah Noble Intermediate School
New Milford, Connecticut
September 9, 2014
**As of September 8, 2014

ACTION ITEMS

A. Personnel

1. CERTIFIED STAFF

a. RESIGNATIONS

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| <p>1. Mrs. Danielle Baiamonte, Special Education Teacher, Northville Elementary School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Danielle Baiamonte as a Special Education Teacher at Northville Elementary School effective July 17, 2014.</p> | <p>Took position elsewhere</p> |
| <p>2. Ms. Kristy Lee Dwyer, Speech Language Pathologist, Hill and Plain School
<u>Move</u> that the Board of Education accept the resignation of Ms. Kristy Lee Dwyer as a Speech Language Pathologist at Hill and Plain School effective June 30, 2014.</p> | <p>Moving out of state</p> |
| <p>3. Mrs. Erica Fradette, School Psychologist, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Erica Fradette as a School Psychologist at New Milford High School effective September 12, 2014.</p> | <p>Took position elsewhere</p> |
| <p>4. Mrs. Heidi-Lynn Hafner, English Teacher, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Heidi-Lynn Hafner as an English Teacher at New Milford High School effective August 11, 2014.</p> | <p>Moving out of state</p> |
| <p>5. Mrs. Robyn Kelleher, Elementary Teacher, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Robyn Kelleher as an Elementary Teacher at Sarah Noble Intermediate School effective June 30, 2014.</p> | <p>Personal Reasons</p> |
| <p>6. Mrs. Diane Lavoie, Special Education Teacher, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Diane Lavoie as a Special Education Teacher at New Milford High School effective June 30, 2014.</p> | <p>Took position elsewhere</p> |

<p>7. Mr. James McDonough, Special Education Teacher, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. James McDonough as a Special Education Teacher at New Milford High School effective July 30, 2014.</p>	Took position elsewhere
<p>8. Ms. Monica Miller, Grade 6 Math Teacher, Sarah Noble Intermediate School <u>Move</u> that the Board of Education accept the resignation of Ms. Monica Miller as a Grade 6 Math Teacher at Sarah Noble Intermediate School effective approximately September 15, 2014.</p>	Took position elsewhere
<p>9. Mrs. Patricia Thalassinis, Kindergarten Teacher, Northville Elementary School <u>Move</u> that the Board of Education accept the resignation of Mrs. Patricia Thalassinis as a Kindergarten Teacher at Northville Elementary School effective August 18, 2014.</p>	Took position elsewhere
<p>2. CERTIFIED STAFF b. APPOINTMENTS</p>	
<p>1. Mr. Andrew Bimonte, Business Teacher, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Andrew Bimonte as Business Teacher at New Milford High School effective August 19, 2014. 2014-2015 salary - \$50,379 (Step 1F)</p>	<p><i>Education History:</i> BS: University of New Haven Major: Sports Management MS: University of New Haven Major: Education</p> <p><i>Work Experience:</i> Substitute NYS and Hamden</p>
<p>2. Mr. Michael Clyne, Data Coach, District-wide <u>Move</u> that the Board of Education appoint Mr. Michael Clyne as District-wide Data Coach effective July 29, 2014. 2014-2015 salary - \$60,762 (Step 8F), plus 30 additional days</p>	<p>Replace: J. Tarantello</p> <p><i>Education History:</i> BS: UConn Major: Sports Management MA: Sacred Heart University Major: Technology</p> <p><i>Work Experience:</i> 8 years – Taught in Georgia</p> <p>New budgeted position</p>

3. **Ms. Kelsey Connolly**, Speech Language Pathologist, Hill and Plain School

Move that the Board of Education appoint **Ms. Kelsey Connolly** as Speech Language Pathologist at Hill and Plain School effective August 19, 2014.

2014-2015 salary - \$51,344 (Step 1I)

Education History:

BA: UConn
Major: Communication Disorders
MS: SCSU
Major: Communication Disorders

Work Experience:

Clinician – Southington PS,
Gaylord Hospital, Center of
Communication Disorders

Replace: K. Dwyer

4. **Ms. Jane (Jenny) Cox**, English Teacher, New Milford High School

Move that the Board of Education appoint **Ms. Jane (Jenny) Cox** as English Teacher effective September 1, 2014.

2014-2015 salary - \$49,200 (Step 2B) , pro-rated to start date

Education History:

BA: Harvard University
Major: History & Literature

Work Experience:

1 yr. Guilford HS

Replace: H. Hafner

5. **Mrs. Kristan Giroux**, School Social Worker, District-wide

Move that the Board of Education appoint **Mrs. Kristan Giroux** as K-12 School Social Worker effective August 19, 2014.

2014-2015 salary - \$51,344 (Step 1I)

Education History:

BA: CCSU
Major: Sociology
MSW: Fordham University
Major: Social Work

Work Experience:

LT SW Sub, New Milford &
Torrington, 1 yr. VNA
Northwest Social Worker
1 yr. contracted clinical
evaluator, 8 yrs. Nursing and
Rehab Social Worker
3 yrs. ACCESS & Danbury
Hosp. Social Worker

New budgeted position

6. **Mrs. Randi Gray**, Elementary Teacher, Sarah Noble Intermediate School

Move that the Board of Education appoint **Mrs. Randi Gray** as Elementary Teacher at Sarah Noble Intermediate School effective August 19, 2014.

2014-2015 salary - \$55,303 (Step 4I)

Education History:

BA: WCSU
Major: Psychology
MA: University of Phoenix
Major: Elementary Education
MA: Columbia University
Major: Developmental
Psychology

Work Experience:

2 yrs. Arizona
3 yrs. NMPS several long term
assignments

Replace: E. Duque

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| <p>7. Mrs. Eileen McDougal, Kindergarten Teacher, Northville Elementary School
<u>Move</u> that the Board of Education appoint Mrs. Eileen McDougal as a Kindergarten Teacher at Northville Elementary School effective August 20, 2014.
2014-2015 salary - \$52,943 (Step 3F)</p> <p>8. Mrs. Shannon Panetta, Special Education Teacher, Northville Elementary School
<u>Move</u> that the Board of Education appoint Mrs. Shannon Panetta as Special Education Teacher at Northville Elementary School effective August 19, 2014.
2014-2015 salary - \$50,379 (Step 1F)</p> <p>9. Mr. Rory Perry, English Interventionist/SAT Prep Teacher, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Rory Perry as English Interventionist/SAT Prep Teacher effective September 1, 2014.
2014-2015 salary - \$87,661 (Step 15J) , pro-rated to start date</p> <p>10. Mrs. Jackeline Ruiz, Bilingual Teacher, Hill and Plain School and Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mrs. Jackeline Ruiz as full-time Bilingual Teacher at Hill and Plain School and Sarah Noble School Intermediate School effective August 19, 2014.</p> | <p><i>Education History:</i>
BS: SUNY, Cortland
Major: Elementary Education
MS: University of Bridgeport
Major: Remedial Reading/
Language Arts</p> <p><i>Work Experience:</i>
2 yrs. Brookfield
3 yrs. NMPS several long term assignments</p> <p>Replace: P. Thalassinos</p> <p><i>Education History:</i>
BS: UConn
Major: Nutrition
MA: ECSU
Major: Elementary Education</p> <p><i>Work Experience:</i>
Building Sub in Griswold
long term sub Hartford</p> <p>Replace: D. Baiamonte</p> <p><i>Education History:</i>
BA: Fordham University
Major: English
MA: Fordham University
Major: English
6th Yr.: SCSU
Major: Educational Leadership</p> <p><i>Work Experience:</i>
3 yrs. Hartford Public Schools
1 yr. Tennessee,
8 yrs. Newtown HS,
2 yrs. New Fairfield HS</p> <p>New budgeted position</p> <p><i>Education History:</i>
BA: Florida Atlantic Univ.
Major: Elementary Education</p> <p><i>Work Experience:</i>
2 yrs. PT Bilingual teacher in
New Milford</p> <p>Position increased to full time</p> |
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| <p>11. Mrs. Mariann Schirizzo, Health Teacher, K-6
<u>Move</u> that the Board of Education appoint Mrs. Mariann Schirizzo as Health Teacher K-6 effective August 19, 2014.
2014-2015 salary - \$52,943 (Step 3F)</p> <p>12. Ms. Jessica Seewald, English Teacher, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Ms. Jessica Seewald as English Teacher at Schaghticoke Middle School effective July 22, 2014.
2014-2015 salary - \$51,649 (Step 2F)</p> <p>13. Mrs. Kathleen Sobolowski, Special Education Teacher, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Kathleen Sobolowski as Special Education Teacher at New Milford High School effective August 19, 2014.
2014-2015 salary - \$55,609 (Step 7B)</p> <p>14. Mrs. Robin Stiles, Library Media Specialist, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Robin Stiles as Library Media Specialist at New Milford High School effective August 19, 2014.
2014-2015 salary - \$83,601 (Step 15F) plus 3 addl. days (14-15 only)</p> <p>15. Mrs. Gina (Cea) Bernard, Team Leader, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mrs. Gina (Cea) Bernard as Team Leader at Schaghticoke Middle School effective July 1, 2014.
2014-2015 stipend - \$2,798</p> | <p><i>Education History:</i>
BS: Concordia College
Major: Music Education
MA: Manhattanville College
Major: Physical Education & Sport Pedagogy</p> <p><i>Work Experience:</i>
1 yr. Park City Charter Sch.
3 yrs. Blind Brook Sch. NY</p> <p>Replace: M. Khalatbari</p> <p><i>Education History:</i>
BA: Quinnipiac Univ.
Major: English
MA: Quinnipiac Univ.
Major: Secondary Education</p> <p><i>Work Experience:</i>
1 yr. New Milford</p> <p>Non-renewed, Re-hire</p> <p><i>Education History:</i>
BA: Boston College
Major: Human Development</p> <p><i>Work Experience:</i>
11 yrs. Haltom, Texas</p> <p>Replace: D. Lavoie</p> <p><i>Education History:</i>
BA: Grove City College
Major: Elementary Education
MLS: SCSU
Major: Library Science</p> <p><i>Work Experience:</i>
5 yrs. New Milford
3 yrs. Danbury
9 yrs. Westport</p> <p>Replace: W. Prescott</p> <p><i>Education History:</i>
BS: WCSU
Major: Elementary Education
MS: WCSU
Major: Curriculum</p> <p><i>Work Experience:</i>
Staff member since 1992</p> |
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- 16. Mrs. Darcy Campbell**, .49 Department Chair, Special Education, Schaghticoke Middle School
Move that the Board of Education appoint **Mrs. Darcy Campbell** as .49 Department Chair for Special Education at Schaghticoke Middle School effective July 1, 2014.
2014-2015 stipend - \$4,103
- 17. Mrs. Gloria Capone**, Head Teacher – Unified Arts, Sarah Noble Intermediate School
Move that the Board of Education appoint **Mrs. Gloria Capone** as Head Teacher for Unified Arts at Sarah Noble Intermediate School effective July 1, 2014.
2014-2015 stipend - \$2,798
- 18. Mrs. Deborah Clark**, .49 Department Chair, Special Education, Sarah Noble Intermediate School
Move that the Board of Education appoint **Mrs. Deborah Clark** as .49 Department Chair for Special Education at Sarah Noble Intermediate School effective July 1, 2014.
2014-2015 stipend - \$4,103
- 19. Mr. Daryl Daniels**, Head Teacher - Business/Tech Ed, New Milford High School
Move that the Board of Education appoint **Mr. Daryl Daniels** as Head Teacher for Business/Tech Ed at New Milford High School effective July 1, 2014.
2014-2015 stipend - \$2,236
- 20. Mrs. Sara Del Mastro**, Department Chair, Science, New Milford High School
Move that the Board of Education appoint **Mrs. Sara Del Mastro** as Department Chair for Science at New Milford High School effective August 19, 2014.
2014-2015 stipend - \$4,103
- 21. Dr. Kathleen DelMonico**, Department Chair, English, New Milford High School
Move that the Board of Education appoint **Dr. Kathleen DelMonico** as Department Chair for English at New Milford High School effective July 1, 2014.
2014-2015 stipend - \$4,103
- Education History:*
BA: Springfield College
Major: Elementary Education
MS: American Intl. College
Major: Special Education
6th Year Degree: SCSU
Major: Educational Leadership
- Work Experience:*
Staff member since 2001
- Education History:*
BA: Hartt School of Music
Major: Music
- Work Experience:*
Staff member since 2007
- Education History:*
BS: SCSU
Major: Special Education
MS: SCSU
Major: Special Education
- Work Experience:*
Staff member since 1987
- Education History:*
BA: SUNY Oswego
Major: Business Education
MS: WSCU
Major: Instructional Technology
- Work Experience:*
Staff member since 1994
- Education History:*
BS: Siena College (NY)
Major: Biology
MA: Sacred Heart College
Major: Secondary Education
6th Year Degree: SCSU
Major: Educational Admin.
- Work Experience:*
14 yrs. Ansonia Public Schools
- Education History:*
BS: Sacred Heart University
Major: English
MS: Wesleyan University
Major: Humanities Lit.
MED/Ph. D: Columbia Univ.
Major: Administration
- Work Experience:*
Staff member since 1988

