CALL TO ORDER

Roll Call: Russell Chace, John Forbes, Steve Lewis, Lawrence (Rick) Powers, Mary Reames,

Rob Robertson, Rick Rossi, David Silvestri, President Laura Leskovac

Pledge of Allegiance

Announcements

HEARING OF VISITORS – AGENDA ITEMS

During this portion of the meeting, you may make comments about agenda items. This is an opportunity for residents of the District to provide information that you would like the Board to consider regarding a decision. We ask you limit your comments to 3 minutes. If you share a common topic with others, we encourage the use of a single spokesperson for the group. Out of respect for our staff, we request that your public comments focus on issues or policies and not people. The intention of the audience of citizens is for the Board to listen to you. We will carefully weigh your comments.

Resolution No. 1 **REVIEW AND APPROVAL OF MINUTES**

Board Work Session of October 11, 2023

Resolved that the minutes of the following Greenville Area School District meetings be approved as submitted:

| Moved by | and seconded by | |
|----------|-----------------|--|

Secretary be authorized to complete the necessary checks for payment.

Roll Call Vote: Mr. Chace-___, Mr. Forbes-___, Mr. Lewis-___, Mr. Powers-___, Mrs. Reames-___, Mr. Robertson-___, Mr. Rossi-___, Mr. Silvestri-___, and President Leskovac-___. Motion Carried/Denied.

| Resolution No. 4 APPROVAL – FIELD TRIP REQUEST |
|--|
| Resolved that the 2023/2024 field trip requests be approved as shown as Exhibit A. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 5 APPROVAL – ATHLETIC SUPPLIES |
| Resolved that the 2023/2024 athletic supply requests for Wrestling be approved as shown as Exhibit B. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 6 APPROVAL - COACHES |
| Resolved that the listing of volunteer and paid athletic coaches for the 2023/2024 athletic seasons be approved as shown as Exhibit C, pending receipt of satisfactory clearances. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 7 APPROVAL – BUDGET TRANSFERS |
| Resolved that the proposed budget transfers to balance the accounts for the 2022/2023 fiscal year, as reviewed by District Auditors, be approved as shown as Exhibit D. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 8 APPROVAL – FUND TRANSFERS |
| Resolved that the transfer of \$725,000 from the General Fund #10 to the Capital Reserve Fund #32 designated for deferred roof maintenance, as reviewed by District Auditors, be approved as of June 30, 2023. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |

Resolution No. 9 APPROVAL - ASSIGNED FUND BALANCE

| Resolved th | nat the | General | Fund | assigned | fund | balances, | as re | viewed | by | District | Auditors, | and |
|-------------|---------|-----------|--------|----------|-------|-----------|-------|--------|----|----------|-----------|-----|
| shown belo | w as o | f June 30 |), 202 | 3 be app | roved | | | | | | | |

| \$2,919,802 Futu | e Other Post-Employment Benefits |
|--|--|
| Furthermore, the Board re | eserves the right to affirm, revise or delete such designations. |
| Moved by | and seconded by |
| | , Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 10 APP | ROVAL - AUDIT REPORTS |
| | , 2023 independent auditor's report and single audit report for the strict be approved as presented by Black, Bashor & Porsch LLP. |
| Furthermore, the audit re | ports shall be available on file at the School District Business Office. |
| Moved by | and seconded by |
| | , Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. , Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 11 APP | ROVAL - RESOLUTION NOT TO EXCEED ACT 1 INDEX |
| Resolved that the resoluti shown as Exhibit E. | on not to exceed the Index for the 2024/2025 fiscal year be approved as |
| Moved by | and seconded by |
| | , Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. , Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 12 APP | ROVAL - PROPERTY & LIABILITY INSURANCE |
| | y and liability insurances renewal for the 2024 calendar year through CM by in the amount of \$61,584 be approved. |
| Moved by | and seconded by |
| | , Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |

