

SOUTHERN LOCAL BOARD OF EDUCATION

April 14, 2026 @ 6:00 pm / High School Media Center

I. Call to Order

II. Roll Call:

Cole _____, Pastore _____, Shagnot _____, Weston _____, Hart _____

III. Adoption of Minutes: Moved by _____ Seconded by _____

Waive the reading of the minutes

Vote: Pastore _____, Shagnot _____, Weston _____, Cole _____, Hart _____

IV. Reception of Visitors

During the Reception of Visitors or in the meeting, anyone addressing the board must refrain from using specific names other than that of the person speaking. If used, the President will ask you to continue in an executive session to be held at the board's determination. This is in line with Board of Education Policy 0169.1. There is a time limit of five minutes to speak per person and a total of thirty minutes. To go beyond thirty minutes board vote is needed.

V. Treasurer's Report

Financial Report: (Approval of the payment of bills and the transfers and /or advances as presented by the treasurer).

Moved by _____ Seconded by _____

Vote: Shagnot _____, Weston _____, Cole _____, Pastore _____, Hart _____

VI. Superintendent will recognize our Home Town Hero Jensen Dowling.

VII. Career Center Report

VIII. Building Reports

IX. Superintendent's Report

26-068 **Recommend approval of the following policies. (This is the first reading)**
3440, 4440, 6423, 6424, 6460, 6465, 5112, 6220, 6320, 6325, 6425, 7540.09,
8500, 4162, 4162.01, 8600, 8600.04, 8640, 8650, 1422, 3122, 4122, 5517

Moved by _____, Seconded by _____

Vote: Weston _____, Cole _____, Pastore _____, Shagnot _____, Hart _____

26-069 **Recommend approval of the amended certificate of resources as presented by**
the treasurer. (Attachment B)

Moved by _____, Seconded by _____

Vote: Cole _____, Pastore _____, Shagnot _____, Weston _____, Hart _____

26-070 **Recommend approval of the amended appropriations as presented by the**
treasurer. (Attachment C)

Moved by _____, Seconded by _____

Vote: Pastore _____, Shagnot _____, Weston _____, Cole _____, Hart _____

26-071 **Recommend approval of the Memorandum of Understanding for the**
retirement incentive for any eligible teacher that retires.
(Attachment D)

Moved by _____, Seconded by _____

Vote: Shagnot _____, Weston _____, Cole _____, Pastore _____, Hart _____

26-072 **Recommend approval of the change in contract language to the OAPSE contract Article 18, sections K and L, to reflect the new state guidelines and district safety requirements.**

Moved by _____, Seconded by _____

Vote: Weston _____, Cole _____, Pastore _____, Shagnot _____, Hart _____

26-073 **Recommend approval of the resignation of Dustin Brown, High School Science teacher at the end of the 2025-2026 school year.**

Moved by _____, Seconded by _____

Vote: Cole _____, Pastore _____, Shagnot _____, Weston _____, Hart _____

26-074 **Recommend approval of the resignation of Elizabeth Callehan, Kindergarten teacher, effective at the end of the 2025-2026 school year.**

Moved by _____, Seconded by _____

Vote: Pastore _____, Shagnot _____, Weston _____, Cole _____, Hart _____

26-075 **Recommend approval of the resignation of Colton Novak, Math teacher, effective at the end of the 2025-2026 school year.**

Moved by _____, Seconded by _____

Vote: Shagnot _____, Weston _____, Cole _____, Pastore _____, Hart _____

26-080 **Recommend approval to rescind Chuck McCulley as a volunteer baseball coach and hire him as an assistant baseball coach for the 2025-2026 school year.**

Moved by _____, Seconded by _____

Vote: Weston _____, Cole _____, Pastore _____, Shagnot _____, Hart _____

26-081 **Recommend approval of a three- year contract for Jordan Wrask as Junior High Principal commencing on August 1, 2027 and ending on June 30, 2030.**

Moved by _____, Seconded by _____

Vote: Cole _____, Pastore _____, Shagnot _____, Weston _____, Hart _____

26-082 **Recommend approval of a three- year contract for Jess Krulik as High School Principal commencing on August 1, 2027 and ending on June 30, 2030.**

Moved by _____, Seconded by _____

Vote: Pastore _____, Shagnot _____, Weston _____, Cole _____, Hart _____

26-083

Recommendation to go into executive session for matters required to be kept confidential by federal law of rules or state statutes. WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