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| <p>22. Mrs. Denise Duggan, Department Chair, Health/Physical Education, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Denise Duggan as Department Chair for Health/Physical Education at New Milford High School effective July 1, 2014.
2014-2015 stipend - \$4,103</p> <p>23. Mr. Jeff Ferguson, Team Leader, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mr. Jeff Ferguson as Team Leader at Schaghticoke Middle School effective July 1, 2014.
2014-2015 stipend - \$2,798</p> <p>24. Mrs. Sarah Elizabeth Herring, Head Teacher – Special Education, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mrs. Sarah Elizabeth Herring as Head Teacher for Special Education at Sarah Noble Intermediate School effective July 1, 2014.
2014-2015 stipend - \$2,798</p> <p>25. Mrs. Robyn Hicks, Head Teacher – English, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mrs. Robyn Hicks as Head Teacher for English at Schaghticoke Middle School effective July 1, 2014.
2014-2015 stipend - \$2,798</p> <p>26. Mr. Gregory Holmes, Department Chair, Social Studies, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Gregory Holmes as Department Chair for Social Studies at New Milford High School effective July 1, 2014.
2014-2015 stipend - \$4,103</p> <p>27. Ms. Karen Hores, Psychological Services Co-Coordinator
<u>Move</u> that the Board of Education appoint Ms. Karen Hores as Psychological Services Co-Coordinator effective July 1, 2014.
2014-2015 stipend - - \$2,278.50 (50% of \$4,557)</p> | <p><i>Education History:</i>
BS: WCSU
Major: Health Science
MS: SCSU
Major: Exercise Science
6th Year Degree: SCSU
Major: Educational Leadership</p> <p><i>Work Experience:</i>
Staff member since 1996</p> <p><i>Education History:</i>
BA: San Diego State
Major: Recreational Admin.
MS: WCSU
Major: Instructional Tech.</p> <p><i>Work Experience:</i>
Staff member since 1994</p> <p><i>Education History:</i>
BS: St. Bonaventure Univ.
Major: Elem. Ed/Special Ed</p> <p><i>Work Experience:</i>
Staff member since 2004</p> <p><i>Education History:</i>
BA/MS: Long Island Univ.
Major: English</p> <p><i>Work Experience:</i>
Staff member since 1999</p> <p><i>Education History:</i>
BA: Univ. of Rhode Island
Major: Secondary Ed/Social Studies
MS: WCSU
Major: History
6th Yr.: Univ. of Bridgeport
Major: Educational Leadership</p> <p><i>Work Experience:</i>
Staff member since 1985</p> <p><i>Education History:</i>
BA: SCSU
Major: Social Welfare
MS: SCSU
Major: School Psychology
6th Yr.: SCSU
Major: School Psychology</p> <p><i>Work Experience:</i>
Staff member since 1977</p> |
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28. Mrs. Lauren Iverson, Department Chair, World Languages, New Milford High School

Move that the Board of Education appoint **Mrs. Lauren Iverson** as Department Chair for World Languages at New Milford High School effective July 1, 2014.

2014-2015 stipend - \$4,103

Education History:

BA: Quinnipiac University
Major: Spanish
MA: Quinnipiac University
Major: Secondary Education
6th Yr.: Quinnipiac University
Major: Educational Leadership

Work Experience:

Staff member since 2005

29. Mrs. Joyce Johnson, Head Teacher – Math, Schaghticoke Middle School

Move that the Board of Education appoint **Mrs. Joyce Johnson** as Head Teacher for Math at Schaghticoke Middle School effective July 1, 2014.

2014-2015 stipend - \$2,798

Education History:

BA: Molloy College
Major: Math
MBA: Univ. of New Haven.
Major: Management & Reorg.
MS: Univ. of New Haven
Major: Education

Work Experience:

Staff member since 1998

30. Mrs. Michelle Klee, Head Teacher - Grade 5, Sarah Noble Intermediate School

Move that the Board of Education appoint **Mrs. Michelle Klee** as Head Teacher for Grade 5 at Sarah Noble Intermediate School effective July 1, 2014.

2014-2015 stipend - \$2,798

Education History:

BS: SCSU
Major: Elementary Education
BA: SCSU
Major: Psychology
MS: WCSU
Major: Education

Work Experience:

Staff member since 2005

31. Mrs. Danette Lambiase, Head Teacher - Guidance, New Milford High School

Move that the Board of Education appoint **Mrs. Danette Lambiase** as Head Teacher for Guidance at New Milford High School effective July 1, 2014.

2014-2015 stipend - \$2,236

Education History:

BS: UConn
Major: Rehab Services
MS: WCSU
Major: Community Counseling & Certification in School Counseling

Work Experience:

Staff member since 1998

32. Mr. Larry Lieberman, Team Leader, Schaghticoke Middle School

Move that the Board of Education appoint **Mr. Larry Lieberman** as Team Leader at Schaghticoke Middle School effective July 1, 2014.

2014-2015 stipend - \$2,798

Education History:

BS/MS: SUNY
Major: Biology
6th Yr.: WCSU
Major: Child & Ad. Study

Work Experience:

Staff member since 1979

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| <p>33. Mr. Justin Mack, Head Teacher - Grade 4, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mr. Justin Mack as Head Teacher for Grade 4 at Sarah Noble Intermediate School effective July 1, 2014.
2014-2015 stipend - \$2,798</p> <p>34. Mrs. Heather Morin, Team Leader, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mrs. Heather Morin as Team Leader at Schaghticoke Middle School effective July 1, 2014.
2014-2015 stipend - \$2,798</p> <p>35. Mrs. Susan Partelow, Head Teacher - World Languages, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mrs. Susan Partelow as Head Teacher for World Languages at Schaghticoke Middle School effective July 1, 2014.
2014-2015 stipend - \$2,798</p> <p>36. Mr. Norman Remsen, Head Teacher – Unified Arts, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mr. Norman Remsen as Head Teacher for Unified Arts at Schaghticoke Middle School effective July 1, 2014.
2014-2015 stipend - \$2,798</p> <p>37. Mrs. Jill Ross, Team Leader, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mrs. Jill Ross as Team Leader at Schaghticoke Middle School effective July 1, 2014.
2014-2015 stipend - \$2,798</p> <p>38. Mrs. Megan Schoonmaker, Head Teacher - Grade 6, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mrs. Megan Schoonmaker as Head Teacher for Grade 6 at Sarah Noble Intermediate School effective July 1, 2014.
2014-2015 stipend - \$2,798</p> | <p><i>Education History:</i>
BA: Univ. of Delaware
Major: Criminal Justice
Elem. Ed Teach Cert. - WCSU</p> <p><i>Work Experience:</i>
Staff member since 2006</p> <p><i>Education History:</i>
BS: CCSU
Major: Elementary Education
MS: SCSU
Major: Special Education</p> <p><i>Work Experience:</i>
Staff member since 1999</p> <p><i>Education History:</i>
BS: CCSU
Major: French
MS: CCSU
Major: Curriculum & Supervision</p> <p><i>Work Experience:</i>
Staff member since 1979</p> <p><i>Education History:</i>
BS: SUNY
Major: Industrial Arts</p> <p><i>Work Experience:</i>
Staff member since 1972</p> <p><i>Education History:</i>
BS: Univ. of Florida
Major: Accounting
MS: WCSU
Major: Instructional Tech.</p> <p><i>Work Experience:</i>
Staff member since 1995</p> <p><i>Education History:</i>
BA: Marist College
Major: Psychology/Special Education
MS: WCSU
Major: Education</p> <p><i>Work Experience:</i>
Staff member since 2006</p> |
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39. Ms. Linda Scoralick, Department Chair, Math, New Milford High School

Move that the Board of Education appoint **Ms. Linda Scoralick** as Department Chair for Math at New Milford High School effective July 1, 2014.

2014-2015 stipend - \$4,103

Education History:

BA: SUNY, Purchase
Major: Math/Comp Science
MS: Quinnipiac Univ.
Major: Teacher Leadership
6th Yr.: Quinnipiac Univ.
Major: Educ. Leadership

Work Experience:

Staff member since 2007

40. Mr. Patrick Smith, Team Leader, Schaghticoke Middle School

Move that the Board of Education appoint **Mr. Patrick Smith** as Team Leader at Schaghticoke Middle School effective July 1, 2014.

2014-2015 stipend - \$2,798

Education History:

BA: SCSU
Major: History
Grad. Work – Fairfield Univ. & Sacred Heart

Work Experience:

Staff member since 1990

41. Mrs. Kristie Soucie, Head Teacher – Art/Music, New Milford High School

Move that the Board of Education appoint **Mrs. Kristie Soucie** as Head Teacher for Art/Music at New Milford High School effective July 1, 2014.