| Resolution No. 13 APPROVAL – LEGAL LIABILI | <u>ry insurance</u> |
|--|--|
| Resolved that the legal liability insurance renewal for Insurance Company in the amount of \$18,288 be app | , |
| Moved by and second | led by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lew Robertson, Mr. Rossi, Mr. Silvestri, and Pr | |
| Resolution No. 14 APPROVAL – ADMINISTRATO | OR PSBA INSURANCE |
| Resolved that the administrator 24-hour accidental d coverage renewal for the 2024 calendar year through Insurance in the amount of \$315 be approved. | |
| Moved by and second | led by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lew Robertson, Mr. Rossi, Mr. Silvestri, and Pr | |
| Resolution No. 15 APPROVAL – DENTAL INSUR | <u>ANCE</u> |
| Resolved that the contract renewal for dental insuran January 1, 2024 through December 31, 2025 be apply | , |
| Administration Fee (% of Claims) 16.11% Prefund Group #01275 \$8,900.00 Prefund Group #10170 \$1,000.00 | |
| Moved by and second | led by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lew Robertson, Mr. Rossi, Mr. Silvestri, and Pr | |
| Resolution No. 16 APPROVAL – REAL ESTATE T | AX REFUND REQUEST |
| Resolved that the request for a refund of 2023 real e 005810 in the amount of \$146.32 due to the propert | , , , , |
| Moved by and second | led by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lew Robertson, Mr. Rossi, Mr. Silvestri, and Pr | ris, Mr. Powers, Mrs. Reames, Mr. resident Leskovac Motion Carried/Denied. |

| Resolution No. 17 APPROVAL – REPOSITORY TAX SALE APPROVAL |
|--|
| Resolved that the request from the Mercer County Tax Claim Bureau for consent to sell property control $\#09-627970$ at repository tax sale, be approved. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 18 APPROVAL – TAX EXONERATION REQUESTS |
| Resolved that the requests made by Berkheimer for exonerations of 2023 Occupational and Per Capita Taxes be approved as shown as Exhibit F. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 19 APPROVAL – REPLACEMENT MAINTENANCE TRUCK |
| Resolved that the proposal submitted by Bill McCandless Ford for a replacement maintenance truck in the amount of $$50,200$ through Co-STARS Contract $\#025-236$ be approved as shown as Exhibit G. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 20 APPROVAL – PASSENGER VEHICLE |
| Resolved that the proposal submitted by Bill McCandless Ford for a 10-passenger van in the amount of \$61,332 through Co-STARS Contract #026-081be approved as shown as Exhibit H. |
| Furthermore, purchase shall be made with available ACCESS funds to support special education community-based instruction program. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |

Resolution No. 21 APPROVAL – ARP ESSER PURCHASE

Resolved that the quote submitted by IXL Learning to upgrade current online program offerings in the amount of \$41,948 be approved as shown as Exhibit I.

Furthermore, 2023/2024 IXL software purchases shall be made with available ARP ESSER funds to

| address learning loss. |
|---|
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 22 APPROVAL – AUTHORIZATION |
| Resolved that the Board authorize the Superintendent, Business Manager and Building & Grounds Supervisor to advertise, award to the highest bidder and complete all necessary paperwork for the sale of the 1991 Wells Cargo enclosed band trailer. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 23 APPROVAL – LEASE RENEWAL |
| Resolved that the proposed lease renewal agreement with Pitney Bowes for applicable business solutions be approved as shown as Exhibit J. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 24 APPROVAL – ACT 80 SERVICES |
| Resolved that the proposal from BerkOne for 2024 Act 80 comparison services be approved as shown as Exhibit K. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |

Resolution No. 25 APPROVAL – PROFESSIONAL SERVICES AGREEMENT

Resolved that the proposal for specifying and bidding of designated roof section repairs and replacements from Roof Consulting Services, LLC be approved as shown as Exhibit L.

Furthermore, purchase shall be made available through the General Obligation Note Borrowing,

| Series 2022 proceeds. | - | - |
|--|--|---|
| Moved by | and seconded by | |
| | , Mr. Forbes, Mr. Lewis, Mr. Po , Mr. Silvestri, and President Lesko | |
| Resolution No. 26 APPI | ROVAL - ROOF MAINTENANCE/REPA | IR SERVICES |
| | I submitted McCreary Roofing Company I e amount of not to exceed \$685,033 thro hown as Exhibit M. | • • |
| Furthermore, purchase sha Series 2022 proceeds. | all be made available through the Genera | l Obligation Note Borrowing, |
| Moved by | and seconded by | |
| | , Mr. Forbes, Mr. Lewis, Mr. Po , Mr. Silvestri, and President Lesko | |
| Resolution No. 27 APPI | ROVAL – TOPOGRAPHIC & BOUNDAR | Y SURVEY |
| Resolved that the proposa survey services be approve | l from Mcllvried, DiDiano & Mox, LLC for t ed as shown as Exhibit N. | topographic and boundary |
| Furthermore, purchase sha Series 2022 proceeds. | all be made available through the Genera | l Obligation Note Borrowing, |
| Moved by | and seconded by | |
| | , Mr. Forbes, Mr. Lewis, Mr. Po , Mr. Silvestri, and President Lesko | |
| Resolution No. 28 APPI | ROVAL – PROFESSIONAL SERVICES | |
| Attorney Mark Wassell of t the Greenville Education A | of Directors of the Greenville Area School the Knox Law Firm to serve as its represe ssociation, PSEA/NEA that will commence paining agreement pursuant to the terms | entative during negotiations with e on or about January, 2024 for |
| Moved by | and seconded by | |
| | , Mr. Forbes, Mr. Lewis, Mr. Po , Mr. Silvestri, and President Lesko | |

