



Superintendent Search Committee

October 25, 2021

I. Call to Order

The meeting was called to order at 1:00 PM, committee members in attendance, Al Goldstein, Rob Quam, Shelli Jacobs, Angela Pulido Wadsworth, Mike Settle, Abby Skipper, Father Tim Nunez, Lindsey Seay and Linda Ray via ZOOM. The IT/Website staff person, Angela Wadsworth and The Florida School Board Association Consultants; Dr. Vogel, Andrea Messina, Mr. Reichert were also in attendance. Everyone introduced themselves.

II. Committee Chair Remarks

Al Goldstein began the meeting with his opening remarks stating to try to hold questions until the end since we might answer them as we go.

III. FSBA/Committee Discussion

- Andrea Messina reviewed the LWCS Superintendent Leadership Qualities.
- **Sunshine Law Training- Andrea Messina** (important information included, but not limited to)
 1. All minutes are public record and posted in the portal.
 2. All documents are public record and open for inspection.
 3. All notes by committee members are public record and turned at the end of the term.
 4. All discussion must happen at an official meeting.
 5. Meetings are open to the public and must be advertised with reasonable notice.
 6. No electronic (text or email) or social media platform to discuss the work of the committee.
 7. Cannot ban videotaping but might need to impose rules for the good of the crowd.
 8. Records requests go to Julio Acevedo.
 9. If candidates call committee members, send them to FSBA reps Bill Vogel, John Reichert, and Andrea Messina.
 10. More information can be found at www.myflsunshine.com.
- **Screening Guide- John Reichert**
 - Guide Includes: education – must have bachelor’s degree or higher, 10 years minimum in administrative duties and at least 7 years in leadership, evidence in qualities, & notable qualities. Application process ends November 12.
 - Committee doing research: social media, websites, former schools or SAC committees, other avenues.
 - Every committee member researches every candidate. There will not be any divvying up.
- **Applicant Summary to Date-** 6 have been received. Mr. Reichert will email them to the committee and to Angela to post tonight 10/25.
- Committee questions addressed by FSBA regarding applicants, Sunshine Law etc.
- **Applicant Written Questions-** 5 total questions
 - Possible questions proposed by committee members, wording will be worked on by FSBA.
 - 1. **LW Community** What is it about the greater LW area that specifically draws you to relocating here? How do you make the school system part of the community?
 - 2. **ESE** What is your experience with students with disabilities that are underserved?
 - 3. **Low Performing Schools Turnaround** What experience do you have with turning around low performing schools?
 - 4. **Culture** How do you plan to create and establish a positive school climate and culture?
 - 5. **Administration Positions** How do you determine effective leaders? How do you place people in leadership positions?
- **Applicant Video Questions**
 - Possible questions proposed by committee members, wording will be worked on by FSBA.
 - 1. **Parental Involvement** How do you create meaningful input from parent?
 - 2. **Growth** Experience with preparing for projections of growth population
 - 3. **Athletics/Vocational/Arts**

IV. Presentation to Board of Trustees-

1. Board will be approving the timeline this evening.
2. Mr. Reichert will discuss the necessity of the board to set aside the entire the two days (2/10 & 2/11) for the interviews. He will also review what the board should expect those two days.
3. Community Meet and Greet will be the evening of 2/10.
4. Candidate tours will be February 10. Rob Quam will be arranging and set up the tour guides.

V. Next Meeting – Wednesday, December 8 at 1:00 at the Episcopal Church of the Good Shepherd

Meeting adjourned at 2:58 PM

Respectfully Submitted,

Shelli Jacobs