2014-2015 stipend - \$2,236

Education History:

BFA: Boston University
Major: Painting
MFA: Boston University
Major: Studio Teaching

Work Experience:

Staff member since 1996

42. Mrs. Susan Stoughton, Head Teacher – Science, Schaghticoke Middle School

Move that the Board of Education appoint **Mrs. Susan Stoughton** as Head Teacher for Science at Schaghticoke Middle School effective July 1, 2014.

2014-2015 stipend - \$2,798

Education History:

BA: WCSU
Major: Human Relations
MS: SCSU
Major: Science Education

Work Experience:

Staff member since 2000

43. Mrs. Jennifer Titus, Speech Services Coordinator

Move that the Board of Education appoint **Mrs. Jennifer Titus** as Speech Services Coordinator effective July 1, 2014.

2014-2015 stipend - \$4,557

Education History:

BA: UConn
Major: Communication Disorders
MS: W. Carolina University
Major: Communication Disorders

Work Experience:

Staff member since 2002

3. NON-CERTIFIED STAFF

a. RESIGNATIONS

1. Mr. Arthur Benedict, Custodian, Northville Elementary School

Move that the Board of Education accept the resignation of **Mr. Arthur Benedict** as a Custodian at Northville Elementary School effective August 29, 2014.

Took job elsewhere

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| <p>2. Mr. John Callahan, Computer Technician I, John Pettibone School/Northville Elementary School
<u>Move</u> that the Board of Education accept the resignation of Mr. John Callahan as a Computer Technician I at John Pettibone School/Northville Elementary School effective July 14, 2014.</p> | Took job elsewhere |
| <p>3. Mrs. Darlene Cappetta, Paraeducator, Hill and Plain School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Darlene Cappetta as a Paraeducator at Hill and Plain School effective September 2, 2014.</p> | Personal Reasons |
| <p>4. Mrs. Lorraine Isaac, Paraeducator, Northville Elementary School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Lorraine Isaac as a Paraeducator at Northville Elementary School effective July 28, 2014.</p> | Moved out of state |
| <p>5. Mr. John Murphy, Paraeducator, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Mr. John Murphy as a Paraeducator at New Milford High School effective June 20, 2014.</p> | Personal Reasons |
| <p>6. Mr. Joseph Olenik, Assistant Facilities Manager, District Wide
<u>Move</u> that the Board of Education accept the resignation of Mr. Joseph Olenik as Assistant Facilities Manager effective June 20, 2014.</p> | Took job elsewhere |
| <p>7. Mrs. Elizabeth Santalesa, Paraeducator, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Elizabeth Santalesa as a Paraeducator at Sarah Noble Intermediate School effective August 8, 2014.</p> | Moved |
| <p>8. Mrs. Jill Wedick, Paraeducator, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education accept the resignation of Mrs. Jill Wedick as a Paraeducator at Sarah Noble Intermediate School effective August 13, 2014.</p> | Moved |

<p>9. Mrs. Florence Williams, Food Services Worker, Northville Elementary School <u>Move</u> that the Board of Education accept the resignation, due to retirement, of Mrs. Florence Williams as a Food Services Worker at Northville Elementary School effective August 1, 2014.</p>	<p>Retirement</p>
<p>10. Mr. Thomas Wineland, Custodian, Schaghticoke Middle School <u>Move</u> that the Board of Education accept the resignation, due to retirement, of Mr. Thomas Wineland as a Custodian at Schaghticoke Middle School effective July 1, 2014.</p>	<p>Retirement</p>
<p>4. NON-CERTIFIED STAFF</p>	
<p>b. APPOINTMENTS</p>	
<p>1. Mr. Nestor Aparicio, Assistant Facilities Manager, District wide <u>Move</u> that the Board of Education appoint Mr. Nestor Aparicio as Assistant Facilities Manager, District-wide effective August 25, 2014. 2014-2015 salary - \$69,975 includes degrees and certifications, pro-rated to start date</p>	<p><i>Education History:</i> BS: SUNY, New Paltz Major: Theater Arts</p> <p><i>List of Certifications:</i> NYS Code Enforcement Official HAZCOM & BBP Instructor FEMA Certification</p> <p><i>Work Experience:</i> 1 yr. SUNY Purchase Project Asst. 7 yrs. SUNY Purchase Operations Manager for Residential Facilities</p> <p>Replace: J. Olenik</p>
<p>2. Mrs. Tori Backer, Paraeducator, Northville Elementary School <u>Move</u> that the Board of Education appoint Mrs. Tori Backer as a Paraeducator at Northville Elementary School effective August 26, 2014.</p>	<p>13.04 per hour - Hire Rate \$13.38 per hour – Job Rate (after completion of probationary period)</p> <p>Replacing: L. Isaac</p>
<p>3. **Ms. Bruna Giannelli, Food Services Worker, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Bruna Giannelli as a Food Services Worker at New Milford High School effective September 8, 2014.</p>	<p>\$11.22 per hour –</p> <p>Replacing: T. Farley</p>

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| <p>4. Mrs. Amy Crookshank, Paraeducator, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mrs. Amy Crookshank as a Paraeducator at Sarah Noble Intermediate School August 26, 2014.</p> <p>5. Mr. Joseph DiLeone, Computer Technician II, District-wide
<u>Move</u> that the Board of Education appoint Mr. Joseph DiLeone as a Computer Technician II, District-wide effective August 11, 2014.</p> <p>6. Mrs. Rebecca Eannacony, Paraeducator, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mrs. Rebecca Eannacony as a Paraeducator at Sarah Noble Intermediate School August 25, 2014.</p> <p>7. **Mr. Jason Helliwell, Custodian, Northville Elementary School
<u>Move</u> that the Board of Education appoint Mr. Jason Helliwell as a Custodian at Northville Elementary School effective September 8, 2014.</p> <p>8. Mrs. Lynn Holmes, Nursing Services Coordinator
<u>Move</u> that the Board of Education appoint Mrs. Lynn Holmes as Nursing Services Coordinator effective July 1, 2014.
2014-2015 stipend - \$3,000</p> <p>9. Ms. Florence Hottes, Custodian, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Ms. Florence Hottes as a Custodian at Sarah Noble Intermediate School effective August 18, 2014.</p> | <p>13.04 per hour - Hire Rate
\$13.38 per hour – Job Rate
(after completion of
probationary period)

Replacing: J. Wedick</p> <p>Hourly Rate: \$21.87 per hour

<i>Education History:</i>
W. F. Kaynor Tech - Electrical
Certification, currently
attending NVCC for
Informational Technology

<i>Work Experience:</i>
4 yrs. Communications
Contractor, 1 ½ yrs. Seymour
BOE, 3 yrs. IT support

Replace: E. Conklin</p> <p>13.04 per hour - Hire Rate
\$13.38 per hour – Job Rate
(after completion of
probationary period)

Replacing: A. Malkin</p> <p>Hourly Rate: \$21.28

Replace: A. Benedict</p> <p><i>Education History:</i>
AS: Nassau Comm. College

<i>Work Experience:</i>
Staff member since 1984</p> <p>Hourly Rate: \$21.28

Replace: F. Peet</p> |
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<p>10. Ms. Heather Kiszka, Secretary to Principal, Schaghticoke Middle School <u>Move</u> that the Board of Education appoint Ms. Heather Kiszka as a Secretary to Principal at Schaghticoke Middle School effective August 1, 2014.</p>	<p>Hourly Rate: \$17.39 per hour</p> <p><i>Education History:</i> BA: Manhattanville College Major: Business Management with Marketing Concentration</p>
<p>11. Ms. Nicole Scalzo, Computer Technician I, John Pettibone School/Hill and Plain School <u>Move</u> that the Board of Education appoint Ms. Nicole Scalzo as a Computer Technician I at John Pettibone School/Hill and Plain School effective August 21, 2014.</p>	<p>Hourly Rate: \$20.15</p> <p>Replace: J. Callahan</p>
<p>12. Mr. Manny Teixeira, Custodian, Hill and Plain School <u>Move</u> that the Board of Education appoint Mr. Manny Teixeira as a Custodian at Hill and Plain School effective August 25, 2014.</p>	<p>Hourly Rate: \$21.28</p> <p>Replace: T. Wineland</p>
<p>5. SUBSTITUTES/INTERNS a. APPOINTMENTS</p>	
<p>1. Mrs. Megan Dudley Substitute Teacher <u>Move</u> that the Board of Education appoint Mrs. Megan Dudley as a Substitute Teacher August 25, 2014.</p>	<p><i>Education History:</i> BS: Florida St. University Major: Communications & Media</p>
<p>2. Ms. Ashley Hinz, Substitute Teacher <u>Move</u> that the Board of Education appoint Ms. Ashley Hinz as a Substitute Teacher August 25, 2014.</p>	<p><i>Education History:</i> BS: Univ. of New Hampshire Major: Family Studies MA: Columbia University Major: Education</p>
<p>6. ADULT EDUCATION STAFF a. APPOINTMENTS</p>	
<p>1. Mr. Jeffrey Bronn, Mandated Teacher – GED Teacher, Adult Education Program <u>Move</u> that the Board of Education appoint Mr. Jeffrey Bronn as a Mandated Teacher for the Adult Education Program effective August 25, 2014.</p>	<p>Hourly rate: \$34.76</p> <p><i>Education History:</i> BA: WCSU Major: English MS: University of Bridgeport Major: Education</p>
	<p>Current employee</p>

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| <p>2. Mr. Peter Caswell, Mandated Teacher – Math and Science, Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Peter Caswell as a Mandated Teacher for the Adult Education Program effective August 25, 2014.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BS: Univ. of Mass, Lowell
Major: Meteorology
MA: WCSU
Major: Earth & Planetary Sciences</p> |
| <p>3. Mr. Patrick Kelly Duncan, Mandated Teacher – Advertising/Marketing (Vocational), Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Patrick Kelly Duncan as a Mandated Teacher for the Adult Education Program effective August 25, 2014.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BA: CA State University
Major: Instr. Technology
BA: CA State University
Major: Public Relations</p> <p>Current employee</p> |
| <p>4. Mrs. Shannon Engel, Mandated Teacher - ESL, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Shannon Engel as a Mandated Teacher for the Adult Education Program effective August 25, 2014.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BA: UConn
Major: Psychology
MS: WCSU
Major: Reading</p> |
| <p>5. Mrs. Cathy Hackett, Mandated Teacher – ESL, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Cathy Hackett as a Mandated Teacher for the Adult Education Program effective August 25, 2014.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BA: John Jay College of Criminal Justice
Major: Behavioral Science
MS: SCSU
Major: Special Education</p> |
| <p>6. Mrs. Theresa McGuinness, Mandated Teacher – GED Teacher, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Theresa McGuinness as a Mandated Teacher for the Adult Education Program effective August 25, 2014.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BS: WSCU
Major: Elementary Education</p> <p>Current employee</p> |
| <p>7. Mrs. Susan McWhinnie, Mandated Teacher -ESL, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Susan McWhinnie as a Mandated Teacher for the Adult Education Program effective August 25, 2014.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BS: WCSU
Major: Education
MA: Fairfield University
Major: Teaching</p> |