Resolution No. 29 **APPROVAL – POLICY REVISIONS**

Resolved that the proposed changes to the board policies listed below be approved as shown as Exhibit O.

| Revision #005 Orga Revision #006 Meet | |
|---|--|
| Revision #216.1 Sup | oplemental Discipline Records ents Experiencing Homelessness, Foster Care and other Educational Instability |
| Moved by | and seconded by |
| | , Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr , Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 30 APF | PROVAL – AFTER SCHOOL PROGRAM PROPOSAL |
| Resolved that the propose school year be approved | ed Greenville Elementary After-school tutoring program for the 2023/202 as shown as Exhibit P. |
| Furthermore, the program learning loss. | n will be funded with available ARP ESSER resources to address student |
| Moved by | and seconded by |
| | , Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr , Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 31 APF | PROVAL - FACILITY USE REQUEST |
| Resolved that the request approved as shown below | ts for use of school facilities that occur on a Sunday prior to 1pm be η : |
| Greenville Boys Basi | ketball Boosters Elementary & Junior High Basketball Tournament February 23, 24 & 25, 2023 |
| Moved by | and seconded by |
| | , Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr , Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 32 APF | PROVAL - SERVICE AGREEMENT |
| | ed purchase of service agreement with Crossroads Group Home for prival 2023/2024 school year be approved as shown as Exhibit Q. |
| Moved by | and seconded by |
| | , Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr , Mr. Silvestri, and President Leskovac Motion Carried/Denied. |

Resolution No. 33 APPROVAL – ARP ESSER PURCHASE

Resolved that the proposed contract revision proposal with Vector Solutions for Inclusive Instruction and Intervention – Effective Classroom Instruction training modules, be approved as shown as Exhibit R.

| Furthermore, the program will be funded with available ARP ESSER resources to provide social and emotional learning staff professional development. |
|--|
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 34 APPROVAL – HOMEBOUND INSTRUCTION |
| Resolved that homebound instruction be approved for one (1) GHS student. Homebound instruction will be in accordance with Board Policy No. 117, the period of homebound instruction for an individual shall not exceed three (3) months. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 35 APPROVAL – FAMILY AND MEDICAL LEAVE REQUEST |
| Resolved that the request for an intermittent family and medical leave of absence made by employee #34 tentatively beginning October 24, 2023 through May 31, 2024 utilizing forty (40) accumulated sick days, if necessary, be approved in accordance with school board policy. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |
| Resolution No. 36 APPROVAL - FAMILY AND MEDICAL LEAVE REQUEST |
| Resolved that the request for intermittent family and medical leave of absence made by employee #1081 tentatively beginning on November 3, 2023 for sixty (60) days unpaid when applicable sick leave is not utilized, be approved in accordance with school board policy. |
| Moved by and seconded by |
| Roll Call Vote: Mr. Chace, Mr. Forbes, Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. Robertson, Mr. Rossi, Mr. Silvestri, and President Leskovac Motion Carried/Denied. |

Resolution No. 37 APPROVAL – FAMILY AND MEDICAL LEAVE REQUEST

Resolved that the request for a family and medical leave of absence made by employee #811

