

Pe Ell School District
Special Education/Physical Education Teacher
2025-26

General Responsibilities

The Pe Ell School District is a K-12 district located in Southwest Washington serving about 270 students in Lewis County, WA. The Pe Ell School currently operates on a 4-day school week schedule (Mon – Thurs) with one Friday each month as a School Improvement Day for staff only.

Assignment: The Pe Ell School District is seeking an energetic and student-focused candidate to teach Physical Education and High School/Middle School Special Education. The ideal candidate will have a passion for enhancing educational opportunities for rural students of various ages and ability levels, and a commitment to going above and beyond to support students in achieving their personal and academic goals. The position generally involves teaching middle school social studies half time and special education half time in small class sizes, with the likelihood of teaching other middle school or secondary or elementary classes if needed. Course offerings may vary from year to year based on student needs. Additional teaching duties and course assignments may be adjusted to meet the needs of students and the district.

Salary: Teacher pay scale in the 2024-2025 school year ranges from \$55,241.00 – \$106,747.00 annually based on education and experience. Other extracurricular roles and pay stipends may also be available, including coaching. Contact the district for more information.

For more information about this position, please contact Kyle MacDonald, Superintendent, at 360-291-3244 ext 2080 kmacdonald@peell.k12.wa.us.

Essential Functions/Other Functions

Essential Functions:

The following responsibilities are required of the position, plus any other duties that may be required by the employer. Specific duties and responsibilities will be assigned by the building administrator.

1. Teach and instruct middle and high school students in special education and physical education at all levels.

Note: Due to the small size of Pe Ell School District, teachers may be assigned to different subjects than their originally hired position.

2. Develop lesson plans and teaching outlines using Washington State Standards.
3. Teach using a variety of methodologies, including inquiry, demonstrations, discussions and technology/laboratory experiences.
4. Plan, develop, and utilize a variety of instructional materials and aids appropriate to the intellectual and instructional level of students from varied socio-economic backgrounds who possess a range of mental and emotional maturity.
5. Provide group and individual instruction to motivate students and effectively utilize the time available for instructional activities.
6. Prepare, administer, score, record and report student growth data.
7. Counsel, confer with, and communicate with parents and school/district personnel regarding pupil progress.
8. Monitor children's interactions and nurture cooperation and team building.
9. Collaborate with all school staff members.
10. Follow and comply with teaching standards and safety regulations.

Other Functions:

1. Other duties as assigned by administration.

Minimum/Preferred Qualifications & Skills

Minimum Qualifications:

1. Bachelor's Degree.
2. Washington State Teaching Certification
3. Special Education Endorsement
4. Physical Education Endorsement

Preferred Qualifications

Secondary Endorsement in Special Education
Secondary Endorsement in Physical Education
Other, additional endorsements

Working Conditions/Employment Requirements

Working Conditions:

1. Classroom environment.

Employment Requirements:

1. Successful completion of a criminal history and fingerprint check through the Washington State Patrol and FBI.

Benefits

Insurance Benefits

Employees who are anticipated to work 630 hours during the school year (September 1 through August 31) are eligible for medical, dental, vision, long term disability and basic life insurance benefits. Pe Ell School District health insurance benefits are administered by the Washington State Healthcare Authority under the School Employees Benefits Board (SEBB). Click on the link <https://www.hca.wa.gov/employee-retiree-benefits/school-employees> for information on available benefit options.

Retirement and Deferred Compensation

Eligible employees are required to be a member of the Washington State Department of Retirement Systems Plan. For eligibility information, click on the link to the Department of Retirement Systems' web site. Employees also have the ability to participate in tax deferred 457 Deferred Compensation Plans (DCP). These are supplemental retirement savings programs that allow you control over the amount of pre-tax salary dollars you defer as well as the flexibility to choose between multiple investment options. Click on the link <https://www.drs.wa.gov/plan/dcp> for information on the 457 plan (DCP) with the Department of Retirement Systems.

PSD is an Equal Opportunity Employer

Notice of Non-Discrimination

Pe Ell School District may not discriminate on the basis of sex, race, color, creed, religion, national origin, age, disability, marital status, sexual orientation, gender identity and expression, veteran or military status, or the use of a service animal by a person with a disability, and must provide equal access to all designated youth groups. For questions or complaints, please contact Pe Ell School District's Equity and Civil Rights Office at P. O. Box 368, Pe Ell, WA 98572 or at (360)291-3244, Compliance Officer, Kyle MacDonald, kmacdonald@peell.k12.wa.us; Title IX Officer, Stasha Magruder, smagruder@peell.k12.wa.us; and 504 Coordinator, Keith Shepherd, kshepherd@peell.k12.wa.us.