_____ 1. Appointment

_____ 2. Employment

_____ 3. Dismissal

_____ 4. Discipline

_____ 5. Promotion

_____ 6. Demotion

_____ 7. Compensation

Moved by _____

Seconded by _____

Vote: Pastore _____ Shagnot _____, Weston _____, Cole _____, Hart _____

Returned from Executive Session: Time _____

Roll Call: Shagnot _____, Weston _____, Cole _____, Pastore _____, Hart _____

Next Regular Meeting: _____

Adjournment: Time _____

Moved by _____

Seconded by _____

Vote: Weston _____, Cole _____, Pastore _____, Shagnot _____, Hart _____

Then and Now March 2026

PO No	Vendor	PO Date	Requestor	PO Amount
220764	MICHAEL SKRINJAR	03/27/2026	julie.dowling@slindians.org	\$524.70
220760	DENNIS BOWERS	03/26/2026	julie.dowling@slindians.org	\$1,313.90
220713	HEATHER SAWYER CLAPSADLE	03/03/2026	julie.dowling@slindians.org	\$400.00
220701	JANICE PIERCE	02/27/2026	julie.dowling@slindians.org	\$38.04
220700	AMANDA WROBLESKI	02/27/2026	julie.dowling@slindians.org	\$38.43

SOUTHERN LOCAL SCHOOL DISTRICT
Amended Official Certificate of Estimated Resources

Rev. Code Sec. 5705.36

Fund	Unencumbered Balance July 1	Taxes	Other Sources	Total
Governmental Fund Type				
General Fund				
001 GENERAL	\$ 5,457,763.54	\$ 4,707,638.58	\$ 12,970,122.55	\$ 23,135,524.67
200 STUDENT MANAGED ACTIVITY	\$ 2,464.81	\$ 0.00	\$ 8,856.47	\$ 11,321.28
Total:	\$ 5,460,228.35	\$ 4,707,638.58	\$ 12,978,979.02	\$ 23,146,845.95
Special Revenue				
018 PUBLIC SCHOOL SUPPORT	\$ 32,741.22	\$ 0.00	\$ 64,441.50	\$ 97,182.72
034 CLASSROOM FACILITIES MAINT.	\$ 603,613.58	\$ 0.00	\$ 612,000.00	\$ 1,215,613.58
200 STUDENT MANAGED ACTIVITY	\$ 145,110.70	\$ 0.00	\$ 127,229.03	\$ 272,339.73
300 DISTRICT MANAGED ACTIVITY	\$ 16,172.85	\$ 0.00	\$ 217,381.50	\$ 233,554.35
439 PUBLIC SCHOOL PRESCHOOL	\$ 0.00	\$ 0.00	\$ 53,459.16	\$ 53,459.16
451 DATA COMMUNICATION FUND	\$ 18,941.78	\$ 0.00	\$ 4,061.93	\$ 23,003.71
467 Student Wellness and Success Fund	\$ 273,052.71	\$ 0.00	\$ 0.00	\$ 273,052.71
499 MISCELLANEOUS STATE GRANT FUND	\$ 0.00	\$ 0.00	\$ 10,616.00	\$ 10,616.00
507 ELEMENTARY AND SECONDARY SCHOOL EMERGENCY	\$ 30.00	\$ 0.00	\$ 508,420.48	\$ 508,450.48
516 IDEA PART B GRANTS	\$ 4,430.23	\$ 0.00	\$ 366,662.87	\$ 371,093.10
533 TITLE II D - TECHNOLOGY	\$ 55.36	\$ 0.00	\$ 0.00	\$ 55.36
536 TITLE I SCHOOL IMPROVEMENT A	\$ 4,550.18	\$ 0.00	\$ 0.00	\$ 4,550.18
537 TITLE I SCHOOL IMPROVEMENT G	\$ 4,286.68	\$ 0.00	\$ 0.00	\$ 4,286.68
572 TITLE I DISADVANTAGED CHILDREN	\$ 23,275.08	\$ 0.00	\$ 421,703.83	\$ 444,978.91
584 Title IV	\$ (8,816.00)	\$ 0.00	\$ 42,967.28	\$ 34,151.28
587 IDEA PRESCHOOL-HANDICAPPED	\$ (2,713.03)	\$ 0.00	\$ 6,300.00	\$ 3,586.97
590 IMPROVING TEACHER QUALITY	\$ 0.00	\$ 0.00	\$ 61,427.00	\$ 61,427.00
599 MISCELLANEOUS FED. GRANT FUND	\$ 4,785.94	\$ 0.00	\$ 35,506.00	\$ 40,291.94
Total:	\$ 1,119,517.28	\$ 0.00	\$ 2,532,176.58	\$ 3,651,693.86
Capital Projects				
003 PERMANENT IMPROVEMENT	\$ 923,402.29	\$ 754,691.40	\$ 0.00	\$ 1,678,093.69
Total:	\$ 923,402.29	\$ 754,691.40	\$ 0.00	\$ 1,678,093.69
Proprietary Fund Type				
Enterprise				
006 FOOD SERVICE	\$ 277,322.07	\$ 0.00	\$ 670,764.42	\$ 948,086.49
Total:	\$ 277,322.07	\$ 0.00	\$ 670,764.42	\$ 948,086.49
Internal Service				
024 EMPLOYEE BENEFITS SELF INS.	\$ 1,345,713.33	\$ 0.00	\$ 2,579,462.33	\$ 3,925,175.66
Total:	\$ 1,345,713.33	\$ 0.00	\$ 2,579,462.33	\$ 3,925,175.66
Grand Totals:	\$ 9,126,183.32	\$ 5,462,329.98	\$ 18,761,382.35	\$ 33,349,895.65