| | _ | h March 2024 utilizing ten (10) accumulated si- maining days unpaid, be approved in accordanc | |
|---|------------------------|--|---|
| Moved by | and s | econded by | |
| | | r. Lewis, Mr. Powers, Mrs. Reames, and President Leskovac Motion Carried/Den | |
| Resolution No. 38 APP | ROVAL – CHILD REA | RING LEAVE REQUEST | |
| twelve (12) months tental | ively beginning Decer | aring leave of absence from employee #811 for nber, 2023 through December, 2024, with the turn from leave in August 2024, be approved. | r |
| Moved by | and s | econded by | |
| | | r. Lewis, Mr. Powers, Mrs. Reames, and President Leskovac Motion Carried/Der | |
| Resolution No. 39 APP | ROVAL - 2023/202 | 4 VOLUNTEER LISTING UPDATE | |
| Resolved that the update receipt of satisfactory clea | | inteer listing be approved as follows, pending | |
| Denise Christman Amy Dorfin Katie Forcier | Kayla Marzzarella | | |
| Moved by | and s | econded by | |
| | | r. Lewis, Mr. Powers, Mrs. Reames, and President Leskovac Motion Carried/Den | |
| Resolution No. 40 APP | ROVAL - LONG TER | M SUBSTITUTE | |
| | ompensation rate of 80 | roved as a Greenville Elementary long-term 0% of Bachelors step 15 effective 8/2024 school year. | |
| Moved by | and s | econded by | |

Roll Call Vote: Mr. Chace-___, Mr. Forbes-___, Mr. Lewis-___, Mr. Powers-___, Mrs. Reames-___, Mr. Robertson-___, Mr. Rossi-___, Mr. Silvestri-___, and President Leskovac-___. Motion Carried/Denied.

Resolution No. 41 APPROVAL – SUBSTITUTE LISTING UPDATES

Brittainy Baer, Greenville, PA

Resolved that the updates to the 2023/2024 substitute listing to be used on an as needed basis, be approved as follows, pending receipt of satisfactory clearances.

Professional Non-Traditional/MIU4

| Laura Coxson, Greenville, PA Anna Heasley, Volant, PA | Professional Professional Non-Traditional/MIU4 Professional | | | |
|--|--|--|--|--|
| Megan Schweigert Kosar, Cochranton, PA | | | | |
| Colton McCright, Greenville, PA | Professional | | | |
| Aimee Sandieson, Franklin, PA | Professional | | | |
| Brett Schreiber, Greenville, PA | Professional Non-Traditional/MIU4 | | | |
| Jennifer Shafer, Hermitage, PA | Professional | | | |
| Paula Snyder, Greenville, PA Trista Vandevander, Greenville, PA | Support Aide | | | |
| | Support - Aide | | | |
| Moved by and | I seconded by | | | |
| | Mr. Lewis, Mr. Powers, Mrs. Reames, Mr., and President Leskovac Motion Carried/Denied. | | | |
| Resolution No. 42 <u>APPROVAL – SUPPOR</u> | <u> FEMPLOYMENT</u> | | | |
| Resolved that the following transfer be approved support employment: | ved from full-time support employment to part-time | | | |
| Alicia Hackett, Mercer, PA | Part-Time Custodian | | | |
| | \$12.00/Hour | | | |
| | Not to Exceed 20 Hours/Week | | | |
| | Effective October 23, 2023 | | | |
| Moved by and | I seconded by | | | |
| | Mr. Lewis, Mr. Powers, Mrs. Reames, Mr., and President Leskovac Motion Carried/Denied. | | | |
| Resolution No. 43 APPROVAL – SUPPORT | <u> FEMPLOYMENT</u> | | | |
| Resolved that the following transfer be approved employment: | ved from day to day substitute to part-time support | | | |
| Kristin Slager, Hadley, PA | Part-Time Custodian | | | |
| | \$12.00/Hour | | | |
| | Not to Exceed 20 Hours/Week Effective October 23, 2023 | | | |
| Maria di Isra | | | | |
| Poll Call Votes Mr. Chase Mr. Forbas | I seconded by Mr. Lewis, Mr. Powers, Mrs. Reames, Mr. | | | |
| | , and President Leskovac Motion Carried/Denied. | | | |
| NUDELIBUIT , MIL NUSSIT , MIL SILVESTIT | , and riesident Leskovac Modon Carned/Denied. | | | |

HEARING OF VISITORS - OTHER INFORMATION

During this portion of the meeting, you may make comments about other information. This is an opportunity for residents of the District to provide information that you would like the Board to consider regarding a decision. We ask you limit your comments to 3 minutes. If you share a common topic with others, we encourage the use of a single spokesperson for the group. Out of respect for our staff, we request that your public comments focus on issues or policies and not people. The intention of the audience of citizens is for the Board to listen to you. We will carefully weigh your comments.

SUPERINTENDENT'S UPDATE

| that |
|---------------------------|
| the purpose of discussing |
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| the purpose of discussi |