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| <p>8. Mr. Joseph Neff, Mandated Guidance Counselor, Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Joseph Neff as a Mandated Guidance Counselor for the Adult Education Program effective August 25, 2014.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BS: E. Kentucky University
Major: Industrial Arts
MS: WCSU
Major: School Counseling</p> <p>Current employee</p> |
| <p>9. Mr. Justin Ongley, Mandated Teacher - English, Adult Education Program
<u>Move</u> that the Board of Education appoint Mr. Justin Ongley as a Mandated Teacher for the Adult Education Program effective August 25, 2014.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BA: University of NH
Major: English
MA: Sacred Heart University
Major: Education</p> <p>Current employee</p> |
| <p>10. Mrs. Stephanie Pilla, Mandated Teacher - ESL, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Stephanie Pilla as a Mandated Teacher for the Adult Education Program effective August 25, 2014.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BA: Sacred Heart University
Major: English
MA: Sacred Heart University
Major: Elementary Education</p> |
| <p>11. Mrs. Julie Pokrinchak, Mandated Teacher - English, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Julie Pokrinchak as a Mandated Teacher for the Adult Education Program effective August 25, 2014.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BS: WCSU
Major: English & Secondary Education
MS: Sacred Heart University
Major: Education</p> |
| <p>12. Ms. Elizabeth (Lisa) Reilly, Mandated Teacher – Social Studies, Adult Education Program
<u>Move</u> that the Board of Education appoint Ms. Elizabeth (Lisa) Reilly as a Mandated Teacher for the Adult Education Program effective August 25, 2014.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BA: University of Maryland
Major: Government & Politics
MA: University of Bridgeport
Major: Secondary Education/History</p> |
| <p>13. Mrs. Susan Swanson, Mandated Teacher – English and Transitions, Adult Education Program
<u>Move</u> that the Board of Education appoint Mrs. Susan Swanson as a Mandated Teacher for the Adult Education Program effective August 25, 2014.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i>
BA: SUNY/Binghamton
Major: English
MS: SCSU
Major: Reading</p> <p>Current employee</p> |

7. ADULT EDUCATION STAFF

b. RESIGNATIONS

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| <p>1. Mr. John Boothby, Mandated Teacher - Science, Adult Education Program
<u>Move</u> that the Board of Education approve the resignation of Mr. John Boothby as a Mandated Teacher for the Adult Education Program effective July 8, 2014.</p> | <p>Personal Reasons</p> |
| <p>2. Mr. Sean Cotter, Mandated Teacher - Math, Adult Education Program
<u>Move</u> that the Board of Education approve the resignation of Mr. Sean Cotter as a Mandated Teacher for the Adult Education Program effective July 8, 2014.</p> | <p>Personal Reasons</p> |
| <p>3. Mr. Daryl Daniels, Mandated Teacher - Business, Adult Education Program
<u>Move</u> that the Board of Education approve the resignation of Mr. Daryl Daniels as a Mandated Teacher for the Adult Education Program effective July 8, 2014.</p> | <p>Personal Reasons</p> |
| <p>4. Mrs. Lynda Lozier, Mandated Teacher - ESL, Adult Education Program
<u>Move</u> that the Board of Education approve the resignation of Mrs. Lynda Lozier as a Mandated Teacher for the Adult Education Program effective July 8, 2014.</p> | <p>Personal Reasons</p> |
| <p>5. Ms. Christina McCullough, Mandated Teacher - Civics, Adult Education Program
<u>Move</u> that the Board of Education approve the resignation of Ms. Christina McCullough as a Mandated Teacher for the Adult Education Program effective July 8, 2014.</p> | <p>Personal Reasons</p> |
| <p>6. Mrs. Janice Perrone, Mandated Teacher - Business, Adult Education Program
<u>Move</u> that the Board of Education approve the resignation of Mrs. Janice Perrone as a Mandated Teacher for the Adult Education Program effective July 8, 2014.</p> | <p>Personal Reasons</p> |

8. BAND STAFF

a. APPOINTMENTS

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| <p>1. Ms. Carley Barney, Music/Visual Tech, Band, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Carley Barney as Music/Visual Tech for Band at New Milford High School effective July 22, 2014.</p> | <p>2014-2015 Stipend: \$947</p> |
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<p>2. Mr. Robert Carlucci, Drumline Assistant, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Robert Carlucci as Drumline Assistant for Band at New Milford High School effective July 22, 2014.</p>	<p>2014-2015 Stipend: \$1419</p>
<p>3. Ms. Gina Carrozza, Music/Visual Tech, Band, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Gina Carrozza as Music/Visual Tech for Band at New Milford High School effective July 22, 2014.</p>	<p>2014-2015 Stipend: \$947</p>
<p>4. Mr. James Curley, Volunteer, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mr. James Curley as a Volunteer for Band at New Milford High School effective July 22, 2014.</p>	<p>Volunteer</p>
<p>5. Mr. Lawrence Davis, Volunteer, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Lawrence Davis as a Volunteer for Band at New Milford High School effective July 22, 2014.</p>	<p>Volunteer</p>
<p>6. **Ms. Katherine Fossi, Guard Tech, Fall Band, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Katherine Fossi as a Guard Tech for Fall for Band at New Milford High School effective September 2, 2014.</p>	<p>2014-2015 Stipend: \$1419</p>
<p>7. Ms. Heather Levanti, Volunteer Music/Visual Tech, Band, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Heather Levanti as a Volunteer Music/Visual Tech for Band at New Milford High School effective July 22, 2014.</p>	<p>Volunteer</p>
<p>8. Mr. David Paradis, Pit Instructor/Arranger, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mr. David Paradis as Pit Instructor/Arranger for Band at New Milford High School effective July 22, 2014.</p>	<p>2014-2015 Stipend: \$1419</p>

<p>9. Mr. Tim Pearson, Drumline Caption Head, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Tim Pearson as Drumline Caption Head for Band at New Milford High School effective July 22, 2014.</p>	2014-2015 Stipend: \$1419
<p>10. Ms. Rebecca Perez, Guard Director, Band, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Rebecca Perez as Guard Director for Band at New Milford High School effective July 22, 2014.</p>	2014-2015 Stipend: \$1895
<p>11. Mr. Timothy Polhemus, Music/Visual Tech, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Timothy Polhemus as Music/Visual Tech for Band at New Milford High School effective July 22, 2014.</p>	2014-2015 Stipend: \$947
<p>12. Mr. Ryan Wendt, Volunteer, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Ryan Wendt as Volunteer for Band at New Milford High School effective July 22, 2014.</p>	Volunteer
<p>13. Mr. Zach Whitlock, Visual Tech, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Zach Whitlock as Visual Tech for Band at New Milford High School effective July 22, 2014.</p>	2014-2015 Stipend: \$1419
<p>14. Mr. Barry Zhou, Visual Caption Head, Band, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Barry Zhou as Visual Caption Head for Band at New Milford High School effective July 22, 2014.</p>	2014-2015 Stipend: \$1895
<p>9. BAND STAFF b. RESIGNATIONS 1. None currently</p>	

10. COACHING STAFF

a. RESIGNATIONS

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| <p>1. Mr. Eric Cote, Boys' Assistant JV Football Coach, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Mr. Eric Cote as Boys' Assistant JV Football Coach at New Milford High School effective June 30, 2014.</p> | Personal Reasons |
| <p>2. Ms. Karra Damascus, Girls' JV Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Ms. Karra Damascus as Girls' JV Soccer Coach at New Milford High School effective June 30, 2014.</p> | Took position elsewhere |
| <p>3. Mr. Daryl Daniels, Boys' Assistant Wrestling Coach, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Mr. Daryl Daniels as Boys' Assistant Wrestling Coach at New Milford High School effective June 30, 2014.</p> | Personal reasons |
| <p>4. Ms. Kara Davis, Girls' Freshman Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Ms. Kara Davis as Girls' Freshman Soccer Coach at New Milford High School effective June 30, 2014.</p> | Moved out of state |
| <p>5. Mr. Ryan Fitzsimmons, Boys' Assistant Wrestling Coach, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Mr. Ryan Fitzsimmons as Boys' Assistant Wrestling Coach at New Milford High School effective June 30, 2014.</p> | Personal reasons |
| <p>6. Mr. Mark Matrigali, Boys' Volunteer Football Coach, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Mr. Mark Matrigali as Boys' Volunteer Football Coach at New Milford High School effective August 6, 2014.</p> | Personal Reasons |
| <p>7. Mr. Brendan Moore, Boys' Assistant JV Football Coach, New Milford High School
<u>Move</u> that the Board of Education accept the resignation of Mr. Brendan Moore as Boys' Assistant JV Football Coach at New Milford High School effective June 30, 2014.</p> | Took position elsewhere |

<p>8. Mr. John Murphy, Girls' Varsity Lacrosse Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. John Murphy as Girls' Varsity Lacrosse Coach at New Milford High School effective June 20, 2014.</p>	Personal Reasons
<p>9. Mr. John Murphy, Boys' Varsity Football Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. John Murphy as Boys' Varsity Football Coach at New Milford High School effective June 20, 2014.</p>	Personal Reasons
<p>10. Mr. Travis Swim, Boys' Assistant JV Football Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. Travis Swim as Boys' Assistant JV Football Coach at New Milford High School effective August 6, 2014.</p>	Personal Reasons
<p>11. Ms. LaDonna Takyi, Girls' JV Cheerleading Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Ms. LaDonna Takyi as Girls' JV Cheerleading Coach at New Milford High School effective June 30, 2014.</p>	Took position elsewhere
<p>12. Mr. Joseph Tarantello, Girls' Head Indoor Track & Field Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. Joseph Tarantello as Girls' Head Indoor Track & Field Coach at New Milford High School effective June 30, 2014.</p>	Moved out of state
<p>13. Mr. Mr. Joseph Tarantello, Girls' Head Outdoor Track Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. Joseph Tarantello as Girls' Head Outdoor Track Coach at New Milford High School effective June 30, 2014.</p>	Moved out of state
<p>14. Mr. Krisztian Toth, Boys' Volunteer Football Coach, New Milford High School <u>Move</u> that the Board of Education accept the resignation of Mr. Krisztian Toth as Boys' Volunteer Football Coach at New Milford High School effective August 6, 2014.</p>	Personal Reasons