SOUTHERN LOCAL SCHOOL DISTRICT
Appropriations Resolution Report

Rev. Code Sec. 5705.38

Fiscal Year: 2026

SOUTHERN LOCAL SCHOOL DISTRICT

Include Zero Balance Accounts: false

Table with 4 columns: Description, Total Appropriation, Prior FY Carry Over, and Appropriations. Rows include various fund categories like GENERAL, IMPROVEMENT, FOOD SERVICE, etc., ending with a Grand Total All Funds row.

Appropriation Recap Report

	Total Appropriation	Prior FY Carry Over	Appropriations
Governmental Fund Type			
General Fund			
001 GENERAL	\$ 16,431,854.02	\$ 0.00	\$ 16,431,854.02
200 STUDENT MANAGED ACTIVITY	\$ 6,404.54	\$ 0.00	\$ 6,404.54
Total for General Fund	\$ 16,438,258.56	\$ 0.00	\$ 16,438,258.56
Special Revenue			
018 PUBLIC SCHOOL SUPPORT	\$ 50,167.84	\$ 0.00	\$ 50,167.84
034 CLASSROOM FACILITIES MAINT.	\$ 350,000.00	\$ 0.00	\$ 350,000.00
200 STUDENT MANAGED ACTIVITY	\$ 118,199.66	\$ 0.00	\$ 118,199.66
300 DISTRICT MANAGED ACTIVITY	\$ 207,888.39	\$ 0.00	\$ 207,888.39
439 PUBLIC SCHOOL PRESCHOOL	\$ 49,284.70	\$ 0.00	\$ 49,284.70
467 STUDENT WELLNESS AND SUCCESS FUND	\$ 71,152.59	\$ 0.00	\$ 71,152.59
499 MISCELLANEOUS STATE GRANT FUND	\$ 10,115.00	\$ 0.00	\$ 10,115.00
516 IDEA, PART B SPECIAL EDUCATION, ASSISTANCE FOR ALL CHILDREN	\$ 262,251.20	\$ 0.00	\$ 262,251.20
572 TITLE I DISADVANTAGED CHILDREN	\$ 312,802.43	\$ 0.00	\$ 312,802.43
584 TITLE IV, PART A, STUDENT SUPPORT AND ACADEMIC ENRICHMENT	\$ 32,795.40	\$ 0.00	\$ 32,795.40
587 IDEA PART B, SPECIAL EDUCATION, ASSISTANCE FOR ALL CHILDREN	\$ 3,094.21	\$ 0.00	\$ 3,094.21
590 IMPROVING TEACHER QUALITY	\$ 61,355.82	\$ 0.00	\$ 61,355.82
599 MISCELLANEOUS FED. GRANT FUND	\$ 35,125.82	\$ 0.00	\$ 35,125.82
Total for Special Revenue	\$ 1,564,233.06	\$ 0.00	\$ 1,564,233.06
Capital Projects			
003 PERMANENT IMPROVEMENT	\$ 880,067.63	\$ 0.00	\$ 880,067.63
Total for Capital Projects	\$ 880,067.63	\$ 0.00	\$ 880,067.63
Total for Governmental Fund Type	\$ 18,882,559.25	\$ 0.00	\$ 18,882,559.25
Proprietary Fund Type			
Enterprise			
006 FOOD SERVICE	\$ 775,997.52	\$ 0.00	\$ 775,997.52
Total for Enterprise	\$ 775,997.52	\$ 0.00	\$ 775,997.52
Internal Service			
024 EMPLOYEE BENEFITS SELF INS.	\$ 2,737,142.71	\$ 0.00	\$ 2,737,142.71
Total for Internal Service	\$ 2,737,142.71	\$ 0.00	\$ 2,737,142.71
Total for Proprietary Fund Type	\$ 3,513,140.23	\$ 0.00	\$ 3,513,140.23
Grand Total All Funds	\$ 22,395,699.48	\$ 0.00	\$ 22,395,699.48

