



Onaway Area Community Schools

Notice of Posting for Professional Position

July 28th, 2026

Working Together to Prepare Students for Life

Full-time Secondary Special Education Teacher: \$3,750 sign-on bonus

We are seeking a highly qualified special education teacher to encourage and promote the educational and social success of students with a variety of disabilities. Experience providing multi-tiered systems of academic and behavioral support at the Secondary school level preferred. Valid Michigan Teaching Certificate with special education endorsement(s) required. Preference will be given to candidates with experience in special education.

General Duties & Responsibilities

- Employing best-practice strategies/methods to provide intensive and differentiated instruction in accordance with students' IEPs;
- Adapting curriculum and providing accommodations based on individual student data;
- Collaborating with school and ISD staff to develop and implement behavior plans based on student needs;
- Effectively documenting student progress and maintaining student records;
- Updating and maintaining all IEP and other special education documentation in a timely manner;
- Conducting IEPs and related meetings for students on caseload;
- Collaborating with general education teachers and other staff to promote student success;
- Developing positive relationships and communicating effectively with students, parents & families, and colleagues;
- Participating in individual professional development and working with an assigned mentor(s) to develop needed skills;
- Other duties as needed to effectively manage special education caseload and maintain compliance with IDEA and MARSE rules.

Required Qualifications

- Valid Michigan teaching certificate with a Special Education endorsement, or eligibility for certification with enrollment in an approved Special Education endorsement program.
- Ability to establish and maintain positive relationships with students, families, colleagues, and community members.
- Ability to provide high-quality instruction that meets the diverse academic and behavioral needs of students.
- Ability to collaborate effectively with general education teachers, Title I staff, related service providers, and other support personnel.
- Ability to collect, analyze, and utilize student data to inform instruction and support student achievement.
- Commitment to participating in professional learning, team meetings, and collaborative problem-solving processes.

Qualifications Preferred

- Full Michigan Special Education certification and Highly Qualified status.
- Experience implementing a Multi-Tiered System of Supports (MTSS).
- Experience providing Tier II and Tier III academic and behavioral interventions.
- Experience collaborating within Professional Learning Communities (PLCs).
- Experience supporting students with diverse academic, behavioral, and social-emotional needs.
- Strong interpersonal, collaboration, and communication skills.
- Demonstrated commitment to continuous professional growth and mentorship.
- Experience working in a highly collaborative school environment.

Please email a statement of interest along with your credentials to Bryan Pyle, bpyle@oacsd.com

ONAWAY SCHOOL IS AN EQUAL OPPORTUNITY EMPLOYER



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The Onaway School shall not discriminate in its policies and practices because of an individual's race, color, religion, sex, age, national origin, height, weight, marital status, political belief, disability or handicap which does not impair an individual's ability to perform adequately in that individual's particular position or activity.

Any person suspecting a discriminatory practice should contact the Superintendent at Onaway Area Community Schools, 4549 M-33HWY, Onaway, MI 49765, (989) 733-4950.