11. COACHING STAFF

b. APPOINTMENTS

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| <p>1. Mr. Chris Bacich, Boys' Varsity Cross Country Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Chris Bacich as Boys' Varsity Cross Country Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$3,400</p> |
| <p>2. Mr. Larry Badaracco, Boys' Varsity Football Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Larry Badaracco as Boys' Varsity Football Coach at New Milford High School effective August 18, 2014.</p> | <p>2014-2015 stipend: \$5,822</p> |
| <p>3. Ms. Tricia Blood, Girls' Interscholastic Field Hockey Coach, Schaghticoke Middle School
 <u>Move</u> that the Board of Education appoint Ms. Tricia Blood as Girls' Interscholastic Field Hockey Coach at Schaghticoke Middle School effective August 25, 2014.</p> | <p>2014-2015 stipend: \$1,895</p> |
| <p>4. Ms. Tricia Blood, Girls' Intramural Field Hockey Coach, Schaghticoke Middle School
 <u>Move</u> that the Board of Education appoint Ms. Tricia Blood as Girls' Intramural Field Hockey Coach at Schaghticoke Middle School effective August 25, 2014.</p> | <p>2014-2015 stipend: \$1,895</p> |
| <p>5. Mrs. Cheryl Caridad, Girls' Varsity Swimming Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mrs. Cheryl Caridad as Girls' Varsity Swimming Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$4,315</p> |
| <p>6. Mr. Eric Cote, Boys' Volunteer Football Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Mr. Eric Cote as Boys' Volunteer Football Coach at New Milford High School effective August 18, 2014.</p> | <p>Volunteer</p> |
| <p>7. Ms. Carrie DeMilio, Dance Team Coach, New Milford High School
 <u>Move</u> that the Board of Education appoint Ms. Carrie DeMilio as Dance Team Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$1,419</p> |

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| <p>8. Ms. Cindy Dubret, Varsity Cheerleading Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Cindy Dubret as Varsity Cheerleading Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$3,439</p> |
| <p>9. Ms. Daniella Duque, Co-Ed Intramural Fall Fitness Coach for Grades 4, 5, and 6, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Ms. Daniella Duque as Co-Ed Intramural Fall Fitness Coach for Grades 4, 5, and 6 at Sarah Noble Intermediate School effective August 26, 2014.</p> | <p>2014-2015 stipend: \$947.50</p> |
| <p>10. Mr. Chris Dzurka, Boys' Assistant Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Chris Dzurka as Boys' Assistant Football Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$3,785</p> |
| <p>11. Mr. Terry Flynn, Boys' Assistant Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Terry Flynn as Boys' Assistant Football Coach at New Milford High School effective August 18, 2014.</p> | <p>2014-2015 stipend: \$1,892.50
Shared position – 1/2 stipend</p> |
| <p>12. Ms. Suzanne Grant, Girls' Freshman Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Suzanne Grant as Girls' Freshman Soccer Coach at New Milford High School effective August 23, 2014, pending coaching permit.</p> | <p>2014-2015 stipend: \$2,314</p> |
| <p>13. Ms. Victoria Green, Volunteer Cheerleading Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Victoria Green as Volunteer Cheerleading Coach at New Milford High School effective August 23, 2014, pending receipt of coaching permit.</p> | <p>Volunteer</p> |
| <p>14. Mr. Blair Hamilton, Boys' JV Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Blair Hamilton as Boys' JV Soccer Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$3,006</p> |

<p>15. Ms. Kelsey Heaton, Girls' Volunteer Field Hockey Coach, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Kelsey Heaton as Girls' Volunteer Field Hockey Coach at New Milford High School effective August 23, 2014.</p>	Volunteer
<p>16. Ms. Veronica (Joanna) Hernandez-Pachon, Girls' JV Soccer Coach, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Veronica (Joanna) Hernandez-Pachon as Girls' JV Soccer Coach at New Milford High School effective August 23, 2014, pending coaching permit.</p>	2014-2015 stipend: \$3,006
<p>17. Mr. Rob Hibbard, Sports Coordinator, Schaghticoke Middle School <u>Move</u> that the Board of Education appoint Mr. Rob Hibbard as Sports Coordinator at Schaghticoke Middle School effective August 25, 2014.</p>	2014-2015 stipend: \$4,265
<p>18. Mr. Rob Hibbard, Co-Ed Intramural Soccer Coach, Schaghticoke Middle School <u>Move</u> that the Board of Education appoint Mr. Rob Hibbard as Co-Ed Intramural Soccer Coach at Schaghticoke Middle School effective August 25, 2014.</p>	2014-2015 stipend: \$947
<p>19. Ms. Eileen Holden, Co-Ed Intramural Fall Fitness Coach for Grades 4, 5, and 6, Sarah Noble Intermediate School <u>Move</u> that the Board of Education appoint Ms. Eileen Holden as Co-Ed Intramural Fall Fitness Coach for Grades 4, 5, and 6 at Sarah Noble Intermediate School effective August 26, 2014.</p>	2014-2015 stipend: \$1,895
<p>20. Ms. Eileen Holden, Girls' Freshman Volleyball Coach, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Eileen Holden as Girls' Freshman Volleyball Coach at New Milford High School effective August 23, 2014.</p>	2014-2015 stipend: \$2,314
<p>21. Ms. Dawn Hough, Girls' Varsity Field Hockey Coach, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Dawn Hough as Girls' Varsity Field Hockey Coach at New Milford High School effective August 23, 2014.</p>	2014-2015 stipend: \$4,626

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| <p>22. Mr. Antony Howard, Boys' Varsity Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Antony Howard as Boys' Varsity Soccer Coach at New Milford High School effective August 23, 2014, pending receipt of coaching permit and Head Concussion course.</p> | <p>2014-2015 stipend: \$4,626</p> |
| <p>23. Mr. Greg LaCava, Girls' Varsity Soccer Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Greg LaCava as Girls' Varsity Soccer Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$4,626</p> |
| <p>24. **Mrs. Lisa Lee, Girls' Assistant Swimming Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Lisa Lee as Girls' Assistant Swimming Coach at New Milford High School effective September 8, 2014, pending receipt of coaching permit.</p> | <p>2014-2015 stipend: \$2,805</p> |
| <p>25. Mr. Cody Madden, Boys' Volunteer Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Cody Madden as Boys' Volunteer Football Coach at New Milford High School effective August 18, 2014, pending receipt of coaching permit.</p> | <p>Volunteer</p> |
| <p>26. Mr. Michael Madden, Boys' Volunteer Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Michael Madden as Boys' Volunteer Football Coach at New Milford High School effective August 18, 2014.</p> | <p>Volunteer</p> |
| <p>27. Ms. Nicole Madorran, Girls' Assistant Field Hockey Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Ms. Nicole Madorran as Girls' Assistant Field Hockey Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$3,006</p> |
| <p>28. Mr. Sean Mahon, Boys' Assistant Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Sean Mahon as Boys' Assistant Football Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$3,785</p> |

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| <p>29. Mr. Christopher Mascolo, Boys' Assistant Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Christopher Mascolo as Boys' Assistant Football Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$3,785</p> |
| <p>30. Mrs. Theresa McGuinness, Girls' Interscholastic Cross Country Coach, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mrs. Theresa McGuinness as Girls' Interscholastic Cross Country Coach at Schaghticoke Middle School effective August 25, 2014, pending receipt of coaching permit.</p> | <p>2014-2015 stipend: \$1,895</p> |
| <p>31. Mr. David Mumma, Co-Ed Interscholastic Soccer Coach, Schaghticoke Middle School
<u>Move</u> that the Board of Education appoint Mr. David Mumma as Co-Ed Interscholastic Soccer Coach at Schaghticoke Middle School effective August 25, 2014.</p> | <p>2014-2015 stipend: \$1,895</p> |
| <p>32. Mr. David Mumma, Co-Ed Intramural Fall Fitness Coach for Grades 4, 5, and 6, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mr. David Mumma as Co-Ed Intramural Fall Fitness Coach for Grades 4, 5, and 6 at Sarah Noble Intermediate School effective August 26, 2014.</p> | <p>2014-2015 stipend: \$1,895</p> |
| <p>33. Mr. Sean Murray, Boys' Assistant Football Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Sean Murray as Boys' Assistant Football Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$3,785</p> |
| <p>34. Mr. Anthony Nocera, Girls' Varsity Volleyball Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Anthony Nocera as Girls' Varsity Volleyball Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$4,646</p> |
| <p>35. Mr. Ryan Rebstock, Boys' Assistant Cross Country Coach, New Milford High School
<u>Move</u> that the Board of Education appoint Mr. Ryan Rebstock as Boys' Assistant Cross Country Coach at New Milford High School effective August 23, 2014.</p> | <p>2014-2015 stipend: \$2,210</p> |

<p>36. Mr. Chris Rigdon, Boys' Assistant Football Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Chris Rigdon as Boys' Assistant Football Coach at New Milford High School effective August 18, 2014.</p>	2014-2015 stipend: \$1,892.50 Shared position – 1/2 stipend
<p>37. Mr. Ethan Saldana, Girls' JV Volleyball Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Ethan Saldana as Girls' JV Volleyball Coach at New Milford High School effective August 23, 2014.</p>	2014-2015 stipend: \$3,006
<p>38. Mrs. Mindi Sarko, JV Cheerleading Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mrs. Mindi Sarko as JV Cheerleading Coach at New Milford High School effective August 24, 2014, pending receipt of coaching permit, CPR, First Aid and Head Concussion Course.</p>	2014-2015 stipend: \$2,236
<p>39. Ms. Dawn Shiffman, Girls' Assistant Cross Country Coach, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Dawn Shiffman as Girls' Assistant Cross Country Coach at New Milford High School effective August 23, 2014.</p>	2014-2015 stipend: \$2,210
<p>40. Ms. Gina Silva, Volunteer Dance Team Coach, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Gina Silva as Volunteer Dance Team Coach at New Milford High School effective August 23, 2014.</p>	Volunteer
<p>41. Mr. Giles Vaughan, Girls' Varsity Cross Country Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. Giles Vaughan as Girls' Varsity Cross Country Coach at New Milford High School effective August 23 2014.</p>	2014-2015 stipend: \$3,400
<p>42. Mr. Matt Wall, Boys' Interscholastic Cross Country Coach, Schaghticoke Middle School <u>Move</u> that the Board of Education appoint Mr. Matt Wall as Boys' Interscholastic Cross Country Coach at Schaghticoke Middle School effective August 25, 2014.</p>	2014-2015 stipend: \$1,895

<p>43. Mr. Matt Wall, Co-Ed Intramural Flag Football Coach, Schaghticoke Middle School <u>Move</u> that the Board of Education appoint Mr. Matt Wall as Co-Ed Intramural Flag Football Coach at Schaghticoke Middle School effective October 6, 2014.</p>	2014-2015 stipend: \$947
<p>44. Mr. John Wrenn, Boys' Freshman Soccer Coach, New Milford High School <u>Move</u> that the Board of Education appoint Mr. John Wrenn as Boys' Freshman Soccer Coach at New Milford High School effective August 2, 2014.</p>	2014-2015 stipend: \$2,314
<p>45. Ms. Jen Wyslick, Girls' Assistant Field Hockey Coach, New Milford High School <u>Move</u> that the Board of Education appoint Ms. Jen Wyslick as Girls' Assistant Field Hockey Coach at New Milford High School effective August 23, 2014.</p>	2014-2015 stipend: \$3,006
12. LEAVES OF ABSENCE	
<p>1. Mrs. Colleen Boland, Library Clerk, Hill and Plain School and Northville Elementary School <u>Move</u> that the Board of Education approve an unpaid leave of absence for Mrs. Colleen Boland effective August 20, 2014 for sixteen weeks (on or about December 17, 2014).</p>	Unpaid leave of absence
<p>2. **Mrs. Merete Bonacci, Paraeducator, Sarah Noble Intermediate School <u>Move</u> that the Board of Education approve an unpaid personal leave of absence for Mrs. Merete Bonacci from October 2, 2014 through October 10, 2014.</p>	Unpaid Leave

10.