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as “Memorandum”) by and between the Southern Local School District Board of Education (hereinafter referred to as “Board”) and the Southern Local Teachers Association OEA/NEA (hereinafter referred to as “Association”) to implement a Retirement Incentive Plan (hereinafter referred to as “Plan”) in accordance with the following terms and conditions:

1. The Plan is available to employees in the Association’s bargaining unit who have been employed by the Board for at least 5 consecutive years and who are eligible to retire with the State Teachers Retirement System (hereinafter referred to as “STRS”) on or before June 30th, 2026. The Plan shall not be available to employees who have already retired with STRS and have subsequently been reemployed by the Board.
2. Eligible employees electing to participate in the Plan must do the following:
 - a. On or before May 5th, 2026, notify the Treasurer, in writing, of intent to participate in the Plan;
 - b. On or before June 10th, 2026, submit to the Treasurer, in writing, an unconditional resignation effective on or before June 30, 2026; and
 - c. On or before June 30th, 2026, retire with STRS and provide the Treasurer with written evidence of such retirement.
3. Participating employees shall be entitled to receive a retirement incentive payment in the amount of \$25,000 per participant.
4. The Board shall pay the retirement incentive payment specified in Section 3 above in two (2) equal payments. The first payment shall be October 23, 2026, provided that the participating employee submits to the Treasurer written evidence from STRS that the employee is receiving retirement benefits from STRS. The second payment shall occur April 23, 2027, provided that the participating employee has submitted to the Treasurer written evidence from STRS that the employee is receiving retirement benefits from STRS. In the alternative, the participating employee may select one payment in full on October 23, 2026, provided that the participating employee has submitted to the Treasurer written evidence from STRS that the employee is receiving retirement benefits from STRS.
5. In addition to receiving the retirement incentive payment specified in Section 3 above, participating employees shall also be entitled to receive a severance payment in accordance with Article 3, Section H of the Negotiated Agreement between the Board and the Association. The Board shall pay the severance payment in accordance with the terms described in Article 3, Section H of the Negotiated Agreement.

6. Except for the retirement incentive payment, participating employees shall not be entitled to any further compensation or fringe benefits, including health insurance, from the Board after the effective date of retirement.
7. Any employee who is eligible to exercise the rights provided in this Memorandum but does not exercise such rights, or any eligible employee who submits a notice of intent to participate in the Plan pursuant to Section 2(a) above and fails to comply with the other requirements of Section 2, shall be forever barred from participating in the Plan regardless of the circumstances.
8. This Memorandum expressly supersedes any conflicting requirements set forth in O.R.C. §124.39.
9. The implementation of the Plan shall not establish any precedent or past practice with respect to any further matter. Moreover, the implementation of the Plan shall not obligate the Board to offer the Plan or any other retirement incentive in a subsequent school year, and this Memorandum shall not be incorporated into the Negotiated Agreement between the Board and the Association or otherwise affect the terms and conditions thereunder.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding on this ____ day of _____, 2026.

SOUTHERN LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION

SOUTHERN LOCAL TEACHERS
ASSOCIATION

Board President

President

Superintendent

Treasurer