DISCUSSION AND POSSIBLE ACTION

**THE FOLLOWING ITEMS CAN BE FOUND ON THE
OPERATIONS WEB PAGE UNDER SEPTEMBER 2, 2014**

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absences dated September 9, 2014
- B. Monthly Reports
 - 1. Purchase Resolution D-667
 - 2. Budget Position dated August 31, 2014
 - 3. Request for Budget Transfers
- C. Exhibit B: Authorization of Signatory on School District Accounts
- D. Grant Approvals
 - 1. P-3 Preschool/K Transition and Collaboration Grant from the CT Community Foundation
 - 2. ED 229 – Bilingual Education Program Grant for 2014-2015
- G. Tuition Rates for 2014-2015
- H. End-of-Year Balance for 2014
- I. Approval of Teacher Evaluation and Administrator Evaluation Documents
- J. Technical Assistance for Redistricting
 - 1. Milone and MacBroom
 - 2. Supplemental Personnel Support
- K. Approval of a 457(b) Deferred Compensation Plan

**THE FOLLOWING ITEMS CAN BE FOUND ON THE POLICY
WEB PAGE UNDER MAY 20, 2014**

- E. Policies for Second Review
 - 1. 1331 Smoking
 - 2. 4118.232/4218.232 Smoking

**THE FOLLOWING ITEMS CAN BE PREVIEWED IN THE
OFFICE OF THE ASSISTANT SUPERINTENDENT**

- F. Approval of the Following Curricula
 - 1. Grade K Math Curriculum
 - 2. Grade 1 Math Curriculum
 - 3. Grade 3 Math Curriculum
 - 4. Grade 4 Math Curriculum
 - 5. Grade 5 Math Curriculum



STATE OF CONNECTICUT
State Department of Education



TO: Dr. JeanAnn Paddyfote
New Milford School District

FROM: Shannon Marimón, Division Director
Educator Effectiveness and Professional Learning

DATE: September 2, 2014

SUBJECT: 2014-15 Educator Evaluation and Support Plan Approval

RECEIVED

SEP 03 2014

NEW MILFORD SCHOOLS
SUPERINTENDENTS OFFICE

Thank you for submitting New Milford School District's 2014-15 Educator Evaluation and Support plan. We appreciate the thoughtfulness and hard work that you and educators in your district have dedicated to this process.

This letter serves as Connecticut State Department of Education's (CSDE) approval of your district's 2014-15 Educator Evaluation and Support plan. Implementation can proceed as soon as your local or regional Board of Education adopts the CSDE-approved plan.

Thank you for your diligent efforts as we work together toward the shared goal of continuous support and development of all educators in order to impact positive outcomes for all students.

SM:sf

cc: Sarah J. Barzee, Ph.D., Chief Talent Officer

Connecticut State Department of Education

The New Milford Public Schools

2014-2015

Teacher and Administrator

Evaluation Plans

Can be found under the

Operations web page

Under September 2, 2014

APPROVED FIELD TRIPS September 2014

<u>School</u>	<u>Grade/Dept.</u>	<u>Trip Date</u>	<u>Day(s) of the Week</u>	<u># of Students</u>	<u># of Adults</u>	<u>Destination</u>	<u>Subs</u>	<u>Student Cost</u>
NMHS	Band/9-12	9/13/14	Saturday	105	8	Band Competition @ Danbury High School - Danbury, CT	No	\$0
NMHS	Band/9-12	9/20/14	Saturday	105	8	Band Competition @ Brien McMahon School - Norwalk, CT	No	\$0
NMHS	World Language/9-12	9/20/14	Saturday	40	2	German-American Steuben Day Parade - New York, NY	No	\$40
NMHS	Band/9-12	10/4/14	Saturday	105	8	Band Competition @ Lyman Hall High School - Wallingford, CT	No	\$0
NMHS	Math/9-12	10/6/14	Monday	30	3	Math Team Competition @ Pomperaug High School - Southbury, CT	No	\$0
NMHS	Band/9-12	10/18/14	Saturday	105	8	Band Competition @ Southington High School - Southington, CT	No	\$0
NMHS	World Language/9-12	10/22/14	Wednesday	75-100	3	French Concert @ New Milford High School - New Milford, CT	Yes-3	\$8
NMHS	Band/9-12	10/25/14	Saturday	105	8	US Bands NE Championship @ Veterans Memorial Stadium - New Britain, CT	No	\$0
NMHS	Band/9-12	11/22/14	Saturday	50	4	CMEA Northern Regionals @ Avon High School - Avon, CT	No	\$30
NMHS	Math/9-12	12/8/14	Monday	30	3	Math Team Competition @ Brookfield High School - Brookfield, CT	No	\$0
NMHS	Band/9-12	1/16-17/15	Friday-Saturday	30	4	CMEA Northern Regionals @ New Britain High School - New Britain, CT	No	\$30
NMHS	Band/9-12	2/7/15	Saturday	20	4	CMEA All State Auditions @ North Haven High School - North Haven, CT	No	\$30
NMHS	Math/9-12	4/6/15	Monday	30	3	Math Team Competition @ New Fairfield High School - New Fairfield, CT	No	\$0
NMHS	World Language/9-12	4/19-25/15	Sunday-Saturday	20	3	Östringen, Germany	Yes-2	\$1,650
NMHS	Band/9-12	4/24/15	Friday	20	2	Jazz Festival @ Western Connecticut State University - Danbury, CT	Yes-1	\$25
SMS	Music/7-8	5/15/15	Friday	150	12	Music Festival/Six Flags - Agawam, MA	Yes-2	\$70
NMHS	Band/9-12	5/24/15	Sunday	105	8	Sherman Memorial Parade - Sherman, CT	No	\$0
NMHS	12	5/29/15	Friday	370	16	Six Flags - Agawam, MA	Yes-TBD	\$0

NEW MILFORD PUBLIC SCHOOLS
Office of the Assistant Superintendent
50 East Street
New Milford, Connecticut 06776
(860) 354-3235 FAX (860) 210-2643



Joshua Smith
Assistant Superintendent of Schools

TO: Dr. JeanAnn C. Paddyfote, Superintendent
FROM: Joshua Smith, Assistant Superintendent
DATE: September 4, 2014
RE: Textbook Preview – Grade 9

The textbook listed below will be brought before the Board of Education for adoption at the October Board of Education meeting. Board members may review this book, which will be located in the Assistant Superintendent's office, between the hours of 8:00 a.m. and 4:00 p.m.

Tell the Wolves I'm Home by Carol Rifka Bruns (Random House) – Grade 9
This book is a modern day version of the themes covered in our curriculum and will compliment novels such as To Kill a Mockingbird. It is a coming-of-age story where the main character has to deal with the death of a beloved uncle to AIDS.

**New Milford Board of Education
Facilities Sub-Committee Minutes
September 2, 2014
Lillis Administration Building, Room 2**

Present: Mr. Dave Littlefield, Chairperson
Mrs. Angela C. Chastain
Mr. Robert Coppola
Mrs. Wendy Faulenbach

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools
Mr. Jay Hubelbank, Director of Fiscal Services and Operations
Ms. Ellamae Baldelli, Director of Human Resources
Ms. Roberta Pratt, Director of Technology
Mr. John Calhoun, Facilities Manager
Mr. Nestor Aparicio, Assistant Facilities Manager

RECEIVED
2014 SEP -4 P 1:44
NEW MILFORD, CT

1.	Call to Order The meeting of the New Milford Board of Education Facilities Sub-Committee was called to order at 6:45 p.m. by Mr. Littlefield.	Call to Order
2.	Public Comment <ul style="list-style-type: none"> There was none. 	Public Comment
3.	Discussion and Possible Action A. Overview of Summer Projects <ul style="list-style-type: none"> Mr. Calhoun showed several slides to illustrate a few of the summer projects. He said the Facilities staff has certain tasks they do every year. District wide they stripped, scrubbed and re-waxed all of the floors, shampooed carpets, washed walls and other surfaces and sanitized restrooms. Gymnasium floors were sanded and recoated using in-house personnel and gym partition doors were inspected and serviced. Septic and grease tanks were inspected and pumped. All fire extinguishers, fire alarms, emergency lights and fire suppression systems were inspected and repaired as needed. Mr. Calhoun will do a walkthrough with the Fire 	Discussion and Possible Action Overview of Summer Projects

	<p>Marshal in a few weeks. All kitchen ductwork and hood systems were cleaned and inspected as were all boilers, burners and hot water heaters. Stained and damaged ceiling tiles were replaced. Repainting was done where needed. Playgrounds, islands and flower gardens were replenished with bark mulch to meet internal safety standards and to beautify properties. Security enhancements continued to be installed. Many of these improvements were outlined in the school security assessment.</p> <ul style="list-style-type: none">• Mr. Calhoun said the staff also worked on school specific projects. At Hill and Plain Elementary hallways were repainted as were older parking lots areas and fire lanes. At Northville Elementary, the entire parking lot and fire lanes were repainted. An asphalt walkway was added to the gymnasium area. The process of reconfiguring the wiring and controls for the rooftop exhaust units was started. At Sarah Noble Intermediate School the lighting upgrades were completed. This will result in a good energy savings in the future. The entire parking lot and fire lanes were repainted. A split system a/c unit in the server room was replaced. The old booster club building was removed and a new picnic table and concrete patio installed. An unsafe tree was removed. At Schaghticoke Middle School a large crack in the concrete slab in the rear first floor corridor was replaced. The staff assisted in the modification and removal of unusable equipment in the café serving area. At New Milford High School athletic fields were reseeded and repaired. The entire parking lot and fire lanes were repainted. Concrete repairs were made to several deteriorated sidewalks. The Arena floor was resurfaced, refinished and repainted. Project Lead the Way classrooms were rewired, modified and expanded in conjunction with the Technology department. The office area was reconfigured to accommodate the SRO and a secretary, and to	
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	<p>give the SRO direct access to the main hallway. At the Lillis Building a large tree was removed on the northwest side of the property due to safety concerns. Signage, speed bumps and line painting were added to control traffic flow. Unsafe carpet in the Fiscal Services office was replaced.</p> <ul style="list-style-type: none">• Mr. Coppola asked if the security enhancements referenced were those items that had previously been discussed with the Board and if the installation was on target and Mr. Calhoun said yes to both questions.• Mr. Coppola said he was aware of a problem with air conditioning in the district today and asked for a status report. Mr. Calhoun said all schools are up and running presently.	
<p>B. Summary of Summer Overtime</p>	<ul style="list-style-type: none">• Mr. Calhoun provided an analysis of summer overtime by area using the format that the committee reviewed previously. Overtime expenditures occurred due to: rental reimbursement which will be monies transferred back into the salary account by user groups; after hours repairs for repairs which could not be done during regular hours in time for the opening of school, primarily relating to water main issues; security initiatives; summer cleaning expenses which needed to work around summer school and other school based activities; shift coverage for absences; after hour service for building emergencies and alarms; in house labor for security enhancements which will be funded through the capital account; unreimbursed overtime for school and town events for custodians and maintenance personnel; and in house labor to refinish the gymnasium floors previously done by outside contractors which will be funded through a transfer from the repair account. Using in house labor resulted in a substantial savings from the budgeted figure of over	<p>Summary of Summer Overtime</p>

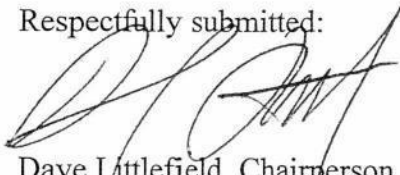
	<p>\$24,000. Overall, overtime costs were down significantly from last summer due to the addition of more scheduled summer help and the use of two shifts. Mr. Calhoun commended his staff for the effort they put in to make sure all buildings were ready for start of school.</p> <ul style="list-style-type: none"> • Mr. Coppola asked if the overtime was within budgeted figures and Mr. Calhoun said yes at the present time but that winter was still to come. • Mr. Littlefield and Mrs. Chastain both commended the department on their successful efforts at controlling overtime costs. 	
4.	<p>Items of Information</p> <p>A. The CT Department of Public Health Fact Sheet on Risk Assessment of Artificial Turf Fields</p> <p>B. The CT Department of Public Health EHS Circular Letter #2014-26 Recent News Concerning Turf Fields</p> <ul style="list-style-type: none"> • Mr. Calhoun said that the two items presented for information tonight were forwarded to him by Mr. Mike Crespan of the New Milford Health Department at the end of last school year. Mr. Crespan was aware of the discussions about turf fields and thought the items might be of interest. The summary letter from the CT Department of Public Health says they find no increased risk factors for carcinogens with the use of turf fields. • Mr. Littlefield asked if the assessment study for the turf fields had been done yet and Mr. Calhoun said not to his knowledge. 	<p>Items of Information</p> <p>The CT Department of Public Health Fact Sheet on Risk Assessment of Artificial Turf Fields</p> <p>The CT Department of Public Health EHS Circular Letter #2014-26 Recent News Concerning Turf Fields</p>
5.	<p>Adjourn</p> <p>Mrs. Faulenbach moved to adjourn the meeting at</p>	<p>Adjourn</p> <p>Motion made and passed</p>

New Milford Board of Education
Facilities Sub-Committee Minutes
September 2, 2014
Lillis Administration Building, Room 2

Page 5

	7:06 p.m. seconded by Mrs. Chastain and passed unanimously.	unanimously to adjourn the meeting at 7:06 p.m.
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Respectfully submitted:



Dave Littlefield, Chairperson
Facilities Sub-Committee

**New Milford Board of Education
Operations Sub-Committee Minutes
September 2, 2014
Lillis Administration Building, Room 2**

Present: Mrs. Wendy Faulenbach, Chairperson
Mrs. Theresa Volinski
Mr. Robert Coppola, Alternate
Mr. Dave Littlefield, Alternate

Absent: Mr. David R. Shaffer
Mr. John W. Spatola

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools
Mr. Joshua Smith, Assistant Superintendent
Ms. Ellamae Baldelli, Director of Human Resources
Mr. Jay Hubelbank, Director of Fiscal Services and Operations
Ms. Roberta Pratt, Director of Technology
Mrs. Laura Olson, Director of Pupil Personnel and Special Services
Mr. John Calhoun, Facilities Manager
Mr. Nestor Aparicio, Assistant Facilities Manager

RECEIVED
TOWN CLERK
2014 SEP -4 P 1:44
JC

NEW MILFORD, CT

1.	Call to Order The meeting of the New Milford Board of Education Operations Sub-Committee was called to order at 7:30 p.m. by Mrs. Faulenbach. Mr. Coppola and Mr. Littlefield were seated in the absence of Mr. Shaffer and Mr. Spatola.	Call to Order
2.	Public Comment <ul style="list-style-type: none"> There was none. 	Public Comment
3.	Discussion and Possible Action A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence <ul style="list-style-type: none"> Mr. Coppola asked why the substitute who is filling the vacancy for the SNIS assistant principal was not on the exhibit. Dr. Paddyfote said Mr. Murphy had been previously approved as a substitute. Mr. Coppola asked how the search was coming for the assistant principal. Dr. Paddyfote said she was hoping to fast track this position as she had just learned that Mr. Murphy would be leaving and an additional substitute may need 	Discussion and Possible Action Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence

	<p>to be found.</p> <ul style="list-style-type: none"> • Ms. Baldelli said the exhibit reflects normal changes this time of year as well as annual appointments. She expected to have a revised exhibit for the Board meeting next week as new hires are still happening. • Mr. Coppola asked if the teachers who have resignation dates in September are still teaching here and Dr. Paddyfote said they are. Certified staff who resign after August 1st can be held for 30 days from start of school or until replacement is found. • Mrs. Faulenbach asked how many positions are still to be filled and Ms. Baldelli said seven, two part-time. • Mr. Coppola asked if the head teachers etc. are automatically reappointed each year and Ms. Baldelli said no they must reapply each year and be interviewed; it is not automatic. Mr. Coppola asked if a first time appointment is noted in any way and Ms. Baldelli said there is not a separate designation. <p>Mrs. Volinski moved to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for approval.</p> <p>Motion seconded by Mr. Littlefield.</p> <p>Motion passed unanimously.</p>	
B.	<p>Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-667 2. Budget Position dated 8/31/14 3. Request for Budget Transfers <ul style="list-style-type: none"> • Mrs. Faulenbach asked for comments or questions on the purchase resolution. • Mr. Hubelbank said both July and August reports were included and that most items were encumberments for the year to account for the funds up front. • Mrs. Volinski asked for more detail regarding 	<p>Motion made and passed unanimously to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for approval.</p> <p>Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-667 2. Budget Position dated 8/31/14 3. Request for Budget Transfers

the Roberts Auto item. Mr. Calhoun said this covered possible maintenance work on Facilities department vehicles. Mr. Hubelbank said this was an encumbrment and that we would only pay if work was done.

- Mrs. Volinski asked for detail regarding the Sportsman and Billings items. Mr. Hubelbank said this was for budgeted athletic equipment.
- Mrs. Volinski asked for detail regarding the large expense to Washington Cab. Mr. Hubelbank said this was to transport two students who live on a town owned dirt road from their house to the bus stop. The road is not fit for a bus or safe for the children to walk to the stop and this was the only company that would provide the service. Dr. Paddyfote said the Board attorney had been consulted, viewed the road, and said that if the district did not provide this service and the issue went to a hearing the Board would lose since they did not meet state requirements.
- Mr. Littlefield said he thought \$227 per school day was excessive. Mr. Hubelbank said this was the only company that would provide the service and they have minimum service requirements. He said the rate had actually been negotiated downward.
- Dr. Paddyfote described this as another "unfunded mandate".
- Mrs. Volinski asked for detail regarding the CT Music Therapy Service item. Mrs. Olson said this was to provide music instruction for special education students with highly involved needs.
- Mr. Coppola asked if the previously approved renegotiation with All-Star had been done and Dr. Paddyfote said it had not but that it would reflect next year when done not this year.
- Regarding the Budget Position, Mr. Hubelbank said that several programs look like they will overexpend but all have anticipated revenue to come.
- Mr. Littlefield asked if the reports were from

	<p>Munis or the old system and Mr. Hubelbank said they were from the old system.</p> <p>Mrs. Volinski moved to bring the monthly reports: Purchase Resolution D-667, Budget Position dated 8/31/14 and Request for Budget Transfers to the full Board for approval.</p> <p>Motion seconded by Mr. Littlefield.</p> <p>Motion passed unanimously.</p> <p>C. Authorization of Signatory on School District Accounts</p> <ul style="list-style-type: none"> • There was no discussion. <p>Mr. Coppola moved to bring the Authorization of Signatory on School District Accounts to the full Board for approval.</p> <p>Motion seconded by Mrs. Volinski.</p> <p>Motion passed unanimously.</p> <p>D. Grants</p> <ol style="list-style-type: none"> 1. P-3 Preschool/K Transition and Collaboration Grant from the CT Community Foundation 2. ED 229 – Bilingual Education Program Grant for 2014-2015 <ul style="list-style-type: none"> • Mr. Smith said the P-3 Preschool grant is one we have had for several years and it provides funding to support the transition from preschool to kindergarten. The Bilingual grant amount has increased as a result of a mandatory trigger at Sarah Noble Intermediate School where there was an increase in bilingual students. • Mr. Littlefield asked what the Bilingual Program costs and if the goal is to teach the 	<p>Motion made and passed unanimously to bring the monthly reports: Purchase Resolution D-667, Budget Position dated 8/31/14 and Request for Budget Transfers to the full Board for approval.</p> <p>Authorization of Signatory on School District Accounts</p> <p>Motion made to bring the Authorization of Signatory on School District Accounts to the full Board for approval.</p> <p>Grants</p> <ol style="list-style-type: none"> 1. P-3 Preschool/K Transition and Collaboration Grant from the CT Community Foundation 2. ED 229 – Bilingual Education Program Grant for 2014-2015
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	<p>students to speak English and Mr. Smith said there is a teacher and tutor for the program and that yes that is the goal.</p> <p>Mrs. Volinski moved to bring the P-3 Preschool/K Transition and Collaboration Grant from the CT Community Foundation and the ED 229 – Bilingual Education Program Grant for 2014-2015 to the full Board for approval.</p> <p>Motion seconded by Mr. Littlefield.</p> <p>Motion passed unanimously.</p>	<p>Motion made and passed unanimously to bring the P-3 Preschool/K Transition and Collaboration Grant from the CT Community Foundation and the ED 229 – Bilingual Education Program Grant for 2014-2015 to the full Board for approval.</p>
E. Tuition Rates for 2014-2015	<ul style="list-style-type: none"> • Mrs. Faulenbach said the memo provided outlined the rates for 2014-2015. • Mr. Coppola asked if this included the Sherman students and Dr. Paddyfote said no that was a special contract. • Mr. Hubelbank said there is an historical inhouse formula used to determine the rates. <p>Mrs. Volinski moved to bring the Tuition Rates for 2014-2015 to the full Board for approval.</p> <p>Motion seconded by Mr. Littlefield.</p> <p>Motion passed unanimously.</p>	<p>Tuition Rates for 2014-2015</p> <p>Motion made and passed unanimously to bring the Tuition Rates for 2014-2015 to the full Board for approval.</p>
F. End-of-Year Balance for 2014	<ul style="list-style-type: none"> • Mrs. Faulenbach said the memo provided explained the breakdown of items leading to the end of year balance. • Mr. Hubelbank said unanticipated additional revenue, mainly excess costs and Medicaid reimbursements, is the main factor. Without the additional revenue, the budget would have come in within 0.30% of approved. • Mrs. Faulenbach said she appreciated the 	<p>End-of-Year Balance for 2014</p>

	<p>historical attachment provided. She said the procedure typically followed is to send this item to the full Board so they can recommend that a request be made to the Town to put this amount into the capital reserve account.</p> <ul style="list-style-type: none"> • Mr. Hubelbank said capital reserve is presently at \$1.239 million without these funds added in. <p>Mrs. Volinski moved to bring a request to send the end-of-year balance for 2014 to the town for placement in the capital reserve account to the full Board for discussion and possible action.</p> <p>Motion seconded by Mr. Littlefield.</p> <p>Motion passed unanimously.</p>	
G.	<p>Approval of Teacher Evaluation and Administrator Evaluation Documents</p> <ul style="list-style-type: none"> • Mr. Smith said last year was the first year of the new plan. The state requires an annual review and update. There were frequent and substantial changes to the guidelines from the state last year and they are reflected in the new documents. The main changes are listed on the memo's cover page. A major change was made to one of the rating scale terms: "proficient" has been changed to "accomplished" to better reflect the nature of the rating. The new documents also list the members of the Professional Growth Committee. • Mr. Coppola asked if the teachers' approval of the plan was required by contract. Dr. Paddyfote said that is not a mandatory subject of collective bargaining in CT. • Mrs. Faulenbach noted the amount of hard work and collaboration required of these plans. • Mr. Littlefield asked if the teachers had seen the plans yet. Mr. Smith said they were presented on August 25th. He said most teachers find the new process rewarding and worthwhile with a proper emphasis on student instruction. 	<p>Motion made and passed unanimously to bring a request to send the end-of-year balance for 2014 to the town for placement in the capital reserve account to the full Board for discussion and possible action.</p> <p>Approval of Teacher Evaluation and Administrator Evaluation Documents</p>

	<p>Mrs. Volinski moved to bring the Teacher Evaluation and Administrator Evaluation Documents to the full Board for approval.</p> <p>Motion seconded by Mr. Littlefield.</p> <p>Motion passed unanimously.</p>	<p>Motion made and passed unanimously to bring the Teacher Evaluation and Administrator Evaluation Documents to the full Board for approval.</p>
<p>H. Technical Assistance for Redistricting</p>	<p>1. Milone and MacBroom</p> <ul style="list-style-type: none">• Dr. Paddyfote distributed a draft update of the tasks needed to close John Pettibone School and redistrict with the tasks spread out over the course of the year. The document is a work in progress; some items such as technology tasks still need to be added. Dr. Paddyfote said she is continuing to monitor enrollment carefully. She has contacted Milone and MacBroom for a proposal to update enrollment projections and boundary lines for redistricting. She distributed an outline of that proposal to the committee.• Mr. Coppola asked if the drop in enrollment at Northville Elementary School was a surprise and Dr. Paddyfote said no that it was predicted and was one of the reasons that the boundary lines needed to be considered carefully as more streets might need to be assigned to the Northville district. She said another issue that creates problems for boundary lines is that it has been the district's policy historically to allow students to enroll in the school where their daycare is located which is not necessarily within their assigned district. She said other districts do not allow this.• Dr. Paddyfote said the Board had allotted \$25,000 at budget adjustment time per the request of the Town for a Munis consultant. Mr. Hubelbank has been told by the Town that the consultant will not be hired. Dr. Paddyfote asked the Board to make a portion of that	<p>Technical Assistance for Redistricting</p> <p>1. Milone and MacBroom</p>

money available to contract with Milone and MacBroom. She said that the district does not have the internal resources to do this themselves. This information will trigger all the tasks that follow. Closing a school has never happened in the history of New Milford and it is imperative that it be handled well.

- Mr. Coppola said that while he did not vote in favor of closing John Pettibone School he would support hiring Milone and MacBroom. He said now that the decision has been made it is vital to make sure the transition goes smoothly. Professionals have the experience to do it right; they may see things that the Board does not.
- Mrs. Faulenbach agreed that closing John Pettibone was a huge decision and that the Board must give 200% to the task. She agreed that the Board should rely on experts for support.
- Mr. Littlefield asked when Milone and MacBroom would provide the information requested. Dr. Paddyfote said the proposal says ten weeks from when they receive the okay from the Board.

Mr. Coppola moved to bring the request for technical assistance for redistricting from Milone and MacBroom to the full Board for discussion and possible action.

Motion seconded by Mrs. Volinski.

Motion passed unanimously.

2. Request for Supplemental Personnel Support

- Dr. Paddyfote said that when closing a school was discussed last year it was said that if the decision was to "fast track" the closing and complete it in the following year then extra hands would be needed to make it happen. She said that there are tasks to be done starting as

Motion made and passed unanimously to bring the request for technical assistance for redistricting from Milone and MacBroom to the full Board for discussion and possible action.

2. Request for Supplemental Personnel Support

	<p>early as September with the spring of 2015 especially critical. Internally administrators will be focused on the day-to-day running of the schools and with developing a budget for next year. She is recommending the hiring of a consultant for approximately 120 days starting in October or November to focus on the redistricting and all it entails. This person would ideally be a retired superintendent. She estimates the cost would be \$78,000. She would like this topic to go to the full Board for discussion with the hope that a representative group of Board members would then approach the Mayor for assistance for a special appropriation or similar. Dr. Paddyfote said following the decision to close John Pettibone the Mayor had assured her that assistance would be provided. Dr. Paddyfote said if the Mayor could not provide assistance then she would be back to the Board in October with a request to make a transfer so that these funds would be available. It is imperative that the redistricting be done properly.</p> <ul style="list-style-type: none"> • Mr. Littlefield asked if the boundary lines would not be available until May and Dr. Paddyfote said they will be public sooner than that. She agreed that the sooner these lines could be publicized the better but that they must be confirmed as accurate first. <p>Mr. Coppola moved to bring the request for Supplemental Personnel Support for redistricting to the full Board for discussion and possible action.</p> <p>Motion seconded by Mrs. Volinski.</p> <p>Motion passed unanimously.</p>	
I.	<p>Approval of a 457(b) Deferred Compensation Plan</p> <ul style="list-style-type: none"> • Mr. Hubelbank said this is another vehicle for staff to use for the sake of retirement and would be of no cost to the district. It would be 	<p>Motion made and passed unanimously to bring the request for Supplemental Personnel Support for redistricting to the full Board for discussion and possible action.</p> <p>Approval of a 457(b) Deferred Compensation Plan</p>

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	<p>administered at no additional charge by the current provider, Omni.</p> <p>Mr. Coppola moved to bring the request for establishment of a 457(b) Deferred Compensation Plan through Omni to the full Board for approval.</p> <p>Motion seconded by Mrs. Volinski.</p> <p>Motion passed unanimously.</p>	
J. Phone System	<ul style="list-style-type: none"> • Mrs. Faulenbach said the concerns about the phone system have been brought to the committee before. • Mr. Hubelbank said many of the systems are old and failing and will not be replaceable. He is recommending a system-wide plan for replacement/upgrade be explored before an emergency situation occurs. • Mr. Littlefield agreed change is necessary. He said the current system is too expensive and that a new system would ultimately pay for itself in cost savings. • Mrs. Volinski asked if there were cost estimates available yet and Ms. Pratt said no as they are in the exploratory stage. • Mrs. Faulenbach summarized that it was the consensus of the committee that the district should proceed to gather options for the Board to consider going forward. • Dr. Paddyfote said she would recommend using capital reserve for funding. • Mr. Coppola asked if cost estimates would be available prior to budget time as he is worried about other expenses as well such as the SMS roof. Ms. Pratt said that was the goal. 	<p>Motion made and passed unanimously to bring the request for establishment of a 457(b) Deferred Compensation Plan through Omni for approval.</p> <p>Phone System</p>

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4.	Items of Information	Items of Information
A.	<p>Update on Munis</p> <ul style="list-style-type: none"> • Mr. Hubelbank said the deadline for July was not met and the November deadline is doubtful. Progress has been made but there are a few issues still to be worked out. Training has not taken place. He said he is in contact with the Town on a weekly basis. • Mr. Coppola asked if next year's budget will be presented in Munis. Mr. Hubelbank said no that the timing does not fit. Mr. Coppola said it was important that Board members be educated in the new system as well so that they are familiar with the format and can make educated decisions about the data reviewed. • Mrs. Faulenbach asked if the Town was on the same page as the district and Mr. Hubelbank said they were. He said this year's budget is loaded in but the old data is not there yet for comparison purposes. 	<p>Update on Munis</p>
B.	<p>Student Guardian Bus Program Update</p> <ul style="list-style-type: none"> • Dr. Paddyfote said this program was started last year as SmartBus. The report shows the number of incidents (61) and tickets issued (12). She said she was concerned about the limited number of tickets actually issued. • Mrs. Volinski said perhaps warnings were issued in many of the cases. She said this was a good start. 	<p>Student Guardian Bus Program Update</p>
C.	<p>Tuition Students</p> <ul style="list-style-type: none"> • Dr. Paddyfote said this memo was provided for information as the Board does not approve tuition students. There are three continuing tuition students and one new one who is the child of a staff member. 	<p>Tuition Students</p>

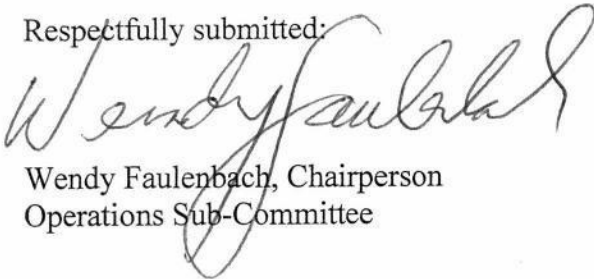
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D.	Update on School Security Plans <ul style="list-style-type: none">• Mr. Hubelbank said there was a new state law requiring districts to implement a school security plan for each school in the district. The state provided a 132 page template. Each school is required to form a committee of at least six people including representation of all stakeholders. That committee is then required to have eight subcommittees. The plans are due to the state by the end of September. In addition all staff will be required to take online training in incident command and some must take additional courses. Town officials are also involved. The Board must approve the plan and there are also required approvals from the Town. It is a huge undertaking.	Update on School Security Plans
5.	Adjourn <p>Mrs. Volinski moved to adjourn the meeting at 8:45 p.m. seconded by Mr. Littlefield and passed unanimously.</p>	Adjourn <p>Motion made and passed unanimously to adjourn the meeting at 8:45 p.m.</p>

Respectfully submitted:

Wendy Faulenbach, Chairperson
Operations Sub-Committee